

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**ITEM: 3.39
(ID # 24779)**

MEETING DATE:
Tuesday, April 30, 2024

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Approval of the Side Letter Agreement with the Riverside Sheriff's Association Law Enforcement Unit (RSA LEU) increasing the Hazardous Waste pay for District Attorney Investigators, All Districts. [Total Cost \$1,700 - 100% District Attorney Department Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Side Letter Agreement between the Riverside Sheriff's Association Law Enforcement Unit (RSA LEU) and the County of Riverside (COR) for the 2019 – 2024 Memorandum of Understanding (MOU) increasing the Hazardous Waste pay for District Attorney Investigators.

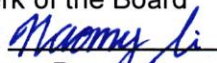
ACTION:


Sarah Franco, Assistant County Executive Officer 4/17/2024

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: April 30, 2024
xc: H.R.

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

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STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$500	\$1,200	\$1,700	\$ 1,200
NET COUNTY COST	\$0	\$0	0	\$0
SOURCE OF FUNDS: 100% Department Budget			Budget Adjustment: No	
			For Fiscal Year: 23/24	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Riverside County District Attorney’s Office (Department) previously reached out to Human Resources requesting the addition of a Hazardous Waste Pay to be added to the Riverside Sheriff’s Association Law Enforcement Unit (RSA LEU) Memorandum of Understanding (MOU). As such, a side letter for District Attorney Investigators assigned to the Environmental Prosecution Unit was previously approved by the Board on October 17, 2023. A subsequent request was made to increase the one hundred and fifty dollars (\$150) per month pay by fifty dollars (\$50) for a total of two hundred (\$200) per month.

This pay is provided to employees in this unit who perform field investigations which require them to be around hazardous waste, infectious waste, flammable liquids, reactive materials, radioactive materials, explosives, poisons and corrosives.

At any given time, there are approximately two (2) District Attorney Investigators that receive Hazardous Waste Pay.

The County and RSA LEU have reached a tentative agreement to increase the per month pay for this function and attached is a fully executed Side Letter subject to approval by the Board.

Impact on Residents and Businesses

Approval of this Side Letter will have no direct impact on residents or businesses.

Attachment - RSA Law Enforcement Unit Hazardous Waste Pay Side Letter

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**RIVERSIDE SHERIFF'S ASSOCIATION
LAW ENFORCEMENT UNIT (RSA-LEU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriff's Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:

The parties agree to modify Article V, Section 3 Premium Pay of the 2019 – 2024 Memorandum of Understanding ("MOU") to increase the amount by \$50 per month as reflected below:

ARTICLE V
WORKWEEK, OVERTIME AND PREMIUM PAY

Section 3. PREMIUM PAY

8. Environmental Prosecution Unit. Any District Attorney Investigators assigned to the Environmental Prosecution Unit shall receive two hundred dollars (\$200) per month per employee while assigned to the Environmental Prosecution Unit.

This amendment will be effective the first full pay period following the date signed by both parties and Board of Supervisors approval.

FOR THE COUNTY OF RIVERSIDE



Sarah Franco
Assistant County Executive Officer

4/18/2024

Date

FOR THE RIVERSIDE SHERIFF'S ASSOCIATION PUBLIC SAFETY UNIT

William Young
William Young
RSA President

4/15/24
Date