

**SUBMITTAL TO THE WASTE RESOURCES
MANAGEMENT DISTRICT BOARD OF SUPERVISORS**



ITEM: 12.3
(ID # 21828)

MEETING DATE:
Tuesday, May 09, 2023

FROM : WASTE RESOURCES MANAGEMENT DISTRICT (WRMD):

SUBJECT: WASTE RESOURCES MANAGEMENT DISTRICT: Approve the Amendments to the Custodial Agreement, Service Provider Agreement and PCRA Trading Menu Change Form related to the Waste Resources Management District's Deferred Compensation Plan as Proposed by the Deferred Compensation Advisory Committee, All Districts. [\$0] (Companion Item to MT No. 21818)

RECOMMENDED MOTION: That the Board of Directors:

1. Approve Amendment No. 4 to the Custodial Agreement with AIG Federal Savings Bank effective June 15, 2023 for services with respect to the Waste Resources Management District 457(b) Deferred Compensation Plan (Attachment A), and authorize the Chair of the Board to execute the amendment on behalf of the District;

Continued on Page 2

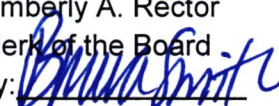
ACTION:Policy


Hans Keinkamp, General Manager - Chief Engineer 4/27/2023

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: May 9, 2023
xc: Waste, H.R.

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

(Companion Item 3.15)

**SUBMITTAL TO THE WASTE RESOURCES MANAGEMENT DISTRICT
BOARD OF SUPERVISORS**

RECOMMENDED MOTION: That the Board of Directors:

2. Approve Amendment No. 5 to the Service Provider Agreement with VALIC Retirement Services Company effective June 15, 2023 for services with respect to the Waste Resources Management District 457(b) Deferred Compensation Plan (Attachment B), and authorize the Chair of the Board to execute the amendment on behalf of the District;
3. Approve the Schwab Personal Choice Retirement Account (PCRA) Plan Trading Menu Change Form and authorize the Director of Human Resources to execute the form on behalf of the District (Attachment C);
4. Direct the Clerk of the Board to return three (3) signed copies of each of the two agreements identified herein as Attachments A and B to the Director of Human Resources; and
5. Direct the Director of Human Resources to obtain the counterparty signatures for each of the two agreements identified herein as Attachments A and B and then return one (1) fully executed copy of each agreement to the Clerk of the Board.

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: N/A			Budget Adjustment:	No
			For Fiscal Year:	22/23

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Waste Resources Management District provides a Deferred Compensation Program to employees governed by Section 457(b) of the Internal Revenue Code. The Plan is intended to comply with all applicable laws and regulations. The Plan allows participants to defer a portion of their salary from investment options provided through the Plan. Participants' earnings from investments are tax deferred until the money is withdrawn from the Plan.

The investment options available from the Plan cover a broad range of investment risk and potential reward appropriate for this kind of retirement savings program. The investment options (funds) made available are recommended by the Deferred Compensation Advisory Committee and may be changed from time to time to achieve optimal fund performance.

The Deferred Compensation Advisory Committee is composed of five members, which include one member from the Board of Supervisors, Executive Office, Auditor-Controller, Treasurer/Tax Collector, and Human Resources. The Plan is jointly administered by the County of Riverside Human Resources Director and the Deferred Compensation Advisory Committee. The Deferred Compensation Advisory Committee meets, at least annually, to review and assess the continuing compliance of the Plan's investment options.

**SUBMITTAL TO THE WASTE RESOURCES MANAGEMENT DISTRICT
BOARD OF SUPERVISORS**

The Deferred Compensation Advisory Committee selects and evaluates fund performance for each category of investment options to ensure each fund meets the performance criteria in accordance with the guidelines of the Investment Policy established for the Waste Resources Management District Deferred Compensation Plan.

Impact on Residents and Businesses

There is no direct impact on residents or business in the County of Riverside.

Attachments

- Attachment A. Custodial Amendment No. 4
- Attachment B. SPA Amendment No. 5
- Attachment C. Schwab Trading Menu Change Form



Jason Farin, Principal Management Analyst 5/3/2023

Amendment No. 4
to
Custodial Agreement

This Amendment is made to the Custodial Agreement (the "Agreement") by and between Riverside County Waste Resources Management District ("Employer" or "County") and VALIC Trust Company Inc., a federally-chartered savings bank ("Custodian") approved on April 21, 2020, as item 12.2, previously amended on October 6, 2020, as item 12.1 and on March 9, 2021, as item 12.1 and on December 13, 2022, as item 12.2 for services with respect to the 457 Deferred Compensation Plan, a plan established pursuant to Section 457(b) of the Internal Revenue Code of 1986 ("Code").

WHEREAS, Employer and AIG Federal Savings Bank, predecessor Custodian to VALIC Trust Company Inc., a New Hampshire trust company, entered into the Agreement for nondiscretionary plan administrative and custodial services effective July 1, 2019;

WHEREAS, VALIC Trust Company Inc. succeeded AIG Federal Savings Bank as Custodian effective March 31, 2023; and

NOW, THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree to amend the Agreement, effective June 15, 2023, as provided that this Amendment has been executed by Employer and received by Service Provider on or before May 23, 2023, as follows:

1. A revised Appendix A is hereby attached to reflect updated information regarding investment options, including but not limited to changes to the name, investment objective, fees, reimbursements or interest rates relating to one or more of the investment options.
2. This Amendment No. 4 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party herein agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act ("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Amendment. The parties further agree that the electronic signatures of the parties included herein are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.

3. Each party certifies that the individual signing below has the authority to execute this Amendment No. 4 to the Agreement on behalf of such party and may legally bind such party to the terms and conditions herein, including any attachments hereto.
4. This Amendment No. 4 shall be effective June 15, 2023, until termination of the Agreement or as otherwise modified in accordance with the terms and conditions therein.

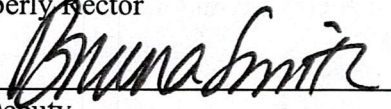
SAVE AND EXCEPT as specifically amended herein, the terms and conditions of the Agreement shall remain in full force and effect.

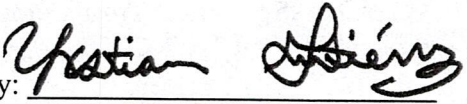
IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives.

ATTEST:

COUNTY OF RIVERSIDE:

Clerk of the Board
Kimberly Rector

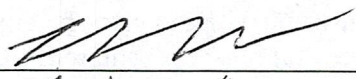
By: 
Deputy

By: 
Yxstian Gutierrez
Chair, Board of Supervisors

Date: 5/9/23

Date: 5/9/23

Approved as to Form:
Minh Tran
County Counsel

By: 
Michael Thomas

VALIC Trust Company Inc.
Appointment of VALIC Trust Company Inc. as non-discretionary directed custodian accepted by authorized representative:

By: _____

Printed Name: _____

Title: _____

Date: _____

MAY 9 2023 3.15/12.3/11.5

Appendix A
to
Custodial Agreement
Effective June 15, 2023

Available Investment Options

Corebridge Retirement Services* receives 12b-1 fees and recordkeeping fees from mutual funds or their affiliates as shown below for administrative and shareholder services. The 12b-1 fees and recordkeeping fees received from the fund families will be deposited into Participant Accounts as described in the Service Provider Agreement.

				Amounts Paid to Corebridge Retirement Services from Fund Family	
	Fund Name	Asset Category	Ticker Symbol or CUSIP Number	12b-1 Fees (%)	Record keeping / Admin Fees (%)
1	Allspring Special Mid Cap Value R6	Mid-Cap Value	WFPRX	0.000	0.000
2	DFA US Targeted Value I	Small Value	DFVFX	0.000	0.000
3	Fidelity Total International Index	Foreign Large Blend	FTIHX	0.000	0.000
4	Fidelity® 500 Index	Large Blend	FXAIX	0.000	0.000
5	Fidelity® Mid Cap Index	Mid-Cap Blend	FSDMX	0.000	0.000
6	Fidelity® Small Cap Index	Small Blend	FSSNX	0.000	0.000
7	Fidelity® US Bond Index	Intermediate Core Bond	FXNAX	0.000	0.000
8	Hood River Small-Cap Growth Retirement	Small Growth	HRSIX	0.000	0.000
9	JPMCB Large Cap Growth CF-A	Large Growth	20261K404	0.000	0.000
10	MFS Intl Diversification R6	Foreign Large Blend	MDIZX	0.000	0.000
11	MFS Mid Cap Growth R6	Mid-Cap Growth	OTCKX	0.000	0.000
12	Sterling Capital Total Return Bond Fund Class R6	Intermediate Core Bond	STRDX	0.000	0.000
13	Vanguard Equity-Income Adm	Large Value	VEIRX	0.000	0.000
14	Vanguard Federal Money Market Investor	Money Market-Taxable	VMFXX	0.000	0.000
15	Vanguard Target Retirement 2020 Trust II ¹	Target-Date 2020	92202V716	0.000	0.000
16	Vanguard Target Retirement 2025 Trust II ¹	Target-Date 2025	92202V690	0.000	0.000
17	Vanguard Target Retirement 2030 Trust II ¹	Target-Date 2030	92202V682	0.000	0.000
18	Vanguard Target Retirement 2035 Trust II ¹	Target-Date 2035	92202V674	0.000	0.000
19	Vanguard Target Retirement 2040 Trust II ¹	Target-Date 2040	92202V666	0.000	0.000
20	Vanguard Target Retirement 2045 Trust II ¹	Target-Date 2045	92202V658	0.000	0.000
21	Vanguard Target Retirement 2050 Trust II ¹	Target-Date 2050	92202V641	0.000	0.000
22	Vanguard Target Retirement 2055 Trust II ¹	Target-Date 2055	92202V476	0.000	0.000
23	Vanguard Target Retirement 2060 Trust II ¹	Target-Date 2060	92202V195	0.000	0.000
24	Vanguard Target Retirement 2065 Trust II ¹	Target-Date 2065+	92202V138	0.000	0.000
25	Vanguard Target Retirement 2070 Trust II ¹	Target-Date 2065+	92211Q104	0.000	0.000
26	Vanguard Target Retirement Inc Trust II ¹	Target-Date Retirement	92202V740	0.000	0.000
27	Schwab PCRA	N/A	SPCRA	0.000	0.000
28	Fixed-Interest Option ²				

*Corebridge Retirement Services represents Corebridge member companies – The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of Corebridge Financial, Inc.

¹ Funds that will be the default investment options for the Plan based on the table below. The default investment options will be used for any contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider. To the extent that a participant’s date of birth has not been provided to Service Provider at the time an account is established, the participant’s contributions will be invested in the model below corresponding to an age of 99 years until the participant changes such investment election.

Fund	Ticker	Participant Date of Birth
Vanguard Target Retirement Inc Trust II	92202V740	Before 1953
Vanguard Target Retirement 2020 Trust II	92202V716	From 1953 through 1957
Vanguard Target Retirement 2025 Trust II	92202V690	From 1958 through 1962
Vanguard Target Retirement 2030 Trust II	92202V682	From 1963 through 1967
Vanguard Target Retirement 2035 Trust II	92202V674	From 1968 through 1972
Vanguard Target Retirement 2040 Trust II	92202V666	From 1973 through 1977
Vanguard Target Retirement 2045 Trust II	92202V658	From 1978 through 1982
Vanguard Target Retirement 2050 Trust II	92202V641	From 1983 through 1987
Vanguard Target Retirement 2055 Trust II	92202V476	From 1988 through 1992
Vanguard Target Retirement 2060 Trust II	92202V195	From 1993 through 1997
Vanguard Target Retirement 2065 Trust II	92202V138	From 1998 through 2002
Vanguard Target Retirement 2070 Trust II	92211Q104	After 2002

² The Fixed-Interest Option is a group fixed unallocated annuity (policy form GFUA-398) issued by The Variable Annuity Life Insurance Company and endorsement GMIR-12 added effective January 1, 2023, to revise the minimum guaranteed interest rate for all new participant accounts established under the contract. Transfers from this annuity contract shall be subject to a contractually imposed 90-day “equity wash” limitation, meaning that transfers out of this Fixed-Interest Option may not occur to a “competing option,” as defined in the annuity contract, for 90 days after such transfer from the Fixed-Interest Option. This fund will be the default investment option for the Plan for any contributions received on behalf of a participant who entered the Plan prior to June 15, 2023 and does not have investment elections on file with Service Provider. In the event a fund selected by the Employer has closed due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund; and, where required for the current account balances in the unavailable fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to this investment option.

In the event a fund selected by the Employer has been merged with another fund due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund, and, where required for the current account balances in the merged fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to the surviving fund of the fund merger.

**Amendment No. 5
to
Service Provider Agreement**

The Service Provider Agreement (the "Agreement") by and between Riverside County Waste Resources Management District ("Employer" or "County") and VALIC Retirement Services Company ("Service Provider") approved on April 21, 2020, as item 12.2, previously amended on October 6, 2020, as item 12.1, on March 9, 2021, as item 12.1 and on December 7, 2021, as item 12.1 and on December 13, 2022, as item 12.2 for services with respect to the 457 Deferred Compensation Plan, a plan established pursuant to Section 457(b) of the Internal Revenue Code of 1986 (as amended), is hereby amended effective June 15, 2023, provided that this Amendment has been executed by Employer and received by Service Provider on or before May 23, 2023, as follows:

1. Appendix A to the Agreement is amended as follows:
 - A. By the addition of the following investment options:

Allspring Special Mid Cap Value R6	WFPRX
DFA US Targeted Value I	DFVX
Fidelity Total International Index	FTIH
Fidelity® 500 Index	FXAIX
Fidelity® Mid Cap Index	FSMDX
Fidelity® Small Cap Index	FSSNX
Fidelity® US Bond Index	FXNAX
Hood River Small-Cap Growth Retirement	HRSIX
JPMCB Large Cap Growth CF-A	20261K404
MFS Intl Diversification R6	MDIZX
MFS Mid Cap Growth R6	OTCKX
Sterling Capital Total Return Bond Fund Class R6	STRDX
Vanguard Equity-Income Adm	VEIRX
Vanguard Target Retirement 2020 Trust II	92202V716
Vanguard Target Retirement 2025 Trust II	92202V690
Vanguard Target Retirement 2030 Trust II	92202V682
Vanguard Target Retirement 2035 Trust II	92202V674
Vanguard Target Retirement 2040 Trust II	92202V666
Vanguard Target Retirement 2045 Trust II	92202V658
Vanguard Target Retirement 2050 Trust II	92202V641
Vanguard Target Retirement 2055 Trust II	92202V476
Vanguard Target Retirement 2060 Trust II	92202V195
Vanguard Target Retirement 2065 Trust II	92202V138
Vanguard Target Retirement 2070 Trust II	92211Q104
Vanguard Target Retirement Inc Trust II	92202V740

B. By the deletion of the following investment options:

American Century Government Bond A	ABTAX
American Century Ultra Inv	TWCUX
American Funds American Balanced R4	RLBEX
American Funds Bond Fund of Amer R4	RBFEX
American Funds Europacific Growth R4	REREX
American Funds Fundamental Invs R4	RFNEX
BlackRock Health Sciences Opps Inv A	SHSAX
BlackRock Strategic Global Bond Inv A	MDWIX
BNY Mellon MidCap Index Inv	PESPX
BNY Mellon S&P 500 Index	PEOPX
BNY Mellon Small Cap Stock Index Inv	DISSX
Columbia Global Technology Growth A	CTCAX
Columbia Small Cap Value II A	COVAX
Delaware Small Cap Core A	DCCAX
Franklin DynaTech A	FKDNX
Invesco Global A	OPPAX
Janus Henderson Balanced T	JABAX
Janus Henderson Forty T	JACTX
Janus Henderson Triton S	JGMIX
JPMorgan Mid Cap Growth A	OSGIX
MFS Massachusetts Inv Gr Stk A	MIGFX
Neuberger Berman Genesis Adv	NBGAX
PIMCO Total Return Adm	PTRAX
Retirement 2055 Advisor Class	PAROX
T. Rowe Price Retirement 2015 Advisor	PARHX
T. Rowe Price Retirement 2025 Advisor	PARJX
T. Rowe Price Retirement 2035 Advisor	PARKX
T. Rowe Price Retirement 2045 Advisor	PARLX
Vanguard Total Stock Market Idx I	VITSX
Victory RS Global A	RSGGX
Virtus Ceredex Large-Cap Value Equity A	SVIIX

- C. By changing the default investment option identified by Employer for contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider.
- D. To reflect updated information regarding investment options, including but not limited to changes to the name, investment objective, fees, reimbursements or interest rates relating to one or more of the investment options.
- E. A copy of Appendix A as hereby revised is attached to this Amendment.

2. Employer hereby directs Service Provider to exchange the shares invested in the funds listed under Column A below to the corresponding funds listed under Column B below. The Employer also directs Service Provider to invest new contributions in the funds listed under Column B that would have previously been invested in the corresponding funds under Column A until the participant changes such investment election.

Column A	Ticker	Column B	Ticker
American Century Government Bond A	ABTAX	Fidelity® US Bond Index	FXNAX
American Century Ultra Inv	TWCUX	JPMCB Large Cap Growth CF-A	20261K404
American Funds American Balanced R4	RLBEX	Vanguard Target Retirement 2030 Trust II	92202V682
American Funds Bond Fund of Amer R4	RBFX	Sterling Capital Total Return Bond Fund Class R6	STRDX
American Funds Europacific Growth R4	REREX	MFS Intl Diversification R6	MDIZX
American Funds Fundamental Invs R4	RFNEX	Fidelity® 500 Index	FXAIX
BlackRock Health Sciences Opps Inv A	SHSAX	Fidelity® 500 Index	FXAIX
BlackRock Strategic Global Bond Inv A	MDWIX	Sterling Capital Total Return Bond Fund Class R6	STRDX
BNY Mellon MidCap Index Inv	PESPX	Fidelity® Mid Cap Index	FSMDX
BNY Mellon S&P 500 Index	PEOPX	Fidelity® 500 Index	FXAIX
BNY Mellon Small Cap Stock Index Inv	DISSX	Fidelity® Small Cap Index	FSSNX
Columbia Global Technology Growth A	CTCAX	MFS Intl Diversification R6	MDIZX
Columbia Small Cap Value II A	COVAX	DFA US Targeted Value I	DDFFVX
Delaware Small Cap Core A	DCCAX	Fidelity® Small Cap Index	FSSNX
Franklin DynaTech A	FKDNX	JPMCB Large Cap Growth CF-A	20261K404
Invesco Global A	OPPAX	MFS Intl Diversification R6	MDIZX
Janus Henderson Balanced T	JABAX	Vanguard Target Retirement 2030 Trust II	92202V682
Janus Henderson Forty T	JACTX	JPMCB Large Cap Growth CF-A	20261K404
Janus Henderson Triton S	JGMIX	Hood River Small-Cap Growth Retirement	HRSIX
JPMorgan Mid Cap Growth A	OSGIX	MFS Mid Cap Growth R6	OTCKX
MFS Massachusetts Inv Gr Stk A	MIGFX	JPMCB Large Cap Growth CF-A	20261K404
Neuberger Berman Genesis Adv	NBGAX	Hood River Small-Cap Growth Retirement	HRSIX
PIMCO Total Return Adm	PTRAX	Sterling Capital Total Return Bond Fund Class R6	STRDX
Retirement 2055 Advisor Class	PAROX	Vanguard Target Retirement 2055 Trust II	92202V476
T. Rowe Price Retirement 2015 Advisor	PARHX	Vanguard Target Retirement Inc Trust II	92202V740
T. Rowe Price Retirement 2025 Advisor	PARJX	Vanguard Target Retirement 2025 Trust II	92202V690
T. Rowe Price Retirement 2035 Advisor	PARKX	Vanguard Target Retirement 2035 Trust II	92202V674
T. Rowe Price Retirement 2045 Advisor	PARLX	Vanguard Target Retirement 2045 Trust II	92202V658
Vanguard Total Stock Market Idx I	VITSX	Fidelity® 500 Index	FXAIX
Victory RS Global A	RSGGX	MFS Intl Diversification R6	MDIZX
Virtus Ceredex Large-Cap Value Equity A	SVIIX	Vanguard Equity-Income Adm	VEIRX

3. This Amendment No. 5 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party herein agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“CUETA”) Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Amendment. The parties further agree that the electronic signatures of the parties included herein are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.
4. Each party certifies that the individual signing below has the authority to execute this Amendment No. 5 to the Agreement on behalf of such party and may legally bind such party to the terms and conditions herein, including any attachments hereto.
5. This Amendment No. 5 shall be effective June 15, 2023, until termination of the Agreement or as otherwise modified in accordance with the terms and conditions therein.

This Amendment shall remain in full force and effect until termination of the Agreement in accordance with the terms and conditions therein.

SAVE AND EXCEPT as specifically amended herein, the terms and conditions of the Agreement shall remain in full force and effect.

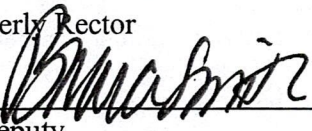
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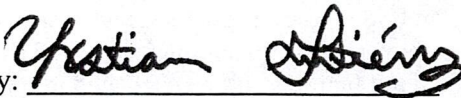
IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives.

ATTEST:

COUNTY OF RIVERSIDE:

Clerk of the Board
Kimberly Rector


By: 
Deputy

By: 
Yxstian Gutierrez
Chair, Board of Supervisors

Date: 5/9/23

Date: 5/9/23

Approved as to Form:
Minh Tran
County Counsel

By: 
Michael Thomas

VALIC RETIREMENT SERVICES COMPANY:

By: _____

Printed Name: _____

Title: _____

Date: _____

MAY 9 2023 3.15/12.3/11.5

Appendix A
to
Service Provider Agreement
Effective June 15, 2023

Available Investment Options

Corebridge Retirement Services* receives 12b-1 fees and recordkeeping fees from mutual funds or their affiliates as shown below for administrative and shareholder services. The 12b-1 fees and recordkeeping fees received from the fund families will be deposited into Participant Accounts as described in the Service Provider Agreement.

				Amounts Paid to Corebridge Retirement Services from Fund Family	
	Fund Name	Asset Category	Ticker Symbol or CUSIP Number	12b-1 Fees (%)	Record keeping / Admin Fees (%)
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2	DFA US Targeted Value I	Small Value	DFVFX	0.000	0.000
3	Fidelity Total International Index	Foreign Large Blend	FTIHX	0.000	0.000
4	Fidelity® 500 Index	Large Blend	FXAIX	0.000	0.000
5	Fidelity® Mid Cap Index	Mid-Cap Blend	FSMDX	0.000	0.000
6	Fidelity® Small Cap Index	Small Blend	FSSNX	0.000	0.000
7	Fidelity® US Bond Index	Intermediate Core Bond	FXNAX	0.000	0.000
8	Hood River Small-Cap Growth Retirement	Small Growth	HRSIX	0.000	0.000
9	JPMCB Large Cap Growth CF-A	Large Growth	20261K404	0.000	0.000
10	MFS Intl Diversification R6	Foreign Large Blend	MDIZX	0.000	0.000
11	MFS Mid Cap Growth R6	Mid-Cap Growth	OTCKX	0.000	0.000
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20	Vanguard Target Retirement 2045 Trust II ¹	Target-Date 2045	92202V658	0.000	0.000
21	Vanguard Target Retirement 2050 Trust II ¹	Target-Date 2050	92202V641	0.000	0.000
22	Vanguard Target Retirement 2055 Trust II ¹	Target-Date 2055	92202V476	0.000	0.000
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24	Vanguard Target Retirement 2065 Trust II ¹	Target-Date 2065+	92202V138	0.000	0.000
25	Vanguard Target Retirement 2070 Trust II ¹	Target-Date 2065+	92211Q104	0.000	0.000
26	Vanguard Target Retirement Inc Trust II ¹	Target-Date Retirement	92202V740	0.000	0.000
27	Schwab PCRA	N/A	SPCRA	0.000	0.000
28	Fixed-Interest Option ²				

*Corebridge Retirement Services represents Corebridge member companies – The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of Corebridge Financial, Inc.

¹ Funds that will be the default investment options for the Plan based on the table below. The default investment options will be used for any contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider. To the extent that a participant’s date of birth has not been provided to Service Provider at the time an account is established, the participant’s contributions will be invested in the model below corresponding to an age of 99 years until the participant changes such investment election.

Fund	Ticker	Participant Date of Birth
Vanguard Target Retirement Inc Trust II	92202V740	Before 1953
Vanguard Target Retirement 2020 Trust II	92202V716	From 1953 through 1957
Vanguard Target Retirement 2025 Trust II	92202V690	From 1958 through 1962
Vanguard Target Retirement 2030 Trust II	92202V682	From 1963 through 1967
Vanguard Target Retirement 2035 Trust II	92202V674	From 1968 through 1972
Vanguard Target Retirement 2040 Trust II	92202V666	From 1973 through 1977
Vanguard Target Retirement 2045 Trust II	92202V658	From 1978 through 1982
Vanguard Target Retirement 2050 Trust II	92202V641	From 1983 through 1987
Vanguard Target Retirement 2055 Trust II	92202V476	From 1988 through 1992
Vanguard Target Retirement 2060 Trust II	92202V195	From 1993 through 1997
Vanguard Target Retirement 2065 Trust II	92202V138	From 1998 through 2002
Vanguard Target Retirement 2070 Trust II	92211Q104	After 2002

² The Fixed-Interest Option is a group fixed unallocated annuity (policy form GFUA-398) issued by The Variable Annuity Life Insurance Company and endorsement GMIR-12 added effective January 1, 2023, to revise the minimum guaranteed interest rate for all new participant accounts established under the contract. Transfers from this annuity contract shall be subject to a contractually imposed 90-day “equity wash” limitation, meaning that transfers out of this Fixed-Interest Option may not occur to a “competing option,” as defined in the annuity contract, for 90 days after such transfer from the Fixed-Interest Option. This fund will be the default investment option for the Plan for any contributions received on behalf of a participant who entered the Plan prior to June 15, 2023 and does not have investment elections on file with Service Provider. In the event a fund selected by the Employer has closed due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund; and, where required for the current account balances in the unavailable fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to this investment option.

In the event a fund selected by the Employer has been merged with another fund due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund, and, where required for the current account balances in the merged fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to the surviving fund of the fund merger.



Schwab Personal Choice Retirement Account® (PCRA)

Plan Trading Menu Change Form

WHEN DOCUMENT IS FULLY EXECUTED RETURN
CLERK'S COPY

to Riverside County Clerk of the Board, Stop 1010
Post Office Box 1147, Riverside, Ca 92502-1147
Thank you.

www.schwab.com

Plan Sponsor Name Riverside County Waste Resources Management District	Plan Sponsor (Company/Entity) Tax ID 330641248
Retirement Plan Name 457 Deferred Compensation Plan	Retirement Plan Tax ID 88-3651785
Plan-Level Account Number 75815948	

Complete each section below to indicate the securities that PCRA Participants have the ability to trade. These changes to the Plan Trading Menu apply to any PCRA associated with the Plan referenced above.

The Trustee(s)/Custodian(s) and/or Plan Sponsor authorize Schwab to allow any Participant who completes a **Schwab PCRA Limited Power of Attorney (LPOA) for Participant** form to make trades in the Participant's PCRA. A Participant will never be restricted from selling a position unless Schwab is instructed to restrict the sale by the Trustee(s)/Custodian(s) and/or Plan Sponsor. The Trustee(s)/Custodian(s) and/or Plan Sponsor acknowledge that they are responsible for determining whether any of the investments selected below (including any employer securities) are permissible under the terms of the Plan, the Internal Revenue Code (the "Code"), or the Employee Retirement Income Security Act of 1974 ("ERISA") and that Schwab shall have no responsibility or liability with respect to such determination. Please note that, generally, 403(b) contributions can only be invested in SEC-registered fund shares.

Trading restrictions: PCRA's may not include trading on collectibles, currencies, precious metals, real estate, futures, commodities, private placements, margin accounts, or short sales. If specifically allowed by a Participant's retirement plan, a Participant may be able to write covered calls, buy protective puts and write cash-secured equity puts. A Participant should complete a Schwab Personal Choice Retirement Account (PCRA) Options Application—Participant and Third Party form to be approved to trade options.

Complete each section below to indicate the securities that PCRA Participants have the ability to trade. These changes to the Plan Trading Menu apply to any PCRA associated with the Plan referenced above. At the time of completion of this Plan Trading Menu Change Form, all securities in Participant accounts will be reviewed solely for the purpose of confirming if such securities are consistent with the newly established Trading Menu under the terms of the Plan. This form shall supersede and replace any prior direction to Schwab with respect to securities that are available.

Note: From time to time, securities may change characteristics, which could change the availability of the asset within your Plan. Schwab has no obligation to review or monitor securities' classification following the initial review.

A. Taxable Mutual Funds:

- All
- Schwab Mutual Fund OneSource®/Schwab Funds® only⁴
- None

B. Tax-Exempt Mutual Funds:

- All
- Schwab Mutual Fund OneSource/Schwab Funds only¹
- None

C. Equities: (To include foreign securities that trade over the counter and on a foreign exchange, you must select "All" in this Section C and "All" in Section G, Foreign Securities.)

- All
- Listed only²
- Listed and NASDAQ market securities only³
- Exchange-traded funds (ETFs) only⁴
- Closed-end mutual funds only
- ETFs and closed-end mutual funds only
- None

D. Publicly Traded Limited Partnerships:⁵ (Please read important footnote on page 3.)

- All
- None

E. Taxable Fixed Income:⁶

- All
- None
- Certificates of deposit (CDs) only

F. Tax-Exempt Fixed Income:

- All
- None
- Treasuries only

G. Foreign Securities:⁷

- All
- None

H. Leveraged/Inverse ETFs:⁸

- All
- None

If you selected "Closed-end mutual funds only" or "None" under Section C, Equities, you must select "None" in Section H, Leveraged/Inverse ETFs.

I. Options: (Options trading is limited to writing covered calls, buying protective puts and writing cash-secured equity puts.)

- Yes. Options trading is permitted on the Plan-level account by the Plan document and on all associated PCRA's. Note: All parties with trading authority must complete a separate Schwab options application.
- No. Options trading is not permitted.



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J. Compliance Solutions/Designated Brokerage:

a. Are you a current Compliance Solutions/Designated Brokerage client?

- Yes
- No

If yes, please list your Master Account Number: _____

b. Schwab Trade Check™ monitoring technology⁹

- Yes
- No

If you select Trade Check, please note that you will need to complete the PCRA Trade Check Services Agreement. Contact your Client Services representative for this agreement. You don't need to be a Compliance Solutions client to select Trade Check.

K. Company Stock:^{10, 11}

- Yes, allowed to trade; symbol/CUSIP number: _____
- No, restrict;* symbol/CUSIP number: _____
- N/A

*Choosing to restrict company stock does not include derivatives, unless indicated in Section L.

Is your Plan affiliated with a member firm of an exchange or FINRA, or a municipal securities broker-dealer?*

- Yes
- No

*Attach a Rule 3210/407 letter from a company Compliance Officer if licensed by a securities firm.

L. Please list all exceptions below. The exceptions listed in Section L will override the choices in the previous sections A–K. If you have more than four exceptions, please attach an additional sheet.

Please check whichever applies.

Fund/Security Description	CUSIP Number	Symbol	Permitted	Not Permitted
See Appendix A - Attached	_____	_____	<input type="checkbox"/>	<input checked="" type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>

Trustee/Custodian Signature(s)

Signature(s) and Date(s) Required

X

Trustee/Custodian Signature

Print Name

Date

X

Trustee/Custodian Signature

Print Name

Date

Plan Sponsor Signature

Signature and Date Required

X

Plan Sponsor Signature

Xestian Gutierrez

Date 5/9/23

Print Name

YXSTIAN GUTIERREZ

Title

CHAIR, BOARD OF SUPERVISORS

ATTEST:

KIMBERLY A. RECTOR, Clerk

By

Brunna Smith

DEPUTY



MAY 9 2023 12.3

¹ Charles Schwab & Co., Inc. (Member SIPC) receives remuneration from fund companies for recordkeeping and shareholder services and other administrative services for shares purchased through Schwab's Mutual Fund OneSource® program. Schwab also may receive remuneration from transaction fee fund companies for certain administrative services.

Trades in no-load mutual funds available through OneSource (including Schwab Funds®), as well as certain other funds, are available without transaction fees when placed through Schwab.com or our automated phone channels. Schwab reserves the right to change the funds we make available without transaction fees and to reinstate fees on any funds. Funds are also subject to management fees and expenses.

Schwab's short-term redemption fee will be charged on redemption of funds (except certain Schwab Funds) bought through Schwab's Mutual Fund OneSource program (and certain other funds) with no transaction fee and held for 90 days or less. Schwab reserves the right to exempt certain funds from this fee, including Schwab Funds, which may charge a separate redemption fee, and funds that accommodate short-term trading.

² Equity trading is limited to securities listed on the New York Stock Exchange (NYSE), NYSE Amex Equities, and other exchanges (excludes the NASDAQ Stock Market, Inc. [NASDAQ] and over-the-counter [OTC] securities).

³ Securities that are not available to trade include pink sheets, OTC securities, and Bulletin Board stocks.

⁴ Conditions apply: Trades in ETFs are available without commissions when placed online in a Schwab account. Trade orders placed through a broker will receive the negotiated broker-assisted rate. An exchange processing fee applies to sell transactions. All ETFs are subject to management fees and expenses. Please see the *Charles Schwab Pricing Guide for Retirement Plan and Health Savings Accounts* (the "Pricing Guide") for additional information.

⁵ Restricting publicly traded limited partnerships will exclude the purchase of any publicly traded limited partnership and any security (which may include certain ETFs, royalty trusts, and other possible securities) that reports income via a Schedule K-1 Form and, as a result, could generate Unrelated Business Taxable Income (UBTI).

⁶ Excludes debt securities issued by Charles Schwab & Co., Inc. and its affiliates. These securities are not allowed to be purchased in a PCRA.

⁷ Restricting foreign securities does not include the restriction of American Depositary Receipt (ADR) securities and foreign securities traded on a domestic equity market, but does restrict the purchase of non-ADR foreign securities available on the U.S. OTC market. Some foreign securities may be subject to additional foreign tax withholding requirements, including ADRs and foreign securities traded on a domestic market.

⁸ This restriction limits the participant's ability to purchase Leveraged/Inverse ETFs only. This restriction does not include mutual funds.

⁹ Trade Check™ is a product of Compliance Solutions partner Schwab Compliance Technologies, Inc. (formerly Compliance11, Inc.) ("SchwabCT"). Compliance Solutions is comprised of SchwabCT and Schwab Designated Brokerage Services (DBS), a division of Charles Schwab & Co., Inc. ("Schwab"). Compliance Solutions provides technology, compliance, and brokerage solutions for corporate clients who monitor their employees' securities activity. PCRA is a product of Schwab. SchwabCT and Schwab are separate but affiliated entities, and each is a subsidiary of The Charles Schwab Corporation.

¹⁰ Schwab cannot monitor participant trading of company stock in PCRA. The Plan Sponsor can monitor participant trading of company stock using Trade Check.

¹¹ Section K applies to publicly traded securities issued by the Plan Sponsor or its affiliates and which are Qualifying Employer Securities within the meaning of Section 407(d)(5) of ERISA (collectively, "Company Stock"). Please note that if investment in a broad category of securities, such as Equities, is permitted elsewhere on this Trading Menu, and Company Stock is not restricted in Section K or Section L, then Plan participants will be able to invest in Company Stock.



Options Agreement: Only complete this section if Options Trading is selected in the Plan Trading Menu.

In consideration of Charles Schwab & Co., Inc. accepting and carrying an options account for the Plan, I (as Trustee acting on behalf of the Plan) hereby understand and agree that in addition to the provisions of the Account Agreement, the following shall apply:

Plan Sponsor Authorization

I represent and confirm that the Plan Fiduciary authorizes and hereby directs Schwab to rely upon and treat any direction or instruction provided by the Recordkeeper or Trustee (together, the "Directing Party[ies]") as a direction or instruction of the Plan Fiduciary authorized to provide such direction or instruction under the terms of the Plan or under any subsequent delegations of fiduciary authority and applicable law. The Plan Fiduciary hereby represents that the Directing Parties are authorized and directed to complete any requested documentation to establish options trading in the Plan and to represent on behalf of the Plan Sponsor that they agree to the terms of the Charles Schwab & Co., Inc. Options Trading Rules contained herein.

Handling of Account

I understand that the PCRA ("Account") shall be handled in accordance with the rules of the Options Clearing Corporation (OCC), the applicable exchange and/or other regulatory agencies, and I understand that I will not violate these rules.

Options Disclosure Documents

I will not enter an order for any listed options until I have received and read the OCC disclosure document titled Characteristics and Risks of Standardized Options.

Options Agreement

I understand that the purchase and writing of options contracts involve inherent risks and that the Plan is financially able to bear such risks and to withstand any losses resulting from trading.

Options Positions Covered

I understand that a Participant may not write a call option nor buy a put option unless there is an adequate quantity of the underlying security in the account. I further understand that a Participant may not sell a cash-secured equity put option without sufficient cash to be secured to cover that cash-secured put option.

Exercise Limitation

I understand that the various options exchanges may restrict transactions in particular options or the exercise of options contracts at their discretion from time to time.

Size Limits of Options and Exercises

I will not, acting alone or in concert with others, whether directly or indirectly, violate the position or exercise limitations which may be fixed from time to time by the exchange or market where such options contracts are traded.

Options Commissions

I understand that due to the short-term nature of options, it is likely that Participants will be trading options to a greater degree than other securities and that they will be charged a commission each time such a transaction is made.

Suitability

I agree to advise Schwab if there is any change in the Plan's investment objective or financial situation.

Assignments

I understand that exercise assignment notices for options contracts are allocated among customer short positions pursuant to a manual procedure which randomly selects from among all customer short options positions, including those contracts which are subject to exercise.

All short options positions are liable for assignment at any time. A more detailed description of Schwab's random allocation procedure is available upon request.

Signature and Date Required

X Authorized Plan Sponsor Signature	Print Name	Date
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**Amendment No. 4
to
Custodial Agreement**

This Amendment is made to the Custodial Agreement (the "Agreement") by and between Riverside County Waste Resources Management District ("Employer" or "County") and VALIC Trust Company Inc., a federally-chartered savings bank ("Custodian") approved on April 21, 2020, as item 12.2, previously amended on October 6, 2020, as item 12.1 and on March 9, 2021, as item 12.1 and on December 13, 2022, as item 12.2 for services with respect to the 457 Deferred Compensation Plan, a plan established pursuant to Section 457(b) of the Internal Revenue Code of 1986 ("Code").

WHEREAS, Employer and AIG Federal Savings Bank, predecessor Custodian to VALIC Trust Company Inc., a New Hampshire trust company, entered into the Agreement for nondiscretionary plan administrative and custodial services effective July 1, 2019;

WHEREAS, VALIC Trust Company Inc. succeeded AIG Federal Savings Bank as Custodian effective March 31, 2023; and

NOW, THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree to amend the Agreement, effective June 15, 2023, as provided that this Amendment has been executed by Employer and received by Service Provider on or before May 23, 2023, as follows:

1. A revised Appendix A is hereby attached to reflect updated information regarding investment options, including but not limited to changes to the name, investment objective, fees, reimbursements or interest rates relating to one or more of the investment options.
2. This Amendment No. 4 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party herein agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act ("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Amendment. The parties further agree that the electronic signatures of the parties included herein are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.

3. Each party certifies that the individual signing below has the authority to execute this Amendment No. 4 to the Agreement on behalf of such party and may legally bind such party to the terms and conditions herein, including any attachments hereto.
4. This Amendment No. 4 shall be effective June 15, 2023, until termination of the Agreement or as otherwise modified in accordance with the terms and conditions therein.

SAVE AND EXCEPT as specifically amended herein, the terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives.

ATTEST:

COUNTY OF RIVERSIDE:

Clerk of the Board
Kimberly Rector

By: *Brian Smith*
Deputy

By: *Yxstian Gutierrez*
Yxstian Gutierrez
Chair, Board of Supervisors

Date: *5/9/23*

Date: *5/9/23*

Approved as to Form:
Minh Tran
County Counsel

By: *Michael Thomas*
Michael Thomas

VALIC Trust Company Inc.

Appointment of VALIC Trust Company Inc. as non-discretionary directed custodian accepted by authorized representative:

By: *Kimberly Robinson*
Printed Name: *Kimberly Robinson*
Title: *VP of Trust Officer*
Date: *6/13/2023*

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Appendix A
to
Custodial Agreement
Effective June 15, 2023

Available Investment Options

Corebridge Retirement Services* receives 12b-1 fees and recordkeeping fees from mutual funds or their affiliates as shown below for administrative and shareholder services. The 12b-1 fees and recordkeeping fees received from the fund families will be deposited into Participant Accounts as described in the Service Provider Agreement.

				Amounts Paid to Corebridge Retirement Services from Fund Family	
	Fund Name	Asset Category	Ticker Symbol or CUSIP Number	12b-1 Fees (%)	Record keeping / Admin Fees (%)
1	Allspring Special Mid Cap Value R6	Mid-Cap Value	WFPRX	0.000	0.000
2	DFA US Targeted Value I	Small Value	DFVFX	0.000	0.000
3	Fidelity Total International Index	Foreign Large Blend	FTIHX	0.000	0.000
4	Fidelity® 500 Index	Large Blend	FXAIX	0.000	0.000
5	Fidelity® Mid Cap Index	Mid-Cap Blend	FSMDX	0.000	0.000
6	Fidelity® Small Cap Index	Small Blend	FSSNX	0.000	0.000
7	Fidelity® US Bond Index	Intermediate Core Bond	FXNAX	0.000	0.000
8	Hood River Small-Cap Growth Retirement	Small Growth	HRSIX	0.000	0.000
9	JPMCB Large Cap Growth CF-A	Large Growth	20261K404	0.000	0.000
10	MFS Intl Diversification R6	Foreign Large Blend	MDIZX	0.000	0.000
11	MFS Mid Cap Growth R6	Mid-Cap Growth	OTCKX	0.000	0.000
12	Sterling Capital Total Return Bond Fund Class R6	Intermediate Core Bond	STRDX	0.000	0.000
13	Vanguard Equity-Income Adm	Large Value	VEIRX	0.000	0.000
14	Vanguard Federal Money Market Investor	Money Market-Taxable	VMFXX	0.000	0.000
15	Vanguard Target Retirement 2020 Trust II ¹	Target-Date 2020	92202V716	0.000	0.000
16	Vanguard Target Retirement 2025 Trust II ¹	Target-Date 2025	92202V690	0.000	0.000
17	Vanguard Target Retirement 2030 Trust II ¹	Target-Date 2030	92202V682	0.000	0.000
18	Vanguard Target Retirement 2035 Trust II ¹	Target-Date 2035	92202V674	0.000	0.000
19	Vanguard Target Retirement 2040 Trust II ¹	Target-Date 2040	92202V666	0.000	0.000
20	Vanguard Target Retirement 2045 Trust II ¹	Target-Date 2045	92202V658	0.000	0.000
21	Vanguard Target Retirement 2050 Trust II ¹	Target-Date 2050	92202V641	0.000	0.000
22	Vanguard Target Retirement 2055 Trust II ¹	Target-Date 2055	92202V476	0.000	0.000
23	Vanguard Target Retirement 2060 Trust II ¹	Target-Date 2060	92202V195	0.000	0.000
24	Vanguard Target Retirement 2065 Trust II ¹	Target-Date 2065+	92202V138	0.000	0.000
25	Vanguard Target Retirement 2070 Trust II ¹	Target-Date 2065+	92211Q104	0.000	0.000
26	Vanguard Target Retirement Inc Trust II ¹	Target-Date Retirement	92202V740	0.000	0.000
27	Schwab PCRA	N/A	SPCRA	0.000	0.000
28	Fixed-Interest Option ²				

*Corebridge Retirement Services represents Corebridge member companies – The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of Corebridge Financial, Inc.

¹ Funds that will be the default investment options for the Plan based on the table below. The default investment options will be used for any contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider. To the extent that a participant’s date of birth has not been provided to Service Provider at the time an account is established, the participant’s contributions will be invested in the model below corresponding to an age of 99 years until the participant changes such investment election.

Fund	Ticker	Participant Date of Birth
Vanguard Target Retirement Inc Trust II	92202V740	Before 1953
Vanguard Target Retirement 2020 Trust II	92202V716	From 1953 through 1957
Vanguard Target Retirement 2025 Trust II	92202V690	From 1958 through 1962
Vanguard Target Retirement 2030 Trust II	92202V682	From 1963 through 1967
Vanguard Target Retirement 2035 Trust II	92202V674	From 1968 through 1972
Vanguard Target Retirement 2040 Trust II	92202V666	From 1973 through 1977
Vanguard Target Retirement 2045 Trust II	92202V658	From 1978 through 1982
Vanguard Target Retirement 2050 Trust II	92202V641	From 1983 through 1987
Vanguard Target Retirement 2055 Trust II	92202V476	From 1988 through 1992
Vanguard Target Retirement 2060 Trust II	92202V195	From 1993 through 1997
Vanguard Target Retirement 2065 Trust II	92202V138	From 1998 through 2002
Vanguard Target Retirement 2070 Trust II	92211Q104	After 2002

² The Fixed-Interest Option is a group fixed unallocated annuity (policy form GFUA-398) issued by The Variable Annuity Life Insurance Company and endorsement GMIR-12 added effective January 1, 2023, to revise the minimum guaranteed interest rate for all new participant accounts established under the contract. Transfers from this annuity contract shall be subject to a contractually imposed 90-day “equity wash” limitation, meaning that transfers out of this Fixed-Interest Option may not occur to a “competing option,” as defined in the annuity contract, for 90 days after such transfer from the Fixed-Interest Option. This fund will be the default investment option for the Plan for any contributions received on behalf of a participant who entered the Plan prior to June 15, 2023 and does not have investment elections on file with Service Provider. In the event a fund selected by the Employer has closed due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund; and, where required for the current account balances in the unavailable fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to this investment option.

In the event a fund selected by the Employer has been merged with another fund due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund, and, where required for the current account balances in the merged fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to the surviving fund of the fund merger.

Amendment No. 5
to
Service Provider Agreement

The Service Provider Agreement (the "Agreement") by and between Riverside County Waste Resources Management District ("Employer" or "County") and VALIC Retirement Services Company ("Service Provider") approved on April 21, 2020, as item 12.2, previously amended on October 6, 2020, as item 12.1, on March 9, 2021, as item 12.1 and on December 7, 2021, as item 12.1 and on December 13, 2022, as item 12.2 for services with respect to the 457 Deferred Compensation Plan, a plan established pursuant to Section 457(b) of the Internal Revenue Code of 1986 (as amended), is hereby amended effective June 15, 2023, provided that this Amendment has been executed by Employer and received by Service Provider on or before May 23, 2023, as follows:

1. Appendix A to the Agreement is amended as follows:

A. By the addition of the following investment options:

Allspring Special Mid Cap Value R6	WFPRX
DFA US Targeted Value I	DFVX
Fidelity Total International Index	FTIH
Fidelity® 500 Index	FXA
Fidelity® Mid Cap Index	FSMD
Fidelity® Small Cap Index	FSSN
Fidelity® US Bond Index	FXN
Hood River Small-Cap Growth Retirement	HRS
JPMCB Large Cap Growth CF-A	20261K404
MFS Intl Diversification R6	MDIZ
MFS Mid Cap Growth R6	OTCK
Sterling Capital Total Return Bond Fund Class R6	STRD
Vanguard Equity-Income Adm	VEIR
Vanguard Target Retirement 2020 Trust II	92202V716
Vanguard Target Retirement 2025 Trust II	92202V690
Vanguard Target Retirement 2030 Trust II	92202V682
Vanguard Target Retirement 2035 Trust II	92202V674
Vanguard Target Retirement 2040 Trust II	92202V666
Vanguard Target Retirement 2045 Trust II	92202V658
Vanguard Target Retirement 2050 Trust II	92202V641
Vanguard Target Retirement 2055 Trust II	92202V476
Vanguard Target Retirement 2060 Trust II	92202V195
Vanguard Target Retirement 2065 Trust II	92202V138
Vanguard Target Retirement 2070 Trust II	92211Q104
Vanguard Target Retirement Inc Trust II	92202V740

B. By the deletion of the following investment options:

American Century Government Bond A	ABTAX
American Century Ultra Inv	TWCUX
American Funds American Balanced R4	RLBEX
American Funds Bond Fund of Amer R4	RBFX
American Funds Europacific Growth R4	REREX
American Funds Fundamental Invs R4	RFNEX
BlackRock Health Sciences Opps Inv A	SHSAX
BlackRock Strategic Global Bond Inv A	MDWIX
BNY Mellon MidCap Index Inv	PESPX
BNY Mellon S&P 500 Index	PEOPX
BNY Mellon Small Cap Stock Index Inv	DISSX
Columbia Global Technology Growth A	CTCAX
Columbia Small Cap Value II A	COVAX
Delaware Small Cap Core A	DCCAX
Franklin DynaTech A	FKDNX
Invesco Global A	OPPAX
Janus Henderson Balanced T	JABAX
Janus Henderson Forty T	JACTX
Janus Henderson Triton S	JGMIX
JPMorgan Mid Cap Growth A	OSGIX
MFS Massachusetts Inv Gr Stk A	MIGFX
Neuberger Berman Genesis Adv	NBGAX
PIMCO Total Return Adm	PTRAX
Retirement 2055 Advisor Class	PAROX
T. Rowe Price Retirement 2015 Advisor	PARHX
T. Rowe Price Retirement 2025 Advisor	PARJX
T. Rowe Price Retirement 2035 Advisor	PARKX
T. Rowe Price Retirement 2045 Advisor	PARLX
Vanguard Total Stock Market Idx I	VITSX
Victory RS Global A	RSGGX
Virtus Ceredex Large-Cap Value Equity A	SVIIX

C. By changing the default investment option identified by Employer for contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider.

D. To reflect updated information regarding investment options, including but not limited to changes to the name, investment objective, fees, reimbursements or interest rates relating to one or more of the investment options.

E. A copy of Appendix A as hereby revised is attached to this Amendment.

2. Employer hereby directs Service Provider to exchange the shares invested in the funds listed under Column A below to the corresponding funds listed under Column B below. The Employer also directs Service Provider to invest new contributions in the funds listed under Column B that would have previously been invested in the corresponding funds under Column A until the participant changes such investment election.

Column A	Ticker	Column B	Ticker
American Century Government Bond A	ABTAX	Fidelity® US Bond Index	FXNAX
American Century Ultra Inv	TWCUX	JPMCB Large Cap Growth CF-A	20261K404
American Funds American Balanced R4	RLBEX	Vanguard Target Retirement 2030 Trust II	92202V682
American Funds Bond Fund of Amer R4	RBFX	Sterling Capital Total Return Bond Fund Class R6	STRDX
American Funds Europacific Growth R4	REREX	MFS Intl Diversification R6	MDIZX
American Funds Fundamental Invs R4	RFNEX	Fidelity® 500 Index	FXAIX
BlackRock Health Sciences Opps Inv A	SHSAX	Fidelity® 500 Index	FXAIX
BlackRock Strategic Global Bond Inv A	MDWIX	Sterling Capital Total Return Bond Fund Class R6	STRDX
BNY Mellon MidCap Index Inv	PESPX	Fidelity® Mid Cap Index	FSMDX
BNY Mellon S&P 500 Index	PEOPX	Fidelity® 500 Index	FXAIX
BNY Mellon Small Cap Stock Index Inv	DISSX	Fidelity® Small Cap Index	FSSNX
Columbia Global Technology Growth A	CTCAX	MFS Intl Diversification R6	MDIZX
Columbia Small Cap Value II A	COVAX	DFA US Targeted Value I	DFVFX
Delaware Small Cap Core A	DCCAX	Fidelity® Small Cap Index	FSSNX
Franklin DynaTech A	FKDNX	JPMCB Large Cap Growth CF-A	20261K404
Invesco Global A	OPPAX	MFS Intl Diversification R6	MDIZX
Janus Henderson Balanced T	JABAX	Vanguard Target Retirement 2030 Trust II	92202V682
Janus Henderson Forty T	JACTX	JPMCB Large Cap Growth CF-A	20261K404
Janus Henderson Triton S	JGMIX	Hood River Small-Cap Growth Retirement	HRSIX
JPMorgan Mid Cap Growth A	OSGIX	MFS Mid Cap Growth R6	OTCKX
MFS Massachusetts Inv Gr Stk A	MIGFX	JPMCB Large Cap Growth CF-A	20261K404
Neuberger Berman Genesis Adv	NBGAX	Hood River Small-Cap Growth Retirement	HRSIX
PIMCO Total Return Adm	PTRAX	Sterling Capital Total Return Bond Fund Class R6	STRDX
Retirement 2055 Advisor Class	PAROX	Vanguard Target Retirement 2055 Trust II	92202V476
T. Rowe Price Retirement 2015 Advisor	PARHX	Vanguard Target Retirement Inc Trust II	92202V740
T. Rowe Price Retirement 2025 Advisor	PARJX	Vanguard Target Retirement 2025 Trust II	92202V690
T. Rowe Price Retirement 2035 Advisor	PARKX	Vanguard Target Retirement 2035 Trust II	92202V674
T. Rowe Price Retirement 2045 Advisor	PARLX	Vanguard Target Retirement 2045 Trust II	92202V658
Vanguard Total Stock Market Idx I	VITSX	Fidelity® 500 Index	FXAIX
Victory RS Global A	RSGGX	MFS Intl Diversification R6	MDIZX
Virtus Ceredex Large-Cap Value Equity A	SVIIX	Vanguard Equity-Income Adm	VEIRX

3. This Amendment No. 5 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party herein agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“CUETA”) Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Amendment. The parties further agree that the electronic signatures of the parties included herein are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.
4. Each party certifies that the individual signing below has the authority to execute this Amendment No. 5 to the Agreement on behalf of such party and may legally bind such party to the terms and conditions herein, including any attachments hereto.
5. This Amendment No. 5 shall be effective June 15, 2023, until termination of the Agreement or as otherwise modified in accordance with the terms and conditions therein.

This Amendment shall remain in full force and effect until termination of the Agreement in accordance with the terms and conditions therein.

SAVE AND EXCEPT as specifically amended herein, the terms and conditions of the Agreement shall remain in full force and effect.

[The remainder of this page is intentionally left blank.]

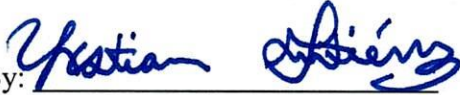
IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives.

ATTEST:

COUNTY OF RIVERSIDE:

Clerk of the Board
Kimberly Rector

By: 
Deputy

By: 
Yxstian Gutierrez
Chair, Board of Supervisors

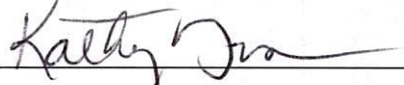
Date: 5/9/23

Date: 5/9/23

Approved as to Form:
Minh Tran
County Counsel

By: 
Michael Thomas

VALIC RETIREMENT SERVICES COMPANY:

By: 

Printed Name: Kathy Busa

Title: Administrative Officer

Date: 6/7/23

Appendix A
to
Service Provider Agreement
Effective June 15, 2023

Available Investment Options

Corebridge Retirement Services* receives 12b-1 fees and recordkeeping fees from mutual funds or their affiliates as shown below for administrative and shareholder services. The 12b-1 fees and recordkeeping fees received from the fund families will be deposited into Participant Accounts as described in the Service Provider Agreement.

				Amounts Paid to Corebridge Retirement Services from Fund Family	
	Fund Name	Asset Category	Ticker Symbol or CUSIP Number	12b-1 Fees (%)	Record keeping / Admin Fees (%)
1	Allspring Special Mid Cap Value R6	Mid-Cap Value	WFPRX	0.000	0.000
2	DFA US Targeted Value I	Small Value	DFVFX	0.000	0.000
3	Fidelity Total International Index	Foreign Large Blend	FTIHX	0.000	0.000
4	Fidelity® 500 Index	Large Blend	FXAIX	0.000	0.000
5	Fidelity® Mid Cap Index	Mid-Cap Blend	FSMDX	0.000	0.000
6	Fidelity® Small Cap Index	Small Blend	FSSNX	0.000	0.000
7	Fidelity® US Bond Index	Intermediate Core Bond	FXNAX	0.000	0.000
8	Hood River Small-Cap Growth Retirement	Small Growth	HRSIX	0.000	0.000
9	JPMCB Large Cap Growth CF-A	Large Growth	20261K404	0.000	0.000
10	MFS Intl Diversification R6	Foreign Large Blend	MDIZX	0.000	0.000
11	MFS Mid Cap Growth R6	Mid-Cap Growth	OTCKX	0.000	0.000
12	Sterling Capital Total Return Bond Fund Class R6	Intermediate Core Bond	STRDX	0.000	0.000
13	Vanguard Equity-Income Adm	Large Value	VEIRX	0.000	0.000
14	Vanguard Federal Money Market Investor	Money Market-Taxable	VMFXX	0.000	0.000
15	Vanguard Target Retirement 2020 Trust II ¹	Target-Date 2020	92202V716	0.000	0.000
16	Vanguard Target Retirement 2025 Trust II ¹	Target-Date 2025	92202V690	0.000	0.000
17	Vanguard Target Retirement 2030 Trust II ¹	Target-Date 2030	92202V682	0.000	0.000
18	Vanguard Target Retirement 2035 Trust II ¹	Target-Date 2035	92202V674	0.000	0.000
19	Vanguard Target Retirement 2040 Trust II ¹	Target-Date 2040	92202V666	0.000	0.000
20	Vanguard Target Retirement 2045 Trust II ¹	Target-Date 2045	92202V658	0.000	0.000
21	Vanguard Target Retirement 2050 Trust II ¹	Target-Date 2050	92202V641	0.000	0.000
22	Vanguard Target Retirement 2055 Trust II ¹	Target-Date 2055	92202V476	0.000	0.000
23	Vanguard Target Retirement 2060 Trust II ¹	Target-Date 2060	92202V195	0.000	0.000
24	Vanguard Target Retirement 2065 Trust II ¹	Target-Date 2065+	92202V138	0.000	0.000
25	Vanguard Target Retirement 2070 Trust II ¹	Target-Date 2065+	92211Q104	0.000	0.000
26	Vanguard Target Retirement Inc Trust II ¹	Target-Date Retirement	92202V740	0.000	0.000
27	Schwab PCRA	N/A	SPCRA	0.000	0.000
28	Fixed-Interest Option ²				

*Corebridge Retirement Services represents Corebridge member companies – The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of Corebridge Financial, Inc.

¹ Funds that will be the default investment options for the Plan based on the table below. The default investment options will be used for any contributions received on behalf of a participant entering the Plan on or after June 15, 2023, who does not have investment elections on file with Service Provider. To the extent that a participant’s date of birth has not been provided to Service Provider at the time an account is established, the participant’s contributions will be invested in the model below corresponding to an age of 99 years until the participant changes such investment election.

Fund	Ticker	Participant Date of Birth
Vanguard Target Retirement Inc Trust II	92202V740	Before 1953
Vanguard Target Retirement 2020 Trust II	92202V716	From 1953 through 1957
Vanguard Target Retirement 2025 Trust II	92202V690	From 1958 through 1962
Vanguard Target Retirement 2030 Trust II	92202V682	From 1963 through 1967
Vanguard Target Retirement 2035 Trust II	92202V674	From 1968 through 1972
Vanguard Target Retirement 2040 Trust II	92202V666	From 1973 through 1977
Vanguard Target Retirement 2045 Trust II	92202V658	From 1978 through 1982
Vanguard Target Retirement 2050 Trust II	92202V641	From 1983 through 1987
Vanguard Target Retirement 2055 Trust II	92202V476	From 1988 through 1992
Vanguard Target Retirement 2060 Trust II	92202V195	From 1993 through 1997
Vanguard Target Retirement 2065 Trust II	92202V138	From 1998 through 2002
Vanguard Target Retirement 2070 Trust II	92211Q104	After 2002

² The Fixed-Interest Option is a group fixed unallocated annuity (policy form GFUA-398) issued by The Variable Annuity Life Insurance Company and endorsement GMIR-12 added effective January 1, 2023, to revise the minimum guaranteed interest rate for all new participant accounts established under the contract. Transfers from this annuity contract shall be subject to a contractually imposed 90-day “equity wash” limitation, meaning that transfers out of this Fixed-Interest Option may not occur to a “competing option,” as defined in the annuity contract, for 90 days after such transfer from the Fixed-Interest Option. This fund will be the default investment option for the Plan for any contributions received on behalf of a participant who entered the Plan prior to June 15, 2023 and does not have investment elections on file with Service Provider. In the event a fund selected by the Employer has closed due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund; and, where required for the current account balances in the unavailable fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to this investment option.

In the event a fund selected by the Employer has been merged with another fund due to fund-company action and the Employer or its authorized Plan representative has not selected a new fund, for any contributions received on behalf of a participant who is participating in such fund, and, where required for the current account balances in the merged fund, Employer hereby directs Service Provider and Custodian to transfer such amounts to the surviving fund of the fund merger.



Schwab Personal Choice Retirement Account® (PCRA)

Plan Trading Menu Change Form

WHEN DOCUMENT IS FULLY EXECUTED RETURN
CLERK'S COPY
 to Riverside County Clerk of the Board, Stop 1010
 Post Office Box 1147, Riverside, Ca 92502-1147
 Thank you.

www.schwab.com

Plan Sponsor Name Riverside County Waste Resources Management District	Plan Sponsor (Company/Entity) Tax ID 330641248
Retirement Plan Name 457 Deferred Compensation Plan	Retirement Plan Tax ID 88-3651785
Plan-Level Account Number 75815948	

Complete each section below to indicate the securities that PCRA Participants have the ability to trade. These changes to the Plan Trading Menu apply to any PCRA associated with the Plan referenced above.

The Trustee(s)/Custodian(s) and/or Plan Sponsor authorize Schwab to allow any Participant who completes a **Schwab PCRA Limited Power of Attorney (LPOA) for Participant** form to make trades in the Participant's PCRA. A Participant will never be restricted from selling a position unless Schwab is instructed to restrict the sale by the Trustee(s)/Custodian(s) and/or Plan Sponsor. The Trustee(s)/Custodian(s) and/or Plan Sponsor acknowledge that they are responsible for determining whether any of the investments selected below (including any employer securities) are permissible under the terms of the Plan, the Internal Revenue Code (the "Code"), or the Employee Retirement Income Security Act of 1974 ("ERISA") and that Schwab shall have no responsibility or liability with respect to such determination. Please note that, generally, 403(b) contributions can only be invested in SEC-registered fund shares.

Trading restrictions: PCRA's may not include trading on collectibles, currencies, precious metals, real estate, futures, commodities, private placements, margin accounts, or short sales. If specifically allowed by a Participant's retirement plan, a Participant may be able to write covered calls, buy protective puts and write cash-secured equity puts. A Participant should complete a Schwab Personal Choice Retirement Account (PCRA) Options Application—Participant and Third Party form to be approved to trade options.

Complete each section below to indicate the securities that PCRA Participants have the ability to trade. These changes to the Plan Trading Menu apply to any PCRA associated with the Plan referenced above. At the time of completion of this Plan Trading Menu Change Form, all securities in Participant accounts will be reviewed solely for the purpose of confirming if such securities are consistent with the newly established Trading Menu under the terms of the Plan. This form shall supersede and replace any prior direction to Schwab with respect to securities that are available.

Note: From time to time, securities may change characteristics, which could change the availability of the asset within your Plan. Schwab has no obligation to review or monitor securities' classification following the initial review.

A. Taxable Mutual Funds:

- All
- Schwab Mutual Fund OneSource®/Schwab Funds® only¹
- None

B. Tax-Exempt Mutual Funds:

- All
- Schwab Mutual Fund OneSource/Schwab Funds only¹
- None

C. Equities: (To include foreign securities that trade over the counter and on a foreign exchange, you must select "All" in this Section C and "All" in Section G, Foreign Securities.)

- All
- Listed only²
- Listed and NASDAQ market securities only³
- Exchange-traded funds (ETFs) only⁴
- Closed-end mutual funds only
- ETFs and closed-end mutual funds only
- None

D. Publicly Traded Limited Partnerships:⁵ (Please read important footnote on page 3.)

- All
- None

E. Taxable Fixed Income:⁶

- All
- None
- Certificates of deposit (CDs) only

F. Tax-Exempt Fixed Income:

- All
- None
- Treasuries only

G. Foreign Securities:⁷

- All
- None

H. Leveraged/Inverse ETFs:⁸

- All
 - None
- If you selected "Closed-end mutual funds only" or "None" under Section C, Equities, you must select "None" in Section H, Leveraged/Inverse ETFs.

I. Options: (Options trading is limited to writing covered calls, buying protective puts and writing cash-secured equity puts.)

- Yes. Options trading is permitted on the Plan-level account by the Plan document and on all associated PCRA's. Note: All parties with trading authority must complete a separate Schwab options application.
- No. Options trading is not permitted.



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J. Compliance Solutions/Designated Brokerage:

a. Are you a current Compliance Solutions/Designated Brokerage client?

- Yes
- No

If yes, please list your Master Account Number: _____

b. Schwab Trade Check™ monitoring technology⁹

- Yes
- No

If you select Trade Check, please note that you will need to complete the PCRA Trade Check Services Agreement. Contact your Client Services representative for this agreement. You don't need to be a Compliance Solutions client to select Trade Check.

K. Company Stock:^{10, 11}

Yes, allowed to trade; symbol/CUSIP number: _____

No, restrict;* symbol/CUSIP number: _____

- N/A

*Choosing to restrict company stock does not include derivatives, unless indicated in Section L.

Is your Plan affiliated with a member firm of an exchange or FINRA, or a municipal securities broker-dealer?
 Yes No

Attach a Rule 3210/407 letter from a company Compliance Officer if licensed by a securities firm.

L. Please list all exceptions below. The exceptions listed in Section L will override the choices in the previous sections A-K. If you have more than four exceptions, please attach an additional sheet.

Please check whichever applies.

Fund/Security Description	CUSIP Number	Symbol	Permitted	Not Permitted
See Appendix A - Attached			<input type="checkbox"/>	<input checked="" type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>

Trustee/Custodian Signature(s)

Signature(s) and Date(s) Required

X *Kimberly Robinson* *Kimberly Robinson* *6/13/2023*
Trustee/Custodian Signature Print Name Date

X _____ _____ _____
Trustee/Custodian Signature Print Name Date

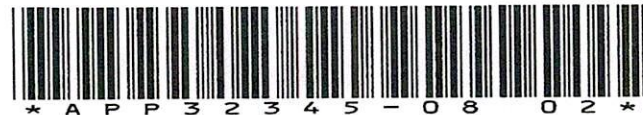
Plan Sponsor Signature

Signature and Date Required

X *Xxstian Gutierrez* *5/9/23*
Plan Sponsor Signature Date

YXSTIAN GUTIERREZ **CHAIR, BOARD OF SUPERVISORS**
Print Name Title

ATTEST:
KIMBERLY A. RECTOR, Clerk
 By *Brunna Smith*
DEPUTY



MAY 9 2023 12.3

- ¹ Charles Schwab & Co., Inc. (Member SIPC) receives remuneration from fund companies for recordkeeping and shareholder services and other administrative services for shares purchased through Schwab's Mutual Fund OneSource® program. Schwab also may receive remuneration from transaction fee fund companies for certain administrative services.
- Trades in no-load mutual funds available through OneSource (including Schwab Funds®), as well as certain other funds, are available without transaction fees when placed through Schwab.com or our automated phone channels. Schwab reserves the right to change the funds we make available without transaction fees and to reinstate fees on any funds. Funds are also subject to management fees and expenses.
- Schwab's short-term redemption fee will be charged on redemption of funds (except certain Schwab Funds) bought through Schwab's Mutual Fund OneSource program (and certain other funds) with no transaction fee and held for 90 days or less. Schwab reserves the right to exempt certain funds from this fee, including Schwab Funds, which may charge a separate redemption fee, and funds that accommodate short-term trading.
- ² Equity trading is limited to securities listed on the New York Stock Exchange (NYSE), NYSE Amex Equities, and other exchanges (excludes the NASDAQ Stock Market, Inc. [NASDAQ] and over-the-counter [OTC] securities).
- ³ Securities that are not available to trade include pink sheets, OTC securities, and Bulletin Board stocks.
- ⁴ Conditions apply: Trades in ETFs are available without commissions when placed online in a Schwab account. Trade orders placed through a broker will receive the negotiated broker-assisted rate. An exchange processing fee applies to sell transactions. All ETFs are subject to management fees and expenses. Please see the *Charles Schwab Pricing Guide for Retirement Plan and Health Savings Accounts* (the "Pricing Guide") for additional information.
- ⁵ Restricting publicly traded limited partnerships will exclude the purchase of any publicly traded limited partnership and any security (which may include certain ETFs, royalty trusts, and other possible securities) that reports income via a Schedule K-1 Form and, as a result, could generate Unrelated Business Taxable Income (UBTI).
- ⁶ Excludes debt securities issued by Charles Schwab & Co., Inc. and its affiliates. These securities are not allowed to be purchased in a PCRA.
- ⁷ Restricting foreign securities does not include the restriction of American Depositary Receipt (ADR) securities and foreign securities traded on a domestic equity market, but does restrict the purchase of non-ADR foreign securities available on the U.S. OTC market. Some foreign securities may be subject to additional foreign tax withholding requirements, including ADRs and foreign securities traded on a domestic market.
- ⁸ This restriction limits the participant's ability to purchase Leveraged/Inverse ETFs only. This restriction does not include mutual funds.
- ⁹ Trade Check™ is a product of Compliance Solutions partner Schwab Compliance Technologies, Inc. (formerly Compliance11, Inc.) ("SchwabCT"). Compliance Solutions is comprised of SchwabCT and Schwab Designated Brokerage Services (DBS), a division of Charles Schwab & Co., Inc. ("Schwab"). Compliance Solutions provides technology, compliance, and brokerage solutions for corporate clients who monitor their employees' securities activity. PCRA is a product of Schwab. SchwabCT and Schwab are separate but affiliated entities, and each is a subsidiary of The Charles Schwab Corporation.
- ¹⁰ Schwab cannot monitor participant trading of company stock in PCRA. The Plan Sponsor can monitor participant trading of company stock using Trade Check.
- ¹¹ Section K applies to publicly traded securities issued by the Plan Sponsor or its affiliates and which are Qualifying Employer Securities within the meaning of Section 407(d)(5) of ERISA (collectively, "Company Stock"). Please note that if investment in a broad category of securities, such as Equities, is permitted elsewhere on this Trading Menu, and Company Stock is not restricted in Section K or Section L, then Plan participants will be able to invest in Company Stock.

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 CC3645629 (0120-9MDU) APP32345-08 (02/20)

