# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.22 (ID # 22864)

**MEETING DATE:** 

Tuesday, September 12, 2023

FROM:

PUBLIC SOCIAL SERVICES:

**SUBJECT:** DEPARTMENT OF PUBLIC SOCIAL SERVICES (DPSS): Ratify and Authorize the Purchasing Agent to issue Purchase Orders for Workforce Connection to assist DPSS with the continued administration of Expanded Subsidized Employment services to CalWORKs Customers for a total aggregate amount of \$3,075,000 through June 30, 2027; All Districts. [Total Cost \$3,075,000; up to \$922,500 in additional compensation; Funding: Federal 97%, State 3%]

# **RECOMMENDED MOTION:** That the Board of Supervisors:

- 1. Ratify and Authorize the Purchasing Agent to issue Purchase Orders for Workforce Connection to assist DPSS with the continued administration of Expanded Subsidized Employment services to CalWORKs Customers, not to exceed \$75,000 for FY 22/23, and then \$750,000 annually through June 30, 2027.
- 2. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, based on the availability of fiscal funding, to generate purchasing orders and pay invoices on behalf of DPSS for CalWORKs Expanded Subsidized Employment Services Agreements.

**ACTION:Policy** 

#### MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

8/31/2023

Ayes:

Jeffries, Spiegel, Perez, Washington, and Gutierrez

Nays:

None

Absent:

None

Date:

September 12, 2023

XC:

**DPSS** 

10

Kimberly A. Rector

# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:		Next Fiscal Year:		Total Cost:		Ongoing Cost	
COST	\$	75,000	\$	750,000	\$	3,075,000	\$	0
NET COUNTY COST	\$	0	\$	0	\$	0	\$	0
SOURCE OF FUNDS	Budget Adjustment: No							
						For Fiscal Y	'ear: 22/23	3 – 26/27

C.E.O. RECOMMENDATION: Approve

#### BACKGROUND:

#### **Summary**

On Tuesday, March 7, 2023 via Agenda Item 3.11, the Board of Supervisors of Riverside County approved Tier 1 and Tier 2 CalWORKs Expanded Subsidized Employment Services Agreement templates for the Department of Public Social Services (DPSS) to contract with Employers for the placement of CalWORKs customers in the Expanded Subsidized Employment Program. The Board also approved delegating signing authority to the Director of Public Social Services, Assistant Director of Public Social Services Self-Sufficiency, or Deputy Director of Public Social Services Workforce Connection, or designee.

This program continues to place customers with local employers and are given immediate access to employment and earnings which also increases their work experience, skills, and connections to improve their employability after the subsidized assignment ends. This model demonstrates an increased recognition of success and benefits both for the customer and employer. In addition to assisting customers to secure permanent employment, the Expanded Subsidized Employment Program helps to stimulate the local economy through job development and customers to fulfill federal work participation requirements. With Board of Supervisors approval, this item will authorize the Purchasing Agent to issue Purchase Orders to the Workforce Connection for Expanded Subsidized Employment Services for CalWORKs clients.

# Impact on Residents and Businesses

This program provides much needed assistance to individuals or families who are currently in the Welfare-To-Work program and offer valuable services to the business community. The Expanded Subsidized Employment Program provides a critical resource to assist DPSS customers with barriers to obtaining paid employment such as homelessness, criminal background, and lack of work history. In addition to increasing the customers household income, it also allows program customers the opportunity to gain valuable experience and develop new skills that will support ongoing employment. The business communities benefit from the no-cost recruiting services provided by the Expanded Subsidized Employment Program as well as the wage subsidy which lowers the cost of increasing their workforce and enhances their ability to grow.

# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

# **Additional Fiscal Information**

YEAR PERIOD	ANNUAL PAYMENT
Fiscal Year 2022 – 2023	\$ 75,000
Fiscal Year 2023 – 2024	\$ 750,000
Fiscal Year 2024 – 2025	\$ 750,000
Fiscal Year 2025 – 2026	\$ 750,000
Fiscal Year 2026 – 2027	\$ 750,000
Total	\$ 3,075,000

Funding for this request is within the yearly AB 74 Expanded Subsidized Employment allocation for Riverside County of \$5,806,691.

# **Price Reasonableness**

Customers will be paid the prevailing wage of the supervising organization. The supervising organization typically pays workers in accordance with local Area Wage Determination found under the Department of Labor website https://sam.gov/content/wage-determinations. The services under these Agreements are reimbursed using federal funds and cannot be used for permanent positions or to displace current regular employees of an employer.

Meghain Hahm
Meghan Hahm
Megha

8/31/2023

Brianna Lontajo, Principal Management Analyst

9/1/2023