SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3,100 (ID # 25180) MEETING DATE: Tuesday, August 27, 2024

FROM : TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the On-Call Services Agreement by and between the County of Riverside and Kleinfelder, Inc. for Geotechnical and Materials Testing for FY 24/25 – 28/29. All Districts. [\$2,500,000 Total Cost – Capital Funds and Deposit-Based Fees 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

- Approve the On-Call Services Agreement between the County of Riverside and Kleinfelder, Inc. for Geotechnical and Materials Testing Services for Fiscal Years 24/25 – 28/29 and authorize the Chairman of the Board to execute the same; and
- Authorize the Director of Transportation to approve a no-cost time extension to complete ongoing tasks for Fiscal Years 29/30 – 30/31, as provided for in the agreement and approved as to form by County Counsel.

ACTION:Policy

Dennis Acuna, Director of Transportation 8/12/2024

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:	Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays:	None
Absent:	None
Date:	August 27, 2024
xc:	Trans.

Kimberly A. Rector Clerk of the Board By: Deputy

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 500,000	\$ 500,000	\$ 2,500,000	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Capital Funds and Deposit Based Fees (100%) There are no General Funds used on this project.			es Budget A	djustment: N/A
For Fiscal Year: 24/25-28/2		I Year: 24/25-28/29		

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The County of Riverside Transportation Department (County) requires outside geotechnical and materials testing support services to deliver numerous road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the demands of the development community.

The County issued a Request for Qualifications in compliance with the California Department of Transportation (Caltrans) Local Assistance Procedures Manual. Seven (7) firms submitted Statement of Qualifications. The SOQs were reviewed by the selection committee, and all (7) qualified firms were interviewed, and the top five (5) ranked firms were selected for providing on-call engineering services.

Kleinfelder, Inc. was selected as one of the top-ranked firms to provide services on an 'asneeded' basis, with an estimated total amount not to exceed \$2,500,000 for a period of five years. The contract and rates for services were developed through negotiations between Kleinfelder, Inc. and the County. This on-call contract includes State requirements to maximize flexibility for use on State-funded projects. Additional contracts with four other engineering firms for on-call services will be presented on a separate agenda item. Entering into contracts with five different firms allows for the greatest flexibility in managing the County's workload.

Impact on Residents and Businesses

This on-call contract provides the flexibility needed to engage consultants in providing additional geotechnical and materials testing services necessary to deliver critical TIP projects and to meet the demands of the development community.

Additional Fiscal Information

All associated contract cost will be funded using Deposit Based Fees, Local or State Funds. No General Funds will be used for this contract.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Contract Term	Annual Budget	
F.Y. 2024/2025	\$500,000	
F.Y. 2025/2026	\$500,000	
F.Y. 2026/2027	\$500,000	
F.Y. 2027/2028	\$500,000	
F.Y. 2028/2029	\$500,000	
Total Contract Budget	\$2,500,000	

Contract History and Price Reasonableness

The Transportation Department has negotiated billing rates with Kleinfelder, Inc., and they are within the range of acceptable industry practices for engineering services.

ATTACHMENTS:

On-Call Services Agreement for Geotechnical and Materials Testing with Kleinfelder, Inc.

8/22/2024 Jason Farin, Principal Management Analyst

KAM T 8/21/2024

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Contract No.:	24-01-009	
Termination Date:	06/30/2029	
Amount	\$2,500,000	
Authorized:	[No]	
Federal Funding:	[Yes]	
State Funding:		

ON-CALL SERVICES AGREEMENT

for

GEOTECHNICAL AND MATERIALS TESTING

between

County of Riverside • Transportation Department

and

Kleinfelder, Inc.



AUG 27 2024 3.00

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ATTACHMENTS

In the event that the terms in any of the Attachments conflicts with the terms as provided in the Agreement, the terms of the Agreement shall prevail.

Scope of Services	A1
Schedule of Services	B1
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1	ARTICLE I INTRODUCTION
2	A. This On-Call Services Agreement (hereinafter referred to as "Agreement") is entered into this day
3	, 20, by and between the COUNTY OF RIVERSIDE, a political subdivision of t
4	State of California, (hereinafter referred to as "COUNTY") and KLEINFELDER, INC., a California corporation
5	(hereinafter referred to as "CONSULTANT").
6	B. Coordination of CONSULTANT and COUNTY activities shall be accomplished through a CONSULTAN
7	Project Manager and a COUNTY Contract Administrator.
8	The CONSULTANT Project Manager shall be:
9	Dany Hanna, PE
10	Located at:
11	2280 Market Street, Suite 300, Riverside, CA 92501
12	The COUNTY Contract Administrator shall be:
13	Elmer Datuin, PE
14	Located at:
15	2950 Washington Street, Riverside, CA 92504
16	C. CONSULTANT shall perform:
17	The covenants set forth in Article III entitled Statement of Work.
18	In accordance with the time frames set forth in Article IV entitled Performance Period.
19	For the fees set forth in Article V entitled Allowable Costs and Payments.
20	D. CONSULTANT in the performance of this Agreement, shall act in an independent capacity. It is understood
21	and agreed that CONSULTANT (including CONSULTANT's employees) is an independent contractor, a
22	that no relationship of employer-employee exists between the parties hereto. CONSULTANT's assigned
23	personnel shall not be entitled to any benefits payable to employees of COUNTY. During the term of the
24	Agreement and for one (1) year thereafter, CONSULTANT shall not solicit or encourage any employed
25	vendor or independent contractor of COUNTY to leave or terminate their relationship with COUNTY for a
26	reason.
27	E. COUNTY is not required to make any deductions or withholdings from the compensation payable
28	CONSULTANT under the provisions of the Agreement and is not required to issue W-2 Forms for income a
29	employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the

performance of its obligations hereunder, is only subject to the control or direction of the COUNTY as to the designation of tasks to be performed and the results to be accomplished.

- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction,
 supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds COUNTY harmless
 from any and all claims that may be made against COUNTY based upon any contention by any third party
 that an employer-employee relationship exists by reason of this Agreement.
- G. Without the written consent of COUNTY, this Agreement is not assignable or transferable by CONSULTANT
 either in whole or in part. Except as expressly authorized herein, CONSULTANT shall not subcontract any
 work, without the prior written approval of the COUNTY.
- H. CONSULTANT shall be as fully responsible to the COUNTY for the acts and omissions of its contractors and
 subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same
 manner as persons directly employed by CONSULTANT.
- I. No alteration or variation of the terms of this Agreement shall be valid, unless made in writing and signed by
 the authorized representatives of both parties; and no oral understanding or agreement not incorporated
 herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless otherwise expressly so provided.
- K. COUNTY is designated as the lead agency for each project set forth in each Task Order and is working
 cooperatively with other agencies in the effort to complete the projects.
- L. Other public agencies that may be involved with the projects including, but not limited to cooperative, funding,
 reviewing, regulatory or operating agencies are listed below and will hereinafter be collectively referred to as
 the "AGENCIES":
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- California Department of Transportation (CALTRANS)
 - Cities Departments of Transportation

26 ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

A. To ensure understanding and performance of the Agreement objectives, meetings between COUNTY,
 AGENCIES, and CONSULTANT shall be held as often as deemed necessary (typically at least monthly). All
 work objectives, CONSULTANT's work schedule, the terms of the Agreement and any other related issues

GEOTECHNICAL AND MATERIALS TESTING

will be discussed and/or resolved. CONSULTANT shall keep minutes of meetings and distribute copies of
 minutes as appropriate. Progress reporting shall conform with the contract administration requirements of the
 COUNTY's Consulting Services Manual including providing updated copies of the following documents at
 each project coordination meeting:

5 • Meeting Agendas

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- Meeting Sign-in Sheets
 - Meeting Minutes (Prior Meeting)
- Action Items Tracking List
- 9 Deliverables Tracking List
- 10 Schedule Summary

B. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order.
 These reports shall be submitted at least once a month. The report should be sufficiently detailed for the
 COUNTY Contract Administrator to determine, if CONSULTANT is performing to expectations, or is on
 schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special
 problems encountered, so remedies can be developed.

- C. CONSULTANT Project Manager shall meet with COUNTY Contract Administrator, as needed, to discuss
 progress on the project(s).
- 18 ARTICLE III STATEMENT OF WORK

19 CONSULTANT shall furnish all technical and professional services including labor, material, equipment, 20 transportation, supervision, and expertise to fully and adequately perform and complete the covenants set forth in 21 Attachment A, Scope of Services, which is attached hereto and incorporated herein by reference and in any Task 22 Order executed under the authority of this Agreement.

23 ARTICLE IV PERFORMANCE PERIOD

- A. This Agreement shall go into effect upon the execution of this Agreement by both parties, and CONSULTANT
 shall commence work after written notification to proceed by COUNTY Contract Administrator. The
 Agreement shall end on June 30, 2029, unless extended by a written amendment signed by the authorized
 representatives of both parties.
- B. CONSULTANT is advised that any recommendation for Agreement award is not binding on COUNTY until the
 - Agreement is fully executed and approved by COUNTY.

1 C. The period of performance for each specific project shall be in accordance with the Task Order for that project 2 and Attachment B. Schedule of Services, which is attached hereto and incorporated herein by reference. If 3 work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of 4 this Agreement shall be extended by a written amendment signed by the authorized representatives of both 5 parties prior to the expiration of the period of performance to cover the time needed to complete the Task 6 Order in progress only. An amendment extending the period of performance of this Agreement to cover the 7 time needed to complete a Task Order in progress may be signed by the Director of Transportation if 8 authorized by the COUNTY Board of Supervisors.

9 ARTICLE V ALLOWABLE COSTS AND PAYMENTS

A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in the CONSULTANT's approved Compensation Plan set forth in Attachment C, Compensation Plan, which is attached hereto and incorporated herein by reference. The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead, and fee. These rates are not adjustable for the period of performance set forth in this Agreement.

B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are
 in the approved Compensation Plan and identified in the executed Task Order.

17 C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.

18 D. After a project to be performed under this Agreement is identified by COUNTY, COUNTY will prepare a draft 19 Task Order, less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate the COUNTY Contract 20 21 Administrator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return 22 the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of 23 the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee 24 if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the 25 finalized Task Order shall be signed by the authorized representatives of both COUNTY and CONSULTANT. 26 Task Orders may be executed by the Director of Transportation if authorized by the COUNTY Board of 27 Supervisors.

E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both
 of which must be based on the labor and other rates set forth in CONSULTANT's approved Compensation

Plan. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but
 not limited to, base hourly rates and employer payments as determined by the Department of Industrial
 Relations. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place
 during the period of performance of the Agreement.

F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the
 approved Compensation Plan. CONSULTANT will be responsible for transportation and subsistence costs in
 excess of State rates.

G. When milestone cost estimates are included in the approved Compensation Plan, CONSULTANT shall obtain
 prior written approval in the form of a written amendment signed by the authorized representatives of both
 parties for a revised milestone cost estimate from the COUNTY Contract Administrator before exceeding such
 estimate.

- H. Progress payments for each Task Order will be made monthly in arrears based on services provided and
 actual costs incurred.
- CONSULTANT shall not commence performance of work or services until this Agreement has been approved
 by COUNTY and notification to proceed has been issued by COUNTY Contract Administrator. No payment
 will be made prior to approval or for any work performed prior to approval of this Agreement.

J. A Task Order is of no force or effect until returned to COUNTY and signed by an authorized representative of
 COUNTY. No expenditures are authorized on a project and work shall not commence until a Task Order for
 that project has been executed by COUNTY.

K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit, upon receipt by COUNTY 20 Contract Administrator of itemized invoices in duplicate. Separate invoices itemizing all costs are required for 21 22 all work performed under each Task Order. Invoices shall be submitted no later than thirty (30) calendar days after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. 23 Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall 24 follow the format stipulated for the approved Compensation Plan using the Project-Specific & Multi-Phase 25 Contract Invoice Templates provided in the COUNTY Consulting Services Manual and shall reference this 26 27 Agreement number, project title and Task Order number. Credits due COUNTY that includes any equipment purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures, must be 28 29 reimbursed by CONSULTANT prior to the expiration or termination of this Agreement. Final invoice must

1 contain the final cost and all credits due COUNTY including any equipment purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures of this Agreement. The final invoice shall be 2 submitted within sixty (60) calendar days after completion of CONSULTANT's work. Final invoices not 3 submitted within sixty (60) calendar days after completion of CONSULTANT's work will not be paid. 4 Invoices shall be mailed to COUNTY Contract Administrator at the address provided in Article I, paragraph B. 5 6 The period of performance for Task Orders shall be in accordance with dates specified in the Task Order and Attachment B. Schedule of Services. No Task Order will be written which extends beyond the expiration date 7 of this Agreement. 8 M. The total amount payable by COUNTY for an individual Task Order shall not exceed the amount agreed to in 9 the Task Order, unless authorized by a written amendment signed by the authorized representatives of both 10 11 parties. N. If CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task 12 Order, no payment will be made until the deliverable has been satisfactorily completed. 13 O. Task Orders may not be used to amend the language (or the terms) of this Agreement nor to exceed the 14 scope of services under this Agreement. 15 16 P. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed \$2,500,000. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar 17 18 amount will be authorized under this Agreement through Task Orders. 19 Q. The services included under the terms of this Agreement are funded in whole or in part as noted below: Federal funds: [] are included [⊠] are not included 20 State funds: $[\boxtimes]$ are included [] are not included 21 22 **ARTICLE VI TERMINATION** A. This Agreement may be terminated by COUNTY, provided that COUNTY gives not less than thirty (30) 23 calendar days' written notice (delivered by certified mail, return receipt requested) to CONSULTANT of 24 COUNTY's termination. Upon termination, COUNTY may proceed with the work in any manner deemed 25 proper by COUNTY. COUNTY shall be entitled to all work, including but not limited to, reports, investigations, 26 27 appraisals, inventories, studies, analyses, drawings and date estimates performed to that date, whether complete or not. 28

B. COUNTY may temporarily suspend this Agreement, at no additional cost to COUNTY, provided that
 On-Call Services Agreement

CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If COUNTY gives such notice of temporary suspension, CONSULTANT shall immediately suspend its activities under this Agreement. A temporary suspension may be issued concurrent with the notice of termination.

C. Notwithstanding any provisions of this Agreement, CONSULTANT shall not be relieved of liability to COUNTY
 for damages sustained by COUNTY by virtue of any breach of this Agreement by CONSULTANT, and
 COUNTY may withhold any payments due to CONSULTANT until such time as the exact amount of
 damages, if any, due to COUNTY from CONSULTANT is determined.

D. In the event of termination, COUNTY shall pay CONSULTANT the sum due to CONSULTANT under this
 Agreement prior to termination, unless the cost of completion to COUNTY exceeds the funds remaining in the
 Agreement. In which case the overage shall be deducted from any sum due CONSULTANT under this
 Agreement and the balance, if any, shall be paid to CONSULTANT upon demand.

13 ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. The CONSULTANT agrees that 48 CFR 31, Contract Cost Principles and Procedures, shall be used to
 determine the allowability of individual terms of cost.
- B. The CONSULTANT also agrees to comply with federal procedures in accordance with 2 CFR 200, Uniform
 Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to
 be unallowable under 48 CFR 31 or 2 CFR 200 are subject to repayment by CONSULTANT to COUNTY.

20 ARTICLE VIII RETENTION OF RECORDS/AUDIT

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21 The CONSULTANT, subconsultants, and COUNTY shall maintain and make available for inspection all books, 22 documents, papers, accounting records, independent CPA Audited Indirect Cost Rate workpapers, and other 23 evidence pertaining to the performance of the Agreement including, but not limited to, the costs of administering 24 the Agreement. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and 25 materials available at their respective offices at all reasonable times during the Agreement period and for three (3) 26 years from the date of final payment under the Agreement and records for real property and equipment acquired 27 with federal funds must be retained for three (3) years after final disposition. COUNTY, Caltrans Auditor, FHWA, 28 or any duly authorized representative of the federal government having jurisdiction under federal laws or 29 regulations (including the basis of federal funding in whole or in part) shall have access to any books, records, and documents of the CONSULTANT, subconsultants, and the CONSULTANT's Independent CPA, that are pertinent to the Agreement for audits, examinations, workpaper review, excerpts, and transactions, and copies thereof shall be furnished if requested without limitation.

4 ARTICLE IX AUDIT REVIEW PROCEDURES

A. Any dispute concerning a question of fact arising under an interim or post audit of this Agreement that is not
 disposed of by agreement, shall be reviewed by COUNTY's Chief Financial Officer.

- B. Not later than thirty (30) days after issuance of the final audit report, CONSULTANT may request a review by
 COUNTY's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in
 writing.
- C. Neither the pendency of a dispute nor its consideration by COUNTY will excuse CONSULTANT from full and
 timely performance, in accordance with the terms of this Agreement.
- 12 D. CONSULTANT and subconsultant agreements, including Cost Proposals and Indirect Cost Rates (ICR), may 13 be subject to audits or reviews such as, but not limited to, an agreement audit, an incurred cost audit, an ICR 14 Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Agreement, Cost Proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR 31 and 15 16 other related laws and regulations. In the instances of a CPA ICR audit work paper review, it is 17 CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to 18 the CPA's work papers including making copies as necessary. The Agreement, Cost Proposal, and ICR shall 19 be adjusted by CONSULTANT and approved by COUNTY Contract Administrator to conform to the audit or review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report 20 21 shall be incorporated into the Agreement by this reference if directed by COUNTY at its sole discretion. 22 Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, 23 state or local governments have access to CPA work papers, will be considered a breach of Agreement terms 24 and cause for termination of this Agreement and disallowance of prior reimbursed costs.
- E. CONSULTANT's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the
 Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit
 and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and
 approved by the COUNTY Contract Administrator to conform to the Work Paper Review recommendations
 included in the management letter or audit recommendations included in the audit report. Refusal by the

CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report will be considered a breach of the Agreement terms and cause for termination of the Agreement and disallowance of prior reimbursed costs.

- 1. During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, COUNTY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR, Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI. Accepted rates will be as follows:
 - a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
 - b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
 - c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.
- 2. If IOAI is unable to issue a cognizant letter per Article IX.E.1. above, IOAI may require CONSULTANT to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's and/or the independent CPA's revisions.
- 3. If the CONSULTANT fails to comply with the provisions of this Article IX.E, or if IOAI is still unable to issue a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR and set forth in Article IX.E.1. above for all rendered services. In this event, this accepted ICR will become the actual and final ICR for reimbursement purposes under this Agreement.
- 4. CONSULTANT may submit to COUNTY final invoice only when all of the following items have occurred:
 - (1) IOAI accepts or rejects the original or revised independent CPA audited ICR; (2) all work under this

Agreement has been completed to the satisfaction of COUNTY; and (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO COUNTY no later than sixty (60) days after occurrence of the last of these items. The accepted ICR will apply to this Agreement and all other agreements executed between COUNTY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

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ARTICLE X SUBCONTRACTING

- A. Nothing contained in this Agreement or otherwise, shall create any contractual relation between COUNTY
 and any subconsultant(s), and no sub agreement shall relieve CONSULTANT of its responsibilities and
 obligations hereunder. CONSULTANT agrees to be as fully responsible to COUNTY for the acts and
 omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is
 for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to
 pay its subconsultant(s) is an independent obligation from COUNTY's obligation to make payments to the
 CONSULTANT.
- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and
 no portion of the work shall be subcontracted without written authorization by COUNTY Contract
 Administrator, except that which is expressly identified in the CONSULTANT's Cost Proposal.
- C. Any sub agreement entered into as a result of this Agreement, shall contain all the provisions stipulated in this
 entire Agreement to be applicable to subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made
 to CONSULTANT by COUNTY.
- E. Any substitution of subconsultants must be approved in writing by COUNTY Contract Administrator in
 advance of assigning work to a substitute subconsultant.

24 ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing by COUNTY Contract Administrator shall be required before CONSULTANT
 enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for
 supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity
 or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal
 On-Call Services Agreement

and exceeding five thousand dollars (\$5,000), with prior authorization by COUNTY Contract Administrator, three competitive guotations must be submitted with the request, or the absence of guotations must be adequately justified.

C. Any equipment purchased with funds provided under the terms of this Agreement is subject to the following: 4

1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is 5 defined as having a useful life of at least two years and an acquisition cost of five thousand dollars 6 7 (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, COUNTY shall receive a proper refund or credit at the conclusion of the Agreement, or if the Agreement is terminated, 8 CONSULTANT may either keep the equipment and credit COUNTY in an amount equal to its fair market 9 value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with 10 established COUNTY procedures; and credit COUNTY in an amount equal to the sales price. If 11 CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's 12 expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be 13 obtained from an appraiser mutually agreeable to by COUNTY and CONSULTANT, if it is determined to 14 sell the equipment, the terms and conditions of such sale must be approved in advance by COUNTY. 15

2. Regulation 2 CFR 200 requires a credit to federal funds when participating equipment with a fair market value greater than five thousand dollars (\$5,000) is credited to the project.

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ARTICLE XII STATE PREVAILING WAGE RATES

19 A. No CONSULTANT or subconsultant may be awarded an agreement containing public work elements unless 20 registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration 21 with DIR must be maintained throughout the entire term of this Agreement, including any subsequent 22 amendments.

23 B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under 24 25 this Agreement are available and on file with the Department of Transportation's Regional/District Labor Compliance Officer (https://dot.ca.gov/programs/construction/labor-compliance). These wage rates are made 26 27 a specific part of this Agreement by reference pursuant to Labor Code §1773.2 and will be applicable to work performed at a construction project site. Prevailing wages will be applicable to all inspection work performed 28 at COUNTY construction sites, at COUNTY facilities and at off-site locations that are set up by the 29

construction contractor or one of its subcontractors solely and specifically to serve COUNTY projects. Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.

C. General Prevailing Wage Rate Determinations applicable to the projects may also be obtained from the
 Department of Industrial Relations website at http://www.dir.ca.gov.

D. Payroll Records

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1. Each CONSULTANT and subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:

a. The information contained in the payroll record is true and correct.

- b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
- 2. The payroll records enumerated under paragraph (1) above shall be certified as correct by the CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made available for inspection and copying by COUNTY representatives at all reasonable hours at the principal office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit inspection of its records as follows:
 - A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
 - b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available for inspection or furnished upon request to a representative of COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations. Certified payrolls submitted to COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by the CONSULTANT.

- c. The public shall not be given access to certified payroll records by the CONSULTANT. The CONSULTANT is required to forward any requests for certified payrolls to the COUNTY Contract Administrator by both email and regular mail on the business day following receipt of the request.
- 3. Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the entity that requested the records within ten (10) calendar days after receipt of a written request.
- 4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by COUNTY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or subconsultant performing the work shall not be marked or obliterated.
- 5. The CONSULTANT shall inform COUNTY of the location of the records enumerated under paragraph (1)
 above, including the street address, city and county, and shall, within five (5) working days, provide a
 notice of a change of location and address.
- 6. The CONSULTANT or subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to COUNTY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Such penalties shall be withheld by COUNTY from payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to the failure of a subconsultant to comply with this section.
- E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified
 payroll requirements. Invoice payment will not be made until the invoice is approved by the COUNTY
 Contract Administrator.

23 F. Penalty

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The CONSULTANT and any of its subconsultants shall comply with Labor Code §1774 and §1775.
 Pursuant to Labor Code §1775, the CONSULTANT and any subconsultant shall forfeit to the COUNTY a
 penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each
 worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in
 which the worker is employed for any public work done under the Agreement by the CONSULTANT or by
 its subconsultant in violation of the requirements of the Labor Code and in particular, Labor Code §§1770

to 1780, inclusive.

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- 2. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or subconsultant in meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the Agreement.
- 3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or subconsultant.
 - 4. If a worker employed by a subconsultant on a public works project is not paid the general prevailing per diem wages by the subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
- a. The Agreement executed between the CONSULTANT and the subconsultant for the performance of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771, 1775, 1776, 1777.5, 1813, and 1815.
- b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem 22 wages by the subconsultant to the employees by periodic review of the certified payroll records of 23 the subconsultant. 24
- Upon becoming aware of the subconsultant's failure to pay the specified prevailing rate of wages 25 to the subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or 26 rectify the failure, including but not limited to, retaining sufficient funds due the subconsultant for work performed on the public works project. 28
 - d. Prior to making final payment to the subconsultant for work performed on the public works project,

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- the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the subconsultant that the subconsultant had paid the specified general prevailing rate of per diem wages to the subconsultant's employees on the public works project and any amounts due pursuant to Labor Code §1813.
 - Pursuant to Labor Code §1775, COUNTY shall notify the CONSULTANT on a public works project within fifteen (15) calendar days of receipt of a complaint that a subconsultant has failed to pay workers the general prevailing rate of per diem wages.
 - 6. If COUNTY determines that employees of a subconsultant were not paid the general prevailing rate of per diem wages and if COUNTY did not retain sufficient money under the Agreement to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by COUNTY.

13 G. Hours of Labor

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14 Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the 15 COUNTY, twenty-five dollars (\$25) for each worker employed in the execution of the Agreement by the 16 CONSULTANT or any of its subconsultants for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar 17 18 week in violation of the provisions of the Labor Code, and in particular §§1810 to 1815 thereof, inclusive, 19 except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during 20 any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per 21 day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as 22 provided in §1815.

23 H. Employment of Apprentices

- Where either the prime Agreement or the sub agreement exceeds thirty thousand dollars (\$30,000), the
 CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of
 Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
- CONSULTANTs and subconsultants are required to comply with all Labor Code requirements regarding
 the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior
 to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division

of Apprenticeship Standards website at https://www.dir.ca.gov/das/, for additional information regarding the employment of apprentices and for the specific journey-to- apprentice ratios for the Agreement work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

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ARTICLE XIII CONFLICT OF INTEREST

6 A. CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent 7 contractors and its subconsultants as well as their respective employees, agents, representatives, or 8 independent contractors to comply with all applicable conflict of interest laws and regulations, including but 9 limited Political not to the Reform Act and California Government Code section 10 1090. Furthermore, CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent contractors and its subconsultants as well as their respective employees, agents, 11 12 representatives, or independent contractors to comply with the COUNTY's Conflict of Interest 13 Code. CONSULTANT further agrees to cause itself, its respective employees, agents, representatives, or 14 independent contractors to complete any statements of economic interest if required by COUNTY or State 15 law. Notwithstanding any other provision contained in this Agreement, for a breach or violation of this 16 provision, COUNTY shall have the right to immediately terminate this Agreement without liability and seek any 17 other remedy provided by law or equity or this Agreement.

- B. During the term of this Agreement, the CONSULTANT shall disclose any financial, business, or other
 relationship with COUNTY that may have an impact upon the outcome of this Agreement or any ensuing
 COUNTY construction project. The CONSULTANT shall also list current clients who may have a financial
 interest in the outcome of this Agreement or any ensuing COUNTY construction project which will follow.
- C. CONSULTANT certifies that it has disclosed to COUNTY any actual, apparent, or potential conflicts of interest
 that may exist relative to the services to be provided pursuant to this Agreement. CONSULTANT agrees to
 advise COUNTY of any actual, apparent or potential conflicts of interest that may develop subsequent to the
 date of execution of this Agreement.
- D. CONSULTANT hereby certifies that it does not now have, nor shall it acquire any financial or business
 interest that would conflict with the performance of services under this Agreement.
- E. The CONSULTANT (nor any subconsultant nor any firms affiliated with the CONSULTANT or any
 subconsultant) shall not be eligible to perform any further phases of the projects or to bid on any construction

contract or on any Agreement to provide construction inspection for any construction project resulting from this Agreement. An affiliated firm is one, which is subject to the control of the same persons, though joint ownership or otherwise.

4 F. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting the 5 COUNTY with any portion of the COUNTY's preparation of a request for proposals, request for gualifications, 6 or any other solicitation regarding a subsequent or additional contract with the COUNTY. The COUNTY 7 entering this Agreement shall at all times retain responsibility for public contracting, including with respect to 8 any subsequent phase of the projects. CONSULTANT's participation in the planning, discussions, or drawings of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or 9 10 specifications. CONSULTANT shall cooperate with the COUNTY to ensure that all bidders for a subsequent 11 contract on any subsequent phase of a project have access to the same information, including all conceptual, 12 preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

13 ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

The CONSULTANT warrants that this Agreement was not obtained or secured through rebates, kickbacks or other unlawful consideration either promised or paid to any COUNTY employee. For breach or violation of this warranty, COUNTY shall have the right, in its discretion, to terminate this Agreement without liability, to pay only for the value of the work actually performed, or to deduct from the Agreement price or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

19 ARTICLE XV PROHIBITION OF EXPENDING COUNTY STATE OR FEDERAL FUNDS FOR LOBBYING

If Article V.Q identifies that federal funds are used, in whole or in part, to fund the services performed under this Agreement and such federal funding will exceed \$150,000 then compliance with the provisions of Article XV as described below is required. If Article V.Q identifies that services are not funded in whole or in part with federal funds or such federal funding will be less than \$150,000 then compliance with the requirements of Article XV is not required.

- A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:
- No state, federal or COUNTY appropriated funds have been paid or will be paid, by or on behalf of the
 CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any
 local, state or federal agency, a Member of the State Legislature or United States Congress, an officer or
 employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in

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connection with the awarding of making of this Agreement, or with the extension, continuation, renewal, amendment, or modification of this Agreement.

- 2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Agreement, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- B. This certification is a material representation of fact upon which reliance was placed when this transaction
 was made or entered into. Submission of this certification is a prerequisite for making or entering into this
 transaction imposed by 31 U.S.C. Section 1352. Any person who fails to file the required certification shall be
 subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred
 thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this
 certification be included in all lower tier sub agreements, which exceed one hundred thousand dollars
 (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

16 ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. The CONSULTANT's signature affixed herein and dated shall constitute a certification under penalty of
 perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the
 nondiscrimination program requirements of Government Code Section 12990 and 2 California Code of
 Regulations (CCR) Section 8103.
- 21 B. During the performance of this Agreement, CONSULTANT and its subconsultants shall not deny the 22 Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, 23 physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, 24 gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they 25 unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment 26 because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical 27 condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual 28 orientation, or military and veteran status. CONSULTANT and subconsultants shall insure that the evaluation 29 and treatment of their employees and applicants for employment are free from such discrimination and

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harassment.

- C. CONSULTANT and subconsultants shall comply with the provisions of the Fair Employment and Housing Act
 (Government Code Section 12990 et seq.), the applicable regulations promulgated there under (2 CCR
 Section 11000 et seq.), the provisions of Government Code Sections 11135-11139.5, and the regulations or
 standards adopted by COUNTY to implement such article. The applicable regulations of the Fair Employment
 and Housing Commission implementing Government Code Section 12990 (a-f), set forth 2 CCR Sections
 8100-8504, are incorporated into this Agreement by reference and made a part hereof as if set forth in full.
- D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing
 and the COUNTY upon reasonable notice at any time during the normal business hours, but in no case less
 than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of
 information and its facilities as said Department or COUNTY shall require to ascertain compliance with this
 cause.
- E. CONSULTANT and its subconsultants shall give written notice of their obligations under this clause to labor
 organizations with which they have a collective bargaining or other agreement.
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all
 subcontracts to perform work under this Agreement.
- G. The CONSULTANT, with regard to the work under this Agreement, shall act in accordance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. Section 2000d et seq.). Title VI provides that the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the United States shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs
 of the U.S. Department of Transportation (49 CFR 21 Effectuation of Title VI of the Civil Rights Act of 1964).
 Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited
 by 49 CFR Section 21.5, including employment practices and the selection and retention of subconsultants.
- CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any
 person the benefits of, or otherwise discriminate against anyone in connection with the award and
 performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In

administering the COUNTY components of DBE Program Plan, CONSULTANT, subrecipient or subconsultant will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program Plan with respect to individuals of a particular race, color, sex, or national origin.

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ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

A. The CONSULTANT's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the CONSULTANT or any person associated therewith in the capacity of owner, partner, director, officer or manager:

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 1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by
 any federal agency;
 - Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;
 - 3. Does not have a proposed debarment pending; and
 - 4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
- B. Any exceptions to this certification must be disclosed to COUNTY. Exceptions will not necessarily result in
 denial of recommendation for award, but will be considered in determining responsibility. Disclosures must
 indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.
- 19 C. Exceptions to the Federal Government excluded parties (<u>https://sam.gov/content/home</u>) maintained by the

20 U.S. General Services Administration are to be determined by the Federal Highway Administration (FHWA).

21 ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION

22 [Intentionally Omitted]

23 ARTICLE XIX INDEMNIFICATION AND INSURANCE

24 A. Basic Indemnity

 To the fullest extent permitted by applicable law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify, and hold harmless the County of Riverside, its Agencies, Districts, Departments and Special Districts, Board of Supervisors, elected and appointed officials, and each of their respective directors, members officers, employees, agents, volunteers and representatives ("Indemnitees") and each of them from any and all Losses that arise out of or relate to any act or omission constituting ordinary and not professional negligence (including, without limitation, negligent breach of contract), recklessness, or willful misconduct on the part of CONSULTANT or its subconsultants or their respective employees, agents, representatives, or independent contractors.

- 2. "Losses" shall mean any and all economic and non-economic losses, costs, liabilities, claims, damages, actions, judgments, settlements and expenses, including, without limitation, full and actual attorney's fees (including, without limitation, attorney's fees for trial and on appeal), expert and non-expert witness fees, arbitrator and arbitration fees and mediator and mediation fees.
- 8 3. CONSULTANT further agrees to and shall indemnify and hold harmless the Indemnitees from all liability 9 arising from suits, claims, demands, actions, or proceedings made by agents, employees or 10 subcontractors of CONSULTANT for salary, wages, compensation, health benefits, insurance, retirement 11 or any other benefit not explicitly set forth in this Agreement and arising out of work performed for COUNTY pursuant to this Agreement. The Indemnitees shall be entitled to the defense and 12 13 indemnification provided for hereunder regardless of whether the Loss is in part caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided however, that nothing 14 15 contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any 16 Indemnitee to the extent not required under the provisions of Paragraph B. below.
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B. Indemnity for Design Professional Services

18 1. To the fullest extent permitted by Applicable Law, CONSULTANT agrees to defend (through legal counsel 19 reasonably acceptable to COUNTY), indemnify and hold harmless the Indemnitees, and each of them, 20 against any and all Losses that arise out of, pertain to, or relate to, any negligence, recklessness or willful 21 misconduct constituting professional negligence on the part of CONSULTANT or its subconsultants, or their respective employees, agents, representatives, or independent contractors. The Indemnitees shall 22 23 be entitled to the defense, and indemnification provided for hereunder regardless of whether the Loss is, in part, caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; 24 25 provided, however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of this 26 27 section. CONSULTANT shall defend and pay, all costs and fees, including but not limited to attorney fees, 28 cost of investigation, and defense, in any loss, suits, claims, demands, actions, or proceedings to the 29 extent and in proportion to the percentage, such costs and fees arise out of, pertain to, or relate to the

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negligence, recklessness or willful misconduct of CONSULTANT arising out of or from the performance of professional design services under this Agreement. The duty to defend applies to any alleged or actual negligence, recklessness, willful misconduct of CONSULTANT. The cost for defense shall apply whether or not CONSULTANT is a party to the lawsuit and shall apply whether or not CONSULTANT is directly liable to the plaintiffs in the lawsuit. The duty to defend applies even if Indemnitees are alleged or found to be actively negligent, but only in proportion to the percentage of fault or negligence of CONSULTANT.

2. Without affecting the rights of COUNTY under any other provision of this Agreement, CONSULTANT shall not be required to indemnify or hold harmless or provide defense or defense costs to an Indemnitee for a Loss due to that Indemnitee's negligence, recklessness or willful misconduct; provided, however, that such negligence, recklessness or willful misconduct has been determined by agreement of CONSULTANT and Indemnitee or has been adjudged by the findings of a court of competent jurisdiction.

 CONSULTANT agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this section from each and every subconsultant, of every tier.

CONSULTANT's indemnification obligations under this Agreement shall not be limited by the amount or
 type of damages, compensation or benefits payable under any policy of insurance, workers'
 compensation acts, disability benefit acts or other employee benefit acts.

5. The Indemnitees shall be entitled to recover their attorneys' fees, costs and expert and consultant costs in pursuing or enforcing their right to defense and/or indemnification under this Agreement.

19 C. INSURANCE

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20 Without limiting or diminishing the CONSULTANT's obligation to indemnify or hold the COUNTY harmless, 21 CONSULTANT shall procure and maintain or cause to be maintained, at its sole cost and expense, the 22 following insurance coverages during the term of this Agreement. As respects to the insurance section only, 23 the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and 24 Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed 25 officials, agents or representatives as Additional Insureds.

26 1. Workers' Compensation:

If the CONSULTANT has employees as defined by the State of California, the CONSULTANT shall
 maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State
 of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with

limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of the County of Riverside.

2. Commercial General Liability:

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Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONSULTANT's performance of its obligations hereunder. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

3. Vehicle Liability:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONSULTANT shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

4. Professional Liability

CONSULTANT shall maintain Professional Liability Insurance providing coverage for the CONSULTANT's performance of work included within this Agreement, with a limit of liability of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONSULTANT's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and CONSULTANT shall purchase at its sole expense either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that CONSULTANT has maintained 25 continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will continue as long as the law allows.

5. General Insurance Provisions - All lines:

a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of **On-Call Services Agreement**

California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the COUNTY Risk Manager. If the COUNTY's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

- b. The CONSULTANT must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the COUNTY Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the COUNTY's Risk Manager, CONSULTANT's carriers shall either;
 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.
- 13 c. CONSULTANT shall cause CONSULTANT's insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of 14 Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing 15 16 by the COUNTY Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, 17 18 said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that 19 thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a 20 material modification, cancellation, expiration, or reduction in coverage, this Agreement shall 21 terminate forthwith, unless the County of Riverside receives, prior to such effective date, another 22 properly executed original Certificate of Insurance and original copies of endorsements or certified 23 24 original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONSULTANT shall not 25 commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and 26 27 certified original copies of endorsements and if requested, certified original policies of insurance 28 including all endorsements and any and all other attachments as required in this Section. An 29 individual authorized by the insurance carrier to do so on its behalf shall sign the original

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endorsements for each policy and the Certificate of Insurance.

- d. It is understood and agreed to by the parties hereto that the CONSULTANT's insurance shall be construed as primary insurance, and the COUNTY's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- e. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of services; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the COUNTY Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONSULTANT has become inadequate.
- f. CONSULTANT shall pass down the insurance obligations contained herein to all tiers of
 subconsultants working under this Agreement.
 - g. The insurance requirements contained in this Agreement may be met with a program(s) of selfinsurance acceptable to the COUNTY.
 - h. CONSULTANT agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

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ARTICLE XX FUNDING REQUIREMENTS

A. It is mutually understood between the parties that this Agreement may have been written before ascertaining
 the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid
 program and fiscal delays that would occur if the Agreement were executed after that determination was
 made.

- B. This Agreement is valid and enforceable only if sufficient funds are made available to COUNTY for the
 purpose of this Agreement. In addition, this Agreement is subject to any additional restrictions, limitations,
 conditions, or any statute enacted by the Congress, State Legislature, or COUNTY governing board that may
 affect the provisions, terms, or funding of this Agreement in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this Agreement may be amended to reflect
 any reduction in funds.
- D. COUNTY has the option to terminate the Agreement pursuant to Article VI Termination, or by mutual
 agreement to amend the Agreement to reflect any reduction of funds.

1 ARTICLE XXI CHANGE IN TERMS

2 A. This Agreement may be amended or modified only by mutual written agreement of the parties.

- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and
 notification to proceed has been provided by COUNTY Contract Administrator.
- C. There shall be no change in CONSULTANT Project Manager or members of the project team, as listed as
 Key Personnel in the approved Scope of Services, which is a part of this Agreement without prior written
 approval by COUNTY Contract Administrator.

8 ARTICLE XXII CONTINGENT FEE

9 CONSULTANT warrants, by execution of this Agreement that no person or selling agency has been employed, or 10 retained, to solicit or secure this Agreement upon an agreement or understanding, for a commission, percentage, 11 brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling 12 agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this 13 warranty, COUNTY has the right to annul this Agreement without liability; pay only for the value of the work 14 actually performed, or in its discretion to deduct from the Agreement price or consideration, or otherwise recover 15 the full amount of such commission, percentage, brokerage, or contingent fee.

16 ARTICLE XXIII DISPUTES

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17 A. Prior to either party commencing any legal action under this Agreement, the parties agree to try in good faith, 18 to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of 19 good-faith negotiations and as may be otherwise provided herein, then either party may commence legal 20 action against the other. This Agreement shall be governed by the laws of the State of California. Any legal 21 action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court 22 of the State of California located in Riverside, California, and the parties waive any provision of law providing 23 for a change of venue to another location. In the event any provision in this Agreement is held by a court of 24 competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless 25 continue in full force without being impaired or invalidated in any way.

B. Any dispute, other than audit, concerning a question of fact arising under this Agreement that is not disposed
 of by agreement shall be decided by a committee consisting of COUNTY Contract Administrator and Director

of Transportation, or designee, who may consider written or verbal information submitted by CONSULTANT.

C. Not later than thirty (30) days after completion of all deliverables necessary to complete the plans,
 On-Call Services Agreement

- specifications and estimate, CONSULTANT may request review by COUNTY Governing Board of unresolved
 claims or disputes, other than audit. The request for review will be submitted in writing.
- D. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full
 and timely performance in accordance with the terms of this Agreement.
- 5 ARTICLE XXIV INSPECTION OF WORK

6 CONSULTANT and any subconsultant shall permit COUNTY, the state, and the FHWA if federal participating 7 funds are used in this Agreement; to review and inspect the project activities and files at all reasonable times 8 during the performance period of this Agreement.

9 ARTICLE XXV SAFETY

- A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety
 equipment or procedures. CONSULTANT shall comply with safety instructions issued by COUNTY Safety
 Officer and other COUNTY representatives. CONSULTANT personnel shall wear hard hats and safety vests
 at all times while working on the construction project site.
- B. Pursuant to the authority contained in Vehicle Code Section 591, COUNTY has determined that such areas
 are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the
 requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all
 reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public
 from injury and damage from such vehicles.
- 19 C. Any subcontract entered into as a result of this Agreement, shall contain all of the provisions of this Article.

D. In the event CONSULTANT performs trenching of five (5) feet or deeper in the performance any service
 provided under this Agreement, CONSULTANT must have a Division of Occupational Safety and Health
 (CAL-OSHA) permit(s), as outlined in California Labor Code Sections 6500 and 6705, prior to the initiation of
 any practices, work, method, operation, or process related to the construction or excavation of trenches which
 are five (5) feet or deeper.

25 ARTICLE XXVI OWNERSHIP OF DATA

A. It is mutually agreed that all materials prepared by CONSULTANT under this Agreement shall become the
 property of COUNTY, and CONSULTANT shall have no property rights therein whatsoever. Immediately,
 upon termination, COUNTY shall be entitled to, and CONSULTANT shall deliver to COUNTY, reports,
 investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date,

GEOTECHNICAL AND MATERIALS TESTING

whether completed or not, and other such materials as may have been prepared or accumulated to date by CONSULTANT in performing this Agreement which is not CONSULTANT's privileged information, as defined by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to COUNTY which is in CONSULTANT's possession. Publication of the information derived from work performed or data obtained in connection with services rendered under this Agreement must be approved in writing by COUNTY.

- B. Additionally, it is agreed that the Parties intend this to be an Agreement for services and each considers the
 products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire.
 CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation,
 copyright) belongs to and shall be the sole and exclusive property of COUNTY without restriction or limitation
 upon its use or dissemination by COUNTY.
- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work
 product is suitable in any way for any other project except the one detailed in this Agreement. Any reuse by
 COUNTY for another project or project location shall be at COUNTY's sole risk.
- D. COUNTY may permit copyrighting reports or other agreement products. If copyrights are permitted; the Agreement shall provide that the FHWA and COUNTY shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

19 ARTICLE XXVII CLAIMS FILED BY COUNTY'S CONSTRUCTION CONTRACTOR

A. If claims are filed by COUNTY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to
 evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for
 consultation with COUNTY's construction contract administration and legal staff and for testimony, if
 necessary, at depositions and at trial or arbitration proceedings.

- B. CONSULTANT's personnel that COUNTY considers essential to assist in defending against construction
 contractor claims will be made available on reasonable notice from COUNTY. Consultation or testimony will
 be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel
 services under this Agreement.
- C. Services of CONSULTANT's personnel in connection with COUNTY's construction contractor claims will be
 On-Call Services Agreement

performed pursuant to a written contract amendment, if necessary, extending the termination date of this Agreement in order to resolve the construction claims.

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ARTICLE XXVIII CONFIDENTIALITY OF DATA

- 4 A. All financial, statistical, personal, technical, or other data and information relative to COUNTY's operations, 5 which are designated confidential by COUNTY and made available to CONSULTANT in order to carry out this Agreement, shall be protected by CONSULTANT from unauthorized use and disclosure. 6
- 7 B. Permission to disclose information on one occasion, or public hearing held by COUNTY relating to the Agreement, shall not authorize CONSULTANT to further disclose such information, or disseminate the same 8 9 on any other occasion.
- C. CONSULTANT shall not comment publicly to the press or any other media regarding the Agreement or 10 11 COUNTY's actions on the same, except to COUNTY's staff, CONSULTANT's own personnel involved in the performance of this Agreement, at public hearings or in response to questions from a Legislative committee. 12
- 13 D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding 14 work performed or to be performed under this Agreement without prior review of the contents thereof by COUNTY, and receipt of COUNTY's written permission. 15

E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article. 16

17 F. All information related to the construction estimate is confidential and shall not be disclosed by CONSULTANT to any entity other than COUNTY, Caltrans, and/or FHWA. All of the materials prepared or 18 19 assembled by CONSULTANT pursuant to the performance of this Agreement are confidential and CONSULTANT agrees that they shall not be made available to any individual or organization without the prior 20 written approval of COUNTY or except by court order. If CONSULTANT or any of its officers, employees, or 21 subcontractors does voluntarily provide information in violation of this Agreement, COUNTY has the right to 22 23 reimbursement and indemnity from CONSULTANT for any damages caused by CONSULTANT releasing the information, including, but not limited to, COUNTY's attorney's fees and disbursements, including without 24 25 limitation expert's fees and disbursements.

ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION 26

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury 27 that no more than one final unappealable finding of contempt of court by a federal court has been issued against 28 CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply 29 **On-Call Services Agreement**

with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations
 Board.

3 ARTICLE XXX LEGAL COMPLIANCE

4 CONSULTANT shall comply with all federal, State and local laws, statutes, ordinances, rules and regulations, and 5 the orders and decrees of any courts or administrative bodies or tribunals currently in effect and in any manner 6 affecting the performance of this Agreement, including, without limitation, workers' compensation laws and 7 licensing and regulations. Failure to comply with the foregoing by CONSULTANT may be grounds for termination 8 by the COUNTY.

9 ARTICLE XXXI EVALUATION OF CONSULTANT

10 CONSULTANT's performance will be evaluated by COUNTY. A copy of the evaluation will be sent to 11 CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the 12 Agreement record.

13 ARTICLE XXXII RETENTION OF FUNDS

14 A. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.

B. COUNTY will withhold the last ten percent (10%) of the budget for preparation of the final PS&E documents. 15 16 The ten percent (10%) retainage is to be held after ninety percent (90%) of the PS&E phase has been billed and is not to be deducted from each invoice. The amount retained will be paid to CONSULTANT after 17 18 COUNTY has approved CONSULTANT'S PS&E documents. The CONSULTANT, or subconsultant, shall 19 return all monies withheld in retention from a subconsultant within thirty (30) days after receiving payment. 20 Federal law (49 CFR 26.29) requires that any delay or postponement of payment over thirty (30) days may 21 take place only for good cause and with the COUNTY's prior written approval. Any violation of this provision 22 shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies 23 specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be 24 construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the 25 CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by the 26 CONSULTANT, deficient subconsultant performance, or noncompliance by a subconsultant. This provision 27 applies to both DBE and non-DBE prime consultant and subconsultants.

28 ARTICLE XXXIII TITLE VI ASSURANCES

29 CONSULTANT shall comply with the assurances set forth in Attachment D, Title VI Assurances, as applicable,

GEOTECHNICAL AND MATERIALS TESTING

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which is attached hereto and incorporated herein by reference.

2 ARTICLE XXXIV NOTIFICATION

All notices hereunder and communications regarding interpretation of the terms of this Agreement and changes thereto, shall be effected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed to the CONSULTANT Project Manager and COUNTY Contract Administrator at the respective addresses provided in Article I.B.

ARTICLE XXXV CONTRACT

A. The two parties to this Agreement, who are the before named CONSULTANT and the before named COUNTY, hereby agree that this Agreement constitutes the entire agreement which is made and concluded in triplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed, each agree to diligently perform in accordance with the terms and conditions of this Agreement as evidenced by the signatures below.

B. This Agreement may be executed in any number of counterparts, each of which will be an original, but all 13 14 of which together will constitute one instrument. Each party to this Agreement agrees to the use of 15 electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this 16 17 Agreement. The parties further agree that the electronic signatures of the parties included in this 18 Agreement are intended to authenticate this writing and to have the same force and effect as manual 19 signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the 20 21 electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an 22 electronic signature for transactions and contracts among parties in California, including a government 23 agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon 24 25 by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as 26 defined in subdivision (i) of Section 1633.2 of the Civil Code.

[SIGNATURE PAGE FOLLOWS]

GEOTECHNICAL AND MATERIALS TESTING

1	ARTICLE XXXVI SIGNATURES
2	COUNTY Signatures
3	RECOMMENDED FOR APPROVAL:
4	
5	
6	Dated: 8/19/24
7	
8	Director of Transportation
9	
10	APPROVED AS TO FORM:
11	County Counsel
12	$\bigcirc 11 1 1 1 1$
13	Dated:
14	By Deputy
15	
16	APPROVAL BY THE BOARD OF SUPERVISORS
17	
18	Al interested
19	Junck No pated: 5/21/2024
20	
21	Chair, Riverside County Board of Supervisors
22	
23	ATTEST:
24	
25	AL A State
26	Marmy li, Deputy Dated: 8/27/2024
27	KIMBERLY RECTOR
28	Clerk of the Board (SEAL)
29	AUG 27 2024 3.100
	On-Call Services Agreement

CONSULTANT Signatures

CONSULTANT:

Rioz Dated: 8/8/2024 a Jennifer Rios

PRINTED NAME

Corporate Controller/Assistant Sec

TITLE

	GEOTECHNICAL AND MATERIALS TESTIN	IG
1	ATTACHMENT A • SCOPE OF SERVICES	
2	TABLE OF CONTENTS	
3		1
4 5 6	 A. DESCRIPTION B. LOCATION C. COORDINATION D. STANDARDS E. KEY PERSONNEL 	1 1 1
7	ARTICLE AII • CONTRACT ADMINISTRATION	2
89	A. CONTRACT MANAGEMENT B. COST ACCOUNTING C. SCHEDULING ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK	2
10	ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK	2
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	On-Call Services Agreement: Attachment A • Scope of Services	

ARTICLE AI • INTRODUCTION

A. DESCRIPTION

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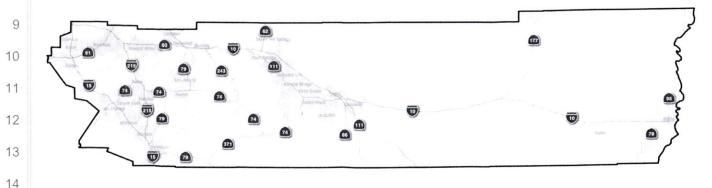
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CONSULTANT shall provide on-call geotechnical and materials testing services under this Agreement as set forth in each executed Task Order.

B. LOCATION

Task Orders may be for projects located anywhere within the jurisdictional boundaries of the County of Riverside as outlined in the map shown below.

Map of the County of Riverside



C. COORDINATION

CONSULTANT shall coordinate with other involved agencies for compatible design and phasing of construction with existing conditions.

D. STANDARDS

Documents shall be prepared in accordance with current State Department of Transportation (CALTRANS) regulations, policies, procedures, manuals and standards including compliance with Federal Highway Administration (FHWA) requirements and/or COUNTY Road Standards as appropriate. Improvements of local roads may be prepared in accordance with COUNTY standards in lieu of CALTRANS standards as directed by the COUNTY Contract Administrator. All documents shall be prepared using English Standard Units and dimensions.

E. KEY PERSONNEL

The CONSULTANT has represented to the COUNTY that certain key personnel will perform the services and if one or more of such personnel should become unavailable, CONSULTANT may substitute other personnel of at least equal competence only after prior written approval by the COUNTY Contract Administrator has been secured. The key personnel for performance of this Agreement are:

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1		Assignment	Key Personnel
2		Project Manager	Dany Hanna, PE
3		AR	TICLE AII • CONTRACT ADMINISTRATION
4	Α.	CONTRACT MANAGEMENT	
5		The CONSULTANT Project Ma	nager will maintain ongoing liaison with the COUNTY Contract Administrator
6		and other effected agencies to	romote effective coordination during the course of working on Task Orders.
7	в.	COST ACCOUNTING	
8		The CONSULTANT will prepa	e and submit monthly invoices of expenditures for each on-call Task Order.
9		All Invoices will include all supp	orting data.
10	C.	SCHEDULING	
11		Schedules will be prepared for	ach specific Task Order.
12		ARTICLE AI	SERVICES TO BE PROVIDED/SCOPE OF WORK
13	The	scope of work for this Agree	ent is to provide on-call services to the Riverside County Transportation
14	Dep	partment for transportation relate	services located throughout Riverside County. Services will be performed
15	at t	he request of the COUNTY Cor	ract Administrator. The CONSULTANT may be required to provide on-call
16	serv	vices that include but are not limi	ed to the following:
17		1. Laboratory Testing	
18		2. Materials Sampling and Fiel	Testing
19		3. Drilling/Subsurface Explorat	n
20		4. Traffic Control to support Dr	ling Exploration
21		5. Geophysical Investigation	
22		6. Pavement Evaluation/Desig	
23		7. Geological/Geotechnical En	
24		8. Source Inspection/SIQMP F	
25		9. Materials/Foundation/Geote	hnical Design Reports
26		10.Specialty Testing	
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	On-	Call Services Agreement: Attach	A-2

ATTACHMENT B • SCHEDULE OF SERVICES

ARTICLE BI • INTRODUCTION

The CONSULTANT shall perform the covenants set forth in Attachment A, Scope of Services, in accordance with the performance requirements of ARTICLE IV PERFORMANCE PERIOD of this Agreement and with the following additional Performance Requirements below. All Task Orders authorized under this Agreement must be authorized no later than June 30, 2029. All services authorized by Task Orders shall be completed by the Agreement expiration date. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. If written amendment is executed, Task Order services authorized in this Agreement shall therefore be completed no later than June 30, 2031. Deliverables/Services schedules will be prepared for each specific Task Order that the CONSULTANT is assigned.

ARTICLE BII • PERFORMANCE REQUIREMENTS

A. SUBMITTALS

Where CONSULTANT is required to prepare and submit studies, reports, plans, etc., to COUNTY, these shall be submitted in draft as scheduled, and the opportunity provided for COUNTY and AGENCIES to offer comments prior to final submission.

B. TIME EXTENSIONS

- 1. Any delay in providing services required by this Agreement occasioned by causes beyond the control and not due to the fault or negligence of CONSULTANT, shall be the reason for granting an extension of time for the completion of the aforesaid work. When such delay occurs, CONSULTANT shall promptly notify COUNTY in writing of the cause and of the extent of the delay whereupon COUNTY shall ascertain the facts and the extent of the delay and grant an extension of time for the completion of the work when, in COUNTY's judgment, their findings of fact justify such an extension of time.
 - 2. COUNTY's findings of fact shall be final and conclusive to the parties hereto. However, this is not

intended to deny CONSULTANT of any available civil legal remedies in the event of a dispute

C. FINAL ACCEPTANCE

When COUNTY determines that CONSULTANT has satisfactorily completed the services, COUNTY may give CONSULTANT a written Notice of Final Acceptance. CONSULTANT shall not incur any further costs hereunder unless so specified in the Notice of Final Acceptance. No payment will be made for any work performed after the Agreement end date as provided in ARTICLE IV PERFORMANCE PERIOD unless extended by amendment regardless if a Notice of Final Acceptance has been issued or not. The final invoice shall be submitted within 60 calendar days after completion of CONSULTANT's work as required by ARTICLE V ALLOWABLE COSTS AND PAYMENTS. CONSULTANT may request a Notice of Final Acceptance determination when, in its opinion, it has satisfactorily completed all covenants as stipulated in this Agreement.

	GEOTECHNICAL AND MATERIALS TESTING
1	ATTACHMENT C • COMPENSATION PLAN
2	ARTICLE CI • INTRODUCTION
3	Satisfactory performance and completion of the services under this Agreement shall be compensated based upon
4	the hourly rates specified herein and the negotiated cost estimate for each specific Task Order. Actual costs for
5	any Task Order shall not exceed the authorized cost estimate. The sum of the Task Order cost estimates
6	authorized shall not exceed the maximum amount of this Agreement.
7	ARTICLE CII • ELEMENTS OF COMPENSATION
8	Compensation for the services provided will be comprised of the following elements: HOURLY RATES,
9	INCURRED (ACTUAL) DIRECT COSTS and OUTSIDE SERVICES.
10	A. HOURLY RATES
11	The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer
12	payments, overhead and fee. These rates are not adjustable for the period of performance set forth in the
13	Agreement.
14	B. INCURRED (ACTUAL) DIRECT COSTS
15	Additional incurred (actual) direct costs, directly identifiable to the performance of the services of this
16	Agreement, shall be reimbursed at the rates defined in each Task Order, or at actual cost. Travel by air
17	and/or travel in excess of 100 miles must have COUNTY's prior written approval to be reimbursed under this
18	Agreement.
19	C. OUTSIDE SERVICES
20	Outside services shall be paid in accordance with the negotiated cost estimate for each Task Order and in
21	conformance with the COUNTY Consulting Services Manual invoicing procedures. Firms proposed to provide
22	sub-consulting services under this Agreement are listed below:
23	ZT Consulting Group, Inc.
24	TransMat, Inc.
25	ARTICLE CIII • INVOICING
26	CONSULTANT shall submit invoices in accordance with ARTICLE V ALLOWABLE COSTS AND
27	PAYMENTS of the Agreement and with the following requirements.
28	1. Billings for hours worked, incurred (actual) direct costs and outside services shall be included in
29	CONSULTANT's monthly invoice submittals and be in conformance with the COUNTY's Consulting
	On-Call Services Agreement: Attachment C • Compensation Plan

1	Services Invoicing Procedures.
2	2. The charges for each individual assigned under this Agreement shall be listed separately.
3	3. Charges for incurred (actual) direct costs shall be accompanied by substantiating documentation
4	such as invoices, telephone logs, etc.
5	4. Each invoice shall bear a certification signed by the CONSULTANT Project Manager or an officer of
6	the firm which reads as follows:
7	"I hereby certify that the hours and salary rates charged in this invoice are the actual hours and
8	rates worked and paid to the employees listed."
9	ARTICLE CIV • PAYMENT
10	Progress payments shall be made in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of
11	the Agreement. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not
12	exceed \$2,500,000.
13	ARTICLE CV • HOURLY RATES
14	COUNTY shall pay CONSULTANT at the Loaded Hourly Billing Rates attached unless a Capped Rate is listed. If
15	a Capped Rate is listed, COUNTY shall pay CONSULTANT at the Capped Rate. These rates shall be applicable
16	to both straight time and overtime work unless payment of premium for overtime work is required by law,
17	regulation or craft agreement, or is otherwise specified in this Agreement.
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Please Note: Consultant completes all items in yellow highlight

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ibit with with with with with with with wi	Name/Classification	Field	Hourly	/ Rate		Base Sala	ary		Total Ba	se Salary + F	ringe Benefits		Base Sala	ary		Tot	al = Base	+ Fringe							DIR Ra		oyee Base	(Er		DIR)					Average	Class																						
maximum			From	То	Straight	1.5 OT	2.0 OT	Benefits	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Fringe	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	OT (1.5x)	OT (2x)		Hourly Rate																							
maxima																																			1																							
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Eric Noel	HOME	7/1/2024	6/30/2025																											\$261.41	\$261.41	\$261.41		\$ 95.56																							
	Project Manager																																			N/A																						
And Ansatz Post Post <td>Non-Prevailing Wage Work</td> <td></td> <td>7/1/2027</td> <td>6/30/2028</td> <td></td> <td>\$285.65</td> <td>\$285.65</td> <td>\$285.65</td> <td>3.00%</td> <td>\$ 104.42</td> <td>-</td>	Non-Prevailing Wage Work		7/1/2027	6/30/2028																											\$285.65	\$285.65	\$285.65	3.00%	\$ 104.42	-																						
Jamp Ander Manuel 1	Exempt		//1/2028	6/30/2029						+			-		-					-											\$294.21	\$294.21	\$294.21	3.00%	\$ 107.55																							
Jamp Ander Manuel 1	Michael Dorsch	HOME	7/1/2024	6/30/2025																											\$740.05	\$240.05	\$240.05	1	\$ 91.37																							
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sampt 77/202 97/202	Non-Prevailing Wage Work																																																									
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use-pre-aliang Vage Work 17/1022 630028 19108 <th1< td=""><td>Testing Supervisor</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>N/A</td></th1<>	Testing Supervisor																																			N/A																						
sampt 71/2008 6902/02 6902/02 6902/02 71.8 71	Non-Prevailing Wage Work																																																									
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Attention A rind con-Prevailing Warge Work. 77/2025 77/2026 600/2028 600/2027 N/A on-Prevailing Warge Work. 77/2025 600/2028 600/2027 100	Edmond Jabbour	HOME	7/1/2024	6/20/2026																											£00.28	\$105.00	\$122.42		E 22.04																							
wind wind: 7/1028 6000223 6000223 513.6	Materials Sampling & Field	HOME																																2.00%		N/A																						
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inplicating 71/2028 6/30/2028 511.52 5/11.52 </td <td>Jeffrey Waller</td> <td>HOME</td> <td>7/1/2024</td> <td>6/30/2025</td> <td></td> <td>\$205.36</td> <td>\$205.36</td> <td>\$205.36</td> <td>- L</td> <td>\$ 75.07</td> <td></td>	Jeffrey Waller	HOME	7/1/2024	6/30/2025																											\$205.36	\$205.36	\$205.36	- L	\$ 75.07																							
ion-Provaling Wage Work 7/1/2028 6/30/2028 524.40 5/20.40	Engineering																														\$211.52	\$211.52	\$211.52	100000000000000000000000000000000000000		N/A																						
ixempt 71/12028 6/9/02029 71/12024 6/9/02029 8/8/1	Non-Prevailing Wage Work		7/1/2027	6/30/2028																																																						
Inclusion 71/2025 63/02/2026 52/0.264 52/2.44<	Exempt		7/1/2028	6/30/2029							+																				\$231.13	\$231.13	\$231.13	3.00%	\$ 84.49																							
Inclusion 71/2025 6/30/2027 5/30/2028 5/20 / 4 <	Richard Escandon	HOME	7/4/2004	8/20/2007																											6005 75	6005 75	8005 TC																									
ion-Provaling Wage Work 7/1/2028 6/30/2028 527.61	Engineering	HOME	7/1/2025	6/30/2026																											\$242.84	\$242.84	\$242.84		\$ 88.77	N/A																						
tempt 7/1/2028 6/30/2029 \$265.35 \$265.35 \$265.35 \$265.35 \$265.35 \$20.0% \$ 97.00 tric Pond (datariatific roundation Detechnical Descentration (roundation Percentration (roundation Percentration (roundation Percentration (roundation Percentration (roundation Percentration (roundation Percentration (roundation (roundation Percentration (rounda	Non-Prevailing Wage Work																														\$257.61	\$257.61	\$257.61																									
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S241.77 S241.77 <t< td=""><td>Frie Pond</td><td>HOME</td><td>7/1/2024</td><td>6/20/2025</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$224.74</td><td>\$224.74</td><td>\$724.74</td><td></td><td>e 95.94</td><td></td></t<>	Frie Pond	HOME	7/1/2024	6/20/2025																											\$224.74	\$224.74	\$724.74		e 95.94																							
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	Non-Prevailing Wage Work Exempt		7/1/2027 7/1/2028	6/30/2028 6/30/2029																											\$256.49 \$264.18	\$256.49 \$264.18	\$256.49 \$264.18	3.00%																								

On-Call Geotechnical Engineering Services

SUB RIME

HOURLY RATES

Combined % 148.69% 148.69%	Comblined % 148.69% 148.69% 10.00%	2.73559 2.73559		Hourly Range for Class		¥7 Z	YN		Rate has been capped at \$230.00 for Senior	Engineer, roomore o		Rate has been capped	at \$230.00 for Senior Engineer, footnote 6			VN		MA		VIN			VIN	
		Field) = (Field) =	Actual Hourly Rate	Average Hourdy Rate		\$ 67.07 \$ 69.08 \$ 71.15 \$ 73.28 \$ 75.48	\$ 79.61 \$ 82.00 \$ 84.45 \$ 86.99 \$ 59.60	20 20		s 89.19 5 91.87 5 94.63		\$ 84.07	\$ 86.59 \$ 89.19 \$ 91.87		\$ 72.12	 5 74.28 5 76.51 5 78.81 81.17 		5 34.67 5 35.71 5 36.78 5 36.78			5 50.54 5 50.54		\$ 43.50	
nistration %	General Administration % 0.00% 0.00% Fee	r Delta Base (Field) uttiplier Fringe (Field)	2	Escalation		3.00% 3.00% 3.00% 3.00%	3.00% 3.00% 3.00%		3.00%	3.00% 3.00% 3.00%			3.00%	8.000		3.00% 3.00% 3.00% 3.00%		3.00% 3.00% 3.00%	2000	7500 6		-		3.00%
eneral Adm 0.00% 0.00%	oneral Adm 0.00% 0.00%	Applicable Multiplier C Applicable Multi			OT (2x)	\$183.48 \$188.97 \$194.64 \$206.48 \$206.48	\$217.78 \$224.32 \$231.05 \$237.97 \$245.11	00.000	NO 077	\$243.99 \$251.32 \$258.87		\$229.98	\$236.87 \$243.99 \$251.32	10.000	\$197.29	\$203.20 \$209.30 \$215.59 \$222.05	#L 364	\$129.51 \$133.40 \$137.40 \$141.50		\$130.32	\$134.24 \$138.26 \$142.41	146.68	\$162.50 \$167.39	
ڻ + +	o + +	Applicable App	of the second	Loaded Hourry Billing Kates	OT (1.5x)	\$183.48 \$188.97 \$188.97 \$194.64 \$200.46 \$206.48	\$217.78 \$224.32 \$231.05 \$237.97 \$245.11	ad once		\$243.99 \$251.32 \$258.87		\$229.98	\$236.87 \$243.99 \$251.32 \$261.32			\$203.20 \$209.30 \$215.59 \$222.05		\$112.18 \$115.54 \$119.01 \$122.56			\$134.24 \$138.26 \$142.41		\$140.75 \$144.99	
Overhead % 91.62% 91.62%	verhead % 91.62% 91.62%		and here and	Coaded Flo	Straight C	\$183.48 \$ \$188.97 \$ \$194.64 \$ \$200.46 \$ \$206.48 \$	\$217.78 \$224.32 \$2231.05 \$237.97 \$237.97 \$235.11 \$	a 00 0000		\$243.99 \$ \$243.99 \$ \$251.32 \$ \$258.87 \$		\$229.98 \$	\$236.87 \$243.99 \$251.32 \$266.87		\$197.29 \$197.29	\$203.20 \$209.30 \$215.59 \$272.05 \$		\$94.84 \$97.69 \$100.62 \$103.62		\$130.32	\$134.24 \$138.26 \$138.26 \$147.41	146.68	\$119.00 \$122.58	126.25
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Fringe Ben 57.07% 57.07%	Fringe Benefit % 57.07% + 57.07% +		Applicable DELTA FRINGE = DELTA TOTAL - DELTA	EASE (Employee - DIR)	1507																			
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		1	A DELTA	L) Emplo	4 1.5 OT											_			-			_		_
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	tetta Fringe ase) + Delta	d under Dif	(fring.	Salary	5																			
	Muttiplier D Mer Detta B Delta Fringe	ices covere			Straight 1.5																			
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	ita Fringe * ise * (Applik fultiplier Del	/ when perfe	by State Dil age work)	Total Base Salary + Fringe Benefits	1.507																			
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	tiplier Deita Hourty Rate a Base * (A	ales are ap	ige Rate es	Fringe Bernefits															-			+		_
	ilcable Mul 0X (Actual I Fee) + Deft	ed Billing R	vailing Wa	Base Salary	Straight 1.5 OT 2.0 OT														-			_		
	3ase * (App) + 5X or 1. 0.H.) * (1 +	re for Load	Pre)	Base	traight 1.5														-			-		
	e) + Delta E) * (1 + Fee (1 + Field (mulas abov	of		To	6/30/2025 6/30/2026 6/30/2026 6/30/2028 6/30/2028	6/30/2025 6/30/2028 6/30/2028 6/30/2028 6/30/2028		070710	6/30/2028 6/30/2028 6/30/2028		6/30/2025	6/30/2026 6/30/2027 6/30/2028	07070	6/30/2025	6/30/2026 6/30/2027 6/30/2028 6/30/2028	annna	6/30/2028 6/30/2028 6/30/2028 6/30/2028		6/30/2025	6/30/2026 6/30/2027 6/30/2028	0/2028	6/30/2025 6/30/2026	6/30/2027
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tates	1 + Field O + (Rate) • (1 +	Fringe show			el From	7/1/2024 7/1/2025 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026 7/1/2028 7/1/2028	F LUDIT FIL		7/1/2026 7/1/2026 7/1/2027 7/1/2028		7/1/2024	7/1/2025 7/1/2026 7/1/2026	1000	7/1/2024	7/1/2025 7/1/2026 7/1/2027 7/1/2028		7/1/2026 7/1/2026 7/1/2028			7/1/2025 7/1/2026 7/1/2026	7/1/20	7/1/2024 7/1/2025	711/20
ded Billing A	Actual Houri Actual Houri 3/// Rates 0X Overtime	ise and Delta	Home Office	Personnel Field Office	Personn	НОМЕ	НОМЕ	anon				HOME			HOME		DMCH			HOME		_	HOME	
Loaded Rate Calculation Non Exempt Employee Loaded Billing Rates	A) Strapht True Actual Network Network 1 + Find CH 11 (1 + Find + CMB as a "Applicable Muniper Data Rays. Data Frags - Applicable Muniper Data F B1 2552 (25) Continue: Advancement of the CH 11 (1 + Find + 25 × CH (X) (Attrabute Data Rays. Data Handle Muniper Data Rass. Example True or 15x 250 Continue: Advancement of the CH 11 (1 + Find CH 11 (1 + Find + 26 + Oblit Base). Legislable Mangleo Data Rass. C Strapht True or 15x 250 Continue: Advancement of the CH 21 (1 + Find CH 11 (1 + Find + 26 + Oblit Base). Legislable Mangleo Data Rass.) Legislable Mangleo Data Rass.	The PW differentials Delta Base and Delta Frirge shown in the formulas above for Loaded Biling Rates are applicable only when performing services covered under DIR determinators		Name/Classification		Reyhareh Rastegar Pavement Evaluation/Design Non-Prevailing Wage Work, Exempt	John Nicolini Speciaty Testing Non-Prevailing Waga Work Exempt	and the second se	Source Inspection/SIQMP	Non-Prevailing Wage Work Exempt		Chad Davis	Materials/Foundation Geotechnical Design Reports Non-Prevailing Wage Work	vituary	Anouar Kartite	Materials/Foundation Geotechnical Design Reports Non-Prevailing Wage Work Exempt	lannifar Cetes	Dispatch Non-Prevaiing Wage Work (non-Exemuti	forder second	Shari Ramos	Project Controls Non-Prevailing Wane Work	rom-revains wage work Exempt	Briana Kennedy Project Administrator	Non-Prevailing Wage Work

Please Note: Consultant completes all items in yellow highlight

HOURLY RATES

CONSULTANT Kleinfelder, Inc.

PRIME X SUB

ONE OF THE ABOVE LISTED CONTRACT TYPES) CONTRACT TYPE Specific Rates of C

Loaded Rate Calculation																									NORMAL	NORMAL		57.07%	+	91.62%	•	0.0	0.00%			148.69%
Non Example Employe London Bling Market (1+ Fed) +1 11 + Fed) + Deta Base 'Acadeale Municier Deta Base) + Deta Fringe 'Acadeale Municier Deta Fringe) Non Example Tran * Acual Houry Rue' (1+ Fed) +1 11 + Fed) + Deta Base 'Acadeale Municier Deta Base) + Deta Fringe El risko 2000 entratione Statisticant - Hourd D-H1 - (1 + Fed) + SX or 10X (Acual Hour, Bate) + Deta Base) - Deta Fringe) El risko 2000 entratione Statisticant - Hourd D-H1 - (1 + Fed) + SX or 10X (Acual Hour, Bate) + Deta Base) - Deta Fringe)	Y Rate • (1 + 1 v Rate • (1 + 1 val Hourry Ra	es Field O.H.) * (1 ate) * (1 + Field	+ Fee) + Del O.H.] * (1 + F	ta Base * (ee) • 5X c	(Applicable pr 1.0X (Ac)	Multiplie	r Delta Ba îv Rate) +	se) + Deita Delta Basy	s Fringe ((Applicable able Multi	e Multiplier pler Delta	- Delta Frin Base) + D	Fringe) + Delta Fringe * (Applicable Multiplier Detta Fringe)	(Applicat	ie Multiplie	r Della Fri	(april								OVERTIME Field Office NORMAL OVERTIME	OVERTIME Field Office Personnel: NORMAL OVERTIME	:lei	Fringe B 57.07% 57.07%	+ + + + + + + + + + + + + + + + + + +	91.62% Overhead % 91.62% 91.62%	••••	0.00% General Ad 0.00% 0.00%	0.00% General Administration * 0.00%	" " " "		148.69% Combined % 148.69% 148.69%
C). Straight Time or 1.5X or 2.0X Overtime = Actual Hourk Rate * (1+ Field OH) * (1+ Field > 0.0%) Rates are applicable. Multipler Delta Base) + Delta Finge strome in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinators.	Overtime = / and Delta Frir	Actual Hourly F inge shown in t	tate * (1 + Fie the formulas at	bove for Lc	(1 + Fee) + oaded Billin	Polta Ba	are application	able only w	then perfor	rming serv	Delta Frin rices cover	ed under [DIR determ	piler Delta inations.	ringe)							7									Applic	Applicable Applicable	Fee Applicable Multiplier Delta Base (F Applicable Multiplier Fringe (f	ase (Field) finge (Field)		10.00% 2.73559 2.73559
	Home Office	Effective Date of	Date of		Prevailing (only a)	g Wage R	Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work)	lished by	State DIR e work)			(frie	Employee Actual Rate (fringe benefits vary year over year)	Employee Actual Rate benefits vary year ove	Rate Ir over ye	ar)		DE	DELTA (TOTAL) =	= (1)	DELTA	DELTA	DELTA (BASE) =	1	Applicable DELTA Base =		Applicat	Applicable DELTA FRINGE DELTA TOTAL - DELTA	FRINGE -	- and ar	Hourty Bi	orded Hourby Rilling Rates	*	Actual Hourly Rate		
Name/Classification	Personnel Field Office	Hourly	Rate		Base Salary		Fringe	Total Base	Total Base Salary + Fringe Benefits	nge Benefits		Base Salary	y.	Estimate		Total = Base + Fringe	adus	Empio	Rate Rate	NIC - 818	TLOTAL	DIR	DIR Base		Rate Rate	yee Base	E)	BASE (Employee - DIR)	DIR)	Sanson	in kinou		Escalation	on and/or le Average		Hourly Range for Class
	Personnel	From	To	Straight	1507	2001	Ciliana	Straight	1.5 0T	2007	Straight	15.07	2007	after	Straight	1,6 0T	2.0 01	Straight	1501	2.0 07	Straight	1507	20.01	Straight	1501	2007	Straight	1507	2007	Straight	OT (1.5x)	() OT (2x)	2	Kunou	Kale	
Technician/Materials Tester	HOME	7/1/2024 7/1/2025	6/30/2025 6/30/2026																											\$120.04 \$123.65	\$141.98 \$146.25					Rate capped at \$130.00 for non- prevaling wage
Non-Prevailing Wage Work (non-Exempt)		7/1/2027 7/1/2027 7/1/2028	6/30/2028 6/30/2028 6/30/2029																											\$131.20 \$135.14 \$135.14		\$179.16 \$179.16 \$184.54	3.00% 6 3.00% 4 3.00%	~ ~ ~	49.40 Insp 47.96 49.40	inspector, toothole to
Field Soils and Materials Tester Group 1 Regular Shift Prevaling Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$59.09 \$59.09 \$59.09 \$59.09	\$59.09 \$68.64 \$118.18 \$59.09 \$68.64 \$118.18 \$59.09 \$68.64 \$118.18 \$59.09 \$68.64 \$118.18 \$59.09 \$68.64 \$118.18 \$55.09 \$688.64 \$118.18 \$559.09 \$688.64 \$118.18 \$559.09 \$688.64 \$118.18		\$34.42 \$34.42 \$34.42 \$34.42					\$65.82 \$67.80 \$69.84 \$71.94	\$131.64 \$135.60 \$139.68 \$143.88		\$52.88 \$54.20 \$55.56 \$56.96					(\$11.96) (\$8.00) (\$3.92) \$0.28			\$13.46 \$17.42 \$21.50 \$25.70	0000		\$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42)		(\$11.96) (\$11.96) (\$6.00) (\$3.92) (\$3.92)							Rate capped at \$184.00 for Sr Field Fechnician, footnote 5
(non-Exempt)		7/1/2028	6/30/2029	\$59.09	\$68.64 \$	\$118.18	\$34.42					S74		-	\$58.40		\$157.20	(\$35.11)	(\$39.96)	-	(\$35.11)	(514.54)			(\$14.54)	S 0.00	(\$25.42)	(\$25.42)	-	\$207.09	\$310.64	-	-	~	49.40	
Field Soils and Materials Group 1 Spocial Shift Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2028 6/30/2028 6/30/2028	\$60.09 \$60.09 \$60.09 \$60.09 \$60.09	\$90.14 \$120.18 \$90.14 \$120.18 \$90.14 \$120.18 \$90.14 \$120.18 \$90.14 \$120.18		\$34.42 \$34.42 \$34.42 \$34.42 \$34.42	\$94.51 \$94.51 \$94.51 \$94.51 \$94.51	\$124.56 \$124.56 \$124.56 \$124.56 \$124.56 \$124.56	\$154.60 \$154.60 \$154.60 \$154.60 \$154.60 \$154.60	\$43.88 \$45.20 \$46.56 \$47.96 \$47.96 \$49.40	\$65.82 \$67.80 \$69.84 \$71.94 \$74.10	\$131.64 \$135.60 \$139.68 \$143.88 \$148.20	\$9.00 \$9.00 \$9.00 \$9.00 \$9.00 \$9.00	\$52.88 \$54.20 \$55.56 \$56.96 \$58.40	\$74.82 \$76.80 \$78.84 \$80.94 \$83.10	\$140.64 \$144.60 \$148.68 \$152.88 \$157.20	(\$40.31) (\$40.31) (\$38.95) (\$37.55) (\$36.11)	(\$49.74) (\$47.76) (\$45.72) (\$43.62) (\$41.46)	(\$13.96) (\$10.00) (\$5.92) (\$1.72) \$2.60	(\$41.63) (\$40.31) (\$38.95) (\$37.55) (\$36.11)) (\$24.32)) (\$22.34)) (\$22.34)) (\$22.34)) (\$18.20)) (\$18.04)	\$11.46 \$15.42 \$19.50 \$23.70 \$28.02	(\$16.21) (\$14.89) (\$13.53) (\$12.13) (\$12.13)	(524-32) (522-34) (522-34) (520-30) (518-20) (516-04)	\$0.00 \$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$13.96) (\$10.00) (\$10.00) (\$5.92) (\$1.72) (\$1.72)) \$184.00 \$189.52 \$195.21 \$201.06 \$207.09	\$276.00 \$284.28 \$292.81 \$301.59 \$310.64	\$368.00 \$379.04 \$3390.41 \$402.12 \$414.19	0 4 3.00% 1 3.00% 2 3.00% 9 3.00%		43.88 R 45.20 \$18 45.56 Tech 47.96 49.40	Rate capped at \$184.00 for Sr Field fechnician, footnote 5
Building/Construction Inspector Group 2 Regular Shift Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$60.87 \$60.87 \$60.87 \$60.87 \$60.87	50.87 591.31 5121.74 560.87 591.31 5121.74 560.87 591.31 5121.74 560.87 591.31 5121.74 560.87 591.31 5121.74 560.87 591.31 5121.74		\$34.42 \$34.42 \$34.42 \$34.42 \$34.42	\$95.29 \$95.29 \$95.29 \$95.29 \$95.29	\$125.73 \$125.73 \$125.73 \$125.73 \$125.73	\$156.16 \$156.16 \$156.16 \$156.16 \$156.16 \$156.16	\$43.88 \$45.20 \$46.56 \$47.96 \$47.96	\$65.82 \$67.80 \$69.84 \$71.94 \$74.10	\$131.64 \$135.60 \$139.68 \$143.88 \$148.20	\$9.00 \$9.00 \$9.00 \$9.00 \$9.00	\$52.88 \$54.20 \$55.56 \$56.96 \$58.40	574.82 576.80 578.84 580.94 \$80.94 \$	\$140.64 \$144.60 \$148.68 \$152.88 \$157.20	(\$42.41) (\$41.09) (\$39.73) (\$38.33) (\$38.89)	(\$50.91) (\$48.93) (\$46.89) (\$44.79) (\$42.63)	(\$15.52) (\$11.56) (\$7.48) (\$7.28) (\$3.28) \$1.04	 (\$42.41) (\$41.09) (\$39.73) (\$38.33) (\$36.89)) (\$25.49)) (\$23.51)) (\$21.47)) (\$10.37)) (\$12.21)	\$9.90 \$13.86 \$17.94 \$22.14 \$22.14	(\$15.99) (\$15.67) (\$14.31) (\$12.91) (\$11.47)	(\$25.49) (\$23.51) (\$21.47) (\$19.37) (\$17.21)	\$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$15.52) (\$11.56) (\$11.56) (\$7.48) (\$7.48) (\$3.28) (\$3.28) (\$3.28)) \$204.00 \$216.12 \$216.42 \$222.92 \$229.60	\$306.00 \$315.18 \$324.64 \$334.37	\$408.00 \$420.24 \$432.85 \$445.83 \$459.21	0 4 3.00% 3 3.00% 1 3.00%		43.88 R 45.20 \$20 45.56 Insp 47.96 49.40	Rate capped at \$204.00 for Specially Inspector, footnote 5
Building/Construction Inspector Group 2 Special Shift Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028		\$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74 \$61.87 \$92.81 \$123.74	the same state of the same state of the same	\$34.42 \$34.42 \$34.42 \$34.42 \$34.42	\$96.29 \$96.29 \$96.29 \$96.29	\$127.23 \$127.23 \$127.23 \$127.23 \$127.23	\$127.23 \$158.16 \$127.23 \$158.16 \$127.23 \$158.16 \$127.23 \$158.16 \$127.23 \$158.16	\$43.88 \$45.20 \$46.56 \$47.96 \$47.96	\$65.82 \$67.80 \$69.84 \$71.94 \$74.10	\$131.64 \$135.60 \$139.68 \$143.88 \$148.20	\$9.00 \$9.00 \$9.00 \$9.00 \$9.00	\$52.88 \$54.20 \$55.56 \$56.96 \$58.40	\$74.82 \$76.80 \$78.84 \$80.94 \$	\$140.64 \$144.60 \$152.88 \$152.88	(\$43.41) (\$42.09) (\$40.73) (\$39.33) (\$37.89)	(\$52.41) (\$50.43) (\$48.39) (\$48.29) (\$48.29)	(\$17.52) (\$13.56) (\$9.48) (\$5.28) (\$0.96)	(\$43.41) (\$42.09) (\$40.73) (\$32.89) (\$37.89)	(\$26.99) (\$25.01) (\$22.97) (\$22.97) (\$22.97) (\$22.87) (\$21.871)	\$7.90 \$11.86 \$15.94 \$20.14 \$20.14	(\$17.99) (\$16.67) (\$15.31) (\$13.91) (\$12.91)	(\$26.99) (\$25.01) (\$22.97) (\$20.87) (\$20.87)	\$0.00 \$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$17.52) (\$17.52) (\$13.56) (\$13.56) (\$13.56) (\$2.48) (\$5.28) (\$5.28) (\$5.28) (\$5.28)) \$204.00 \$210.12 \$216.42 \$222.92 \$223.60	\$306.00 \$315.18 \$324.64 \$334.41 \$344.41	\$408.00 \$420.24 \$432.85 \$445.83 \$459.21	0 5 3.00% 3 3.00% 1 3.00%		43.88 A 45.20 \$20 46.56 Insp 47.96 49.40	Rate capped at \$204.00 for Specially Inspector, foomote 5
Non-Destructive Testing Group 3 Regular Shift Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2025 7/1/2026 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028	\$62.87 \$62.87 \$62.87 \$62.87 \$62.87 \$62.87	562.87 594.31 5125.74 562.87 594.31 5125.74 562.87 594.31 5125.74 562.87 594.31 5125.74 562.87 594.31 5125.74	\$125.74 \$125.74 \$125.74 \$125.74 \$125.74	534.42 534.42 534.42 534.42 534.42 \$34.42	\$97.29 \$97.29 \$97.29 \$97.29	\$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16	\$128.73 \$128.73 \$150.16 \$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16 \$128.73 \$160.16	\$43.88 \$45.20 \$46.56 \$47.96 \$49.40	\$65.82 \$67.80 \$69.84 \$71.94 \$74.10	\$131.64 \$135.60 \$139.68 \$139.68 \$143.88 \$148.20	\$9.00 \$9.00 \$9.00 \$9.00 \$9.00	\$52.88 \$54.20 \$55.56 \$56.96 \$58.40	574.82 576.80 578.84 580.94 583.10 583.10	\$140.64 \$144.60 \$148.68 \$152.88 \$157.20	(\$44.41) (\$43.09) (\$41.73) (\$41.73) (\$41.73) (\$38.89)	(\$53.91) (\$51.93) (\$49.89) (\$47.79) (\$45.63)	(\$19.52) (\$15.56) (\$11.48) (\$7.28) (\$2.26)		(544.41) (528.49) (543.09) (526.51) (541.73) (524.47) (540.33) (522.37) (540.33) (522.37)	\$5.90 \$9.86 \$13.94 \$18.14 \$18.14 \$22.46	(\$18.99) (\$17.67) (\$16.31) (\$16.31) (\$14.91) (\$13.47)	(\$28.49) (\$26.51) (\$24.47) (\$22.37) (\$22.37) (\$20.21)	\$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)) (\$19.52)) (\$15.56)) (\$11.48)) (\$11.48)) (\$7.28)) (\$7.28)	(\$19.52) \$204.00 (\$15.56) \$204.00 (\$11.48) \$210.12 (\$1.48) \$216.42 (\$7.28) \$222.92 (\$7.28) \$222.92 (\$7.28) \$222.92	\$306.00 \$315.18 \$324.64 \$334.37 \$344.41	\$408.00 \$420.24 \$432.85 \$445.83 \$459.21	0 5 3.00% 3 3.00% 1 3.00%		43.88 F 45.20 \$200 45.26 Insp 49.40	Rate capped at \$204.00 for Specialty Inspector, footnote 5
Nen-Destructive Teating FIELD 71/17/026 65/02/025 56/0.81 51/27/4 S3/4.42 56 Group 3 Spoeld Shift 71/17/026 65/02/026 56.3.81 56/3.81 51/27/4 S3/4.42 56 Prevaling 71/17/026 65/02/026 56.3.81 56.9.81 51/27/4 S3/4.42 56 Prevaling 71/17/020 6/02/02/026 56.3.81 56.9.81 51/27/4 S3/4.22 56 Prevaling 71/17/020 6/02/02/026 56.3.81 59.8.81 51/27/4 S3/4.22 56 Prevaling 71/17/020 6/02/02/026 56.3.81 59.8.81 51/27/4 S3/4.22 56 Oto-Deferming 6/07/02/056 56.3.87 59.8.61 51/27/4 S3/4.22 56 56.9.61 51/27/4 S3/4.22 55 (non-Learning 6/07/02/056 56.3.07 56.3.61 51/27/4 S3/4.22 55 51/27/4 S3/4.22 55 51/27/4 S3/4.22 55 51/27/4 S3/4.22 51/27/4 <td>FIELD</td> <td>7/1/2024 7/1/2025 7/1/2025 7/1/2026 7/1/2028</td> <td>6/30/2025 6/30/2026 6/30/2027 6/30/2028 8/30/2029</td> <td>\$63.87 \$63.87 \$63.87 \$63.87 \$63.87 \$63.87</td> <td>\$03.87 \$96.81 \$127.74 \$34.42 \$63.87 \$96.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42</td> <td>\$127.74 \$127.74 \$127.74 \$127.74 \$127.74</td> <td></td> <td>\$98.29 \$98.29 \$98.29 \$98.29 \$98.29</td> <td>\$130.23 \$130.23 \$130.23 \$130.23 \$130.23</td> <td>\$162.16 \$162.16 \$162.16 \$162.16 \$162.16</td> <td>\$43.88 \$45.20 \$46.56 \$47.96 \$47.96</td> <td>\$65.82 \$67.80 \$69.84 \$71.94 \$71.94</td> <td>\$131.64 \$135.60 \$139.68 \$143.88 \$143.88</td> <td>\$9.00 \$9.00 \$9.00</td> <td>\$52.88 \$54.20 \$55.56 \$55.56</td> <td>\$74.82 \$76.80 \$78.84 \$80.94</td> <td>\$140.64 (\$45.41) \$144.60 (\$44.09) \$148.68 (\$44.09) \$152.88 (\$41.33) \$152.88 (\$41.33)</td> <td>(\$45.41) (\$44.09) (\$42.73) (\$41.33)</td> <td>(\$55.41) (\$53.43) (\$51.39) (\$49.29)</td> <td>(\$21.52) (\$17.56) (\$13.48) (\$9.28)</td> <td></td> <td>(\$45.41) (\$29.99) \$3.90 (\$44.09) (\$28.01) \$7.86 (\$42.73) (\$25.97) \$11.94 (\$41.33) (\$23.87) \$16.14</td> <td>\$3.90 \$7.86 \$11.94 \$16.14</td> <td></td> <td>(\$19.99) (\$29.99) (\$18.67) (\$28.01) (\$17.31) (\$25.97) (\$15.91) (\$25.97)</td> <td>\$0.00 \$0.00 \$0.00</td> <td>(\$25.42) (\$25.42) (\$25.42) (\$25.42)</td> <td>(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)</td> <td>) (\$21.52)) (\$21.52)) (\$17.56)) (\$13.48)) (\$13.48)) (\$13.48)) (\$3.28)</td> <td>(\$21.52) (\$17.56) (\$17.56) (\$13.49) (\$1.349) (\$1.349) (\$2.29) (\$2.29)</td> <td>\$306.00 \$315.18 \$324.64 \$334.37</td> <td>\$408.00 \$420.24 \$432.85 \$445.83</td> <td>0 5 3.00% 3 3.00%</td> <td></td> <td>43.88 F 45.20 \$20 46.56 Inst 47.96</td> <td>Rate capped at \$204.00 for Speciality Inspector, footnote 5</td>	FIELD	7/1/2024 7/1/2025 7/1/2025 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 8/30/2029	\$63.87 \$63.87 \$63.87 \$63.87 \$63.87 \$63.87	\$03.87 \$96.81 \$127.74 \$34.42 \$63.87 \$96.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42 \$63.87 \$95.81 \$127.74 \$34.42	\$127.74 \$127.74 \$127.74 \$127.74 \$127.74		\$98.29 \$98.29 \$98.29 \$98.29 \$98.29	\$130.23 \$130.23 \$130.23 \$130.23 \$130.23	\$162.16 \$162.16 \$162.16 \$162.16 \$162.16	\$43.88 \$45.20 \$46.56 \$47.96 \$47.96	\$65.82 \$67.80 \$69.84 \$71.94 \$71.94	\$131.64 \$135.60 \$139.68 \$143.88 \$143.88	\$9.00 \$9.00 \$9.00	\$52.88 \$54.20 \$55.56 \$55.56	\$74.82 \$76.80 \$78.84 \$80.94	\$140.64 (\$45.41) \$144.60 (\$44.09) \$148.68 (\$44.09) \$152.88 (\$41.33) \$152.88 (\$41.33)	(\$45.41) (\$44.09) (\$42.73) (\$41.33)	(\$55.41) (\$53.43) (\$51.39) (\$49.29)	(\$21.52) (\$17.56) (\$13.48) (\$9.28)		(\$45.41) (\$29.99) \$3.90 (\$44.09) (\$28.01) \$7.86 (\$42.73) (\$25.97) \$11.94 (\$41.33) (\$23.87) \$16.14	\$3.90 \$7.86 \$11.94 \$16.14		(\$19.99) (\$29.99) (\$18.67) (\$28.01) (\$17.31) (\$25.97) (\$15.91) (\$25.97)	\$0.00 \$0.00 \$0.00	(\$25.42) (\$25.42) (\$25.42) (\$25.42)	(\$25.42) (\$25.42) (\$25.42) (\$25.42) (\$25.42)) (\$21.52)) (\$21.52)) (\$17.56)) (\$13.48)) (\$13.48)) (\$13.48)) (\$3.28)	(\$21.52) (\$17.56) (\$17.56) (\$13.49) (\$1.349) (\$1.349) (\$2.29) (\$2.29)	\$306.00 \$315.18 \$324.64 \$334.37	\$408.00 \$420.24 \$432.85 \$445.83	0 5 3.00% 3 3.00%		43.88 F 45.20 \$20 46.56 Inst 47.96	Rate capped at \$204.00 for Speciality Inspector, footnote 5

1. "NC" denotes No Charge for work more than 8 hours per day and for weekends and holidays for this contract only

The billing rates shown in this cost proposal for field suff enterties for the rate at low benefits of the study. Their billing rates to be used in the innoces will be clabulated by using the actual PM friepp benefits of the rate at low benefits of the study. Their billing rates to be used in the innoces will be clabulated by using the actual PM friepp benefits of the rate of proposal. The billing rates to be used in the innoces will be clabulated by using the actual PM friepp benefits of the rate of proposal. The billing rates to be used in the innoces will be clabulated by using the actual PM friepp benefits of the rate of proposal. The billing rates to be used in the innoces will be clabulated by using the actual PM friepp benefits of the rate of proposal. The billing rates to be used in the innoces will be clabed at low.
 The interpreter classification, active and used in the innoces will be clabed at low.
 The interpreter classification at the rate of the custom at rate will be billed by and in the innoces.
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based on their actual hourly rates on xx/xx/xx. Hourly rates for new

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CONSULTANT: ZT Consulting Group, Inc.

Please Note: Consultant completes all items in yellow highlight

a. Inc. PRIME SUB X CONTRACT NO. TBD

CONTRACT TYPE

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES) 11 \$

pecific Rates of Compensation

	= 147.54% istration % Combined % = 147.54% = 147.54% = 10.00%	Applicable Multiplier Delta Base (Field) = 2.7 Applicable Multiplier Fringe (Field) = 2.77	tate .	I	3 00% \$ 60.00 N/A 3.00% \$ 61.80 N/A 3.00% \$ 63.65 3.00% \$ 65.56		3.00% \$ 52.50 N/A 3.00% \$ 54.08 3.00% \$ 55.70 3.00% \$ 57.37 3.00% \$ 5.95.09	3.00% \$ 52.50 3.00% \$ 54.08 3.00% \$ 54.08 3.00% \$ 55.70 3.00% \$ 59.37	****	300% \$ 56.00 3 00% \$ 56.00 3 00% \$ 57.68 3 00% \$ 53.41 3 00% \$ 51.19	3.00% \$ 90.00 3.00% \$ 51.50 3.00% \$ 54.50 3.00% \$ 54.64 3.00% \$ 66.28	3.00% \$ 53.05 N/A
General Administration % 0.00%	0.00% General Administration % 0.00% Fee	e Multiplier De plicable Multipli	ng Rates	OT (2x)	\$272.99 \$269.89 \$266.70 \$266.41 \$266.01		\$259.03 \$256.31 \$256.31 \$253.52 \$253.52 \$256.64 3 \$247.68 3	\$195.45 \$201.34 \$207.37 \$213.59 \$219.99 \$219.99			\$273.91 \$271.32 \$268.65 \$266.91 \$265.91 \$265.09	\$186.15 \$191.73 \$197.50
+		Applicab	Loaded Hourly Billing Rates	OT (1.5x)	\$242.36 \$240.81 \$239.22 \$237.57 \$235.88	\$193.38 \$199.18 \$205.14 \$211.30 \$217.65	\$221.95 \$220.59 \$219.19 \$219.19 \$2117.75 \$216.27	\$169.20 \$174.30 \$179.52 \$184.90 \$190.44	\$241.72 \$240.28 \$238.79 \$235.67	\$180.48 \$185.90 \$191.47 \$197.21 \$203.14	\$234.67 \$233.37 \$232.04 \$230.67 \$230.67	\$161.15 \$165.98 \$170.98
Overhead 147.54%	147.54% Overhead % 147.54% 147.54%		41	Straight	6) \$211.74 6) \$211.74 5) \$211.74 74 \$211.74 0) \$211.74 0) \$211.74 0) \$211.74	\$163.38 \$168.28 \$173.32 \$173.32 \$173.32 \$173.38) \$184.86 \$184.86 \$184.86 \$184.86 \$184.86 \$184.86 \$184.86	\$142.95 \$142.95 \$147.26 \$156.22 \$156.22 \$160.90	5) \$207.65 6) \$207.65 6) \$207.65 6) \$207.65 6) \$207.65 6) \$207.65	\$152.48 \$157.06 \$161.77 \$166.62 \$177.63) 5 195.43 () 5 195.43 () 5 195.43 () 5 195.43 () 5 195.43 () 5 195.43	\$136.15 \$140.23 \$144.45
Benefit %	Fringe Benefit % 0.00% + 0.00% +		A FRINGE	- DIRI	(7) (\$13.26) (7) (\$13.26) (7) (\$13.26) (8) (\$13.26) (\$13.26) (\$13.26) (\$13.26) (\$13.26) (\$10) (\$10) (\$10) (\$10) (\$10) (\$11.26) (\$		0) (\$3.39) 0) (\$3.39) 0) (\$3.39) 0) (\$3.39) 0) (\$3.39) 0) (\$3.39) 0) (\$3.39)		7) (\$11.76) 7) (\$11.76) 7) (\$11.76) 7) (\$11.76) 7) (\$11.76) 7) (\$11.76)		8) (57.27) 8) (57.27) 8) (57.27) 8) (57.27) 8) (57.27) 8) (57.27)	
Fringe 0.00	Fringe 0.000		Applicable DELTA FRINGE DELTA TOTAL - DELTA BASE	IEmployee - DIRI	(\$14.27) (\$14.26) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.27) (\$14.25) (\$14.27) (\$14.25) (\$1		1) (S4 40)		(\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$11.95) (\$11.95)		9) (56.28) 9) (56.28) 9) (56.28) 9) (56.28) 9) (56.28) 9) (56.28) 9) (56.28)	
sonnel:	onnel:		10010-000	Straig	6) (\$15.28) (6) (\$15.28) (6) (\$15.28) 0 (\$15.28) 0 (\$15.28) 0 (\$12.20) 0 (\$12.20)		95) (\$5.41) 80) (\$5.41) 556) (\$5.41) 22) (\$5.41) 83) (\$5.41) 83) (\$5.41)		96) (\$13.78) 0) (\$13.78) 0) (\$13.78) 4) (\$13.78) 8) (\$13.78) 0 (\$13.23) 0 (\$13.23)		96) (59.29) 96) (59.29) 96) (59.29) 88) (59.29) 10) (59.29)	
Home Office Personnel: VORMAL	OVERTIME Field Office Personnel: NORMAL OVERTIME		Applicable DELTA Base = DIR Rate - Employee Base	01 200T	(\$4.96) 22) (\$4.96) 22) (\$1.36) 50.00 50.00 50.00		97) (519.96) 60) (516.80) 17) (513.56) 57) (513.56) (510.22) 09) (56.78)		(\$12.96) (\$12.9		72) (524.96) 47) (524.96) 15) (521.96) 76) (518.86) 76) (515.68) 30) (512.40)	
Home O	OVERTIME Field Office NORMAL OVERTIME]	Applicable DELTA Base = 3 Rate - Employee	Straight 1.5 OT	(\$2.48) (\$3.72) (\$0.58) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		(\$6.38) (\$6.40) (\$6.40) (\$10.17) (\$5.13) (\$5.11) (\$5.11) (\$5.03) (\$5.08)		(\$6.48) (\$9.72) (\$4.83) (\$7.20) (\$3.07) (\$4.61) (\$3.07) (\$1.94) (\$1.29) (\$1.94) \$0.00 \$0.00		(\$12.48) (\$18.72) (\$10.98) (\$18.72) (\$10.98) (\$16.47) (\$9.43) (\$14.15) (\$7.84) (\$11.76) (\$6.20) (\$9.30)	
			1.000		(\$4.96) (\$1.36) (\$1.36) \$2.34 \$6.16 \$0. \$10.10 \$0. \$0.10 \$0.						24.56) (\$12 21.96) (\$15 21.96) (\$16 15.68) (\$7 15.68) (\$7 37 37 37 37 37 37 37 37 37 37 37 37 37	
			DELTA (BASE) = Employee Base - DIR Base	1.5 OT 2	(53.72) (5 (51.02) (5 \$1.76 \$2 \$4.62 \$6 \$1.68 \$1		(\$14.97) (\$14.97) (\$12.60) (\$10.17) (\$10.17) (\$10.25) (\$7.67) (\$10.22) (\$5.08) (\$5.78)		(\$3.72) (\$12.96) (\$7.29) (\$9.60) (\$4.61) (\$6.14) (\$1.94) (\$2.59) \$0.83 \$1.10		\$18.72) (\$5 \$16.47) (\$5 \$16.47) (\$5 \$11.76) (\$1 \$11.76) (\$1 \$29.30) (\$1	
			DELT Employee	Straight	(S2.48) (\$0.68) \$1.17 \$3.08		\$9.98) \$8.40) \$6.78) \$5.11) \$3.39]		(56.48) (54.80) (54.80) (51.29) (51.29)		(\$12.46) (\$12.46) (\$10.98) (\$510.98) (\$52.84) (\$52.84) (\$56.20) (\$6.20) (\$5	
					(\$17.99) (\$18.22) (\$17.99) (\$18.22) (\$16.29) (\$14.52) (\$1.52) (\$10.92) (\$1.52) (\$10.92) (\$1.51) (\$1.61) (\$1.65) (\$3.161) (\$1.65) (\$3.161)		(\$23.35) (\$20.19) (\$16.95) (\$13.61) (\$13.61)		\$24.72) \$21.36) \$17.90) \$14.34) \$14.34)		(26.1.7.) (27.7.00) (53.2.2.) (51.7.2.) (51.7.2.) (51.7.2.) (52.4.60) (51.7.2.) (52.7.6.) (51.7.2.) (52.7.6.) (51.7.2.) (52.7.2.) (51.7.6.) (51.7.6.) (51.7.6.) (52.7.2.) (52.7.6.) (52.7.	
	I 1	1	Applicable DELTA (TOTAL) =	1-1201 - 1	(\$17.99) (\$17.99) (\$15.29) (\$15.29) (\$12.52) (\$15.52) (\$1		<pre>(\$19.37) (\$19.37) (\$17.00) (\$17.00) (\$17.00) (\$14.57) (\$14.57) (\$12.07) (\$14.57) (\$15.57</pre>		(522.49) (522.49) (\$19.97) (\$14.71) (\$14.71) (\$11.95)		(\$27.00) (\$24.75) (\$24.75) (\$22.43) (\$22.43) (\$22.43) (\$22.43) (\$22.43) (\$22.43)	
			10,000	-	2) (\$17.76) 2) (\$15.96) 2) (\$15.96) 2) (\$14.11) 3) (\$12.20) 5) (\$10.23)		5) (\$15.39) 9) (\$13.81) 5) (\$13.81) (\$13.81) 1) (\$10.52) 7) (\$8.80)		2) (\$20.26) 6) (\$18.58) 0) (\$16.85) 4) (\$15.07) 6) (\$13.23)		3) (\$21.77 3) (\$21.77 3) (\$20.27 3) (\$18.72 5) (\$17.13 7) (\$15.49	
			DELTA (TOTAL) = Employee Total Rate - DIR	T 200T	9) (\$18.22) 9) (\$18.22) 9) (\$14.62) 2) (\$10.92) 5) (\$710) (\$7.10) 53.16)		7) (\$23.35) 0) (\$20.19) 7) (\$16.95) 7) (\$18.95) 7) (\$13.61) 9) (\$10.17)		9) (\$24.72) 7) (\$24.72) 8) (\$17.90) 1) (\$14.34) 1) (\$14.34) 5) (\$10.66)		9) (\$32.23) 5) (\$22.23) 3) (\$22.23) 3) (\$22.23) 4) (\$22.95) 8) (\$19.67)	
			DELTA (TO'		6) (\$17.99) 6) (\$17.99) 6) (\$15.29) 1) (\$12.52) 0) (\$9.65) 3) (\$6.69)		9) (\$19.37) 1) (\$17.00) 9) (\$14.57) 2) (\$14.57) 2) (\$9.49)		6) (\$22.49) 8) (\$19.97) 5) (\$17.38) 7) (\$14.71) 3) (\$11.95)		7) (\$27.09) 7) (\$24.75) 2) (\$24.75) 3) (\$22.43) 3) (\$20.04) 9) (\$17.56)	
	ringe)		Emp	or Straight	51 (\$17.76) .11 (\$15.96) .81 (\$12.96) .63 (\$12.20) .67 (\$10.23)		38 (\$15.39) 54 (\$13.81) 78 (\$13.81) 78 (\$10.52) 56 (\$8.80)		01 (\$20.25) 37 (\$18.58) 83 (\$16.85) 39 (\$15.07) 07 (\$13.23)		\$121.50 (\$21.77) \$124.50 (\$20.27) \$124.50 (\$20.27) \$127.60 (\$18.72) \$130.78 (\$17.13) \$130.78 (\$17.13)	
	plier Delta F			Total = Base + Fringe ght 1.5 OT 2.0 OT	\$105.51 \$135.51 (\$105.51 \$135.51 (\$108.21 \$139.11 (\$10.99 \$142.61 (\$110.85 \$146.61 (\$116.61 \$155.57 (\$104.13 \$104.13 \$106.50 \$133.54 \$108.93 \$135.78 \$111.44 \$140.12 \$143.56		\$101.01 \$101.01 \$103.53 \$103.53 \$103.53 \$108.03 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.63 \$108.5		\$96.50 \$121.5 \$98.75 \$124.5 \$101.08 \$127.6 \$103.46 \$130.1 \$105.92 \$134.0	
	icable Multij Ita Eringe)	1000	tate over year)	Straight 1.5 OT	\$75.51 \$105 \$77.31 \$105 \$79.16 \$110 \$81.07 \$113 \$83.04 \$116		\$77.88 \$104 \$79.46 \$106 \$81.08 \$106 \$82.75 \$111 \$84.47 \$114		\$73.01 \$101 \$73.01 \$101 \$74.69 \$103 \$76.42 \$106 \$78.20 \$108 \$78.20 \$108		\$71.50 \$73.00 \$74.55 \$74.55 \$101 \$76.14 \$103 \$77.78 \$103	
	inge • (Appl	terminations	Employee Actual Rate (fringe benefits vary year over year)	Estimate Fringe	\$15.51 \$15.51 \$15.51 \$15.51 \$15.51 \$15.51		\$25.38 \$25.38 \$25.38 \$25.38 \$25.38		\$17.01 \$17.01 \$17.01 \$17.01 \$17.01		21.50 21.50 21.50 21.50	
	a Fringe) i) + Delta Fr Applicable h	nder DIR der	Employ ge benefits	2.0 0T	\$120 00 \$123 60 \$127 30 \$131 12 \$135 06		\$105.00 \$108.16 \$111.40 \$114.74 \$118.18		\$112.00 \$115.36 \$118.82 \$122.38 \$122.38		\$75.00 \$100.00 \$ \$77.25 \$103.00 \$ \$79.58 \$106.10 \$ \$81.96 \$109.28 \$ \$84.42 \$11256 \$	
	ultiplier Delta Delta Base a Fringe • (/	covered un	(frin	1.5 OT	\$90.00 \$92.70 \$95.48 \$98.34 \$101.30		\$78.75 \$81.12 \$83.55 \$86.06 \$88.64		\$84.00 \$86.52 \$89.12 \$91.79 \$91.75 \$94.55			
	oplicable Mu e Multiplier lase) + Delti	ing services		r Straight	73 \$60.00 73 \$61.80 73 \$61.80 73 \$63.65 73 \$65.56		3 \$52.50 3 \$52.50 3 \$54.08 3 \$55.70 3 \$55.70 3 \$57.37		3 \$56.00 3 \$56.00 3 \$57.68 3 \$51.19 3 \$61.19 3 \$61.19		3 \$50.00 3 \$51.50 3 \$51.50 3 \$54.64 3 \$54.64	
	Fringe * (A) * (Applicabl	len perform.	DIR ()	Straight 1.5 OT 2.0 OT	50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73		50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73		50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73		50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73 50 \$153.73	
	nse) + Delta Delta Base cable Multi	able only wt	ed by State 1 wage worl	aght 1.5 OT	\$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50		\$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50		\$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50		\$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50 \$93.27 \$123.50	
	tier Delta Ba urty Rate) + ase * (Appli	s are applic.	Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work)	Fringe Total Base Benefits Straight	\$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93		\$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93		\$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93 \$32.81 \$93		\$32.81 \$93. \$32.81 \$93. \$32.81 \$93. \$32.81 \$93. \$32.81 \$93. \$32.81 \$93	
	able Multip. (Actual Ho; e) + Delta B	Billing Rate:	y Wage Rati	10 01	\$124.96 \$124.96 \$124.96 \$124.96 \$124.96 \$33 \$124.96 \$33		\$124.96 \$124.96 \$124.96 \$124.96 \$3 \$124.96 \$3 \$124.96 \$3 \$124.96 \$3		\$124.96 \$124.96 \$124.96 \$124.96 \$124.96 \$3 \$124.96 \$3 \$124.96 \$3		\$124.96 \$124.96 \$124.96 \$124.96 \$124.96 \$3 \$124.96 \$3 \$124.96 \$3 \$124.96 \$3	
	se * (Applic 5X or 1.0X 1) * (1 + Fer	for Loaded	Prevailing (only ap	1.5 OT 2.0 OT	\$93.72 \$93.72 \$93.72 \$93.72 \$93.72		\$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$33.72 \$1 \$62.48 \$33.72 \$1		\$93.72 \$93.72 \$93.72 \$93.72 \$93.72 \$93.72		\$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1 \$62.48 \$93.72 \$1	
	+ Delta Ba. (1 + Fee) + + Field O.H	ulas above		Straight	\$62.48 \$62.48 \$62.48 \$62.48 \$62.48 \$62.48		\$62.48 \$62.48 \$62.48 \$62.48 \$62.48 \$62.48		\$62.48 \$62.48 \$62.48 \$62.48 \$62.48 \$62.48		\$62.48 \$62.48 \$62.48 \$62.48 \$62.48	
	(.) * (1 + Fee) Field O.H.) *	in the form.	Effective Date of Hourly Rate	To	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2027 6/30/2028	6/30/2025 6/30/2026 6/30/2027
	Rates (1 + Field O.F. y Rate) * (1 + s e = Actual Hor	a Fringe show		From	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2026 7/1/2026 7/1/2026	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	7/1/2024 7/1/2025 7/1/2026
	aded Billing Hourly Rate * (Actual Houri Billing Rates 2.0X Overtime	lase and Delti	Home Office Personnel	Field Office Personnel	FIELD	FIELD	FIELD	FIELD	FIELD	FIELD	FIELD	FIELD
Loaded Rate Calculation	Mer same Express Lossed Bing Relation 1. Stronger Trave - Actual Houry Relation 1. Stronger Trave - Actual Houry Relation - The Relation - Control Relation - Manager Deta Bissol - Lossed Munder Deta Fringel 1. Stronger Trave - Actual Houry Relation - The Relation - Scient Strategies Relation - Relation - Relations - Actual Relation -	The PW differentials Delta Base and Delta Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinations.	Name/Classification		Dan Chang, CWI, NDT Speciality Inspection Prevailing Wage Work (non-Exempt)	Dan Chang, CWI, NDT Speciality Inspection Non-Prevaling Wage Work (non-Exempt)	Eric Sanabria, CWI, NDT Speciality Inspection Prevailing Wage Work (non-Exempt)	Eric Sanabria, CWI, NDT Speciality inspection Non-Prevailing Wage Work (non-Exempt)	Nathan Liszeweki, CWI, NDT - Speciality Imspection Prevailing Wage Work (non-Exempt)	Nathan Liszewski, CWI, NDT - Speciality Inspection Non-Prevailing Wage Work (non-Exempt)	Paul Mortsoff, NACE 2 Speciality inspection Prevailing Wage Work (non-Exempt)	Paul Mortsolf, NACE 2 Speciality inspection

cal Engineering Services

In-Call Geot

Please Note: Consultant completes all items in yellow highlight

CONSULTANT: ZT Consulting Group. Inc. PRIME SUB X

PROJECT NO.RCTD OnCall

CONTRACT NO. TBD DATE 2/9/2024

CONTRACT TYPE Specific Rates of Compensation Sub Consultant's Contract Amount \$_____ (UST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Loaded Rate Calculation Non Exempt Employee Loa A) Straight Time = Actual H			1:(1 + Fee) -	Delta B	ase ' (An	olicable	Multiplier	Deita P	lase) + D	elta Erin	ine * (Arm)	icable M-#	tiolier Doit	a Eringel									-						NORMAL OVERTIN	fice Person E ce Personr		0.00%	:	Overhead 1 147.54% 147.54% Overhead 1	÷	General Ac 0.00% 0.00% General Ac		-	Combined % 147.54% 147.54% Combined %
1.5X or 2.0X Overtime = Exempt Employee Loaded Straight Time or 1.5X or 2	(Actual Hour Billing Rate	rly Rate) * (1 •	Field O.H.) * (1 + Fee)	+ 5X or 1	.0X (Acta	ual Hourh	Rate)	+ Delta B	ase * (A	oplicable	Multiplier D	Delta Base	e) + Delta	Fringe *	(Applicable) er Deita F	e Multiplie	r Deita Fri	nge)				-						NORMAL OVERTIN			0.00%	:	147.54% 147.54%	:	0.00%	Fee	-	147.54% 147.54% 10.00%
The PW differentials Delta B																							-												Applicat	ole Multiplier oplicable Mu	Delta Base	e (Field) = se (Field) =	2.72294
Name/Classification	Home Office Personnel		Date of Rate			y applica	pe Rate e able for p	revailir	ng wage	work)	ige Benefits		(frin Base Salar	nge bene	oyee Act fits vary	year over	year) stal = Base +	Fringe		ELTA (TOT) byee Total P Rate			Applicat LTA (TOT yee Total	(AL) =	Franker	ELTA (BA yee Base	SE) = - DIR Base		Applicabi DELTA Bas Ite - Emplo Rate		DELTA	A TOTAL - I BASE	DELTA	Loaded	Hourly Bill		% Escalation	Actual Hourly Rate and/or	
	Field Office Personnel	From	То	Straight	1.5 OT	2.0 01			raight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 01			1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 01	Straight	1.501	2001	Straight		25 OT	Straight			Straight	OT (1.5x)	OT (2x)	Increase	Average Houriy Rate	
Cole Hoffberg, ACI, CQA Office Engineer Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2025 5/30/2025 6/30/2027 5/30/2028 6/30/2029	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.9 \$124.9 \$124.9	6 \$32. 6 \$32. 6 \$32.	81 \$9 81 \$9 81 \$9	3.27 \$ 3.27 \$ 3.27 \$	123.50 123.50 123.50	\$153.73 \$153.73 \$153.73	\$46.35 \$47.74 \$49.17	\$69.53 \$71.61 \$73.76	\$92.70 \$95.44 \$98.34	0 \$11.66 \$11.66 \$11.66	9 \$58.04 9 \$59.43 9 \$60.86	\$81.22 \$83.30 \$85.45	\$104.3 \$107.1 \$110.0	9 (\$35.23 7 (\$33.84 3 (\$32.41	(\$38.06)	(\$49.34 (\$46.56 (\$43.70	(\$35.23 (\$33.84 (\$32.41	 (\$42.25 (\$40.20 (\$38.06 	 (\$49.3- (\$46.5) (\$43.7) 	 (\$16.13 (\$14.74 (\$13.31 	(\$24.20 (\$22.1) (\$22.1) (\$19.9)	 (\$32.26 (\$29.48 (\$26.62 	(\$16.13) (\$14.74) (\$13.31	(\$24.20) (\$22.11) (\$19.97)	(\$32.26) (\$29.48) (\$26.62)	(\$19.10) (\$19.10) (\$19.10)	(\$18.09) (\$18.09) (\$18.09)	(\$17.08) (\$17.08) (\$17.08)	\$222.14 \$222.14 \$222.14	\$264.52 \$263.33 \$262.09	\$304.51 \$302.05	3.00% 3.00%	\$ 45.00 \$ 48.35 \$ 47.74 \$ 49.17 \$ 50.65	
Cole Hoffberg, ACI, CQA Office Engineer Non-Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029																															\$126.21 \$129.99 \$133.89	\$153.86 \$158.47	\$167.53 \$172.56 \$177.73 \$183.06 \$188.57	3.00% 3.00%	\$ 45.00 \$ 46.35 \$ 47.74 \$ 49.17 \$ 50.65	N/A
Andrew Soria, CWI, NACE 2, PCI III, Specialty Inspector Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.9 \$124.9 \$124.9 \$124.9	6 \$32. 6 \$32. 6 \$32.	81 \$9 81 \$9 81 \$9	3.27 \$ 3.27 \$ 3.27 \$	123.50 123.50 123.50	\$153.73 \$153.73 \$153.73	\$61.29 \$63.13 \$65.02	\$61.29 \$63.13 \$65.02	\$61.21 \$63.11 \$65.01	9 \$25.30 3 \$25.30 2 \$25.30	0 \$86.59 0 \$88.43 0 \$90.32	9 \$86.59 8 \$88.43 2 \$90.32	\$86.59 \$88.43 \$90.32	(\$6.68) (\$4.84) (\$2.95)	(\$35.07) (\$33.18)	(\$67.14 (\$65.30) (\$6.68) (\$4.84) (\$2.95) (\$36.91) (\$35.01) (\$33.18	1) (\$67.1- 7) (\$65.3) 8) (\$63.4	(\$1.19) (\$1.19) \$0.65 (1) \$2.54) (\$32.43 (\$30.59 (\$28.70	3) (\$63.67 3) (\$61.83) (\$1.19) \$0.00 \$0.00	(\$32.43) (\$30.59) (\$28.70)	(\$65.46) (\$63.67) (\$61.83) (\$59.94) (\$59.99)	(\$5.49) (\$4.84) (\$2.95)	(\$4.48) (\$4.48) (\$4.48)	(\$3.47) (\$3.47) (\$3.47)	\$185.08 \$185.08 \$185.08	\$267.39	\$349.71 \$349.71 \$349.71	3.00% 3.00%	\$ 59,50 \$ 61,29 \$ 63,13 \$ 65,02 \$ 66,97	N/A
Andrew Soria, CWI, NACE 2, PCI III, Specialty Inspector Non-Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029																															\$166.89 \$171.90 \$177.05	\$171.90 \$177.05	\$166.89 \$171.90 \$177.05	3.00% 3.00%	\$ 59.50 \$ 61.29 \$ 63.13 \$ 65.02 \$ 66.97	N/A
William Kent, CWI, NDT UT/RT/PT, Speciality Inspector Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2028 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72	\$124.9 \$124.9 \$124.9	6 \$32. 6 \$32. 6 \$32.	81 \$9 81 \$1 81 \$9	3.27 \$ 3.27 \$ 3.27 \$	123.50 123.50 123.50	\$153 73 \$153 73 \$153 73	\$75.50 \$77.77 \$80.10 \$82.50 \$84.98	\$77.77 \$80.10 \$82.50	\$77.7 \$80.1 \$82.5	7 \$26.37 0 \$26.37 0 \$26.37	7 \$104.1 7 \$106.4 7 \$108.8	4 \$104 1 7 \$106.4 7 \$108.8	4 \$104.1 7 \$106.4 7 \$108.8	4 \$10.87 7 \$13.20 7 \$15.60	(\$19.36) (\$17.03) (\$14.63)	(\$51.86 (\$49.59 (\$47.26 (\$44.86 (\$42.36	\$0.00 \$0.00 \$0.00	(\$19.38 (\$17.03 (\$14.63	6) (\$49.5) 3) (\$47.2) 3) (\$44.8)	 \$15.29 \$17.62 \$20.02 	(\$15.98 (\$13.65 (\$13.65 (\$11.25	5) (\$47 19 2) (\$44.85 2) (\$42.46	\$0.00 \$0.00 \$0.00	(\$15.95) (\$13.62) (\$11.22)	(\$49.46) (\$47.19) (\$44.86) (\$42.46) (\$41.98)	\$0.00 \$0.00 \$0.00	(\$3.41) (\$3.41) (\$3.41)	(\$2.40) (\$2.40) (\$2.40)	\$211.76 \$218.11 \$224.64	\$264.48 \$264.48	\$346.79 \$346.79 \$346.79 \$346.79 \$346.79 \$346.79	3.00% 3.00%	\$ 75.50 \$ 77.77 \$ 80.10 \$ 82.50 \$ 84.98	
William Kent, CWI, NDT UT/RT/PT, Speciality Inspector Non-Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029																															\$211.76 \$218.11 \$224.64	\$218.11 \$224.64	\$205.58 \$211.76 \$218.11 \$224.64 \$231.40	3 00% 3.00%	\$ 75.50 \$ 77.77 \$ 80.10 \$ 82.50 \$ 84.98	N/A
Derick Hobbs, CQA, PCI II, Associate Engineer Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72	\$124.9 \$124.9 \$124.9	6 \$32. 6 \$32. 6 \$32.	81 S9 81 S9 81 S9	93.27 \$ 93.27 \$ 93.27 \$	123.50 123.50 123.50	\$153 73 \$153 73 \$153 73	\$57.68 \$59.41 \$61.19	\$57.68 \$59.41 \$61.19	\$57.6 \$59.4 \$61.1	B \$13.11 1 \$13.11 9 \$13.11	9 \$70.87 9 \$72.60 9 \$74.38	\$70.87 \$72.60 \$74.38	\$70.87 \$72.60 \$74.38	(\$22.40 (\$20.67 (\$18.89) (\$54.31) (\$52.63) (\$50.90) (\$49.12) (\$47.26)	(\$82.86 (\$81.13 (\$79.35) (\$22.40) (\$20.67) (\$16.69	0) (\$52.63 7) (\$50.90 9) (\$49.12	3) (\$82.8 0) (\$81.1 2) (\$79.3	5) (\$4.80) 3) (\$3.07) 5) (\$1.29)) (\$36.0-) (\$34.3) (\$32.5	 (\$67.28 (\$65.55 (\$63.77) (\$4.80)) (\$3.07)) (\$1.29)	(\$36.04) (\$34.31) (\$32.53)	(\$67.28) (\$65.55) (\$63.77)	(\$17.60) (\$17.60) (\$17.60)	(\$16.59) (\$16.59) (\$16.59)	(\$15.58) (\$15.58) (\$15.58)	\$218.05 \$218.05 \$218.05	\$300.37 \$300.37 \$300.37	\$382.68 \$382.68 \$382.68	3.00% 3.00%	\$ 56.00 \$ 57.68 \$ 59.41 \$ 61.19 \$ 63.03	
Derick Hobbs, CQA, PCI II, Associate Engineer Non-Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029																															\$157.06 \$161.77 \$166.62	\$161.77 \$166.62	\$157.06 \$161.77 \$166.62	3.00%	\$ 56.00 \$ 57.68 \$ 59.41 \$ 61.15 \$ 63.03	N/A

Please Note: Consultant completes all items in yellow highlight CONSULTANT: ZT Consulting Group, Inc. PROJECT NO.RCTD OnCall

SUB PRIME TBD CONTRACT NO.

DATE 2/9/2024

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Specific Rates of Compensation CONTRACT TYPE

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES) Sub Consultant's Contract Amount \$

Operative Determine Contract Contract <th colspa="</th"><th>Loaded Rate Calculation</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th><u> </u></th><th>Home Office Personnel:</th><th>Personne,</th><th></th><th>-ringe Benefit %</th><th>D</th><th>% DB6</th><th>Gene</th><th>General Administration %</th><th>ration %</th><th>mon .</th><th>Combined %</th></th>	<th>Loaded Rate Calculation</th> <th></th> <th><u> </u></th> <th>Home Office Personnel:</th> <th>Personne,</th> <th></th> <th>-ringe Benefit %</th> <th>D</th> <th>% DB6</th> <th>Gene</th> <th>General Administration %</th> <th>ration %</th> <th>mon .</th> <th>Combined %</th>	Loaded Rate Calculation																										<u> </u>	Home Office Personnel:	Personne,		-ringe Benefit %	D	% DB6	Gene	General Administration %	ration %	mon .	Combined %
PBL/A (107.kL) * Endolve Presentation Findol Benefit % Open (%)	Non Exempt Employee Lot	aded Billing)	Pates																			т					20	VERTIME		0	%00	147.5	***		100%			147.54%	
Tell Applicative (TOTAL) = Enclose CORM. CORM. <th< td=""><td>A) Straight Time = Actual F</td><td>Hourty Rate 1</td><td>(1 + Field O.H.)</td><td>· (1 + Fee) ·</td><td>+ Delta Bas</td><td>Fe . (Appli</td><td>icable Multi</td><td>hiplier Delta</td><td>Base) + D</td><td>elta Fringe</td><td>· (Applicab</td><td>ble Multiplie</td><td>er Delta Fr.</td><td>(inde)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><u>ju</u></td><td>ield Office</td><td>Personnel:</td><td>Frit</td><td>'ige Benefit '</td><td>-</td><td>% per</td><td>Gene</td><td>ral Administr</td><td>ration %</td><td>Com</td><td>Combined %</td></th<>	A) Straight Time = Actual F	Hourty Rate 1	(1 + Field O.H.)	· (1 + Fee) ·	+ Delta Bas	Fe . (Appli	icable Multi	hiplier Delta	Base) + D	elta Fringe	· (Applicab	ble Multiplie	er Delta Fr.	(inde)													<u>ju</u>	ield Office	Personnel:	Frit	'ige Benefit '	-	% per	Gene	ral Administr	ration %	Com	Combined %	
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	Farzad Tasbihgoo, P.E. CQA. CWI, P.CI III, Senfor/Principal Engineer Non-Prevailing Wage Work		7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2028 6/30/2028																												\$245 \$252 \$259. \$2567.					90.00 92.70 95.48 98.34	NIA	
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2. The relative structure is bound and bound and the formation of the interference of the source of the index of the in

sed based on their actual hourly rates on 12/1/2023. Hourly rates for new employees hired

Please Note: Consultant completes all items in yellow highlight

CONSULTANT TransMat, Inc. PRIME

PRIME _____ SUB _X

CONTRACT TYPE Specific Rates of Compensation (LIST ONE OF THE ABOVE

ISTED CONTRACT TYPES)

Loaded Rate Calculation																					Г			Home Of NORMAL	Home Office Personnel NORMAL	rsonnel:	Frinc	Fringe Benefit %	% Overhead + 156.40%	* pee	3.	General Administration 0.00%	histration %	,	Combined % 156.40%
Non Exempt Employee Loaded Billing Rates A) Straight Time = Actual Hourly Rate * (1 + F)	g Rates • (1 + Field O.H	.) • (1 + Fee)	+ Delta Base	e (Applicab	ble Multipli	ier Delta B.	ase) + De	ta Fringe	· (Applicab	bie Multiplik	sr Detta Fri	(abu									Γ			OVEF Field	W 8	Personnel:	Fring	nefit	+ 156.40% % Overhead	2	Ger	0.00% General Administration	histration %		156.40% Combined %
[B] 1.5X or 2.0X Overtime = Advarbative Material (1 + Field - 5X or 1.0X (Adval Hourh Rate) + Oella Base - (Adplicable, Multiple Detta Base) + Oella F Or Strainb Employee and Billing	fes	Field O.H.J.	(1 + Fee) +	5X or 1.0X (Actual Ho	urty Ratel	+ Delta Ba	idda - (Appl	sable Mu	(fiplier Det	+ [ase8 et		ringe * (Applicable Mu	able Multi	ringe * (Applicable Multiplier Delta Fringe)	inge)								OVERTIME	KTIME		0.0	%00.0	+ 156.40% + 156.40%			0.00%	Faa		156.40%
2. Surger mine or use or concerned in August 1990 (1) They is a provident of the provident manupulation of a provident of the provident of	Ita Fringe show	white the form	ulas above f	or Loaded B	Niling Rate	is are apply	icable only	r when perf	forming se	Invices cov	epun para	r DIR deter	eterminations.	a LI INA							1								μ		Applicable	Applicable Multiplier Delta Base (Field) Applicable Multiplier Fringe (Field)	elta Base (F	= (biei	2.82040
201	Home	Effective Date of	tate of	đ	revailing (only app	Wage Rati	e establis r prevailir	Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work)	ate DIR vork)			Err (fringe be	uployee A nefits var	Employee Actual Rate benefits vary year over year)	ir year)		D along	DELTA (TOTAL) =	DELTA (TOTAL) =	1.000	-	DELTA (BASE) =	-	Applicable DELTA Base	Applicable DELTA Base =	2020	ELTA TOT	Applicable DELTA FRINGE DELTA TOTAL - DELTA		aded Hour	orded Hourty Rilling Rates	ates -	¥ %	Actual Hourly Rate	
Name/Classification F	Personnel Field Office	Hourly	Rate	Ba	Base Salary	- d	Fringe Tot	Total Base Salary + Fringe Benefits	ary + Fringe	Benefits	Base	Base Salary	Estimate		Total = Base + Fringe	Fringe	à	Rate		(TOTAL)		DIR Base	-	DIR Rate - Employee Base Rate	nployee B.	880	B.A (Employ	BASE (Employee - DIR)	1		Rimo		Escalation Increase		Hourly Range for Class
~	Personnel	From	To	Straight 1	150T 2	2007	-	Straight 1	1507 2	200T S	Straight 1	1.501 2.007	-	Straight	1.507	20.07	Straight	1.5 0T	T 200T	OT Straight		1.5 OT 2.0 OT	OT Straight	1091 115 UL	01 2001		Straight 1.5	1.5 OT 2.0	2.0 OT Straight	01	(1.5x)	OT (2x)	Ĕ	UTLY KARE	
Kreetha Mekchai Field Solis and Materials Tester Group I Regular Shih Verkening Wage Work	Liero	7/1/2024 7/1/2025 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2028 6/30/2028	\$59.00 \$30.64 \$116.16 \$34.42 \$59.00 \$98.64 \$116.16 \$34.42 \$59.00 \$98.64 \$116.16 \$34.42 \$59.00 \$98.64 \$116.16 \$34.42 \$59.00 \$98.64 \$116.18 \$34.42 \$59.00 \$89.64 \$116.18 \$34.42 \$59.00 \$89.64 \$110.18 \$34.42 \$59.00 \$89.64 \$110.18 \$34.42 \$59.00 \$89.64 \$110.18 \$34.42 \$59.46 \$110.18 \$34.42 \$34.42	888.64 \$1 88.64 \$1 88.64 \$1 88.64 \$1 88.64 \$1 88.64 \$1			\$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$1	5123.06 ####### 5123.06 ####### 5123.06 ####### 5123.06 ########		\$62.00 \$9 \$63.86 \$9 \$65.78 \$9 \$67.75 ##	######## ######## ######## ######## ####	51.05 51.05 51.05 51.05 51.05 51.05 51.05 51.05 51.05	6 \$63.05 5 \$64.91 6 \$66.83 6 \$66.83 6 \$66.83	5 \$94.05 1 \$96.84 3 \$99.72 0 \$102.68	\$187.05 \$192.63 \$198.39 \$ \$204.30 \$ \$204.30	 \$ (\$30.45) \$ (\$28.60) \$ (\$26.68) \$ (\$25.68) \$ (\$25.68) 	() (\$29.01) () (\$26.22) () (\$23.34) () (\$23.34) () (\$23.34) () (\$23.34)	(1) 534.45 (2) 540.03 (4) 545.79 (4) 545.79 (4) 551.70 (4) 557.79		(\$30 46) (\$28 60) (\$28 60) (\$26 66) (\$26 66) (\$24 71) (\$24 71) (\$22 66) (\$22 66) (\$24 71) (\$22 66) (\$22 66) (\$22 66) (\$22 66) (\$22 66) (\$20 66) (\$2	S4 36 S67 82 S7 15 S73 40 S10.04 S79.16 S12.99 S85.07 S18.04 S91 16	82 \$0.00 (40 \$0.00 (15 \$0.00 07 \$0.00 16 \$0.00	00 00 00 00 00 00 00 00 00 00 00 00 00	00 \$ 0.00 \$ 0.000 \$ 0 \$ 0.000 \$ 0 		(\$30.46) (\$28.60) (\$28.60) (\$28.69) (\$28.69) (\$27.68) (\$27.68) (\$27.68) (\$27.68) (\$27.68) (\$27.68) (\$27.68) (\$21.50) (\$21.50) (\$22.50) (\$2	(\$23.01) (\$26.22) (\$23.34) (\$23.34) (\$20.38) (\$20.38) (\$20.38)	\$0.00 \$184.00 \$0.00 \$189.52 \$0.00 \$195.21 \$0.00 \$195.21 \$0.00 \$201.06 \$207.09		5276.00 53 5284.28 53 5292.81 53 5301.59 54 54	\$368.00 \$379.04 \$3390.41 \$402.12 \$414.19 \$414.19	3.00% \$ 3.00% \$ 3.00% \$ 3.00% \$	62.00 63.86 65.78 67.75	Rate capped at \$184.00 for Sr Field Technician, footnote 5
				-			+			-	-		-	-		-	-	-	-	+	-	+	-	+	-	+	+	-	+	-	+				
Maruel B Uhy Jr Field Solis and Materials Tester Group 1 Regular Shift Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2028 7/1/2028	6/30/2025 6/30/2026 6/30/2028 6/30/2028 6/30/2028	\$59.08 \$59.09 \$59.09 \$59.09 \$59.09	\$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1	5118.18 5118.18 5118.18 5118.18 5118.18 5118.18 5118.18 5118.18		\$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$1	\$123.06 ## \$123.06 ## \$123.06 ## \$123.06 ## \$123.06 ##	5 HINENU 5 HINENU 5 HINENU 5 HINENU	\$60.00 \$9 \$61.80 \$9 \$63.65 \$9 \$65.56 \$9 \$67.53 ##	 \$90.00 \$92.70 \$95.48 \$95.48 \$98.34 \$\$48,344 \$\$48,344 	####### \$1.05 ####### \$1.05 ####### \$1.05 ####### \$1.05	 561.05 562.85 562.85 566.61 566.61 568.58 	5 \$91.05 5 \$93.75 0 \$96.53 1 \$99.39 8 \$102.35	\$181.05 \$186.45 \$192.00 \$197.73 \$ \$203.64	5 (\$32.46) 5 (\$30.66) 0 (\$28.81) 3 (\$26.90) 4 (\$24.93)	() (532.01) () (529.31) () (526.53) () (523.67) () (523.67) () (520.71)	11) \$28.45 31) \$28.45 31) \$33.45 33) \$39.40 37) \$39.40 37) \$39.40 37) \$39.45 37) \$51.04			\$1.36 \$61.82 \$4.06 \$67.22 \$6.84 \$72.77 \$6.84 \$72.77 \$3.75 \$84.41 \$5.72 \$84.41	82 \$0.00 22 \$0.00 77 \$0.00 41 \$0.00	00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00 \$0.00	00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00		(\$32.46) (\$32.65) (\$33.65) (\$2.65) (\$2.65) (\$2.65) (\$2.65) (\$2.75) (\$2.75) (\$2.75) (\$2.75] (\$2	(\$32.01) \$0 (\$29.31) \$0 (\$28.53) \$0 (\$23.67) \$0 (\$23.67) \$0 (\$23.71) \$0	\$0.00 \$184.00 \$0.00 \$189.52 \$0.00 \$195.21 \$0.00 \$201.06 \$201.05 \$201.05		\$276.00 \$3 \$284.28 \$3 \$292.81 \$3 \$301.59 \$4 \$310.64 \$4	\$368.00 \$379.04 \$390.41 \$402.12 \$414.19	3.00% \$	60.00 61.80 63.65 65.56 67.53	Rate capped at \$184.00 for Sr Field Technician, footnote 5
Hysaya Leelakitrungruang Faid Solis and Materials Tester Goup 1 Regular Shift Provaling Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2028 6/30/2028 6/30/2028	\$59.09 \$59.09 \$59.09 \$59.09 \$59.09	588.64 \$118.18 \$888.64 \$118.18 \$888.64 \$118.18 \$888.64 \$118.18 \$888.64 \$118.18 \$888.64 \$118.18 \$888.64 \$118.18 \$588.64 \$118.18 \$588.64 \$118.18 \$588.64 \$118.18 \$588.64 \$118.18 \$588.64 \$118.18 \$588.64 \$118.18	118.18 \$		\$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$1	\$123.06 ## \$123.06 ## \$123.06 ## \$123.06 ## \$123.06 ##	5	\$58.00 \$6 \$59.74 \$6 \$61.53 \$6 \$63.38 \$5 \$65.28 \$5	\$87.00 #### \$89.61 #### \$92.30 #### \$97.92 ####	21.05 21.05 21.05 21.05 21.05 21.05 21.05 21.05 21.05 21.05 21.05 21.05	6 \$59.05 6 \$60.79 6 \$62.58 56.43 6 \$66.33	5 \$88.05 9 \$90.66 8 \$93.35 3 \$96.12 3 \$98.97	\$175.05 \$180.27 \$185.64 \$191.19 \$196.89	5 (\$34.46) 7 (\$32.72) 4 (\$30.93) 9 (\$27.18) 9 (\$27.18)	(535.01) (532.40) (522.40) (526.94) (526.94) (524.09)	(1) \$22.45 (0) \$27.67 (1) \$33.04 (4) \$33.04 (4) \$38.59 (4) \$38.59 (4) \$38.59			(\$1.64) \$55.82 \$0.97 \$61.04 \$3.66 \$66.41 \$6.44 \$71.96 \$5.44 \$77.96		(S)	54) \$0.00 00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00		(\$33.37) (\$32.72) (\$32.93) (\$20.93) (\$22.08) (\$27.18) (\$27.18)	(\$33.37) (\$32.40) (\$22.70) (\$276.94) (\$26.94) \$00 (\$276.94) \$00 (\$276.90) \$00	\$0.00 \$184.00 \$0.00 \$189.52 \$0.00 \$195.21 \$0.00 \$201.06 \$20.00 \$207.09		\$276.00 \$3 \$284.28 \$3 \$292.81 \$3 \$30159 \$4 \$310.64 \$4	\$3968.00 \$379.04 \$3390.41 \$402.12 \$414.19	3.00% \$ 3.00% \$ 3.00% \$ 3.00% \$	58.00 59.74 61.53 63.38 65.28	Rate capped at \$184.00 for St Field Technician, footnote 5
Jareerattana J Sirisujarittham Feid Solis and Materials Tester Goup T Regulor Shift Prevaling Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2028 6/30/2028 6/30/2028	\$59.09 \$59.09 \$59.09 \$59.09 \$59.09	\$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1 \$88.64 \$1	\$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$		\$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1 \$93.51 \$1	5123.06 ## 5123.06 ## 5123.06 ## 5123.06 ## 5123.06 ##	5 111111111 5 1111111111 5 1111111111 5 11111111	\$62.00 \$9 \$63.86 \$9 \$65.78 \$9 \$67.75 ## \$69.78 ##	593.00 #### \$95.79 #### \$95.79 #### \$98.67 #### ######## #######################	####### \$1.05 ####### \$1.05 ####### \$1.05 ####### \$1.05	553.05 564.91 5564.91 5566.83 566.83 558.80 5558.80	5 \$94.05 1 \$96.84 3 \$99.72 0 \$102.68 3 \$105.72	\$187.05 \$192.63 \$198.39 \$ \$204.30 \$ \$204.30	s (\$30.46) 3 (\$28.60) 9 (\$28.63) 9 (\$24.71) 9 (\$22.68)	() (\$29.01) () (\$26.22) () (\$23.34) () (\$22.36) () (\$17.34)	01) \$34.45 22) \$40.03 84) \$45.79 93) \$51.70 94) \$57.79		(\$30.46) \$4.36 (\$28.60) \$7.15 (\$26.68) \$70.04 (\$24.71) \$12.99 (\$22.68) \$16.04	54.36 567.82 57.15 573.40 57.16 573.40 510.04 579.16 512.99 585.07 516.04 591.16	82 \$0.00 40 \$0.00 16 \$0.00 16 \$0.00 16 \$0.00	00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00 \$0.00 \$0.00	00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00 00 \$0.00		(\$39.46) (\$29 (\$28.60) (\$28 (\$26.68) (\$22 (\$24.71) (\$2 (\$22.68) (\$1	(\$29.01) (\$26.22) (\$26.22) (\$23.34) (\$23.34) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$23.38) (\$20.38) (\$2	\$0.00 \$184.00 \$0.00 \$189.52 \$0.00 \$195.21 \$0.00 \$201.05 \$20.00 \$207.09		\$276.00 \$3 \$284.28 \$3 \$292.81 \$3 \$301.59 \$4 \$310.64 \$4	\$368.00 \$379.04 \$390.41 \$402.12 \$414.19	3.00% \$	62.00 63.86 65.78 67.75 69.78	Rate capped at \$184.00 for Sr Field Technician, foctrote 5
Abdallay Osselly Field Solis and Materials Tester Group I Ragular Shitt Ven Kewing Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028		588.64 S ⁻ 588.64 S ⁻ 588.64 S ⁻ 888.64 S ⁻ 888.64 S ⁻	559.09 588.64 5118.18 534.42 539.09 588.64 5118.18 534.42 559.09 588.64 5118.18 534.42 559.09 588.64 5118.18 534.42 559.09 588.64 5118.18 534.42 559.09 588.64 5118.18 534.42		\$93.51 \$123.06 \$93.51 \$123.06 \$93.51 \$123.06 \$93.51 \$123.06 \$93.51 \$123.06		5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$62.00 \$1 \$63.86 \$1 \$65.78 \$1 \$67.75 ##	\$93.00 #### \$95.79 #### \$98.67 #### ######## ####	иннини \$1.05 иннини \$1.05 иннини \$1.05 иннини \$1.05 иннини \$1.05	35 563.05 35 564.91 35 566.83 35 566.83 35 568.80	5 \$94.05 1 \$96.84 3 \$99.72 0 \$102.68	\$187.05 \$192.63 \$196.39 \$ \$204.30	- (\$30.46) 3 (\$28.60) 9 (\$24.71) 0 (\$24.71)	() (529.01) (529.01) () (529.22) () (522.34) () (522.38)	21) \$34.45 22) \$40.03 34) \$45.79 38) \$51.70		(\$30.46) \$4.36 (\$28.60) \$7.15 (\$26.69) \$10.04 (\$24.71) \$12.99	54.36 567.82 57.15 573.40 510.04 579.16 512.99 585.07	82 \$0.00 140 \$0.00 116 \$0.00	8 8 8 8	20 20 20		(\$30.46) (\$28.60) (\$28.60) (\$27.68) (\$22.68) (\$2	(\$26.22) (\$26.22) (\$26.22) (\$26.34) (\$20.38) (\$20.38)	\$0.00 \$184.00 \$0.00 \$189.52 \$0.00 \$195.21 \$0.00 \$195.21 \$0.00 \$201.06		\$276.00 \$3 \$284.28 \$3 \$292.81 \$3 \$301.59 \$4	\$368.00 \$379.04 \$390.41 \$402.12	3.00% \$	62.00 63.86 65.78 67.75	Rate capped at \$184.00 for Sr Field Technician, footnote 5

On-Call Geotechnical Engineering Services

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Specific Rates of Compensation

CONTRACT TYPE

Prime Consultant's-Contract Amount 5.

2/9/2024

DATE

× SUB

PRIME

TBD

CONTRACT NO.

Please Note: Consultant completes all items in yellow highlight

TransMat, Inc.

CONSULTANT

PROJECT NO.

Rate has been capped at \$279.00 for Senior Engineer, footnote 6 Hourly Range for Cla Combined % 156.40% 56.40% 156.40% 156.40% 10.00% 2.82040 2.82040 % Hourty Rate Escalation and/or H Increase Average Hourty Rate \$ 125.00
\$ 128.75
\$ 132.61
\$ 136.59
\$ 140.69 85.00 87.55 90.18 92.89 95.68 Fee = Applicable Multiplier Delta Base (Field) Applicable Multiplier Fringe (Field) н General Administration % 0.00% General Administration % 0.00% ~ ~ ~ ~ 3.00% 3.00% 3.00% 3.00% 3.00% 3.00% 3.00% \$279.00 \$287.37 \$295.99 \$304.87 \$314.02 \$324.73 \$334.48 \$344.52 \$354.88 Loaded Hourly Billing Rates Straight OT (1.5x) OT (2x) \$282.23 \$290.70 \$299.43 \$308.43 \$287.37 \$287.37 \$295.99 \$304.87 \$314.02 \$317.70 + . .
 Fringe Benefit %
 Overhead %

 0.00%
 +
 156.40%

 0.00%
 +
 156.40%

 0.00%
 +
 156.40%

 0.00%
 +
 156.40%

 0.00%
 +
 156.40%
 \$239.73 \$246.93 \$254.34 \$261.99 \$269.86 \$287.9.00 \$287.37 \$295.99 \$304.87 \$314.02 DELTATIOTAL)= depresent DELTATIOTAL)= DELTA(BASE)= DELTA(BASE)= DELTATIOTAL-DELTA Employee Totalize-DIR Employee Totalize-DIR Rate Employee Base- DIR Base DELTATIOTAL - DELTA DIR Base Rate (Employee - DIR) Straight 1.5 OT 2.0 OT Home Office Personnel: NORMAL NORMAL OVERTIME Field Office Personnel: NORMAL OVERTIME Editade Frinde Rangen 1.5.01 2.0.01 Stangen 1.5.01 2.0.01 Stangen 1.5.01 2.0.01 Stangen 1.5.01 2.0.01 Total = Base + Fringe Loaded Rak Calculation Non Example Employee Joban Silling Pares Stranget Time - Actual Houry Ram (1 + 1 + and C M + 1 + Fea) + Dain Base * Oppicable Multiple Chain Froge * Oppicable Froge * Oppicabl Employee Actual Rate (fringe benefits vary year over year) erexes. Areas Areas Aroual Hourdy Baoe "(1 + Find O H.) * (1 + Fier) - Dulta Baoe " (Applicable Multiplier Delta Erroge Delta Fringe strown in the formulas above for Leaded Billing Rates are applicable only when performing services covered under DR determinations. Straight 1.5 OT 2.0 OT Straight 1.5 OT 2.0 OT Base Salary Fringe Total Base Salary + Fringe Benefits Benefits Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work) Straight 1.5 OT 2.0 OT Base Salary 6/30/2025 6/30/2026 6/30/2025 6/30/2026 6/30/2028 The PW differentials Delta Base and Delta Fringe shown in the formulas above 6/30/2027 6/30/2027 6/30/2028 Effective Date of Hourly Rate PT-7/1/2024 7/1/2025 7/1/2026 7/1/2028 7/1/2028 7/1/2024 7/1/2025 7/1/2026 7/1/2028 From Home Office Personnel Field Office Personnel HOME HOME Prevailing Wage Work Prevailing Wage Work ect Manager / Material e/Classification Khoudessian lerial Engineer oshua J Fry (Exempt) (Exempt)

Determination SC-23-63-2-2023-2D - Craft: Building/Construction Inspector and Field Soils and Material Tester

1. *NC* denotes No Charge for work more than 8 hours per day and for weekends and holidays for this contract only.

The billing raise shown in this cost proposal for feed to PM raise actualized fright benefits of the staff. The actualized writes be used in the involves will be calculated by using the actual infind rates to react outset with the contract Assager's pre-approval is required for addition of staff not pre-nously listed on the cost proposal. The billing rates for the endividual staff in accordances with the contract Assager's pre-approval is required for addition of staff not pre-nously listed on the cost proposal. The billing rates for the endividual staff in accordances with the contract Assager's pre-approval is required for addition of staff not pre-nously listed on the cost proposal. The billing rates for the endividual states that were effective on xux/xu. Calitran Kanager's pre-approval is required for addition of staff not pre-nously listed on the cost proposal. The billing rates for these employees, including those that fail under general datasifications, will be calculated for a tention rates for xux/xu. Hourly rates for the cost proposal is the tention rates for the cost proposal. The billing rates for the employees, including those that fail under general datasifications, will be calculated based on their actual hourly rates for xux/xu. Hourly rates for the cost proposal is the tention rates for the cost proposal. The billing rates for the cost proposal is the tention rate for the cost proposal rates for the cost proposal.

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Particle for Technicians/Inspectors have been capped at the direction of RCID. The PW Rate calculations including defase do not apply to the rates provided in the Loaded Houry Billing Rates. No shift differential has been detailed per RCID maximum billing rate Trew Time Charges
 Free Time Charges<

capped at the direction of RCTD. . Where notated in Range, the rates have been On-Call Geotechnical Engineering Services

January2018

COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

									ACTUAL COST PLUS FIXED	FEE, SFE	CIFIC RA
CONSULTANT	Kleinfel	der, Inc				PRIME _X		SUB			
PROJECT NO.			CONTRACT NO.	TBD				DATE	2/9/2024%		
			SCHE	DULE	OF OTHER	R DIRECT COST ITEM	S				
Kielnfelder, Inc. ZT Consulting		Group	2000	TransMat	, Inc.		Subconsultan	t's Name	1942		
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling						Special Tooling	1 0.00	
A. Lab Testing (Atlached Rate Schedu	ule		Bearing Pad / Elastomer Testing	1	1200				A		
			Epony Coating Testing	1	200	1	_		8.		
			Strand Testing	1	200				c		
Travel			Anchor Bolt Testing	1	350	Trava		Note 2	Travel		Note 2
A. Personal Vehicles (Mileage)	mie	IRS Rate	Hoop Testing / Couplers (+#11)	1	200	A. Mileage Per IRS	mile	per IRS	A		
Other			High Strength Bolts	1	350				8.		
A, FCCM *	% Labor	0.30%	Prestressing Components	1	250				C.		
									Vehicles		NIC
* Facilities Capital Cost of Money (FCC	CM) will be bille	d as an Other	Travel								
Direct Cost based on the sum of actual employee (Emp) and the number of mo	I hourly rates (within hours hi	AHR) of each	A. Per diem per Caltrans guidelines		Note 2						
multiplied by the FCCM	a to by induce the	noe (mirror)	B. Mileage Per IRS	mie	Per IRS						
			C.								
Subconsultant	's Name		Subconsultant'	s Name							
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	1					
Special Tooling			Special Tooling			1					
٨						1					
Β.			В.			1					
c			C.			1					
Travel			Travel			1					
A. Vehicle		N/C	A. Travol		Note 2	1					
B.			B			1					
Ç.			C.			1					
						1					
						1					
						1					
						1					

Please Note: Consultant completes all applicable items and deletes what is not applicable

Please NOTE: Consultantic Configurations and approximation and a solution and a s

Total Other Direct Costs Amount \$

CONTRACT TYPESpecific Rates of Compensation (LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

KLEINFELDER FEE SCHEDULE FOR GEOTECHNICAL / MATERIALS TESTING EQUIPMENT

EQUIPMENT CHARGES

MATERIALS TESTING EQUIPMENT			
<u>Equipment</u>	Invoice Name	Test Method [†]	Price
Anchor Bolt Testing Device	ANCHOR BOLT TST/DAY		\$150.00 / day
Brinell Hardness Tester	BRINELL HARDNESS/DAY	E10	\$20.00 /day
Concrete Rebound (Schmidt) Hammer	SCHMIDT HAMMER/DAY	C805	\$55.00 / day
Concrete Vapor Emission Test Kit	MOIST FLOOR/SLAB TST	F1869	\$30.00 / kit
Coring Machine	CORING MACHINE /DAY		\$85.00 /day
Coring Machine with Generator	CORING MCH W/GEN DAY		\$165.00 / day
Cylinder Mold	CYLINDER MOLDS		\$3.00 each
Diamond Bit Core Barrel Charge			
3" Diameter	CORING, 3" DIAM./IN		\$3.30 / inch
4" Diameter	CORING, 4" DIAM./IN		\$4.40 / inch
6" Diameter	CORING, 6" DIAM./IN		\$6.60 / inch
Digital Thickness Gauge	THICKNESS GAUGE /DAY		\$50.00 /day
FerroScan Equipment	FERROSCAN EQUIPMENT		\$275.00 /day
Floor Flatness Testing Device (Per Sq Ft)	FLOOR FLATNESS /SF	E1155	\$0.10 /sq ft
Floor Flatness Testing Device (Per Test)	FLOOR FLATNESS TST	E1155	\$150.00 / day
Hand Auger and Soil Sampler	HAND AUGER/DAY		\$75.00 /day
Magnetic Particle Testing Device	MAGNETIC PARTICLE	ASNT, AWS B1.1	\$45.00 /day
Nuclear Soil Density/Moisture Gauge	NUCLEAR DENS GAUGE	D6938	\$75.00 / day
Skidmore Bolt Tension Calibrator	SKID WILH BOLT/DAY	A325, A490	\$55.00 / day
Torque Wrench, up to 1,000 foot-pounds	TORQUE WRENCH/DAY	A325, A490	\$50.00 / day
Ultrasonic Testing Device	UT TESTING EQUIP/DAY	ASNT, AWS B1.1	\$75.00 /day

VEHICLES		
Description	Invoice Name	Price
Mileage, 2 Wheel Drive (Per Mile)	MILEAGE, 2 WH/MILE	\$0.80 / mile
Mileage, 4 Wheel Drive (Per Mile)	MILEAGE, 4 WH/MILE	\$1.60 / mile
Vehicle, 2 Wheel Drive (Per Hour)	VEHICLE, 2 WHEEL/HR	\$10.00 / hour
Vehicle w/Std Testing Equip (Per Hour)	VEH W/STD EQUIP/HR	\$19.00 / hour

OFFICE EQUIPMENT					
Description	Invoice Name	Price			
Reproduction (Per Page)	REPRODUCTION/PAGE	\$0.65 / page			
Report Surcharge (Per Copy)	REPORT (PER COPY)	\$44.00 / each			
Bond Cost for CADD (Per Square Foot)	CADD – BOND	\$0.60 / sq ft			
CADD Workstation (Per Hour)	CADD WORKSTATION /HR	\$15.75 / hour			

SOIL TESTS

SOIL DENSITY TESTS				
Test	Standard Test Method [†]	Fee		
Standard Proctor	D698, T99	\$	290	each
Modified Proctor	D1557, T180	\$	290	each
Rapid Determination of Compaction*	D5080	\$	250	each
1-Point Proctor, Check Point	T272	\$	170	each
Proctor Oversize Correction	D4718	\$	90	each
Treated Soil Proctor	D558	\$	380	each
Minimum and Maximum Relative Density	D4254, D4253	\$	510	each
Maximum Density by Vibratory Hammer	D7382	\$	660	each
Moisture/Density, TEX 113-E	TEX113-E	\$	330	each
Moisture/Density, TEX 114-E	TEX114-E	\$	330	each
California Impact, CT 216	CT216	\$	270	each
*Field Test				

Test	Standard Test Method [†]		Fee		
Visual Classification	D2488	\$	35	each	
Sieve Analysis, % Finer than No. 200 Sieve	D1140	\$	110	each	
Sieve Analysis, Fine	D422, D6913, T88	\$	155	each	
Sieve Analysis, Coarse	D422, D6913, T88	\$	155	each	
Sieve Analysis, Coarse and Fine	D422, D6913, T88	\$	200	each	
Hydrometer Analysis (Requires a Sieve Analysis, not included)	D422, D7928	\$	185	each	
Water Content	D2216, D4363, T265	\$	30	each	
Water Content and Dry Unit Weight	D2216, D2937, D7263	\$	55	each	
Atterberg Limits, Single Point	D4318-B, T89, T90	\$	145	each	
Atterberg Limits, Multiple Point	D4318-A, T89, T90	\$	220	each	
Soil Specific Gravity	D854, T100	\$	270	each	
Soil Organic Content	D2974-C	\$	150	each	
Fiber Content of Peat Soils	D1997	\$	320	each	
Pinhole Dispersion Classification	D4647	\$	630	each	
Soil pH	D4972, G51	\$	70	each	
Double Hydrometer for Dispersive Soils	D4221	\$	330	each	
Crumb Test for Dispersive Soils	D6572	\$	105	each	
Soil Resistivity	G187	\$	190	each	
Chloride Content		\$	85	each	
Sulfate Content		\$	70	each	
Thermal Resistivity, Per Point	D5334, IEEE 422	\$	390	each	
Thermal Resistivity, Dry-Out Curve	D5334, IEEE 422	\$	1140	each	

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- Those beginning with T are AASHTO methods.

SOIL TESTS (continued)

SOIL BEARING PRESSURE TESTS				
Test	Standard Test Method [†]	Fee		
California Bearing Ratio, Single Point (proctor not included)	D1883, T193	\$	420	each
California Bearing Ratio, 3 Points (proctor not included)	D1883, T193	\$	780	each
Resistance R-Value	D2844	\$	390	each
Resistance R-Value of Treated Material	D2844	\$	450	each
Rock Correction for R-Value	D2844	\$	100	each
Stabilized Soil UC Strength, 1 Point (proctor not included)	D1633, D5102	\$	210	each
Stabilized Soil UC Strength, Set of 3	D1633, D5102	\$	1140	each
CT373, 1 Lime Content, w/o Opt. Moist.	CT373	\$	210	each
CT373, 1 Lime Content	CT373	\$	440	each
CT373, 3 Lime Contents	CT373	\$	1,320	each
Eades and Grim Test (Opt. Lime Content)	C977	\$	235	each
Resilient Modulus	T307	\$	570	each
CTB Strength, Individual Specimen		\$	220	each
CTB Strength, Set of 3, Without Design		\$	500	each
CTB Complete Mix Design		\$	7,150	each

Test	Standard Test Method [†]	Fee		
Pocket Penetration Value		\$	35	each
Unconfined Compressive Strength	D2166, T208	\$	170	each
Direct Shear, 1 Point	D3080, T236	\$	180	each
Direct Shear, 3 Points	D3080, T236	\$	470	each
Direct Shear, Residual Strength, Each Pt	D3080-Modified	\$	300	each
Consolidation without Time Rate Plots	D2435-Modified	\$	410	each
Consolidation with 2 Time Rate Plots	D2435-A, T216-A	\$	540	each
Consolidation, All Loads with Time Rates	D2435-B, T216-B	\$	760	each
Collapse Potential	D5333	\$	310	each
One Dimensional Swell – Wetting After Loading, Series	D4546-A	\$	360	each
One Dimensional Swell – Wetting After Loading	D4546-B	\$	210	each
One Dimensional Swell – Loading After Wetting	D4546-C	\$	570	each
Expansion Index	D4829	\$	235	each
Denver Swell Test		\$	210	each
Permeability, Rigid Wall	D2434	\$	540	each
Permeability, Flexible Wall	D5084-C	\$	470	each
Triaxial Compression, CU, 1 Point	D4767, T297	\$	600	each
Triaxial Compression, CU, 3 Points	D4767, T297	\$	1,485	each
Triaxial Compression, UU, 1 Point	D2850, T296	\$	250	each
Triaxial Compression, UU, 3 Points	D2850, T296	\$	760	each
Triaxial Compression, UU Saturated, 1 Point	D2850-Modified	\$	360	each
Triaxial Test, TEX117E, Part I	TEX117E	\$	2,145	each
Triaxial Test, TEX117E, Part II	TEX117E	\$	2,145	each

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Test	Standard Test Method [†]	Fee		
Acid Solubility		\$	220	each
ASR Reactivity, Long Method	C227, C1293	\$	2,035	each
ASR Reactivity, Short Method	C1260, C1567	\$	1,140	each
Cleanness Value	CT227	\$	200	each
Clay Lumps and Friable Particles, per size *(see note below)	C142, T112	\$	125	each
Coarse Specific Gravity & Absorption	C127, T85	\$	100	each
Fine Specific Gravity & Absorption	C128, T84	\$	175	each
Coarse Durability	D3744, T210	\$	180	each
Fine Durability	D3744, T210	\$	190	each
Flat and Elongated Particles, per size *(see note below)	D4791	\$	115	each
Fractured Faces, per size *(see note below)	D5821, T335	\$	125	each
Lightweight Pieces (Per specific gravity of heavy liquid)	C123, T113	\$	350	each
Los Angeles Abrasion, Large Aggregate	C535	\$	240	each
Los Angeles Abrasion, Small Aggregate	C131, T96	\$	240	each
Mortar Sand Strength	C87, CT515	\$	780	each
Organic Impurities	C40, T21	\$	90	each
Sand Equivalent	D2419, T176	\$	180	each
Sieve Analysis, % Finer than No. 200 Sieve	C117, T11	\$	110	each
Sieve Analysis, Fine	C136, T27	\$	155	each
Sieve Analysis, Coarse	C136, T27	\$	155	each
Sieve Analysis, Coarse and Fine	C136, T27	\$	200	each
Soundness of Aggregate, per size *(see note below)	C88, T104	\$	180	each
Unit Weight	C29, T19	\$	80	each
Water Content	D2216, C566, T255	\$	30	each
Texas Wet Ball Mill	TEX116E	\$	360	each
Decantation Wash	TEX406A	\$	110	each
Uncompacted Void Content of Fine Aggregate	C1252, T304	\$	170	each

AGGREGATE TESTS

FILTER MEDIA TESTS

Test	Standard Test Method [†]		Fee		
Filter Media, Sieve Analysis (includes d10, d60, es, cu)	AWWA B100	\$	220	each	
Filter Media, Mohs Hardness	AWWA B100	\$	220	each	
Filter Media, Percent Silica		\$	240	each	
Acid Solubility	AWWA B100	\$	220	each	

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CONCRETE TESTS

Standard Test Method [†]	Fee		
C39	\$	40	each
C42	\$	100	each
C78	\$	125	each
C109 (field cast)	\$	40	each
C157	\$	610	Each
C174	\$	55	each
C192	\$	1,485	each
C403, C191	\$	2,400	each
C469	\$	500	each
C496	\$	125	each
C497, C642	\$	190	each
C567	\$	190	each
C1107, C579	\$	40	each
C1140, C1604	\$	85	each
ACI 506.3	\$	85	each
C1782	\$	900	each
D2936, CRD C164	\$	500	each
D4832	\$	55	each
	C39 C42 C78 C109 (field cast) C157 C174 C192 C403, C191 C469 C496 C497, C642 C567 C1107, C579 C1140, C1604 ACI 506.3 C1782 D2936, CRD C164	C39 \$ C42 \$ C78 \$ C109 (field cast) \$ C157 \$ C174 \$ C192 \$ C403, C191 \$ C496 \$ C497, C642 \$ C567 \$ C1107, C579 \$ C1140, C1604 \$ ACI 506.3 \$ C1782 \$ D2936, CRD C164 \$	C39 \$ 40 C42 \$ 100 C78 \$ 125 C109 (field cast) \$ 40 C157 \$ 610 C174 \$ 55 C192 \$ 1,485 C403, C191 \$ 2,400 C469 \$ 500 C496 \$ 125 C497, C642 \$ 190 C567 \$ 190 C1107, C579 \$ 40 C1140, C1604 \$ 85 ACI 506.3 \$ 900 D2936, CRD C164 \$ 500

**Includes up to 9 cylinders (4x8 or 6x12) or 9 flex beams, additional cylinders, beams, or shrinkage prisms charged at individual unit rates

..... ROLLER COMPACTED CONCRETE TESTS

Test	Standard Test Method [†]		Fee		
RCC Compression	C1435/C39	\$	65	each	
RCC Air Content	C1849	\$	50	each	
RCC Unit Weight	C1849	\$	50	each	
RCC Consistency and Density (VeBe)	C1170	\$	1,600	each	
RCC Accelerated Cure	C1768 - modified	\$	750	each	
RCC Trial Batch	ACI 211.1	\$	4,800	each	
RCC Aggregate Mixing	ACI 211.1	\$	2,000	each	

MASONRY TESTS

Test	Standard Test Method [†]	Fee		
Masonry Grout Compression	C1019, C942	\$	40	each
Masonry Mortar Compression	C270, C780	\$	40	each
Masonry Core Compression and Shear	CADSA	\$	200	each
Masonry Prism Compression	C1314	\$	150	each
CMU Absorption and Received Moisture	C140	\$	120	each
CMU Compression	C140	\$	125	each
CMU Dimension Verification	C140	\$	55	each
CMU Lineal Shrinkage	C426	\$	300	each

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ROCK TESTS

hod†	Fee		
	\$	120	each
	\$	350	each
	\$	55	each
	\$	65	each
	\$	240	each
	\$	120	each
	\$	250	each
	\$	420	each
	\$	560	each
	\$	300	each
	\$	500	each
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EMULSION TESTS

EMULSION TESTS					
Test	Standard Test Method [†]	Fee			
Emulsion Settlement	D6930, T59	\$	280	each	
Emulsion Sieve Test	D6933, T59	\$	125	each	
Emulsion Storage Stability	D6930, T59	\$	220	each	
Emulsion Torsional Recovery	CT332	\$	190	each	
Particle Charge	D7402, T59	\$	125	each	
Residue by Evaporation	D6934, T59	\$	140	each	
Saybolt Viscosity	D7946, T59	\$	190	each	
Slurry Seal Wet Track Abrasion	D3910, ISSA TB100	\$	420	each	

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ASPHALT TESTS

MIX PROPERTY TESTS					
Test	Standard Test Method [†]	Fee			
Air Voids Determination (calculation only)	D3203, AI-MS-2	\$	65	each	
VMA Determination (calculation only)	AI-MS-2, CT-LP-2	\$	65	each	
VFA Determination (calculation only)	AI-MS-2, CT-LP-2	\$	65	each	
Volumetric Properties (calculation only)	AI-MS-2, CT-LP-2	\$	55	each	
AC Moisture Content	T329	\$	70	each	
Gradation of Extracted Aggregate	D5444	\$	150	each	
AC Content by Extraction	D2172	\$	260	each	
AC Content by Ignition Oven	D6307, T308	\$	190	each	
AC Ignition Oven Calibration (determination of mix correction)	D6307	\$	420	each	
Hveem Stability	D1560	\$	420	each	
Hveem Stability without Compaction	D1560	\$	220	each	
Marshall Stability and Flow (does not include compaction)	D6927	\$	210	each	
AC Swell	CT305	\$	600	each	

Test	Standard Test Method [†]	Fee		
AC Core Thickness	D3549	\$	20	each
AC Core Unit Weight & Thickness	D1188, D2726, D3549	\$	65	each
Unit Weight, Gyratory Method	D6925, T312	\$	390	each
Unit Weight, Hveem Method	D1561	\$	370	each
Unit Weight, Marshall Method	D6926	\$	270	each
Maximum Theoretical Specific Gravity	D2041	\$	200	each
Moisture Induced Damage	T283	\$	1,615	each
Moisture Vapor Susceptibility	CT307	\$	720	each
Hamburg Wheel Track, Set of 2	T324	\$	1,210	each
Index of Retained Strength	D1075	\$	1,375	each
Indirect Tensile Strength (does not include compaction)	D6931	\$	1,050	set/3
Indirect Tensile Strength of Cored Specimen	D6931	\$	420	each
Caltrans Tensile Strength Ratio	CT371	\$	2,200	each
Caltrans Opt Bitumen Content OGFC	CT368	\$	2,035	each
Centrifuge Kerosene Equivalent	CT303	\$	360	each
Film Stripping	CT302	\$	180	each
Mix Design, Hveem Method w/RAP	CT367	\$	8,580	each
Mix Design, Hveem Method	CT367	\$	6,600	each
Mix Design, Marshall Method	AI-MS-2	\$	3,575	each
Mix Design, Superpave Method	AI-MS-2	\$	8,250	each

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METAL TESTS

BOLT TESTS				
Test	Standard Test Method [†]	Fee		
Bolt Assembly Suite (Bolt, Nut, Washer) *	F606	\$	285	each
Bolt Hardness	E18	\$	40	each
Bolt Proof Load	F606	\$	55	each
Bolt Wedge Tensile	F606	\$	55	each
Nut Hardness	E18	\$	40	each
Nut Proof Load	F606	\$	55	each
Washer Hardness	E18	\$	40	each

*An 'assembly' is one bolt, one nut and one washer. The suite consists of a bolt wedge tensile test, bolt and nut proof load tests, and hardness tests on all three pieces.

REINFORCING BAR TESTS				
Test	Standard Test Method [†]	Fee		
Bend	A370, E290	\$	55	each
Rebar Tensile, up to No. 11	A370, E8	\$	120	each
Rebar Tensile, No. 14 and No. 18	A370, E8	\$	250	each
Rebar Coupler Slip	A370, A1034, CT670	\$	190	each
Rebar Coupler Tensile, up to No. 11	A370, A1034, CT670	\$	120	each
Rebar Coupler Tensile, No. 14 and No. 18	A370, A1034, CT670	\$	250	each
CT670 Strain (Elongation)	CT670	\$	25	each
Headed Rebar Tensile, up to No. 11	A370, A970	\$	120	each
Headed Rebar Tensile, No. 14 and No. 18	A370, A970	\$	250	each
Modulus of Elasticity*	A370	\$	155	Each
Epoxy Coating Thickness	A775, A934	\$	125	each
Epoxy Coating Continuity – Holiday Test	A775, A934	\$	125	each
Epoxy Flexibility - Bending	A775, A934	\$	125	each
*In addition to the testing fee.				

Standard Test Method [†]	Fee		
A370, A1061	\$	205	each
F1554	\$	190	each
F1554	\$	310	each
A370	\$	155	each
E18	\$	40	each
E381	\$	310	each
A370, A673	\$	470	each
B499, E376	\$	30	each
E605	\$	95	each
	A370, A1061 F1554 F1554 A370 E18 E381 A370, A673 B499, E376	A370, A1061 \$ F1554 \$ F1554 \$ A370 \$ E18 \$ E381 \$ A370, A673 \$ B499, E376 \$	A370, A1061 \$ 205 F1554 \$ 190 F1554 \$ 310 A370 \$ 155 E18 \$ 40 E381 \$ 310 A370, A673 \$ 470 B499, E376 \$ 30

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- Those beginning with A, B, C, D, E, F, or G are ASTM methods. .
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DIMENSION STONE AND ROOFING MATERIAL TESTS

DIMENSION STONE				
Test	Standard Test Method [†]	Fee		
Dimension Stone, Absorption/Specific Gravity	C97	\$	280	set/5
Dimension Stone, Compressive Strength	C170	\$	280	set/5
Dimension Stone, Flexural Strength	C880	\$	280	set/5
Dimension Stone, Modulus of Rupture	C99	\$	280	set/5

MISCELLANEOUS TESTS

MISCELLANEOUS TESTS					
Test	Standard Test Method [†]	Fee			
Hydraulic Ram Verification	E4	\$	390	each	
Tensile and Elastic Modulus Polymer Composite Materials	D3039	\$	750	set/5	

SAMPLE PREPARATION

SAMPLE PREPARATION					
Test	Standard Test Method [†]	Fee			
Rock Sample Preparation	D4543	\$	120	each	
Sample Crushing		\$	180	each	
Sample Cutting and Trimming		\$	40	each	
Sample Mixing and Processing		\$	125	each	
Sample Preparation		\$	65	each	
Sample Remolding		\$	95	each	
Contamination Fee		\$	varies	each	
Sample Disposal Fee		\$	10	each	

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24-7 ST DRILLING

24-7 2024 Drilling Rates

Drilling - Fully Loaded Labor and Equipment Rates	Non- Prevailing Wage	Prevailing Wage
Truck mounted Hollow Stem Auger Tier 4 Diedrich 70 or Equivalent - 2 man crew	\$250/hr.	\$440/hr.
Truck mounted Hollow Stem Auger Enviromental Tier 4 Diedrich 70 or Equivalent - 3 man crew	\$370/hr.	\$560/hr.
Truck mounted Mud Rotary Tier 4 Diedrich 70 or Equivalent - 2 man crew	\$345/hr.	\$495/hr.
Track mounted Auger/Direct Push Tier 4 Geoprobe 7822DT - 2 man crew	\$250/hr.	\$430/hr.
Rig mob/demob	\$200/hr.	\$395/hr.
Cancellation less than 48 hours prior	\$400/day	\$450/day
Minimum Charge	\$1500/day	\$1800/day

Note 1: Drilling rates apply to onsite mob/demob.

dilling, and standby time.

Other Rates		Non- Prevailing Wage	Preva	ailing Wage	
Additional Drillers Helper		\$95hr	\$150hr		
Overtime, after 8 hours	And the property of the second se	1.5 times regular rate	1.5 time	s regular rate	
Nights and Saturdays		1.5 times regular rate	1.5 time	1.5 times regular rate	
Premium Time Sundays		2.0 times regular time	2.0 time	2.0 times regular time	
Daily Crew Travel		\$150/man/hr	\$300/ma	\$300/man/hr	
Per Diem		\$250/man/day	\$250/ma	an/day	
Concrete Coring, min. 4 hours	\$150/hr.	\$200/hr.	\$200/hr.		
GPR Survey, min. 4 hours	\$150/hr.	\$200/hr.			
Additional Equipment Rental		Cont. Additional	Equipme	ent Rental	
Asphalt Grinder	\$200/day	Hot Mix Asphalt Unit		\$400/day	
Air Compressor	\$1000/day	Jackhammer		\$200/day	
Bulldog Bit use	\$150/boring	Mud Rotary Equipment		\$500/day	
Dietrich Continuous Core Sampling System	\$200/day	ODEX air rotary equipment		\$1500/day	
Decon Trailer	\$250/day	Rock Coring Equipment		\$1500/day	
Support Truck	\$500/day	Concrete saw		\$250/day	
GUS Piston Shelby tube Sampler	\$250/day	Vibrating Plate Compactor		\$100/day	
Generator	\$50/day	Water Tank - External		\$100/day	
Grout pump use	\$250/day	Light Tower		\$300/night	

Note 2: Other equipment and material are available

by request for additional fee

Website: 247drilling.com Email: jr@247drilling.com Phone: 760.250.8320

Asphalt Patch	\$25/bag
Bentonite Pellets	\$60/pail
Bentonite Pellets (TR)	\$90/pail
Bentonite Chips	\$90/pan \$20/ea
Bentonite Chips Bentonite Powder	\$20/ea
Benseal	\$25/ea
Cement 47#	\$25/bag
Concrete Quick Set	\$30/bag
Concrete Black Dye	\$15/ea
Core Box Cardboard/Wax	\$20/ea
Drums - 55 gallon	\$80/ea
Drilling Bits	\$40/ea
Drilling Mud	\$30/ea
Drill mud Polymers	\$250/pail
Gravel or Sand Bulk MSU bags	\$75/ea
Gravel - 50# bag	\$15/ea
Grout - Cement and or Bentonite	\$10/ft
Rock Core Diamond Bit/Reaming Shell	\$1000/ea
Sample can and 6 rings	\$30/bag
Sand - 50#	\$20/bag
Shelby Tubes and Caps	\$50/ca
Visqueen - 6 mil 100' x 20'	\$150/box
Well Box 8"	\$80/ea
Well Box 12"	\$120/ca
Well Box Monument	\$300/ea
1" PVC Sch 40 Screen	\$6/ft
1" PVC Sch 40 Blank	\$4/ft
1" PVC Slip Cap or Coupler	\$5/ea
1" PVC Threaded Cap	\$15/ea
1" Locking Plug	\$25/ea
2" PVC Sch 40 Screen	\$10/ft
2" PVC Sch 40 Blank	\$6/ft
2" PVC Slip Cap or Coupler	\$5/ea
2" PVC Threaded Cap	\$15/ea
2" Locking Plug	\$30/ea
2" Filter Sock	\$1.50/ft
4" PVC Sch 40 Screen	\$15/ft
4" PVC Sch 40 Blank	\$12/ft
4" PVC Slip Cap or Coupler	\$10/ea
4" PVC Threaded Cap	\$20/ea
4" Locking Plug	\$40/ea
3" Perforated Pipe	\$2,50/ft
3" Non Perforated Pipe	\$2.50/ft

Materials subject to vendor price increases

Website: 247drilling.com Email: jr@247drilling.com Phone: 760.250.8320



2024 SCHEDULE OF FEES

LABORATORY TESTING SERVICES EFFECTIVE JANUARY 1, 2024

The following unit rates are for tests routinely performed at our geotechnical laboratory in Pomona, California. Normal turnaround time (TAT) is 5 business days for most tests. Rush basis is available for some tests with an additional charge of 60, 40, 30, 20 and 10% for same day, 1, 2, 3 and 4 business days TAT, respectively. Samples received after 12 PM will be considered as the next day morning delivery. Call our office for the availability of rush testing.

A description and balance Description Test	
A. Identification and Index Properties Test	Unit Price
Visual Classification-ASTM D2488	\$30.00
Moisture Content-ASTM D2216	\$14.00
Moisture Content & Density-ASTM D2216 and D7263	¢22.00
Shelby Tube Sample	\$32.00
Ring Sample	\$23.00
Atterberg Limits-ASTM D4318	6110.00
Three Point	\$110.00
One Point	\$70.00
Non-Plastic	\$45.00
Particle-Size Analysis	4150.00
Coarse and Fine Sieve Analyses for Soils (from No. 200 to 3 inch) -ASTM D6913 or C136, CT 202	\$160.00
Fine Sieve Analysis for Soils (from #200 to No. 4 sieve) -ASTM D6913 or C136, CT 202	\$105.00
Particle-Size Analysis (Hydrometer with Fine Sieve as above) -ASTM D6913 & D7928	\$155.00
Particle-Size Analysis (Hydrometer with Coarse+Fine Sieves as above) -ASTM D6913 & D7928	\$200.00
Percent Passing #200 Sieve -ASTM D1140	\$68.00
Specific Gravity	
Fine (passing No. 4 sieve)-ASTM D854	\$70.00
Coarse (retained on No. 4 sieve)-ASTM C127	\$88.00
Porosity (Total, Air-Filled & Water Filled) (Test includes density and specific gravity)	\$155.00
Sand Equivalent Value-ASTM D2419	\$72.00
Photograph of Specimen	\$5.00
B. Soil Corrosivity and Organic Content	
Soil pH-DOT CA Test 643	\$23.00
Electrical Resistivity-DOT CA Test 643	\$55.00
Sulfate Content-DOT CA Test 417-B	\$55.00
Chloride Content-DOT CA Test 422	\$55.00
Corrosion Suite including all above	\$145.00
Organic Matter Content-ASTM D2974	\$75.00
	<i>ç</i> 73.00
C. Compaction, CBR and R-value	
Standard Proctor Compaction-ASTM D698	
Method A (4-inch mold)	\$145.00
Method B or C (6-inch mold)	\$160.00
Modified Proctor Compaction-ASTM D1557 (including rock correction w/assumed Specific Gravity)	
Procedures A and B (4-inch mold)	\$160.00
Procedure C (6-inch mold)	\$175.00
Caltrans CT 216	\$200.00
California Bearing Ratio (CBR)-ASTM D1883 (proctor compaction charged separately)	
Three Points	\$425.00
One Point	\$200.00
R-Value-ASTM D2844	\$255.00
Samples treated with Lime or Cement	\$60.00

D. Shear Strength	
Pocket Penetrometer	\$10.00
Torvane	\$10.00
Direct Shear-ASTM D 3080 (Regular Shear Rate=0.025 in/min, otherwise noted below)	
Single Point Direct Shear with stress-strain curve (regular speed = 0.025 in/min)	\$95.00
3-Point Direct Shear with stress-strain curves (regular speed = 0.025 in/min)	\$210.00
3-Point Direct Shear with stress-strain curves (slow speed = 0.005 in/min) Residual Shear Strength (5 passes of shearing, regular 0.025 in/min speed))	\$285.00 \$360.00
Shelby Tube Cutting, Trimming or Remolding of Specimens (per sample)	\$45.00
Static Uniaxial and Triaxial Strength Tests	•
Unconfined Compression (UC) - ASTM D2166	\$120.00
Unconsolidated Undrained (UU,Q) - ASTM D2850	\$145.00
Consolidated Undrained (CU,R) with Pore Pressure Measurement (per point) - ASTM D4767	\$340.00
Consolidated Drained (CD,S) with Volume Change on Sands (per point) - ASTM D7181	\$340.00
Three-Staged CU Triaxial Tests (1sample, 3 confining pressures)	\$750.00
Shelby Tube Cutting, Trimming or Remolding of Specimens (per sample)	\$45.00
E. Consolidation and Swell Tests	
Consolidation Test-ASTM D2435	
Double increment loading up to 12.8 or 16 ksf and unload (10 total loads) (no full time readings/plots)	
Each additional load or unload without full time readings/plots Full time readings and plot of time curve per load	\$15.00 \$40.00
Shelby Tube Cutting, Trimming or Remolding of Specimens (per sample)	\$40.00
Expansion Index Test-ASTM D4829	\$100.00
Single Load Swell/Collapse Test-ASTM D4546	\$100.00
F. Permeability Tests	
Constant Head Permeability of Granular Soils -ASTM D2434	\$185.00
Triaxial Permeability in Flexible-Wall Permeameter- ASTM D5084	
-Measurement at One Effective Stress	\$185.00
-Each Additional Effective Stress	\$80.00
Shelby Tube Cutting, Trimming or Remolding of Specimens (per sample)	\$45.00
G. Rock Core Tests	
Uniaxial Compressive Strength of Rock Core <u>(no stress-strain curve)</u>	\$155.00
-Initial Tangent Modulus of Elasticity	Call for Pricing
Rock Core Cutting (per specimen)	\$45.00
Slake Durability (ASTM D4644) Point Load Index (ASTM D5731)	\$190.00 \$105.00
Point Load index (ASTM D3731)	\$105.00
H. Other Special Tests	
Pin Hole Dispersion	\$260.00
Using pH to Estimate the Soil-Lime Proportion Requirement for Soil Stabilization, ASTM D 6276 LA Abrasion, ASTM C 131	\$170.00
-Method A	\$255.00
-Method B & C	\$190.00
-Method D	\$125.00
I. Sample Pickup, Disposal and Return Policy	
Sample Pickup up to 150 lbs within 30 miles radius area (24-hour notice is required)	\$125.00
Sample Disposal Policy:	Q125.00
The remaining portions of tested samples will be disposed of 30 days after project completion with	out notice .
A disposal fee of \$15 per bag will be imposed on all untested bulk samples.	
J. Rings and Cans	
Preparation of clean rings and cans (recycled 6 rings per can)	\$5.00/can
reparation of clean rings and cans (recycled o rings per can)	\$3.00/call

For inquiries please call our office at (909) 869-6316 or email to justin@aplaboratory.com

Enviro-Chem, Inc. 1214 E. Lexington Avenue, Pomona, CA Tel: 909-590-5905 E-Mail: Envirocheminc@gmail.com

Quotation

To: Kleinfelder

c| 909.841.2153

Ms. Libby Boddy E-Mail: LBoddy@kleinfelder.com

From: Jessica Lin/Enviro-Chem, Inc. (909)590-5905 E-Mail: EnviroChemInc@GMail.com

Date: December 11, 2023

Subject: RCTC On-Call Engineering Services for Geotechnical and Materials Testing

Matrix	Test	Test Method	Unit Price
L/S/SL/W	% Moisture or % Solid	SM 2540B/SM 2540B M	\$20.00
L/S/SL/W	Oil & Grease (IR)	EPA 413.2	\$200.00
L/S/SL/W	Oil & Grease (TRPH)	EPA 418.1	\$200.00
L/S/SL/W	Oil & Grease (Total)	EPA 1664A-HEM	\$100.00
L/S/SL/W	Oil & Grease (Total+Non-Polar)	EPA 1664A-HEM-SGT	\$120.00
L/S/SL/W	TPH-Diesel (Extractable)	EPA 8015B	\$70.00
L/S/SL/W	TPH-Diesel/Oil Or CCID (Extractable)	EPA 8015B	\$90.00
L/S/SL/W	TPH-Gasoline/BTEX/MTBE	EPA 8015B/8021B	\$60.00
L/S/SL/W	TPH-Gasoline	EPA 8015B	\$50.00
L/S/SL/W	BTEX/Oxygenates	EPA 8260B	\$100.00
L/S/SL/W	VOCs (Full List W/O Oxygenates)	EPA 8260B	\$140.00
L/S/SL/W	VOCs (Full List + Oxygenates)	EPA 8260B	\$160.00
VAPOR	BTEX+OXY (Air)	EPA 8260B	\$160.00
L/S/SL/W	VOCs (Oxygenates Only)	EPA 8260B	\$100.00
L/S/SL/W	SVOCs	EPA 8270C or 625.1	\$300.00
L/S/SL/W	Polynuclear Aromatic Hydrocarbons	EPA 8270C or 8270C-SIM	\$250.00
Soil/Sludge	На	EPA 9045C	\$30.00
Water	На	EPA 9040B/4500-H ⁺ B	\$20.00
L/S/SL/W	Organochlorine Pesticides	EPA 8081A or 608.3	\$130.00
L	PCBs (Oil)	EPA 8082	\$70.00
S/SL/W	PCBs (Soil/Water)	EPA 8082 or 608.3	\$100.00
Any	PCBs (Soxhlet Extraction)	EPA 8082/3045C	\$140.00
L/S/SL/W	Organophosphorus Pesticides	EPA 8141A	\$200.00
L/S/SL/W	Chlorinated Herbicides	EPA 8151A	\$250.00
L/S/SL/W	Hexavalent Cr	EPA 7199	\$110.00
L/S/SL/W	Hexavalent Cr	EPA 7196A	\$80.00
L/S/SL/W	CAM 17 TTLC Metals	EPA 6010B/7471A	\$180.00
L/S/SL/W	TTLC-Digestion	EPA 3050B	\$30.00
L/S/SL/W	STLC-Extraction	WET	\$70.00
L/S/SL/W	TCLP-Extraction	TCLP	\$70.00
L/S/SL/W	ICP Metals (Except Hg) Per metal needed	C010D 200 7	\$30.00
L/S/SL/W	(any additional metal after 1st metal)	6010B or 200.7	\$20.00
L/S/SL/W	Mercury	7471A or 7470A	\$60.00
L/S/SL/W	Fish Bioassay **	LC-50	\$400.00
Soil	EPA 5035 Sampling Kits	EPA 5035	\$20.00
Soil	5035 Handle	EPA 5035	\$25.00
Wipe	Wipe Kit		\$20.00
SW	Stormwater bottles		\$40.00

1) Prices are based on standard QA/QC report and are based on 7 Working Day turnaround time (TAT) for results done in house.

** = Subcontract item, Standard TAT is 10-14 Working days

2) Sample cut off time is 10am for Sameday, 12PM for 24-HR, any sample received after 3pm will be logged in the following working day.3) Rush reults can be obtained for the following surcharges:

200% = Sameday TAT (If Possible), 100% = 24-Hour TAT, 50% = 48-Hour TAT, 25% = 72-Hour TAT.

4) A Waste Disposal Fee of \$5 will be charged per Non-Hazardous sample. For Hazadous samples, customers are responsible for pick up and disposal.

5) Sample Pickup Service Rate: \$100 per pick-up within 30 miles of Enviro-Chem, if over 30 miles please call for pricing.

Feel free to call us at (909) 590-5905 should you have any questions

Sincerely,

Jessica Lin

Operations Manager



RCTD On-Call Fee Schedule Time and Materials/Fixed Price Contract

Labor

	Category	Hourly Rate
	Principal	300
	Senior Geophysicist	220
	Project Manager	150
	CADD / Mapping specialist	120
	Senior Project Geophysicist	126
	Project Geophysicist	120
	Senior Staff Geophysicist	115
	Staff Geophysicist	95
	Senior Geophysical Technician	105
	Geophysical Technician II	95
	Geophysical Technician I	75
	Clerical	65
Expenses		
	Category	Fee
	Materials	Cost
	Travel Expenses	Cost
	billed per California State Regulations	
	Internal Computer Resources	Included in labor rates
Subcontracts		
	Cost Overhead on Subcontracts	Cost
	Valid through December 2024 Subject to 4% increase January each year	

1124 Olympic Drive, Corona, California 92881. Telephone: (951) 549-1234 19205 Parthenia Street, Unit D. Northridge, California 91324. Telephone: (818) 734-6609 www.geovision.com



Equipment Fee Schedule (US\$) Time and Materials/Fixed Fee Contract

Equipment Item (qty if more than 1)	Day	Week	Month
Geonics EM-31DL Terrain Conductivity Meter w/data logger (2)	100	500	1,500
Geonics EM-61 High Sensitivity Digital Metal Detector w/data logger (2)	100	500	1,500
Geonics EM-61MK2A High Sensitivity Digital Metal Detector w/data logger	130	650	1,950
Geometrics G-858 Cesium Magnetometer	160	800	2,400
Gem GSM-19 Walking Magnetometer	60	300	900
GSSI SIR10, 20, 3000, 4000 Ground Penetrating Radar Unit (4)	135	675	2,025
GSSI GPR Antenna (2.6, 1.5 GHz, 900, 400, 350, 275, 200 MHz – ground coupled)	80	400	1,200
Geometrics Geode 24-channel Seismograph (4)	130	650	1,950
Twenty-five 8 to 40 Hz Geophones with Muller or Kooter takeouts (350)	60	300	900
Twenty-Five 4.5 Hz Geophones (80)	120	600	1,800
Instantel Micromate seismograph for vibration monitoring - add \$50 "Cal Fee" first use	65	325	975
Instantel MicroMate seismograph - with stainless steel enclosure, battery and charger	110	550	1,650
IVI T15000 MiniVib Seismic Reflection System including MiniVib	1,680	8,400	25,200
Horizontally Polarized Shear-Wave Vibrator seismic Source (MicroVib)	1,000	5,000	15,000
Seismic Refraction/Reflection Cable, including adapters (25)	30	150	450
Input/Output RLS240M Roll Box with cable adapters	30	150	450
Betsy Downhole Percussion Firing Rod without shells	20	100	300
Accelerated Weight Drop (AWD) PEG40Kg (3) and Geometrics AWD 80Kg (1)	140	700	2,100
Kinemetrics Ranger or Oyo Geospace 1Hz Seismometer (8)	20	100	300
Kinemetrics Episensor Accelerometer (2)	20	100	300
Geostuff Triax BHG-3 Borehole Geophone	75	375	1,125
Metrotech/RadioDetection/Dynatel/Ditchwitch Utility Locator (8)	40	200	600
Fisher TW-6 Metal Detector (6)	20	100	300
Schonstedt GA72Cd Magnetic Locator (5)	10	50	150
Tempos or Decagon Thermal Properties Analyzer	40	200	600
IEI Impulse Echo System	220	1,100	3,300
HP Spectrum Analyzer	170	850	2,550
GeoVISION Nano NTSC borehole camera	500	2,500	7,500
Sokkia Axis3 or Trimble Pro XR GPS Unit (2)	90	450	1,350
Nikon AP-7 or Sokkia C300 Automatic Level (2)	10	50	150
Nikon NPL-362 Total Station	80	400	1,200
General 210 Motorized Auger	10	50	150
Honda EX650 or EU2000i generator (3)	10	50	150
Polaris Ranger/Quad with Trailer, or Truck/Van (10)	140	420	1,260
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Complete Systems	Day	Week	Month
Full Utility Search Vehicle with GPR, Fisher, 2 EM utility locators, field supplies (5)	550	2,750	8,250
Full UST and Utility Search Vehicle with EM, Magnetic, GPR, Fisher, Metrotech, and RD400 equipment	720	3,600	10,800
SUE (Subsurface Utility Engineering) Equipment to augment Utility Search, including Compressor, Air powered spade and other digging tools, Vacuum Extraction System, and Nikon NPL-362 Total Station	1,100	5,500	16,500
Oyo P-S Wave Suspension Logging System with Logging Truck (w/o truck -\$100) (4)	1,100	5,500	16,500
Robertson Borehole Televiewer (both HRAT and OPTV) including winch, Micrologger II, SmartWinch, and Logging Truck (w/o truck subtract \$100) (2)	610	3,050	9,150
Robertson E-Logging system including winch, Micrologger II, SmartWinch, E-log probe (16"/64" Normal Resistivity / Natural Gamma / SPR / SP), and Caliper probe, and Logging Truck (w/o truck subtract \$100) (2)	330	1,650	4,950
Robertson Caliper/Nat'l Gamma, or Fluid Temp/Conductivity/N Gamma, add-on to E-Log	170	850	2,550
Geostuff Downhole Seismic Probe incl. cables, Geode, shear wave plank and vehicle	440	2,200	6,600
GEOVision "Triple Whammy" high energy P- and S-wave surface source for downhole seismic, includes 3 PEG 40KG accelerated weight drop generators	550	2,750	8,250
SASW System (HP Analyzer, 1 Hz seismometers, AWD or shaker source)	390	1,950	5,850
Full Surface-Wave System, including MASW, SASW, ReMi (includes SASW system plus refraction system with Geodes)	720	3,600	10,800
Seismic Refraction System (24 channel, cables, geophones, sledge hammer, AWD or Betsy firing rod, level, GPS system) (2)	550	2,750	8,250
Seismic Refraction System (48 channel, cables, geophones, sledge hammer, AWD or Betsy firing rod, level, GPS system, high voltage blaster, radio trigger)	830	4,150	12,450
MRI vibration survey system (HP Analyzer, PCB non-ferrous sensors, signal conditioner)	330	1,650	4,950
AGI SuperSting R8 IP earth resistivity system with R8/112 Switch Box and 56 electrodes	410	2,050	6,150
AGI SuperSting R8 IP earth resistivity system with R8/112 Switch Box and 112 electrodes	720	3,600	10,800
Trimble R8 RTK GPS System (Rover, Base, Radio, Data Collector, etc.)	330	1,650	4,950
MicroVib Seismic Reflection System including MicroVib, Doghouse with 144Ch Geometrics Geode Acquisition system, Input/Output Roll Box, 5KVA generator, 240 channels 40Hz S-wave geophones, and cables	1,980	9,900	29,700
IVI T15000 MiniVib Seismic Reflection System including MiniVib, Doghouse with 144Ch Geode Acquisition system, Input/Output Roll Box, 5KVA generator, 240 channels 28Hz P-wave OR 40-Hz S-wave geophones, and cables	2,420	12,100	36,300

Valid through December 2023

Hi-Way Safety Rentals Inc.

13310 5th St. Chino, Ca. 91710

(909) 591-1781 Estimating Fax (909) 364-2371

520 W. Grand Ave. Escondido, Ca. 92025

(760) 745-2250 Fax (760) 745-2094

Contractors License#934148 A-General Engineering, C-31 Work Zone Traffic Control, C-32 Highway Improvements DIR#1000034374

Prepared	KLEINFE	LDER		Today's Date	12/19/2023	
Location				Bid Date		
	RIVERSI	DE COUN	ΓY	Delivery Date		
Reference				Job #		
Phone			Fax	P.O. #		
Quota	ation					
ITEM	QTY	UNIT	DESCRIPTION		UNIT	TOTAL
1	1	SHIFT	2 MAN CREW ONSITE UP TO 8 HOURS WITH EQUI	PMENT LISTED	\$ 1,750.00	\$ 1,750.00
			BELOW.			
			OVERTIME RATE IS \$220.00/HOUR (8+ TO 12 HOU	RS ONSITE)		
			EQUIPMENT:			
	2	EA	SOLAR ARROW BOARD			
	20	EA	PRE-WARNING SIGNS			
	10	EA	SIGNS MTD ON TYPE I BARRICADE			
	150	EA	28" TRAFFIC CONES W/COLLARS			
	2	EA	TRAFFIC CONTROL TRUCK			
		+				
			SAMPLE QUOTATION			
			Due to the nature of service, lane closure			
			rates to be calculated on a task order ba	sis when		
		1	provided the complete scope.			
		_				
OUDTATI			BY: LUIS DIAZ			
					TAX	
			TY OF HI-WAY SAFETY RENTALS INC.		FREIGHT	
			IT OF HEWAT SAFETT REITALS INC.		LABOR	
			OR LOSS OR DAMAGE OF EQUIPMENT WHILE ON RENT		OTHER	
			S OTHERWISE NOTED.		TOTAL	T.B.D.

5. THIS QUOTE WILL BE HONORED FOR AT LEAST 30 DAYS

To accept this quote please sign above and indicate whether certified payroll will be required and fax to 909.364.2371

ATTACHMENT D • TITLE VI ASSURANCES

ARTICLE DI • INTRODUCTION

The U.S. Department of Transportation Order No. 1050.2A requires all federal-aid Department of Transportation contracts between COUNTY and CONSULTANT to contain Clauses A and E of Article DII • Clauses below. Clauses B, C, and D of Article DII • Clauses below are only applicable as shown below. In addition, the CONSULTANT must include Clauses A and E, and if applicable, Clauses B, C, and D of Article DII • Clauses below in all subcontracts to perform work under this Agreement.

Clause B of Article DII • Clauses below shall be included as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use or improvements thereon or interest therein to COUNTY. Clauses C and D of Article DII • Clauses below shall be included as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by COUNTY with other parties: (a) for the subsequent transfer of real property acquired or improved under the applicable activity, project or program; and (b) for the construction of use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.

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ARTICLE DII • CLAUSES

17 CLAUSE A

During the performance of this Agreement, the CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

a. <u>Compliance with Regulations</u>: CONSULTANT shall comply with the regulations relative to
 nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of
 Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the
 REGULATIONS), which are herein incorporated by reference and made a part of this Agreement.

b. <u>Nondiscrimination</u>: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment.
 CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

- c. <u>Solicitations for Sub-agreements, Including Procurements of Materials and Equipment</u>: In all solicitations
 either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub agreement, including procurements of materials or leases of equipment, each potential sub-applicant or
 supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and
 the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- d. <u>Information and Reports</u>: CONSULTANT shall provide all information and reports required by the
 REGULATIONS, or directives issued pursuant thereto, and shall permit access to its books, records,
 accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to
 be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information
 required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this
 information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what
 efforts CONSULTANT has made to obtain the information.
- e. <u>Sanctions for Noncompliance</u>: In the event of CONSULTANT's noncompliance with the nondiscrimination
 provisions of this Agreement, the recipient shall impose such agreement sanctions as it or the FHWA may
 determine to be appropriate, including, but not limited to:
- i. withholding of payments to CONSULTANT under the Agreement within a reasonable period of time,
 not to exceed 90 days; and/or

ii. cancellation, termination or suspension of the Agreement, in whole or in part.

- f. <u>Incorporation of Provisions</u>: CONSULTANT shall include the provisions of paragraphs (1) through (6) in
 every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the
 REGULATIONS, or directives issued pursuant thereto.
- 22 CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or 23 FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, 24 however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-25 applicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such 26 litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to 27 enter into such litigation to protect the interests of the United States.
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CLAUSE B: CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or 1 improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 2 3 4:

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NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49. Code of Federal Regulations, U.S. Department of Transportation, Subtitle A. Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, guitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said On-Call Services Agreement: Attachment D • Title VI Assurances

1 Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above- mentioned 2 non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on 3 said lands, and that above described land and facilities will thereon revert to and vest in and become the 4 absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this 5 instruction].*

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(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

10 CLAUSE C: CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE

11 ACTIVITY, FACILITY, OR PROGRAM

12 The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the 13 recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
- 17 1. In the event facilities are constructed, maintained, or otherwise operated on the property described 18 in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of 19 Transportation activity, facility, or program is extended or for another purpose involving the 20 provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain 21 and operate such facilities and services in compliance with all requirements imposed by the Acts 22 and Regulations (as may be amended) such that no person on the grounds of race, color, or 23 national origin, will be excluded from participation in, denied the benefits of, or be otherwise 24 subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination
 covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, reenter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit,
 etc.) had never been made or issued.*

C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the

recipient will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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CLAUSE D: CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

9 The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into 10 by the recipient pursuant to the provisions of Assurance 7(b):

- The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal 11 Α. representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby 12 covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) 13 14 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 15 benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the 16 construction of any improvements on, over, or under such land, and the furnishings of services thereon, 17 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 18 benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, 19 etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts 20 and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above
 Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as
 appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same
 as if said (license, permit, etc., as appropriate) had never been made or issued.*
 - C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.
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1 CLAUSE E:

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees, and successors in interest
 (hereinafter referred to as the "CONSULTANT") agrees to comply with the following nondiscrimination statutes and
 authorities, including, but not limited to:

5 Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601),
 (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal
 or Federal-aid programs and projects);
 - Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on
 the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits
 discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability
 in the operation of public entities, public and private transportation systems, places of public
 accommodation, and certain testing entities (42 U.S.C. §§ 12131 12189) as implemented by Department
 of Transportation regulations 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits
 discrimination on the basis of race, color, national origin, and sex);
 - Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-

Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and
 resulting agency guidance, national origin discrimination includes discrimination because of Limited English
 Proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP
 persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
 - Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C.1681 et seq).