

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.35
(ID # 23470)

MEETING DATE:
Tuesday, December 12, 2023

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Ratify and Approve the Lucent Health Solutions, LLC, Dental Plan Administration Amendment to the Service Agreement For The County Of Riverside. All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and Approve the Dental Plan Administration Amendment to the Service Agreement (Attachment A), effective January 1, 2023 through December 31, 2024;
2. Authorize the Purchasing Agent, in accordance with Ordinance 459, based on the availability of fiscal funding and as approved as to form by County Counsel to: (a) sign amendments that modify the Scope of Services that stay within the intent of the agreement, and (b) sign amendments to the compensation provisions that do not exceed the sum total of twenty percent (20%) of the total aggregate cost of the Agreement.
3. Authorize the Chairman of the Board to sign three (3) copies each of Attachment A on behalf of the County; and
4. Direct the Clerk of the Board to retain one (1) copy of the signed documents and return two (2) copies of the signed documents to Human Resources for distribution.


ACTION:


Michael Bowers, HR Director 11/9/2023

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: December 12, 2023
xc: HR

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS:			Budget Adjustment:	No
			For Fiscal Year:	22/23 – 24/25

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

On November 29, 2022, Item 3.29, the Board of Supervisors approved the Dental Plan Administration Service Agreement between the County and Lucent Health Solutions, LLC as the Dental Plan Administer for the County’s self-funded dental plans (Local Advantage Plus and Blythe plans).

As part of a lengthy contract negotiation process the terms and conditions were recently completed to extend the service agreement. Attached is the Dental Plan Administration Amendment to the Service Agreement for the County of Riverside, effective January 1, 2023 through December 31, 2024.

Prev. Agn. Ref.: 11/29/22, Item 3.29 District: All

Impact on Residents and Businesses

There is no direct impact to residents or businesses.

Contract History and Price Reasonableness

Lucent Health is a technology-driven health care risk management company, maximizing the value of data to deliver the most affordable health plans for employers. Lucent Health delivers service to over 200,000 members nationwide, offering self-funded health plans that reduce costs while improving the member experience.

ATTACHMENTS:

Attachment A: Dental Plan Administration Amendment to the Service Agreement For The County Of Riverside, Effective January 1, 2023 through December 31, 2024

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA

Gregg Gu

Gregg Gu, Chief Deputy County Counsel

11/27/2023



Lucent Health

Administered by
Capitol Administrators

**DENTAL PLAN ADMINISTRATION
RATIFICATION AND
AMENDMENT
TO THE SERVICE AGREEMENT
FOR
THE COUNTY OF RIVERSIDE**

Effective JANUARY 1, 2023 through DECEMBER 31, 2024

DENTAL PLAN ADMINISTRATION RATIFICATION AND AMENDMENT

This Ratification and Amendment to the Dental Plan Administration Service Agreement (“Amendment”) is entered into by and between **LUCENT HEALTH SOLUTIONS, LLC**, a Delaware limited liability company (“**Administrative Manager**”), and the **COUNTY OF RIVERSIDE**, a political subdivision of the State of California (“**Employer**”).

RECITALS

WHEREAS, the Employer is the sponsor of an employee benefit dental plan (the “**Plan**”) designed to provide dental benefits to eligible County employees and their eligible dependents; and,

WHEREAS, Administrative Manager offers a variety of administrative services, as an independent contractor, related to the operation of certain dental benefit plans established, funded, and operated by other parties; and,

WHEREAS, the parties previously entered into a Dental Plan Administrative Service Agreement (“**Agreement**”) effective January 1, 2020 through December 31, 2022, with an automatic annual renewal provision; and,

WHEREAS, notwithstanding the terms of the Agreement, on January 1, 2023, the parties acknowledge and agree that the fees in Addendum A were increased without a written amendment; and,

WHEREAS, as of the Effective Date provided herein, the parties agree that the increase in fees shall be deemed to have been in effect from the effective date of January 1, 2023; and,

WHEREAS, the parties now desire to ratify and amend the Agreement to update Addendum A thereto.

NOW, THEREFORE, in consideration of their mutual covenants set forth herein, and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree to ratify and amend the Agreement as follows:

1. **Recitals.** The recitals set forth above are true and correct and incorporated herein by this reference.
2. **Ratification.** All actions taken by both Administrative Manager and Employer prior to the date hereof were in compliance with, and pursuant to the terms and conditions of the Agreement, and are hereby confirmed and ratified.
3. **Section 1 – Addendum A.** Addendum A to the Agreement shall be replaced with the AddendumA attached hereto and incorporated herein by this reference.
4. **Section 2 – Effective Date.** This Ratification and Amendment shall be effective January 1, 2023.

5. **Section 3 – Miscellaneous.** All other terms and conditions of the Agreement not modified herein shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Ratification and Amendment to the Agreement.

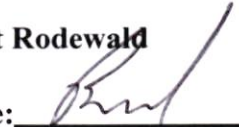
“ADMINISTRATIVE MANAGER” LUCENT HEALTH SOLUTIONS, LLC

BY: Brett Rodewald

Signature: _____

Title: President

Date: _____



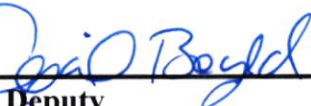
10/18/2023

ATTEST:
Clerk of the Board
Kimberly Rector

COUNTY OF RIVERSIDE,
a political subdivision of
the State of California

By: _____

Deputy



By: _____

Kevin Jeffries, Chair,
Board of Supervisors



Date: _____

12/12/2023

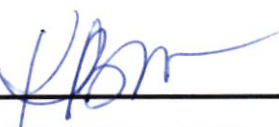
Date: _____

12/12/2023

Approved as to form:
Minh C. Tran
County Counsel

By: _____

Katherine Wilkins
Deputy County Counsel



Date: _____

11/22/23

County of Riverside CA000272

ADDENDUM A

<u>SERVICE</u>	<u>FEES (through 12/31/2024)</u>
1. Plan Document Restatement	\$1,500
2. Plan Document Amendments (per plan)	\$500/Amendment
3. <u>MONTHLY ADMINISTRATION FEES</u>	
Lucent Health Dental Administration Fee	\$3.15 PEPM
First Dental Health Network Fee	\$1.80 PEPM
4. Custom Reporting (Pre-Approved)	\$150/hr.
5. Contingency Audit	At Negotiated Rate