

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.81
(ID # 25255)

MEETING DATE:
Tuesday, June 25, 2024

FROM : TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION:
Approval of Amendment No. 4 to the On-Call Services Agreement for Roadway/Highway Design with Michael Baker International, Inc., All Districts. [\$0 Total Amendment Cost - Local Funds 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve Amendment No. 4 to the On-Call Services Agreement for Roadway/Highway Design between the County of Riverside and Michael Baker International, Inc. to extend the performance period by two (2) years from June 30, 2024 to June 30, 2026; and
2. Authorize the Chair of the Board to execute the same.

ACTION:Policy


Dennis Acuña, Director of Transportation 6/4/2024

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: June 25, 2024
xc: Trans.

Kimberly A. Rector
Clerk of the Board

By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Transportation Funds (100%). There are no General Funds used for this project.			Budget Adjustment: No	
			For Fiscal Year: 24/25 – 25/26	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Transportation Department requires outside engineering and support services to deliver many of the road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the needs of the community.

By Minute Order dated April 7, 2020 (Agenda Item 3.52), the Board of Supervisors authorized an On-Call Services Agreement with Michael Baker International, Inc. for Roadway/Highway Design Services. The Contract provided for a three (3) year term with two one (1) year extensions. The first one-year extension was executed on June 30, 2022, via Amendment No. 1, and the second one-year extension was executed on June 29, 2023, via Amendment No. 3. The approval authorization for Amendment No. 1 and Amendment No. 3 was delegated to the Director of Transportation when the original contract was executed. On January 24, 2023 (Agenda Item 3.48) the Board approved Amendment No. 2 to increase the annual budget capacity for FY 22/23 and FY 23/24 by \$250,000 per fiscal year, from \$250,000 per fiscal year to \$500,000 per fiscal year.

The On-Call Services Agreement indicates that all task orders are to be completed within two (2) years of the final authorized date (June 30, 2024) for approving task orders.

Amendment No. 4 includes extending the period of performance for two (2) years from June 30, 2024, to June 30, 2026, in order to complete outstanding task orders issued prior to June 30, 2024.

Michael Baker International, Inc. is currently working on the two (2) sidewalk projects along Grand Ave within the community of Lakeland Village and three (3) roadway projects within the community of Good Hope. These projects are in progress and will require work beyond June 30, 2024.

Impact on Residents and Businesses

TIP projects enhance safety and improve overall driving conditions to the public by improving and updating County roadways.

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Additional Fiscal Information

The amendment to the On-Call Engineering Services Agreement will not have any fiscal impacts as it only extends the period of performance and does not increase the capacity of the contract.

There are no County General Funds used for this contract.

Contract History and Price Reasonableness

The Michael Baker International, Inc. staff billing rates have been carefully re-examined, and staff found their rates are within the range of acceptable industry practice for engineering services. The rates already agreed upon at the time of execution of the original agreement remain unchanged.

ATTACHMENTS:

Amendment No. 4 to the On-Call Services Agreement for Roadway/Highway Design with Michael Baker International, Inc.



Jason Farin, Principal Management Analyst 6/19/2024



Aaron Gettis, Chief of Deputy County Counsel 6/19/2024

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AMENDMENT NO. 4 TO THE ON-CALL SERVICES AGREEMENT
FOR ROADWAY/HIGHWAY DESIGN
BETWEEN
COUNTY OF RIVERSIDE • TRANSPORTATION DEPARTMENT
AND
MICHAEL BAKER INTERNATIONAL, INC.

This Amendment No. 4 to the On-Call Services Agreement for Roadway/Highway Design (hereinafter referred to as "Amendment No. 4") is made and entered into this 25 day of June, 2024, by and between the County of Riverside, a political subdivision of the State of California, (hereinafter referred to as "COUNTY") and Michael Baker International, Inc., a Pennsylvania corporation, (hereinafter referred to as "CONSULTANT").

RECITALS

- A. COUNTY and CONSULTANT have entered into an agreement entitled "On-Call Services Agreement for Roadway/Highway Design between County of Riverside • Transportation Department and Michael Baker International, Inc." that is dated April 7, 2020, Agenda Item 3.52, (hereinafter referred to as "Agreement").
- B. The Agreement provides the terms and conditions, scope of services, schedule and budget for the performance of professional and technical services necessary to provide on-call roadway/highway design services.
- C. The Agreement was first amended on June 30, 2022 via Amendment No. 1 to extend the period of performance for one (1) year from June 30, 2022 to June 30, 2023.
- D. The Agreement was again amended on January 24, 2023 (Agenda Item 3.48) via Amendment No. 2 to increase the annual budget capacity for FY 22/23 and 23/24 by \$250,000 per fiscal year, from \$250,000 per fiscal year to \$500,000 per fiscal year.
- E. The Agreement was further amended on June 29, 2023 via Amendment No. 3 to extend the period of performance for one (1) year from June 30, 2023 to June 30, 2024.
- F. The parties desire to amend the Agreement to extend the period of performance so that the CONSULTANT can complete Task Orders issued prior to June 30, 2024 as provided in the Agreement and correct the date all Task Order services authorized in the Agreement shall be completed by.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows:

1. Article IV • Performance Period, Paragraph A, of the Agreement is hereby amended to extend the performance period for two (2) years, from June 30, 2024 to June 30, 2026, so that the CONSULTANT can complete Task Orders issued prior to June 30, 2024 as provided in the Agreement, as follows: “This contract shall go into effect contingent upon approval by COUNTY, and CONSULTANT shall commence work after notification to proceed by COUNTY’s Contract Administrator. The contract shall end on June 30, 2026, unless extended by contract amendment.”
2. The last sentence of the first paragraph of Attachment B • Schedule of Services, Article BI • Introduction of the Agreement is hereby amended to correct the date all Task Order services authorized in the Agreement shall be completed by, as follows: “All Task Order services authorized in this Contract shall therefore be completed no later than June 30, 2026.”
3. Except to the extent specifically modified or amended hereunder, all of the terms, covenants and conditions of the Agreement shall remain in full force and effect between the parties hereto.
4. This Amendment No. 4 shall become effective upon signature of this Amendment No. 4 by both parties or July 1, 2024, whichever should come first.
5. This Amendment No. 4 may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one and the same instrument. Each party to this Amendment No. 4 agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“CUETA”) Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Amendment No. 4. The parties further agree that the electronic signatures of the parties included in this Amendment No. 4 are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably

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relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code

IN WITNESS HEREOF, the parties hereto have caused this Amendment No. 4 to the Agreement to be duly executed this day and year first written above.

APPROVALS

COUNTY Approvals:

 Dated: 6/25/2024

Dennis Acuna
Director of Transportation

APPROVED AS TO FORM:

MINH C. TRAN, COUNTY COUNSEL



By Deputy

APPROVAL BY THE BOARD OF SUPERVISORS

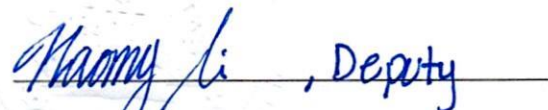


CHUCK WASHINGTON

PRINTED NAME

Chairman, Riverside County Board of Supervisors

ATTEST:

 Deputy

KIMBERLY A. RECTOR

CONSULTANT Approvals

CONSULTANT:

Daniel R Walden
Daniel R Walden (Jun 18, 2024 11:43 PDT) Dated: 6/18/2024

Daniel Walden

PRINTED NAME

Project Manager

TITLE

CONSULTANT:

Christopher Alberts
Christopher Alberts (Jun 18, 2024 11:57 PDT) Dated: 6/18/2024

Christopher Alberts

PRINTED NAME

Vice President

TITLE




Response_Amendment No. 4 - Final Extension - MBI

Final Audit Report

2024-06-18

Created:	2024-06-18
By:	Daniel R Walden (danny.walden@mbakerintl.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAuiOo0yypErgj5Tg2Dru2YrJRYcQ22qim

"Response_Amendment No. 4 - Final Extension - MBI" History

-  Document created by Daniel Walden (danny.walden@mbakerintl.com)
2024-06-18 - 6:41:57 PM GMT
-  Document emailed to Daniel Walden (danny.walden@mbakerintl.com) for signature
2024-06-18 - 6:42:01 PM GMT
-  Document emailed to Christopher Alberts (calberts@mbakerintl.com) for signature
2024-06-18 - 6:42:01 PM GMT
-  Email viewed by Daniel Walden (danny.walden@mbakerintl.com)
2024-06-18 - 6:42:30 PM GMT
-  Signer Daniel Walden (danny.walden@mbakerintl.com) entered name at signing as Daniel R Walden
2024-06-18 - 6:43:12 PM GMT
-  Document e-signed by Daniel R Walden (danny.walden@mbakerintl.com)
Signature Date: 2024-06-18 - 6:43:14 PM GMT - Time Source: server
-  Email viewed by Christopher Alberts (calberts@mbakerintl.com)
2024-06-18 - 6:56:38 PM GMT
-  Document e-signed by Christopher Alberts (calberts@mbakerintl.com)
Signature Date: 2024-06-18 - 6:57:35 PM GMT - Time Source: server
-  Agreement completed.
2024-06-18 - 6:57:35 PM GMT

**Written Consent in Lieu of a Meeting of the Board of Directors of Michael
Baker International, Inc. (F/K/A Michael Baker Jr., Inc.)**

March 31, 2024

The undersigned, being the Board of Directors (the Board) of Michael Baker International, Inc., a Pennsylvania corporation (the Corporation), pursuant to Section 1727(b) of the Pennsylvania Business Corporation Law and the Corporation's governance documents, hereby consent to and adopt the following resolutions in lieu of a meeting:

Appointment of Officer(s)

WHEREAS, there is currently a vacancy on the Board of the Corporation until such time as the shareholder or a majority of the board of directors of the Corporation shall appoint a replacement for the board vacancy, which shall be done upon the determination of an individual that should fill the vacancy;

WHEREAS, the directors have determined that it is in the best interest of the Corporation to ratify, confirm and approve the appointment of the person(s) to the position(s) set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, and to remove any person(s) not named on Exhibit A attached hereto.

NOW THEREFORE, BE IT RESOLVED, that such person(s) be and hereby are elected to the position(s) set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, to hold such position(s) until the earlier election and qualification of their respective successors or until their earlier resignation or removal (collectively the Appointed Officer(s)), and any person(s) not named on Exhibit A attached hereto, be and hereby is, removed as an Officer of the Corporation;

FURTHER RESOLVED, that all acts previously, concurrently and subsequently taken by the Appointed Officers from the date of his or her assumption to the position to the date hereof in the capacity of the position set forth opposite their respective names are hereby expressly confirmed, ratified, approved and authorized in all respects as actions of the Corporation;

General Authorization

FURTHER RESOLVED, that the Appointed Officer(s) of the Corporation, or any later designated Appointed Officer(s), be, and each of them hereby is, authorized, in the name and on behalf of the Corporation, to take such further actions and to execute and deliver such further instruments, certificates or documents in the name of the Corporation, and to retain such counsel, agents and advisors and to incur and pay such expenses, fees and taxes as shall, in the opinion of such Appointed Officer executing the same, be determined necessary or advisable in order to effectuate or carry out fully the purpose and interest of all of the foregoing resolutions (such determination to be conclusively, but not exclusively, evidenced by taking of such actions or the execution of such instruments, certificates or documents by any such Appointed Officer(s));

FURTHER RESOLVED, that Assistant Secretaries who have been given physical possession of the Corporation's Corporate Seal under the authority of the Secretary of the Corporation are entitled to affix the Corporate Seal on proposal documents, contract documents, and certain other administrative forms that require attestation, provided, however, that such Assistant Secretaries are not authorized to affix the Corporation's Corporate Seal to any stock certificates of the Corporation absent further written approval by the Secretary;

FURTHER RESOLVED, that any actions taken by the Shareholder(s), Director(s), or Officer(s) of the Corporation on or prior to the date of the foregoing resolutions that are within the authority conferred hereby are hereby ratified, confirmed and approved as the act and deed of this Corporation;

FURTHER RESOLVED, that the execution of this Written Consent and delivery thereof by facsimile, PDF or electronic signatures shall be sufficient for all purposes and shall be binding upon any party who so executes;

FURTHER RESOLVED, this Written Consent may be executed in two or more counterparts, each of which shall be an original and all of which together shall constitute one and the same Written Consent; and

FINALLY RESOLVED, that an executed copy of this Written Consent shall be filed with the minutes of the proceedings of the Board.

IN WITNESS WHEREOF, the undersigned have executed this Written Consent as of the date first above written.

DIRECTORS:

By: 
Name: Thomas J. Campbell

By: _____
Name: Brian A. Lutes

By: _____
Name: James E. Koch

By: _____
Name: John M. Tedder

[Signature page to Written Consent in Lieu of a Meeting of the Board of Directors
of Michael Baker International, Inc.]

IN WITNESS WHEREOF, the undersigned have executed this Written Consent as of the date first above written.

DIRECTORS:

By: _____

Name: Thomas J. Campbell

Brian Lutes

By: Brian Lutes (Mar 29, 2024 16:43 EDT)

Name: Brian A. Lutes

Leslie

By: _____

Name: James E. Koch

John M. Tedder

By: John M. Tedder (Mar 29, 2024 21:12 EDT)

Name: John M. Tedder

[Signature page to Written Consent in Lieu of a Meeting of the Board of Directors
of Michael Baker International, Inc.]

EXHIBIT A

Thomas J. Campbell	Chairman
Brian A. Lutes	President & Chief Executive Officer
Dennis Berlien	Executive Vice President & President, Sustainable and Resilient Solutions
Sara Harris	Executive Vice President & Chief Human Resources Officer
Daniel Kieny	Executive Vice President & President, Consulting and Technology Solutions
James Koch	Executive Vice President & Chief Operating Officer
Stephanie Long	Executive Vice President & War Chief Financial Officer
Brian May	Executive Vice President & President, Federal Programs and Services
Eric Ostfeld	Executive Vice President & President, Design Build
John Tedder	Executive Vice President & Chief Legal Officer & Secretary
Kenton Zinn	Executive Vice President & President, Infrastructure
John Alberghini	Senior Vice President & National Market Lead - Navy
Jeffrey Baker	Senior Vice President & Office Executive
Steven Barber	Senior Vice President & Office Executive
Ronald Chaffin	Senior Vice President & Practice Executive - Federal Architecture
John Dietrick	Senior Vice President & Program Manager
Beth Drylie	Senior Vice President & Regional Market Lead - Federal Markets
Eric Frary	Senior Vice President & Office Executive
Andrew Gluck	Senior Vice President & Regional Director
Magdy Hagag	Senior Vice President & Regional Director
Todd Heino	Senior Vice President & SVP Business Development
Charles Hunley	Senior Vice President & National Director, Bridge Services
John Hurley	Senior Vice President & National Market Lead - Army
Brian Kozy	Senior Vice President & National Technical Director, Bridge Services
David Leach	Senior Vice President & National Market Lead - Federal Civilian Programs
Trudi Lim	Senior Vice President & Regional Director & Assistant Secretary
Benjamin Matthews	Senior Vice President & National Market Lead-Federal Civilian
Thomas Montgomery	Senior Vice President & Regional Director
Fredrick Muncy	Senior Vice President & Technical Advisor - Water
David Nelson	Senior Vice President & Practice Executive - Commercial Engineering
John Robinson	Senior Vice President & Office Executive
Jade Rung	Senior Vice President & National Market Lead - Inter-Agency
Lori Stump	Senior Vice President & SVP Federal Operations
Michael Tylman	Senior Vice President & Technical Manager - Land Development
Nicolaas Veraart	Senior Vice President & National Practice Lead - Planning
John Walsh	Senior Vice President & Regional Director
Thomas Zagorski	Senior Vice President & National Practice Lead, Program/Construction Management
Christopher Alberts	Vice President & Office Executive
Kevin Anderson	Vice President & Office Executive
Allison Andrews	Vice President & VP, Director - Emergency Management and Response
Michael Arens	Vice President & Office Executive
Mohamed Amin Bagha	Vice President & Regional Practice Lead - Water
Robert Balanti	Vice President & VP Human Resources
William Balentine	Vice President & Office Executive
Joseph Bartorelli	Vice President & CTS - Practice Executive
Richard Beck	Vice President & Practice Executive - Planning, Survey & Land Development & Assistant Secretary
James Bell	Vice President & Technical Director
Jill Bell	Vice President & VP, SSC & Treasurer
Paula Boardman	Vice President & National Geospatial Practice Executive

Gilberto Bosque	Vice President & Office Executive
Kirsten Bowen	Vice President & National Director - Rail & Transit
Albert Bowman	Vice President & Office Manager
Elizabeth Bradford	Vice President & VP, National Resilience Lead
Jeff Broadwater	Vice President & Office Executive
Pernille Buch-Pedersen	Vice President & VP, Director - Emergency Management and Response
MaryAnne Buvens	Vice President & Project Manager
Anthony Cabrera	Vice President & Office Executive
Genevieve Cahill	Vice President & Business Developer
Joseph Catalano	Vice President & Office Executive
Jessica Chambers	Vice President & Director - Engineering Applications
Joseph Danyo	Vice President & Chief Engineer
David Dawson	Vice President & Director, Business Systems & Analytics
Kristy DeChicchis	Vice President & Director, Proposal Development
Scott Delesdernier	Vice President & Office Executive
Alison Detar	Vice President & Vice President - Marketing
Jamie Dodd	Vice President & Operations Manager - Business Development
Patricia Dunaway	Vice President & Office Executive
Ralph Eberhardt	Vice President & Office Executive
Kurt Fritz	Vice President & Office Executive
Amanda Furr	Vice President & Office Executive
Joseph Gardiner	Vice President & Director - Construction Services
Steven Gravlin	Vice President & Office Executive
Dale Gray	Vice President & Office Executive
Lydia Grose	Vice President & Office Executive
Matthew Guard	Vice President & VP Health and Safety
Russell Hall	Vice President & Office Executive
Mary Jo Hamman	Vice President & Office Executive
John Harris	Vice President & Technical Manager - Water
Dean Hartman	Vice President & National Market Lead - U.S. Air Force and Space Force
Dwain Hathaway	Vice President & Office Executive
James Haughey	Vice President & Director of Engineering San Diego
Charles Hogeboom	Vice President & Federal Program Manager
William Hoose	Vice President & Office Executive
Leslie Hopper	Vice President & Regional Practice Lead - Transportation
Susan Howard	Vice President & National Practice Lead - ICS/OT Cybersecurity
Keith Jones	Vice President & Divisional CFO
James Katsafanas	Vice President & National Connected and Automated Vehicle Technology Director
Stephen Kiefer	Vice President & Assistant General Counsel
Mark Kistler	Vice President & Regional Practice Lead - Aviation
Kyle Kramer	Vice President & Office Executive
Kevin Kugler	Vice President & Director - Planning
Devendra Kumar	Vice President & VP, Digital Transformation & Operations
Jeffrey Kupko	Vice President & National Advanced Mobility and Vehicle Electrification Director
Edward La Guardia	Vice President & National Director - Rail & Transit
Denise Laferte	Vice President & National Practice Lead - Water
Patrick Leach	Vice President & Practice Executive - Construction Services
David Liebgold	Vice President & Office Executive
Michael Lincheck	Vice President & Federal Program Manager
Timothy Little	Vice President & Operations Manager - Infrastructure
John Maile	Vice President & VP Talent Management
Stephen McGaughey	Vice President & Controller (Corporate) & Assistant Treasurer

Paul McGuinness	Vice President & New England Chief Engineer
Todd McIntyre	Vice President & Office Executive
Saul Mellman	Vice President & Director - Transportation
John Mentz	Vice President & Federal Operations Manager
David Mercier	Vice President & Practice Executive - Water
Bradley Mielke	Vice President & Business Developer - Structures
Aaron Morris	Vice President & National LIDAR and Pavement Practice Executive
Lois Muller	Vice President & Federal Program Manager
John Nagle	Vice President & Department Manager - Water
Edward Newman III	Vice President & Vice President
Angela Nocera	Vice President & National Market Lead - Army
Brian Oliver	Vice President & Project Manager - Land Development
Kevin Owens	Vice President & National Market Lead - DOE
Lorna Parkins	Vice President & Office Executive
Snehalkumar Patel	Vice President & Director of Engineering
Brian Peiritsch	Vice President & VP Corporate Communications
Douglas Peterson	Vice President & Office Executive
Sarat Peyyeti	Vice President & Program Director
Edward Phillips	Vice President & Regional Practice Lead - Federal
Robert Pitchford	Vice President & Office Executive
Shawn Plichta	Vice President & Regional Practice Lead - Design Build
Jeffrey Polenske	Vice President & Office Executive
Stephen Pouliot	Vice President & Office Executive
Philip Quillin	Vice President & Office Executive
Rachael Richter	Vice President & Practice Executive - Federal Planning
Alfonso Riera	Vice President & Regional Market Lead - Army
Thomas Ritz	Vice President & Regional Practice Lead - Bridge
Jeffrey Roberts	Vice President & Office Executive
Joseph Romano	Vice President & Regional Practice Lead - Bridge
James Rose	Vice President & Regional Practice Lead - Federal
Jerome Ruddins II	Vice President & Department Manager - Construction Management
Brian Russell	Vice President & Office Executive
Joseph Salvadori	Vice President & Practice Executive - Bridge
Steven Savich	Vice President & Practice Executive - Land Development and Infrastructure
Curtis Schaffner	Vice President & Assistant General Counsel
Mohiuddin Shaik	Vice President & Office Manager
Jonathan Shimko	Vice President & Practice Executive - Water
Raymond Shrift	Vice President & Director, Contracts and Procurement & Assistant Secretary
Victor J Siaurusaitis	Vice President & Business Developer - Transportation
Maher Sidani	Vice President & Chief Engineer
Sonja Simpson	Vice President & Office Executive
Peter Sipes	Vice President & Office Executive
Leland Spicer	Vice President & Divisional CFO
Joshua Sprowls	Vice President & Practice Executive - Federal Engineering
Michael Stengel	Vice President & Office Executive
Aaron Stover	Vice President & Regional Practice Lead - Bridge
Christopher Tagert	Vice President & Regional Practice Lead - Water
Leigh Tewinkle	Vice President & Vice President, PMO
Timothy Thiele	Vice President & Office Executive & Assistant Secretary
Andrew Thomas	Vice President & VP Design Build Delivery
Helen Tison	Vice President & Office Executive
Don Treude	Vice President & Business Developer
John Tricini	Vice President & Practice Executive - Transportation
Lawrence Truman	Vice President & Business Developer

Lynn Truskie	Vice President & Real Estate Acquisition Manager
David Tudryn	Vice President & Practice Executive - Infrastructure Architecture
Philip Walker	Vice President & Technical Director - Complex Bridges
Scott Wardle	Vice President & Director - Construction Services
James Waters	Vice President & Chief Information Security Officer & Enterprise Architect
Quintin Watkins	Vice President & Office Executive
Kirk Weaver	Vice President & Director Project Delivery Excellence
Karen White	Vice President & National Broadband Practice Executive
Christy Whittaker	Vice President & VP Total Rewards
Dawn Wilson	Vice President & Office Executive
Katherine Wrenshall	Vice President & Assistant General Counsel
James Yeager	Vice President & Director - Transportation
Steven Yoshizumi	Vice President & Practice Executive - Transportation
Johann Aakre	Associate Vice President & Regional Operations Lead - Bridge
Angela Adam	Associate Vice President & Proposal Manager
Ryan Adams	Associate Vice President & Assistant Department Manager - Senior Project Manager-Structures
Mariben Andersen	Associate Vice President & Project Manager - Environmental
Michael Anderson	Associate Vice President & Senior Project Manager
Alan Ashimine	Associate Vice President & Department Manager - Environmental
Douglas Barker	Associate Vice President & Federal Program Manager
John Bellas	Associate Vice President & Technical Manager - Environmental
Jessica Belowich	Associate Vice President & Department Manager - Traffic
Nicole Bennati	Associate Vice President & Engineering Lead, SRS - Federal Structural
Joseph Bennett	Associate Vice President & Department Manager
Wendy Berrill	Associate Vice President & Director - Railway and Civil Design
Kashfia Billah	Associate Vice President & Assistant Department Manager - Senior Project Manager-Bridge Inspection
Douglas Blank	Associate Vice President & Department Manager - Transportation
Joseph Blickenderfer	Associate Vice President & Department Manager - Energy/Telecom
Mark Bodily	Associate Vice President & Project Manager
Justin Bouscher	Associate Vice President & Department Manager - Bridge
Christina Brickner	Associate Vice President & VP, Operations Transformation
Robert Brzezoni	Associate Vice President & Department Manager - Highway
Todd Buckner	Associate Vice President & Department Manager - Roadway
Michael Butters	Associate Vice President & Department Manager - Transportation
Ashley Buzzeo	Associate Vice President & Director of Product
Christopher Caputi	Associate Vice President & Technical Manager - Environmental Compliance
Paul Carson	Associate Vice President & Technical Manager - Oil and Gas
Sarah Cathcart	Associate Vice President & Business Developer
Yongxian Chen	Associate Vice President & Assistant Department Manager - Senior Technical Manager-Structures
Richard Chisolm	Associate Vice President & Office Manager
Derek Christianson	Associate Vice President & Project Manager - Highway
Fatma Ciloglu	Associate Vice President & Department Manager - Geotechnical
Benjamin Clopper	Associate Vice President & Department Manager - Roadway
Dayle Coburn	Associate Vice President & Design Build - Senior Manager
Kenneth Collins	Associate Vice President & Director - Transportation
Christopher Conrad	Associate Vice President & Director
Audrey A Corrado	Associate Vice President & Department Manager - Bridge
Miles Costanza	Associate Vice President & Department Manager - Water Resources
Maria Cruickshank	Associate Vice President & Proposal Manager
Christopher Cummings	Associate Vice President & Department Manager - Bridge
Jeremy Curtis	Associate Vice President & Project Manager - Transportation

Scott Davis	Associate Vice President & Department Manager - Land Development
Gracia de la Pena	Associate Vice President & Department Manager - Pipelines
Damien Delany	Associate Vice President & Department Manager - Housing
Kevin Doyle	Associate Vice President & Department Manager - Water
James Duguay	Associate Vice President & Project Manager - Aviation
Craig Duppstadt	Associate Vice President & Director Federal Contracts
Sarmad Farjo	Associate Vice President & Department Manager - Transportation
David Fekete	Associate Vice President & CTS Program Manager
John Craig Fennell	Associate Vice President & Department Manager - Planning and Urban Design
Kathryn Field	Associate Vice President & CTS Program Manager
Anthony Fitzpatrick	Associate Vice President & Department Manager - Construction Services
Mary Flynn	Associate Vice President & Department Manager - Construction Services
Aarion Franklin	Associate Vice President & Department Manager - Planning
James A Frazier	Associate Vice President & Department Manager - Transportation Planning
David Frey	Associate Vice President & Director - Transportation
Christopher Friel	Associate Vice President & Strategic Partnership Manager
Sylvester Fryc	Associate Vice President & Department Manager - Highway
Laurence Gale	Associate Vice President & Department Manager - Environmental
Vahid Ganji	Associate Vice President & Department Manager - Pavement Engineering
Robin Godshall	Associate Vice President & VA Statewide Water Manager
Ruben Guerrero	Associate Vice President & Office Executive
Amilyn Haas	Associate Vice President & Business Developer
Robert Hans	Associate Vice President & Office Executive
Kyle Harper	Associate Vice President & Department Manager - Transportation
Diana Hartman	Associate Vice President & Federal Program Manager
Max Heckman	Associate Vice President & Project Manager - Planning
Gary Heisler	Associate Vice President & Technical Director - Water/Wastewater
Michael Hnat	Associate Vice President & Senior Project Manager - Structures
Elizabeth Hoekenga	Associate Vice President & Director - Rail Bridges & Structures
Michele Horak	Associate Vice President & Business Developer
Angela Howell	Associate Vice President & Department Manager - Construction Inspection
Chadwick Huffines	Associate Vice President & Office Executive
Hamid Ikram	Associate Vice President & Assistant Department Manager - Senior Project Manager-Structures
Kevin James	Associate Vice President & Director - Highway
Carl V. Jeffreys	Associate Vice President & Program Manager
Cristin Johnson	Associate Vice President & Engineering Lead, SRS - Federal Mechanical
Don Joiner	Associate Vice President & Senior Project Manager
Philip Jufko	Associate Vice President & Director - Aviation Planning
Chadi Karam	Associate Vice President & Department Manager - Civil
Nagnath Kasbekar	Associate Vice President & Department Manager - Structures
Lindsay Kaufmann	Associate Vice President & Department Manager - Transportation
Nathan Kebede	Associate Vice President & National Services Lead
Farecha Kibriya	Associate Vice President & Department Manager - Planning
Matthew Klyszeiko	Associate Vice President & Department Manager - Planning
William Kontess	Associate Vice President & Project Manager
William Kristoff	Associate Vice President & Department Manager - Bridge & Tunnel Inspection
Elizabeth Krousel	Associate Vice President & Department Manager - Civil and Environmental
Michael Kuchera	Associate Vice President & Director of Architecture
Steven Latino	Associate Vice President & Department Manager - Transportation
Jane Lehman	Associate Vice President & Senior Counsel
William Lindenbaum	Associate Vice President & Office Executive
Bradley Losey	Associate Vice President & Department Manager - Surface Water
Shayna Lotman	Associate Vice President & Regional Director, Human Resources

Marc Luiken	Associate Vice President & Business Developer
Ryan Lynch	Associate Vice President & Regional Director, Human Resources
Rebecca Lyne	Associate Vice President & Director of Quality Assurance and Quality Control
Christopher MacDougall	Associate Vice President & Technical Manager - GIS
Lance Mackie	Associate Vice President & Department Manager - Electrical
Gary Madey	Associate Vice President & Department Manager - Construction Services
Joseph Maiorana	Associate Vice President & Department Manager - Construction Services
Prasad Manthana	Associate Vice President & Department Manager - Water
Keely Matson	Associate Vice President & Department Manager - Bridge
Jeffrey May	Associate Vice President & Office Executive
Tammy McAllister	Associate Vice President & Global Payroll Manager
William McBride Jr	Associate Vice President & Senior Project Manager - Highway
Jeffrey McClure	Associate Vice President & Director Project Delivery Excellence
Chad Menge	Associate Vice President & Aviation Market Lead
Brad Miller	Associate Vice President & Department Manager - Traffic/ITS
James Miller	Associate Vice President & Department Manager - Transportation
Regan Miller	Associate Vice President & Director of Business Development
James Murphy	Associate Vice President & Regional Practice Lead - Design Build
Robert Murphy	Associate Vice President & Director Business Development
Robert Myers	Associate Vice President & Business Developer
Muthukumar Narayanaswamy	Associate Vice President & Operations Manager
Daniel Natale	Associate Vice President & Department Manager - Water
William Neider	Associate Vice President & Department Manager - Land Development
Mark J. Nellas	Associate Vice President & Sr. Manager ERP Applications
Russell Ozmer	Associate Vice President & Regional Practice Lead - Transportation
Pawel Paszczuk	Associate Vice President & Project Manager
Janine Pelekoudas	Associate Vice President & Director, Proposal Development
Aaron Pickering	Associate Vice President & Project Manager - Construction Services
Joseph Pirilla	Associate Vice President & VP, Fin Planning & Analysis
Kristen Podnar	Associate Vice President & Department Manager - Water
Matthew Ponce	Associate Vice President & Department Manager - Aviation
William Pope	Associate Vice President & Department Manager - Land Development
Thomas Porter	Associate Vice President & Director - Toll Roads
Hans Probst	Associate Vice President & Portfolio Program Manager
Jennifer Riddle	Associate Vice President & Proposal Manager
Scott Rodseth	Associate Vice President & Department Manager - Construction Services
Jacqueline Rooke	Associate Vice President & Director - Project Management
Stephen Ross	Associate Vice President & Department Manager - Structures
Amy Ross	Associate Vice President & Proposal Manager
Steven Ross	Associate Vice President & Department Manager - Architecture
Oscar Rucker	Associate Vice President & Technical Manager - Right of Way
Vartan Sahakian	Associate Vice President & Department Manager - Bridge
Nancy Santoro	Associate Vice President & Proposal Manager
Jeffrey Scheick	Associate Vice President & Director - Transportation
Jon Schelkoph	Associate Vice President & Department Manager - Highway
Brian Searle	Associate Vice President & Technical Manager - CADD/Design
Carlos Setterberg	Associate Vice President & Department Manager - Architecture
Bradley Shelton	Associate Vice President & Department Manager - Transportation Planning
Savanmaly Shovlin	Associate Vice President & Department Manager - Construction Services
Andrew Sidor	Associate Vice President & Department Manager
Steven Slocum	Associate Vice President & Director of Survey - California
Andrew Smart	Associate Vice President & Business Developer
Gregory Smay	Associate Vice President & Director of Tax
Paul Snead	Associate Vice President & Office Manager

Joseph Snyder	Associate Vice President & Department Manager - Aviation
Eric Spangler	Associate Vice President & Department Manager - Transportation
Kevin Spangler	Associate Vice President & Engineering Lead, SRS - Fire Protection
Christopher Stanford	Associate Vice President & Project Manager - Transportation
Robert Stark	Associate Vice President & Department Manager - Environmental and Planning
David Stephens	Associate Vice President & Technical Consultant
Matthew Stewart	Associate Vice President & Federal Planning Operations Manager
Josh Stone	Associate Vice President & Department Manager - Civil
Steven Swygert	Associate Vice President & Department Manager - Water
Kyle Thomas	Associate Vice President & Department Manager - Aviation
Daniel Thornhill	Associate Vice President & Office Executive
Scott Thornsberry	Associate Vice President & Department Manager - Roadway
Julie Thurman	Associate Vice President & Director - Transportation
Ryan Thurmes	Associate Vice President & Department Manager - Federal
Eddie Torres	Associate Vice President & Technical Manager - Air Quality & Noise
Todd Trautz	Associate Vice President & Director - Technical Services
Troy Truax	Associate Vice President & Director - Planning
Colleen Turner	Associate Vice President & Planning Practice Lead
Joanne Tyler	Associate Vice President & Department Manager - Land Development
Spencer Uminski	Associate Vice President & Department Manager - Building Design (CSA)
Jonathan Updike	Associate Vice President & Senior Designer
Marc Violett	Associate Vice President & Department Manager - Traffic
Lori Wade	Associate Vice President & Department Manager - Water
Martin Wade	Associate Vice President & Department Manager - Planning
Adam Walkowiak	Associate Vice President & Director - Rail Construction Services
Lance Wanamaker	Associate Vice President & Department Manager - Aviation
Albert Warot	Associate Vice President & Technical Manager - Planning
Nicole Whitehead	Associate Vice President & Director, Learning & Development
Kenneth Wing	Associate Vice President & Department Manager - Transportation
Michael Yaffe	Associate Vice President & Department Manager - Community Planning and Urban Design
Michael Yang	Associate Vice President & Assistant Department Manager - Senior Technical Manager-Geotechnical
Elio Zamora	Associate Vice President & Business Development Manager - CTS
Ryan Zellers	Associate Vice President & Department Manager - Traffic
Angela R. Logan	Assistant Secretary
Denise McNamara	Assistant Secretary
Terri A. Vojnovich	Assistant Secretary

[Exhibit A to Written Consent in Lieu of a Meeting of
the Board of Directors of Michael Baker International, Inc.]