

SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.22  
(ID # 23227)

**MEETING DATE:**  
Tuesday, October 17, 2023

**FROM :** HUMAN RESOURCES:

**SUBJECT:** HUMAN RESOURCES: Approval of the Side Letter Agreement with the Riverside Sheriff's Association Law Enforcement Unit (RSA LEU) adding a Hazardous Waste pay for District Attorney Investigators, All Districts. [Total Cost \$6,000.00 - 100% District Attorney Department Budget]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the Side Letter Agreement between the Riverside Sheriff's Association Law Enforcement Unit (RSA LEU) and the County of Riverside (COR) of the 2019 – 2024 Memorandum of Understanding (MOU) adding Hazardous Waste Pay for District Attorney Investigators.

**ACTION:**Policy

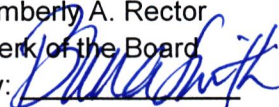
  
Michael Bowers, HR Director 10/5/2023

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez  
Nays: None  
Absent: None  
Date: October 17, 2023  
xc: H.R.

Kimberly A. Rector  
Clerk of the Board  
By:   
Deputy

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STATE OF CALIFORNIA**

<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 2,400	\$ 3,600	6,000	3,600
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: 100% Department Budget</b>			<b>Budget Adjustment:</b>	No
			<b>For Fiscal Year:</b>	23/24

**C.E.O. RECOMMENDATION:** Approve

**BACKGROUND:**

**Summary**

The Riverside County District Attorney's Office (Department) reached out to Human Resources requesting the addition of a Hazardous Waste Pay to be added to the Riverside Sheriff's Association Law Enforcement Unit (RSA LEU) Memorandum of Understanding (MOU).

The Hazardous Waste pay would be for District Attorney Investigators assigned to the Environmental Prosecution Unit. The employees in this unit perform field investigations which require them to be around hazardous waste, infectious waste, flammable liquids, reactive materials, radioactive materials, explosives, poisons and corrosives.

At any given time, there are approximately two (2) District Attorney Investigators that will be receiving the proposed Hazardous Waste Pay.

The County and RSA LEU have reached mutual agreement on this and attached is a fully executed Side Letter pending approval by the Board.

**Impact on Residents and Businesses**

Approval of this Side Letter will have no direct impact on residents or businesses.

**ATTACHMENTS (if any, in this order):**

**ATTACHMENT - RSA LEW Hazard Pay Side Letter Clean**

**SIDE LETTER OF AGREEMENT**

BETWEEN

**COUNTY OF RIVERSIDE**

AND

**RIVERSIDE SHERIFF'S ASSOCIATION  
LAW ENFORCEMENT UNIT (RSA-LEU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriff's Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:  
The parties agree to modify Article V, Section 3 Premium Pay of the 2019 – 2024 Memorandum of Understanding ("MOU") to add a new subsection 8 as reflected below:

ARTICLE V  
WORKWEEK, OVERTIME AND PREMIUM PAY

Section 3. PREMIUM PAY

8. Environmental Prosecution Unit. Any District Attorney Investigators assigned to the Environmental Prosecution Unit shall receive one hundred and fifty dollars (\$150) per month per employee while assigned to the Environmental Prosecution Unit.

**FOR THE COUNTY OF RIVERSIDE**

  
\_\_\_\_\_  
Steven Espinoza,  
Assistant Human Resources Director

10/2/2023  
\_\_\_\_\_  
Date

**FOR THE RIVERSIDE SHERIFF'S ASSOCIATION PUBLIC SAFETY UNIT**

  
\_\_\_\_\_  
William Young, RSA President

10/2/23  
\_\_\_\_\_  
Date