

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.10
(ID # 18448)

MEETING DATE:
Tuesday, March 22, 2022

FROM : CHILD SUPPORT SERVICES:

SUBJECT: DEPARTMENT OF CHILD SUPPORT SERVICES: Approval of positions and Direct Human Resources to Amend Salary Ordinance No. 440 pursuant to Resolution No. 440-9251 submitted herewith; All Districts. [Total Cost \$0 - 66% Federal, 34% State]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Amend Salary Ordinance No. 440 pursuant to Resolution No. 440-9251 submitted herewith.

ACTION: Position Added, Policy


Kimberly Britt, Director of Child Support Services

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Hewitt and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-9251 is adopted as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: March 22, 2022
xc: Child Support Services, HR

Kecia R. Harper
Clerk of the Board

By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 3,709,256	\$ 0	\$ 3,709,256
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: 66% Federal, 34% State			Budget Adjustment: No	
			For Fiscal Year: 21/22	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Riverside County Department of Child Support Services (RCDCSS) works with parents and guardians to ensure children and families receive court-ordered financial and medical support. Services provided include locating, establishing paternity, establishing/modifying and enforcing court orders for child support, and establishing/modifying and enforcing orders for health coverage.

On January 15th, 2022, the California State Department of Child Supports Services (CADCSS) issued the FY 22/23 State Allocation letter which includes an additional \$6.5 million in administrative and electronic data processing allocations for Riverside County Child Support Services (RCDCSS). This is the 2nd installment of additional funding within the last year, by CADCSS, specific to Riverside County and reflects a CADCSS investment designed to address over a decade of flat funding which hasn't supported current caseload levels.

This new funding will allow the department to add an additional 40 positions for FY 22/23 and will help the agency absorb rising costs of employee benefits and other increases in overhead. To help ensure full utilization of this funding, the department is taking a proactive approach to start the hiring process and bring staff on board in late 4th quarter of FY 21/22. To facilitate the hiring process, the department is requesting to add these positions in this current year to ensure full utilization of the added funds.

The Governor's May Budget revision could potentially change the current targeted funding so the department will continue to work with the Executive Office to ensure any needed adjustments will be incorporated into the final FY 22/23 budget.

Impact on Residents and Businesses

Adding an additional 40 positions in RCDCSS is a significant step toward alignment of staffing with minimum state standards, and provision of service levels to enable financial independence, to instill economic security, restore self-reliance, and enhance societal contribution to the wellbeing of Riverside County children and their families.

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Additional Fiscal Information

Federal and State government allocations will combine for a total contribution of 100% of these costs in FY 21/22 and going forward in FY 22/23 and beyond. Therefore, there is no net cost to the County for the addition of these positions.

ATTACHMENT A. Resolution No. 440-9251

RESOLUTION NO. 440-9251

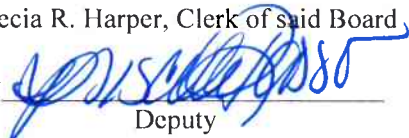
BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on March 22, 2022, that pursuant to Section 4(a)(ii) of Ordinance No. 440, the Director of Child Support Services is authorized to make the following listed change(s), operative on the date of approval, as follows:

Job Code	+/-	Department ID	Class Title
37554	+ 1	2300100000	Child Support Services Regional Manager
37556	+ 5	2300100000	Child Support Services Supervisor
37551	+25	2300100000	Child Support Specialist
13439	+ 3	2300100000	Human Resources Clerk
92752	+ 1	2300100000	Media Production Specialist
77462	- 1	2300100000	Research Analyst
79838	+ 2	2300100000	Research Specialist II
37552	+ 3	2300100000	Senior Child Support Specialist
15826	+ 1	2300100000	Support Services Technician

ROLL CALL:

Ayes: Spiegel, Jeffries, Washington, Perez and Hewitt
Nays: None
Absent: None
Abstained:

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board
By  Deputy

/kc
03/08/2022
440 Resolutions\KC