

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.41
(ID # 19838)

MEETING DATE:
Tuesday, August 30, 2022

FROM : HUMAN RESOURCES AND RIVERSIDE UNIVERSITY HEALTH SYSTEM
(RUHS) :

SUBJECT: HUMAN RESOURCES AND RIVERSIDE UNIVERSITY HEALTH SYSTEM
(RUHS): Classification & Compensation Recommendation to adjust the salaries pertaining to various Riverside University Health System (RUHS) classifications and amend Ordinance No. 440 pursuant to Resolution No. 440-9287 submitted herewith, All Districts. (Total Cost - \$15,774,638, with an ongoing cost of \$8,041,973, 100% Department Funds)

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the recommendation to adjust the salaries of the various RUHS classifications.
2. Amend Ordinance No. 440 pursuant to Resolution No. 440-9287

ACTION:Policy


Michael Bowers, Assistant HR Director

8/15/2022

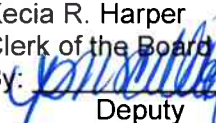

Jennifer Crulkshank, Chief Executive Officer - Health System

8/15/2022

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-9287 is adopted as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: August 30, 2022
xc: HR, RUHS

Kecia R. Harper
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$7,484,698	\$7,784,087	\$15,268,785	\$7,784,087
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: Department Funds			Budget Adjustment:	No
			For Fiscal Year: 22/23-23/24	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

Riverside University Health System (RUHS) continues to experience significant challenges with recruitment and retention throughout their facilities, due primarily to residual effects from the pandemic and state min wage increases. The state min wage increases have created a unique atmosphere where skilled entry level roles such as Clinical Laboratory Assistant have struggled to attract applicants, as well as retain their current staff. The current environment has forced RUHS to rely heavily on registry/temporary agencies to maintain a staffing level that allows them to continue to provide critical support to our facilities. The difficulty in recruiting for these roles is further compounded by private and public organizations paying similar rates while employing applicants under less strenuous working conditions. We utilized the Hospital Association of Southern California (HASC) to benchmark these roles and align their pay rates to better reflect those in a medical environment to represent the ongoing COVID-19 risks, and other general exposures within a hospital facility.

The Human Resources Classification and Compensation Unit received a request from RUHS to review the salary ranges of the various classes identified below as experiencing significant challenges with recruitment and attrition, as well as compaction and organizational realignment due to recent changes to multiple high priority classifications. The market study found that most of the identified classifications were well below market and would require significant adjustments to be considered competitive. The following adjustments are recommended to ensure our pay is competitive in the local market for the high-priority classes identified by RUHS:

Salary Adjustments:

Assistant Chief of Respiratory Therapy: It is recommended to adjust the salary plan/grade SEUS 666 (\$77,171 - \$108,680) to salary plan/grade SEUS 850 (\$93,900 - \$132,238). There is currently 1 incumbent in this classification.

Assistant Director of Case Management and Utilization Review: It is recommended to adjust the salary plan/grade MRP 410 (\$90,459 - \$143,845) to salary plan/grade MRP 629 (\$114,981 - \$169,022). There are currently 2 incumbents in this classification.

Cardiopulmonary Services Manager: It is recommended to adjust the salary plan/grade MRP

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

296 (\$78,873 - \$119,558) to salary plan/grade MRP 625 (\$113,812 - \$172,520). There is currently 1 incumbent in this classification.

Certified Medical Records Coder: It is recommended to adjust the salary plan/grade LIU 517 (\$52,050 - \$75,628) to salary plan/grade LIU 542 (\$53,752 - \$78,054). There are currently 13 incumbents in this classification.

Chief Clinical Integration Officer: It is recommended to adjust the salary plan/grade XMB 468 (\$195,830 - \$288,108) to salary plan/grade XMB 544 (\$262,439 - \$386,104). There are currently 4 incumbents in this classification.

Chief Medical Officer: It is recommended to adjust the salary plan/grade XMB 496 (\$231,883 - \$400,456) to salary plan/grade XMB 574 (\$306,619 - \$519,141). There is currently 1 incumbent in this classification.

Clinical Admin of Nursing Services I: It is recommended to adjust the salary plan/grade MRP 410 (\$90,459 - \$143,845) to salary plan/grade MRP 667 (\$132,604 - \$198,906). There are currently 0 incumbents in this classification.

Clinical Admin of Nursing Services II: It is recommended to adjust the salary plan/grade MRP 611 (\$110,593 - \$171,336) to salary plan/grade MRP 673 (\$144,484 - \$223,841). There are currently 3 incumbents in this classification.

Clinical Laboratory Assistant: It is recommended to adjust the salary plan/grade LIU 217 (\$34,325 - \$49,774) to salary plan/grade LIU 262 (\$37,113 - \$53,874). There are currently 25 incumbents in this classification.

Senior Clinical Laboratory Assistant: It is recommended to adjust the salary plan/grade LIU 267 (\$37,524 - \$54,457) to salary plan/grade LIU 297 (\$39,138 - \$56,784). There are currently 2 incumbents in this classification.

Clinical Nurse Specialist: It is recommended to adjust the salary plan/grade SEN 361 (\$108,044 - \$136,669) to salary plan/grade SEN 369 (\$116,005 - \$146,740). There are currently 2 incumbents in this classification.

Dental Assistant: It is recommended to adjust the salary plan/grade LIU 166 (\$34,229 - \$46,966) to salary plan/grade LIU 225 (\$34,741 - \$47,669). There are currently 11 incumbents in this classification.

Dentist: It is recommended to adjust the salary plan/grade SEU 710 (\$129,002 - \$166,691) to salary plan/grade SEU 727 (\$135,009 - \$189,013). There are currently 5 incumbents in this classification.

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Dietetic Technician: It is recommended to adjust the salary plan/grade SEU9 153 (\$39,873 - \$60,132) to salary plan/grade SEU9 207 (\$46,740 - \$70,488). There are currently 4 incumbents in this classification.

Dietitian I: It is recommended to adjust the salary plan/grade SEU 156 (\$50,147 - \$73,153) to salary plan/grade SEU 206 (\$58,201 - \$84,902). There are currently 0 incumbents in this classification.

Director of Diagnostic Imaging Services: It is recommended to adjust the salary plan/grade MRP 603 (\$110,323 - \$149,659) to salary plan/grade MRP 645 (\$118,633 - \$183,881). There is currently 1 incumbent in this classification.

Director of Medical Staff Services: It is recommended to adjust the salary plan/grade MRP 589 (\$108,867 - \$136,349) to salary plan/grade MRP 590 (\$108,867 - \$147,924). There are currently 2 incumbents in this classification.

Director of Nursing Services: It is recommended to adjust the salary plan/grade MRP 512 (\$99,465 - \$154,111) to salary plan/grade MRP 624 (\$113,717 - \$176,193). There are currently 19 incumbents in this classification.

Director of Operations - Ambulatory Care and Health System: It is recommended to adjust the salary plan/grade MRP 558 (\$104,748 - \$162,264) to salary plan/grade MRP 671 (\$136,758 - \$211,849). There are currently 3 incumbents in this classification.

Pharmacy Director: It is recommended to adjust the salary plan/grade MRP 691 (\$177,125 - \$228,014) to salary plan/grade MRP 692 (\$177,125 - \$251,520). This will be an increase of 10.31% at the Max. There is currently 1 incumbent in this classification.

Assistant Pharmacy Director: It is recommended to adjust the salary plan/grade MRP 686 (\$167,503 - \$204,422) to salary plan/grade MRP 685 (\$167,752 - \$228,659). There are currently 3 incumbents in this classification.

Director of Professional Education: It is recommended to adjust the salary plan/grade MRP 548 (\$103,480 - \$145,142) to salary plan/grade MRP 654 (\$123,019 - \$172,548). There is currently 1 incumbent in this classification.

Director, Clinical Laboratory: It is recommended to adjust the salary plan/grade MRP 637 (\$116,209 - \$171,100) to salary plan/grade MRP 653 (\$122,830 - \$180,849). There are currently 0 incumbents in this classification.

Assistant Director, Clinical Laboratory: It is recommended to adjust the salary plan/grade MRP 550 (\$103,939 - \$151,334) to salary plan/grade MRP 621 (\$112,401 - \$163,655). There is currently 1 incumbent in this classification.

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Executive Director, RUHS: It is recommended to adjust the salary plan/grade XMB 397 (\$143,395 - \$195,915) to salary plan/grade XMB 402 (\$143,460 - \$255,359). There are currently 11 incumbents in this classification.

Food Service Worker: It is recommended to adjust the salary plan/grade LIU 108 (\$34,236 - \$38,396) to salary plan/grade LIU 132 (\$34,229 - \$42,057). There are currently 16 incumbents in this classification.

Health System Nurse Case Manager I: It is recommended to adjust the salary plan/grade SEN 224 (\$79,705 - \$105,164) to salary plan/grade SEN 324 (\$95,924 - \$144,846). There are currently 9 incumbents in this classification.

Health System Nurse Case Manager II: It is recommended to adjust the salary plan/grade SEN 256 (\$82,763 - \$121,700) to salary plan/grade SEN 356 (\$105,091 - \$154,534). There are currently 6 incumbents in this classification.

Healthcare Administrative Manager: It is recommended to adjust the salary plan/grade MRP 545 (\$103,438 - \$136,607) to salary plan/grade MRP 569 (\$106,433 - \$162,843). There are currently 12 incumbents in this classification.

House Supervisor: It is recommended to adjust the salary plan/grade MRP 433 (\$91,686 - \$136,669) to salary plan/grade MRP 551 (\$103,990 - \$155,010). There are currently 8 incumbents in this classification.

Infection Preventionist I: It is recommended to adjust the salary plan/grade SEU 462 (\$73,322 - \$89,482) to salary plan/grade SEU 677 (\$99,840 - \$139,776). There is currently 1 incumbent in this classification.

Infection Preventionist II: It is recommended to adjust the salary plan/grade SEU 582 (\$82,096 - \$102,904) to salary plan/grade SEU 679 (\$105,317 - \$147,444). There are currently 3 incumbents in this classification.

Infection Preventionist III: It is recommended to adjust the salary plan/grade SEU 613 (\$85,342 - \$119,017) to salary plan/grade SEU 695 (\$111,106 - \$155,549). There are currently 3 incumbents in this classification.

Institutional Nurse: It is recommended to adjust the salary plan/grade SEN 247 (\$84,240 - \$116,251) to salary plan/grade SEN 326 (\$97,387 - \$143,383). There are currently 110 incumbents in this classification.

Integrated Care Manager: It is recommended to adjust the salary plan/grade MRP 370 (\$85,837 - \$136,340) to salary plan/grade MRP 486 (\$96,513 - \$150,465). There is currently 1 incumbent

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

in this classification.

Manager of Nursing Services: It is recommended to adjust the salary plan/grade MRP 410 (\$90,459 - \$143,845) to salary plan/grade MRP 528 (\$101,744 - \$161,791). There are currently 5 incumbents in this classification.

Manager Rehabilitative Services: It is recommended to adjust the salary plan/grade MRP 397 (\$89,962 - \$139,256) to salary plan/grade MRP 649 (\$119,186.67 - \$184,493). There is currently 1 incumbent in this classification.

Medical Interpreter/Translator: It is recommended to adjust the salary plan/grade LIU 388 (\$44,626 - \$64,856) to salary plan/grade LIU 448 (\$47,824 - \$69,473). There are currently 12 incumbents in this classification.

Medical Unit Clerk: It is recommended to adjust the salary plan/grade LIU 147 (\$34,229 - \$45,039) to salary plan/grade LIU 243 (\$35,949 - \$50,329). There are currently 57 incumbents in this classification.

Nurse Coordinator: It is recommended to adjust the salary plan/grade MRP 553 (\$104,561 - \$145,656) to salary plan/grade MRP 552 (\$104,561 - \$151,278). There are currently 29 incumbents in this classification.

Nursing Education Instructor: It is recommended to adjust the salary plan/grade SEN 328 (\$99,011 - \$122,386) to salary plan/grade SEN 325 (\$96,177 - \$145,227). There are currently 10 incumbents in this classification.

Occupational Therapist II: It is recommended to adjust the salary plan/grade SEU 594 (\$84,032 - \$112,722) to salary plan/grade SEU 592 (\$84,032 - \$115,688). There are currently 22 incumbents in this classification.

Ophthalmology Aide: It is recommended to adjust the salary plan/grade LIU 172 (\$34,229 - \$45,985) to salary plan/grade LIU 395 (\$44,911 - \$62,291). There are currently 6 incumbents in this classification.

Pharmacy Assistant: It is recommended to adjust the salary plan/grade LIU 157 (\$34,229 - \$45,985) to salary plan/grade LIU 166 (\$34,229 - \$46,966). There are currently 2 incumbents in this classification.

Pharmacy Technician I: It is recommended to adjust the salary plan/grade LIU 194 (\$34,229 - \$49,511) to salary plan/grade LIU 255 (\$36,635 - \$53,145). There is currently 1 incumbent in this classification.

Pharmacy Technician II: It is recommended to adjust the salary plan/grade LIU 275 (\$37,905 -

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

\$55,002) to salary plan/grade LIU 289 (\$38,684 - \$56,183). There are currently 65 incumbents in this classification.

Physical Therapist II: It is recommended to adjust the salary plan/grade SEU 593 (\$84,011 - \$112,722) to salary plan/grade SEU 634 (\$88,807 - \$133,221). There are currently 27 incumbents in this classification.

Pre Hospital Liaison Nurse: It is recommended to adjust the salary plan/grade SEN 287 (\$89,190 - \$133,417) to salary plan/grade SEN 320 (\$95,041 - \$146,363). There are currently 0 incumbents in this classification.

Senior Food Service Worker: It is recommended to adjust the salary plan/grade LIU 124 (\$36,129 - \$40,994) to salary plan/grade LIU 245 (\$36,129 - \$44,068). There are currently 25 incumbents in this classification.

Senior Institutional Nurse: It is recommended to adjust the salary plan/grade SEN 303 (\$91,561 - \$128,666) to salary plan/grade SEN 352 (\$104,493 - \$149,530). There are currently 5 incumbents in this classification.

Senior Pharmacy Technician: It is recommended to adjust the salary plan/grade LIU 350 (\$42,131 - \$61,182) to salary plan/grade LIU 358 (\$42,571 - \$61,837). There are currently 8 incumbents in this classification.

Senior Sterile Processing Technician: It is recommended to adjust the salary plan/grade LIU 311 (\$39,883 - \$52,020) to salary plan/grade LIU 368 (\$43,368 - \$56,564). There are currently 5 incumbents in this classification.

Speech-Language Pathologist: It is recommended to adjust the salary plan/grade SEU 552 (\$78,874 - \$116,662) to salary plan/grade SEU 583 (\$82,777 - \$122,435). There are currently 4 incumbents in this classification.

Sterile Processing Technician I: It is recommended to adjust the salary plan/grade LIU 218 (\$34,349 - \$44,784) to salary plan/grade LIU 250 (\$36,439 - \$47,509). There are currently 7 incumbents in this classification.

Sterile Processing Technician II: It is recommended to adjust the salary plan/grade LIU 248 (\$36,234 - \$47,247) to salary plan/grade LIU 284 (\$38,440 - \$50,125). There are currently 3 incumbents in this classification.

Stock Clerk: It is recommended to adjust the salary plan/grade LIU 178 (\$34,229 - \$47,947) to salary plan/grade LIU 285 (\$38,482 - \$53,904). There are currently 31 incumbents in this classification.

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Storekeeper: It is recommended to adjust the salary plan/grade LIU 262 (\$37,113 - \$53,874) to salary plan/grade LIU 316 (\$40,165 - \$58,310). There are currently 18 incumbents in this classification.

Supervising Institutional Nurse: It is recommended to adjust the salary plan/grade SEN 339 (\$99,091 - \$138,587) to salary plan/grade SEN 365 (\$111,724 - \$156,255). There are currently 4 incumbents in this classification.

Supervising Dietitian: It is recommended to adjust the salary plan/grade SEUS 473 (\$64,394 - \$98,463) to salary plan/grade SEUS 494 (\$65,762 - \$100,554). There is currently 1 incumbent in this classification.

Supervising Pharmacy Technician: It is recommended to adjust the salary plan/grade SEUS 145 (\$40,279 - \$60,751) to salary plan/grade SEUS 191 (\$43,826 - \$66,100). There are currently 0 incumbents in this classification.

Supervising Storekeeper: It is recommended to adjust the salary plan/grade SEUS 192 (\$43,524 - \$58,285) to salary plan/grade SEUS 194 (\$43,959 - \$58,869). There is currently 1 incumbent in this classification.

Senior Therapist: It is recommended to adjust the salary plan/grade SEU 635 (\$88,668 - \$118,999) to salary plan/grade SEU 669 (\$97,604 - \$136,645). There are currently 4 incumbents in this classification.

Clinical Laboratory Assistant - Per Diem: It is recommended to adjust the salary plan/grade EXE 112 (\$47,834) to salary plan/grade EXE 112 (\$53,723). There are currently 0 incumbents in this classification.

Dentist - Per Diem: It is recommended to adjust the salary plan/grade SEPD 112 (\$166,691) to salary plan/grade SEPD 112 (\$189,013). There is currently 1 incumbent in this classification.

Dietetic Technician - Per Diem: It is recommended to adjust the salary plan/grade SEPD 112 (\$60,133) to salary plan/grade SEPD 112 (\$70,488). There are currently 2 incumbents in this classification.

Dietitian I - Per Diem: It is recommended to adjust the salary plan/grade SEPD 112 (\$73,154) to salary plan/grade SEPD 112 (\$84,902). There are currently 0 incumbents in this classification.

Medical Interpreter/Translator - Per Diem: It is recommended to adjust the salary plan/grade EXE 112 (\$57,200) to salary plan/grade EXE 112 (\$69,445). There are currently 5 incumbent in this classification.

Pharmacy Technician I - Per Diem: It is recommended to adjust the salary plan/grade EXE 112

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

(\$41,434) to salary plan/grade EXE 112 (\$53,153). There are currently 6 incumbents in this classification.

Occupational Therapist II - Per Diem: It is recommended to adjust the salary plan/grade EXE 112 (\$116,584) to salary plan/grade EXE 112 (\$115,688). There are currently 5 incumbents in this classification

Pharmacy Technician II - Per Diem: It is recommended to adjust the salary plan/grade EXE 112 (\$43,701) to salary plan/grade EXE 112 (\$56,076). There are currently 23 incumbents in this classification.

Speech-Language Pathologist - Per Diem: It is recommended to adjust the salary plan/grade SEPD 112 (\$116,667) to salary plan/grade SEPD 112 (\$122,435). There are currently 7 incumbents in this classification.

Additional Fiscal Information:

To Immediately bolster retention and preserve internal equity, RUHS requested that all incumbents be given a pay rate increase equal to the increase to the minimum salary of their classification. This increase would bring the incumbent above the maximum salary, they would only be brought up to the maximum salary. There is one exception of for the Chief Clinical Integration Officer classification, which will only be given increases to bring the incumbents to the proposed minimum rate if they are currently below the new salary range. These requested pay rate increases maintain internal equity between junior and senior staff and will also help prevent newly hired applicants from coming in at rates inequitable with more experienced staff.

The total cost to adjust incumbent pay rates with the salary range increase is \$6,884,118 for the remainder of the fiscal year 22/23 and \$7,159,482 for fiscal year 23/24. This includes the cost of the benefits rollup.

<u>Total Cost by Department</u>	
<u>Department</u>	<u>Cost</u>
Medical Center/CHC/CHS	\$6,964,066
Public Health	\$74,410
Behavioral Health	\$15,249
Fire Protection	\$26,358
Facilities Management	\$12,556
Sheriff	\$25,111
District Attorney	\$37,073
Probation	\$4,659

Per Diem classifications are being adjusted from their current rates to the new maximum rate of the salary range. The total cost to adjust incumbent pay rates with the salary range increase is

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

\$600,577 for the remainder of the fiscal year 22/23 and \$624,601 for fiscal year 23/24.

Per Diem cost by department	
Department	Cost
Medical Center/CHC/CHS	\$624,601

No change to past requirements.


Meghan Hahn, Senior Management Analyst 8/22/2022

REVISED

RESOLUTION NO. 440-9287

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on August 30, 2022, that pursuant to Section 8(c) of Ordinance No. 440, the Director of Human Resources is authorized to amend the Class and Salary Listing of Ordinance No. 440, operative at the beginning of the pay period following the date of approval, as follows:

<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
98756	Assistant Chief of Respiratory Therapy	SEUS 666	SEUS 850
98717	Assistant Director, Clinical Laboratory	MRP 550	MRP 621
13409	Assistant Director of Case Management & Utilization Review	MRP 410	MRP 629
73614	Assistant Pharmacy Director	MRP 686	MRP 685
98755	Cardiopulmonary Services Manager	MRP 296	MRP 625
13451	Certified Medical Records Coder	LIU 517	LIU 542
74302	Chief Clinical Integration Officer	XMB 468	XMB 544
73886	Chief Medical Officer	XMB 496	XMB 574
74071	Clinical Administrator of Nursing Services I	MRP 410	MRP 667
73979	Clinical Administrator of Nursing Services	MRP 611	MRP 673
98546	Clinical Laboratory Assistant	LIU 217	LIU 262
98502	Clinical Laboratory Assistant – Per Diem	EXE 112 (\$47,834)	EXE 112 (\$53,723)
73922	Clinical Nurse Specialist	SEN 361	SEN 369
57731	Dental Assistant	LIU 166	LIU 225
73877	Dentist	SEU 710	SEU 727
73899	Dentist – Per Diem	<u>SEPD</u> 112 (\$166,691)	<u>SEPD</u> 112 (\$189,013)
57755	Dietetic Technician	SEU9 153	SEU9 207
57743	Dietetic Technician – Per Diem	SEPD 112 (\$60,133)	SEPD 112 (\$70,488)
78311	Dietitian I	SEU 156	SEU 206
78317	Dietitian I – Per Diem	SEPD 112 (\$73,154)	SEPD 112 (\$84,902)

AUG 30 2022 3.4

	Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
1	98797	Director of Diagnostic Imaging Services	MRP 603	MRP 645
2	73866	Director of Medical Staff Services	MRP 589	MRP 590
3	73966	Director of Nursing Services	MRP 512	MRP 624
4	74074	Director of Operations - Ambulatory Care & Health System	MRP 558	MRP 671
5	73945	Director of Professional Education	MRP 548	MRP 654
6	98714	Director, Clinical Laboratory	MRP 637	MRP 653
7	73897	Executive Director, RUHS	XMB 397	XMB 402
8	54451	Food Service Worker	LIU 108	LIU 132
9	74060	Health System Nurse Case Manager I	SEN 224	SEN 324
10	74061	Health System Nurse Case Manager II	SEN 256	SEN 356
11	74075	Healthcare Administrative Manager	MRP 545	MRP 569
12	73925	House Supervisor	MRP 433	MRP 551
13	78758	Infection Preventionist I	SEU 462	SEU 677
14	78759	Infection Preventionist II	SEU 582	SEU 679
15	78760	Infection Preventionist III	SEU 613	SEU 695
16	73955	Institutional Nurse	SEN 247	SEN 326
17	74068	Integrated Care Manager	MRP 370	MRP 486
18	73759	Manager of Nursing Services	MRP 410	MRP 528
19	73425	Manager of Rehabilitative Services	MRP 397	MRP 649
20	13260	Medical Interpreter/Translator	LIU 388	LIU 448
21	13259	Medical Interpreter/Translator – Per Diem	EXE 112 (\$57,200)	EXE 112 (\$69,445)
22	13404	Medical Unit Clerk	LIU 147	LIU 242
23	74057	Nurse Coordinator	MRP 553	MRP 552
24	74029	Nursing Education Instructor	SEN 328	SEN 325
25	73436	Occupational Therapist II	SEU 594	SEU 592
26	57791	Ophthalmology Aide	LIU 172	LIU 395
27	73606	Pharmacy Assistant	LIU 157	LIU 166
28	73615	Pharmacy Director	MRP 691	MRP 692
	13414	Pharmacy Technician I	LIU 194	LIU 255

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
73618	Pharmacy Technician I – Per Diem	EXE 112 (\$41,434)	EXE 112 (\$53,153)
13418	Pharmacy Technician II	LIU 275	LIU 289
13413	Pharmacy Technician II – Per Diem	EXE 112 (\$43,701)	EXE 112 (\$56,077)
73446	Physical Therapist II	SEU 593	SEU 634
74035	Pre Hospital Liaison Nurse	SEN 287	SEN 320
98548	Senior Clinical Laboratory Assistant	LIU 267	LIU 297
54452	Senior Food Service Worker	LIU 124	LIU 245
73969	Senior Institutional Nurse	SEN 303	SEN 352
13420	Senior Pharmacy Technician	LIU 350	LIU 358
98568	Senior Sterile Processing Technician	LIU 311	LIU 368
73466	Senior Therapist	SEU 635	SEU 669
73456	Speech-Language Pathologist	SEU 552	SEU 583
73419	Speech-Language Pathologist – Per Diem	SEPD 112 (\$116,667)	SEPD 112 (\$122,436)
98566	Sterile Processing Technician I	LIU 218	LIU 250
98567	Sterile Processing Technician II	LIU 248	LIU 284
15831	Stock Clerk	LIU 178	LIU 285
15833	Storekeeper	LIU 262	LIU 316
78314	Supervising Dietitian	SEUS 473	SEUS 494
73963	Supervising Institutional Nurse	SEN 339	SEN 365
13436	Supervising Pharmacy Technician	SEUS 145	SEUS 191
15834	Supervising Storekeeper	SEUS 192	SEUS 194

ROLL CALL:

Ayes: Spiegel, Jeffries, Washington, Perez and Hewitt
 Nays: None
 Absent: None
 Abstained: None

/kc
 Revised
 09/06/2022

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Item 3.41
 08/30/2022

Kecia R. Harper, Clerk of said Board
 By 
 Deputy

/kc
 08/11/2022
 440 Resolutions\KC

RESOLUTION NO. 440-9287

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on August 30, 2022, that pursuant to Section 8(c) of Ordinance No. 440, the Director of Human Resources is authorized to amend the Class and Salary Listing of Ordinance No. 440, operative at the beginning of the pay period following the date of approval, as follows:

<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
98756	Assistant Chief of Respiratory Therapy	SEUS 666	SEUS 850
98717	Assistant Director, Clinical Laboratory	MRP 550	MRP 621
13409	Assistant Director of Case Management & Utilization Review	MRP 410	MRP 629
73614	Assistant Pharmacy Director	MRP 686	MRP 685
98755	Cardiopulmonary Services Manager	MRP 296	MRP 625
13451	Certified Medical Records Coder	LIU 517	LIU 542
74302	Chief Clinical Integration Officer	XMB 468	XMB 544
73886	Chief Medical Officer	XMB 496	XMB 574
74071	Clinical Administrator of Nursing Services I	MRP 410	MRP 667
73979	Clinical Administrator of Nursing Services	MRP 611	MRP 673
98546	Clinical Laboratory Assistant	LIU 217	LIU 262
98502	Clinical Laboratory Assistant – Per Diem	EXE 112 (\$47,834)	EXE 112 (\$53,723)
73922	Clinical Nurse Specialist	SEN 361	SEN 369
57731	Dental Assistant	LIU 166	LIU 225
73877	Dentist	SEU 710	SEU 727
73899	Dentist – Per Diem	EXE 112 (\$166,691)	EXE 112 (\$189,013)
57755	Dietetic Technician	SEU9 153	SEU9 207
57743	Dietetic Technician – Per Diem	SEPD 112 (\$60,133)	SEPD 112 (\$70,488)
78311	Dietitian I	SEU 156	SEU 206
78317	Dietitian I – Per Diem	SEPD 112 (\$73,154)	SEPD 112 (\$84,902)
98797	Director of Diagnostic Imaging Services	MRP 603	MRP 645

	<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
1				
2	73866	Director of Medical Staff Services	MRP 589	MRP 590
3	73966	Director of Nursing Services	MRP 512	MRP 624
4	74074	Director of Operations - Ambulatory Care & Health System	MRP 558	MRP 671
5	73945	Director of Professional Education	MRP 548	MRP 654
6	98714	Director, Clinical Laboratory	MRP 637	MRP 653
7	73897	Executive Director, RUHS	XMB 397	XMB 402
8	54451	Food Service Worker	LIU 108	LIU 132
9	74060	Health System Nurse Case Manager I	SEN 224	SEN 324
10	74061	Health System Nurse Case Manager II	SEN 256	SEN 356
11	74075	Healthcare Administrative Manager	MRP 545	MRP 569
12	73925	House Supervisor	MRP 433	MRP 551
13	78758	Infection Preventionist I	SEU 462	SEU 677
14	78759	Infection Preventionist II	SEU 582	SEU 679
15	78760	Infection Preventionist III	SEU 613	SEU 695
16	73955	Institutional Nurse	SEN 247	SEN 326
17	74068	Integrated Care Manager	MRP 370	MRP 486
18	73759	Manager of Nursing Services	MRP 410	MRP 528
19	73425	Manager of Rehabilitative Services	MRP 397	MRP 649
20	13260	Medical Interpreter/Translator	LIU 388	LIU 448
21	13259	Medical Interpreter/Translator – Per Diem	EXE 112 (\$57,200)	EXE 112 (\$69,445)
22	13404	Medical Unit Clerk	LIU 147	LIU 243
23	74057	Nurse Coordinator	MRP 553	MRP 552
24	74029	Nursing Education Instructor	SEN 328	SEN 325
25	73436	Occupational Therapist II	SEU 594	SEU 592
26	57791	Ophthalmology Aide	LIU 172	LIU 395
27	73606	Pharmacy Assistant	LIU 157	LIU 166
28	73615	Pharmacy Director	MRP 691	MRP 692
	13414	Pharmacy Technician I	LIU 194	LIU 255
	73618	Pharmacy Technician I – Per Diem	EXE 112 (\$41,434)	EXE 112 (\$53,153)

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13418	Pharmacy Technician II	LIU 275	LIU 289
13413	Pharmacy Technician II – Per Diem	EXE 112 (\$43,701)	EXE 112 (\$56,077)
73446	Physical Therapist II	SEU 593	SEU 634
74035	Pre Hospital Liaison Nurse	SEN 287	SEN 320
98548	Senior Clinical Laboratory Assistant	LIU 267	LIU 297
54452	Senior Food Service Worker	LIU 124	LIU 245
73969	Senior Institutional Nurse	SEN 303	SEN 352
13420	Senior Pharmacy Technician	LIU 350	LIU 358
98568	Senior Sterile Processing Technician	LIU 311	LIU 368
73466	Senior Therapist	SEU 635	SEU 669
73456	Speech-Language Pathologist	SEU 552	SEU 583
73419	Speech-Language Pathologist – Per Diem	SEPD 112 (\$116,667)	SEPD 112 (\$122,436)
98566	Sterile Processing Technician I	LIU 218	LIU 250
98567	Sterile Processing Technician II	LIU 248	LIU 284
15831	Stock Clerk	LIU 178	LIU 285
15833	Storekeeper	LIU 262	LIU 316
78314	Supervising Dietitian	SEUS 473	SEUS 494
73963	Supervising Institutional Nurse	SEN 339	SEN 365
13436	Supervising Pharmacy Technician	SEUS 145	SEUS 191
15834	Supervising Storekeeper	SEUS 192	SEUS 194

ROLL CALL:

Ayes: Spiegel, Jeffries, Washington, Perez and Hewitt
 Nays: None
 Absent: None
 Abstained:

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By 
 Deputy