

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.57
(ID # 22229)

MEETING DATE:
Tuesday, June 27, 2023

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Approve the Vision Service Plan (VSP) renewal rate effective July 1, 2023 through June 30, 2024, All Districts. [Total Cost - \$475,332, 100% Vision Premiums Charged to County Departments]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Vision Service Plan (VSP) renewal rate effective July 1, 2023 through June 30, 2024.

ACTION:Policy


Michael Bowers, Assistant HR Director 6/7/2023

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: June 27, 2023
xc: H.R.

Kimberly A. Rector
Clerk of the Board

By: 
Deputy

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STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$0	\$475,332	\$475,332	\$0
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: County departmental budgets			Budget Adjustment: No	
			For Fiscal Year: FY 23/24	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Vision Services Plan (VSP) is an employer paid self-funded program available to Elected Officials, Management, Confidential, and Unrepresented employees, Resident Physicians and Pharmacy Residents, and employees in bargaining units of the Riverside County Deputy District Attorney Association (RCDDAA) and Law Enforcement Management Unit (LEMU). There are 2,770 eligible employees and their dependents enrolled in the plan.

The County currently offers VSP's Choice plan. This vision benefit is paid by the County (no employee contribution). All County departments are currently charged a rate of \$15.93 per eligible employee per month to cover the cost. The renewal resulted in a minor rate decrease from \$15.93 to \$14.30. The new rate will take effect beginning Fiscal Year 23/24.

SUPPLEMENTAL:

Additional Financial Information

The total fiscal year cost for 22/23 for VSP is calculated to be \$529,513. The projected cost for fiscal year 23/24 is \$475,332 which is a decrease of approximately 10.2% to annual cost, a difference of \$54,181. The next fiscal year cost is calculated by using the number of eligible employees that are enrolled in the plan (2,770) and the new rate of \$14.30.

Impact on Residents and Businesses

There is no impact to residents or businesses in the County of Riverside.

Contract History and Price Reasonableness

The County has contracted with VSP to provide vision services to its employees for more than a decade. VSP has remained consistent and committed to providing high levels of customer satisfaction and patient care.

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ATTACHMENTS

Attachment A: County of Riverside – Vision Service Plan (VSP) Effective July 1, 2023


Alonzo Barrera, Principal Management Analyst 6/20/2023


Dave Rogers, Chief Administrative Officer 6/21/2023

Vision Renewal Summary - VSP

- Re-projecting the 7/1/2023 rates based on claims experience through March 2023 indicates a decrease of 10.2%
 - Enrollment increased 5% from last year

Vision Service Plan (VSP)	Enrollment	7/1/2022 Current Rates	7/1/2023 Renewal Rates	\$ Increase	% Increase
PEPM Total Rate	2,770	\$15.93	\$14.30	-\$1.63	-10.2%
Total Estimated Annual Cost	2,770	\$529,513	\$475,332	-\$54,181	-10.2%

Notes:

VSP fees (Claims + 12%) guaranteed until 6/30/2025 (48 month rate guarantee)
 VSP enrollment based as March 2023
 Rates are net of commissions