

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.60
(ID # 20708)

MEETING DATE:

Tuesday, January 10, 2023

FROM : TLMA-TRANSPORTATION:

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION:

Accept the Low Bid and Award the Contract for the Construction of the Ramona Expressway Median Project, in the Communities of Nuevo, Lakeview, and Gilman Hot Springs; District 5. [\$1,662,241 Total Cost - Local Funds 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Waive any and all immaterial irregularities and accept the low bid of Griffith Company of Santa Fe Springs, California in the amount of \$1,662,241;
2. Award the contract to Griffith Company and authorize the Chair of the Board to execute the contract documents; and
3. Approve the project proposed budget as shown on Attachment "A".

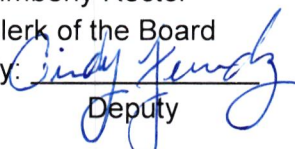
ACTION:Policy


Mark Lancaster, Director of Transportation 11/29/2022

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Washington and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: January 10, 2023
xc: Trans.

Kimberly Rector
Clerk of the Board
By: 

Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,662,241	\$ 0	\$ 1,662,241	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Gas Tax/HUTA (64.7%), DIF AP4 Major Improvement Fund (0.5%), and DIF AP12 Major Improvement Fund (34.8%) There are no General Funds used in this project.			Budget Adjustment: No	
			For Fiscal Year: 22/23	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

By Minute Order dated October 4, 2022 (Agenda Item 3.40), the County of Riverside Board of Supervisors authorized the Clerk of the Board to advertise for the construction of approximately 8.5 miles of concrete raised median along Ramona Expressway from 0.79-mile east of Rider Street to Warren Road in the communities of Nuevo, Lakeview, and Gilman Hot Springs of Riverside County.

Mainly, the project consists of constructing 22-inch wide by 8-inch high raised concrete median using an extrusion method along the center of the roadway to reduce the possibility of vehicles crossing over by separating the traveled ways in opposite directions. Various openings distributed along the median entire length will be constructed for drainage purposes, for use in case of an emergency, and to provide access to private properties.

Additional improvements include safety features such as placement of centerline channelizers, installation of roadside signs, placement of thermoplastic traffic striping with enhanced wet night visibility, reflective pavement markers, and other associated work.

The Contract includes the following schedule of work:

Base Bid Schedule: Ramona Expressway Median

The contractor, Griffith Company, is qualified to perform the work as outlined in the bid, has executed the contract, and has provided bonds and insurance documents which meet the requirements of the contract documents.

Project No. D2-0101

Impact on Residents and Businesses

The purpose of this project is to construct approximately 8.5 miles of 22-inch wide by 8-inch high raised center median to improve the safety of vehicular traffic by separating the traveled

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

ways in opposite directions. The median is an additional safety element that reduces the possibility of vehicles crossing over.

The work is scheduled to begin early 2023. For the convenience of motorists, the median construction and associated work will be done at night and on weekends. The entire project is scheduled to be completed within 30 calendar days. The work will be phased to keep the road open during construction as much as possible.

SUPPLEMENTAL:

Additional Fiscal Information

Construction is expected to be completed in Fiscal Year 2022/2023 and will be funded with Gas Tax/HUTA, DIF AP4 Major Improvement, and DIF AP12 Major Improvement Funds.

The proposed budget as shown on Attachment "A" includes Contract award amount and other associated costs.

There are no General Funds used in this project.

Contract History and Price Reasonableness

A total of two bids were received on Wednesday October 26, 2022 ranging from \$1,662,241 to \$4,055,120. The basis for the selection of a contractor is the lowest responsive and responsible bid. The lowest responsive and responsible bid was submitted by Griffith Company in the amount of \$1,662,241 which is \$2,620,613 (61%) below the engineer's cost estimate.

The Transportation Department recommends the award of the contract to Griffith Company in the amount of \$1,662,241.

ATTACHMENTS:

Vicinity Map
Attachment "A"
Summary of Bids
Contract/Bonds/Insurance
Contractor's Bid Proposal

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA


Jason Farin, Principal Management Analyst 1/4/2023


Kristine Bell-Valdez, Supervising Deputy County Counsel 12/12/2022

Contract

THIS CONTRACT is entered into at Riverside, California as of the date set forth below is between County of Riverside hereafter called "County" and Griffith Company, hereafter called "Contractor".

W I T N E S S E T H

Recitals:

1. Contractor has submitted to County his Contractor's Proposal for the construction of County Project, Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101, in strict accordance with the Contract Documents identified below and County has accepted said Proposal.
2. Contractor states that he has reexamined his Contractor's Proposal and found it to be correct, has ascertained that his subcontractors are properly licensed and possess the requisite skill and forces, has reexamined the site and Contract Documents and is of the opinion that he can presently do the work in accordance with the Contract Documents for the money set forth in his Proposal to be paid as provided in the Contract Documents.

Agreement:

It is agreed by the parties as follows:

1. Contract Documents

The entire Contract consists of the following: (a) The Construction Contract, (b) The Notice to Bidders, (c) The Instruction to Bidders, (d) The Bid, (e) The Bid Bond, (f) The Payment Bond, (g) The Performance Bond, (h) The General Conditions, (i) The Special Provisions, (j) The Standard Specifications of the State of California Department of Transportation edition of 2018 as modified in other portions of the Contract Documents and as amended by the State of California Department of Transportation, (k) The Standard Plans of the Department of Transportation identified on the plans or in the Special Provisions, (l) The Plans, (m) Addenda (None) , (n) The Determination of Prevailing Wage Rates for Public Works, (o) Any Change Orders issued, and (p) Any additional or supplemental specifications, notice, instructions and drawings issued in accordance with the provisions of the Contract Documents. All of said Documents presently in existence are by this reference incorporated herein with like effect as if here set forth in full and upon the proper issuance of other documents they shall likewise be deemed incorporated. The Bid Bond is exonerated upon execution of this Contract and the Payment Bond and Performance Bond.

2. The Work

Contractor shall do all tasks necessary to construct the work generally described in Recital No. 1 in accordance with the Contract Documents.

3. Prosecution, Progress and Liquidated Damages

Attention is directed to the provisions in Section 8-1.04, "Start of Job Site Activities", Section 8-1.05, "Time", and in Section 8-1.10 "Liquidated Damages" of the Standard Specifications and these Special Provisions.

Standard Specification Section 8-1.04B, "Standard Start" is modified to read as follows:

The Contractor shall begin work within fifteen (15) calendar days, or as revised in the Special Provisions, of the date stated within the written "Notice to Proceed".

The Contractor shall notify the Engineer, in writing, of the Contractor's intent to begin work at least 72 hours before work is begun. If the project has more than one (1) location of work, Contractor shall submit a separate notice for each location. The notice shall be delivered to the Transportation Department's Construction Engineer and shall specify the date the Contractor intends to start at said location.

Should the Contractor begin work in advance of receiving a written "Notice to Proceed", any work performed by the Contractor in advance of the date stated in the "Notice to Proceed" shall be considered as having been done by the Contractor at his own risk and as a volunteer and subject to the following:

- A. The Contractor shall, on commencing operations, take all precautions required for public safety and shall observe all the provisions in the Specifications and the Special Provisions.
- B. All work done according to the Contract, prior to the issuance of the "Notice to Proceed", will be considered authorized work and will be paid for as provided in the contract.
- C. The Contractor shall not be entitled to any additional compensation or an extension of time for any delay, hindrance or interference caused by or attributable to commencement of work prior to the issuance of the "Notice to Proceed".

4. Compensation

Contractor shall be paid in the manner set forth in the Contract Documents the amount of his Proposal as accepted by County, the above rates, subject to additions and deductions as provided in the Contract Documents. Said Proposal is on file in the Office of the Clerk of the Board of Supervisors of County.

Ramona Expressway Median
0.79 Miles East of Rider Street to Warren Road
Communities of Nuevo, Lakeview, and Gilman Hot Springs
Project No. D2-0101

Contract

ITEM No.	ITEM CODE	ITEM	UNIT	ESTIMATED QUANTITY	ITEM PRICE (IN FIGURES)	TOTAL (IN FIGURES)
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BASE BID SCHEDULE – Ramona Expressway Median

1	066100	DUST ABATEMENT	LS	1	40,000.00	40,000.00
2	100100	DEVELOP WATER SUPPLY	LS	1	3,000.00	3,000.00
3	120100	TRAFFIC CONTROL SYSTEM	LS	1	202,500.00	202,500.00
4	130200	PREPARE WATER POLLUTION CONTROL PROGRAM	LS	1	25,000.00	25,000.00
5	731502	MINOR CONCRETE (MISCELLANEOUS CONSTRUCTION) [EXTRUDED CONCRETE MEDIAN]	LF	36,566	26.00	950,716.00
6	120165	CHANNELIZER (SURFACE MOUNTED) [REMOVE, STORE, AND REINSTALL TUFF CURB XLP]	EA	804	70.00	56,280.00
7	120165	CHANNELIZER (SURFACE MOUNTED) [MP FLEX POST]	EA	500	95.00	47,500.00
8	015602	FUNDING AWARENESS SIGN	EA	2	1,800.00	3,600.00
9	780433(F)	PAINT CURB (2-COAT)	LF	186	11.50	2,139.00
10	810140	SALVAGE DELINEATOR [TUFF CURB XLP]	EA	64	30.00	1,920.00
11	810230(F)	PAVEMENT MARKER (RETROREFLECTIVE)	EA	2,892	6.00	17,352.00
12	820840	ROADSIDE SIGN - ONE POST	EA	62	350.00	21,700.00
13	840502(F)	THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY)	LF	82,304	1.10	90,534.40
14	010602	MISCELLANEOUS WORK (AS DIRECTED)	FA	1	100,000.00	100,000.00
15	066061	CONSTRUCTION ZONE ENHANCEMENT ENFORCEMENT PROGRAM (COZEEP)	FA	1	100,000.00	100,000.00

PROJECT TOTAL: **One million, six hundred sixty-two thousand, two hundred forty-one dollars and forty cents** **\$1,662,241.40**
 ITEMS 1 - 15 "WORDS"

**Ramona Expressway Median
0.79 Miles East of Rider Street to Warren Road
Communities of Nuevo, Lakeview, and Gilman Hot Springs
Project No. D2-0101**

IN WITNESS WHEREOF the parties hereto have executed this Contract as of the date set forth below.

COUNTY OF RIVERSIDE

GRIFFITH COMPANY

BY: 

KEVIN JEFFRIES

Chair, Board of Supervisors

BY: 

Lucas J. Walker, VP/Regional Mgr

TITLE:

(If Corporation, affix Seal)

DATED: 01/10/2023

ATTEST:

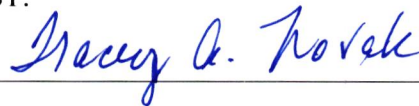
KIMBERLY A. RECTOR

, Clerk of the Board

BY: 

Deputy

ATTEST:



TITLE:

Tracey A. Novak - Asst. Secretary

Licensed in accordance with an act providing
for the registration of Contractors,

License No.: 88

Federal Employer Identification Number:

95-0795590

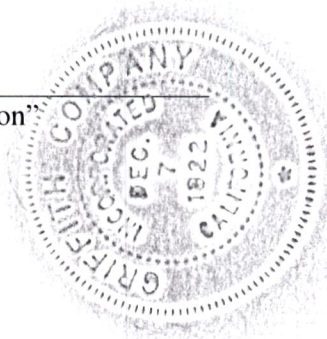
Department of Industrial Relations Registration Number:

1000005611

BY: _____

"County"

"Corporation"
(Seal)



CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

State of California

County of Los Angeles

On November 4, 2022
Date

before me,

Dianna E. Senn, Notary Public

Here Insert Name and Title of the Officer

personally appeared

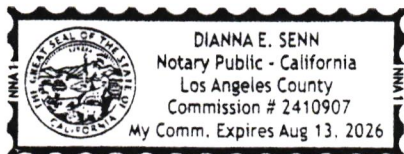
Lucas J. Walker and Tracey A. Novak

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Place Notary Seal Above

Signature

Dianna E. Senn
Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Contract No. 22-11-002 - Ramona Expressway Median

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J. Walker

☒ Corporate Officer -- Title(s) Vice President/Regional Manager

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____
Griffith Company

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here

Signer's Name: Tracey A. Novak

☒ Corporate Officer -- Title(s) Assistant Secretary

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____
Griffith Company

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here

CORPORATE OFFICE

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-9754

SOUTHERN REGION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 864-8970

CENTRAL REGION

1128 Carrier Parkway Avenue
Bakersfield, CA 93308
[661] 392-6640
Fax [661] 393-9525

SAN DIEGO OFFICE

10660 Scripps Ranch Blvd
Suite 100
San Diego, CA 92123
[858] 298-2089

CONCRETE DIVISION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 929-7116

LANDSCAPE DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-7843

UNDERGROUND DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-0226

STRUCTURE DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-0227

ENVIRONMENTAL DIVISION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 864-8970

MATERIALS DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-7843

www.griffithcompany.net

CA Contractors
License #88

NV Contractors
License #78889

AZ Contractors
License #292209



MEMORANDUM

TO: All Griffith Company Employees
FROM: Griffith Company Board of Directors
Jaimie R. Angus, President & CEO
DATE: March 21, 2022
SUBJECT: Authorized Signers

Griffith Company Board of Directors is pleased to announce that any one or more of the following positions are appointed as authorized signers and hereby authorized to execute and deliver in the name of and behalf of this Corporation any and all bids, authorizations, contracts, certifications, declarations and releases, including: bid bonds, labor and material bonds, performance bonds and stop notice bonds.

Bradley E. Austin	Chief Estimator
Martin M. Carpenter, Jr.	Division Manager
Mark G. Davenport	Division Manager
Jason R. Dennis	Chief Estimator
Jesse Espinoza	Area Manager
Miguel Fenley	Division Manager
Dennis Gansen	Division Manager
Edgar Martinez	Division Manager
Ronald B. Pierce	General Counsel
Jason C. Spear	Chief Estimator
Mac A. Tarrosa	Division Manager
Stephen Timm	Assistant Division Manager

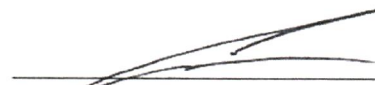


Griffith Company is an equal opportunity employer and an employee-owned company.

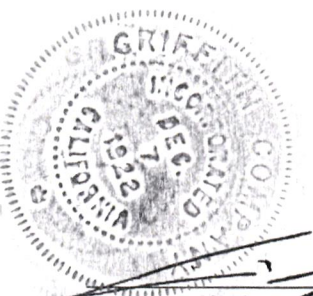
BOARD RESOLUTION
ELECTION OF OFFICERS
MARCH 22, 2022

BE IT RESOLVED, that the Board of Directors of Griffith Company elect the following individuals as the Officers of Griffith Company for the 2022 Calendar Year, effective January 1, 2022:

Jaimie R. Angus:	President and Chief Executive Officer
Ryan J. Aukerman:	Executive Vice President
Esteban A. Ruelas:	Vice President Treasurer and Chief Financial Officer Secretary
David A. Diaz:	Vice President Field Operations Manager
Daniel A. McGrew:	Vice President, Business Development
Lucas J. Walker:	Vice President Regional Manager
Walter E. Weishaar:	Vice President Regional Manager
Denise Denapoli:	Assistant Secretary
Tracey A. Novak:	Assistant Secretary



Esteban A. Ruelas
Secretary



Attest: Jaimie R. Angus
Chairman of the Board

BOARD RESOLUTION
AUTHORIZED SIGNERS OF THE CORPORATION
MARCH 22, 2022

BE IT RESOLVED, that any one or more of the Officers of this Corporation are hereby authorized to execute and deliver in the name of this corporation any and all bids, authorizations, contracts, notes, deeds, bonds, stocks, declarations, releases and agreements of any nature or sort whatever.

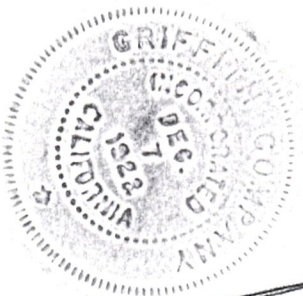
FURTHER RESOLVED, that any one or more of the following are appointed as authorized signers and hereby authorized to execute and deliver in the name of and behalf of this Corporation any and all bids, authorizations, contracts, certifications, declarations and releases, including: bid bonds, labor and material bonds, performance bonds and stop notice bonds.


Regional Manager, Division Manager, Assistant Division Manager, Area Manager,
Chief Estimator, General Counsel

FURTHER RESOLVED, that any and all persons, firms, corporations, and other entities shall be entitled to rely on the authority of any one or more of the officers or authorized signers named to bind this Corporation by the execution and delivery of any of the documents or papers set forth hereinabove.

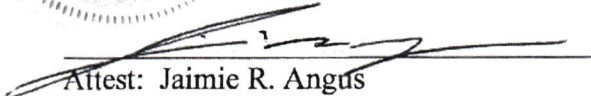
FURTHER RESOLVED, that the authority granted hereby shall not be modified or revoked except by a resolution to that effect passed by the Board of Directors of this Corporation.

FURTHER RESOLVED, that any and all authorization heretofore granted by this Corporation to any officers or authorized signers other than those named, to perform acts in the name of and on behalf of this Corporation similar to the acts authorized above, be and they are hereby revoked, rescinded and annulled.





Esteban A. Ruelas
Secretary



Attest: Jaimie R. Angus
Chairman of the Board

Performance Bond

Recitals:

1. **Griffith Company** (Contractor) has entered into a Contract with COUNTY OF RIVERSIDE (County) for construction of public work known as Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101.
2. _____, a _____ corporation (Surety), is the Surety under this Bond.

Agreement:

We, Contractor as Principal and Surety as Surety, jointly and severally agree, state, and are bound unto County, as obligee, as follows:

1. The amount of the obligation of this Bond is 100% of the estimated contract price for the Project of \$1,662,241.40 (One million, six hundred sixty-two thousand, two hundred forty-one dollars and forty cents) and inures to the benefit of County.
2. This Bond is exonerated by Contractor doing all things to be kept and performed by it in strict conformance with the Contract Documents for this project, otherwise it remains in full force and effect for the recovery of loss, damage and expense of County resulting from failure of Contractor to so act. All of said Contract Documents are incorporated herein.
3. This obligation is binding on our successors and assigns.
4. For value received, Surety stipulates and agrees that no change, time extension, prepayment to Contractor, alteration or addition to the terms and requirements of the Contract Documents or the work to be performed thereunder shall affect its obligations hereunder and waives notice as to such matters, except the total contract price cannot be increased by more than 10% without approval of Surety.

THIS BOND is executed as of _____.

By _____

By _____

By _____

Type Name _____

Title _____

Its Attorney in Fact
"Surety"

"Contractor"

(Corporate Seal)

(Corporate Seal)

NOTE: This Bond must be executed by both parties with corporate seal affixed. All signatures must be acknowledged. (Attach acknowledgements).

Payment Bond

(Public Works - Civil Code §9550 et seq.)

The makers of this Bond are Griffith Company as Principal and Original Contractor and _____, a corporation, authorized to issue Surety Bonds in California, as Surety, and this Bond is issued in conjunction with that certain public works contract to be executed between Principal and COUNTY OF RIVERSIDE a public entity, as Owner, for \$1,662,241.40 (One million, six hundred sixty-two thousand, two hundred forty-one dollars and forty cents) the total amount payable. The amount of this bond is one hundred percent (100%) of said sum. Said contract is for public work generally consisting of Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101.

The beneficiaries of this Bond are as is stated in 9554 of the Civil Code and requirements and conditions of this Bond are as is set forth in 9554, 9558, 9560 and 9564 of said code. Without notice, Surety consents to extension of time for performance, change in requirements, amount of compensation, or prepayment under said contract.

Dated: _____

Original Contractor – Principal

Surety

By _____

By _____

Its Attorney In Fact

Title _____

(If corporation, affix seal)

(Corporate Seal)

(Corporate Seal)

STATE

OF _____

COUNTY

OF _____

}

ss. SURETY'S ACKNOWLEDGEMENT

On _____ before me, _____ personally appeared, _____, known to me, or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacities, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature of Notary Public

Notary Public (Seal)

NOTE: This Bond must be executed by both parties with corporate seal affixed. All signatures must be acknowledged. (Attach acknowledgements).

Performance Bond**Recitals:**

1. **Griffith Company** (Contractor) has entered into a Contract with COUNTY OF RIVERSIDE (County) for construction of public work known as **Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101.**
2. Liberty Mutual Insurance Company, a Massachusetts corporation (Surety), is the Surety under this Bond.

Agreement:

We, Contractor as Principal and Surety as Surety, jointly and severally agree, state, and are bound unto County, as obligee, as follows:

1. The amount of the obligation of this Bond is 100% of the estimated contract price for the Project of **\$1,662,241.40 (One million, six hundred sixty-two thousand, two hundred forty-one dollars and forty cents)** and inures to the benefit of County.
2. This Bond is exonerated by Contractor doing all things to be kept and performed by it in strict conformance with the Contract Documents for this project, otherwise it remains in full force and effect for the recovery of loss, damage and expense of County resulting from failure of Contractor to so act. All of said Contract Documents are incorporated herein.
3. This obligation is binding on our successors and assigns.
4. For value received, Surety stipulates and agrees that no change, time extension, prepayment to Contractor, alteration or addition to the terms and requirements of the Contract Documents or the work to be performed thereunder shall affect its obligations hereunder and waives notice as to such matters, except the total contract price cannot be increased by more than 10% without approval of Surety.

THIS BOND is executed as of November 3, 2022

Griffith Company

By _____

Liberty Mutual Insurance Company

By Heather Saltarelli

By _____

Type Name Heather Saltarelli

Title Lucas J. Walker, V.P./Regional Manager

"Contractor"

(Corporate Seal)

Its Attorney in Fact
"Surety"

(Corporate Seal)

NOTE: This Bond must be executed by both parties with corporate seal affixed. All signatures must be acknowledged. (Attach acknowledgements).

CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

State of California

County of Los Angeles

On November 4, 2022

Date

before me,

Dianna E. Senn, Notary Public

Here Insert Name and Title of the Officer

personally appeared

Lucas J. Walker

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Performance Bond 024265335 - Ramona Expressway Median - Contract No. 22-11-002

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J. Walker

☒ Corporate Officer -- Title(s) Vice President / Regional Manager

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

Griffith Company

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here

Signer's Name: _____

☐ Corporate Officer -- Title(s): _____

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here



CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

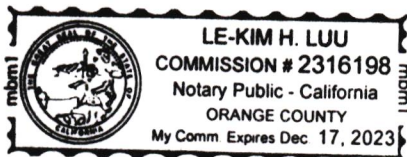
County of Orange)

On NOV 03 2022 before me, Le-Kim H. Luu, Notary Public,
Date Here Insert Name and Title of the Officer
personally appeared Heather Saltarelli
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

Corporate Officer — Title(s): _____

Partner — Limited General

Individual ☒ Attorney in Fact

Trustee Guardian or Conservator

Other: _____

Signer Is Representing: _____

Signer's Name: _____

Corporate Officer — Title(s): _____

Partner — Limited General

Individual Attorney in Fact

Trustee Guardian or Conservator

Other: _____

Signer Is Representing: _____



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207497-977460**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Heather Saltarelli; James Schaller; Jeri Apodaca; Kim Luu; Leigh McDonough; Maria Guise; Michael D. Parizino; Rachelle Rheault; Reece Joel Diaz; Rhonda C. Abel

all of the city of Irvine state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 15th day of March, 2022.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By:

David M. Carey
David M. Carey, Assistant Secretary

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 15th day of March, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By:

Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this _____ day of _____



By:

Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.



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Your Area

View Financial
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COMPANY PROFILE

Company Information

LIBERTY MUTUAL INSURANCE COMPANY

175 BERKELEY ST
BOSTON, MA 02116
800-526-1547

Old Company Names

Effective Date

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	23043
California Company ID #:	1022-3
Date Authorized in California:	08/30/1929
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	MASSACHUSETTS

[back to top](#)

NAIC Group List

NAIC Group #: 0111 LIBERTY MUT GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance.
For an explanation of any of these terms, please refer to the [glossary](#).

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE
MISCELLANEOUS
PLATE GLASS
SPRINKLER
SURETY
TEAM AND VEHICLE
WORKERS' COMPENSATION

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Executed in Triplicate

Bond Number: 024265335

Premium: Included in Performance Bond

Payment Bond

(Public Works - Civil Code §9550 et seq.)

The makers of this Bond are **Griffith Company** as Principal and Original Contractor and Liberty Mutual Insurance Company, a corporation, authorized to issue Surety Bonds in California, as Surety, and this Bond is issued in conjunction with that certain public works contract to be executed between Principal and COUNTY OF RIVERSIDE a public entity, as Owner, for **\$1,662,241.40 (One million, six hundred sixty-two thousand, two hundred forty-one dollars and forty cents)** the total amount payable. The amount of this bond is one hundred percent (100%) of said sum. Said contract is for public work generally consisting of **Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101.**

The beneficiaries of this Bond are as is stated in 9554 of the Civil Code and requirements and conditions of this Bond are as is set forth in 9554, 9558, 9560 and 9564 of said code. Without notice, Surety consents to extension of time for performance, change in requirements, amount of compensation, or prepayment under said contract.

Dated: November 3, 2022

Griffith Company
Original Contractor – Principal

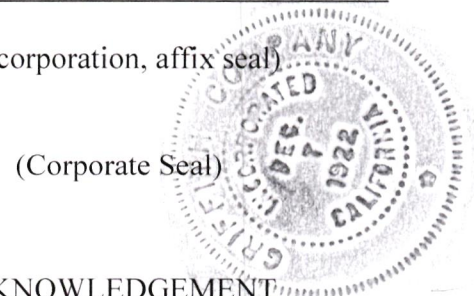
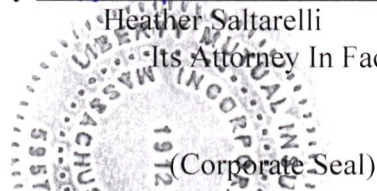
Liberty Mutual Insurance Company
Surety

By _____

By Heather Saltarelli
Heather Saltarelli
Its Attorney In Fact

Title Lucas J. Walker, V.P./Regional Manager

(If corporation, affix seal)



STATE _____
OF _____
COUNTY _____
OF _____

} ss. SURETY'S ACKNOWLEDGEMENT

See Attached Notary Acknowledgment

On _____ before me, _____ personally appeared, _____, known to me, or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacities, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature of Notary Public

Notary Public (Seal)

NOTE: This Bond must be executed by both parties with corporate seal affixed. All signatures must be acknowledged. (Attach acknowledgements).

CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

State of California

County of Los Angeles

On November 4, 2022
Date

before me,

Dianna E. Senn, Notary Public

Here Insert Name and Title of the Officer

personally appeared

Lucas J. Walker

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Place Notary Seal Above

Signature

Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Payment Bond 024265335 - Ramona Expressway Median - Contract No. 22-11-002

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J. Walker

☒ Corporate Officer -- Title(s) Vice President / Regional Manager

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

Griffith Company

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here

Signer's Name: _____

☐ Corporate Officer -- Title(s): _____

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

RIGHT THUMBPRINT OF
SIGNER

Top of thumb here

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

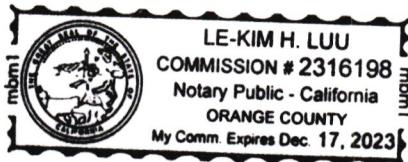
A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Orange)
On NOV 03 2022 before me, Le-Kim H. Luu, Notary Public,
Date Here Insert Name and Title of the Officer
personally appeared Heather Saltarelli
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

Corporate Officer — Title(s): _____

Partner — Limited General

Individual ☒ Attorney in Fact

Trustee Guardian or Conservator

Other: _____

Signer Is Representing: _____

Signer's Name: _____

Corporate Officer — Title(s): _____

Partner — Limited General

Individual Attorney in Fact

Trustee Guardian or Conservator

Other: _____

Signer Is Representing: _____

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Handwritten text, possibly a signature or date, located in the lower left quadrant of the page.

Handwritten text, possibly a signature or date, located in the lower left quadrant of the page.



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207497-977460**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Heather Saltarelli; James Schaller; Jeri Apodaca; Kim Luu; Leigh McDonough; Maria Guise; Michael D. Parizino; Rachelle Rheault; Reece Joel Diaz; Rhonda C. Abel

all of the city of Irvine state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 15th day of March, 2022.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By:

David M. Carey
David M. Carey, Assistant Secretary

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 15th day of March, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By:

Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this NOV 03 2022 day of NOV



By:

Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.



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View Financial
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COMPANY PROFILE

Company Information

LIBERTY MUTUAL INSURANCE COMPANY

175 BERKELEY ST
BOSTON, MA 02116
800-526-1547

Old Company Names

Effective Date

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	23043
California Company ID #:	1022-3
Date Authorized in California:	08/30/1929
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	MASSACHUSETTS

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NAIC Group List

NAIC Group #: 0111 LIBERTY MUT GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance.
For an explanation of any of these terms, please refer to the [glossary](#).

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE
MISCELLANEOUS
PLATE GLASS
SPRINKLER
SURETY
TEAM AND VEHICLE
WORKERS' COMPENSATION

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

11/3/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Los Angeles-Alliant Insurance Services, Inc. 333 S Hope St Ste 3750 Los Angeles CA 90071		CONTACT NAME: Lenessa Weatherford PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: Lenessa.Weatherford@alliant.com		
INSURED Griffith Company 12200 Bloomfield Ave. Santa Fe Springs, CA 90670 GRIFCOM-02		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: Old Republic General Insurance Corp		24139
		INSURER B:		
		INSURER C:		
		INSURER D:		
		INSURER E:		
INSURER F:				

COVERAGES**CERTIFICATE NUMBER:** 537216019**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:	Y	Y	A1CG99281805	12/31/2021	12/31/2022	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	A1CA99281805	12/31/2021	12/31/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	A1CW99281805	12/31/2021	12/31/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Griffith Job #10836, Riverside County Contract #22-11-002, Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project #D2-0101

County of Riverside, its Agencies, Special Districts and Departments, their respective director, officers, Board of Supervisors, elected and appointed officials, employees, agents, and representatives, City of San Jacinto, its elected and appointed officials, employees, agents, and representatives are named as Additional Insured as respects to Liability arising out of work performed by the Named Insured. The insurance provided shall be primary and any other insurance maintained by the Additional Insured is excess and non-contributory. Waiver of Subrogation applies as required by contract. Thirty (30) Days Notice of Cancellation / Non-Renewal - Ten (10) Days Notice For Non-Payment of Premium.

CERTIFICATE HOLDER**CANCELLATION**

County of Riverside
Transportation Department
Attn: Contracts/Bidding Unit
3525 14th Street
Riverside CA 92501

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – OWNERS, LESSEES OR
CONTRACTORS – SCHEDULED PERSON OR
ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
THE OWNER AND CONTRACTOR, IF REQUIRED BY THE TERMS OF A WRITTEN CONTRACT THAT WAS FULLY EXECUTED PRIOR TO THE DATE OF THE "OCCURRENCE", AND ANY OTHER PERSONS OR ENTITIES SPECIFICALLY REQUIRED BY, AND IDENTIFIED BY NAME IN, THAT SAME CONTRACT.	LOCATIONS AS REQUIRED BY AN EXECUTED WRITTEN CONTRACT.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

- C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

Lenessa Weatherford

Authorized Broker

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
THE OWNER AND CONTRACTOR, IF REQUIRED BY THE TERMS OF A WRITTEN CONTRACT THAT WAS FULLY EXECUTED PRIOR TO THE DATE OF THE "OCCURRENCE", AND ANY OTHER PERSONS OR ENTITIES SPECIFICALLY REQUIRED BY, AND IDENTIFIED BY NAME IN, THAT SAME CONTRACT.	LOCATIONS AS REQUIRED BY AN EXECUTED WRITTEN CONTRACT.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

Lenessa Weatherford

Authorized Broker

OLD REPUBLIC GENERAL INSURANCE CORPORATION

CHANGES ADDITIONAL INSURED PRIMARY WORDING SCHEDULE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

**Name of Additional Insured Person(s)
Or Organization(s):**

Location(s) of Covered Operations

All locations as required by written contract

WHERE REQUIRED BY WRITTEN CONTRACT.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The insurance provided by this endorsement is primary insurance and we will not seek contribution from any other insurance of a like kind available to the person or organization shown in the schedule above unless the other insurance is provided by a contractor other than the person or organization shown in the schedule above for the same operation and job location. If so, we will share with that other insurance by the method described in paragraph 4.c. of Section IV – Commercial General Liability Conditions.

All other terms and conditions remain unchanged.

Named Insured	GRIFFITH COMPANY		
Policy Number	A-1CG-992818-05	Endorsement No.	000
Policy Period	12/31/2021 to 12/31/2022	Endorsement Effective Date:	12/31/2021
Producer's Name:	ALLIANT INSURANCE SERVICES, INC.		
Producer Number:	02P20		

Lenessa Weatherford
AUTHORIZED REPRESENTATIVE

11/17/2022
DATE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Designated Construction Project(s):

EACH OF YOUR CONSTRUCTION PROJECTS .

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A.** For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Section **I** – Coverage **A**, and for all medical expenses caused by accidents under Section **I** – Coverage **C**, which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
1. A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under Coverage **A**, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under Coverage **C** regardless of the number of:
 - a. Insureds;
 - b. Claims made or "suits" brought; or
 - c. Persons or organizations making claims or bringing "suits".
 3. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.
 4. The limits shown in the Declarations for Each Occurrence, Damage To Premises Rented To You and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.

- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Section I – Coverage A, and for all medical expenses caused by accidents under Section I – Coverage C, which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
1. Any payments made under Coverage A for damages or under Coverage C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-completed Operations Aggregate Limit, whichever is applicable; and
 2. Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.
- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Section III – Limits Of Insurance not otherwise modified by this endorsement shall continue to apply as stipulated.

Tenessa Weatherford
Authorized Broker

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY
AGAINST OTHERS TO US (WAIVER OF SUBROGATION)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
ELECTRONIC DATA LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART
RAILROAD PROTECTIVE LIABILITY COVERAGE PART
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

SCHEDULE

Name Of Person(s) Or Organization(s):

WHERE REQUIRED BY AN EXECUTED WRITTEN CONTRACT.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph **8. Transfer Of Rights Of Recovery Against Others To Us** of **Section IV – Conditions**:

We waive any right of recovery against the person(s) or organization(s) shown in the Schedule above because of payments we make under this Coverage Part. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person(s) or organization(s) prior to loss. This endorsement applies only to the person(s) or organization(s) shown in the Schedule above.

Tenessa Weatherford
Authorized Broker

OLD REPUBLIC GENERAL INSURANCE CORPORATION

ADDITIONAL INSURED - PRIMARY AND NON-CONTRIBUTORY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

BUSINESS AUTO COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

This endorsement identifies person(s) or organization(s) who are "insureds" under the Who Is An Insured Provision of the Coverage Form. This endorsement does not alter coverage provided in the Coverage Form.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

SCHEDULE

Name of Person(s) or Organization(s): WHERE REQUIRED BY AN EXECUTED WRITTEN CONTRACT.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to the endorsement.)

Each person or organization shown in the Schedule is an "insured" for Liability Coverage, but only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured Provision contained in **Section II** of the Coverage Form.

If the person or organization shown in the schedule qualifies as an 'insured' for Liability Coverage, and they have coverage as a first named insured under another policy, this policy is primary to and non-contributory with that other insurance.

All other terms, conditions, and exclusions apply.

Named Insured	GRIFFITH COMPANY		
Policy Number	A1CA 9928 18 05	Endorsement No.	001
Policy Period	12/31/2021 to 12/31/2022	Endorsement Effective Date:	12/31/2021
Producer's Name:	Alliant Insurance Services, Inc.		
Producer Number:	02P20		

Tenessa Weatherford

AUTHORIZED REPRESENTATIVE

11/17/2022

DATE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY
AGAINST OTHERS TO US (WAIVER OF SUBROGATION)**

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: GRIFFITH COMPANY

Endorsement Effective Date: 12/31/2021

SCHEDULE

Name(s) Of Person(s) Or Organization(s):

WHERE REQUIRED BY AN EXECUTED WRITTEN CONTRACT.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the "accident" or the "loss" under a contract with that person or organization.

Lenessa Weatherford
Authorized Broker

OLD REPUBLIC GENERAL INSURANCE CORPORATION

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

WORKERS' COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

WHEN REQUIRED BY WRITTEN CONTRACT.

The premium charge for this endorsement is \$0.00

Named Insured	GRIFFITH COMPANY		
Policy Number	A-1CW-992818-05	Endorsement No.	000
Policy Period	12/31/2021 to 12/31/2022	Endorsement Effective Date:	12/31/2021
Producer's Name:	ALLIANT INSURANCE SERVICES, INC.		
Producer Number:	02P20		

Tenessa Weatherford
AUTHORIZED REPRESENTATIVE

11/17/2022
DATE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CALIFORNIA CHANGES – CANCELLATION AND NONRENEWAL

This endorsement modifies insurance provided under the following:

CAPITAL ASSETS PROGRAM (OUTPUT POLICY) COVERAGE PART
COMMERCIAL AUTOMOBILE COVERAGE PART
COMMERCIAL GENERAL LIABILITY COVERAGE PART
COMMERCIAL INLAND MARINE COVERAGE PART
COMMERCIAL PROPERTY COVERAGE PART
CRIME AND FIDELITY COVERAGE PART
EMPLOYMENT-RELATED PRACTICES LIABILITY COVERAGE PART
EQUIPMENT BREAKDOWN COVERAGE PART
FARM COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
MEDICAL PROFESSIONAL LIABILITY COVERAGE PART
POLLUTION LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

- A. Paragraphs 2. and 3. of the Cancellation Common Policy Condition are replaced by the following:**

2. All Policies In Effect For 60 Days Or Less

If this policy has been in effect for 60 days or less, and is not a renewal of a policy we have previously issued, we may cancel this policy by mailing or delivering to the first Named Insured, at the mailing address shown in the policy, and to the producer of record, advance written notice of cancellation, stating the reason for cancellation, at least:

- a. 10 days before the effective date of cancellation if we cancel for:**

(1) Nonpayment of premium; or

(2) Discovery of fraud by:

(a) Any insured or his or her representative in obtaining this insurance; or

(b) You or your representative in pursuing a claim under this policy.

- b. 30 days before the effective date of cancellation if we cancel for any other reason.**

3. All Policies In Effect For More Than 60 Days

- a. If this policy has been in effect for more than 60 days, or is a renewal of a policy we issued, we may cancel this policy only upon the occurrence, after the effective date of the policy, of one or more of the following:**

(1) Nonpayment of premium, including payment due on a prior policy we issued and due during the current policy term covering the same risks.

(2) Discovery of fraud or material misrepresentation by:

(a) Any insured or his or her representative in obtaining this insurance; or

(b) You or your representative in pursuing a claim under this policy.

(3) A judgment by a court or an administrative tribunal that you have violated a California or Federal law, having as one of its necessary elements an act which materially increases any of the risks insured against.

- (4) Discovery of willful or grossly negligent acts or omissions, or of any violations of state laws or regulations establishing safety standards, by you or your representative, which materially increase any of the risks insured against.
 - (5) Failure by you or your representative to implement reasonable loss control requirements, agreed to by you as a condition of policy issuance, or which were conditions precedent to our use of a particular rate or rating plan, if that failure materially increases any of the risks insured against.
 - (6) A determination by the Commissioner of Insurance that the:
 - (a) Loss of, or changes in, our reinsurance covering all or part of the risk would threaten our financial integrity or solvency; or
 - (b) Continuation of the policy coverage would:
 - (i) Place us in violation of California law or the laws of the state where we are domiciled; or
 - (ii) Threaten our solvency.
 - (7) A change by you or your representative in the activities or property of the commercial or industrial enterprise, which results in a materially added, increased or changed risk, unless the added, increased or changed risk is included in the policy.
- b. We will mail or deliver advance written notice of cancellation, stating the reason for cancellation, to the first Named Insured, at the mailing address shown in the policy, and to the producer of record, at least:
- (1) 10 days before the effective date of cancellation if we cancel for nonpayment of premium or discovery of fraud; or
 - (2) 30 days before the effective date of cancellation if we cancel for any other reason listed in Paragraph 3.a.
- B. The following provision is added to the **Cancellation** Common Policy Condition:
- 7. Residential Property**
- This provision applies to coverage on real property which is used predominantly for residential purposes and consisting of not more than four dwelling units, and to coverage on tenants' household personal property in a residential unit, if such coverage is written under one of the following:
- Commercial Property Coverage Part
Farm Coverage Part – Farm Property – Farm Dwellings, Appurtenant Structures And Household Personal Property Coverage Form
- a. If such coverage has been in effect for 60 days or less, and is not a renewal of coverage we previously issued, we may cancel this coverage for any reason, except as provided in b. and c. below.
 - b. We may not cancel this policy solely because the first Named Insured has:
 - (1) Accepted an offer of earthquake coverage; or
 - (2) Cancelled or did not renew a policy issued by the California Earthquake Authority (CEA) that included an earthquake policy premium surcharge.

However, we shall cancel this policy if the first Named Insured has accepted a new or renewal policy issued by the CEA that includes an earthquake policy premium surcharge but fails to pay the earthquake policy premium surcharge authorized by the CEA.
 - c. We may not cancel such coverage solely because corrosive soil conditions exist on the premises. This restriction (c.) applies only if coverage is subject to one of the following, which exclude loss or damage caused by or resulting from corrosive soil conditions:
 - (1) Commercial Property Coverage Part – Causes Of Loss – Special Form; or
 - (2) Farm Coverage Part – Causes Of Loss Form – Farm Property, Paragraph D. Covered Causes Of Loss – Special.

d. If a state of emergency under California Law is declared and the residential property is located in any ZIP Code within or adjacent to the fire perimeter, as determined by California Law, we may not cancel this policy for one year, beginning from the date the state of emergency is declared, solely because the dwelling or other structure is located in an area in which a wildfire has occurred. However, we may cancel:

- (1) When you have not paid the premium, at any time by letting you know at least 10 days before the date cancellation takes effect;
- (2) If willful or grossly negligent acts or omissions by the Named Insured, or his or her representatives, are discovered that materially increase any of the risks insured against; or
- (3) If there are physical changes in the property insured against, beyond the catastrophe-damaged condition of the structures and surface landscape, which result in the property becoming uninsurable.

C. The following is added and supersedes any provisions to the contrary:

Nonrenewal

1. Subject to the provisions of Paragraphs C.2. and C.3. below, if we elect not to renew this policy, we will mail or deliver written notice, stating the reason for nonrenewal, to the first Named Insured shown in the Declarations, and to the producer of record, at least 60 days, but not more than 120 days, before the expiration or anniversary date.

We will mail or deliver our notice to the first Named Insured, and to the producer of record, at the mailing address shown in the policy.

2. Residential Property

This provision applies to coverage on real property used predominantly for residential purposes and consisting of not more than four dwelling units, and to coverage on tenants' household property contained in a residential unit, if such coverage is written under one of the following:

Commercial Property Coverage Part

Farm Coverage Part – Farm Property – Farm Dwellings, Appurtenant Structures And Household Personal Property Coverage Form

- a. We may elect not to renew such coverage for any reason, except as provided in b., c. and d. below.

b. We will not refuse to renew such coverage solely because the first Named Insured has accepted an offer of earthquake coverage.

However, the following applies only to insurers who are associate participating insurers as established by Cal. Ins. Code Section 10089.16. We may elect not to renew such coverage after the first Named Insured has accepted an offer of earthquake coverage, if one or more of the following reasons applies:

- (1) The nonrenewal is based on sound underwriting principles that relate to the coverages provided by this policy and that are consistent with the approved rating plan and related documents filed with the Department of Insurance as required by existing law;
- (2) The Commissioner of Insurance finds that the exposure to potential losses will threaten our solvency or place us in a hazardous condition. A hazardous condition includes, but is not limited to, a condition in which we make claims payments for losses resulting from an earthquake that occurred within the preceding two years and that required a reduction in policyholder surplus of at least 25% for payment of those claims; or

- (3) We have:

- (a) Lost or experienced a substantial reduction in the availability or scope of reinsurance coverage; or
- (b) Experienced a substantial increase in the premium charged for reinsurance coverage of our residential property insurance policies; and

the Commissioner has approved a plan for the nonrenewals that is fair and equitable, and that is responsive to the changes in our reinsurance position.

c. We will not refuse to renew such coverage solely because the first Named Insured has cancelled or did not renew a policy, issued by the California Earthquake Authority, that included an earthquake policy premium surcharge.

d. We will not refuse to renew such coverage solely because corrosive soil conditions exist on the premises. This restriction (d.) applies only if coverage is subject to one of the following, which exclude loss or damage caused by or resulting from corrosive soil conditions:

- (1) Commercial Property Coverage Part – Causes Of Loss – Special Form; or
- (2) Farm Coverage Part – Causes Of Loss Form – Farm Property, Paragraph D. Covered Causes Of Loss – Special.

e. If a state of emergency under California Law is declared and the residential property is located in any ZIP Code within or adjacent to the fire perimeter, as determined by California Law, we may not nonrenew this policy for one year, beginning from the date the state of emergency is declared, solely because the dwelling or other structure is located in an area in which a wildfire has occurred.

However, we may nonrenew:

- (1) If willful or grossly negligent acts or omissions by the Named Insured, or his or her representatives, are discovered that materially increase any of the risks insured against;
- (2) If losses unrelated to the postdisaster loss condition of the property have occurred that would collectively render the risk ineligible for renewal; or
- (3) If there are physical changes in the property insured against, beyond the catastrophe-damaged condition of the structures and surface landscape, which result in the property becoming uninsurable.

3. We are not required to send notice of nonrenewal in the following situations:

- a. If the transfer or renewal of a policy, without any changes in terms, conditions or rates, is between us and a member of our insurance group.
- b. If the policy has been extended for 90 days or less, provided that notice has been given in accordance with Paragraph C.1.
- c. If you have obtained replacement coverage, or if the first Named Insured has agreed, in writing, within 60 days of the termination of the policy, to obtain that coverage.
- d. If the policy is for a period of no more than 60 days and you are notified at the time of issuance that it will not be renewed.
- e. If the first Named Insured requests a change in the terms or conditions or risks covered by the policy within 60 days of the end of the policy period.
- f. If we have made a written offer to the first Named Insured, in accordance with the timeframes shown in Paragraph C.1., to renew the policy under changed terms or conditions or at an increased premium rate, when the increase exceeds 25%.

Lenessa Weatherford

Authorized Broker



Company Profile

Company Search

Company Search
Results

Company
Information

Old Company
Names

Agent for Service

Reference
Information

NAIC Group List

Lines of Business

Workers'

Compensation

Complaint and

Request for

Action/Appeals

Contact Information

Financial Statements
PDF's

Annual Statements

Quarterly
Statements

Company Complaint

Company
Performance &
Comparison Data

Company
Enforcement Action

Composite
Complaints Studies

Additional Info

Find A Company
Representative In
Your Area

View Financial
Disclaimer

COMPANY PROFILE

Company Information

OLD REPUBLIC GENERAL INSURANCE CORPORATION

631 EXCEL DRIVE, STE. 200
MT. PLEASANT, PA 15666-2771
800-766-5673

Old Company Names

Effective Date

INTERNATIONAL BUSINESS & MERCANTILE REASSURANCE COMPANY	12/14/2006
MOTORISTS BENEFICIAL INSURANCE COMPANY	04/21/1982

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	24139
California Company ID #:	1800-2
Date Authorized in California:	06/30/1965
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	ILLINOIS

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NAIC Group List

NAIC Group #: 0150 OLD REPUBLIC GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the [glossary](#).

AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
DISABILITY
FIRE
LIABILITY
MARINE
MISCELLANEOUS
PLATE GLASS
SPRINKLER
SURETY
TEAM AND VEHICLE
WORKERS' COMPENSATION

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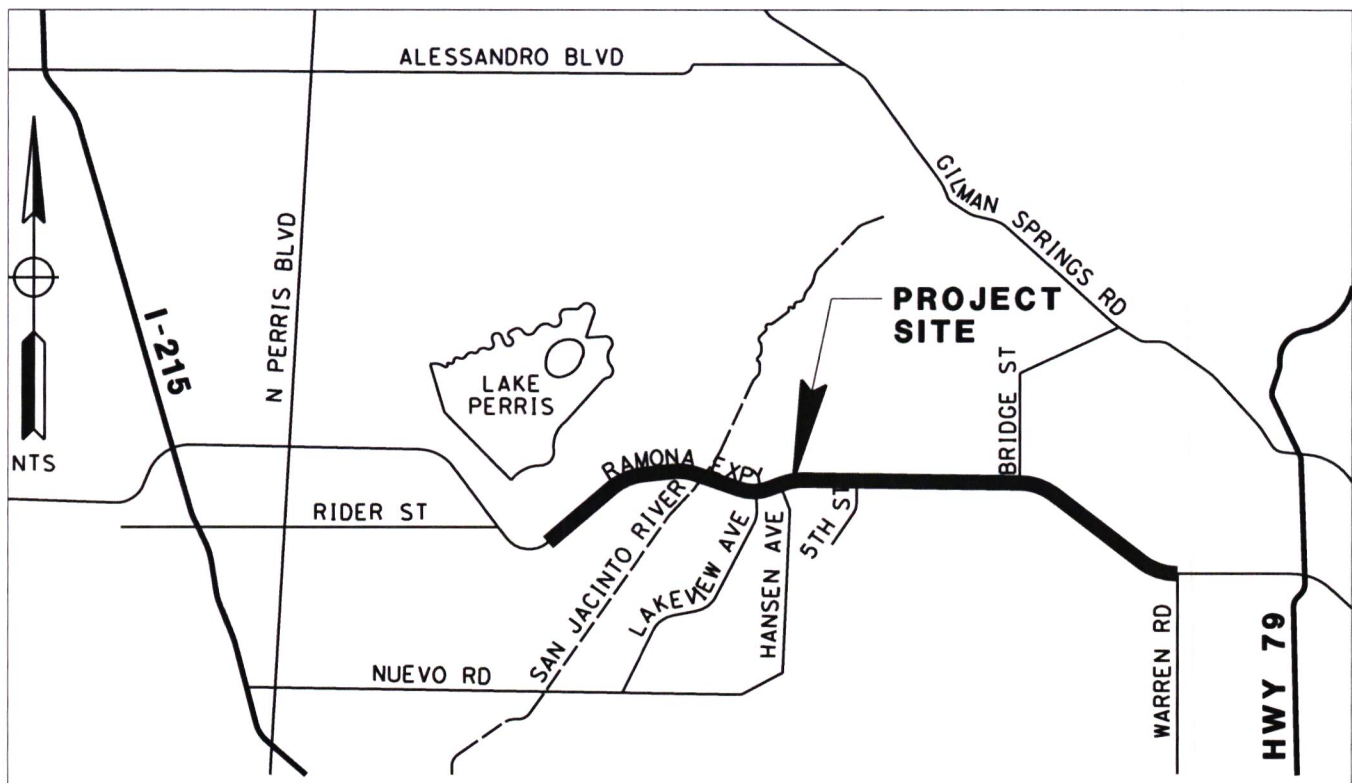
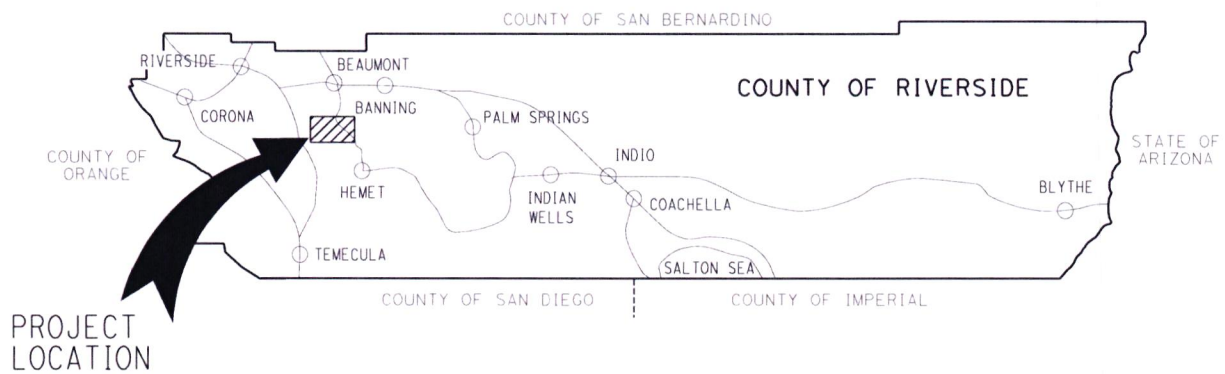
COUNTY OF RIVERSIDE TRANSPORTATION DEPARTMENT

RAMONA EXPRESSWAY MEDIAN

0.79 MILES EAST OF RIDER STREET TO WARREN ROAD

COMMUNITIES OF NUEVO, LAKEVIEW, AND GILMAN HOT SPRINGS

PROJECT No. D2-0101



VICINITY MAP

**Riverside County Transportation Department
Summary of Bids**

Advertised: October 4, 2022 (Agenda Item: 3.40)

Addenda: None

Bids Open: 2 pm Date: Wednesday, October 26, 2022

PROJECT: Ramona Expressway Median

0.79 Miles East of Rider Street to Warren Road

Communities of Nuevo, Lakeview, and Gilman Hot Springs

Project No. D2-0101

Company Name	BASE BID SCHEDULE Ramona Expressway Median	Project Total
COUNTY'S ESTIMATE	4,282,854.00	\$4,282,854.00
1 Griffith Company	1,662,241.40	\$1,662,241.40
2 Riverside Construction Company	4,055,120.00	\$4,055,120.00
<i>Average Bid Prices</i>		<i>\$2,858,680.70</i>

Riverside County Transportation Department
Summary of Bids

PROJECT: Ramona Expressway Median

0.79 Miles East of Rider Street to Warren Road

Communities of Nuevo, Lakeview, and Gilman Hot Springs

Advertised: October 4, 2022 (Agenda Item: 3.40)

Addenda: None

Bids Open: 2 pm Date: Wednesday, October 26, 2022

Project No. D2-0101

BASE BID SCHEDULE - Ramona Expressway Median					COUNTY'S ESTIMATE		1 Griffith Company Santa Fe Springs, CA 90670	
ITEM NO.	ITEM CODE	CONTRACT ITEM	UNITS	QUANTITY	UNIT PRICE	ENG ESTIMATE	BID UNIT PRICE	BID ESTIMATE
1	066100	DUST ABATEMENT	LS	1	10,000.00	10,000.00	40,000.00	40,000.00
2	100100	DEVELOP WATER SUPPLY	LS	1	10,000.00	10,000.00	3,000.00	3,000.00
3	120100	TRAFFIC CONTROL SYSTEM	LS	1	100,000.00	100,000.00	202,500.00	202,500.00
4	130200	PREPARE WATER POLLUTION CONTROL PROGRAM	LS	1	5,000.00	5,000.00	25,000.00	25,000.00
5	731502	MINOR CONCRETE (MISCELLANEOUS CONSTRUCTION) [EXTRUDED CONCRETE MEDIAN]	LF	36,566	100.00	3,656,600.00	26.00	950,716.00
6	120165	CHANNELIZER (SURFACE MOUNTED) [REMOVE, STORE, AND REINSTALL TUFF CURB XLP]	EA	804	100.00	80,400.00	70.00	56,280.00
7	120165	CHANNELIZER (SURFACE MOUNTED) [MP FLEX POST]	EA	500	50.00	25,000.00	95.00	47,500.00
8	015602	FUNDING AWARENESS SIGN	EA	2	500.00	1,000.00	1,800.00	3,600.00
9	780433(F)	PAINT CURB (2-COAT)	LF	186	1.00	186.00	11.50	2,139.00
10	810140	SALVAGE DELINEATOR [TUFF CURB XLP]	EA	64	50.00	3,200.00	30.00	1,920.00
11	810230(F)	PAVEMENT MARKER (RETROREFLECTIVE)	EA	2,892	5.00	14,460.00	6.00	17,352.00
12	820840	ROADSIDE SIGN - ONE POST	EA	62	200.00	12,400.00	350.00	21,700.00
13	840502(F)	THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY)	LF	82,304	2.00	164,608.00	1.10	90,534.40
14	010602	MISCELLANEOUS WORK (AS DIRECTED)	FA	1	100,000.00	100,000.00	100,000.00	100,000.00
15	066061	CONSTRUCTION ZONE ENHANCEMENT ENFORCEMENT PROGRAM (COZEED)	FA	1	100,000.00	100,000.00	100,000.00	100,000.00
PROJECT TOTAL ITEMS 1 - 15					4,282,854.00		1,662,241.40	

Riverside County Transportation Department
Summary of Bids

PROJECT: Ramona Expressway Median

0.79 Miles East of Rider Street to Warren Road

Communities of Nuevo, Lakeview, and Gilman Hot Springs

Advertised: October 4, 2022 (Agenda Item: 3.40)

Addenda: None

Bids Open: 2 pm Date: Wednesday, October 26, 2022

Project No. D2-0101

BASE BID SCHEDULE - Ramona Expressway Median

2
Riverside Construction Company
Riverside, CA 92501

ITEM NO.	ITEM CODE	CONTRACT ITEM	UNITS	QUANTITY	BID UNIT PRICE	BID ESTIMATE		
1	066100	DUST ABATEMENT	LS	1	10,000.00	10,000.00		
2	100100	DEVELOP WATER SUPPLY	LS	1	10,000.00	10,000.00		
3	120100	TRAFFIC CONTROL SYSTEM	LS	1	225,000.00	225,000.00		
4	130200	PREPARE WATER POLLUTION CONTROL PROGRAM	LS	1	5,000.00	5,000.00		
5	731502	MINOR CONCRETE (MISCELLANEOUS CONSTRUCTION) [EXTRUDED CONCRETE MEDIAN]	LF	36,566	85.00	3,108,110.00		
6	120165	CHANNELIZER (SURFACE MOUNTED) [REMOVE, STORE, AND REINSTALL TUFF CURB XLP]	EA	804	280.00	225,120.00		
7	120165	CHANNELIZER (SURFACE MOUNTED) [MP FLEX POST]	EA	500	215.00	107,500.00		
8	015602	FUNDING AWARENESS SIGN	EA	2	2,500.00	5,000.00		
9	780433(F)	PAINT CURB (2-COAT)	LF	186	25.00	4,650.00		
10	810140	SALVAGE DELINEATOR [TUFF CURB XLP]	EA	64	100.00	6,400.00		
11	810230(F)	PAVEMENT MARKER (RETROREFLECTIVE)	EA	2,892	5.00	14,460.00		
12	820840	ROADSIDE SIGN - ONE POST	EA	62	500.00	31,000.00		
13	840502(F)	THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY)	LF	82,304	1.25	102,880.00		
14	010602	MISCELLANEOUS WORK (AS DIRECTED)	FA	1	100,000.00	100,000.00		
15	066061	CONSTRUCTION ZONE ENHANCMENT ENFORCEMENT PROGRAM (COZEEP)	FA	1	100,000.00	100,000.00		
PROJECT TOTAL ITEMS 1 - 15					4,055,120.00			

Bid

Date: 10/26/2022

To: County of Riverside, hereafter called "County";

Bidder: Griffith Company
(hereafter called "Contractor")

The undersigned, Contractor, having carefully examined the site and the Contract Documents for the construction of Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101 hereby proposes to construct the work in accordance with the Contract Documents, including **Addenda Number(s)** _____ (Fill in addenda numbers if addenda have been issued.) for the amount stated in this Bid.

By submitting this Bid, Contractor agrees with County:

1. That unless withdrawn in person by Contractor or some person authorized in writing by Contractor (not by telephone or facsimile) before the time specified in the Notice Inviting Bids for the public opening of bids, this Bid constitutes an irrevocable offer for 90 calendar days after that date.
2. County has the right to reject any or all Bids and to waive any irregularities or informalities contained in a Bid.
3. To execute the Contract and deliver the Performance Bond, Payment Bond and Insurance Certificate with endorsements, that comply with the requirements set forth in the Instruction to Bidders and General Conditions, within ten (10) business days of the date of the Notice of Acceptance of Bid and Intent to Award as issued by the County.
4. That the contract shall be awarded upon a resolution or minute order to that effect duly adopted by the governing body of County; and that execution of the Contract shall constitute a written memorial thereof.
5. To submit to the County such information as County may require determining whether a particular Bid is the lowest responsible bid submitted.
6. That the accompanying Bid Bond, certified check or cashier's check is in an amount not less than 10% of the total bid submitted and constitutes a guarantee that if awarded the contract, Contractor will execute the Contract and deliver the required bonds within ten (10) business days after notice of award. If Contractor fails to execute and deliver said documents, the bond or check is to be charged with the costs of the resultant damages to the County, including but not limited to: publication costs, the difference in money between the amount bid and the amount in excess of the bid which it costs County to do or cause to be done for the work involved, lease and rental costs, additional salaries and overhead, increased interest and costs of funding the project, attorney expense, additional engineering and architectural expense and cost of maintaining or constructing alternate facilities occasioned by the failure to execute and deliver said documents.
7. By signing this Bid the Contractor certifies that the representations made therein are made under penalty of perjury.

Ramona Expressway Median
0.79 Miles East of Rider Street to Warren Road
Communities of Nuevo, Lakeview, and Gilman Hot Springs
Project No. D2-0101

PROPOSAL

ITEM No.	ITEM CODE	ITEM	UNIT	ESTIMATED QUANTITY	ITEM PRICE (IN FIGURES)	TOTAL (IN FIGURES)
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BASE BID SCHEDULE - Ramona Expressway Median

1	066100	DUST ABATEMENT	LS	1	40,000.-	40,000.-
2	100100	DEVELOP WATER SUPPLY	LS	1	3,000.-	3,000.-
3	120100	TRAFFIC CONTROL SYSTEM	LS	1	202,500.- 197,500.-	202,500.- 197,500.-
4	130200	PREPARE WATER POLLUTION CONTROL PROGRAM	LS	1	25,000.-	25,000.-
5	731502	MINOR CONCRETE (MISCELLANEOUS CONSTRUCTION) [EXTRUDED CONCRETE MEDIAN]	LF	36,566	26.-	950,716.-
6	120165	CHANNELIZER (SURFACE MOUNTED) [REMOVE, STORE, AND REINSTALL TUFF CURB XLP]	EA	804	70.-	56,280.-
7	120165	CHANNELIZER (SURFACE MOUNTED) [MP FLEX POST]	EA	500	95.-	47,500.-
8	015602	FUNDING AWARENESS SIGN	EA	2	1,800.-	3,600.-
9	780433(F)	PAINT CURB (2-COAT)	LF	186	11.50	2,139.-
10	810140	SALVAGE DELINEATOR [TUFF CURB XLP]	EA	64	30.-	1,920.-
11	810230(F)	PAVEMENT MARKER (RETROREFLECTIVE)	EA	2,892	6.-	17,352.-
12	820840	ROADSIDE SIGN - ONE POST	EA	62	350.-	21,700.-
13	840502(F)	THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY)	LF	82,304	1.10	90,534.40
14	010602	MISCELLANEOUS WORK (AS DIRECTED)	FA	1	100,000.00	100,000.00
15	066061	CONSTRUCTION ZONE ENHANCEMENT ENFORCEMENT PROGRAM (COZEEP)	FA	1	100,000.00	100,000.00

PROJECT TOTAL: one million six hundred sixty-two thousand two hundred forty-one dollars and forty cents. \$1,662,241.40
 ITEMS 1 - 15 "WORDS"

Bidder Data and Signature

Name of Bidder: Griffith Company

Type of organization: a Corporation

Person(s) authorized to sign for Bidder: Jaimie R. Angus: CEO/President – 3050 E. Birch St., Brea, Ca. 92821 – 714/984/5500
Ryan J. Aukerman: Exec. VP – 3050 E. Birch St., Brea, Ca. 92821 – 714/984/5500
Esteban A. Ruelas: CFO/SEC./TRES. – 3050 E. Birch St., Brea, Ca. 92821 – 714/984/5500
Lucas J. Walker: VP/Reg. Mgr. – 12200 Bloomfield Ave. Santa Fe Springs., Ca. 90670 – 562/929/1128
Tracey A. Novak: Asst. Sec. – 12200 Bloomfield Ave., Santa Fe Springs, Ca. 90670 – 562/929/1128

Note:

If Bidder is a **Corporation**, state legal name of Corporation and also names of the president, vice-president, secretary, treasurer and manager thereof.

If Bidder is a **Co-Partnership**, state true name of firm and also names of all individual co-partners composing firm.

If Bidder is a sole proprietorship or an **Individual**, state first and last name(s) in full.

If Bid is signed by an agent other than an owner, partner or corporate officer, Bid shall be accompanied by a power-of-attorney.

Business Street Address: 12200 Bloomfield Ave.
(Please include business address even if P.O. Box is used.)

Business City, State, Zip Code: Santa Fe Springs, Ca. 90670

P.O. Box- Number: N/A

P.O. Box- City, State, Zip Code: N/A

Phone: (562) 929-1128

Facsimile: (562) 864-8970

E-mail: lwalker@griffithcompany.net

Contractor's license number: 88

License Classification(s): A,B,C-8,C12,C22,C27,C-31,HAZ

Expiration date: 09/30/2024

Department of Industrial Relations Registration Number: 1000005611

Bidder Data and Signature (continued)

Accompanying this Bid is a certified check, cashier check or bid bond in an amount equal to at least ten (10) percent of the total bid for:

**Ramona Expressway Median
0.79 Miles East of Rider Street to Warren Road
Communities of Nuevo, Lakeview, and Gilman Hot Springs
Project No. D2-0101**

By my signature on this Bid, I certify, under penalty of perjury under the laws of the State of California, that all the information on this form is true and correct.

IN WITNESS WHERE OF Bidder/Contractor executed this Bid as of the date set forth on page B1 of this Bid.

Signature:

Name (printed):

Title:

Lucas J. Walker

Vice President / Regional Manager
"Contractor"



CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

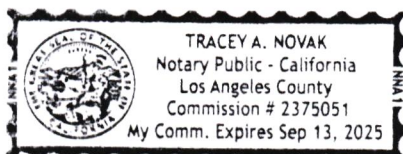
State of California

County of Los Angeles

On October 17, 2022 before me, Tracey A Novak, Notary Public
Date Here Insert Name and Title of the Officer

personally appeared Lucas J Walker
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

Tracey A. Novak
Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: County of Riverside - Ramona Expressway Median Project Bid Document

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J Walker

☒ Corporate Officer -- Title(s): Vice President/Regional Manager

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____
GRIFFITH COMPANY

RIGHT THUMBPRINT OF
SIGNER
Top of thumb here

Signer's Name: _____

☐ Corporate Officer -- Title(s): _____

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

RIGHT THUMBPRINT OF
SIGNER
Top of thumb here

Subcontractor List

Bidder/Contractor submits the following complete list of each Subcontractor who will perform work, labor or render service in or about the construction in an amount in excess of 1/2 of 1% of the total bid or \$10,000 whichever is greater.

Check box on right side of row if any construction item, for the listed Subcontractor, is partial work. If partial work is to be performed within a certain construction item or trade, the Bidder/Contractor shall specify the portion(s) of the work to be performed by the different subcontractors or Bidder/Contractor will be subject to provisions of Public Contract Code Section 4106.

Name of Bidder (Prime/General Contractor): Griffith Company

	Subcontractor Name	License Number	DIR Registration Number	Business Address (City, State)	Construction Item(s) [Item Number and Description]	Check if Partial Work
1.	cal. stripe	085387	1000001100	colton, CA.	striping, signage, channelizers	<input type="checkbox"/>
2.					Items: 0, 7, 9-13	<input type="checkbox"/>
3.						<input type="checkbox"/>
4.						<input type="checkbox"/>
5.						<input type="checkbox"/>
6.						<input type="checkbox"/>

Additional Subcontractor List(s) may be attached to the Bid.

(A copy of this form may be attached with additional Subcontractor information.)

Percent of work to be performed by Subcontractors: 12.0 %

Note: A minimum of 50% of the work is required to be performed by the prime/general Contractor.

Subcontractor List

Bidder/Contractor submits the following complete list of each Subcontractor who will perform work, labor or render service in or about the construction in an amount in excess of 1/2 of 1% of the total bid or \$10,000 whichever is greater.

Check box on right side of row if any construction item, for the listed Subcontractor, is partial work. If partial work is to be performed within a certain construction item or trade, the Bidder/Contractor shall specify the portion(s) of the work to be performed by the different subcontractors or Bidder/Contractor will be subject to provisions of Public Contract Code Section 4106.

Name of Bidder (Prime/General Contractor): Griffith Company

	Subcontractor Name	License Number	DIR Registration Number	Business Address (City, State)	Construction Item(s) [Item Number and Description]	Check if Partial Work
1.						<input type="checkbox"/>
2.						<input type="checkbox"/>
3.						<input type="checkbox"/>
4.						<input type="checkbox"/>
5.						<input type="checkbox"/>
6.						<input type="checkbox"/>

Additional Subcontractor List(s) may be attached to the Bid.
(A copy of this form may be attached with additional Subcontractor information.)

Percent of work to be performed by Subcontractors: _____%

Note: A minimum of 50% of the work is required to be performed by the prime/general Contractor.

Subcontractor List

Bidder/Contractor submits the following complete list of each Subcontractor who will perform work, labor or render service in or about the construction in an amount in excess of 1/2 of 1% of the total bid or \$10,000 whichever is greater.

Check box on right side of row if any construction item, for the listed Subcontractor, is partial work. If partial work is to be performed within a certain construction item or trade, the Bidder/Contractor shall specify the portion(s) of the work to be performed by the different subcontractors or Bidder/Contractor will be subject to provisions of Public Contract Code Section 4106.

Name of Bidder (Prime/General Contractor): Griffith Company

	Subcontractor Name	License Number	DIR Registration Number	Business Address (City, State)	Construction Item(s) [Item Number and Description]	Check if Partial Work
1.						<input type="checkbox"/>
2.						<input type="checkbox"/>
3.						<input type="checkbox"/>
4.						<input type="checkbox"/>
5.						<input type="checkbox"/>
6.						<input type="checkbox"/>

Additional Subcontractor List(s) may be attached to the Bid.
(A copy of this form may be attached with additional Subcontractor information.)

Percent of work to be performed by Subcontractors: _____%

Note: A minimum of 50% of the work is required to be performed by the prime/general Contractor.

Subcontractor List

Bidder/Contractor submits the following complete list of each Subcontractor who will perform work, labor or render service in or about the construction in an amount in excess of 1/2 of 1% of the total bid or \$10,000 whichever is greater.

Check box on right side of row if any construction item, for the listed Subcontractor, is partial work. If partial work is to be performed within a certain construction item or trade, the Bidder/Contractor shall specify the portion(s) of the work to be performed by the different subcontractors or Bidder/Contractor will be subject to provisions of Public Contract Code Section 4106.

Name of Bidder (Prime/General Contractor): Griffith Company

	Subcontractor Name	License Number	DIR Registration Number	Business Address (City, State)	Construction Item(s) [Item Number and Description]	Check if Partial Work
1.						<input type="checkbox"/>
2.						<input type="checkbox"/>
3.						<input type="checkbox"/>
4.						<input type="checkbox"/>
5.						<input type="checkbox"/>
6.						<input type="checkbox"/>

Additional Subcontractor List(s) may be attached to the Bid.

(A copy of this form may be attached with additional Subcontractor information.)

Percent of work to be performed by Subcontractors: _____ %

Note: A minimum of 50% of the work is required to be performed by the prime/general Contractor.

Non-Collusion Declaration

To be executed by bidder and submitted with bid.
(Title 23 United States Code Section 112 and Public Contract Code Section 7106)

The undersigned declares:

I am the Vice President /
Regional Manager (Title) of Griffith Company (Company),
the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder.

All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price of any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the applicable laws that the foregoing is true and correct and that this declaration is executed on

October (Month) 17th (Day) of 2022 (Year),
Santa Fe Springs (City), California (State).

Signature of Declarant:

Printed name of Declarant:

Name of Bidder (Company):

Title or Office:

Lucas J. Walker

Griffith Company

Vice President / Regional Manager

Note: Notarization of signature required.
☒ Check box if attachment is included.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

State of California

County of Los Angeles

On October 17, 2022

Date

before me,

Tracey A Novak, Notary Public

Here Insert Name and Title of the Officer

personally appeared

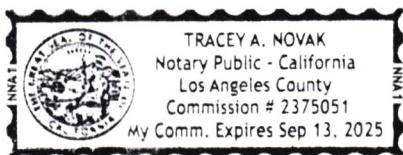
Lucas J Walker

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Place Notary Seal Above

Signature

Tracey A. Novak
Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: County of Riverside - Ramona Expressway Median Project Bid Document

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J Walker

Signer's Name: _____

☒ Corporate Officer -- Title(s): Vice President/Regional Manager

☐ Corporate Officer -- Title(s): _____

☐ Individual

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Attorney in Fact

☐ Trustee

☐ Trustee

☐ Guardian or Conservator

☐ Guardian or Conservator

☐ Other: _____

☐ Other: _____

Signer is Representing: GRIFFITH COMPANY

Signer is Representing: _____

RIGHT THUMBPRINT OF
SIGNER
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RIGHT THUMBPRINT OF
SIGNER
Top of thumb here

Iran Contracting Act
(Public Contract Code sections 2200-2208)

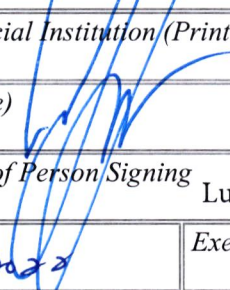
Prior to bidding on, submitting a proposal or executing a contract or renewal for a County of Riverside contract for goods or services of **\$1,000,000 or more**, a Contractor must either:

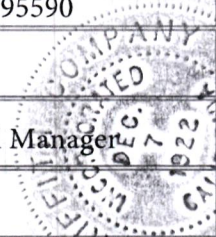
- a) Certify it is not on the current list of persons engaged in investment activities in Iran created by the California Department of General Services ("DGS") pursuant to Public Contract Code section 2203(b) and is not a financial institution extending twenty million dollars (\$20,000,000) or more in credit to another person, for 45 days or more, if that other person will use the credit to provide goods or services in the energy sector in Iran and is identified on the current list of persons engaged in investment activities in Iran created by DGS; or
- b) Demonstrate it has been exempted from the certification requirement for that solicitation or contract pursuant to Public Contract Code section 2203(c) or (d).

To comply with this requirement, please insert your Contractor or financial institution name and Federal ID Number (if available) and complete one of the options below. Please note: California law establishes penalties for providing false certifications, including civil penalties equal to the greater of \$250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts. (Public Contract Code section 2205.)

Option #1 – Certification

I, the official named below, certify I am duly authorized to execute this certification on behalf of the vendor/financial institution identified below, and the vendor/financial institution identified below is **not** on the current list of persons engaged in investment activities in Iran created by DGS and is not a financial institution extending twenty million dollars (\$20,000,000) or more in credit to another person/vendor, for 45 days or more, if that other person/vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current list of persons engaged in investment activities in Iran created by DGS.

Contractor Name/Financial Institution (Printed) Griffith Company		Federal ID Number (or n/a) 95-0795590
By (Authorized Signature) 		
Printed Name and Title of Person Signing Lucas J. Walker, Vice President / Regional Manager		
Date Executed 10/17/2022	Executed in Santa Fe Spring, Ca.	



Option #2 – Exemption

Pursuant to Public Contract Code sections 2203(c) and (d), a public entity may permit a Contractor/financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enters into or renews, a contract for goods and services.

If you have obtained an exemption from the certification requirement under the Iran Contracting Act, please fill out the information below, and **attach documentation demonstrating the exemption approval**.

Contractor Name/Financial Institution (Printed)		Federal ID Number (or n/a)
By (Authorized Signature)		
Printed Name and Title of Person Signing		
Date Executed	Executed in	

COPY

Bid Bond

Recitals:

1. Griffith Company "Contractor", has submitted his/her Contractor's Proposal to County of Riverside, "County", for the construction of public work for Ramona Expressway Median, 0.79 Miles East of Rider Street to Warren Road, Communities of Nuevo, Lakeview, and Gilman Hot Springs, Project No. D2-0101 in accordance with a Notice Inviting Bids from the County
2. Liberty Mutual Insurance Company a Massachusetts corporation, hereafter called "Surety", is the surety of this bond.

Agreement:

We, Contractor as Principal and Surety as Surety, jointly and severally agree and state as follows:

1. The amount of the obligation of this bond is 10% of the amount of the Contractor's Proposal, including bid alternates, and inures to the benefit of County.
2. This Bond is exonerated by (1) County rejecting said Proposal or, in the alternate, (2) if said Proposal is accepted, Contractor executes the Contract and furnishes the Bonds as agreed to in its Proposal, otherwise it remains in full force and effect for the recovery of loss, damage and expense of County resulting from failure of Contractor to act as agreed to in its Proposal. Some types of possible loss, damage and expense are specified in the Contractor's Proposal.
3. Surety, for value received, stipulates and agrees that its obligations hereunder shall in no way be impaired or affected by any extension of time within which County may accept the Proposal and waives notice of any such extension.
4. This Bond is binding on our heirs, executors, administrators, successors and assigns.

Dated: October 12, 2022

Signatures:

Liberty Mutual Insurance Company
By: Heather Saltarelli
Title: Attorney in Fact
"Surety"
See Attached Notary Acknowledgment
COUNTY OF _____

Griffith Company

By:

Title:

Lucas J. Walker, VP/Regional Mgr

"Contractor"



ss. SURETY'S ACKNOWLEDGEMENT

On _____ before me, _____ personally appeared, _____ known to me, or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacities, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature of Notary Public

Notary Public (Seal)

Note: This Bond must be executed by both Contractor and Surety with corporate seal affixed. All signatures must be notarized. (Attach acknowledgements).

CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document

State of California

County of Los Angeles }

On October 17, 2022
Date

before me,

Tracey A Novak, Notary Public

Here Insert Name and Title of the Officer

personally appeared

Lucas J Walker

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

Tracey A. Novak
Signature of Notary Public

OPTIONAL

Though the section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: County of Riverside - Ramona Expressway Median Project Bid Document

Document Date: _____ Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: Lucas J Walker

☒ Corporate Officer -- Title(s) Vice President/Regional Manager

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____
GRIFFITH COMPANY

**RIGHT THUMBPRINT OF
SIGNER**

Top of thumb here

Signer's Name: _____

☐ Corporate Officer -- Title(s): _____

☐ Individual

☐ Partner --- ☐ Limited ☐ General

☐ Attorney in Fact

☐ Trustee

☐ Guardian or Conservator

☐ Other: _____

Signer is Representing: _____

**RIGHT THUMBPRINT OF
SIGNER**

Top of thumb here

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of Orange)

On OCT 12 2022 before me,

Le-Kim H. Luu, Notary Public

Date

Here Insert Name and Title of the Officer

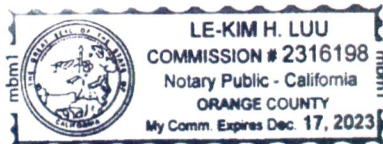
personally appeared

Heather Saltarelli
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature

Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document:

Document Date:

Number of Pages:

Signer(s) Other Than Named Above:

Capacity(ies) Claimed by Signer(s)

Signer's Name:

Corporate Officer — Title(s):

Partner — Limited General

Individual X Attorney in Fact

Trustee Guardian or Conservator

Other:

Signer Is Representing:

Signer's Name:

Corporate Officer — Title(s):

Partner — Limited General

Individual Attorney in Fact

Trustee Guardian or Conservator

Other:

Signer Is Representing:



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207497-977460**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Heather Saltarelli, James Schaller, Jeri Apodaca, Kim Luu, Leigh McDonough, Maria Guise, Michael D. Parizino, Rachelle Rheault, Reece Joel Diaz, Rhonda C. Abel

all of the city of Irvine state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 15th day of March, 2022.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By:

David M. Carey
David M. Carey, Assistant Secretary

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 15th day of March, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member Pennsylvania Association of Notaries

By:

Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed in said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 15th day of March, 2022.



By:

Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Company Profile

Company Search
Company Search
Results

Company
Information

Old Company
Names

Agent for Service
Reference
Information

NAIC Group List

Lines of Business

Workers'
Compensation
Complaint and
Request for
Action/Appeals
Contact Information

Financial Statements
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Annual Statements

Quarterly
Statements

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Company
Performance &
Comparison Data

Company
Enforcement Action

Composite
Complaints Studies

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Find A Company
Representative In
Your Area

View Financial
Disclaimer

COMPANY PROFILE
Company Information
LIBERTY MUTUAL INSURANCE COMPANY

**175 BERKELEY ST
BOSTON, MA 02116
800-526-1547**

Old Company Names
Effective Date
Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	23043
California Company ID #:	1022-3
Date Authorized in California:	08/30/1929
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	MASSACHUSETTS

[back to top](#)

NAIC Group List

NAIC Group #: **0111** LIBERTY MUT GRP

Lines Of Business

The company is authorized to transact business within these lines of insurance.
For an explanation of any of these terms, please refer to the [glossary](#).

AIRCRAFT
AUTOMOBILE
BOILER AND MACHINERY
BURGLARY
COMMON CARRIER LIABILITY
CREDIT
DISABILITY
FIRE
LIABILITY
MARINE
MISCELLANEOUS
PLATE GLASS
SPRINKLER
SURETY
TEAM AND VEHICLE
WORKERS' COMPENSATION

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CORPORATE OFFICE

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-9754

SOUTHERN REGION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 864-8970

CENTRAL REGION

1128 Carrier Parkway Avenue
Bakersfield, CA 93308
[661] 392-6640
Fax [661] 393-9525

SAN DIEGO OFFICE

10660 Scripps Ranch Blvd
Suite 100
San Diego, CA 92123
[619] 298-2089

CONCRETE DIVISION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 929-7116

LANDSCAPE DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-7843

UNDERGROUND DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-0226

STRUCTURE DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-0227

ENVIRONMENTAL DIVISION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 864-8970

MATERIALS DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-7843

www.griffithcompany.net

CA Contractors
License #88

NV Contractors
License #78889

AZ Contractors
License #292209

GRIFFITH COMPANY LICENSE CERTIFICATE

I certify under penalty of perjury under the laws of the State of California that the following is true and correct.

88

State Contractor's License No.

Lucas J Walker, Vice President / Regional Manager



CONTRACTORS
STATE LICENSE BOARD
ACTIVE LICENSE



License Number: 88

Entity: CORP

Business Name: GRIFFITH COMPANY

Classification(s): A B C-8 C12 C27 HAZ C31 C22



Expiration Date: 09/30/2024

www.csib.ca.gov

ED GRIFFITH COMPANY

[View Details](#) [+ Add](#)

Detail:

Registration Number: 1000005611
Status: Active
CSLB Number: 88
Legal Entity Type: Corporation
Mailing Address: 3050 E BIRCH ST
BREA
CA 92821
County: Orange
Craft: Carpenter; Cement Mason; General Engineering; Laborer; Landscape; Operating E
Email: sruelas@griffithcompany.net

Registration History

Effective Date	Expiration Date
7/1/2022	6/30/2024
7/1/2019	6/30/2022
5/25/2018	6/30/2019
5/8/2017	6/30/2018
6/1/2016	6/30/2017
6/1/2015	6/30/2016
1/14/2015	6/30/2015



Griffith Company is an equal opportunity employer and an employee-owned company.

BOARD RESOLUTION
ELECTION OF OFFICERS
MARCH 22, 2022

BE IT RESOLVED, that the Board of Directors of Griffith Company elect the following individuals as the Officers of Griffith Company for the 2022 Calendar Year, effective January 1, 2022:

Jaimie R. Angus:	President and Chief Executive Officer
Ryan J. Aukerman:	Executive Vice President
Esteban A. Ruelas:	Vice President Treasurer and Chief Financial Officer Secretary
David A. Diaz:	Vice President Field Operations Manager
Daniel A. McGrew:	Vice President, Business Development
Lucas J. Walker:	Vice President Regional Manager
Walter E. Weishaar:	Vice President Regional Manager
Denise Denapoli:	Assistant Secretary
Tracey A. Novak:	Assistant Secretary

Esteban A. Ruelas
Secretary

Attest: Jaimie R. Angus
Chairman of the Board



CORPORATE OFFICE

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-9754

SOUTHERN REGION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 864-8970

CENTRAL REGION

1128 Carrier Parkway Avenue
Bakersfield, CA 93308
[661] 392-6640
Fax [661] 393-9255

SAN DIEGO OFFICE

10660 Scripps Ranch Blvd
Suite 100
San Diego, CA 92123
[658] 298-2089

CONCRETE DIVISION

12200 Bloomfield Avenue
Santa Fe Springs, CA 90670
[562] 929-1128
Fax [562] 929-7116

LANDSCAPE DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-7843

UNDERGROUND DIVISION

3050 E. Birch Street
Brea, CA 92821
[714] 984-5500
Fax [714] 854-0226

STRUCTURE DIVISION

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[714] 984-5500
Fax [714] 854-0227

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[562] 929-1128
Fax [562] 864-8970

MATERIALS DIVISION

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[714] 984-5500
Fax [714] 854-7843

www.griffithcompany.net

CA Contractors
License #88

NV Contractors
License #78889

AZ Contractors
License #292209



MEMORANDUM

TO: All Griffith Company Employees

FROM: Griffith Company Board of Directors
Jaimie R. Angus, President & CEO

DATE: March 21, 2022

SUBJECT: Election of Company Officers

Griffith Company Board of Directors is pleased to announce election of the following officers for the 2022 calendar year, effective January 1, 2022:

Jaimie R. Angus: President and Chief Executive Officer

Ryan J. Aukerman: Executive Vice President

Esteban A. Ruelas: Treasurer and Chief Financial Officer
Secretary

David A. Diaz: Vice President
Field Operations Manager

Daniel A. McGrew: Vice-President, Business Development

Lucas J. Walker: Vice President
Regional Manager

Walter E. Weishaar: Vice President
Regional Manager

Denise Denapoli: Assistant Secretary

Tracey A. Novak: Assistant Secretary



Griffith Company is an equal opportunity employer and an employee-owned company.

BOARD RESOLUTION
AUTHORIZED SIGNERS OF THE CORPORATION
MARCH 22, 2022

BE IT RESOLVED, that any one or more of the Officers of this Corporation are hereby authorized to execute and deliver in the name of this corporation any and all bids, authorizations, contracts, notes, deeds, bonds, stocks, declarations, releases and agreements of any nature or sort whatever.

FURTHER RESOLVED, that any one or more of the following are appointed as authorized signers and hereby authorized to execute and deliver in the name of and behalf of this Corporation any and all bids, authorizations, contracts, certifications, declarations and releases, including: bid bonds, labor and material bonds, performance bonds and stop notice bonds.

Regional Manager, Division Manager, Assistant Division Manager, Area Manager,
Chief Estimator, General Counsel

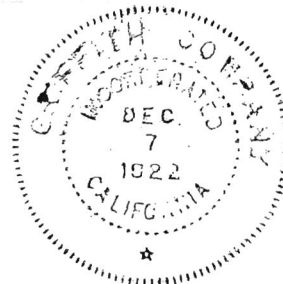
FURTHER RESOLVED, that any and all persons, firms, corporations, and other entities shall be entitled to rely on the authority of any one or more of the officers or authorized signers named to bind this Corporation by the execution and delivery of any of the documents or papers set forth hereinabove.

FURTHER RESOLVED, that the authority granted hereby shall not be modified or revoked except by a resolution to that effect passed by the Board of Directors of this Corporation.

FURTHER RESOLVED, that any and all authorization heretofore granted by this Corporation to any officers or authorized signers other than those named, to perform acts in the name of and on behalf of this Corporation similar to the acts authorized above, be and they are hereby revoked, rescinded and annulled.

Esteban A. Ruelas
Secretary

Attest: Jaimie R. Angus
Chairman of the Board



CORPORATE OFFICE

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[714] 984-5500
Fax [714] 854-9754

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License #292209



**GRIFFITH
COMPANY**

MEMORANDUM

TO: All Griffith Company Employees

FROM: Griffith Company Board of Directors
Jaimie R. Angus, President & CEO

DATE: March 21, 2022

SUBJECT: Authorized Signers

Griffith Company Board of Directors is pleased to announce that any one or more of the following positions are appointed as authorized signers and hereby authorized to execute and deliver in the name of and behalf of this Corporation any and all bids, authorizations, contracts, certifications, declarations and releases, including: bid bonds, labor and material bonds, performance bonds and stop notice bonds.

Bradley E. Austin	Chief Estimator
Martin M. Carpenter, Jr.	Division Manager
Mark G. Davenport	Division Manager
Jason R. Dennis	Chief Estimator
Jesse Espinoza	Area Manager
Miguel Fenley	Division Manager
Dennis Gansen	Division Manager
Edgar Martinez	Division Manager
Ronald B. Pierce	General Counsel
Jason C. Spear	Chief Estimator
Mac A. Tarrosa	Division Manager
Stephen Timm	Assistant Division Manager



Griffith Company is an equal opportunity employer and an employee-owned company.

**EXECUTIVE ORDER 11246, SECTION 503 AND VEVRAA
AFFIRMATIVE ACTION PLAN (AAP)**

for

Griffith Company

Griffith Company Affirmative Action Plan

January 1, 2022 to December 31, 2022

**AAP FOR FEMALES, MINORITIES, COVERED VETERANS
AND PERSONS WITH DISABILITIES**

AA/EEO Contact: Daniel McGrew
Vice President/EEO Officer
Griffith Company
3050 E. Birch Street
Brea, CA 92821
714-984-5500

AFFIRMATIVE ACTION PLAN GOALS FOR FEMALES, MINORITIES, COVERED VETERANS AND PERSONS WITH DISABILITIES

The overall goal of this Affirmative Action Plan (AAP) is to afford equal employment opportunity for females, minorities, individuals with disabilities and protected veterans.

Under Section 503, we implement this AAP company-wide but can disaggregate by trade and geographical area. We have adopted the utilization goal of **7%** employment of qualified individuals. Griffith Company has implemented the voluntary self-identification of disabilities form to be provided to applicants pre-offer, post-offer, and periodically throughout their employment (at least every 5 years).

Under VEVRAA, we implement this AAP company-wide and adopt the national percentage of Veterans in the Civilian Labor Force of **5.6%** as a hiring benchmark. Griffith Company has implemented an invitation to self-identify as a protected veteran at the pre-offer stage and at the post-offer stage.

The current goal for the utilization of women is **6.9%** of work hours and applies to all of a contractor's construction sites regardless of where the Federal or federally assisted contract is being performed.

The current goals for minorities is dependent on the county or statistical area where the project is located. Griffith Company performs work in the Bakersfield Kern County, Fresno, Tulare, Los Angeles – Long Beach Los Angeles County, Orange County, Riverside County, San Bernardino County and San Diego County. The Minority Goals for these regions ranges from **11.9 to 28.3%**.

EEO POLICY & STATEMENT

Griffith Company is an equal opportunity employer. We make employment decisions without regard to race, creed, color, religion, age, sex or gender (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender identity or gender expression (including transgender status), national origin, ancestry, citizenship status, marital status, physical or mental disability, military service or veterans' status, genetic information, or any other classification protected by applicable federal, state, and local laws and ordinances. Our management is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, termination, recruitment advertising, pay and other forms of compensation, training, access to facilities and programs, and general treatment during employment.

Any violation of this policy will not be tolerated and will result in appropriate disciplinary action, up to and including termination. If an employee believes someone has violated this policy, the employee should bring the matter to the attention of the Equal Employment Opportunity Officer at (714) 984-5500 or Human Resources Department at (714) 984-5527. Griffith Company will promptly investigate the facts and circumstances of any claim this policy has been violated and take appropriate corrective measures. Additionally, Griffith Company has established a confidential and anonymous reporting system. This hotline is currently available by telephone to report issues and events in good faith without fear of retaliation. The toll-free number, available 24/7/365, is 1-877-611-7854. For further information, see Hotline policy in this handbook.

No employee will be subject to, and Griffith Company prohibits, any form of discipline or retaliation for reporting perceived violations of this policy, pursuing any such claim, or cooperating in any way in the investigation of such claims.

The below policy statement is distributed to all new hires and is reviewed with employees periodically (also available in Spanish):

**EEO means Equal Employment Opportunity.
EEO Officer is Daniel A. McGrew.**



Griffith Company affirms the following statement of policy regarding EEO.

In order to provide equal employment opportunities to all qualified persons this company agrees to do the following:

- (1) Recruit, hire, train, and promote persons in all job titles, without regard to race, color, religion, sex, national origin, disability, veteran status, sexual orientation, or gender identity.
- (2) Base decisions on employment so as to further the principle of equal employment opportunity;
- (3) Ensure that promotion decisions are in accord with principles of equal employment opportunity;
- (4) Ensure that all personnel actions will be administered without regard to race, color, religion, sex, national origin, disability, veteran status, sexual orientation or gender identity

If you believe the company is not adhering to this policy, please contact Daniel A. McGrew at 714-984-5500 or call the company's confidential hot line: 877-611-7854.

REVIEW OF PERSONNEL PROCESSES
41 C.F.R. §§ 60-250.44(b); 60-300.44(b); 60-741.44(b)

To ensure that all personnel activities are conducted in a job-related manner which provides and promotes equal employment opportunity for all known covered veterans and employees and applicants with disabilities, regardless of gender or race. Reviews are periodically made of the Company's examination and selection methods to identify barriers to employment, training, and promotion.

- Griffith Company periodically conducts a review of its employment processes to ensure thorough and systematic consideration of the job qualifications of 1) females; 2) minorities; 3) known covered veteran applicants and employees; and 4) applicants and employees with disabilities for job vacancies filled either by external hiring or internal promotions/transfers, as well as for all training opportunities available. In order to determine whether an individual is qualified for a particular job, a close examination of the content of the job is made, as well as a review of the job qualifications of both applicants and employees. In determining the qualifications of a covered veteran, consideration is given only to that portion of the military record, including discharge papers, relevant to the job qualifications for which the veteran is being considered.
- The company ensures that its personnel processes do not stereotype disabled persons or veterans in a manner which limits their access to jobs for which they are qualified.
- A review of the recruitment and applicant processes will be done mid-year to ensure that applications are being reviewed, applicable logs are being maintained and data is being collected. (June of 2022)
- A review of our personnel activities will be conducted at the end of this AAP year.

PHYSICAL AND MENTAL QUALIFICATIONS
41 C.F.R. §§ 60-250.44(c); 60-300.44(c); 60-741.44(c)

To ensure that all physical and mental qualifications and requirements are job-related and promote equal employment opportunity for all known individuals, regardless of gender, race, covered veterans status, and employees and applicants with qualified disabilities. Reviews are periodically made of the Company's physical and mental qualifications and requirements as they relate to employment, training, and promotion.

The Company's physical and mental job requirements are reviewed to determine whether or not they are job-related and consistent with business necessity and safe performance on the job.

Schedule for Review: Any previously reviewed classification will be reviewed again if there is a change in working conditions which affects the job's physical or mental requirements (e.g., new requirements, new equipment, etc.). Each time a position opens, the essential functions and job requirements are reassessed with the hiring manager to ensure the job description includes all requirements are consistent with business necessity. Existing job descriptions will be reviewed mid-year to ensure that any changes are reflected accordingly.

REASONABLE ACCOMMODATION TO PHYSICAL AND MENTAL LIMITATIONS
41 C.F.R §§ 60-250.44(d); 60-300.44(d); 60-741.44(d)

Griffith Company will make every effort to provide reasonable accommodations to physical and mental limitations of applicants and employees with disabilities unless it can demonstrate that the accommodations would impose an undue hardship on the operation of business. Griffith Company will confidentially review performance issues of employees with known disabilities to determine whether a reasonable accommodation is needed when: 1) the employee is having significant difficulty with job performance, and 2) it is reasonable to conclude that the problem is related to the known disability.

Employees may also contact the following at any time to formally request an accommodation:

Name: Daniel McGrew
Title: EEO Officer, Vice President
Phone: 714-984-5500 Ext 5523
Email: dmcgrew@griffithcompany.net

Name: Megan Stone
Title: Human Resources Director
Phone: 714-984-5500 Ext 5527
Email: mstone@griffithcompany.net

Name: Randy Franklin
Title: Safety Director
Phone: 714-984-5500 Ext 5571
Email: rfranklin@griffithcompany.net

CHAPTER E: HARASSMENT
41 C.F.R. §§ 60-250.44(e); 60-300.44(e); 60-741.44(e)

Griffith Company has developed and implemented a set of procedures to ensure that its employees with regard to gender, race, disabilities or Covered Veteran status are not harassed due to those conditions. Below is Griffith sexual harassment policy.

Griffith Company does not tolerate and prohibits discrimination, harassment or retaliation of or against our job applicants, contractors, interns, volunteers, or employees by another employee, supervisor, vendor, customer, or any third party on the basis of race, religious creed, color, age, sex or gender (including pregnancy, childbirth and related medical conditions), sexual orientation, gender identity or gender expression (including transgender status), national origin, ancestry, citizenship status, marital status, mental or physical disability, military service and veteran status, genetic information or any other characteristic protected by applicable federal, state, or local laws and ordinances. Griffith Company is committed to a workplace free of discrimination, harassment and retaliation.

Our management team is dedicated to ensuring the fulfillment of this policy as it applies to all terms and conditions of employment, including recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, and general treatment during employment.

Discrimination Defined

Discrimination under this policy means treating differently or denying or granting a benefit to an individual because of the individual's protected characteristic.

Harassment Defined

Harassment is defined in this policy is unwelcome verbal, visual or physical conduct creating an intimidating, offensive, or hostile work environment that interferes with work performance. Harassment can be verbal (including slurs, jokes, insults, epithets, gestures or teasing), visual (including offensive posters, symbols, cartoons, drawings, computer displays, or e-mails) or physical conduct (including physically threatening another, blocking someone's way, etc.) that denigrates or shows hostility or aversion towards an individual because of any protected characteristic. Such conduct violates this policy, even if it is not unlawful. Because it is difficult to define unlawful harassment, employees are expected to behave at all times in a manner consistent with the intended purpose of this policy.

Sexual Harassment Defined

Sexual harassment can include all of the above actions, as well as other unwelcome conduct, such as unwelcome or unsolicited sexual advances, requests for sexual favors, conversations regarding sexual activities and other verbal or physical conduct of a sexual nature.

Examples of conduct that violates this policy include:

- unwelcome sexual advances, flirtations, advances, leering, whistling, touching, pinching, assault, blocking normal movement
- requests for sexual favors or demands for sexual favors in exchange for favorable treatment

- obscene or vulgar gestures, posters, or comments
- sexual jokes or comments about a person's body, sexual prowess, or sexual deficiencies
- propositions, or suggestive or insulting comments of a sexual nature
- derogatory cartoons, posters, and drawings
- sexually-explicit e-mails or voicemails
- uninvited touching of a sexual nature
- unwelcome sexually-related comments
- conversation about one's own or someone else's sex life
- conduct or comments consistently targeted at only one gender, even if the content is not sexual
- teasing or other conduct directed toward a person because of the person's gender

Retaliation Defined

Retaliation means adverse conduct taken because an individual reported an actual or perceived violation of this policy, opposed practices prohibited by this policy, or participated in the reporting and investigation process described below. "Adverse conduct" includes but is not limited to: shunning and avoiding an individual who reports harassment, discrimination or retaliation; express or implied threats or intimidation intended to prevent an individual from reporting harassment, discrimination or retaliation; and denying employment benefits because an applicant or employee reported harassment, discrimination or retaliation or participated in the reporting and investigation process described below.

ALL DISCRIMINATION, HARASSMENT AND RETALIATION IS UNACCEPTABLE IN THE WORKPLACE AND IN ANY WORK-RELATED SETTINGS SUCH AS BUSINESS TRIPS AND BUSINESS-RELATED SOCIAL FUNCTIONS, REGARDLESS OF WHETHER THE CONDUCT IS ENGAGED IN BY A SUPERVISOR, CO-WORKER, CLIENT, CUSTOMER, VENDOR, OR OTHER THIRD PARTY.

Reporting Procedures

The following steps have been put into place to ensure the work environment at Griffith Company is respectful, professional, and free of discrimination, harassment and retaliation. If an employee believes someone has violated this policy or our Equal Employment Opportunity Policy, the employee should promptly bring the matter to the immediate attention of the Human Resources Director at (714) 984-5527 or Equal Employment Opportunity Officer at (714) 984-5500. If either of these individuals is the person toward whom the complaint is directed you should contact any higher level manager in your reporting chain. If the employee makes a complaint under this policy and has not received a satisfactory response within five (5) business days, the employee should contact Jaimie R. Angus, President and CEO, 3050 E. Birch Street, Brea, CA 92821, 714-984-5500 ext. 5524, jangus@griffithcompany.net immediately. Griffith Company has also established a confidential and anonymous reporting system. This hotline is currently available by telephone to report issues and events without fear of retaliation. The toll-

free number, available 24/7/365, is 1-877-611-7854. (For further information, see Hotline policy in this handbook.)

Every supervisor who learns of any employee's concern about conduct in violation of this policy, whether in a formal complaint or informally, must immediately report the issues raised to the Human Resources Director, the Equal Employment Opportunity Officer, or senior management.

Investigation Procedures

Upon receiving a complaint, Griffith Company will promptly conduct a fair and thorough investigation into the facts and circumstances of any claim of a violation of this policy or our Equal Employment Opportunity policy. To the extent possible, Griffith Company will endeavor to keep the reporting employee's concerns confidential. However, complete confidentiality may not be possible in all circumstances.

During the investigation, Griffith Company generally will interview the complainant and the accused, conduct further interviews as necessary and review any relevant documents or other information. Upon completion of the investigation, Griffith Company shall determine whether this policy has been violated based upon its reasonable evaluation of the information gathered during the investigation. Griffith Company will inform the Complainant and the accused of the results of the investigation.

Griffith Company will take corrective measures against any person who it finds to have engaged in conduct in violation of this policy, if Griffith Company determines such measures are necessary. These measures may include, but are not limited to, counseling, suspension, or immediate termination. Anyone, regardless of position or title, whom Griffith Company determines has engaged in conduct that violates this policy will be subject to discipline, up to and including employment termination. In addition to being a violation of this policy, harassment, discrimination or retaliation can also be against the law. Employees who engage in conduct that rises to the level of a violation of law can be held personally liable for such conduct.

* * * *

Remember, we cannot remedy claimed discrimination, harassment or retaliation unless you bring these claims to the attention of management. Please report any conduct which you believe violates this policy.

**EXTERNAL DISSEMINATION OF POLICY, OUTREACH AND POSITIVE
RECRUITMENT**

41 C.F.R. §§ 60-250.44(f); 60-300.44(f); 60-741.44(f)

Based upon the Company's review of its personnel policies as described in Chapter B, the following activities will be implemented or continued to further enhance our affirmative action efforts. All activities are the responsibility of the EEO Officer Daniel McGrew and Megan Stone, Human Resources Director.

- Initiate and maintain communication with organizations having special interests in the recruitment of and job accommodations for individuals of gender, race, covered veterans and individuals with disabilities.
- Include workers with disabilities when employees are pictured in consumer, promotional, or help wanted advertising.
- Disseminate information concerning employment opportunities to job posting sites publications that primarily reach covered veterans and individuals with disabilities.
- Provide information emphasizing job opportunities for individuals of gender, race, covered veterans and individuals with disabilities to all local educational institutions, public and private.
- Inform all recruiting sources, in writing and orally, of the Company's affirmative action policy for individuals of gender, race, covered veterans and individuals with disabilities.
- List with the State Employment Development Department all suitable job openings.
 - The exemptions for posting jobs are when positions are,
 - executive and top management positions,
 - union crafts positions,
 - and positions open for three days or less.
- Griffith Company partners with Circa, a company who assists us in positive outreach to community organizations. We have registered and will post our job opportunities with the State Employment Development Department.
- Send written notification of the Company's affirmative action policy to all subcontractors, vendors, and suppliers requesting appropriate action on their part. This includes their obligation to annually file their EEO Reporting form and VETS-4212 form and, for employers with 50 or more employees and contracts of \$50,000 or more, their obligation to develop a written affirmative action plan.
- Conduct formal briefing sessions with representatives from recruiting sources. Include as part of the briefing sessions, facility tours, clear and concise explanations of current and future job openings, position descriptions, worker specifications, explanations of the Company's selection process, and recruiting literature. Arrange for referral of applicants, follow up with sources, and feedback on disposition of applicants.

- Participate in veterans "job fairs" and work study programs with Veterans' Administration rehabilitation facilities and schools which specialize in training or educating covered veterans.
- Utilize tools in our applicant tracking system, JazzHR, to monitor the source of applicants to ensure the sources utilized are effective at referring qualified candidates.

INTERNAL DISSEMINATION OF POLICY
41 C.F.R. §§ 60-250.44(g); 60-300.44(g); 60-741.44(g)

In order to gain positive support and understanding for the affirmative action program for individuals of gender, race, covered veterans and individuals with disabilities, Griffith Company will implement or continue to implement the following internal dissemination procedures, all of which are the responsibility of the EEO Officer, Daniel McGrew. The following policies and procedures are designed to foster support and understanding from Griffith Company's executive staff, management, supervisors, and other employees in an effort to encourage all employees to take the necessary actions to aid Griffith Company in meeting its obligations.

- Include the policy in the Griffith's Employee Handbook, Newsletter, letterhead and other in-house publications.
- Conduct special meetings with executive, management, and supervisory personnel to explain the intent of the policy and individual responsibility for effective implementation, making clear the President's attitude.
- Schedule training sessions for all employees involved in recruiting, selection, promotion, and other related employment issues for individuals of gender, race covered veterans and individuals with disabilities.
- Discuss the policy thoroughly in both employee orientation and management training programs.
- Inform union officials of the contractor's policy, and request their cooperation.
- Include non-discrimination clauses in all union agreements, and review all contractual provisions to ensure they are non-discriminatory.
- Include articles on accomplishments and special causes of employees which covered women, minorities, veterans and workers with disabilities in Company publications.
- Post the policy on Company bulletin boards, along with the Company's harassment policy which includes protection from harassment on the basis of disability.

AUDIT AND REPORTING SYSTEM
41 C.F.R. §§ 60-250.44(h); 60-300.44(h); 60-741.44(h)

Griffith Company has developed and implemented an audit and reporting system that addresses the following:

- Measures the effectiveness of Griffith Company's overall Affirmative Action Program and whether the company is in compliance with specific obligations.
- Indicates the need for remedial action.
- Measures the degree to which Griffith Company's objectives are being met.
- Whether there are any undue hurdles for individuals of gender, race, individuals with disabilities or other veterans regarding company sponsored educational, training, recreational, and social activities.
- Our plan is to continue to collect voluntary data and do a mid-year utilization analysis by trade in July of 2022 for individuals with disabilities. The intent of the mid-year analysis is to monitor our progress and audit the data collection process.

RESPONSIBILITY FOR IMPLEMENTATION
41 C.F.R. §§ 60-250.44(i); 60-300.44(i); 60-741.44(i)

As part of its efforts to ensure equal employment opportunity to individuals of gender, race, covered veterans and individuals with disabilities, Griffith Company has designated specific responsibilities to various staff to ensure the AAP focuses on all components of the employment system. To that end, the President, Human Resources Director, EEO Officer, and those employed as supervisors and managers have undertaken the responsibilities described below.

President

The President is responsible for providing top management support for the Company's AAP. This person annually reaffirms the Company's Equal Employment Opportunity Policy and to make known to all employees and applicants the commitment of Senior Management to EEO and affirmative action. Additional responsibilities include, but are not limited to:

1. Designating appropriate personnel with the responsibility for overseeing, administering, implementing, and monitoring the Company's AAP. Ensuring that these personnel are identified in writing by name and job title.
2. Ensuring that designated personnel responsible for all AAP components are given the necessary authority and top management support and staffing to successfully implement their assigned responsibilities.
3. Imparting the personal direction that ensures total involvement and commitment to equal employment opportunity programs through Griffith Company 's AAP.

Human Resources Director

The Human Resources Director is responsible for overall supervision of the AAP. The Human Resources Director ensures, through the EEO Officer and department managers and supervisors that all relevant policies and procedures are adhered to. Successful implementation of this program is a basis for evaluating the Human Resources Director's effective work performance. The Human Resources Director's responsibilities include, but are not limited to, the following:

1. Presenting all needed recommendations and procedural changes to Senior Management concerning EEO and affirmative action and ensuring that Senior Management is kept informed of the Company's compliance status.
2. Maintaining Company-wide management support and cooperation for the Company's AAP.
3. Collaborating with Senior Management on EEO and AAP issues.
4. Assisting line management in arriving at solutions to EEO/AAP problems.

5. Reviewing results of audit and reporting systems to assess the effectiveness of the Company's AA programs and to direct corrective actions where necessary.
6. Ensuring that the AAP is updated annually for company-wide.
7. Providing guidance to managers and supervisors in taking proper action to prevent employees from being harassed in any way, through one-on-one contact, training, and disciplinary action.
8. Providing assistance to the EEO Officer.
9. Ensuring that relevant staff, (i.e., EEO Officer, managers, and supervisors) are aware that their work performance is being evaluated in part on the basis of their equal employment opportunity efforts and results.
10. Reviewing the qualifications of all employees to ensure equitable opportunity, based on job-related employment practices, is given to all for transfers and promotions.
11. Conducting periodic audits of: 1) training programs and hiring and promotion patterns to remove impediments to the attainment of AAP goals and objectives, and 2) the Company's sponsored educational, training, recreational, and social activities to ensure that all employees are encouraged to participate in accordance with policies on non-discrimination. Determine whether known individuals regardless of gender, race, covered veterans and employees with disabilities have had the opportunity to participate in all Company-sponsored educational, training, recreation and social activities.
12. Reviewing all job descriptions and specifications to ensure they are free of discriminatory provisions and artificial barriers. Ensuring that all requirements are job-related, that they are realistic, and that they reflect the actual work requirements of the essential job duties.
13. Ensuring the Company's VETS-4212 form is filed annually.

EEO Officer

The EEO Officer is responsible for ensuring that the directives of the President and Human Resources Director are implemented. The EEO Officer's duties include, but are not limited to, the following:

1. Providing direction to the Company's employees, as necessary, to carry out all actions required to meet the Company's equal employment opportunity and affirmative action commitments.
2. Responsible for the design and effective implementation of the AAP at all establishments.
3. Developing, implementing, and maintaining audit and reporting systems to measure effectiveness of equal employment opportunity programs, including those that will indicate need for remedial action, determine degree to which goals and objectives have been obtained.

4. Advising management in the modification and development of the Company's policies to ensure the enhancement of equal employment opportunity for all employees and potential employees within existing equal employment opportunity guidelines.
5. Identifying problem areas and establishing procedures, goals and objectives to solve these problems.
6. Providing guidelines in the development, preparation, and implementation of career counseling programs for known covered veterans and employees with disabilities.
7. Conducting periodic audits to ensure all required posters and those advertising the Company's equal employment opportunity policies and AAP, as well as the Invitation to Self-Identify for individuals of all gender, race, covered veterans and individuals with disabilities, are displayed and that the Company's equal employment opportunity and AAP policies are being thoroughly communicated.
8. Developing policy statements, affirmative action programs, internal and external communication techniques.
9. Assisting line management in arriving at solutions to problems.
10. Serving as the liaison between Griffith Company and enforcement agencies.
11. Serving as the liaison between Griffith Company and organizations and community action groups for covered veterans and persons with disabilities as well as minority/gender groups, in addition to ensuring that representatives are involved in community service programs of local organizations for covered veterans and persons with disabilities.
12. Keeping management informed of the latest developments in the equal employment opportunity area.
13. Reviewing, reporting on, and updating the AAP annually in accordance with stated policy. Informing employees and applicants of significant changes.
14. Working closely with the HR Director and department managers and supervisors in coordinating the effective implementation of all identified affirmative actions.
15. Assisting in review and revision of all policies, procedures, and rules to ensure they are not in violation of federal or state laws and regulations.
16. Responsible for ensuring overall the Company's compliance with the AAP.

Managers and Supervisors

In their direct day-to-day contact with the Company's employees, managers and supervisors have assumed certain responsibilities to help Griffith Company ensure compliance with equal employment opportunity programs and effective implementation of the AAP. These include, but are not limited to the following:

1. Adhering to the Company's equal employment opportunity policy.
2. Supporting and assisting the Human Resources and EEO Officer in developing, maintaining, and successfully implementing the AAP.
3. Providing feedback regarding the status of affirmative action programs.
4. Taking action to prevent harassment of employees placed through affirmative action efforts.
5. Assigning employees to significant jobs that might lead to greater personal growth and value, and counsel them with respect to what is needed for upward mobility within the employment structure.
6. Ensuring that all interviews, offers of employment and/or wage commitments are consistent with the Company's policy.
7. Implementing the internal promotion and transfer of all employees under their supervision consistent with AAP goals and objectives.
8. Assisting in identifying problem areas and providing needed information for establishing and meeting department affirmative action goals and objectives.
9. Seeking and sharing information on feasible accommodations which have been or could be made for known disabilities.

TRAINING

41 C.F.R. §§ 60-250.44(j); 60-300.44(j); 60-741.44(j)

Griffith Company trains all employees involved in any way with the recruitment, selection, promotion, disciplinary actions, training, and related processes of gender, race, individuals with disabilities or other veterans to ensure commitment to the company's stated Affirmative Action goals.

DATA COLLECTION ANALYSIS

In accordance with the VEVRAA and Section 503 data collection provisions, Griffith Company has implemented a process to analyze the data collected from applicants and employees, and the records will be retained for a period of three years. All information will be kept confidential and separate from personnel files.

Data collection procedures will be reviewed mid-year to ensure that all necessary practices are still being followed. An analysis of the data received will be done mid-year and end of AAP year.