

ITEM: 3.97 (ID # 25172) MEETING DATE: Tuesday, August 27, 2024

FROM : TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the On-Call Services Agreement by and between the County of Riverside and Falcon Engineering Services, Incorporated for Construction Management and Inspection Services for FY 24/25 – 28/29. All Districts. [\$5,000,000 Total Cost – Capital Funds and Deposit-Based Fees 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

- Approve the On-Call Services Agreement between the County of Riverside and Falcon Engineering Services, Incorporated for Construction Management and Inspection Services for Fiscal Years 24/25 – 28/29 and authorize the Chairman of the Board to execute the same; and
- 2. Authorize the Director of Transportation to approve a no-cost time extension to complete ongoing tasks for Fiscal Years 29/30 30/31, as provided for in the agreement and approved as to form by County Counsel.

ACTION:Policy

Dennis Acuna, Director of Transportation 8/12/2024

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:	Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays:	None
Absent:	None
Date:	August 27, 2024
xc:	Trans.

Kimberly A. Rector Clerk of the Board By: 🖌 Deputy

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS (100%). There are no 0		Budget Adjus	tment: N/A	
			For Fiscal Yea	ar: 24/25 – 28/29

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary 5 1 1

The County of Riverside Transportation Department (County) requires outside construction management and support services to deliver numerous road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the demands of the development community.

The County issued a Request for Qualifications in compliance with the California Department of Transportation (Caltrans) Local Assistance Procedures Manual. Twenty-two (22) firms submitted statement of qualifications (SOQs). The SOQs were reviewed by the selection committee, and a shortlist of the top ten (10) qualified firms was established. The qualified firms on the shortlist were interviewed, and the top five (5) ranked firms were selected for providing on-call engineering services.

Falcon Engineering Services, Incorporated was selected as one of the top-ranked firms to provide services on an 'as-needed' basis, with an estimated total amount not to exceed \$5,000,000 for a period of five years. The contract and rates for services were developed through negotiations between Falcon Engineering Services, Incorporated and the County. This on-call contract includes State requirements to maximize flexibility for use on State-funded projects. Additional contracts with four other engineering firms for on-call services will be presented in a separate agenda item. Entering into contracts with five different firms allows for the greatest flexibility in managing the County's workload.

Impact on Residents and Businesses

This on-call contract provides the flexibility needed to engage consultants in providing additional construction management and support services necessary to deliver critical TIP projects and to meet the demands of the development community.

Additional Fiscal Information

All associated contract cost will be funded using Deposit Based Fees, Local or State Funds. No General Funds will be used for this contract.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Contract Term	Annual Budget
F.Y. 2024/2025	\$1,000,000
F.Y. 2025/2026	\$1,000,000
F.Y. 2026/2027	\$1,000,000
F.Y. 2027/2028	\$1,000,000
F.Y. 2028/2029	\$1,000,000
Total Contract Budget	\$5,000,000

Contract History and Price Reasonableness

The Transportation Department has negotiated billing rates with Falcon Engineering Services, Incorporated, and they are within the range of acceptable industry practices for engineering services.

ATTACHMENTS:

On-Call Services Agreement for Construction Management and Inspection with Falcon Engineering Services, Incorporated

Jason Farin, Principal Management Analyst 8/22/2024

8/20/2024

Contract No.:	24-01-004
Termination Date:	06/30/2029
Amount	\$5,000,000
Authorized:	[No]
Federal Funding:	[Yes]
State Funding:	

ON-CALL SERVICES AGREEMENT

for

CONSTRUCTION MANAGEMENT AND INSPECTION

between

County of Riverside • Transportation Department

and

Falcon Engineering Services Incorporated



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ATTACHMENTS

In the event that the terms in any of the Attachments conflicts with the terms as provided in the Agreement, the terms of the Agreement shall prevail.

Scope of Services	A1
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ARTICLE | INTRODUCTION A. This On-Call Services Agreement (hereinafter referred to as "Agreement") is entered into this _____ day of , 20 , by and between the COUNTY OF RIVERSIDE, a political subdivision of the State of California, (hereinafter referred to as "COUNTY") and FALCON ENGINEERING SERVICES, INCORPORATED, a California corporation, (hereinafter referred to as "CONSULTANT"). B. Coordination of CONSULTANT and COUNTY activities shall be accomplished through a CONSULTANT Project Manager and a COUNTY Contract Administrator. The CONSULTANT Project Manager shall be: Wael Fagih, PE Located at: 41593 Winchester Rd., Suite #120, Temecula, CA 92590 The COUNTY Contract Administrator shall be: Mehran Sanati, PE Located at: 2950 Washington Street, Riverside, CA 92504 C. CONSULTANT shall perform: The covenants set forth in Article III entitled Statement of Work. In accordance with the time frames set forth in Article IV entitled Performance Period. For the fees set forth in Article V entitled Allowable Costs and Payments. D. CONSULTANT in the performance of this Agreement, shall act in an independent capacity. It is understood and agreed that CONSULTANT (including CONSULTANT's employees) is an independent contractor and that no relationship of employer-employee exists between the parties hereto. CONSULTANT's assigned personnel shall not be entitled to any benefits payable to employees of COUNTY. During the term of this Agreement and for one (1) year thereafter, CONSULTANT shall not solicit or encourage any employee, vendor or independent contractor of COUNTY to leave or terminate their relationship with COUNTY for any reason. E. COUNTY is not required to make any deductions or withholdings from the compensation payable to CONSULTANT under the provisions of the Agreement, and is not required to issue W-2 Forms for income

and employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the

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CONSTRUCTION MANAGEMENT AND INSPECTION

- performance of its obligations hereunder, is only subject to the control or direction of the COUNTY as to the
 designation of tasks to be performed and the results to be accomplished.
- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction,
 supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds COUNTY harmless
 from any and all claims that may be made against COUNTY based upon any contention by any third party
 that an employer-employee relationship exists by reason of this Agreement.
- G. Without the written consent of COUNTY, this Agreement is not assignable or transferable by CONSULTANT
 either in whole or in part. Except as expressly authorized herein, CONSULTANT shall not subcontract any
 work, without the prior written approval of the COUNTY.
- H. CONSULTANT shall be as fully responsible to the COUNTY for the acts and omissions of its contractors and
 subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same
 manner as persons directly employed by CONSULTANT.
- I. No alteration or variation of the terms of this Agreement shall be valid, unless made in writing and signed by
 the authorized representatives of both parties; and no oral understanding or agreement not incorporated
 herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of
 CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless
 otherwise expressly so provided.
- K. COUNTY is designated as the lead agency for each project set forth in each Task Order and is working
 cooperatively with other agencies in the effort to complete the projects.
- L. Other public agencies that may be involved with the projects including, but not limited to cooperative, funding,
 reviewing, regulatory or operating agencies are listed below and will hereinafter be collectively referred to as
 the "AGENCIES":
- 24
- California Department of Transportation (CALTRANS)
- 25
- Cities Departments of Transportation
- 26 ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

A. To ensure understanding and performance of the Agreement objectives, meetings between COUNTY,
 AGENCIES, and CONSULTANT shall be held as often as deemed necessary (typically at least monthly). All
 work objectives, CONSULTANT's work schedule, the terms of the Agreement and any other related issues

will be discussed and/or resolved. CONSULTANT shall keep minutes of meetings and distribute copies of minutes as appropriate. Progress reporting shall conform with the contract administration requirements of the COUNTY's Consulting Services Manual including providing updated copies of the following documents at each project coordination meeting:

Meeting Agendas

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- Meeting Sign-in Sheets
 - Meeting Minutes (Prior Meeting)
 - Action Items Tracking List
- Deliverables Tracking List
- Schedule Summary

B. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order.
 These reports shall be submitted at least once a month. The report should be sufficiently detailed for the
 COUNTY Contract Administrator to determine, if CONSULTANT is performing to expectations, or is on
 schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special
 problems encountered, so remedies can be developed.

- C. CONSULTANT Project Manager shall meet with COUNTY Contract Administrator, as needed, to discuss
 progress on the project(s).
- 18 ARTICLE III STATEMENT OF WORK

19 CONSULTANT shall furnish all technical and professional services including labor, material, equipment, 20 transportation, supervision, and expertise to fully and adequately perform and complete the covenants set forth in 21 Attachment A, Scope of Services, which is attached hereto and incorporated herein by reference and in any Task 22 Order executed under the authority of this Agreement.

- 23 ARTICLE IV PERFORMANCE PERIOD
- A. This Agreement shall go into effect upon the execution of this Agreement by both parties, and CONSULTANT
 shall commence work after written notification to proceed by COUNTY Contract Administrator. The
 Agreement shall end on June 30, 2029, unless extended by a written amendment signed by the authorized
 representatives of both parties.
- 28 B. CONSULTANT is advised that any recommendation for Agreement award is not binding on COUNTY until the
- 29 Agreement is fully executed and approved by COUNTY.

C. The period of performance for each specific project shall be in accordance with the Task Order for that project 1 and Attachment B, Schedule of Services, which is attached hereto and incorporated herein by reference. If 2 3 work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both 4 5 parties prior to the expiration of the period of performance to cover the time needed to complete the Task 6 Order in progress only. An amendment extending the period of performance of this Agreement to cover the 7 time needed to complete a Task Order in progress may be signed by the Director of Transportation if 8 authorized by the COUNTY Board of Supervisors.

9 ARTICLE V ALLOWABLE COSTS AND PAYMENTS

A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in the CONSULTANT's approved Compensation Plan set forth in Attachment C, Compensation Plan, which is attached hereto and incorporated herein by reference. The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead, and fee. These rates are not adjustable for the period of performance set forth in this Agreement.

B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are
 in the approved Compensation Plan and identified in the executed Task Order.

17 C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.

18 D. After a project to be performed under this Agreement is identified by COUNTY, COUNTY will prepare a draft 19 Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, 20 project deliverables, period of performance, project schedule and will designate the COUNTY Contract Administrator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return 21 the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of 22 23 the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee 24 if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the 25 finalized Task Order shall be signed by the authorized representatives of both COUNTY and CONSULTANT. Task Orders may be executed by the Director of Transportation if authorized by the COUNTY Board of 26 Supervisors. 27

E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both
 of which must be based on the labor and other rates set forth in CONSULTANT's approved Compensation

Plan. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the period of performance of the Agreement.

F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the
 approved Compensation Plan. CONSULTANT will be responsible for transportation and subsistence costs in
 excess of State rates.

G. When milestone cost estimates are included in the approved Compensation Plan, CONSULTANT shall obtain
 prior written approval in the form of a written amendment signed by the authorized representatives of both
 parties for a revised milestone cost estimate from the COUNTY Contract Administrator before exceeding such
 estimate.

- H. Progress payments for each Task Order will be made monthly in arrears based on services provided and
 actual costs incurred.
- CONSULTANT shall not commence performance of work or services until this Agreement has been approved
 by COUNTY and notification to proceed has been issued by COUNTY Contract Administrator. No payment
 will be made prior to approval or for any work performed prior to approval of this Agreement.

J. A Task Order is of no force or effect until returned to COUNTY and signed by an authorized representative of
 COUNTY. No expenditures are authorized on a project and work shall not commence until a Task Order for
 that project has been executed by COUNTY.

K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit, upon receipt by COUNTY 20 21 Contract Administrator of itemized invoices in duplicate. Separate invoices itemizing all costs are required for 22 all work performed under each Task Order. Invoices shall be submitted no later than thirty (30) calendar days 23 after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. 24 Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Compensation Plan using the Project-Specific & Multi-Phase 25 Contract Invoice Templates provided in the COUNTY Consulting Services Manual and shall reference this 26 Agreement number, project title and Task Order number. Credits due COUNTY that include any equipment 27 28 purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures, must be reimbursed by CONSULTANT prior to the expiration or termination of this Agreement. Final invoice must 29

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contain the final cost and all credits due COUNTY including any equipment purchased under the provisions of 1 Article XI Equipment Purchase and Other Capital Expenditures of this Agreement. The final invoice shall be 2 3 submitted within sixty (60) calendar days after completion of CONSULTANT's work. Final invoices not submitted within sixty (60) calendar days after completion of CONSULTANT's work will not be paid. 4 Invoices shall be mailed to COUNTY Contract Administrator at the address provided in Article I, paragraph B. 5 6 L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order and 7 Attachment B, Schedule of Services. No Task Order will be written which extends beyond the expiration date 8 of this Agreement. 9 M. The total amount payable by COUNTY for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by a written amendment signed by the authorized representatives of both 10 11 parties. N. If CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task 12 13 Order, no payment will be made until the deliverable has been satisfactorily completed. O. Task Orders may not be used to amend the language (or the terms) of this Agreement nor to exceed the 14 15 scope of services under this Agreement. 16 P. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed 17 \$5,000,000. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar 18 amount will be authorized under this Agreement through Task Orders. Q. The services included under the terms of this Agreement are funded in whole or in part as noted below: 19 Federal funds: 20 are included [⊠] are <u>not</u> included 21 State funds: $[\boxtimes]$ are included [] are not included **ARTICLE VI TERMINATION** 22 A. This Agreement may be terminated by COUNTY, provided that COUNTY gives not less than thirty (30) 23 24 calendar days' written notice (delivered by certified mail, return receipt requested) to CONSULTANT of 25 COUNTY's termination. Upon termination, COUNTY may proceed with the work in any manner deemed 26 proper by COUNTY. COUNTY shall be entitled to all work, including but not limited to, reports, investigations, appraisals, inventories, studies, analyses, drawings and date estimates performed to that date, whether 27 28 complete or not. 29 B. COUNTY may temporarily suspend this Agreement, at no additional cost to COUNTY, provided that

CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If COUNTY gives such notice of temporary suspension, CONSULTANT shall immediately suspend its activities under this Agreement. A temporary suspension may be issued concurrent with the notice of termination.

- C. Notwithstanding any provisions of this Agreement, CONSULTANT shall not be relieved of liability to COUNTY
 for damages sustained by COUNTY by virtue of any breach of this Agreement by CONSULTANT, and
 COUNTY may withhold any payments due to CONSULTANT until such time as the exact amount of
 damages, if any, due to COUNTY from CONSULTANT is determined.
- D. In the event of termination, COUNTY shall pay CONSULTANT the sum due to CONSULTANT under this
 Agreement prior to termination, unless the cost of completion to COUNTY exceeds the funds remaining in the
 Agreement. In which case the overage shall be deducted from any sum due CONSULTANT under this
 Agreement and the balance, if any, shall be paid to CONSULTANT upon demand.

13 ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. The CONSULTANT agrees that 48 CFR 31, Contract Cost Principles and Procedures, shall be used to
 determine the allowability of individual terms of cost.
- B. The CONSULTANT also agrees to comply with federal procedures in accordance with 2 CFR 200, Uniform
 Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to
 be unallowable under 48 CFR 31 or 2 CFR 200 are subject to repayment by CONSULTANT to COUNTY.
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ARTICLE VIII RETENTION OF RECORDS/AUDIT

The CONSULTANT, subconsultants, and COUNTY shall maintain and make available for inspection all books, 21 22 documents, papers, accounting records, independent CPA Audited Indirect Cost Rate workpapers, and other evidence pertaining to the performance of the Agreement including, but not limited to, the costs of administering 23 24 the Agreement. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and 25 materials available at their respective offices at all reasonable times during the Agreement period and for three (3) years from the date of final payment under the Agreement and records for real property and equipment acquired 26 27 with federal funds must be retained for three (3) years after final disposition. COUNTY, Caltrans Auditor, FHWA, 28 or any duly authorized representative of the federal government having jurisdiction under federal laws or 29 regulations (including the basis of federal funding in whole or in part) shall have access to any books, records,

and documents of the CONSULTANT, subconsultants, and the CONSULTANT's Independent CPA, that are 1 2 pertinent to the Agreement for audits, examinations, workpaper review, excerpts, and transactions, and copies 3 thereof shall be furnished if requested without limitation.

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ARTICLE IX AUDIT REVIEW PROCEDURES

5 A. Any dispute concerning a question of fact arising under an interim or post audit of this Agreement that is not 6 disposed of by agreement, shall be reviewed by COUNTY's Chief Financial Officer.

- 7 B. Not later than thirty (30) days after issuance of the final audit report, CONSULTANT may request a review by 8 COUNTY's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in 9 writing.
- C. Neither the pendency of a dispute nor its consideration by COUNTY will excuse CONSULTANT from full and 10 timely performance, in accordance with the terms of this Agreement. 11
- 12 D. CONSULTANT and subconsultant agreements, including Cost Proposals and Indirect Cost Rates (ICR), may 13 be subject to audits or reviews such as, but not limited to, an agreement audit, an incurred cost audit, an ICR 14 Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Agreement, Cost Proposal 15 and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR 31 and 16 other related laws and regulations. In the instances of a CPA ICR audit work paper review it is 17 CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The Agreement, Cost Proposal, and ICR shall 18 be adjusted by CONSULTANT and approved by COUNTY Contract Administrator to conform to the audit or 19 review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report 20 shall be incorporated into the Agreement by this reference if directed by COUNTY at its sole discretion. 21 22 Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, 23 state or local governments have access to CPA work papers, will be considered a breach of Agreement terms and cause for termination of this Agreement and disallowance of prior reimbursed costs. 24
- 25 E. CONSULTANT'S Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit 26 27 and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and approved by the COUNTY Contract Administrator to conform to the Work Paper Review recommendations 28 29 included in the management letter or audit recommendations included in the audit report. Refusal by the

CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report will be considered a breach of the Agreement terms and cause for termination of the Agreement and disallowance of prior reimbursed costs.

- 1. During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, COUNTY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR, Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI. Accepted rates will be as follows:
 - a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
 - b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
 - c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.
- If IOAI is unable to issue a cognizant letter per Article IX.E.1. above, IOAI may require CONSULTANT to
 submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective
 date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's
 and/or the independent CPA's revisions.
- If the CONSULTANT fails to comply with the provisions of this Article IX.E, or if IOAI is still unable to issue
 a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost
 reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR
 and set forth in Article IX.E.1. above for all rendered services. In this event, this accepted ICR will
 become the actual and final ICR for reimbursement purposes under this Agreement.
- 4. CONSULTANT may submit to COUNTY final invoice only when all of the following items have occurred:
 (1) IOAI accepts or rejects the original or revised independent CPA audited ICR; (2) all work under this

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Agreement has been completed to the satisfaction of COUNTY; and (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO COUNTY no later than sixty (60) days after occurrence of the last of these items. The accepted ICR will apply to this Agreement and all other agreements executed between COUNTY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

6 ARTICLE X SUBCONTRACTING

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A. Nothing contained in this Agreement or otherwise, shall create any contractual relation between COUNTY
 and any subconsultant(s), and no subagreement shall relieve CONSULTANT of its responsibilities and
 obligations hereunder. CONSULTANT agrees to be as fully responsible to COUNTY for the acts and
 omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is
 for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to
 pay its subconsultant(s) is an independent obligation from COUNTY's obligation to make payments to the
 CONSULTANT.

- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and
 no portion of the work shall be subcontracted without written authorization by COUNTY Contract
 Administrator, except that which is expressly identified in the CONSULTANT's Cost Proposal.
- C. Any subagreement entered into as a result of this Agreement, shall contain all the provisions stipulated in this
 entire Agreement to be applicable to subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made
 to CONSULTANT by COUNTY.
- E. Any substitution of subconsultants must be approved in writing by COUNTY Contract Administrator in
 advance of assigning work to a substitute subconsultant.

23 ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing by COUNTY Contract Administrator shall be required before CONSULTANT
 enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for
 supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity
 or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal
- and exceeding five thousand dollars (\$5,000), with prior authorization by COUNTY Contract Administrator,

three competitive quotations must be submitted with the request, or the absence of quotations must be adequately justified.

C. Any equipment purchased with funds provided under the terms of this Agreement is subject to the following:

1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of five thousand dollars (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, COUNTY shall receive a proper refund or credit at the conclusion of the Agreement, or if the Agreement is terminated, CONSULTANT may either keep the equipment and credit COUNTY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established COUNTY procedures; and credit COUNTY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by COUNTY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by COUNTY.

- Regulation 2 CFR 200 requires a credit to federal funds when participating equipment with a fair market value greater than five thousand dollars (\$5,000) is credited to the project.
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ARTICLE XII STATE PREVAILING WAGE RATES

A. No CONSULTANT or subconsultant may be awarded an agreement containing public work elements unless
 registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration
 with DIR must be maintained throughout the entire term of this Agreement, including any subsequent
 amendments.

22 B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring 23 the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under 24 this Agreement are available and on file with the Department of Transportation's Regional/District Labor 25 Compliance Officer (https://dot.ca.gov/programs/construction/labor-compliance). These wage rates are made 26 a specific part of this Agreement by reference pursuant to Labor Code §1773.2 and will be applicable to work performed at a construction project site. Prevailing wages will be applicable to all inspection work performed 27 28 at COUNTY construction sites, at COUNTY facilities and at off-site locations that are set up by the 29 construction contractor or one of its subcontractors solely and specifically to serve COUNTY projects.

Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.

C. General Prevailing Wage Rate Determinations applicable to the projects may also be obtained from the
 Department of Industrial Relations website at http://www.dir.ca.gov.

5 D. Payroll Records

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1. Each CONSULTANT and subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:

- a. The information contained in the payroll record is true and correct.
- b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
- 2. The payroll records enumerated under paragraph (1) above shall be certified as correct by the CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made available for inspection and copying by COUNTY representatives at all reasonable hours at the principal office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit inspection of its records as follows:
 - A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
- b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available
 for inspection or furnished upon request to a representative of COUNTY, the Division of Labor
 Standards Enforcement and the Division of Apprenticeship Standards of the Department of
 Industrial Relations. Certified payrolls submitted to COUNTY, the Division of Labor Standards
 Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by
 the CONSULTANT.
 - c. The public shall not be given access to certified payroll records by the CONSULTANT. The

CONSULTANT is required to forward any requests for certified payrolls to the COUNTY Contract Administrator by both email and regular mail on the business day following receipt of the request.

- 3. Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the entity that requested the records within ten (10) calendar days after receipt of a written request.
- 4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by COUNTY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or subconsultant performing the work shall not be marked or obliterated.
- 5. The CONSULTANT shall inform COUNTY of the location of the records enumerated under paragraph (1) above, including the street address, city and county, and shall, within five (5) working days, provide a notice of a change of location and address.
- 6. The CONSULTANT or subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to COUNTY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Such penalties shall be withheld by COUNTY from payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to the failure of a subconsultant to comply with this section.
- E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified
 payroll requirements. Invoice payment will not be made until the invoice is approved by the COUNTY
 Contract Administrator.

22 F. Penalty

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The CONSULTANT and any of its subconsultants shall comply with Labor Code §1774 and §1775.
 Pursuant to Labor Code §1775, the CONSULTANT and any subconsultant shall forfeit to the COUNTY a
 penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each
 worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in
 which the worker is employed for any public work done under the Agreement by the CONSULTANT or by
 its subconsultant in violation of the requirements of the Labor Code and in particular, Labor Code §§1770
 to 1780, inclusive.

On-Call Services Agreement

- 2. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or subconsultant in meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the Agreement.
- 3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or subconsultant.
- 4. If a worker employed by a subconsultant on a public works project is not paid the general prevailing per diem wages by the subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
- a. The Agreement executed between the CONSULTANT and the subconsultant for the performance
 of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771,
 1775, 1776, 1777.5, 1813, and 1815.
- b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem
 wages by the subconsultant to the employees by periodic review of the certified payroll records of
 the subconsultant.
- c. Upon becoming aware of the subconsultant's failure to pay the specified prevailing rate of wages
 to the subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or
 rectify the failure, including but not limited to, retaining sufficient funds due the subconsultant for
 work performed on the public works project.
- 28 d. Prior to making final payment to the subconsultant for work performed on the public works project,
 29 the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the subconsultant

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that the subconsultant had paid the specified general prevailing rate of per diem wages to the subconsultant's employees on the public works project and any amounts due pursuant to Labor Code §1813.

5. Pursuant to Labor Code §1775, COUNTY shall notify the CONSULTANT on a public works project within fifteen (15) calendar days of receipt of a complaint that a subconsultant has failed to pay workers the general prevailing rate of per diem wages.

- 6. If COUNTY determines that employees of a subconsultant were not paid the general prevailing rate of per diem wages and if COUNTY did not retain sufficient money under the Agreement to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by COUNTY.
- G. Hours of Labor

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Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the 13 COUNTY, twenty-five dollars (\$25) for each worker employed in the execution of the Agreement by the 14 15 CONSULTANT or any of its subconsultants for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar 16 week in violation of the provisions of the Labor Code, and in particular §§1810 to 1815 thereof, inclusive, 17 except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during 18 any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per 19 day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as 20 21 provided in §1815.

- 22 H. Employment of Apprentices
- Where either the prime Agreement or the subagreement exceeds thirty thousand dollars (\$30,000), the
 CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of
 Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
- CONSULTANTs and subconsultants are required to comply with all Labor Code requirements regarding
 the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior
 to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division
 of Apprenticeship Standards website at https://www.dir.ca.gov/das/, for additional information regarding

the employment of apprentices and for the specific journey-to- apprentice ratios for the Agreement work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

4 ARTICLE XIII CONFLICT OF INTEREST

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5 A. CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent contractors and its subconsultants as well as their respective employees, agents, representatives, or 6 independent contractors to comply with all applicable conflict of interest laws and regulations, including but 7 8 limited Political Reform Act and California Government Code section not to the 9 1090. Furthermore, CONSULTANT shall cause itself, its respective employees, agents, representatives, or 10 independent contractors and its subconsultants as well as their respective employees, agents, 11 representatives, or independent contractors to comply with the COUNTY's Conflict of Interest Code. CONSULTANT further agrees to cause itself, its respective employees, agents, representatives, or 12 independent contractors to complete any statements of economic interest if required by COUNTY or State 13 14 law. Notwithstanding any other provision contained in this Agreement, for a breach or violation of this 15 provision, COUNTY shall have the right to immediately terminate this Agreement without liability and seek any other remedy provided by law or equity or this Agreement. 16

- B. During the term of this Agreement, the CONSULTANT shall disclose any financial, business, or other
 relationship with COUNTY that may have an impact upon the outcome of this Agreement or any ensuing
 COUNTY construction project. The CONSULTANT shall also list current clients who may have a financial
 interest in the outcome of this Agreement or any ensuing COUNTY construction project which will follow.
- C. CONSULTANT certifies that it has disclosed to COUNTY any actual, apparent, or potential conflicts of interest
 that may exist relative to the services to be provided pursuant to this Agreement. CONSULTANT agrees to
 advise COUNTY of any actual, apparent or potential conflicts of interest that may develop subsequent to the
 date of execution of this Agreement.
- D. CONSULTANT hereby certifies that it does not now have nor shall it acquire any financial or business interest
 that would conflict with the performance of services under this Agreement.
- E. The CONSULTANT (nor any subconsultant nor any firms affiliated with the CONSULTANT or any
 subconsultant) shall not be eligible to perform any further phases of the projects or to bid on any construction
 contract or on any Agreement to provide construction inspection for any construction project resulting from

this Agreement. An affiliated firm is one, which is subject to the control of the same persons, though joint ownership or otherwise.

3 F. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting the COUNTY with any portion of the COUNTY's preparation of a request for proposals, request for qualifications, 4 5 or any other solicitation regarding a subsequent or additional contract with the COUNTY. The COUNTY 6 entering this Agreement shall at all times retain responsibility for public contracting, including with respect to 7 any subsequent phase of the projects. CONSULTANT's participation in the planning, discussions, or 8 drawings of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or 9 specifications. CONSULTANT shall cooperate with the COUNTY to ensure that all bidders for a subsequent contract on any subsequent phase of a project have access to the same information, including all conceptual. 10 preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement. 11

12 ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

The CONSULTANT warrants that this Agreement was not obtained or secured through rebates, kickbacks or other unlawful consideration either promised or paid to any COUNTY employee. For breach or violation of this warranty, COUNTY shall have the right, in its discretion, to terminate this Agreement without liability, to pay only for the value of the work actually performed, or to deduct from the Agreement price or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

18 ARTICLE XV PROHIBITION OF EXPENDING COUNTY STATE OR FEDERAL FUNDS FOR LOBBYING

If Article V.Q identifies that federal funds are used, in whole or in part, to fund the services performed under this Agreement and such federal funding will exceed \$150,000 then compliance with the provisions of Article XV as described below is required. If Article V.Q identifies that services are not funded in whole or in part with federal funds or such federal funding will be less than \$150,000 then compliance with the requirements of Article XV is not required.

- A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:
- No state, federal or COUNTY appropriated funds have been paid or will be paid, by or on behalf of the
 CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any
 local, state or federal agency, a Member of the State Legislature or United States Congress, an officer or
 employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in
 connection with the awarding of making of this Agreement, or with the extension, continuation, renewal,

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amendment, or modification of this Agreement.

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- 2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Agreement, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- B. This certification is a material representation of fact upon which reliance was placed when this transaction
 was made or entered into. Submission of this certification is a prerequisite for making or entering into this
 transaction imposed by 31 U.S.C. Section 1352. Any person who fails to file the required certification shall be
 subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred
 thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this
 certification be included in all lower tier subagreements, which exceed one hundred thousand dollars
 (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

15 ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. The CONSULTANT's signature affixed herein and dated shall constitute a certification under penalty of
 perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the
 nondiscrimination program requirements of Government Code Section 12990 and 2 California Code of
 Regulations (CCR) Section 8103.
- 20 B. During the performance of this Agreement, CONSULTANT and its subconsultants shall not deny the 21 Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, 22 physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, 23 gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they 24 unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment 25 because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical 26 condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual 27 orientation, or military and veteran status. CONSULTANT and subconsultants shall insure that the evaluation 28 and treatment of their employees and applicants for employment are free from such discrimination and
- 29 harassment.

C. CONSULTANT and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 et seq.), the applicable regulations promulgated there under (2 CCR Section 11000 et seq.), the provisions of Government Code Sections 11135-11139.5, and the regulations or standards adopted by COUNTY to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth 2 CCR Sections 8100-8504, are incorporated into this Agreement by reference and made a part hereof as if set forth in full.

D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing
 and the COUNTY upon reasonable notice at any time during the normal business hours, but in no case less
 than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of
 information and its facilities as said Department or COUNTY shall require to ascertain compliance with this
 cause.

- E. CONSULTANT and its subconsultants shall give written notice of their obligations under this clause to labor
 organizations with which they have a collective bargaining or other agreement.
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all
 subcontracts to perform work under this Agreement.
- G. The CONSULTANT, with regard to the work under this Agreement, shall act in accordance with Title VI of the
 Civil Rights Act of 1964 (42 U.S.C. Section 2000d et seq.). Title VI provides that the recipients of federal
 assistance will implement and maintain a policy of nondiscrimination in which no person in the United States
 shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in,
 denied the benefits of or subject to discrimination under any program or activity by the recipients of federal
 assistance or their assignees and successors in interest.
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs
 of the U.S. Department of Transportation (49 CFR 21 Effectuation of Title VI of the Civil Rights Act of 1964).
 Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited
 by 49 CFR Section 21.5, including employment practices and the selection and retention of subconsultants.
- CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any
 person the benefits of, or otherwise discriminate against anyone in connection with the award and
 performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In
 administering the COUNTY components of DBE Program Plan, CONSULTANT, subrecipient or subconsultant

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1 will not, directly or through contractual or other arrangements, use criteria or methods of administration that 2 have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program 3 Plan with respect to individuals of a particular race, color, sex, or national origin. ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION 4 5 A. The CONSULTANT's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the CONSULTANT or any person associated therewith in the capacity of 6 7 owner, partner, director, officer or manager; 8 1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by 9 any federal agency; 2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal 10 agency within the past three (3) years; 11 3. Does not have a proposed debarment pending; and 12 13 4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years. 14 B. Any exceptions to this certification must be disclosed to COUNTY. Exceptions will not necessarily result in 15 16 denial of recommendation for award but will be considered in determining responsibility. Disclosures must indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action. 17 C. Exceptions to the Federal Government excluded parties (https://sam.gov/content/home) maintained by the 18 U.S. General Services Administration are to be determined by the Federal Highway Administration (FHWA). 19 20 ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION 21 [Intentionally Omitted] 22 ARTICLE XIX INDEMNIFICATION AND INSURANCE 23 A. Basic Indemnity 1. To the fullest extent permitted by applicable law, CONSULTANT agrees to defend (through legal counsel 24 reasonably acceptable to COUNTY), indemnify, and hold harmless the County of Riverside, its Agencies, 25 Districts, Departments and Special Districts, Board of Supervisors, elected and appointed officials, and 26 each of their respective directors, members officers, employees, agents, volunteers and representatives 27 28 ("Indemnitees") and each of them from any and all Losses that arise out of or relate to any act or 29 omission constituting ordinary and not professional negligence (including, without limitation, negligent

CONSTRUCTION MANAGEMENT AND INSPECTION

breach of contract), recklessness, or willful misconduct on the part of CONSULTANT or its subconsultants or their respective employees, agents, representatives, or independent contractors.

- "Losses" shall mean any and all economic and non-economic losses, costs, liabilities, claims, damages, actions, judgments, settlements and expenses, including, without limitation, full and actual attorney's fees (including, without limitation, attorney's fees for trial and on appeal), expert and non-expert witness fees, arbitrator and arbitration fees and mediator and mediation fees.
- 3. CONSULTANT further agrees to and shall indemnify and hold harmless the Indemnitees from all liability arising from suits, claims, demands, actions, or proceedings made by agents, employees or subcontractors of CONSULTANT for salary, wages, compensation, health benefits, insurance, retirement or any other benefit not explicitly set forth in this Agreement and arising out of work performed for COUNTY pursuant to this Agreement. The Indemnitees shall be entitled to the defense and indemnification provided for hereunder regardless of whether the Loss is in part caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of Paragraph B. below.
- 16 B. Indemnity for Design Professional Services
- 1. To the fullest extent permitted by Applicable Law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify and hold harmless the Indemnitees, and each of them, against any and all Losses that arise out of, pertain to, or relate to, any negligence, recklessness or willful misconduct constituting professional negligence on the part of CONSULTANT or its subconsultants, or their respective employees, agents, representatives, or independent contractors. The Indemnitees shall be entitled to the defense, and indemnification provided for hereunder regardless of whether the Loss is, in part, caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided, however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of this section. CONSULTANT shall defend and pay, all costs and fees, including but not limited to attorney fees, cost of investigation, and defense, in any loss, suits, claims, demands, actions, or proceedings to the extent and in proportion to the percentage, such costs and fees arise out of, pertain to, or relate to the negligence, recklessness or willful misconduct of CONSULTANT arising out of or from the performance of

professional design services under this Agreement. The duty to defend applies to any alleged or actual negligence, recklessness, willful misconduct of CONSULTANT. The cost for defense shall apply whether or not CONSULTANT is a party to the lawsuit and shall apply whether or not CONSULTANT is directly liable to the plaintiffs in the lawsuit. The duty to defend applies even if Indemnitees are alleged or found to be actively negligent, but only in proportion to the percentage of fault or negligence of CONSULTANT.

- 2. Without affecting the rights of COUNTY under any other provision of this Agreement, CONSULTANT shall not be required to indemnify or hold harmless or provide defense or defense costs to an Indemnitee for a Loss due to that Indemnitee's negligence, recklessness or willful misconduct; provided, however, that such negligence, recklessness or willful misconduct has been determined by agreement of CONSULTANT and Indemnitee or has been adjudged by the findings of a court of competent jurisdiction.
- 3. CONSULTANT agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this section from each and every subconsultant, of every tier.
- 4. CONSULTANT's indemnification obligations under this Agreement shall not be limited by the amount or type of damages, compensation or benefits payable under any policy of insurance, workers' compensation acts, disability benefit acts or other employee benefit acts.
- 5. The Indemnitees shall be entitled to recover their attorneys' fees, costs and expert and consultant costs in pursuing or enforcing their right to defense and/or indemnification under this Agreement.

18 C. INSURANCE

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19 Without limiting or diminishing the CONSULTANT's obligation to indemnify or hold the COUNTY harmless, 20 CONSULTANT shall procure and maintain or cause to be maintained, at its sole cost and expense, the 21 following insurance coverages during the term of this Agreement. As respects to the insurance section only, 22 the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and 23 Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed 24 officials, agents or representatives as Additional Insureds.

Workers' Compensation:

If the CONSULTANT has employees as defined by the State of California, the CONSULTANT shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive

subrogation in favor of the County of Riverside.

2. Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONSULTANT's performance of its obligations hereunder. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Vehicle Liability:

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If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONSULTANT shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Professional Liability

17 CONSULTANT shall maintain Professional Liability Insurance providing coverage for the CONSULTANT's performance of work included within this Agreement, with a limit of liability of not less 18 than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONSULTANT's Professional 19 20 Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and CONSULTANT shall purchase at its sole expense 21 22 either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this 23 Agreement; or 3) demonstrate through Certificates of Insurance that CONSULTANT has maintained 24 continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will 25 continue as long as the law allows. 26

27 5. General Insurance Provisions - All lines:

a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are

waived, in writing, by the COUNTY Risk Manager. If the COUNTY's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

- The CONSULTANT must declare its insurance self-insured retention for each coverage required b herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the COUNTY Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the COUNTY's Risk Manager, CONSULTANT's carriers shall either; 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.
- 12 CONSULTANT shall cause CONSULTANT's insurance carrier(s) to furnish the County of Riverside C. with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of 13 14 Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing 15 by the COUNTY Risk Manager, provide original Certified copies of policies including all 16 Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that 17 thirty (30) days written notice shall be given to the County of Riverside prior to any material 18 19 modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall 20 terminate forthwith, unless the County of Riverside receives, prior to such effective date, another 21 22 properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth 23 herein and the insurance required herein is in full force and effect. CONSULTANT shall not 24 commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and 25 certified original copies of endorsements and if requested, certified original policies of insurance 26 including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.

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- d. It is understood and agreed to by the parties hereto that the CONSULTANT's insurance shall be construed as primary insurance, and the COUNTY's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- e. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of services; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the COUNTY Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONSULTANT has become inadequate.
- f. CONSULTANT shall pass down the insurance obligations contained herein to all tiers of subconsultants working under this Agreement.
 - g. The insurance requirements contained in this Agreement may be met with a program(s) of selfinsurance acceptable to the COUNTY.
 - h. CONSULTANT agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.
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ARTICLE XX FUNDING REQUIREMENTS

- A. It is mutually understood between the parties that this Agreement may have been written before ascertaining
 the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid
 program and fiscal delays that would occur if the Agreement were executed after that determination was
 made.
- B. This Agreement is valid and enforceable only if sufficient funds are made available to COUNTY for the
 purpose of this Agreement. In addition, this Agreement is subject to any additional restrictions, limitations,
 conditions, or any statute enacted by the Congress, State Legislature, or COUNTY governing board that may
 affect the provisions, terms, or funding of this Agreement in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this Agreement may be amended to reflect
 any reduction in funds.
- D. COUNTY has the option to terminate the Agreement pursuant to Article VI Termination, or by mutual
 agreement to amend the Agreement to reflect any reduction of funds.

29 ARTICLE XXI CHANGE IN TERMS

- A. This Agreement may be amended or modified only by mutual written agreement of the parties.
- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and
 notification to proceed has been provided by COUNTY Contract Administrator.
- C. There shall be no change in CONSULTANT Project Manager or members of the project team, as listed as
 Key Personnel in the approved Scope of Services, which is a part of this Agreement without prior written
 approval by COUNTY Contract Administrator.
- 7 ARTICLE XXII CONTINGENT FEE

CONSULTANT warrants, by execution of this Agreement that no person or selling agency has been employed, or retained, to solicit or secure this Agreement upon an agreement or understanding, for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this warranty, COUNTY has the right to annul this Agreement without liability; pay only for the value of the work actually performed, or in its discretion to deduct from the Agreement price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

15 ARTICLE XXIII DISPUTES

A. Prior to either party commencing any legal action under this Agreement, the parties agree to try in good faith, 16 17 to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of 18 good-faith negotiations and as may be otherwise provided herein, then either party may commence legal 19 action against the other. This Agreement shall be governed by the laws of the State of California. Any legal 20 action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing 21 22 for a change of venue to another location. In the event any provision in this Agreement is held by a court of 23 competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless 24 continue in full force without being impaired or invalidated in any way.

- B. Any dispute, other than audit, concerning a question of fact arising under this Agreement that is not disposed
 of by agreement shall be decided by a committee consisting of COUNTY Contract Administrator and Director
 of Transportation, or designee, who may consider written or verbal information submitted by CONSULTANT.
- C. Not later than thirty (30) days after completion of all deliverables necessary to complete the plans,
 specifications and estimate, CONSULTANT may request review by COUNTY Governing Board of unresolved

claims or disputes, other than audit. The request for review will be submitted in writing.

D. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full
 and timely performance in accordance with the terms of this Agreement.

4 ARTICLE XXIV INSPECTION OF WORK

5 CONSULTANT and any subconsultant shall permit COUNTY, the state, and the FHWA if federal participating 6 funds are used in this Agreement; to review and inspect the project activities and files at all reasonable times 7 during the performance period of this Agreement.

8 ARTICLE XXV SAFETY

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A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety
 equipment or procedures. CONSULTANT shall comply with safety instructions issued by COUNTY Safety
 Officer and other COUNTY representatives. CONSULTANT personnel shall wear hard hats and safety vests
 at all times while working on the construction project site.

- B. Pursuant to the authority contained in Vehicle Code Section 591, COUNTY has determined that such areas
 are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the
 requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all
 reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public
 from injury and damage from such vehicles.
- 18 C. Any subcontract entered into as a result of this Agreement, shall contain all of the provisions of this Article.
- D. In the event CONSULTANT performs trenching of five (5) feet or deeper in the performance any service
 provided under this Agreement, CONSULTANT must have a Division of Occupational Safety and Health
 (CAL-OSHA) permit(s), as outlined in California Labor Code Sections 6500 and 6705, prior to the initiation of
 any practices, work, method, operation, or process related to the construction or excavation of trenches which
 are five (5) feet or deeper.

24 ARTICLE XXVI OWNERSHIP OF DATA

A. It is mutually agreed that all materials prepared by CONSULTANT under this Agreement shall become the
 property of COUNTY, and CONSULTANT shall have no property rights therein whatsoever. Immediately,
 upon termination, COUNTY shall be entitled to, and CONSULTANT shall deliver to COUNTY, reports,
 investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date,
 whether completed or not, and other such materials as may have been prepared or accumulated to date by

CONSULTANT in performing this Agreement which is not CONSULTANT's privileged information, as defined by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to COUNTY which is in CONSULTANT's possession. Publication of the information derived from work performed or data obtained in connection with services rendered under this Agreement must be approved in writing by COUNTY.

B. Additionally, it is agreed that the Parties intend this to be an Agreement for services and each considers the
 products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire.
 CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation,
 copyright) belongs to and shall be the sole and exclusive property of COUNTY without restriction or limitation
 upon its use or dissemination by COUNTY.

- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work
 product is suitable in any way for any other project except the one detailed in this Agreement. Any reuse by
 COUNTY for another project or project location shall be at COUNTY's sole risk.
- D. COUNTY may permit copyrighting reports or other agreement products. If copyrights are permitted; the Agreement shall provide that the FHWA and COUNTY shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

18 ARTICLE XXVII CLAIMS FILED BY COUNTY'S CONSTRUCTION CONTRACTOR

- A. If claims are filed by COUNTY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to
 evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for
 consultation with COUNTY's construction contract administration and legal staff and for testimony, if
 necessary, at depositions and at trial or arbitration proceedings.
- B. CONSULTANT's personnel that COUNTY considers essential to assist in defending against construction
 contractor claims will be made available on reasonable notice from COUNTY. Consultation or testimony will
 be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel
 services under this Agreement.
- C. Services of CONSULTANT's personnel in connection with COUNTY's construction contractor claims will be
 performed pursuant to a written contract amendment, if necessary, extending the termination date of this

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Agreement in order to resolve the construction claims.

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ARTICLE XXVIII CONFIDENTIALITY OF DATA

A. All financial, statistical, personal, technical, or other data and information relative to COUNTY's operations, which are designated confidential by COUNTY and made available to CONSULTANT in order to carry out this Agreement, shall be protected by CONSULTANT from unauthorized use and disclosure.

B. Permission to disclose information on one occasion, or public hearing held by COUNTY relating to the
 Agreement, shall not authorize CONSULTANT to further disclose such information, or disseminate the same
 on any other occasion.

- 9 C. CONSULTANT shall not comment publicly to the press or any other media regarding the Agreement or
 10 COUNTY's actions on the same, except to COUNTY's staff, CONSULTANT's own personnel involved in the
 11 performance of this Agreement, at public hearings or in response to questions from a Legislative committee.
- D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding
 work performed or to be performed under this Agreement without prior review of the contents thereof by
 COUNTY, and receipt of COUNTY's written permission.
- 15 E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.

16 F. All information related to the construction estimate is confidential and shall not be disclosed by 17 CONSULTANT to any entity other than COUNTY, Caltrans, and/or FHWA. All of the materials prepared or assembled by CONSULTANT pursuant to the performance of this Agreement are confidential and 18 CONSULTANT agrees that they shall not be made available to any individual or organization without the prior 19 written approval of COUNTY or except by court order. If CONSULTANT or any of its officers, employees, or 20 21 subcontractors does voluntarily provide information in violation of this Agreement, COUNTY has the right to reimbursement and indemnity from CONSULTANT for any damages caused by CONSULTANT releasing the 22 information, including, but not limited to, COUNTY's attorney's fees and disbursements, including without 23 24 limitation expert's fees and disbursements.

25 ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury that no more than one final unappealable finding of contempt of court by a federal court has been issued against CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations 1 Board.

2 ARTICLE XXX LEGAL COMPLIANCE

3 CONSULTANT shall comply with all federal, State and local laws, statutes, ordinances, rules and regulations, and 4 the orders and decrees of any courts or administrative bodies or tribunals currently in effect and in any manner 5 affecting the performance of this Agreement, including, without limitation, workers' compensation laws and 6 licensing and regulations. Failure to comply with the foregoing by CONSULTANT may be grounds for termination 7 by the COUNTY.

8 ARTICLE XXXI EVALUATION OF CONSULTANT

9 CONSULTANT's performance will be evaluated by COUNTY. A copy of the evaluation will be sent to
 10 CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the
 11 Agreement record.

12 ARTICLE XXXII RETENTION OF FUNDS

13 A. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.

B. COUNTY will withhold the last ten percent (10%) of the budget for preparation of the final PS&E documents. 14 The ten percent (10%) retainage is to be held after ninety percent (90%) of the PS&E phase has been billed 15 and is not to be deducted from each invoice. The amount retained will be paid to CONSULTANT after 16 17 COUNTY has approved CONSULTANT'S PS&E documents. The CONSULTANT, or subconsultant, shall 18 return all monies withheld in retention from a subconsultant within thirty (30) days after receiving payment. Federal law (49 CFR 26.29) requires that any delay or postponement of payment over thirty (30) days may 19 20 take place only for good cause and with the COUNTY's prior written approval. Any violation of this provision shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies 21 specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be 22 construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the 23 24 CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by the 25 CONSULTANT, deficient subconsultant performance, or noncompliance by a subconsultant. This provision 26 applies to both DBE and non-DBE prime consultant and subconsultants.

27 ARTICLE XXXIII TITLE VI ASSURANCES

CONSULTANT shall comply with the assurances set forth in Attachment D, Title VI Assurances, as applicable,
 which is attached hereto and incorporated herein by reference.

1 ARTICLE XXXIV NOTIFICATION

All notices hereunder and communications regarding interpretation of the terms of this Agreement and changes thereto, shall be effected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed to the CONSULTANT Project Manager and COUNTY Contract Administrator at the respective addresses provided in Article I.B.

6 ARTICLE XXXV CONTRACT

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- A. The two parties to this Agreement, who are the before named CONSULTANT and the before named COUNTY, hereby agree that this Agreement constitutes the entire agreement which is made and concluded in triplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed, each agree to diligently perform in accordance with the terms and conditions of this Agreement as evidenced by the signatures below.
- 12 B. This Agreement may be executed in any number of counterparts, each of which will be an original, but all 13 of which together will constitute one instrument. Each party to this Agreement agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform 14 15 Electronic Transactions Act (("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this 16 Agreement. The parties further agree that the electronic signatures of the parties included in this 17 Agreement are intended to authenticate this writing and to have the same force and effect as manual 18 signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically 19 associated with an electronic record and executed or adopted by a person with the intent to sign the 20 electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an 21 electronic signature for transactions and contracts among parties in California, including a government 22 agency. Digital signature means an electronic identifier, created by computer, intended by the party using 23 it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon 24 by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as 25 defined in subdivision (i) of Section 1633.2 of the Civil Code.

[SIGNATURE PAGE FOLLOWS]

1	ARTICLE XXXVI SIGNATURES
2	COUNTY Signatures
3	RECOMMENDED FOR APPROVAL:
4	
5	
6	Dated: 8/12/2024
7	Dennis Acuna
8	Director of Transportation
9	
10	APPROVED AS TO FORM:
11	County Counsel
12	
13	DUUUL Dated:
14	By Deputy
15	
16	APPROVAL BY THE BOARD OF SUPERVISORS
17	
18	Auge Wat \$1212.24
19	Juck Nopated: 5/27/2024
20	CHUCK WASHINGTON
21	Chair, Riverside County Board of Supervisors
22	
23	ATTEST:
24	
25	M. land
26	MAMM : , DEPUtyDated: 8/27/2024
27	KIMBERLY RECTOR
28	Clerk of the Board (SEAL)
29	
	On-Call Services Agreement

AUG 27 2024 3.97

CONSULTANT Signatures

CONSULTANT:

Wael Fagih

Dated 8/07/24

Wael Faqih

Sr. Vice President

Falcon Engieering Services Agreement_final

Final Audit Report

2024-08-07

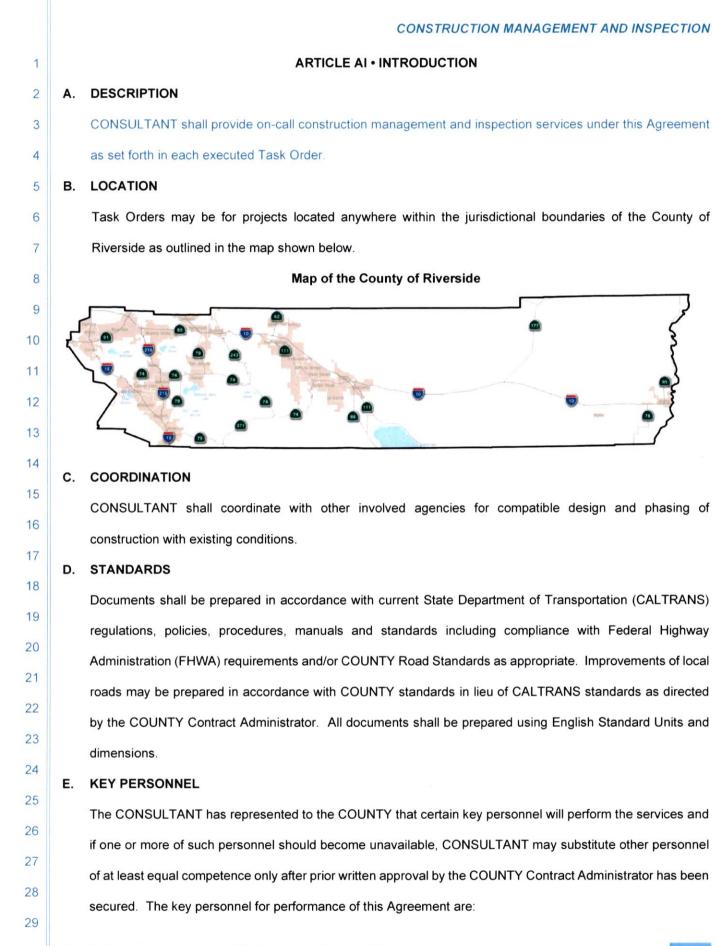
Created:	2024-08-07
By:	t p (tphillips@falcon-ca.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA4xAiWxSIFS7s0aqnlwCte7fxYmkpfUJ1

"Falcon Engieering Services Agreement_final" History

- Document created by t p (tphillips@falcon-ca.com) 2024-08-07 - 2:39:22 PM GMT
- Document emailed to Wael Faqih (wfaqih@falcon-ca.com) for signature 2024-08-07 - 2:39:55 PM GMT
- Email viewed by Wael Faqih (wfaqih@falcon-ca.com) 2024-08-07 - 4:02:45 PM GMT
- Document e-signed by Wael Faqih (wfaqih@falcon-ca.com) Signature Date: 2024-08-07 - 4:04:03 PM GMT - Time Source: server
- Agreement completed. 2024-08-07 - 4:04:03 PM GMT



	CONSTRUCTION MANAGEMENT AND INSPECTI	ON
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4 5 6	A. DESCRIPTION B. LOCATION C. COORDINATION D. STANDARDS E. KEY PERSONNEL	1 1 1
7	ARTICLE AII • CONTRACT ADMINISTRATION	. 2
8 9 10	A. CONTRACT MANAGEMENT B. COST ACCOUNTING C. SCHEDULING ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK	. 2
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	On-Call Services Agreement: Attachment A • Scope of Services	i



CONSTRUCTION MANAGEMENT AND INSPECTION 1 Assignment **Key Personnel** Project Manager Wael Fagih, PE 2 **ARTICLE AII • CONTRACT ADMINISTRATION** 3 4 A. CONTRACT MANAGEMENT The CONSULTANT Project Manager will maintain ongoing liaison with the COUNTY Contract Administrator 5 6 and other effected agencies to promote effective coordination during the course of working on Task Orders. **B. COST ACCOUNTING** 7 8 The CONSULTANT will prepare and submit monthly invoices of expenditures for each on-call Task Order. All Invoices will include all supporting data. 9 10 C. SCHEDULING 11 Schedules will be prepared for each specific Task Order. **ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK** 12 The scope of work for this Agreement is to provide on-call services to the Riverside County Transportation 13 14 Department for transportation related services located throughout Riverside County. Services will be performed at the request of the COUNTY Contract Administrator. The CONSULTANT may be required to provide on-call services 15 that include but are not limited to the following: 16 17 1. Construction Management Construction Inspection (Includes Roadway and Structures) 18 2 3. Specialty Inspection (Includes Landscape, SWPPP, Electrical) 19 4 **Construction Reviews** 20 5. Contract Administration 21 22 6. Geotechnical Engineering and Material Testing Source Inspection 23 7. 8. Environmental Review and Reports 24 25 8. Provide public outreach 9. Provide other construction management and inspection related professional services as required 26 27 28 29

On-Call Services Agreement: Attachment A • Scope of Services

ATTACHMENT B • SCHEDULE OF SERVICES

ARTICLE BI • INTRODUCTION

The CONSULTANT shall perform the covenants set forth in Attachment A, Scope of Services, in accordance with the performance requirements of ARTICLE IV PERFORMANCE PERIOD of this Agreement and with the following additional Performance Requirements below. All Task Orders authorized under this Agreement must be authorized no later than June 30, 2029. All services authorized by Task Orders shall be completed by the Agreement expiration date. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. If written amendment is executed, Task Order services authorized in this Agreement shall therefore be completed no later than June 30, 2031. Deliverables/Services schedules will be prepared for each specific Task Order that the CONSULTANT is assigned.

ARTICLE BII • PERFORMANCE REQUIREMENTS

A. SUBMITTALS

Where CONSULTANT is required to prepare and submit studies, reports, plans, etc., to COUNTY, these shall be submitted in draft as scheduled, and the opportunity provided for COUNTY and AGENCIES to offer comments prior to final submission.

B. TIME EXTENSIONS

- 1. Any delay in providing services required by this Agreement occasioned by causes beyond the control and not due to the fault or negligence of CONSULTANT, shall be the reason for granting an extension of time for the completion of the aforesaid work. When such delay occurs, CONSULTANT shall promptly notify COUNTY in writing of the cause and of the extent of the delay whereupon COUNTY shall ascertain the facts and the extent of the delay and grant an extension of time for the completion of the work when, in COUNTY's judgment, their findings of fact justify such an extension of time.
 - 2. COUNTY's findings of fact shall be final and conclusive to the parties hereto. However, this is not

intended to deny CONSULTANT of any available civil legal remedies in the event of a dispute

C. FINAL ACCEPTANCE

When COUNTY determines that CONSULTANT has satisfactorily completed the services, COUNTY may give CONSULTANT a written Notice of Final Acceptance. CONSULTANT shall not incur any further costs hereunder unless so specified in the Notice of Final Acceptance. No payment will be made for any work performed after the Agreement end date as provided in ARTICLE IV PERFORMANCE PERIOD unless extended by amendment regardless if a Notice of Final Acceptance has been issued or not. The final invoice shall be submitted within 60 calendar days after completion of CONSULTANT's work as required by ARTICLE V ALLOWABLE COSTS AND PAYMENTS. CONSULTANT may request a Notice of Final Acceptance determination when, in its opinion, it has satisfactorily completed all covenants as stipulated in this Agreement.

	CONSTRUCTION MANAGEMENT AND INSPECTION
1	ATTACHMENT C • COMPENSATION PLAN
2	ARTICLE CI • INTRODUCTION
3	Satisfactory performance and completion of the services under this Agreement shall be compensated based upon
4	the hourly rates specified herein and the negotiated cost estimate for each specific Task Order. Actual costs for
5	any Task Order shall not exceed the authorized cost estimate. The sum of the Task Order cost estimates authorized
6	shall not exceed the maximum amount of this Agreement.
7	ARTICLE CII • ELEMENTS OF COMPENSATION
8	Compensation for the services provided will be comprised of the following elements: HOURLY RATES, INCURRED
9	(ACTUAL) DIRECT COSTS and OUTSIDE SERVICES.
10	A. HOURLY RATES
11	The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer
12	payments, overhead and fee. These rates are not adjustable for the period of performance set forth in the
13	Agreement.
14	B. INCURRED (ACTUAL) DIRECT COSTS
15	Additional incurred (actual) direct costs, directly identifiable to the performance of the services of this
16	Agreement, shall be reimbursed at the rates defined in each Task Order, or at actual cost. Travel by air and/or
17	travel in excess of 100 miles must have COUNTY's prior written approval to be reimbursed under this
18	Agreement.
19	C. OUTSIDE SERVICES
20	Outside services shall be paid in accordance with the negotiated cost estimate for each Task Order and in
21	conformance with the COUNTY Consulting Services Manual invoicing procedures. Firms proposed to provide
22	subconsulting services under this Agreement are listed below:
23	B&R Consulting Engineers, Inc.
24	Skyline Consultants, Inc
25	Connect & Company, LLC
26	ZT Consulting Group, Inc.
27	WSP USA Environment & Infrastructure, Inc.
28	Southstar Engineering & Consulting, Inc.
29	Arellano Associates, LLC
	On-Call Services Agreement: Attachment C • Compensation Plan

	CONSTRUCTION MANAGEMENT AND INSPECTION	V
1	MNS Engineers, Inc.	
2	Converse Consultants	
3	ARTICLE CIII • INVOICING	
4	CONSULTANT shall submit invoices in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS	3
5	of the Agreement and with the following requirements.	
6	1. Billings for hours worked, incurred (actual) direct costs and outside services shall be included ir	ı
7	CONSULTANT's monthly invoice submittals and be in conformance with the COUNTY's Consulting	J
8	Services Invoicing Procedures.	
9	2. The charges for each individual assigned under this Agreement shall be listed separately.	
10	3. Charges for incurred (actual) direct costs shall be accompanied by substantiating documentation such	۱
11	as invoices, telephone logs, etc.	
12	4. Each invoice shall bear a certification signed by the CONSULTANT Project Manager or an officer o	f
13	the firm which reads as follows:	
14	"I hereby certify that the hours and salary rates charged in this invoice are the actual hours and	ł
15	rates worked and paid to the employees listed."	
16	ARTICLE CIV • PAYMENT	
17	Progress payments shall be made in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of the	e
18	Agreement. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall no	t
19	exceed \$5,000,000.	
20	ARTICLE CV • HOURLY RATES	
21	COUNTY shall pay CONSULTANT at the Loaded Hourly Billing Rates attached unless a Capped Rate is listed. I	f
22	a Capped Rate is listed, COUNTY shall pay CONSULTANT at the Capped Rate. These rates shall be applicable	3
23	to both straight time and overtime work unless payment of premium for overtime work is required by law, regulation	1
24	or craft agreement, or is otherwise specified in this Agreement.	
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	On-Call Services Agreement: Attachment C • Compensation Plan	

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1 Pagg, PE, GSC/P (ant Managar anthg Waga Work antgd)	FILD	111/2024 111/2025 111/2025 111/2025 111/2027	6/30/2025 6/30/2028 6/30/2027 6/30/2029 6/30/2029	942.48 1 942.48 1 942.48 1 942.48 1 942.48 1 943.48 1	193 72 1 193 72 1 193 72 1 193 72 1 193 72 1	1134 34 1134 34 1134 34 1134 34 1134 34	802.81 902.81 802.81 802.81 802.81	101 23 103 23 104 23 104 23 104 23 104 23			7 5186,84 7 5184,84 7 5184,84 7 5184,84 7 5184,84		5160.00 5164.80 5164.80 5164.80 5164.80	535.00 535.00 535.00 535.00 535.00	\$190.00 \$195.80 \$195.80 \$195.60 \$195.60	\$195.00 \$199.80 \$199.80 \$199.80 \$199.80	1195.00 \$99 1195.00 \$194 1199.00 \$194 1199.00 \$194 1199.00 \$193	11 100.41 51 1073.21 51 1073.21 51 1073.23 51 1073.23 51 1073.23	\$07.23 \$42.03 \$42.03 \$42.03	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	8 00 8 00 8 00 8 00 8 00	90.00 90.00 90.00 90.00 90.00	\$107.53 \$102.30 \$102.32 \$102.32 \$102.32 \$101.33	966.28 \$71.00 \$71.00 \$71.00 \$71.00 \$90.58	101 04 100 04 100 04 100 04 100 04	8.00 8.00 8.00 8.00 8.00	80.00 80.00 80.00 80.00 80.00 80.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	50 00 50 00 50 00 50 50 50 50	\$0.90 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	1403.27 1438.37 1438.37 1438.37 1438.37	5+03.37 5+15.37 5+15.37 5+15.37 5+15.37	\$403.27 \$416.37 \$416.37 \$415.37 \$415.37	1.00% 1.00% 1.00%		-	
ng Malilla, PB, CCM, GSD/P uttus han Managan militing Waga Work militing	PELD	171/9024 171/9025 171/9027 171/9027 171/9028	4/30/2025 6/30/2025 6/30/2027 6/30/2025	962.40 B	H13 72 1 H13 72 1 H13 72 1 H13 72 1	1124 96 1124 96 1124 96 1124 96	\$12.81 \$12.81	805 29 805 29 805 29 805 29 805 29	\$126.63 \$126.63 \$126.63 \$126.63	\$1577 \$1577 \$1577 \$1577	7 8135.84 7 8136.85 7 8136.85 7 8136.85 7 8136.85 7 8136.85	\$135.00 \$130.05 \$139.05 \$139.05	\$135.00	535.00 535.00 535.00 535.00 536.00		\$176.00 \$174.00 \$174.05 \$174.05	1170.00 \$74 1174.05 \$76 1174.05 \$76 1174.05 \$75 1174.05 \$77	1 543.41 547.53 547.53 547.53	-	1		10.00 10.00 10.00 10.00 10.00	172.42	941 29 945 31 945 33 945 33 945 33 943 40	814.00 814.00 814.00 814.00 814.00				-		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	8340 28 8350 47 8350 47 8350 47 8350 47 8350 47	\$140.25 \$100.41	8346.28 8360.47 8350.47 8350.47 8350.47 8350.47	1.00% 0.00% 0.00%	5 135.40 5 136.45 5 136.45 5 136.45 5 136.45	ця	
n Rojan, PE, GBD/P ultuchin Managar miling Wage Work milip()	PIELD	111/2024 111/2020 111/2026 111/2026 111/2027 111/2026	6/90/2028 6/30/2028 6/30/2027 6/30/2028 6/30/2028	962.45 8	H5 72 1 H3 72 1	124.36 124.90	\$32.41	895.25 895.25 895.25 893.25 895.25	\$128.83 \$128.83 \$128.63 \$128.63 \$128.63 \$128.63	\$1577 \$1577 \$1577	7 8126.56 7 8136.36 7 8136.36 7 8136.36 7 8136.36	\$156.50 \$156.30 \$156.30	1128.30 1128.30 1128.30 1128.30 1128.30	534.00 534.00 534.00 534.00		\$145.30 \$165.30 \$165.30	141.50 \$64 148.30 \$76 148.30 \$70 148.30 \$70 148.30 \$60	1 808.71 91 808.71 808.71	87.65 87.65 87.53			10 00 30 00 36 00 36 00 30 00	964 62 967 82 967 82 967 82 966 82	832 79 836.56 836.56 836.56 836.56 836.50	****	B H B H B H B H B H	90.00 90.00 90.00 90.00 90.00		80 00 80 00 80 00 80 00 80 00	80 00 90 00 90 00 90 00 90 00		80-18.80 8028-41 8028-41 8028-41 8028-41 8028-41	82 18 85 8528 41 8528 41 8528 41 8528 41 8528 41	\$218.82 \$328.41 \$328.41 \$328.41 \$328.41 \$328.41	1.00% 0.00% 0.00%	8 134.54 8 134.36 8 134.36 8 134.36 8 134.36 8 134.36	-	
draf Mehanned, PE naturtion Menager making Wege Work anngel)	PBLD	1/1/2024 1/1/2023 1/1/2023 1/1/2027 1/1/2028	6/35/2026 6/30/2027 8/30/2028	912.43 1 912.43 1 912.43 1 912.43 1 912.43 1	H3 72 1 H3 72 1 H3 72 1	124.96	\$10.81 \$10.81 \$10.81	201, 25 201, 25 2015, 25 2015, 25 2015, 25 2016, 25	\$129.51 \$128.51 \$128.51	85577 81577 81577	7 \$121.44 7 \$124.83 7 \$124.83 7 \$124.83 7 \$124.83	\$124.65 \$124.65 \$124.65	1121-00 1124-03 1124-03 1124-03 1124-03	\$34.00 \$34.00 \$34.00 \$34.00 \$34.00	\$154.00 \$159.43 \$159.43 \$159.43 \$159.43	\$158.43 1 \$159.43 1 \$159.43 1	1156.00 \$60 1159.63 \$64 1158.63 \$64 1158.63 \$64 1159.63 \$63	H 833.10 H 833.10 H 833.10	1 M 1 M	N: 00 50.50 50.50 50.50 50.50	14 20 14 20 14 14 20 14 14 20 14 14 14 20 14 14 14 14 14 14 14 14 14 14 14 14 14	80.00 80.00 80.00	108.52 162.15 162.15 162.15 162.15 161.15	\$27.38 \$50.91 \$30.91 \$30.91 \$25.41	(1) 時 (第23) (第23) (第23) (第23)	81.50 81.50 81.50 81.50 81.50	\$1.00 \$1.00 \$1.00 \$2.00 \$1.00	(11-14) (11-14) (11-14) (11-14) (11-14)	80.00	10.00 10.00	81.00 80.00 91.00 91.00 91.00	1004.37 1014.12 1014.12 1014.12 1014.12	\$204.97 \$214.12 \$214.13 \$214.13 \$214.13	\$2002.81 \$214.40 \$214.45 \$214.45 \$214.45	1.00% 0.00% 0.00%	5 121.80 5 134.83 5 134.83 5 134.83 5 134.83 5 134.83	~	
gid Afanan, PE, GBD/P nstructur Manager welling Wege Vron welge)	PALO	1/1/2024 1/1/2020 1/1/2020 1/1/2027 1/1/2020	4/36/2024 6/30/2027 6/30/2028	912.40 S 912.40 S 912.40 S 912.40 S 912.40 S	H3.72 B H3.72 B H3.73 B	124.96 124.96	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81 \$12.81	895 29 895 29 895 23 895 29 895 29	\$126.53 \$126.53 \$126.53	\$157.7 \$157.7	7 5110.54 7 5113.34 7 5113.34 7 5113.34 7 5113.34	\$113.30 \$113.30	8118.00 8113.30 9113.30 9113.30 9113.30	829.50 829.50 829.50 829.50 829.50	8138.50 8141.80 8142.80 9142.80 9142.80	\$142.80 \$142.80 \$142.80	138.50 \$44 143.80 \$47 143.80 \$47 143.80 \$47 143.80 \$45	1 814.27 1 914.27 1 814.27	(814.27	\$0.00 \$0.00 \$0.00 \$0.00	90 00 90 00 90 00 90 00 90 00	(\$14.27) (\$14.87) (\$14.87) (\$14.87) (\$14.87) (\$14.87)	547.52 550.82 550.82 550.82 550.82 545.82	874.20 919.58 979.50 979.50 976.50 976.00	(814 H) (814 H) (814 H) (814 H) (814 H)	N N N N N N N N N N	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$14.36) (\$11.86) (\$11.86) (\$11.86) (\$13.86)	\$0.00 \$0.00	50 8V 54 90 50 30 50 30 50 30 50 40	(81.31) (81.31) (81.31) (83.31) (83.31) (81.31)	8777 25 8285 56 8285 56 8285 56 8285 56 8285 56	8277 25 8285.54 8285.54 8285.54 8285.54	8292.21 8297.22 8297.22 8297.22 8297.22 8299.22	3.00% 0.00% 0.00%	5 118.40 5 113.30 5 113.30 5 113.30 5 113.30	*	
nakam Alina, PE, 950/P nghutian Managar waling Wage Work	FELD	1/1/2024 7/1/2028 1/1/2029 7/1/2027 7/1/2028	6/36/2020 6/36/2020 6/36/2020 6/36/2020 6/36/2020 6/36/2020	962.44 8 962.44 8 962.44 9 962.44 9 962.44 9	HD 72 8 HD 72 8 HD 72 8 HD 72 8 HD 72 8	134.36 134.36 134.36 134.36 134.36	512.81 512.81 512.81 512.81 512.81 512.81	\$95.23 \$95.25 \$95.25 \$95.25 \$95.25 \$95.25	\$126.53 \$126.53 \$126.53	\$187.7	5115.46 5116.36 5116.36 5116.36	\$116.86	1113.44 1113.44 1114.84 1114.84 1114.84	529.50 529.50 529.50 529.50 529.50 529.50	\$142.05 \$146.35 \$146.36 \$146.36 \$146.36 \$146.36	\$146.36 \$146.36 \$146.36	142 05 \$47 146 36 \$51 146 36 \$51 146 36 \$51 146 36 \$51	7 818.80 7 818.80 7 818.80	(\$11.a1			(214.81) (211.41) (211.41) (211.41) (213.41)	100.00 504.30 504.30 504.30 505.30	200 M 100 M 100 M 100 M 100 M 100 M	(811.50) (80.10) (80.10) (80.10) (810.10)		30 00 30.00 30.00 30.00 30.00	198.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10.00	推动 推动 推动 推动	1246 SF 1256 SA 1256 SA 1256 SA 1256 SA	\$200.07 \$256.54 \$256.54 \$256.54 \$256.54	8297 A7 8302 64 8302 64 8302 64 8303 64 8304 64	1.00% 0.00% 0.00%	5 112.48 5 116.38 5 116.38 5 116.38 5 116.38	м	
harrenad Khalaladi, PE, CCM, DP addae adda	78.0	7/1/2024 1/1/2029 1/1/2029 1/1/2027 1/1/2028	6/16/2028 6/16/2028 6/16/2028 6/16/2028		H5 72 B H5 72 B H5 72 B	134.50 134.00 134.00		945, 23 893, 29 893, 23 895, 23 896, 25	\$126.51 \$126.51 \$126.51	8157 7 8157 7 8157 7 8157 7 8157 7 8157 7	\$125.80 \$126.75 \$126.75 \$126.75 \$126.75	\$125.90 \$128.75 \$128.75 \$129.75 \$129.75	1125.00 1128.75 1128.75 1128.75 1128.75 1128.75	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$106.00 \$161.25 \$161.25 \$161.25 \$161.25 \$161.25	\$161 75 1 \$161 75 1 \$161 75 1	158.00 \$82 161.75 \$86 161.75 \$86 161.75 \$66 161.75 \$65	4 \$35.22 4 \$35.22 4 \$35.22	16.23 15.36 15.36 15.36 15.36	90.00 90.00 90.00 90.00	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	10 00 10 00 10 00 10 00 10 00 10 00	Ni 2 52 Ni 6 27 Ni 6 27 Ni 6 27 Ni 6 27 Ni 6 27	\$01.26 \$00.03 \$06.03 \$05.03 \$05.03	10 AP		80.40 80.40 80.40 90.40 90.40	90.00 90.00 90.00 90.00 90.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.20 \$0.00 \$0.00 \$0.00 \$0.00		1015.05 1034.01 1034.01 1034.01 1034.01 1034.01	\$1.15.05 \$124.01 \$124.01 \$124.01 \$124.01 \$124.01	1015.05 1004.51 1004.51 1004.51	1.00% 0.00% 0.00%	1 125.00 1 126.75 1 126.75 1 126.75 1 126.75 1 126.75	1	
mad Faqih, PE, GED/P ndicclari Maragar abaqiyilinucluri Impector walkiyi Waga Work Wigel	781.0	7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2025	4/30/2025 4/30/2025 4/30/2027 4/30/2028 4/30/2028	962.48 9 962.48 9 962.48 9 962.48 9 962.48 9	83.72 8 83.72 8 83.72 8	134.96 134.96 134.96	802.81 \$52.81 \$52.81 \$52.81 \$52.81 \$52.81	806 25 805 25 806 25 806 25 806 25	8126.51 \$126.51 \$126.53 \$126.53 \$126.53 \$126.53 \$126.53	\$157 7 \$157 7 \$157 7	5128.80 5128.80 5128.85 5128.85 5128.85	\$138.05 \$138.05	8134.00 9139.05 9139.05 9139.05 9139.05 9139.05	833.00 533.00 533.00 533.00 533.00	\$168.00 \$172.00 \$172.00 \$172.00 \$172.05	\$168.00 \$172.05 \$172.05 \$172.05 \$172.05 \$172.05	nies 00 \$73 172.05 \$76 172.05 \$76 172.05 \$76 172.05 \$76	1 541 A7 9 545 52 9 545 52 9 545 52 9 544 12	878.25 874.28 874.28 874.28 874.28	\$1.00 \$0.00 \$0.00 \$0.00 \$0.00		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	872.52 874.57 874.57 874.57 874.57 874.57	\$41.28 \$45.55 \$45.55 \$45.55 \$45.55 \$45.45	F100 F100 F100 F100 F100 F100		90.00 90.00 90.00 90.00 90.00		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	8 00 8 00 8 00 8 00	8340-38 8560-47 8360-47 8360-47 8360-47	E340.34 E350.47 E350.47 E350.47 E350.47	\$340.26 \$355.47 \$356.47 \$356.47 \$356.47	1.00% 0.00% 0.00%	1 (31.46 3 (38.45 5 (38.45 5 (38.45 5 (38.45 5 (38.45	*	
id Afenan, PE, GSD/P notivetien Manager advagtiftischer Ingesche weltig Wage Work (mtgd)	PIELS	74/2024 74/2028 74/2028 74/2028 74/2028	6/30/2025 6/30/2027 6/30/2028		HS 72 8 HS 72 8 HS 72 8	124.94 124.94 124.94	\$32.01	\$05 25 \$05 29 \$01 29 \$05 29 \$05 29 \$05 29	\$126.53 \$126.53 \$126.53	\$167 T	5115.40 5118.45 5118.45 5118.45	\$118.45 \$115.45 \$115.45	\$116.00 \$118.45 \$118.45 \$118.45 \$118.45 \$118.45	\$32.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00	\$147.00 \$150.45 \$150.45 \$150.45 \$150.45	\$150.45 B	147.00 \$01 150.45 \$05 150.45 \$05 150.45 \$05 150.45 \$04	6 \$23.92 6 \$23.82		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	8 00 8 00 8 00 8 00 8 00 8 00	(\$10.77) (\$7.52) (\$7.52) (\$7.52) (\$7.52) (\$7.52)	\$62.52 \$56.97 \$56.97 \$56.97 \$56.97 \$56.97	\$21.20 \$24.73 \$24.73 \$24.73 \$24.73 \$27.23	(単純) (単約) (単約) (単約)	10 m 10 m 10 m 10 m 10 m 10 m	50.50 50.00 56.00 56.50 56.00	(第3年年) (第3年5) (第455) (第455)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(84-81) (84-81) (84-81) (84-81) (84-81)	1200 AN 1200 An 1200 An 1200 An 1200 An 1200 An	\$298.65 \$298.54 \$298.54 \$298.54 \$298.54	\$295.81 \$305.05 \$305.05 \$305.05 \$307.05	1.00% 8.00% 6.00%	1 115.00 5 115.45 5 116.45 5 116.45 5 116.45	NA	
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n Natria, PE abary/Bruthan Inspector hProviding Wage Provi	PELD	111/2024 111/2022 111/2022 111/2022 111/2022	6/36/2628 6/36/2628 6/36/2628 6/36/2628														10.0 50.0 50.0	B0.00	8.00 8.00 8.00 8.00	*	-	Na	-	5	ł	-	- 24	-	N/A	3	*	1287 33 1296 36 1296 36 1296 36	8344 33 8354 84 8354 88 8354 88	BH01 35 BH13 37 BH13 37 BH13 37	1.50% 0.50% 0.50%	1 114.40 1 117.42 1 117.42 1 117.42	5	1

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Abread Hamacha Roadway/Brustaro Inspector Provating Wage Work (nen-Exempt)	781.0	7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2025 6/30/2023 6/30/2023	942 46 942 40 942 48 942 48 942 48 942 46	183.72 1 183.72 1 183.72 1 183.72 1 183.72 1	9124 M 9124 M 9124 M 9124 M	\$32.81 \$32.81 \$32.81 \$32.81 \$32.81 \$32.91	\$95,29 \$95,29 \$95,29 \$95,29 \$95,29	0126 53 9126 53 9126 53 9126 53 9126 53	\$157 71 \$157 71 \$157 71	5105.00 5103.00 5103.00 5103.00 5103.00	\$154.50 \$154.50 \$154.50	1206.00 1206.00 1206.00 1206.00 1206.00	817.60 817.60 \$17.60 \$17.60 \$17.60 \$17.60	\$157.60 \$120.60 \$120.60 \$120.60 \$120.60 \$120.60	\$167.6 \$172.1 \$172.1 \$172.1 \$172.1 \$172.1	0 \$217.80 \$223.00 \$223.00 \$223.00 \$223.00 \$223.00	823.31 825.31 825.31 825.31 825.31 825.31 825.31	\$41.07 \$45.57 \$45.57 \$45.57 \$45.57	945.83 945.83 945.83 945.83 945.83	10 00 10 00 10 00 10 00 10 00 10 00 10 00	\$0.00 \$0.00 \$0.00 \$6.00 \$6.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$07.53 \$40.53 \$40.53 \$40.53 \$40.53 \$40.53	\$14 28 \$60 79 \$60 79 \$60 79 \$60 79	875.04 891.04 891.04 991.04 991.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	90.00 90.00 90.00 90.00 90.00	\$0.50 \$0.50 \$0.50 \$0.50 \$0.50	\$0.01 \$0.00 \$0.00 \$0.00 \$0.00	81.00 51.00 52.00 52.00 51.00	\$252.04 \$250.80 \$250.80 \$255.60 \$255.60 \$259.80	\$303.04 \$311.10 \$311.10 \$311.10 \$311.10 \$311.10	8352 04 8342 40 8342 60 8342 60 8342 60 8343 60	3.00% 0.00% 0.00%	5 100.00 5 103.00 5 103.00 5 103.00 5 103.00	NUN	\$174
Abmed Hamasha Raadway/Bhashara Inspector Nan-Pranaling Wage Work (puri-Exampt)	FR.0	7/1/2024 5/1/2025 5/1/2026 5/1/2026 5/1/2028	6/30/2925 6/36/2025 6/36/2025 6/36/2025 6/36/2025															\$6.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	5 5	2	\$	Ngan.	2	NA	ş	N.	1	N#8	Naiti	Nain.	ş	\$252.54 \$259.60 \$259.60 \$359.60 \$259.60	\$202.04 \$211.10 \$211.10 \$211.10 \$211.10	8352 04 8342 60 8342 60 8342 60 8342 60 8342 60	1.00% 0.00% 0.00%	1 100.00 1 101.00 1 101.00 1 101.00 1 101.00	NA	\$224
Dennis Parkar Roadway/Diructure Inspector Provaling Hage Hours (part-Baenge)	78.3	1/1/2924 1/1/2025 5/1/2926 5/1/2927 5/1/2028	6/36/2025 6/36/2025 6/36/2027 6/36/2028 6/36/2028	942.440 1 942.440 1 942.440 1 942.445 1 942.445 1	185 72 1 183 72 1 185 72 1	5124 M 5124 M 5124 M 5124 M 5124 M	812.81 812.81 812.81 812.81 812.81 812.81	895.23 895.23 895.23 895.23 895.23 895.23	9124.53 9126.53 9126.53 9126.53 9126.53 9126.53	8157 77 8157 77 8157 71	\$05.75 \$85.75 \$85.75	\$134.00 \$128.83 \$128.83 \$128.63 \$128.63	\$196.50 \$171.50 \$171.50 \$171.50 \$171.50 \$171.50	88.09 88.09 88.09 88.09 88.09 88.09		\$137 7 \$137 7 \$137 7	\$175.50 \$190.50 \$190.50 \$190.50 \$190.50	御助 御助 御助 御助	\$7.43 \$11.18 \$11.18 \$11.18 \$11.18 \$11.18	917.82 922.82 922.83 922.83 922.83	国田町町町町町町町町町町町町町町町町町町町町町町町町町町町 町町町町町町町町町町		\$0.00 \$0.01 \$0.00 \$0.00 \$0.00	526 77 523 27 633 27 633 27 523 27 523 27	801 16 804 91 804 91 804 91 804 91 804 91	51 54 56 54 56 54 56 54 56 54	\$2.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 第0.00 第0.00 第0.00 第0.00	10.00 10.00 10.00 10.00 10.00	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	50 00 50 00 50 00 50 00 50 00 50 00	94 00 96 00 96 00 96 00 96 00	1200.85 1214.13 1214.13 1214.13 1214.13 1214.13	8251 43 8258 00 8258 00 8258 00 8258 00	\$293.08 \$201.85 \$301.86 \$301.86 \$301.86	1.00%	1 83.25 1 85.75 1 86.75 1 85.75 1 85.75	\$	\$130
Deven Parke Reading/Develors poperties her-Pressing Wage Wast peend sampt	78.0	7/1/2028 7/1/2025 7/1/2025 7/1/2025 7/1/2028	609/2025 609/2025 609/2027 609/2027 609/2025															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10 00 10 00 100 1	1	ş	Net	ž	ş	ren	1	1	1	-	2	3	1209-83 1214-13 1214-13 1214-13 1214-13 1214-13	8255 45 8256 50 8258 50 8259 50 8259 50	\$293.00 \$301.88 \$301.88 \$301.80 \$301.88	185	1 83.25 5 85.75 5 85.75 5 85.75 5 85.75	1	\$174
William (Bill) Henry, Pi, 9 Raadway/Bruchura Inspector Procesbry Vinge Work (pain & serge)	F L0	14/2024 14/2025 14/2025 14/2027 14/2027	6/38/2025 6/39/2025 6/39/2025 6/39/2025 6/39/2025 6/39/2025	942.40 942.40 942.40 942.40 942.40	HID 72 1 HID 72 1 HID 72 1 HID 72 1 HID 72 1	124 M 124 M 124 M	812.81 822.81 822.81 832.81 833.81 833.81	801.20 105.20 105.20 805.20 805.20	8124.53	\$157.77 \$157.77	\$84.52 \$84.52 \$84.52	\$126.00 \$125.76 \$125.76 \$125.76 \$129.76 \$129.76	1753-00 1773-04 1773-04 1773-04 1773-04	\$10.13 \$10.13 \$10.13 \$10.13 \$10.13	104 13 104 10 104 10 104 10 104 10	\$138.9 \$138.9 \$138.9	\$176.13 \$183.17 \$183.17 \$183.17 \$183.17 \$183.17	(1-14) (1-34) (1	88.40 873.30 873.30 873.30 873.30	821.34 821.40 821.40 821.40 821.40	5 N N N N N N N N N N N N N N N N N N N		10.00 10.00 10.00 10.00		512 28 554 54 554 54 554 54 554 54 554 54	943.04 940.00 940.00 940.00		1000 1000 1000 1000 1000 1000 1000 100	8.01 8.01 8.01 8.01 8.01	51 10 50 20 50 20 50 20 50 20 50 20 50 20			1011 72 1014 87 1014 87 1014 87 1014 87	8255 72 8261 53 8201 53 8201 53 8201 53	8295.72 8305.50 8304.59 8304.58 8304.55	135		-	\$130
William (Bill) Hanry, PL 5 Readway/Stracture Inspector Nan-Presiding Wage Work (perc & campe)	781.0	71/2024 71/2025	4/36/2021 6/36/2021 6/36/2022 6/36/2022 6/36/2022															10 10 10 10 10 10 10 10 10 10 10 10	\$4.50 \$4.50 \$5.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	20	25	Na.	3	745	Patit	25	NA	NIA	han	Na	NR	1211 72 1218 87 1218 87 1218 87 1218 87 1218 87		\$295.72 \$304.50	1.07% 1.07% 1.07%	5 M.M 5 M.M 5 M.M 5 M.M	1	\$174
Creatly Redrigues Readway/Bruchers Inspector Providing Wage Work (peth Exempt)	PELD	111/2024 111/2025 111/2025 111/2027 111/2028	600/0025 6/00/0026 6/00/2027 6/00/2026 6/00/2026	542 48 542 49 542 45 542 43 542 43	HG 72 1 HG 72 1 HG 72 1 HG 72 1 HG 72 1	9134.94 9124.96 9124.96 9124.96	\$112.81 \$12.81 \$13.81 \$13.81 \$13.81 \$13.81 \$13.81	895 29 805 29 805 25 895 25 895 25	8124.53 8124.53 8124.53 8124.53 8124.53 8124.53	\$167 27 \$167 27 \$167 77		\$128.00 \$123.60 \$123.60 \$123.60 \$123.60	\$160.00 \$164.80 \$164.80 \$164.80 \$164.80	811.87 811.87 811.87 811.87 811.87 811.87		\$135.5	\$171.87 \$176.77 \$176.77 \$176.77 \$176.77	(新) (新) (新) (新) (新) (新) (新) (新) (新) (新)	80.44 80.04 80.04 80.04 80.04	\$14.20 \$19.00 \$19.00 \$19.00 \$19.00 \$19.00	(8) 32) (8) 82) (8) 82) (8) 82) (8) 82)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	90.00 90.00 90.00 90.00 90.00	817.52 816.83 819.82 819.82 819.82 819.82	125 23 125 84 125 84 125 84 125 84 125 84	101 04 103 04 103 04 103 04 103 04 103 04	\$1.00 \$1.00 \$2.00 \$0.00 \$0.00	80.00 90.00 90.00 90.00 90.00	\$6.00 \$0.00 \$0.00 \$0.00 \$0.00	(目前) (目前) (目前) (目前) (目前) (目前)	10.00 10.00 10.00 10.00 10.00	50 00 50 00 50 00 50 00 50 00	\$201.63 \$207.68 \$207.68 \$207.68 \$207.68	8241.63 5248.85 5248.85 5248.85 5248.85	\$290.00	1.00% 0.00% 0.00%	1 N.M 1 02.40 1 12.40 1 12.40 1 12.40	1	\$130
Crosby Rodriguer Readwoy/Bhatters Inspector Nan Presiding Ways Work (nan Exempt)	FIELD	74/2024 74/2025 74/2028 74/2027 74/2028	6/36/2025 6/36/2025 6/30/2027 6/30/2025 6/30/2025															50 00 50 00 50 00 50 00 50 00	50.00 50.00 50.00 50.00 50.00 50.00	80 00 50 00 50 00 50 00 50 00	240	5	Nain	N ^A	ş	ş	\$		14.1	24	2git	*	E201 83 5207 68 5207 68 5207 68 5207 68 5207 68	1041 63 5348 86 5348 86 5348 86 5348 86 5348 88	8291 43 8290 06 8290 08 8390 08 8290 08	3.00% 0.00% 0.00%		-	\$174
Masalam Almani Raabeey/Rivelars Inspector Prostiling Viago Hust peen Assempt	PIELD	111/3034 111/3025 111/2038 111/2038 111/2038	600/0025 600/0025 600/0027 600/0027 600/0029	BE2.40 1 BE2.43 1 BE2.43 1 BE2.45 1 BE2.45 1	003 72 1 003 72 1 003 72 1	0124 M	\$12.81 \$13.81 \$13.81 \$12.81 \$12.81 \$12.81	\$11.25 \$90.25 \$91.30 \$95.27 \$95.25	\$128.53 \$126.53 \$128.53 \$128.53 \$128.53 \$128.53	\$157 77 \$157 77 \$157 77	5105.00 5181.00 5181.00 5181.00	\$154.50 \$154.00 \$154.00	\$200.00 \$206.00 \$206.00 \$206.00 \$206.00	\$10.70 \$10.70 \$10.70 \$10.70 \$10.70 \$10.70	\$110.70 \$113.70 \$113.70 \$113.70 \$113.70	\$145.2 \$145.2 \$145.2	8210 70 8214 70 8214 70 8214 70 8214 70 8214 70	\$10.41 \$10.41 \$10.41 \$10.41	\$14.17 \$14.47 \$14.47 \$14.47 \$14.47 \$14.47	101.1.03 104.53 104.53 104.53 104.53 104.53	\$6.00 \$0.00 \$0.00 \$0.00 \$0.00	10 00 10 00 10 00 10 00 10 00	30 00 30 00 36 00 56 00 50 00	\$17.42 \$40.52 \$40.52 \$40.52 \$40.52 \$40.52	\$26.26 \$60.76 \$60.76 \$60.76 \$60.70	\$75.04 \$81.04 \$81.04 \$91.04 \$91.04	10 00 10 00 10 00 10 00 10 00 10 00	80 50 80 50 80 50 80 50 81 50 81 50	80.00 80.00 80.00 80.00 80.00	\$0.50 \$0.50 \$0.00 \$0.00 \$0.00	10 00 10 00 10 00 10 00 10 00	N 00 N 01 N 00 N 00 N 00 N 00	\$253.0 54 \$255.60 \$255.60 \$255.60 \$255.60	\$303.04 \$311.10 \$311.10 \$311.10 \$311.10	\$252.04 \$362.65	1.00% 1.00% 1.00%	5 104,04 5 103,04 5 103,04 5 103,04		\$130
Mosallan Alması Rozdony'likurları kapanlar Non Panaling Visya Vick pan Asampij	MLD	7/1/2024	4000025 4000027 400027 4000228																\$0.50 \$0.00 \$0.00 \$0.00 \$0.00	8 20 20 20 20 20 20 20 20 20 20 20 20 20	\$	162	Natio	141	*	141	NI	-	-	24	Nati	145	\$253.05 \$256.60 \$258.60 \$258.60 \$258.60	\$2012.04 \$2111.10 \$2111.10 \$2111.10 \$2111.10	\$353.04 \$362.60 \$362.60 \$243.00 \$243.00 \$243.00	1.00% 6.00% 6.00%	1 104.04 5 105.04 5 105.04 5 105.04	Nak	\$174
Yazar Albaşlı Rozdowy Bruckera Beşanlar Procesing shaşa Work (net Keneşe)	PIELD	111/2024 111/2021	6/36/2025 6/36/2025 6/36/2025 6/36/2025 6/36/2025	\$42.48 S	H1 72 8 H5 72 8 H5 72 8 H5 72 8 H5 72 8	124 M 124 M 124 M 124 M	512.81 512.81 512.81 512.81 512.81	895.23 891.23 894.29 894.29 894.25	\$126.53 \$126.53 \$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	541.40 541.40 541.40 541.40 541.40	8125.15	1162.00 1168.00 1168.00 1168.00		102.44 104.57 104.57 104.57	\$136.0 \$136.0 \$136.0	9175 44 9178 30 9178 30 9178 30 9178 30	(51.25) (81.42)	86.41 810.00 910.00 910.00	815.87 820.53 820.53 820.53 820.53 820.53	御祭御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御御		90.00 90.00 90.00 90.00 90.00	F18.52 E26.96 E26.96 E20.96 E20.96 E20.96	827.78 801.43 801.43 801.43 801.43 801.43	107.04 107.04 107.05 107.05 107.05 107.05 107.05 107.05 107.04 100.04 10	8.0 8.0 8.0 8.0 8.0	100 100 100 100 100 100	\$6.50 \$0.50 \$0.50 \$0.50 \$0.50	(81.85) (81.45) (81.45) (81.45) (81.45)	8.00 8.00 8.00 8.00	10 00 10 00 10 00 10 00 10 00	1204 13 1210 28 1210 28 1210 28 1210 28	8244 65 8251 39 8251 89 8251 89 8251 89	\$205.15 \$283.71	1.07% 1.07% 1.07%	1 P.M 1 D.Q 1 D.Q 1 D.Q	ł	\$130
Yazan Afaqin Raadney/Boustare Inspector Inso Prevaling Wage Vort (non-Exempt)	FRLD	111/2824 111/2828 111/2828 111/2827 111/2828	6/36/2028 6/36/2028 6/36/2028 6/36/2028 6/36/2028															80.00 \$0.00 \$0.00 \$0.00 \$0.00	81.00 \$0.00 \$0.00 \$0.00 \$0.00	80.50 80.50 80.50 80.50 80.50	25	5	NUR	2	1	N.K.	NA	3	No.	NER	N/A	25	\$214 11 \$216 28 \$216 28 \$216 28 \$216 28 \$216 28		\$295 15 \$293 71 \$293 71	1.00%	1 PLM 1 EL45 1 EL45 1 EL45 1 EL45	*	\$174
Darah Amun Raadway/Bruchan Inspector Pranking (Raye Kran (non-Energy)	FIELD	14/2024 14/2028 14/2028 14/2027 14/2027	6/36/2012/1 6/36/2012/1 6/36/2012/1 6/36/2012/1 6/36/2012/1	962.48 1 962.48 1 962.48 1 962.48 1 962.48 1	65 72 5 85 72 5 85 72 5 85 72 5 85 72 5	9124 (N) 9124 (N) 9124 (N) 9124 (N) 9124 (N)	\$12.01 \$12.01 \$12.01 \$12.01 \$12.01 \$12.01	2015 20 2015 20 2015 20 2015 20 2015 20 2015 20	\$126.65 \$126.65 \$126.55 \$126.55 \$126.55	\$157 77 \$157 77 \$157 77 \$157 77 \$157 77 \$157 77	\$87.85	\$142.30 \$146.78 \$146.78 \$146.78 \$146.78	\$190.00 \$196.70 \$196.70 \$196.70 \$196.70	\$1.05 \$1.05 \$1.05 \$1.05 \$1.05 \$1.05	844.05 944.97 944.90 944.90 944.90 944.90	\$143.50 \$147.80 \$147.80 \$147.80 \$147.80 \$147.80	\$181.00 \$196.76 \$196.75 \$196.75 \$196.75	90.74 93.81 93.81 93.81 93.81 93.81 93.81	\$17.52 \$21.30 \$21.30 \$21.30 \$21.30 \$21.30	\$33.29 \$38.36 \$38.86 \$38.86 \$38.86 \$39.86	10.00 50.00 50.00 50.00 50.00	10 N 10 N 10 N 10 N 10 N 10 N	30.00 50.00 50.00 50.00 50.00	\$32.52 \$36.37 \$36.37 \$36.37 \$36.37 \$36.37	\$46.76 \$53.06 \$53.06 \$53.06 \$53.06 \$53.06	805-04 876-74 876-74 876-74 876-74 876-74	10 00 10 00 10 00 10 00 10 00	N N N N N N N N N N	\$0.00 \$2.00 \$0.00 \$0.00 \$0.00 \$0.00	50.00 50.00 50.00 50.00 50.00	\$0.20 \$0.20 \$0.20 \$0.20 \$0.20	\$6.00 \$6.00 \$6.00 \$6.00 \$6.00 \$6.00	1238.44 1244.42 1244.42 1244.42 1244.42 1244.42	8295.04 8295.55 8295.55 8295.55 8295.55	1034 44 1044 47 1044 47 1044 47 1044 47	185	1 01.00 1 07.05 1 07.05 1 07.05 1 07.05	*	\$130
Darok Amon Roodway/Brustano Inspector Naci-Franking Wege Work (anti-Ecompt)	PELD	1n/2024 2n/2025 2n/2028 2n/2027 1n/2028	6/36/2025 6/36/2026 6/36/2027 6/36/2028 6/36/2028															90 00 90 00 90 00 90 00 90 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10.00 84.00 90.00 90.00 90.00	Nail.	ž	nen.	5	25	148	N ⁴	24	Agi6.	Nam.	2	NEM	\$239.44 \$344.82 \$346.82 \$246.83 \$246.83 \$246.83	8296 54 8295 55 8295 55 8295 55 8295 55 8295 55		105	1 85.86 1 87.85 1 87.85 1 87.85 1 87.85 1 87.85	на	\$174
National Mots Readouty ReporterOffice Engineer Presiding Ways Work people serget)	FIELD	111/2024 111/2025 111/2026 111/2026 111/2027 111/2029	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2029	942.46 942.46 942.46 942.48 942.48	H3 72 1 H3 72 1 H3 72 1 H3 72 1 H3 72 1	P34 M P34 M P34 M P34 M P34 M	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81 \$12.81	805.25 805.25 805.25 865.25 805.25	\$126.55 \$126.55 \$126.55 \$126.55 \$126.55	\$152 77 \$157 77 \$157 77 \$157 77 \$157 77 \$157 77	540.40 541.30 541.30 541.30 541.30	\$40.00 \$41.80 \$41.80 \$41.80 \$41.80	800.00 802.40 802.40 802.40 802.40 802.40	\$10.00 \$10.00 \$10.00 \$10.00 \$10.00	\$60.00 \$61.20 \$61.20 \$61.20 \$61.20	\$70.00 \$71.00 \$71.00 \$71.00 \$71.00 \$71.00	\$#0.00 \$82.40 \$82.40 \$82.40 \$82.40 \$82.40	(\$40.3.8) (\$44.08) (\$44.09) (\$44.09) (\$44.09)	(\$84 53) (\$84 73) (\$84 73) (\$84 73) (\$84 73)	(\$41.17) (\$44.37) (\$44.37) (\$44.37) (\$44.37)	11111	(844 54) (844 55) (844 55) (844 55) (844 55) (844 55)	(\$617.77) (\$65.37) (\$61.27) (\$61.27) (\$65.37)	11111111111111111111111111111111111111	(813 72) (811 92) (811 92) (811 92) (811 92) (811 92)	11111	(1)14() (1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14()) (1)14()(1)14()(1)14())(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)((第13 72) (第1 10) (第1 10) (第1 10) (第1 10)	(841 H); (842 H); (842 H); (842 H); (842 H);	(\$22.81) (\$22.81) (\$22.81) (\$22.81) (\$22.81)	(\$22.81) (\$22.81) (\$22.81) (\$22.81) (\$22.81) (\$22.81)	(\$22.81) (\$22.91) (\$22.91) (\$22.91) (\$22.91) (\$22.91) (\$23.91)	9125.30 9126.12 9126.12 9126.12 9126.13 9126.13	\$154.54 \$154.34 \$154.34 \$154.34 \$154.34 \$154.34	8185.79 9197.80 9187.80 9187.80 9187.80 9187.80	1.00%	1 4.8 1 4.3 1 4.3 1 4.3 1 4.3 1 4.3	ł	\$130

HOURLY RATES

													н	OUF	RLY	RA	TES																						
Matronal Mous Readowy Inspector/Office Engineer Specific Providing Wage Work Joan Franking Wage Work	PBLD	111/20234 111/20235 111/20235 111/20235 111/20235	6/90/2025 6/90/2025 6/90/2025 6/90/2025 6/90/2025															N 10 N 00 N 00 N 00 N 00 N 00	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	2	1	Na.	-	1	Nati	ş	-	**	-	**	3	\$100.82 \$103.84 \$103.84 \$103.84 \$103.84	\$120.87 \$124.44 \$124.44 \$124.44 \$124.44	8140.80 8145.04 8145.04 8145.04 8145.04	185		-	\$174
Ziad Al-Dannung Readway Inspector	PELD	115/2024 115/2025 115/2025 115/2025	4/90/0528 4/90/0528 4/90/0527 4/90/0528	942.48 942.48 942.48	983.72 983.72 983.72 983.72	8134.94 9134.94 9134.94 9134.94	812.81 812.81 812.81 812.81	805.21 944.21 865.25 895.25	\$126.5 \$126.5 \$126.5	3 \$157 7 3 \$157 7	5154.8	8152.86 8157.47 8157.47 8157.47	\$209.94 \$209.96	8172,544 8172,544 8172,544 8172,544	8119 96 9122 13 9122 12 9122 13	\$176.0 \$174.0 \$174.0	82395.94 62227.94 63227.94 63.8227.94 63.8227.94	\$25.77 \$26.85 \$26.85 \$26.85	543.40 545.00 545.00 545.00	\$65 21 \$68 32 \$69 33 \$69 33 \$68 33 \$68 33	90 00 90 00 90 00 90 00 90 00 90 00	10 10 10 10 10 10 10 10 10 10 10 10	92.00 92.00 92.00 92.00 92.00 92.00	\$30 A4 \$42 50 \$42 50 \$42 50 \$42 50	\$68 19 \$43 76 \$63 75 \$63 75 \$63 75	\$78.00 \$85.00 \$85.00 \$85.00 \$85.00		50.00 90.00 90.00 90.00 90.00 90.00	80.00 90.00 90.00 90.00 90.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00			\$256.00 \$264.00 \$264.00 \$264.00 \$264.00	\$347.84 \$347.06 \$347.06	\$240 A0 \$240 57 \$240 57 \$245 57 \$249 57	1.00% 0.00%		-	\$130
joon-Brangt) Zied Al-Oscourp Readway Inspector	PIELD	110034	4/30/2029 6/30/2025 6/30/2025	\$62.40	\$93.72	\$124,94	832.81	805.29	\$126.0	a \$187.7	\$104.8	\$157.47	\$209.36	\$17.54	\$122 12	8154.6	\$227.10	81.00	\$46.00					\$42.50									\$214.00	\$117.08		1.05			\$174
Non-Panaling Wage Work (non-Exempt)		1/1/2026 1/1/20234 1/1/20237 1/1/20236	6/50/2021 6/50/2021 6/50/2028 6/50/2028												-			\$1.00 \$1.00 \$1.00 \$1.00	\$1.00 \$1.00 \$1.00 \$0.00	\$0.00 \$0.01 \$0.00 \$0.00 \$0.00	-	NA	500	NA	*	NA	-	NA	haith	**	. 545	*	\$264.55 \$264.55 \$264.55 \$264.55	\$217 04 \$217 04 \$217 04 \$217 06	\$354.80 \$349.57 \$349.57 \$349.57 \$349.57 \$349.57	3.00% 0.00% 0.00%	1 18.8 1 18.8 1 18.8 1 18.8	~	\$174
Mark Jardinin Anadowy Inspector Providing Wage Work (next)	PIELD	7/5/2027	4/30/2025 4/30/2025 4/30/2027 6/30/2027	942.40 942.40 942.40 942.40	1002 72 1003 72 1003 72 1003 72 1003 72 1003 72	\$124.96 \$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81 \$32.81 \$32.81 \$32.81	\$95.23 \$91.23 \$95.25 \$95.25 \$95.25 \$95.25	\$126.5 \$126.5 \$126.5 \$126.5	8187 7 8187 7 9 8187 7	\$85.86 \$87.85 \$87.55 \$87.55	\$127.50 \$131.33 \$131.33 \$131.33	\$1.70.00 \$1.75.10 \$1.75.10 \$1.75.10 \$1.75.10	814.85 814.65 814.65 814.85 814.85	\$100.45 \$102.20 \$102.20 \$102.20 \$102.20	\$142.1 \$143.3 \$145.3	15 \$184.60 16 \$188.71 10 \$188.71 16 \$188.71 16 \$188.71	9.14 9.17 9.17 9.17	315.62 315.45 319.45 319.45 319.45	824 84 801 94 801 96 801 96	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.01 \$0.01 \$0.01 \$0.00 \$0.00 \$0.00	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00	\$72.53 \$25.67 \$25.67 \$25.57 \$25.57 \$25.97	\$35.78 \$37.61 \$37.61 \$37.61	\$45.04 \$50.14 \$50.14 \$50.14 \$50.14	FR 50 FR 50 FR 50 FR 50 FR 50 FR 50 FR 50	\$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.01	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10 00 10 00 10 00 10 00	8.00 8.00 8.00 8.00	\$214 24 \$220 84 \$220 84 \$220 86	\$254 74 \$254 44 \$254 44 \$254 44	8299 24 8308 31 8308 31 8308 21 8308 21 8308 21	3.00% 0.00%	1 81.86 1 87.85 1 87.85 1 87.85	-	\$130
Mark Jardinin Reading Impactor	PBLD	11/2024 11/2024 11/2020 11/2020	6/30/2029 6/30/2029 6/30/2029 6/30/2029	\$62.40	\$80.72	9124.96	\$12.91	891.25	\$126.5	<u>) 1997 7</u>	947.65	1101.33	\$175.10	\$14.60	\$102.20	\$145.5	HØ \$100.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$19.45 \$0.00 \$0.00 \$0.00 \$1.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	10 00 N/A	\$0.00 hun	\$25.97 Nail	\$37.61 Nati	BDC 14	80 00 Naik	\$0.00 NA	\$0.00 Naik	\$0.00 N/A	No.	8. N	\$220.84 \$214.24 \$220.66	\$254.44	\$299.34 \$309.21	1.00%	8 87.65 8 85.86 9 87.55 8 87.55 8 87.55	-	\$188
hun Preveling Wage Wun. (nen-Exempt)	-	1/5/2628 1/5/2628	6/90/2020 6/90/2020			-	_		-	+	-	-		-		-	-	\$0.00 \$0.00	\$0.00 \$0.00	\$0.50 \$0.50 \$0.00									_	-	_		\$220 54 \$220 64 \$220 66	8254 44 8254 44 8254 44	\$306.31 \$306.31 \$306.31	0.00%	6 87.66 8 87.66 8 87.65		
Nick Emilis Readway Inspector Pre-alling Wage Work (man-Eserget)	PELD	111/2024 111/2026 111/2026 111/2026 111/2026	6/30/2525 6/30/2525 6/30/2527 6/30/2528 6/30/2528	\$42.48 \$42.49 \$42.48	\$83.72 \$85.72 \$85.72	1134 M 5134 M 5134 M 5134 M 5134 M	\$22.81 \$22.81 \$22.81 \$22.81 \$22.81 \$22.81	801.20 805.20 805.20 805.20 804.20 805.20	\$126.5 \$126.5 \$126.5 \$126.5 \$126.5	1 \$157 71 \$157 71 \$157 71 \$157 71	546.80 541.20 541.20 541.20 541.20	\$40.00 \$41.80 \$41.80 \$41.80 \$41.80	\$40.00 \$42.40 \$42.40 \$41.40 \$41.40 \$42.40	540.02 540.02 540.02 540.02 540.02	\$40.02 \$40.22 \$40.22 \$40.22 \$40.22 \$40.22	945 C 945 Z 945 Z 945 Z	2 \$64.03 2 \$90.42 2 \$90.42 2 \$90.43 2 \$90.43 2 \$90.43	(\$47.27) (\$46.27) (\$46.27) (\$46.27) (\$46.27)	(\$100.51) (\$104.71) (\$104.71) (\$104.71) (\$104.71)	(\$60.75) (\$67.26) (\$67.26) (\$67.26) (\$67.26)	(947.37) (948.87) (948.87) (948.87) (948.87)	(\$56.51) (\$56.71) (\$56.71) (\$56.71) (\$56.71)	(800 7%) (807 36) (807 36) (807 36) (807 36)	(823 44) (821 28) (821 28) (821 28) (821 28)	(\$611.72) (\$611.82) (\$611.82) (\$611.82) (\$611.82)	(\$44.56) (\$42.56) (\$42.56) (\$42.56) (\$42.56)	(822 44) (821 28) (821 28) (821 28) (821 28) (821 28)	(803-72) (801-82) (801-82) (801-82) (801-82)	(\$44.56) (\$42.56) (\$42.56) (\$42.56) (\$42.56)	(\$24 75) (\$24 75) (\$24 75) (\$24 75) (\$24 75)	(114) 円 (114) 円 (114) 円 (114) 円 (114) 円 (114) 円	(1) 内 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	\$123.30 \$125.12 \$126.12 \$126.13 \$126.13 \$126.13	\$154.54 \$156.36 \$156.36 \$156.36 \$156.36	\$185.78 \$187.40 \$187.40 \$187.40 \$187.40 \$187.40	1.00% 0.00% 0.00%	5 44.84 5 41.28 5 41.28 5 41.28 5 41.28 5 41.28	ыя	\$188
Nack Smith Readingy Inspector Nach Pranding Ways Wash (namdisampi)	PBLD	51-2024 11-2025 11-2025 11-2027 11-2025	6/36/2525 6/36/2529 6/36/2529 6/36/2529															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$2.00 \$1.00 \$0.00 \$0.00		¥	**	~	-	NES	ł	NA	-	Path.	20	-	\$100.82 \$103.84 \$103.84 \$103.84	\$120.82 \$124.44 \$124.44 \$124.44	\$140.82 \$145.04 \$145.04 \$145.04	3.00% 0.00%		***	\$174
The Deather Readway Inspector	PIELO	1/1/2024 1/1/2028 1/1/2028	6282525 6282525 6292525 6292525 6292527 6292525	512.45 512.45 512.45 512.45	\$80.72 \$83.72 \$83.72 \$83.72 \$83.72	9134.95 9134.96 9134.98	\$12.01 \$12.01 \$12.01 \$12.01 \$12.01	805.25 805.25 805.25 805.25 805.25	\$126.5 \$126.5 \$126.5 \$126.5	8157 7	\$71,40 \$89,34 \$99,34 \$99,34 \$99,34	\$117.00 \$120.61 \$120.51 \$120.51	\$154.00 \$160.60 \$160.60	\$14.79 \$14.79 \$14.79 \$14.79 \$14.79 \$14.79	\$93 79 \$95 13 \$95 13 \$95 13 \$95 13 \$95 13	\$131.7 \$136.3 \$136.3 \$130.3	19 \$170.75 10 \$175.43 10 \$175.43 10 \$175.43 10 \$175.43	(8.10) (8.10) (8.10)	\$1.35 \$1.35 \$1.77 \$1.77 \$1.77 \$1.77	\$13 0J \$17 70 \$17 70 \$17 70	11111	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$15.52 \$17.86 \$17.86 \$17.86 \$17.86	\$23.24 \$25.79 \$25.79 \$21.79 \$21.79 \$21.79	831 04 885 72 835 72 835 72 835 72	10 00 00 10 00 00 10 00 00 10 00 100 1	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	55.00 50.00 50.00 50.00	(E 10) (B 10) (B 10) (B 10)	10.00 10.00 10.00 10.00	50.00 50.00 50.00 50.00	\$196.55 \$202.45 \$202.45 \$202.45	8230.55 8242.64 8342.64 8342.64 8342.64 8342.64	8274 59 8272 83 8282 83 8282 83 8282 83 8282 83	1.00% 0.00%	1 71.00 1 71.00 1 81.00 1 81.00	NUR	\$130
(nan disempi) Ten Dester Rostleay Imperior	FIELD	7/1/2024 7/1/2024 7/1/2026	6/36/2029 6/36/2029 6/36/2029 6/36/2029 6/36/2029	962.48	\$80.72	\$134.94	\$52.81	\$95.29	\$126.5 \$126.5	9157.7	\$89.54	\$120.51	\$160.66	814.79	895.13	\$130.3	0 \$175.43		\$6.00 \$6.00 \$6.00 \$6.00 \$6.00 \$6.00	\$17.70 \$6.00 \$6.00 \$0.00 \$0.00	(\$0.16) 144	NIA.	90.00	\$17.86 Non	826.79 NA	\$35 77 Nain	\$0.00	\$0.00 NeX	80.00 No.	an 14	\$0.50 Nam	\$6.00	\$202.49 \$194.50 \$202.45 \$202.45	\$242.65 \$235.50 \$242.64 \$242.64 \$242.85	8274.80	1.00% 0.00%	1 71.00	-	\$174
han Prevailing Wage Wort pron-Exempt)		1/1/2021 1/1/2020	4/30/2028 4/30/2029				_		-	+	-	-		-		_	-	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00								-	_	_	-		\$202 45 \$202 45	\$242.84 \$242.04	\$292.85 \$282.85 \$282.85	0.00%			
Allar Nasra Roadwey Inspector Prandby Ways Work gans diserge	PELD	11.0004 31.0025 11.0025 11.0027 11.0025	6/30/2025 6/30/2025 6/30/2026 6/30/2026 6/30/2026	912.48 912.48 912.48 912.48 912.48	\$83.72 \$83.72 \$83.72 \$83.72 \$83.72 \$85.72	9134 M 9134 M 9134 M 9134 M	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81	895 29 995 29 995 29 995 29 995 29	\$126.5 \$126.5 \$126.5 \$126.5 \$126.5	\$157 71 \$157 71 \$157 71	501.00 501.00 501.00 501.00	\$75.00 \$77.25 \$77.25 \$77.25 \$77.25	9100 00 9103 00 9103 00 9103 00 9103 00	\$12.90 \$12.90 \$12.90 \$12.00 \$12.00	942 20 963 50 963 50 963 50 963 50	547.00 549.22 549.22 549.22 549.22	0 8113.00 5115.00 9115.00 9115.00	(81) 25) (811 76) (811 76) (811 76)	(\$10.11) (\$17.26) (\$17.26) (\$17.26) (\$17.26)	(#41.77) (#43.77) (#43.77) (#43.77)	(\$10.25) (\$11.76) (\$11.76) (\$11.76) (\$11.76)	(805.53) (827.26) (827.26) (827.26)	(\$45.77) (\$42.77) (\$43.77) (\$43.77)	(812.44) (810.84) (810.84) (810.94)	(\$16.72) (\$16.47) (\$16.47) (\$16.47) (\$16.47)		(812.44) (810.34) (810.34) (810.34)	(\$16.12) (\$16.47) (\$16.47) (\$16.47)		(\$20.81) (\$25.81) (\$20.81) (\$20.81) (\$20.81)	101 211 101 211 102 211 102 211 102 211	(\$20.81) (\$20.81) (\$20.81) (\$20.81) (\$20.81)	\$138.50 \$140.78 \$140.78 \$140.78 \$140.78	\$160 74 \$172.02 \$172.02 \$172.02 \$172.02 \$172.02	8200.00 8203.24 8203.24 8203.24 8203.24	3.00% 0.00% 0.00%	1 0.00 1 0.00 1 0.00	-	\$130
Albel Haires Reading Impactor	FIELD	111/2024 111/2026 111/2026 111/2026	4/30/2025 4/30/2025 4/30/2027 6/30/2027															\$1.00 \$1.00 \$1.00 \$2.00	80.00 80.00 80.00 80.00	\$0.00 \$0.00 \$0.00 \$0.00	44	NA	NA	Na	-	NA.	NA	Nut	144	NUR	Nati	NA	\$126.02 \$128.00 \$129.00 \$129.00 \$129.00	\$151.02 \$155.55 \$155.55 \$155.55	1176.02 9181.30 1191.30 5191.30	1.00% 0.00%	1 0.00 1 0.00 1 0.00	-	\$174
(nen-Exerpt) Notarimad Al-Bergtol, BT Structure Impocher Pre-sting Virgs Wort	781.0	111/2028 111/2024 111/2024 111/2026 111/2027	4/36/2029 4/36/2025 5/36/2025 5/36/2027 5/36/2027 5/36/2029	942.40 942.40 942.40 942.40 942.40	103 73 103 72 103 72 105 72 105 72 103 72	1124 M 1124 M 1124 M	\$22.84 \$52.84 \$52.84 \$52.84 \$52.84	895.25 895.25 895.28 895.28 895.28	\$126.5 \$136.5 \$126.5 \$126.5	1 1957 77 1957 77 1957 77	185.00 187.85 187.85	\$142.50 \$145.78 \$146.78 \$146.78	8190 00 8105 70 8105 70 8105 70 8105 70	818.04 818.04 918.06 918.06	\$113.06 \$115.51 \$115.51 \$115.51	\$160.5 \$164.5 \$164.5	# \$208.06 # \$213.76 # \$213.76	\$1.00 \$17.77 \$20.83 \$20.62 \$20.62	\$0.60 \$34.83 \$36.31 \$36.31 \$36.31	\$0.00 \$00.25 \$05.50 \$05.50 \$05.90	10.00 10.00 10.00 10.00 10.00	50.01 51.00 51.00 51.00	80.00 80.00 80.00 80.00 80.00	\$12.52 \$16.37 \$16.37 \$16.37	548.7% 853.0% 953.0% 953.0%	805.04 176.74 175.74 175.74	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.50 \$0.00 \$0.00 \$0.00 \$0.00	80 00 80.00 80.00 80.00	RN RN RN RN	9129.80 9239.44 9246.62 9246.62 9246.62	8155.55 8295.54 8295.55 8295.55 8295.55	8101.30 8354.44 8544.47 8544.47	1.00%	1 11.00 1 11.00 1 17.01 1 17.01 1 17.01	•	\$130
(nan Brange) Maharenari Al-Borgeni, Eff Binachare Inspector	786.0	11/2024	6/30/2825	BIL AR	845.72	9124.94	\$02.81	\$95.29	\$126.5	\$167.77	\$87.85	\$144.78	\$185.70	818.04	\$115.81	\$164.0	4 \$215.76	120 KJ	\$10.31	\$11.99	\$0.00 141	80.00	80.00	\$35.37 Nati	\$23.04 Nat	\$70.14 Nati	R 10	\$0.00 Nati	\$0.00	\$0.00	\$0.00 Nat	80.05 N/A	\$246.62 \$235.44 \$246.62 \$246.62	\$296.50	Elist At Elist At Elist At Elist At	0.00%	1 07,85 1 07,85 1 07,85	-	\$174
han Prevaling Wege Work (non-Exempt)		115/0804 715/0807 715/0828	4/30/2027 6/30/2028 6/30/2028						_	1								\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$2.00 \$2.00 \$2.00 \$2.00 \$2.00	\$0.00 \$0.00 \$0.00 \$0.00													1246.42 1246.42 1246.42	\$295.55 \$295.55 \$295.55	E344.47 E344.47 E344.47	1.00% 8.00% 8.00%	1 87,85 87,85 87,85		
Bywi Afrai Blyskew, 87 Blyschre Inspector Presiding Ways Work	PBLD	3/5/2027	6/30/2025 6/30/2025 6/30/2025 6/30/2025	542.40 542.40 542.40 542.40	100-72 100-72 100-72 100-72 100-72	124 M 124 M 124 M	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81	805.20 805.20 805.20 805.20	\$126.5 \$126.5 \$126.5 \$126.5	\$157 77 \$157 77 \$157 77		8127.60 8131.33 8131.33 8131.33	\$175.00 \$175.10 \$175.10 \$175.10	512.44 512.44 512.44 512.44 512.44	807 46 \$100 21 \$100 51 \$100 51 \$100 51	\$128.0 \$143.7 \$143.7 \$143.7	9 \$187.54 9 \$187.54 9 \$187.54	111 112 112 112 112 112 112 112 112 112	813 A3 817 26 817 26 817 26	\$24.60 \$29.70 \$29.70 \$29.70 \$25.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N 00 N 00 N 00 N 00 N 00 N 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	1422.52 1425.07 1426.07 1426.07 1426.07	\$33.70 \$37.81 \$37.81 \$37.61	945.04 900.54 900.54 900.54 900.54	SE 00 SE 00 S0 00 S0 00 S0 00 S0 00	50 00 50 00 50 00 50 00 50 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$6.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.30 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	9.00 9.00 9.00 9.00 9.00 9.00	\$214.34 \$220.86 \$220.66 \$220.66	\$254.44 \$254.44	\$208.21 \$308.21 \$308.21	1.05% 0.05% 0.05%	1 05.00 17.65 17.55 17.55	NA	\$130
(non-Bannye) Bywl Afael Blynbarn, Bi' Bruchers Bragaster	MELD	71/2028	60000223	\$42.48	\$89.72	124.86	\$12.81	\$25.29	P126.5	\$157.77	\$47.55	\$131.35	\$175.50	\$12.44	\$100.01	\$143.7	9 \$187.54	\$4.72 \$6.00	817.24	\$25.75 \$0.10	\$0.00	\$0.00	\$0.50	\$25.07	\$07.61	\$50.54	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	BI 00	\$220.46 \$214.34	\$254.44	\$200.21	8.00%	8 87.56 8 87.55		
Birecture Property Nam Proceeding Wage Wark (men disempt)			6/00/0225 6/00/0225 6/00/0227 6/00/0228 6/00/0228																91.00 91.00 91.00 91.00 91.00 91.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Nait.	N#	Nati	245	Na A	84	\$	-	-	Nan.	***	Ne ^t	\$2714 34 \$220 66 \$220 66 \$220 66 \$220 66 \$229 66	\$256.74 \$264.44 \$264.44 \$264.44	8299.34 8306.31 8308.21 8308.21 8308.21 8308.21		6 84.86 8 87.55 8 87.55 8 87.55 8 87.55 8 87.55	**	\$174
Alan Drive, PE Blouders Inspector Prevality (Tayle Work prevality (Camp)	MILLO	111/2024 111/2026 111/2026 111/2027 111/2028	608/0128 608/0128 608/0128 608/0128 608/0128	942.48 942.48 942.48 942.48 942.48	1010 72 1010 72 1010 72 1010 72 1010 72 1010 72 1010 72	9134.94 9134.96 9134.96 9134.96 9134.96	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81	806 29 806 29 806 29 806 29 806 29 805 29	9126.5 9126.5 9126.5 9126.5 9126.5	\$167 77 \$167 77 \$167 77 \$167 77 \$167 77 \$167 77 \$167 77	5104.55 5104.55 5104.55 5104.55	9153.25 9154.85 9154.85 9154.85 9154.85	8005.00 8209-10 8209-10 8209-10 8209-10 8209-10	514.00 514.00 514.00 514.00 514.00	9116.30 9119.43 9119.43 9119.43 9119.43 9119.43	\$167 1 \$171 7 \$171 7 \$171 7 \$171 7	3 8217 88 9 8223 80 7 8223 98 9 8223 98 9 8223 98 9 8223 98	121.00 124.14 124.14 124.14 124.14	340 A0 345 10 345 10 345 10 345 10	940 11 944 21 944 21 944 21 944 21	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		50.00 50.00 50.00 50.00 50.00	100.03 142.07 142.07 142.07 142.07	848.83 863.11 963.11 963.11 963.11	175 (m 1864 54 1864 54 1864 54 1864 54	80 M 80 M 90 M 90 M 90 M	\$1.00 \$5.00 \$5.00 \$0.00 \$0.00 \$0.00	84.00 84.00 84.00 84.00 84.00	NO 00 NO 00 NO 00 NO 00 NO 00 NO 00	50 M 80 M 50 D0 50 M 50 M	10 00 10 00 10 00 10 00 10 00 10 00	8255 82 8263 81 8263 81 8263 81 8263 81 8263 81	\$306.87 \$315.79 \$315.79 \$315.79 \$315.79 \$315.79	\$367.33 \$368.06 \$368.06 \$369.06 \$368.06	3.00% 0.00% 0.00%	5 101.50 5 104.55 5 104.55 5 104.55 5 104.55	1	\$130

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lookar Chololian Bruckere Inspector receiling Wage Work nen-Exempt)	-	715.0004 715.0008 715.0008 715.0008	6/96/0624 6/96/0628 6/96/0627 6/96/0628	942.48 942.49 942.48 943.48 943.48	383 72 583 72 583 72 583 72 583 72 383 72	9124 PK 9134 PK 9124 PK 9124 PK	812.81 812.81 802.81 802.81 812.81	805.25 805.25 805.25 805.35 805.35	1125 1 1125 1 1126 1 1126 1 1126 1	a \$1577 a \$1577 a \$1577	\$92,79 \$82,79	\$135.00 \$135.05 \$139.05 \$139.05 \$139.05	\$180.00 \$188.40 \$185.40 \$185.40 \$185.40	\$13.78 \$13.78 \$13.78 \$13.78 \$13.79 \$13.78	8100 70 8100 40 9100 40 8100 40	9148 76 9162 83 9162 83 9162 83 9162 83	8193.70. 8193.10 9199.10 8196.10 8196.10	B1.47 B11.15 B11.15 B11.15 B11.15	827.25 824.36 824.30 824.30 824.30	856.01 81.41 81.41 81.41	80.00 50.00 50.00 80.00	80.00 90.00 90.00 90.00	10.00 10.00 10.00 10.00 10.00 10.00	827 83 836 32 836 22 836 22 836 23	\$41.20 \$45.33 \$45.33 \$45.33 \$45.33	805.04 903.44 903.44 903.44 903.44	90.00 90.00 90.00 90.00 90.00	90.00 95.00 90.00 90.00 90.00	8 M 8 M 8 M 8 M	10.00 50.00 50.00 50.00 50.00	50 M 50 M 50 M 50 M 50 M	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	1235.04 1233.04 1233.04 1233.04 1233.04	1271.54 1275.51 1279.51 1279.51 1275.51	1014.04 1024.34 1024.34 1024.34 1024.34	1.00% 0.00% 0.00%	1 M.M 1 92.79 1 92.79 1 92.79	
kniker Christian Bruckers Inspector wei Providing Wage Work men & sampt)	FIE LD	1/1/2024 1/1/2025 1/1/2025 1/1/2027 1/1/2027	4/96/2024 6/96/2024 6/96/2024 6/96/2024																80.05		Num.	-	Na.	25	NA	Nan	NUT	NIT	NM	Nan.	NA.	Na		1271 M 1275 M 1275 M 1275 M 1275 M	5016.84 5029.34 5039.34 5039.34	3.00% 0.00% 0.00%	5 94.84 5 92.79 5 92.79 5 92.79 5 92.79	NUN
unid Pangin Inschurt Respector Inschurt Respector	PIELO	1/1/2024 3/1/2024 3/1/2028 1/1/2028 1/1/2028	6/96/2025 6/96/2025 6/96/2028 6/96/2028 6/96/2028	342 48 942 48 942 48 942 48	100.72 103.72 103.72 103.72 103.72	\$134.94 \$134.96 \$134.96 \$134.96	102.81 102.81 102.81 102.81 102.81	\$95.29 \$96.29 \$95.29 \$95.29 \$95.25 \$95.25	F-24.7 F-24.7 F-24.7 F-24.7 F-24.7 F-24.7	a \$157.7 a \$157.7 a \$157.7	104.04 104.04 104.04	\$126.06 \$123.84 \$123.84 \$123.84 \$123.84	1948 04 1973 13 1973 13 1973 13		100 20 100 71 101 72 105 72 105 72	\$136.22 \$138.00 \$138.00 \$138.00 \$138.00	\$177.34 \$182.38 \$182.38 \$182.38	(10 m) 10 43 10 43 10 43	\$0.49 \$12.47 \$12.47 \$12.47 \$12.47	19.47 D4.51 D4.51 D4.51 D4.51	11 000 10 00 10 00 10 00 10 00	N.00 N.00 N.00 N.00 N.00 N.00	9 0 0 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	121.54 124.00 124.00 124.00	\$32.34 \$36.12 \$36.13 \$36.13 \$36.13 \$36.13	\$43.52 \$48.56 \$48.56 \$46.56 \$46.56		50.00 50.00 50.00 50.00 50.00 50.00		(SI 300) Bil.00 B0.00 B0.00 B0.00 B0.00	10.00 90.00 90.00 90.00 90.00	50.00 80.00 80.00 80.00 80.00	171.12 174.0 174.0 174.0 174.0 174.0	8293 A4 8291 40 8291 40 8291 40 8291 40	\$295.86 \$304.73 \$304.73	1.07% 1.07% 1.07%	1 M.M. 1 M.M. 1 M.M. 1 M.M.	NA
inni Fangin Rushera Inspector Ins Pressing Wage West Ins Fanging	P81.0	11/2024 11/2024 11/2028 11/2028	6/36/2025 6/36/2025 6/36/2025 6/36/2025					jn.a				1.0.0										-	Na	Na.	NUR	NA	-	-	-	NA	-		1011 80 1014 97 1014 97 1014 97 1014 97 1014 97	E253.04 E251.45 E251.45 E251.45 E251.45	\$295.86 \$304.73 \$304.75 \$304.75	1.07% 1.07%		
nais 4 sanger Jakien Asfreyts Brockers Bropector Treathry Wage Wook nais 4 sanger]	FIELD	1/1/2024 1/1/2024 1/1/2021 1/1/2027 1/1/2028	6/96/0125 6/96/0125 6/96/0125 6/96/0125 6/96/0125	\$62.43 \$62.40 \$62.40	985 72 985 72 985 72 985 72 985 72	\$124.94 \$124.94 \$124.94	812.81 812.81 812.81 812.81 812.81 812.81	805 23 805 23 805 23 805 23 805 23	1124.7 1124.7 1124.7 1124.7 1124.7	a \$1577 a \$1577 a \$1577	5118.51 5123.40 5123.40 5123.40 5123.40 5123.40	\$105.10 \$185.10 \$185.10	1210 43 1244 80 1244 80 1244 80 1244 80	\$12.03 \$12.03 \$12.03 \$12.03 \$12.03 \$12.03	1131-34 1130-43 1130-43 1130-43	\$197 13 \$197 15 \$197 13	1231 45 1256 83 1256 83 1256 83 1256 83	804.50 940.54 940.54 940.54	\$70.60 \$ \$70.60 \$ \$70.60 \$	501.06 101.06 101.06	EC 00 EC 00 EC 00 EC 00 EC 00	81.00 81.00 81.00 81.00 81.00	10.00 10.00 10.00 10.00 10.00	\$67.35 \$60.92 \$60.92 \$60.92 \$60.92	805.00 301.30 391.38 391.34 391.34	81144.88 8121.84 8121.84 8121.84 8121.84	16 20 10 20 16 20 16 20 16 20	80.00 80.00 80.00 80.00 80.00	80.00 90.00 90.00 90.00 90.00 90.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		80.00 80.51 80.00 80.00 80.00	5001 87 5011 62 5011 62 5011 60 5011 60 5011 60	\$341 All \$372 72 \$372 72 \$372 73 \$372 73 \$372 73	5421.78 5434.42 5434.42 5434.42	1.07% 0.07% 0.07%	5 115.01 5 123.40 5 123.40 5 123.40 5 123.40	ų
uktor Al-Payla Musikark Biogenetian uu-Pra-aktorg Wage Wark uu-Raange)	PIELO	7/1/2024 7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2028	6/96/2024 6/96/2024 6/96/2024 6/96/2024 6/96/2024 6/96/2024										Access of							90 00			NA	Na.	NA	NA	NA	14.8	NA	NI	Na.	Na	\$301 87 \$311 83 \$311 83 \$311 83 \$311 83 \$311 83	\$241.84 \$372.72 \$372.73 \$372.73 \$372.73 \$372.73	5421 76 5434 42 5434 42	1.85%	5 118,81 5 123,40 5 123,40 5 123,40 5 123,40	NA
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dobarrenad Bhahin, BY Bhakker Brapester Trendling Wage West men-Exampl	PIELD	7/1/2/034 7/1/2/026 7/1/2/026 7/1/2/027	6/36/2025 6/36/2026 6/36/2027 6/36/2028	942.44 942.40 942.46 942.48	185 72 185 72 185 72 185 72 185 72	8134.94 8134.94 8134.94 8134.94	\$12.01 \$12.01 \$12.01 \$12.01 \$12.01 \$12.01	805 29 805 29 805 29 805 29	8126.0 8126.0 8126.0 8126.0	3 \$157 7 3 \$157 7 3 \$157 7 3 \$157 7 3 \$157 7 3 \$157 7	581.44 597.85 597.85 597.85	\$142.50 \$146.78 \$146.78 \$146.75 \$146.75	\$190.01 \$125.70 \$195.70 \$195.70 \$185.70	518.04 518.05 518.05 518.04	1113.06 1113.01 1113.01 1113.01	8165 54 5164 54 8164 54 8164 54	\$208.06 \$213.76 \$213.76 \$213.76 \$213.76 \$213.76	\$17.77 \$20.62 \$20.82 \$20.82 \$20.62	E34 00 E30 31 E36 31 E36 31	NO 29 205 39 205 39 205 39 205 39	80.00 80.00 90.00 90.00	90 00 90 00 90 00 90 00	\$0.00 \$0.00 \$0.01 \$0.00 \$0.00	\$12.52 \$25.37 \$35.37 \$36.37 \$36.37 \$36.37	540 79 503 04 503 04 503 04	885 04 870 74 870 74 870 74 870 74	\$6.00 \$6.00 \$6.00 \$6.00	80.00 90.00 90.00 90.00 90.00	10.00 10.00 10.00 10.00	\$0.00 \$0.00 \$0.00 \$0.00	50.00 50.00 50.00 50.00	\$0.00 \$0.00 \$0.00 \$0.00	1233 A4 1246 62 1246 62 1246 62 1246 62	\$295.04 \$295.55 \$295.55 \$295.55 \$295.55	E334 44 E344 47 E344 47 E344 47	3.00% 0.00% 0.00%	1 01.00 5 07.05 5 07.05 5 07.05	
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ner) 4 nerge) kergin Anila Bluckers Kaperton "malikaj kingo Vical man 4 nerge)	PELD	11/2028 11/2024 11/2028 11/2028 11/2027 11/2027	4/96/2029 4/96/2025 4/96/2025 4/96/2029 4/96/2029	942.40 942.40 942.40 942.40 942.40	800.72 865.72 803.72 865.72 865.72	1724 M 1724 M 1724 M 1724 M	103.81 103.81 103.81 103.81 103.81 103.81	845.25 895.25 885.25 885.25 885.25	9126.5 9126.5 9126.5 9126.5 9126.5	0 \$157.7 0 \$157.7 0 \$157.7	501.00 507.01 507.01 507.01	\$142.50 \$144.78 \$144.79 \$144.75 \$144.75	1/30 00 1/35 71 1/35 72 1/35 70 1/35 70	\$11.77 \$11.77 \$13.77 \$13.77 \$13.77	1108 77 1111 43 1111 43 1111 42 1111 42	\$154.27 \$165.55 \$162.55 \$162.55 \$162.55	\$205.77 \$209.47 \$209.47 \$209.47 \$209.47 \$209.47	\$16.33 \$16.33 \$16.33	80.00 825.34 834.03 834.02 834.02 834.02	61.00 61.70 61.70 61.70 61.70			***	\$342.63 \$365.37 \$365.37 \$365.37 \$365.37	540 70 85.01 85.25 85.26 85.26	845.04 870.74 870.74 870.74 870.74		81.40 86.00 80.00 90.00 90.00 90.00		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		**	1233.44 1246.62 1246.62 1246.62 1246.63	\$200.50 \$200.50 \$200.50 \$200.50 \$200.50 \$200.50	E544.47 E544.47	1111		ĩ
argio Arda Inuthera Respector un-Proveiing Wage Wich and Exempt)	FBLD	111/2024 11/2025 11/2026 11/2027 11/2027	6/96/2025 6/96/2025 6/96/2025 6/96/2028 6/96/2028					and a														-	Na.	N/A	~	N#1	44	NaA	-	han	-	NA	1238 44 1246 62 1246 62 1246 62 1246 63 1246 63	\$295.54 \$295.54 \$295.54 \$295.54 \$295.54 \$295.54	E34.44 D44.47 D44.47 E44.47	1.00% 0.00% 0.00%	1 81.80 5 87.85 1 87.85 5 87.85 5 87.85	16
layaf Al-Payle, BIT Bruckers Bragaetter receiling Wage Hout receiling Wage Hout	781.0	11/2024 11/2025 11/2025 11/2020 11/2020	4/30/2025 4/30/2025 4/30/2025 4/30/2025 4/30/2025	\$42.45 \$42.45 \$42.45 \$42.45 \$42.45	105 72 107 72 107 72 108 72 108 72 108 72 108 72	\$124.94 \$124.96 \$124.96	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81 \$12.81	895-29 895-29 885-29 885-29 895-29	\$126.5 \$126.5 \$126.5 \$126.5 \$126.5	a \$157.7 a \$157.7 a \$157.7	\$82.48 \$82.49 \$82.48	\$120.00 \$123.80 \$123.80 \$123.80 \$123.80	9160 00 9164 00 9164 00 9164 00 9164 00	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00	102.00 204.40 204.40 204.40 204.40	\$132.00 \$135.60 \$135.60 \$135.60 \$135.60	\$176.80 \$176.80 \$176.80	-	\$6.47 \$6.07 \$6.07 \$6.07	14 23 19 03 19 03 19 03 19 03 19 03	(a	80.00 90.00 90.00 90.00 80.00	10.00 10.00 10.00 10.00 10.00	\$17.52 \$19.92 \$15.92 \$15.92 \$18.92 \$18.92	824-25 829-34 829-34 829-34 829-34	\$35.04 \$39.64 \$30.64 \$30.04 \$30.04	90 00 90 00 90 00 90 00 90 00	\$6.00 \$0.00 \$0.00 \$0.00 \$0.00	50 00 50 00 50 00 50 00 50 00	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	N 00 N 00 N 00 N 00 N 00	50.00 50.00 50.00 50.00 50.00	\$201.83 \$207.68 \$207.68 \$207.68 \$207.68 \$207.68	5241 63 5248 80 5248 80 5248 80 5248 80	\$291.83 \$295.00 \$290.00 \$290.00	1.00% 0.00% 0.00%	1 H.H 1 12.40 1 12.40 1 12.40	æ
layed Ai-Fayle, BT Duckara Bagaatter un-Frankling Waga to on un-Kanagh	n	10.0004 10.0005 10.0005 10.0005 10.0007 10.0008	8/36/2825 8/36/2825 8/36/2825 8/36/2825 8/36/2825															50 07 50 00 50 00 50 50 50 50	-			Na	Ngit.	-	NA	Na	540 540	-	Na	NI	-	-	1207-03 1207-08 1207-08 1207-08 1207-08	10+1 10 10+6 20 10+6 20 10+6 20 10+6 20	\$291 A2 \$290 A8 \$290 A8 \$290 A8 \$290 A8	1.00% 1.00%		
alrapher Onizes Include di Incepactur racadiraj Maga Mauti Inci di racagiti	-	111/2024 111/2026 111/2026 111/2026 111/2027	6/90/2025 6/90/2025 6/90/2027 6/90/2025 6/90/2025	962.43 962.45 962.45 962.43 962.43	980 72 985 72 985 72 985 72 985 72 985 72	124.04 124.04 124.04 124.04	\$02.81 \$02.81 \$02.81 \$02.81 \$02.81 \$02.81	895.29 895.29 895.29 895.29 895.29	\$126.5 \$126.5 \$126.5 \$126.5 \$126.5	3 8187 7 3 8187 7 5 8187 7 3 8187 7 3 8187 7	582.86 584.76 584.75 584.75 584.75	\$138.00 \$142.14 \$142.14 \$142.14 \$142.14	\$154.00 \$169.52 \$169.52 \$169.52 \$169.52 \$169.52	519.00 519.00 519.00 519.00 519.00	01113 20 0115 20 0115 20 0115 20 0115 20 0115 20 0115 20	8127 00 9161 14 9161 14 9161 14	\$205.00 \$206.52 \$206.52 \$206.52 \$206.52	\$15.71 \$18.47 \$18.47 \$18.47 \$18.47 \$18.47		H15 23 80 75 80 75 80 75 80 75		80 00 80 00 80 00 80 00 80 00	10.00 10.00 10.00 10.00 10.00 10.00	\$29.52 \$51.29 \$51.26 \$52.25 \$52.25	544.21 545.42 545.42 545.42 545.42	810 54 914 55 914 51 914 51 914 51	16.00 16.00 16.00 16.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	8 30 8 30 8 30 8 30 8 30 8 30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	SE 20 SE 20 SO 20 SO 20 SO 20 SO 20	80 00 80 00 80 00 80 00 80 00 80 00		\$277.46 \$296.23 \$296.23 \$296.33 \$296.33	\$123.86 \$133.80 \$333.80 \$333.80	1.00% 1.00% 1.00%	1 H.M. 1 H.N. 1 H.N. 1 H.N. 1 H.N.	-

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Salvader Onurce Electrical Impector han dreading Ways Work	FIELD	1/1/2024 1/1/2025 1/1/2026 1/1/2027	6/36/2025 6/30/2025 6/30/2027 6/36/2029															10 00 10 00 10 00 10 00 10 00 10 00	80.00 80.00 80.00 80.00 80.00	50 00 50 00 50 00 50 00 50 00	Na.	2	348	1	Na	-	345	3	No.	40	ş	1	8231.00 8230.64 8238.64 8238.64 8238.64	\$277.88 \$296.22 \$296.22 \$296.23 \$296.23	\$323 #6 \$333 #0 \$233 60 \$333 60 \$333 60	1.05		-	\$174
jours Boaropi) Extrador Banusion Electrical Departur Providing Wage Wark jours Baaropij	FIELD	175/2024 175/2024 175/2025 175/2025 175/2027 175/2028	6/36/2029 6/36/2029 6/36/2029 8/36/2027 8/36/2029	342 44 942 48 942 48 942 48 942 48	805.72 805.72 805.72 805.72 805.72	124.34 124.34 124.34 124.34	802.81 812.81 802.81 802.81 802.81 802.81	811,25 811,29 911,29 911,29 911,29	9136.52 9136.52 9136.52 9136.53 9136.53 9136.53		541.44 542.44 542.40 542.40	\$120.00 \$123.60 \$123.60 \$123.60 \$123.60 \$123.60	196.00 196.00 196.00 196.00 196.00	\$18.97 \$18.97 \$18.97 \$18.97 \$18.97 \$18.97	100.07 1501.07 1501.07 1501.07 1501.07	1942.57 1942.57 1942.57	\$178.87 \$163.77 \$163.77 \$163.77 \$163.77	81 AL			10.01 10.01 10.01 10.00	E M E M E M E M	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	117.52 119.32 119.32 119.32 119.32	E5.27 E3.88 E3.69 E3.69 E3.69 E3.69	105 DA 500 AA 100 BA 500 BA	11.00 15.00 10.00 10.00 10.00	80.40 80.00 80.00 80.00 80.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	BC 00 BC 50 BC 50 BC 00 BC 00 BC 00	E 20 E 20 E 20 E 20 E 20	N: 00 N: 00 N: 00 N: 00 N: 00 N: 00 N: 00	1201 40 5207 40 5207 40 5207 40 5207 40		8291.63 8290.00 8290.00 8290.00	1.05		*	\$130
Satrador Bascolos Bactifeat Inspector Naci-Pressing Wage Wart (nan Basage)	781.0	1/1/2024 1/1/2025 1/1/2025 1/1/2027 1/1/2027	8/99/2025 8/99/2025 8/99/2027 8/99/2027 8/99/20228 8/95/20228															80.50 80.00 80.00 80.00 80.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Na	2	NUT	NUR	-	han.	нул	hun	-	NJR	-	NA	12/01 42 12/07 48 12/07 48 12/07 48 12/07 48	\$241.63 \$248.80 \$248.80 \$245.00 \$245.00	\$291 A) \$290.00 \$290.00 \$290.00 \$290.00	1.00% 0.00% 0.00%		-	\$174
Kensi Faqih Disens Documentarian Preveling Wage Vront Kanngel	781.0	5150034 2150036 2150036 2150036 2150027 2150028	8/00/2027	942 44 942 48 942 48 942 48 943 48 943 48	\$80.72 I	124.96	102.01	995.29 995.25 995.25 995.25 995.25	\$126.53	\$157 77 \$157 77 \$157 77	\$113.30 \$113.30 \$113.30	8110.00 9113.30 9113.30 9113.30 9113.30	\$113.36	519.50 519.50 519.50 519.50	\$128.50 \$132.80 \$132.80 \$132.80 \$132.80	\$133.80 \$132.80 \$132.80	\$132.60 \$132.60	\$17.51 \$17.51	82 87 96 27 96 27 96 27 96 27	(\$24.27) (\$24.87) (\$24.87) (\$24.87) (\$24.87)	10.00 10.00 10.00 10.00 10.00	5 × × × × × × × × × × × × × × × × × × ×	(824.31) (824.87) (824.87) (824.87)	947 52 960 83 960 82 960 82 960 82 960 82	814 20 910 54 910 54 910 54 910 54	11111	80.00 80.00 80.00 80.00	81.00 80.00 80.00 80.00 80.00	(\$11.86)	\$0.00 \$0.00	\$0.00	(\$12.21) (\$12.21) (\$12.21) (\$12.21) (\$12.21)	\$277 25 \$295.54 \$285.54 \$205.54 \$205.54	82777 25 8295.54 8295.54 8295.54 8295.54	\$293 21 \$297 22 \$297 22 \$297 22 \$297 22 \$297 32 \$298 33	1.055	5 115.00 5 115.00 5 115.00 5 115.00 5 115.00	5	\$130
Kaulo Mindisau Drano Decumentatian Providing Kinga Kran (men-Kamagi)	P81.0	111.0024 511.0025 511.00238 511.00238 511.00238	6/36/2025 6/36/2025 6/36/2025 6/36/2028		\$05.72 1 \$65.72 1 \$85.72 1 \$85.72 1	124 M	102.81 102.81 103.81 103.81	805.25 905.25 905.25 905.25 905.25	\$126.54 \$126.54	\$157 77 \$157 77 \$157 77 \$157 77	1	945 20 944 20 944 20 944 20 944 20		\$11.00 \$11.00 \$11.00 \$11.00 \$11.00		174.00 174.00 174.00 174.00 174.00	991.00 997.52 997.52 997.52 997.52 997.52	(M1 20)	(812.53) (812.54) (811.54) (811.54) (811.54) (811.54) (811.54)	(#12.17) (#12.25) (#10.25) (#10.25)			(\$62,77) (\$60,25) (\$60,25) (\$60,25) (\$60,25)	(\$255.44) (\$116.22) (\$119.22) (\$119.22) (\$119.22)	(\$24.72)	(41.8) (81.4) (81.4) (81.4) (81.4) (81.4) (81.4)	(\$25.48) (\$19.32) (\$19.22) (\$19.22) (\$19.22) (\$19.22)	(806 12) (804 42) (804 12) (804 12) (804 12)	(341.9) (341.4) (341.4) (341.4) (341.4)	(821.81) ((821.81) ((821.81) ((821.81) ((821.81) (第211月11日 第211月11日 第211月11日 第211月11日 第211月11日	(\$21.81) (\$21.81) (\$21.81) (\$21.81) (\$21.81)	1726.34 1728.25 1728.25 1728.25 1728.25 1728.25 1728.25		\$188.82 \$190.73 \$190.73 \$190.73 \$190.73 \$190.73	1.05	1 43.00 1 43.00 1 43.00 1 43.00 1 43.00	*	\$174
Kanin Mindeneu Drach Decumentatan han-Frankling Wage Work (nen-Exempt)	PELO	11/2024	6/38/2025 6/38/2025 6/38/2027 6/38/2025 6/38/2025															81 51 81 50 81 50 81 50 81 50 81 50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	No.	NA	Paga	Ngil.	N.	Fam	NgA	NUR	Ng.M.	Net.	25	2	\$105.86 \$109.05 \$109.05 \$109.05 \$109.05	\$125.84 \$130.84 \$130.64 \$130.64 \$130.64	9147.86 9163.28 9162.28 9163.29 9163.29	3.00% 0.00% 0.00%	42.00 43.35 44.35 5 43.35 5 43.35	МА	\$130
Sweth Al-Sharabati, BT Office Engineer Preseting Wage Work (nen-Ecempt)	PELO	11/2024 11/2028 11/2028 11/2028 11/2028	6/00/2027	942.48 942.48 942.48 942.48 942.48 942.48	\$85.72 1 \$80.71 1	124.96	\$32.61 \$32.61	805.25 805.25 805.25 805.25 805.25 805.25	8126.53 8126.53 9126.53 9126.53 9126.53	\$157 77 \$157 77		\$132.00 \$135.06 \$135.06 \$135.06 \$135.06 \$135.06	1176.00 0101.20 0101.20 0101.20 0101.20 0101.20	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81	\$100.81 \$103.45 \$103.45 \$103.45 \$103.45	\$144.01 \$148.77 \$148.77 \$148.77 \$148.77 \$148.77	\$100.01 \$100.00 \$100.00 \$100.00 \$100.00		810.20 802.24 822.24 822.24 822.24 822.24	801 04 836 30 836 32 836 30 836 30 836 30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10.00 10.00 10.00 10.00 10.00 10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	825.52 825.15 826.15 826.16 826.16 826.16	\$108.20 \$42.34 \$42.34 \$42.34 \$42.34 \$42.34	\$51.04 \$54.33 \$54.32 \$54.32 \$54.33 \$54.33	\$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00		N H N H N H N H N H N H	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10.00 10.00 10.00 10.00 10.00	BE 00 BE 00 BE 00 BE 00 BE 00	8221.80 8220.40 8220.40 8230.40 8230.40 8230.40 8230.40	\$265.80 \$273.77 \$273.77 \$273.77 \$273.77 \$273.77	\$309.80 \$319.09 \$319.09 \$319.09 \$319.09 \$319.09 \$318.09	Lars Lars Lars		*	\$174
Santh Al-Bharsholl, BIT Office Engineer han Providing Visige Work (non-Ecompt)	PELD	1110034 1110935 1110938 1110937 1110937	6/36/2020 6/36/2026 6/36/2027 6/36/2028 6/36/2028															80 00 90 00 90 00 90 00 90 00	10 20 20 20 20 20 20 20 20 20 20 20 20 20	10.00 50.00 50.00 50.00	Nga	3	Nati	5	22	2.5	3	Na R	25	Na	24	1	8221.80 8228.45 8228.45 8228.45 8228.45	\$265.80 \$273.77 \$273.77 \$273.77 \$273.77	\$309.80 \$318.00 \$319.09 \$319.09 \$319.00	1.00% 0.00% 0.00%	1111	1	\$130
Fæsh Aldssovøj Office Engineer Prestilling Wage Work (pen-Ezempt)	FILLE	7/5/2024 7/7/2025 1/5/2026 7/5/2027 7/5/2028	6/90/2021 6/50/2024 6/30/2027 6/30/2028 6/30/2028	962 48 962 48 963 48 963 48 962 48	983 72 1 983 72 1 983 73 1 983 72 1 983 72 1	1124 94 1124 96 1124 96 1124 96 1124 96	\$12.81 \$12.81 \$12.81 \$12.81 \$12.81 \$12.81	805.25 805.25 805.25 805.25 805.25	\$126.53 \$126.53 \$126.53 \$126.53 \$126.53	\$157 77 \$157 77	\$54.80 \$51.50 \$51.50 \$51.50 \$51.50	875.00 877.25 877.25 877.25 877.25	\$100.00 \$163.00 \$163.00 \$163.00 \$163.00 \$163.00	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00	\$42.00 \$43.50 \$43.50 \$43.50 \$43.50 \$43.50	\$895.25 \$815.25 \$899.25	\$112.00 \$115.00 \$115.00 \$115.00 \$115.00	(\$11 78)	(\$28.4.1) (\$27.28) (\$27.28) (\$27.28) (\$27.28)	(\$45.77) (\$43.77) (\$43.77) (\$43.77) (\$43.77)	(\$10.29) (\$01.79) (\$11.79) (\$11.79) (\$11.79)	(80 11) (80 12) (80 12) (80 12) (80 12) (80 12)	(\$45.77) (\$42.77) (\$42.77) (\$42.77) (\$42.77)	(812.48) (810.88) (810.88) (810.88) (810.88) (810.88)	(\$16.47)	19 19 19 19 19 19 19 19 19 19 19 19 19 1	11 K K K K K	(\$14.12) (\$14.47) (\$14.47) (\$14.47) (\$14.47)		(\$20.97) ((\$20.97) ((\$20.97) ((\$20.97) ((\$20.97) ((\$20.97) ((\$20-81) (\$20-81) (\$20-81) (\$20-81) (\$20-81)	9138.50 9145.70 9140.70 9140.70 9140.70 9140.70	\$168 74 \$172.07 \$172.03 \$172.03 \$172.03 \$172.03	5200 98 5203 26 5203 28 5203 28 5203 28 5203 28	1.00% 0.00% 0.00%	· · · · · · · · · · · · · · · · · · ·	ма	\$174
Farah Aldesowy Office Engineer Isan-Pressing Virage Work pen-Exempty	P81.0	111/2024 111/2025 111/2026 111/2027 111/2026	6/10/2021 6/30/2025 6/30/2027 6/30/2028 6/30/2028																\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	140	ş	Na A	ş	ş	2	Na th	\$	25	N/A	ž	ş	\$126.02 \$129.00 \$139.80 \$129.80 \$129.80 \$129.80	8155.64	\$176.02 \$191.30 \$191.30 \$191.30 \$191.30	1.00% 0.00% 0.00%		•	\$174
Roseds Abourse Office Engineer Preseling Ways Work (nen-Exempt)	F81.0	1/1/2024 1/1/2028 1/1/2028 1/1/2028 1/1/2028	4/30/2025 6/30/2025 6/30/2027 6/30/2025 6/30/2025	942 48 963 48 962 48 962 48 962 48	003 72 1 003 72 1 003 72 1 003 72 1 003 72 1	124.84	812.81 812.81 812.81 812.81 812.81 812.81	895.23 895.23 895.25 995.25 995.25	9124.51 9124.51 9124.53 9124.53 9124.53 9124.53	\$157 77 \$157 77 \$157 77	\$35.42 \$36.42 \$36.42 \$36.42	\$67.63	DARI DARI DARI DARI DARI DARI	\$11.00 \$11.00 \$11.00 \$11.00 \$11.00	\$45.35 \$43.42 \$45.42 \$45.42 \$45.42	944.95 948.43 948.43 948.43 948.43	901.00 907.04 907.04 907.04 907.04	(\$44.00) (\$45.07) (\$45.07) (\$45.07) (\$45.07) (\$45.07)		(172 17)- (1873 20)- (1873 20)- (1873 20)- (1873 20)-	(\$445.80) (\$45.87) (\$45.87) (\$45.87) (\$45.87)		(872 17) (840 85) (840 85) (840 85) (840 85)	(811 19) (814 10) (814 10) (814 10) (814 10)	(\$14.25)	(810-34) (840-12) (845-12) (845-12) (845-12)		(\$27 17) (\$14.36) (\$14.36) (\$14.36) (\$14.36)	(800 30) (844 12) (844 12) (844 12) (844 12)	(821 81) ((821 81) ((821 81) ((821 81) ((821 81) ((821 81) (121 81) 121 81) 121 81) 121 81) 121 81)	(\$21.01) (\$21.01) (\$21.01) (\$21.01) (\$21.01) (\$21.01)	\$118.15 \$120.85 \$120.89 \$120.89 \$120.89 \$120.85	9100 43 9102 13 9102 13 9102 13 9102 13	\$183.37	1.00% 0.00% 0.00%	5 37.80 5 86.42 5 36.42 5 36.42 5 36.42	1	\$174
Rounds Abourses Office Engineer Num Preveling Wage Work (nen-Exempt)	FBLO	1/1/2024 5/1/2025 5/1/2025 5/1/2027 5/1/2027 5/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															16 10 16 00 16 00 16 00 16 00	10 00 10 00 10 00 10 00 10 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	20	No.	N40	2	\$	4	\$	5	NUK	1418	NA.	NH.	804 01 206 80 206 80 206 80 206 80 206 80	9112.66 9116.04 9116.04 9116.04 9116.04	8131 31 8130 25 8136 25 8136 25 8136 25	1.00% 0.00% 0.00%	5 37.30 5 39.42 5 39.42 5 39.42 5 39.42	-	\$284
Barah Alma Office Binginear Preselling Wage Work (ont-Barange)	F86.0	1/1/2024 1/1/2028 1/1/2028 1/1/2028 1/1/2028	6/98/2027 6/90/2028	912 45 912 45 912 45 912 45 912 45	983.72 J 983.72 J	1124 M	\$12.41 \$10.81 \$12.61 \$12.61 \$12.91 \$12.91	105 23 105 25 105 25 105 25 105 25 105 25	\$124.53 \$124.53 \$124.53 \$124.53 \$126.53 \$126.53	\$157 77	141.00 171.00 171.00 171.00	\$100.00 \$105.06 \$105.06 \$105.06 \$105.06	1136.00 1740.00 1740.00 1740.00 1740.00 1740.00	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00 \$12.00	\$60.00 \$62.04 \$63.04 \$63.04 \$63.04	\$147.04	\$148.00 \$152.08 \$152.08 \$152.06 \$152.06	(813.26)	(\$12.53) (\$0.47) (\$0.47) (\$0.47)	· · · · · · · · · · · · · · · · · · ·	(\$13.26) (\$13.25) (\$13.26) (\$13.26) (\$13.26)	(\$12.53) (\$8.47) (\$8.47) (\$8.47) (\$8.47)	御竹) 御師時 御時時	90.52 17 56 17 56 17 56 17 56	8120 19134 19134 19134 19134	811.04 816.10 816.10 816.10 816.10 816.10	N .M N .D N .D N .D N .D N .D N .D	N 00 N 00 N 00 N 00 N 00 N 00	\$0.50 \$0.50 \$0.50 \$0.50 \$0.50 \$0.50	(1) (1)	(12月10) (第147) (第147) (第147) (第147)	第75 第48 第48	\$171.38 \$176.53 \$176.53 \$176.53 \$176.53 \$176.53	1205.39 1211.55 1211.55 1211.55 1211.55	1220-38 1244-57 1244-57 1244-57 1244-57	1075		*	\$188
Sarah Alma Office Brighneer Nan-Franking Wage Wark (ant-Brange)	FBLD	11/2024 11/2025 31/2025 31/2027 31/2028	6/30/2021 6/30/2025 6/30/2027 6/36/2028 8/36/2028															10.00 10.00 10.00 10.00 10.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Na A	14.1	2ª	2	ş	Palit	NA	ANA	Nga.	No.	NA	NA	9(71.30 9(76.53 9(76.53 9(76.53 9(76.53 9(76.53	\$205.39 \$211.55 \$211.55 \$211.55 \$211.55	12299-349 12949-87 12949-87 12949-87 12949-87 12948-87	1.05% 1.05% 1.05%		*	\$284
Deen Casten, Tell Swiffff Safety Coordinator Prevality Waga Work Biomrait	FIELD	1/1/2024 1/1/2025 1/1/2028 1/1/2028	6/30/2925 6/30/2026 6/30/2026 6/30/2028 6/30/2028 6/30/2028	942.40 962.40 962.45 962.45	103.72 103.72 103.72 103.73 103.72	17.24 M 17.24 M 17.24 M	802.81 902.81 902.81 902.81 902.81	805 23 865 23 805 25 805 25	8126.53 8126.53 8126.53 8126.53 8126.53 9126.53	\$157.77 \$157.77 \$157.77	\$85.86 \$87.55 \$87.55 \$87.55 \$87.55	565.00 587.55 587.55 587.55	805.00 807.55 907.55 907.55	\$10.00 \$10.00 \$10.00 \$10.00	\$103 00 \$105 55 \$105 50 \$105 50 \$105 55	\$105.55 \$105.50	\$103.00 \$105.55 \$106.55 \$106.55 \$106.55	110.25 110.26	(821-11) (824-94) (824-94) (824-94)	(\$64 77) (\$61 22) (\$62 22) (\$62 22)	80.00 80.00 90.00 80.00	(82) 33) (82) 86) (82) 86) (82) 86)	(\$14 77) (\$11 32) (\$12 22) (\$11 22)	\$23.63 \$26.67 \$25.07 \$25.07	(38 72) (36 17) (36 17) (36 17)	(808-94) (807-45) (807-45) (807-45)	10.00 10.00 10.00 10.00	(第12) (第15) (第15)	(\$101.00) (\$27.41) (\$27.41) (\$27.41)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	14 81) 94 81) 94 81) 94 81)	((114.81) ((114.81) ((114.81) ((114.81)	8214.24 8220.66 8220.66 8220.66	\$222.94 \$226.83 \$226.83 \$226.83 \$226.83 \$228.33	\$254 20 \$256 07 \$256 07 \$256 07	1.075	8 81.88 87.85 87.85 8 87.85	1	\$186

Darles Land, Landscape opisiter mo-Puesting Wage Work Energiej	P86.0	1/5/2024 1/5/2025 1/5/2025 1/5/2027 1/5/2025	4/36/2025 4/36/2025 4/36/2027 4/36/2029 4/36/2029					96.00 96.00 96.00 96.00 96.00	\$0.00 \$0.00	10.00 16.00 16.00 16.00 16.00	Nait.	**	ş	3	hut	Ng N	3	nga	Nah	14 ¹ 1	 \$206 22 \$212 40 \$218 77 \$226 33 \$220 33 \$223 00	\$254.53 \$262.17 \$275.02		1.054	1 1.0 1 1.7 1 1.7 1 1.0	ł
hall Francis, Landscape ng-actor an Pransing Wage Visch Exempt)	FILD	1/1/2024 1/1/2026 1/1/2026 1/1/2027 1/1/2028	6/96/025 6/96/025 6/96/025 6/96/025 6/96/025 9					14 00 14 00 14 00 14 00 16 00 16 00	\$2.00 \$1.00 \$1.00	14.00 10.00 10.00 10.00 10.00 10.00	141	1	NA	28	1	Nett	3	**	Facili	NA .	 \$306.22 \$2712.40 \$276.33 \$226.33 \$223.86	\$254.53 \$262.17 \$279.03	8286.04 8296.67 8305.57 8114.73 8324.16	3.00% 3.00% 3.00%	1 FLET 1 HLET 1 HLE 1 HLE 1 HLE 1 HLE	NAR
lanta Prancis anticiago Ingactor an Pranaling Wage Work Exempti	FELD	211/2024 111/2028 211/2028 211/2028 211/2028	6/36/2025 6/36/2026 6/36/2027 6/36/2028 6/36/2028					\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	-	*	Neit	-	hat	Na K	*	NA	ыл	NUK N	 \$204.23 \$212.40 \$218.77 \$225.33 \$232.98	\$254.53 \$262.17 \$270.03	\$299.04 \$299.67 \$305.57 \$314.73 \$124.18	1.00% 1.00% 1.00%		ыя

\$264

\$284 \$188 \$222

Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency

CONTRACT TYPE_______ (LETONE OF THE ABOVE LETED CONTRACT TYPE)
Sub Consultant's Contract Amount 1______

saded Rate Calculation on Exempt Employee Los) Straight Time = Actual H 1 55X or 2 0X Overtime = xempt Employee Loaded) Straight Time or 1 5X or ;	fourty Rate	*(1 + Field O. auty Rate) * (1	Field O.H.1	11 + Fe	e) + 5X o	r 1.0X (Ac	tual Hourt	Rate) + D	olta Base "	(Applicable	Multipler	Delta Bas	e) • Delta	Finge *	Applicabl	e Multpier	Detta Fito	26)							NORMAL	e Personn		Fringe Be 0.00% 0.00% Fringe Be 0.00% 0.00%	:	Overheed 132 46% 132 46% Overheed 132 46% 132 46%	* :	0.00%	dministration	:	Combined % 132.46% 132.46% 132.46% 132.46% 132.46% 132.46%
he PW differentials Delta B																in iger								2						-	Applic	topicable M	r Della Basi uttolier Print	e (Field) =	18
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Iargaret Maadowe, lutreach Project laneger revailing Wage Work son-Esempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$62.4 \$62.4 \$62.4	\$93 72 \$93 72 \$93 72	\$124.9	6 \$32.8 \$32.8 \$32.8	\$95.29 \$95.29 \$95.29	\$126.63	\$157 77 \$157 77 \$157 77	\$72.10 \$74.26 \$76.49	\$108.15 \$111.39 \$114.74	\$144.20 \$148.52 \$152.98	\$35.00 \$35.00 \$35.00	\$107 10 \$109 26 \$111 49	\$146.39 \$149.74	\$176.00 \$179.20 \$183.62 \$187.98 \$192.56	\$13.97 \$16.20	\$13.47 \$16.62 \$19.80 \$23.21 \$26.64	\$17.23 \$21.43 \$26.76 \$30.21 \$34.79	\$0.00	\$11 28 \$14 43 \$17 67 \$21 02 \$24 45	\$19.24 \$23.56 \$28.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$178.99 \$184.36 \$189.89 \$195.59 \$201.45	\$220.41 \$227.02	\$248.99 \$256.46 \$264.15 \$272.08 \$280.23	3.00% 3.00% 3.00%	\$ 70.00 \$ 72.10 \$ 74.26 \$ 76.40 \$ 78.78	NA
argaret Neadows, utreach Project anager on-Prevaling Wage Work on-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2020 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NUR	NoA	NA	NA	NIA	NUA	NIA	NA		\$227 02 \$233.83	\$248.99 \$256.46 \$264.15 \$272.08 \$290.23	3.00% 3.00% 3.00% 3.00%	8 70.00 8 72.10 8 74.28 8 78.49 8 78.78	NIA
utreach - Deputy Project anager evaling Wage Work on-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2026	6/30/2026 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$62.44 \$62.44 \$62.44	\$93 72 \$93 72 \$93 72	\$124.9 \$124.9 \$124.9	532.8 532.8 532.8	\$95.29 \$95.29 \$95.29	\$126.53 \$126.53 \$126.53	\$157 77	\$56.65 \$58.35 \$60.10	\$64.98 \$87.53 \$90.15	\$113.30 \$116.70 \$120.20	\$35.00 \$35.00 \$35.00	\$91.65 \$93.35 \$95.10	\$119.98 \$122.53 \$125.15		(\$3.64) (\$1.94) (\$0.19)	(\$# 03) (\$6 56) (\$4 01) (\$1 38) \$1 32	(\$1277) (\$947) (\$607) (\$257) \$103		(\$11 22) (\$8 76) (\$6 19) (\$3.57) (\$0.87)	(\$11.66)		(\$11.22) (\$8.75) (\$6.19) (\$3.57) (\$0.87)	(\$14.96) (\$11.66) (\$6.26) (\$4.76) (\$1.16)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$153.33 \$156.00	\$181.93 \$184.57	\$215.81 \$218.54	3 00% 3 00% 3 00% 3 00%	5 55.00 5 56.65 5 56.35 5 60.10 5 61.90	NJA
utreach - Deputy Project lanager on-Prevailing Wage Work lion-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	N/A	NA	NA	N/A	NA	NA	NIA.	N/A	N/A	\$149.20 \$153.68	\$173 18 \$178.38	\$207.55	3.00% 3.00% 3.00% 3.00%	\$ 55.00 \$ 56.65 \$ 58.35 \$ 60.10 \$ 61.90	N/A
utrasch - ediaCreative Lead revailing Wage Work kon-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.40 \$62.40 \$62.40	\$93.72 \$93.72 \$93.72	\$124.9	6 \$32.81 \$32.81	\$95.29	\$126.53	\$157 77 \$157 77 \$157 77	\$58.35	\$84.98 \$87.53 \$90.15	\$113.30 \$116.70 \$120.20	\$35.00 \$35.00 \$35.00	\$91.65 \$93.35 \$95.10	\$117.50 \$119.98 \$122.53 \$125.15 \$127.85	\$148.30 \$151.70 \$156.20	(\$5.29) (\$3.64) (\$1.64) (\$0.19) \$1.61	(\$9.03) (\$6.56) (\$4.01) (\$1.38) \$1.32	(\$12 77) (\$9 47) (\$6 07) (\$2 57) \$1.03	(\$1.29) (\$3.64) (\$1.54) (\$0.19) \$0.00	(\$11 22) (\$8 75) (\$6 19) (\$3 57) (\$0 87)	(\$11.66) (\$8.26)	(\$7 48) (\$6 80) (\$4 13) (\$2 38) (\$0 58)	(\$11.22) (\$6.76) (\$6.19) (\$3.57) (\$0.87)	(\$14.96) (\$11.60) (\$6.26) (\$4.76) (\$1.15)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$150.69	\$179.36 \$181.93 \$184.57 \$187.30 \$190.10	\$215.81	3 00% 3 00% 3 00% 3 00%	\$ 55.00 \$ 56.65 \$ 58.35 \$ 60.10 \$ 61.90	NA
utreach - edia/Creative Lead on-Prevailing Wage Work on-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/00/2025 6/00/2026 6/00/2027 6/00/2028 6/00/2029															\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NIA	NIA	NA.	NIA	N/A	NA	NA	NA	\$140.64 \$144.86 \$149.20 \$153.68 \$158.28	\$168.14 \$173.18 \$178.38 \$183.73 \$189.23	\$195.64 \$201.51 \$207.55 \$213.78 \$220.18	3 00% 3 00% 3 00% 3 00%	\$ 55.00 \$ 56.65 \$ 58.35 \$ 60.10 \$ 61.90	NA
omas Reese - dreech Senior Project sordinator evaling Wage Work on-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$62.40 \$62.40 \$62.40	\$93 72 \$93 72 \$93 72	\$124.9 \$124.9 \$124.9	532.81 532.81 532.81		\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	548.00 549.44 550.92 552.45 554.02	\$74 16 \$76.38 \$78.68	\$98.86 \$101.84 \$104.90	\$35.00 \$35.00 \$35.00	\$84.44 \$85.92 \$87.45	\$109.16	\$131.00 \$133.88 \$136.84 \$139.90 \$143.04	(\$10.85)	(\$19.53) (\$17.37) (\$15.15) (\$12.86) (\$10.50)	(\$20.77) (\$23.89) (\$20.93) (\$17.87) (\$14.73)	(\$9.37)	(\$17.34) (\$15.05)	(\$26.08) (\$23.12)	(\$13.04)	(\$21 72) (\$19 58) (\$17 34) (\$15 05) (\$12 89)	(\$26.08) (\$26.08) (\$23.12) (\$20.08) (\$16.92)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$141 77	\$170 70 \$173.01 \$175.39		3.00% 3.00% 3.00% 3.00%	1 48.00 1 49.44 1 50.92 1 52.45 1 54.02	NA
omas Rese - dreach Senior Project ordinator r-Prevailing Wage Work in-Exempt)	OFFICE/ FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2026	6/00/2025 6/00/2026 6/00/2027 6/00/2028 6/00/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NIA	N/A	NIA	NA	NIA	NIA	NA	\$122 74 \$126 42 \$130 21 \$134 12	\$146.74	\$170 74 \$175 80 \$181 13 \$186 57	3 00% 3 00% 3 00% 3 00%	\$ 48.00 \$ 49.44 \$ 50.92 \$ 52.45 \$ 54.02	NA
utreach - Project pordinator	OFFICE/ FIELD	7/1/2024	6/30/2025 6/30/2026	\$62.48 \$62.48	\$93 72	\$124.9	\$32.81	\$95.29	\$126.53	\$157 77	\$34.00	\$51.00	\$68.00	\$35.00	\$69.00	\$86.00	\$103.00	(\$26.29)	(\$40.63)	(\$54.77)	(\$26.29)	(\$42.72)	(\$56.96)	(\$26.46)	(\$42.72)	(\$56.96)	\$0.00	\$0.00	\$0.00		\$146.66		1005	8 34.00	NA

HOURLY RATES

evailing Wage Work on-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$62 48	\$93.72	\$124.96	\$32.81	\$95.29	\$126.53	\$157.77	\$17 15	\$55.73	\$74.30	\$35.00	\$72.15	\$90.73	\$109.30	(\$23.14)	(\$37.43) (\$35.81) (\$34.14)	1848 475	(\$23.14)	(\$38.00)	(\$50.66)	(\$26.33)	1538 001	(\$50.66)	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$120.32	\$149.88 \$151.56 \$153.29	\$182.80	3.00%	\$ 36.07 \$ 37.15 \$ 38.26	
utreach - Project sordinator sn-Prevailing Wage Work on-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	N/A	NIĂ	N/A	NIA	NIA	NA		\$89.55 \$92.23 \$94.99	\$103 94 \$107 06 \$110 27 \$113 57 \$116 96	\$124.57 \$128.30 \$132.14	3 00% 3 00% 3 00% 3 00%	\$ 34.00 \$ 35.02 \$ 36.07 \$ 37.15 \$ 38.26	NA
utreach - Assistant oject Coordinator evaling Wage Work on-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$95.29 \$95.29 \$95.29	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$27.81 \$28.64 \$29.50	\$41 72 \$42 96 \$44 25	\$55.62 \$57.28 \$59.00	\$35.00 \$35.00 \$35.00	\$62.81 \$63.64 \$64.50	\$76 72 \$77 96 \$79 25	\$90.62 \$92.28 \$94.00	(\$33.29) (\$32.48) (\$31.60) (\$30.79) (\$29.90)	(\$40.57)	(\$67 15) (\$65 49) (\$63 77)	(\$32.48) (\$31.65) (\$30.79)	(\$52.01) (\$50.76) (\$49.47)	(\$69.34) (\$67.68) (\$65.96)	(\$34.67) (\$33.84) (\$32.98)	(\$52.01) (\$50.76)	(\$69.34) (\$67.68) (\$65.96)	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$105 78 \$107 07 \$108 41	\$135.76 \$137.02 \$138.31 \$139.65 \$141.04	\$168.26 \$169.55 \$170.89	3 00% 3 00% 3 00% 3 00%	\$ 27.00 \$ 27.81 \$ 28.64 \$ 29.50	NA
treach - Assistant sject Coordinator n-Prevaling Wage Work n-Exempt)	OFFICE FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NIA	N/A.	NA	N/A	N/A	NA	NA	\$69 04 \$71 11 \$73 23 \$75 43 \$77 71	\$85.02 \$87.55 \$90.18	\$96.04 \$98.92 \$101.87 \$104.93 \$108.10	3 00% 3 00% 3 00% 3 00%	\$ 27.00 \$ 27.81 \$ 28.64 \$ 29.50 \$ 30.39	NA

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Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency

HOURLY RATES

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an age	OFFICE	7/1/2025	6/30/2026						5 \$126.53		\$97.85	\$146 78	\$195.70	\$35.00	\$132.85	\$181 78	\$230 70	\$37.56	\$55.25	\$72.93	\$0.00	\$53.06	\$70 74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$282.42			3.00%	8 87.85	
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(non-Exempt)	-	7/1/2028	6/30/2029	102.4	\$93.72	\$124.96	\$32.61	\$95.2	\$126.5	\$107.77	\$106.92	\$100.34	\$213.84	\$35.00	\$141.90	\$195.38	\$248.84	\$40.63	\$68.85	\$91.07	\$0.00	\$66.66	\$88.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$308.60	\$362.08	\$415.52	3.00%	\$ 106.92	
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Antonio Maciel, Assistant Project Manager	1			1	1		1	1				1	1				1	1											1	1	1	1			
	OFFICE	7/1/2024	6/30/2025	\$62.48	\$93 72	\$124.96	\$32.81	\$95.2	5126 5	\$157 77	\$42.31	\$42.31	\$42.31	\$35.00	\$77.31	\$77.31	\$77.31	(\$17.96)	(\$49.27)	(\$80.46)	(\$17.96)	(\$01.41)	(\$82.65)	(\$20 17)	(\$51.41)	(\$42.65)	\$0.00	\$0.00	\$0.00	\$142.29	\$173.53	\$204.77		\$ 42.31	N/A
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		7/1/2026	6/30/2027						9 \$126.53		\$44.99	\$44.89			\$79.89	\$79.89			(\$46.64)	(\$77.88)	(\$15.40)	(\$46.83)	(\$60.07)		(\$46.83)		\$0.00	\$0.00	\$0.00	\$147 16			3 00%	3 44.89	
Non-Prevaiing Wage Work (non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53 9 \$126.53	\$157 77	\$46.24 \$47.63	\$46.24	\$46.24	\$35.00	\$81.24 \$82.63	\$81.24 \$82.63	\$81 24 \$82 63	(\$14.05)	(\$45.29)	(\$76.53) (\$75.14)	(\$14.05)	(\$47.48)	(\$78.72)	(\$16.24)	(\$47.48)	(\$78.72)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$149 70	\$180.94 \$183.56	\$212.18 \$214.80	3.00%	8 46.24 8 47.63	
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Ata Smith, Lab Monager	OFFICE	7/1/2024	6/30/2025		\$93.72				5 \$126.53		\$23.00	\$23.00	\$23.00		\$58.00		\$58.00	(\$37.29)	(\$68.53)	(\$99.77)	(\$37.29)	(\$70 72)	(\$101.96)	(\$39.48)		(\$101.96)	\$0.00	\$0.00	\$0.00	\$105.86				\$ 23.00	
		7/1/2025	6/30/2026						5 \$126.53		\$23.69					\$55.69			(\$67.84)	(\$99 D6)	(\$36.60)	(\$70.03)	(\$101.27)		(\$70.03)		\$0.00	\$0.00	\$0.00		\$138.41		3 00%	\$ 23.88	NA
Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028	362.48	\$993.72	\$124.00	\$32.81	\$95.2	9 \$126.53 9 \$126.53	\$157 77	\$24.40 \$25.13	\$24.40	\$24.40	\$35.00	\$59.40	\$59.40 \$60.13	\$60.13	(\$35.89) (\$35.16)	(\$67 13) (\$66.40)	(\$98.37) (\$97.64)	(\$35.89) (\$35.16)	(\$69.32) (\$68.59)	(\$100.56) (\$99.83)		(\$69.32) (\$68.59)		\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$108.51	\$139.75	\$170.99 \$172.36	3.00%	\$ 24.40 \$ 25.13	
(non-Exempt) Gerardo Portes, Field		7/1/2028	6/30/2029	\$63.48	\$95 22	\$126.96	\$32.81	\$96.2	9 \$128.00	\$159.77	\$25.88	\$25.88	\$25.88	\$35.00	\$60.88	\$60.88	\$60.68	(\$35.41)	(\$67.15)	(\$98.80)	(\$35.41)	(\$68.34)	(\$101.08)	(\$37.60)	(\$69.34)	(\$101.08)	\$0.00	\$0.00	\$0.00			\$175.78	3 00%	\$ 25.88	
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Technician	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026		\$93.72		\$32.81		9 \$126.53 9 \$126.53		\$54.50 \$56.14	\$54 50 \$56 14				\$89.50 \$91.14	\$89.50 \$91.14	(\$5.79) (\$4.15)	(\$37.03) (\$35.39)	(\$68.27) (\$66.63)	(\$5.70) (\$4.15)	(\$39.22) (\$37.56)	(\$70.46) (\$68.82)	(\$7.96) (\$6.34)			\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$165.26	\$196.52	\$227.76 \$230.86	3.00%	8 54.50 8 56.14	
		7/1/2025	6/30/2027	\$62.40	\$903 72	\$124.96	\$32.81	\$95.2	9 \$126.5	\$157 77	\$57.82		\$57.82			\$92.82		(\$2.47)	(\$33.71)	(\$64.95)	(\$2.47)	(\$35.90)	(\$65.54)		(\$35.90)		\$0.00	\$0.00				\$234.03	3 00%	\$ 57.82	NIA
Prevaling Wage Work		7/1/2027	6/30/2028	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157.77	\$59.55	\$59.55	\$59.55	\$35.00	\$94.55	\$94.55	\$94.55	(\$0.74)	(\$31.98)	(\$63.22)	(\$0.74)	(\$34.17)	(\$65.41)	(\$2.93)	(\$34 17)	(\$65.41)	\$0.00	\$0.00	\$0.00	\$174.81	\$206.05	\$237.29	3 00%	\$ 59.55	
(Exempt)		7/1/2028	6/30/2029	\$63.48	\$96.22	\$126.96	\$32.01	\$96.2	9 \$128.00	\$159.77	\$61.34	\$61.34	\$61.34	\$35.00	\$96.34	\$95.34	\$96.34	\$0.05	(\$31.69)	(\$63.43)	\$0.00	(\$33.66)	(\$65.62)	(\$2.14)	(\$33.88)	(\$65.62)	\$0.00	\$0.00	\$0.00	\$179.19	\$210.93	\$242.67	3.00%	\$ 01.34	
Travell Landrum, Field Technician	FIELD	7/1/2024	6/30/2025		\$93.72	#124 PK	\$32.81	106.0	9 \$126.53		\$54.50	\$54.50	\$54.50	-	\$89.50	\$89.50	\$89.50	(\$5.79)	(\$37.03)	(\$68.27)	(\$5.79)	(\$39 22)	(\$70.46)	(\$7.98)	(\$39.22)	(\$70.46)	\$0.00	\$0.00	\$0.00	\$165.28	\$196.52	\$227.76		\$ 54.50	
Technician	PIELD	7/1/2025	6/30/2026	\$62.40	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157 77	\$56.14	\$56.14		\$35.00	\$91 14	\$91.14		(\$0.79) (\$4.15)	(\$37.03) (\$36.39)	(\$66.03)	(\$4.15)	(\$39.22) (\$37.58)	(\$68.82)	(\$7.98) (\$6.34)	(\$39.22) (\$37.58)		\$0.00	\$0.00	\$0.00	\$168.38	\$196.52	\$230.86	3.00%	5 54.50	
		7/1/2026	6/30/2027	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157 77	\$57.82	\$57.82	\$57.82	\$35.00	\$92.82	\$92.82	\$92.82	(\$2.47)	(\$33.71)	(\$64.95)	(\$2.47)	(\$35.90)	(\$67.14)	(\$4.06)	(\$35.90)	(\$67.14)	\$0.00	\$0.00	\$0.00	\$171.55	\$202 79	\$234.03	3 00%	\$ 57.82	N/A
Prevailing Wage Work	1	7/1/2027	6/30/2028				\$32.81		9 \$126.53		\$59.55	\$59.55	\$59.55		\$94.55		\$94.55	(\$0.74)	(\$31.98)	(\$63.22)	(\$0.74)	(\$34 17)	(\$65.41)	(\$2 90)	(\$34.17)	(\$65.41)	\$0.00	\$0.00	\$0.00		\$206.05		3.00%	\$ 59.55	
(Exempt) Randy White, Field	+	7/1/2028	6/30/2029	\$63.48	\$95.22	\$126.96	\$32.81	\$96.2	9 \$128.03	\$159,77	\$61.34	\$61.34	\$61.34	\$35.00	\$96.34	\$96.34	\$96.34	\$0.05	(\$21,09)	(\$63.43)	\$0.00	(\$33,66)	(\$65.62)	(\$2.14)	(\$33.64)	(\$65.67)	\$0.00	\$0.00	\$0.00	\$179.19	\$210.93	\$242.67	3.00%	8 61.34	
Technician	FIELD	7/1/2024	6/30/2025	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157.77	\$54.50	\$54.50	\$54.50	\$35.00	\$89.50	\$89.50	\$89.50	(\$5.79)	(\$37.03)	(\$68.27)	(\$5.79)	(\$39 22)	(\$70.46)	(\$7.98)	(\$38.22)	(\$70.44)	\$0.00	\$0.00	\$0.00	\$165.28	\$196.52	\$227.76		\$ \$4.50	
		7/1/2025	6/30/2026				\$32.01		9 \$126.53		\$56.14	\$56.14		\$35.00	\$91.14	\$91 14	\$91.14	(\$4.15)	(\$35.39)	(\$66.63)	(\$4.15)	(\$37.58)	(\$68.82)	(\$6.54)	(\$37.58)	(\$68.62)	\$0.00	\$0.00			\$199.62		3 00%	8 06.14	NA
Prevaling Wage Work	1	7/1/2026 7/1/2027	6/30/2027 6/30/2028		\$93.72				9 \$126.53 9 \$126.53		\$57.82 \$59.55	\$57 82 \$59 55		\$35.00	\$92.82 \$94.55	\$92.82	\$92.82 \$94.65	(\$2.47) (\$0.74)	(\$33.71) (\$31.96)	(\$64.95) (\$63.22)	(\$2.47) (\$0.74)	(\$35.90) (\$34.17)	(\$67.14) (\$65.41)	(\$4.66) (\$2.93)	(\$35.90) (\$34.17)	(\$67.14) (\$65.41)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$171.55	\$202 79	\$234.03 \$237.29	3.00%	\$ 57.82 \$ 59.55	1.000
(Exempt)		7/1/2028	6/30/2028		\$95.22				9 \$128.00		\$61.34	\$61.34				\$96.34	\$94.00	\$0.05	(\$31.69)	(\$63.22) (\$63.43)	\$0.00	(\$34.17) (\$33.66)	(\$65.41)	(\$2.90)	(\$33.68)	(\$65.62)	\$0.00	\$0.00	\$0.00	\$179.19		\$242.67	3.00%	5 61.34	
(Exempt) Diego Garcia, Field	1			-				-	-	-		1	-	-	-	1 100		1	10000			10000		1000	atra atra	10000000								-	
Technician	FIELD	7/1/2024	6/30/2025	\$62.48	\$93.72	\$124.96	\$32.81	\$96.2	5 \$126.53		\$54.50	\$54.50	\$54.50		\$89.50	\$89.50	\$89.50	(\$5.79)	(\$37.03)	(\$68.27)	(\$5.79)	(\$39.22)	(\$70.46)	(\$7.98)	(\$30.22)	(\$70.46)	\$0.00	\$0.00	\$0.00	\$165.28	\$196.52	\$227 76		\$ 54.50	
	1	7/1/2025 7/1/2026	6/30/2026 6/30/2027				\$32.81		9 \$126.53 9 \$126.53		\$56.14 \$57.82	\$56.14				\$91.14 \$92.82	\$91 14 \$92 82	(\$4.15) (\$2.47)	(\$35.39) (\$33.71)	(\$66.63) (\$64.95)	(\$4.15) (\$2.47)	(\$37.58) (\$35.90)	(\$68.82) (\$67.14)	(\$6.34)	(\$37.58) (\$35.90)	(\$68.82) (\$67.14)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00		\$199.62	\$230.86 \$234.03	3.00%	\$ 56.14 \$ 57.82	NA
Prevailing Wage Work	1 1	7/1/2020	6/30/2027						9 \$126.51		\$59.55	\$59.55				\$92.82	\$92.82 \$94.55	(\$2,47) (\$0,74)	(\$3371) (\$31588)	(\$63.22)	(\$0.74)	(\$35.90) (\$34.17)	(\$65.41)		(\$35.90) (\$34.17)	(\$65.41)	\$0.00	\$0.00				\$234.03	3.00%	\$ 59.55	
Exempt) Irian Kauffman, Field		7/1/2028							9 \$128.03		\$01.34	\$61.34			\$96.34			\$0.05	(\$31.69)	(\$63.43)	\$0.00	(\$33.88)	(\$65.62)	(\$2.14)	(\$33.66)	(\$65.62)	\$0.00	\$0.00	\$0.00			\$242.67	3.00%	\$ 01.34	
echnician	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026		\$93.72		\$32.81	\$95.2	9 \$126.53 9 \$126.53	\$157 77	\$54.50 \$56.14	\$54.50	\$54.50		\$89.50 \$91.14	\$89.50 \$91.14	\$89.50 \$91.14	(\$5.79) (\$4.15)	(\$37.03) (\$35.39)	(\$68.27) (\$66.63)	(\$0.79) (\$4.15)	(\$39.22) (\$37.58)	(\$70.46) (\$68.82)	(\$7.98) (\$6.34)	(\$39.22) (\$37.56)	(\$70.46) (\$68.82)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$165.28	\$196.52 \$199.62	\$227.76 \$230.86	3.00%	8 54.50 8 56.14	
		7/1/2025	6/30/2026				\$32.81		9 \$126.53		\$55.14	\$57.82			\$92.82		\$92.82	(\$4 15) (\$2.47)	(\$35.39) (\$33.71)	(\$66.63) (\$64.95)	(\$4 10) (\$2 47)	(\$37.54) (\$35.90)	(\$66.82) (\$67.14)	(\$4.00)	(\$37.58) (\$35.90)	(\$66.82) (\$67.14)	\$0.00	\$0.00	\$0.00	\$171.66	\$202.79	\$230.80	3.00%	\$ 57.82	N/A
Prevaling Wage Work	1	7/1/2027	6/30/2028	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157 77	\$59.55	\$59.55	\$59.55	\$35.00	\$94.55	\$94.55	\$94.55	(\$0.74)	(\$31.98)	(\$63.22)	(\$0.74)	(\$34 17)	(\$65.41)	(\$2.95)	(\$34 17)	(\$65.41)	\$0.00	\$0.00	\$0.00	\$174.81	\$206.05	\$237.29	3.00%	\$ 59.55	
Exempt)		7/1/2028	6/30/2029	\$63.48	\$95.22	\$126.96	\$32.81	\$96.2	9 \$128.03	\$159.77	\$61.34	\$61.34	\$61.34	\$35.00	\$96.34	\$96.34	\$96.34	\$0.05	(\$31.69)	(\$63.43)	\$0.00	(\$33.68)	(\$65.62)	(\$2.54)	(\$33.68)	(\$65.67)	\$0.00	\$0.00	\$0.00	\$179.19	\$210.93	\$242.67	3.00%	\$ 61.34	
III Kowalski, Field echnician	FIELD	7/1/2024	6/00/2025		\$93.72		\$32.81	-	9 \$126.53	A	\$54.50	\$54.50	\$54.50	\$35.00	\$89.50	\$49.50	\$89.50	(\$5.79)	(\$32.03)	(\$68.27)	(\$5.79)	(\$39.22)	(\$70.40)	(17.10)	(\$39.22)	(\$70 MI)	\$0.00	\$0.00	\$0.00	\$165.28	\$196.52	\$222.26		\$ 54.50	
ectroscent	FIELD	7/1/2024	6/30/2026						9 \$126.53		\$54.50	\$56.14			\$99 50		\$89.00 \$91.14	(\$0.79) (\$4.15)	(\$37.03) (\$35.29)	(\$66.27)	(\$4.15)	(\$39.22) (\$37.58)	(\$70.46) (\$68.82)	(\$40.34)	(\$39.22) (\$37.58)	(\$68.82)	\$0.00	\$0.00			\$190.62		3.00%	5 54.14	
		7/1/2026	6/30/2027	\$62.48	\$93 72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157 77	\$57.82	\$57.82	\$57 82	\$35.00	\$92.82	\$92.82	\$92.82	(\$2.47)	(\$33.71)	(\$64.95)	(\$2.47)	(\$35.90)	(\$67.14)	(\$4.00)	(\$35.90)	(\$67.14)	\$0.00	\$0.00	\$0.00	\$171.55	\$202.79	\$234.03	3.00%	\$ \$7.82	N/A
hevailing Wage Work	I	7/1/2027	6/30/2028	\$62.48	\$93.72	\$124.96	\$32.81	\$95.2	9 \$126.53	\$157 77	\$59.55	\$59.55	\$59.55	\$35.00	\$94.55	\$94.55	\$94.55	(\$0.74)	(\$31.98)	(\$63.22)	(\$0.74)	(\$34.17)	(\$65.41)	(\$2.93)	(\$34 17)	(\$65.41)	\$0.00	\$0.00				\$237.29	3 00%	\$ 59.55	
Exempt)		7/1/2028	6/30/2029	\$63.48	\$96.22	\$126.96	\$32.81	\$96.2	9 \$128.03	\$159.77	\$61.34	\$61.34	\$61.34	\$35.00	\$96.34	\$96.34	\$96.34	\$0.05	(\$31.69)	(\$63.43)	\$0.00	(\$33.88)	(\$65.62)	(\$2.14)	(\$33.88)	(\$65.62)	\$0.00	\$0.00	\$0.00	\$179.19	\$210.93	\$242.67	3.00%	\$ 61.34	

HOURLY RATES

Penney Munns, Dispatcher Non-Prevaling Wage Work (non-Exempt)	OFFICE	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2028 6/30/2027 6/30/2028	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96 \$124.96 \$126.96	\$32.81 \$32.81 \$32.81	\$95.29 \$95.29 \$95.29	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$30.00 \$30.90 \$31.83 \$32.79 \$33.76		\$30.90 \$31.83 \$32.78	\$35.00 \$35.00	\$65 90 \$66 83 \$67 78	\$65.90	\$65.90 \$66.83 \$67.78	(\$30.29) (\$29.39) (\$28.46) (\$27.51) (\$27.53)	(\$61.53) (\$60.63) (\$59.70) (\$56.75) (\$59.27)	(\$82.77) (\$91.87) (\$90.94) (\$98.99) (\$91.01)	(\$28.46) (\$27.51)	(\$63,72) (\$62,82) (\$61,89) (\$63,94) (\$61,46)	(\$93.13) (\$92.18)	(\$30.65) (\$29.70)	(\$62.82)	(\$84.04) (\$90.13) (\$92.18)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$120.77 \$122.52 \$124.31	\$153 76 \$155 55	\$181.55 \$183.25 \$185.00 \$186.79 \$190.64	3 00% 3 00% 3 00% 3 00%	\$ 30.00 \$ 30.90 \$ 31.83 \$ 32.78 \$ 33.76	NA
Raifly Von Bishn, Word Processor Non-Prevailing Wage Work (non-Exempt)	OFFICE	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026 7/1/2028	6/30/2027 6/30/2028	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96 \$124.96 \$124.96 \$126.96	\$32.81 \$32.81 \$32.81	\$95.29 \$95.29 \$95.29	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$26.00 \$26.78 \$27.58 \$28.41 \$29.26	\$26 78 \$27 58 \$28 41	\$26.78 \$27.58 \$28.41	\$35.00 \$35.00 \$35.00	\$61 78 \$62 58 \$63 41	\$61.00 \$61.78 \$62.58 \$63.41 \$64.26	\$61 78 \$62 58 \$63 41	(\$33.51) (\$32.71) (\$31.88)	(\$65.53) (\$64.75) (\$63.95) (\$63.95) (\$63.12) (\$63.77)	(\$96.77) (\$95.99) (\$95.19) (\$94.30) (\$95.51)	(\$33.51)	(\$67.72) (\$66.94) (\$66.14) (\$65.31) (\$65.96)	(\$98.18)	(\$35.70) (\$34.90) (\$34.07)	(\$67.72) (\$66.94) (\$66.94) (\$66.14) (\$65.31) (\$65.90)	(\$34.16)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$112.99 \$114.50 \$116.07	\$142.76 \$144.23 \$145.74 \$147.31 \$150.41	\$174.00 \$175.47 \$176.98 \$178.55 \$162.15	3 00% 3 00% 3 00% 3 00%	\$ 26.00 \$ 26.78 \$ 27.58 \$ 28.41 \$ 29.26	NA
Danielis Ertl, Accounting Non-Prevaiing Wage Work (non-Exempt)	OFFICE	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2027	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72 \$93 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$95.29 \$95.29 \$95.29	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$33.41 \$34.41 \$35.44 \$36.50 \$37.60	\$36.50	\$34.41 \$35.44 \$36.50	\$35.00 \$35.00 \$35.00	\$69.41 \$70.44 \$71.50	\$70.44 \$71.50	\$69.41 \$70.44 \$71.60	(\$23.79)	(\$56.12) (\$57.12) (\$56.09) (\$55.03) (\$55.43)	(\$87.33) (\$86.27)	(\$23.79)	(\$60.31) (\$59.31) (\$58.28) (\$57.22) (\$57.62)	(\$89.52) (\$86.40)	(\$27.04) (\$25.98)	(\$59.31)	(\$89.52) (\$88.46)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$127 39 \$129 33 \$131 33	\$162.57	\$187.98 \$189.87 \$191.81 \$193.81 \$197.88	3.00% 3.00% 3.00% 3.00%	8 33.41 8 34.41 8 36.44 8 36.50 8 37.60	NA
Wyllie Duarte, Administrative Assistant Non-Prevaling Wage Work (non-Exempt)	OFFICE	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2027	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$95 29 \$95 29 \$95 29 \$95 29	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$20.00 \$20.60 \$21.22 \$21.96 \$22.52	\$21.80	\$20.60 \$21.22 \$21.86	\$35.00 \$35.00 \$35.00	\$55.60 \$56.22 \$56.86	\$55.60 \$56.22	\$55.60 \$56.22 \$56.86	(\$39.07) (\$38.43)	(\$71.53) (\$70.93) (\$70.31) (\$69.67) (\$70.51)	(\$102 17) (\$101.55) (\$100.91)	(\$39.69) (\$39.07) (\$38.43)	(\$73.12) (\$72.50) (\$71.86)	(\$104.36) (\$103.74) (\$103.10)	(\$41.88) (\$41.26) (\$40.62)	(\$73.12) (\$72.50) (\$71.86)	(\$103.74) (\$108.10)	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$101.34 \$102.51 \$103.71	\$134.95	\$162.69 \$163.82 \$164.99 \$166.19 \$160.44	3 00% 3 00% 3 00% 3 00%	\$ 20.00 \$ 20.60 \$ 21.22 \$ 21.86 \$ 22.52	NA
Ricardo Lopez, Sample Pick-up Non-Prevailing Wage Work (non-Exempt)	OFFICE	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48 \$62.48 \$63.48	\$93 72 \$93 72 \$93 72 \$93 72 \$95 22	\$124.96 \$126.96	\$32.81 \$32.81 \$32.81 \$32.81 \$32.81	\$95.29 \$96.29	\$126.53 \$126.53 \$126.53 \$128.03	\$157 77 \$157 77 \$157 77 \$157 77 \$159 77	\$18.00 \$18.54 \$19.10 \$19.67 \$20.26	\$18.00 \$18.54 \$19.10 \$19.67 \$20.26	\$18.54 \$19.10 \$19.67	\$35.00 \$35.00 \$35.00	\$53.54 \$54.10 \$54.67	\$53.54 \$54.10 \$54.67	\$53.54 \$54.10 \$54.67	(\$42.29) (\$41.75) (\$41.19) (\$40.62) (\$41.03)	(\$73.53) (\$72.90) (\$72.43) (\$71.66) (\$72.77)	(\$103.67)	(\$41.75) (\$41.10)	(\$75.18) (\$74.62) (\$74.05)	(\$106.42) (\$106.86)	(\$43.94) (\$43.38)	(\$75.18) (\$74.62)		\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$97.45 \$98.51 \$99.58	\$127.67 \$128.69 \$129.75 \$130.82 \$133.44	\$158.91 \$159.93 \$160.99 \$162.06 \$165.18	3 00% 3 00% 3 00% 3 00%	\$ 18.00 \$ 18.54 \$ 18.10 \$ 19.67 \$ 20.26	NA

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Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency HOURLY RATES nsultant completes all items in yellow highlight Presso room _______
CONSULTANT__MNS Engineers. Ins.______
CONTRACT NO: RCTD_ON-CALL ENG SEEV CM INSP BUB _____ DATE__12/1/2023 CONTRACT TYPE_Actual Cost Plus Fixed Fee UNT ONE OF THE ABOUT LISTED CO. Bub Consultant's Contract Amount 1 Control (Science)
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HOURLY RATES

Andres Garcia, Asst. Resident Engineer Non-Prevailing Wage Work (Non-Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	N/A	NA	NIA	NA	NUA	NA	N/A	NA	\$155.45 \$160.54 \$165.36 \$170.31 \$175.42	\$ 185 27 \$ 190.85 \$ 196.58 \$ 202.46 \$ 208.54	\$221 16 \$227.80 \$234.62	3.00% 3.00% 3.00% 3.00%	1 6	85 82 N/A 44 31 24
John Spalione, PE. Resident Engineer Group 2 Sc-23-45-2-2023-20 Hexalling Work Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2028 7/1/2028 7/1/2028	6/30/2025 6/30/2026 6/30/2026 6/30/2026 6/30/2028 6/30/2029	\$80.87	\$91.31 \$91.31 \$91.31	\$121 74 \$121 74	134.42 134.42 134.42	\$95.29	\$120.50 \$125.73 \$125.73 \$125.73 \$125.73 \$125.73	\$156.18 \$156.16 \$156.16	\$96.19 \$98.08 \$102.05 \$105.11 \$108.26	\$144.29 \$148.62 \$153.06 \$157.67 \$162.39	\$ 198.16 \$204.10 \$210.22	\$19.08 \$19.08 \$19.08	\$118 14 \$121 11 \$124 17		\$217 22 \$223 16 \$229 28		\$42.85 \$41.95 \$46.41 \$51.00 \$55.72	\$61 71 \$61 06 \$67 00 \$73 12 \$79 42	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.60 \$57.31 \$61.77 \$86.38 \$71.08		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$6.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$302.83 \$311.90 \$321.28 \$330.91 \$340.83	\$301.47 \$372.30	3 00% 3 00% 3 00%	\$ 90 \$ 100	19 06 Nuik 26 11 28
holm Spalione, PE, Resident Engineer Non-Prevailing Wage Work Non-Exempt)	PIELO	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	10.00 10.00 10.00 10.00	NA	N/A	NA	NIA	NA	NIA	NA	NIA	No.	\$262.30 \$270.25 \$278.36	\$302.83 \$311.80 \$321.28 \$330.91 \$340.83	\$361.47 \$372.30 \$383.47	3.00% 3.00% 3.00%	5 10 5 10	15 N/A 08 N/A 05 11 26
John Stage, Lead Construction Inspector Sroup 2 50: 23-45 3: 2023-20 Prevalling Warge Work Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2028	\$60.87	\$91.31 \$91.31 \$91.31	\$121 74 \$121 74	134.42 134.42 134.42	\$95.29 \$95.29 \$95.29	\$120.50 \$125.73 \$125.73 \$125.73 \$125.73 \$125.73	\$158.16 \$158.16 \$158.16	\$55.00 \$56.65 \$58.35 \$60.10 \$61.90	\$42.50 \$64.96 \$87.53 \$90.15 \$92.85	\$113.30 \$116.70 \$120.30	\$10.73 \$10.73 \$10.73	\$67.38 \$69.08 \$70.83	\$96.71 \$96.26 \$100.M	\$127 43 \$130.93	(\$25.54) (\$27.91) (\$28.21) (\$24.40) (\$22.66)	(\$30.02) (\$27.47)	(\$29 (0)) (\$22 13) (\$28 73) (\$25 23) (\$21 63)	(\$27.91) (\$28.21)		(\$1.54)	(\$1.46) (\$4.22) (\$2.52) (\$0.77) \$0.00	(35 18) (36 33) (31 78) (31 10) \$0.00	(\$5.44) (\$5.04)	(\$23.69)	(\$23.69)	(\$23.89) (\$23.89)	\$210 12 \$216.42 \$222 92	\$245.37 \$257.85 \$256.45 \$255.01 \$253.52	\$291 77 \$288.96 \$286.06	3 00% 3 00% 3 00% 3.00%	5 5	00 85 NoA 35 90
John Blage, Lead Construction Inspector Non-Prevailing Wage Work Non-Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2025 6/30/2027 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NUA	NO	NA	NIA	NA.	NA	NA	\$159.10	\$173.15 \$178.35 \$183.70 \$189.21 \$194.85	\$206.67 \$212.66 \$219.28	3.00% 3.00% 3.00% 3.00%	5 5	00 65 NUA 35 10 30
Irandon Reyes htmobjeCatrans Design Lisson inse 7 IC-29-65-3-2025-20 Yesaling Wage Work Exempt)	MELD	711/2024 711/2026 711/2026 711/2027 711/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$40.87 \$40.87 \$40.87	\$91.31 \$91.31 \$91.31	\$121 74 \$121 74 \$121 74	\$34.42 \$34.42 \$34.42	\$95.29 \$95.29 \$95.29	\$120.50 \$125.73 \$125.73 \$125.73 \$125.73 \$125.73	\$156 16 \$156 16 \$156 16	\$131.21 \$135.15 \$138.20 \$143.38 \$147.68	\$131.21 \$136.16 \$139.20 \$143.36 \$147.68	\$135.15 \$139.20 \$143.38	\$20.99 \$20.99 \$20.99	\$156 14 \$160 19 \$164.37	\$156 14		\$80.85	\$3170 \$3041 \$3440 \$3864 \$4284	\$2.47 (\$0.62) \$4.00 \$6.21 \$12.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$47.80 \$52.07	\$14.29 \$13.41 \$17.40 \$21.64 \$25.94	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$6.00 (\$0.02) \$0.00 \$0.00 \$0.00 \$0.00	\$301.30 \$310.33	\$347.48 \$367.91 \$368.64 \$379.71 \$391.09	\$367.97 \$368.64 \$379.71	3 00% 3 00% 3 00% 3 00%	\$ 13 \$ 14	21 N/A 15 N/A 20 38 88
	MELD	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NIA	N/A	Net	NUL	NIA	NIA	NIA	ALIA.	NA		\$357.91 \$368.64	\$367.91 \$366.64 \$379.71	3.00% 3.00% 3.00% 3.00%	\$ 13 \$ 13 \$ 13 \$ 14 \$ 14	15 N/A 20
According to the term of	more than 81 proposal for s shown in th the rates of o a maximum work day, a d Rate Form ar work day.	7/1/2028 witi DER desarmo hours per day a field staff entiti- is cost proposa similar persons millar persons dual travel time witi be billed wi	6/50/2029 nation: Any fub not for weekens at for PW rates are the rates t ellisted on this i be charged for i not to exceed thout the applic	ds and holid are calcula hat wars aff cost proper r work time. 8 hours in a cation of ove	eys for this led with ea eolive on 0 sel having t travel tim e hy one day rhead rate	contract on dimated thin Mr27/2023 similar expension or one way as follow: 1	ny Ige benefits Caltrans C enence In bination o y travel will Billing Rate	of the sta Contract M F travel are be billed a = (Actual 1	ff The actu enaper's pro d work hme as follow Hourty Rate	e billing rafi - approval i Billing Rafi) (1+ Fee) +	es to be used s required for s = Loaded R (Deits Base	the addition of ate Formula "C + Deta Fringe	staff not pre Bove	ndously is	ted on the	ocal propor	ual The bill	\$0.00	\$0.00	\$0.00							=bursed ita	aed on their	achael hour	\$319.64	\$391.09	\$391.00	3.00%	3 14	sa

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E. Construction	PHELD	7/1/2024	6/30/2025		\$87.65	1116.01	832.81	801.22	\$120.0°	\$145 T	-	1126 (2)	1163 00			25 \$179.25	51.04	\$18.75	120.52	\$0.00	\$0.00	\$0.00	125.54	138.31		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	10.00	\$175.50	\$217.56	\$254.57		5 84.00		
		7/1/2025	6/30/2026	\$82.48	\$80.72	\$124.80	\$32.81	\$95.29	\$126.63	\$162.77	\$88.62	8129 78	\$173.04	\$11 28 \$97	77 \$141	03 \$184.25	\$2.46	\$14.50	126.52	\$0.00	\$5.00	50.00	\$24.04	\$36.06 1	48.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180.83	\$224.09 \$230.82	\$267.35		5 84.52	NIA	
alling Wage Work		7/1/2027	6/30/2028	\$62.48	\$90 72	\$124.96	\$32.81	\$95.29	\$128.55	\$157 77	\$91.79	\$137.60	\$183.58	\$11.25 \$10	D4 \$148	00 \$180.45 104 \$194.83 106 \$200.33	\$7.75	\$22.41	\$37.06	\$0.00	\$0.00	\$0.00	\$29.31	\$39.98 \$43.97 \$48.09	58.42	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.84	\$237 74	\$283.63	3.00%	\$ \$1.78		5
Exampl) ammad Miswadi		1111000	6.67.07	10.0	840.74	3124.00	BALAI	100.17	1125.22	\$157.77	page 1	\$141.81	\$189.00	and a set	178 8155	100 100 10	\$10.50	10.57	P1.00	10.00	10.9V	10.00	14.00	per co	04.12.1	10.00	10.00	10.00	BU 00	\$0.00	10.00	\$197.39	Paris	100.53	1005			
E, Construction actor	PHELD	7/1/2024	8/30/2025														\$0.00	\$0.00	\$0.00													\$175.54	\$217 M	\$254.54			1000	
		7/1/2025	6/30/2026										- 1				\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	NA	NA	NA	NA	NA	NA	N/A	N/A	NIA	NA	N/A		4188.76	\$234.09 \$230.82	\$225.38	3.000	5 84.52	NIA	
Prevailing Wage Work -Exempt)		7/1/2027 7/1/2028	6/30/2028														\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00													\$191.84	\$237 74	\$283.63 \$292.13	3.00%	B B1.78		5 1
and the second second							10 10		-						+			10.00							-	-	-									-		
ad Shalaideh, BY, struction Inspector	FIELD	7/1/2024	6/30/2025	\$52.46	\$87 65	\$116.82	\$32.81	\$91.27	\$120.50	\$149 73	\$90.00	\$135.00	\$180.00	\$11.95 \$10	35 \$146	95 \$191 98 00 \$197 35	\$10.68	\$26.45 \$24.47	\$42.22 \$39.58	\$0.00 \$0.00	\$0.00	\$0.00	\$21.54	\$47.31	83.08	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$188 10	\$233 10 \$240.09	\$278 10		1 90.00	NA	
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$62.48 \$62.48	\$93 72 \$93 72	\$124.96	\$32.81 \$32.81	\$95.29 \$95.29	\$126.53	\$157 77	\$92.70 \$95.48	\$139.05 \$143.22	\$185.40 \$190.96	511.95 510 511.95 510	43 \$155	00 \$197.35 17 \$202.91 46 \$208.63	\$9.36 \$12.14	\$24.47 \$28.64	\$39.58 \$45.14	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$30.22 \$33.00	\$45.33 \$49.50	44 00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$199.55	\$247 20	\$295.03	3.00%	5 82.70 5 85.48	~~	
ailing Wage Work		7/1/2027 7/1/2028	6/30/2028	\$62.48 \$62.48	\$93.72 \$93.72	\$124.96	\$32.81 \$32.81	\$95.29 \$91.29	\$126.53 \$126.53	\$167 77	\$98.34 \$101.29	\$147.51 \$151.04	\$196.68 \$202.58	\$11.95 \$11 \$11.95 \$11	29 \$159	46 \$208.63	\$15.00	\$32.00	\$50.85 \$56.78	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$35.86	\$53.79 \$58.22 1	71.72 77.62	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$205.53	\$254 70 \$262.34	\$303 87 \$312 98	3.00%	5 101.28		\$ 1
ad Shalaidah, SIT.																																						
natruction Imagector	PIELD	7/1/2024 7/1/2025	6/30/2025														\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	NA	NA	-	NA	NA	NA	NA	NA	NA	NA	NA			\$223 10 \$240.00		3.00%	8 80.80	NIA	
Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028														\$2.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00						~							\$199.55	\$247.20 \$254.70	\$295.05	3.00%	5 \$5.48		1.1
-Exempt)		7/1/2028	6/30/2029		-		_						-		+		\$0.00	\$0.00	\$0.00				-		\rightarrow	-	-+	-	-	_		\$211.70	\$262.34	\$312.90	3.00%	\$ 101.28		5 1
Kocecny natruction inspector	PHELD	7/1/2024	6/30/2025												-			\$14.83	1000						45.45		\$0.00			\$0.00	\$0.00		\$214.17			82.69		
nervenon expector	Falls	7/1/2026	6/30/2026	\$67.48	\$93.72	\$124.00	\$32.81	\$94.25	\$126.53	\$167 77	\$85.47	1127 76	\$170.34	111.00 104	26 \$138	13 \$176.47 85 \$181.43	\$0.97	\$12.32	\$26 74 \$23.66 \$28.78	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$24.20 \$22.80	\$34.04 \$37.89 \$41.87	45.40	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$178.01	\$220.50 \$227.22	\$263.18	3.00%	\$ \$5.17	NIA	
alling Wage Work		7/1/2027 7/1/2028	6/30/2028	\$62.48	\$93 72	\$124.96	\$32.81	\$95.29	\$126.53	\$157 77	\$90.36	\$125.54	\$180.72	11 00 S10	45 \$146	89 \$186.55 83 \$191.81 70 \$197.23	\$6.10	\$20.10	\$34.04	\$0.00	\$0.00	10.00	\$27.88	\$41.82 1 \$45.80 1	55 76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$188.85	\$234.03 \$241.00	\$279.21	3.00%	5 90.36		5 1
-Exampl)		111/2028	6/30/2029	907.48	\$93.72	3124.00	\$32.81	\$95.29	\$126.53	\$157.77	\$93.97	\$130.01	\$100.14	11 00 510	10 \$150	70 1187 23	\$0.87	\$24.17	339.40	\$0.00	\$0.00	\$0.00	130.59	345.89	110	10.00	10.00	\$0.00	\$0.00	\$0.00	\$0.00	3184.52	\$241.00	\$287.50	3.00%	\$ \$3.87		
e Kececny natruction Inspector	FIELD	7/1/2024	6/30/2025														\$0.00	\$0.00	\$0.00														\$214 17			82.68	1000	
		7/1/2025	6/30/2026														\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	N/A	N/A	N/A	N/A	NA	N/A	N/A	NIA	NA	N/A	N/A	N/A	\$178.01	\$220.59	\$263.18	3.00%	1 85.17 1 87.73	NIA	
Prevaling Wage Work Exempt)		7/1/2027 7/1/2028	6/30/2028														\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00													\$188.85	\$234.03 \$241.05	\$279.21	3.00%	\$ \$0.36 \$ \$3.07		5 1
															-		-								-													
ha Malik. struction inspector	PIELD	7/1/2024	6/30/2025	\$58.46	\$87 60	\$116.92	\$32.81	\$91 27	\$120.50	\$148.75	\$85.00	\$127 50	\$170.00	11 37 100	37 \$138	87 \$181.37	\$5 10	\$18.37 \$16.17	\$21.64 \$28.70	\$0.00 \$0.00	\$0.00	\$0.00	\$28.54	\$30 81 1 \$37 61 1	53.08	\$0.00		\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$177.85	\$220.15 \$226.76	\$262.65	3.00%	5 85.00 5 87.55	NA	
		2/1/2026	6/30/2021	942.48 942.48	\$93 72 \$93 72	\$124.96	\$32.81	\$95.29 \$95.29	\$128.63	\$157.77	\$87.55	\$135.27	\$180.36	11 37 SUG	82 \$142 35 \$148	70 \$188 47 84 \$191 73 71 \$197 15	\$5.62 \$6.28	\$20.11	\$33.94	\$0.00	\$0.00	\$0.00	\$27.70 I	\$41.55 B	85.40	\$5.00	\$0.00	\$0.00	\$5.00	\$0.00	\$0.00	\$186.45	\$233.67 \$240.59	1278.66	3.00%	1 80.15		
iling Wage Work Exempt)		7/1/2027 7/1/2028	6/30/2028	\$42.48 \$42.48	\$93 72 \$93 72	\$124.98 \$124.98	\$32.81	\$95.29 \$95.29	\$128.53 \$128.53	\$157.77	\$\$2,85 \$85,88	\$143.52	\$191.36	11,37 110	26 \$150 05 \$154	71 \$197.15 89 \$202.73	\$11.76	\$24 18 \$28.36	\$20.24 \$44.94	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$33.20	\$45.62 B	ec 82 86.40	\$0.00 \$0.00		\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$190.87	\$240.59 \$247.81	\$295.45	3.00%	5 92.85 95.65		5 1
struction inspector	FIELD	7/1/2024	6/30/2025														\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	NA	NA	NA	NR	NR	NA	NA	NA	NA	NA	NA			\$220 15 \$226 75		3.00%	8 85.80	N/A	
Prevailing Wage Work		7/1/2028	6/30/2027														\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00			-			~	-			-			\$188.48	\$233.67 \$240.50	\$278.86	3.00%	5 90.15		
-Exemption		7/1/2028	6/30/2029														\$5.00	\$0.00	\$0.00		1											F 100 01	\$247.81	#100 M	3.00%	95.62		5 1

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 4) Contraction Charge the advances that the long reduce of the contraction?
 4) Contraction?
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SAMPLE COST PROPOSAL Sample Only - Required Cost Proposal Template To Be Determined By Agency

HOURLY RATES

Please Note Consultant completes all items in yellow highlight

CONSULTANT	WSP Enveron	and and infrastruct				PRIME	_	SUB	×_										CONTRAC	TYPE		_					A IST ONE C	F THE ABO	VE LISTED	CONTRACT	PYPES)				
PROJECT NO.			CONTRACT	NO						DATE	Septembe	# 2023			-	-				Prime Consult	ar's Carto	ci Amourt 1													
Loaded Rate Calculation Non Exempt Employee Li A) Straight Time = Actual 1) 15x or 2 (X Overtime = Exempt Employee Loades	Hourty Rate	(1 + Field O H) ty Rate)*(1 + F	ield OH)*(1 + Fee)	+ 5X or 1	OX (Actual	E Hourty R	ate) + Del	ta Base * 0	oplicable N	Autoler De	(la Dase) +	Delta Fringe	e * (Applic	ache Mul	tuter Det	a Frings)								Home Offi NORMAL OVERTIME Field Offic NORMAL OVERTIME	e Personn		Fringe Ber 0.00% 0.00% Fringe Ber N/A N/A	:	Overhead 125.84% 125.84% Overhead N/A N/A	:	0.00%	ministration 5	:	Combined % 125.84% 125.84% Combined % 125.84% 125.84%
C) Streight Time or 1.5X or The PW differentials Delta															a rringe)									2							Apple	able Multipl	er Della Basi	e (Field) *	10.00%
NameClassification	Office Personnel	Effective Hourty	Date of		Preval	iling Wag	a Rate est	tablished	by State D	R		thin	Employ:	ee Actual	Rate ar over ye				ELTA (TOT		DELTA	Employe	(BASE) = Base - DIR		Appacate			TOTAL -		Loaded	Hourly Bill		Nutpler Fring	ACUS Houny Rate and/or	Hourty Range for
	Field Office Personnel		To	Straight	linse Sala	2007	Frings Denatio	Total Bi Straight	15 OT	toga Denetita	Regt	Base Seiner 1.5 OT	2001	Extruste	Tel Skraget	1.5.01	2.0.01	Streight		2807	(TOTAL)		1082		15.01		(Em Straight	15 OT	2801	Straight.	OT (1.5x)	OT (2x)	increase	Average Hourty Rate	Class
Scott Crawford, Assistant VP- Biology Non-Prevailing Wage Work	Home	9/27/2023 7/1/2024 7/1/2026 7/1/2028	6/30/2024 6/30/2025 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NUA	NIA	NIA	NA	NIA	NIA	NUA	\$238.56	\$218.29 \$224.85 \$231.61 \$238.66	\$238.56	3 00%	\$ 87.87 \$ 90.51 \$ 93.23 \$ 96.03	NA
(Exempl)	-	7/1/2029	6/30/2030	+	-	-		+			-	-	-	-	-	-		\$0.00	\$0.00	\$0.00				-			-		-	\$245.72	\$245 72	\$245.72	3.00%	8 98.91	
John Green, Senior Biologist Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2026 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	NA	NA	NIA	NA	ыл	NA	NIA	NA	NIA	\$130.03 \$133.93	\$122.57 \$126.26 \$130.03 \$133.93 \$137.95	\$126.25 \$130.03 \$133.93	3 00%	8 49.34 8 50.82 5 52.34 8 53.91 8 55.53	NA
Nathan Moorhatch, Senior Biologiet Non-Prevailing Wape Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2026 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Paul.	N/A	ForA	NOA.	NIA	N/A	NUA	PLIA.	NIA	\$128.96 \$132.83	\$121.55 \$125.21 \$128.96 \$132.83 \$136.81	\$128.96 \$132.83	3.00%	\$ 48.93 \$ 50.40 \$ 51.91 \$ 53.47 \$ 55.07	NA
Michael Wilcox, Senior Biologist Non-Prevailing Wage Work (Exempt)	Homa	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2039															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00	NIA	N/A	NIA	NIA	NIA	NIA	NIA	.N/A	NUA	\$120.96 \$124.58 \$128.31	\$117 43 \$120 96 \$124 58 \$128 31 \$132 16	\$120.96 \$124.58 \$128.31	3 00% 3 00% 3 00% 3 00%	\$ 47.27 \$ 48.69 \$ 50.15 \$ 51.65 \$ 53.20	NA
Tim Chumley, Senior Biologist Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2026 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NUA	NA	NIA	NIA	NUA	NIA	NA	NA	\$120.91 \$124.53 \$128.26	\$117 38 \$120 91 \$124 53 \$128 26 \$132 11	\$120.91 \$124.53 \$128.26	3.00% 3.00% 3.00% 3.00%	\$ 47.25 \$ 48.67 \$ 50.13 \$ 51.63 \$ 53.18	NA
Dale Hiemelster, Snior Biologiet Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2025 6/30/2029 6/30/2030															\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NIA	NIA	NIA	NIA	N/A	NA	NA	NUA	\$113 70 \$117 11 \$120.61	\$110.40 \$113.70 \$117.11 \$120.61 \$124.24	\$113.70 \$117.11 \$120.61		8 44.44 8 45.77 8 47.14 8 48.55 8 50.01	NIA
Marshall Paymard, Senior Biologiet Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NUA	NIA	NJA.	NIA	NUA	NJA.	NIA	NIA	\$166.10 \$171.09	\$161 25 \$166 10 \$171 09 \$176 23 \$181 52	\$166.10 \$171.09 \$176.23		8 64.91 8 66.86 8 68.87 8 70.94 8 73.07	NIA
Halish Psymard, Biologiat Non-Prevailing Wage Work (non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2029 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$115.14 \$118.60 \$122.15	\$167.69 \$172.72 \$177.90 \$183.23 \$185.74	\$230 29 \$237 20 \$244 30	3 00% 3 00% 3 00% 3 00%	\$ 45.00 \$ 46.35 \$ 47.74 \$ 49.17 \$ 50.65	NIA
Nick Ricons, Senior Regulatory Permitting Specialiet Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NIA	NIA	NJA.	Nik	N/A	NIA	NA	NA	\$182.49 \$187.96 \$193.60	\$177 18 \$182 49 \$187 96 \$193 60 \$199 41	\$182.49 \$187.96 \$193.60	3.00% 3.00% 3.00% 3.00%	\$ 71.32 \$ 73.46 \$ 75.66 \$ 77.93 \$ 80.27	NA

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Leuryn Duoto, Regulatory Permitting Specialist Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NIA	NeA	NIA	NA	NA	NA	NIA	NA	\$105.43 \$108.59	\$105.43 \$108.59	\$99.37 \$102.35 \$105.43 \$108.59 \$111.84	3 00% 3 00% 3 00% 3 00%	\$ 40.00 \$ 41.20 \$ 42.44 \$ 43.71 \$ 45.02	NGA
Phil Clevinger, Biologiet Non-Prevailing Wage Work (Non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$54 65 \$56 29 \$57 98 \$59 72 \$61 51		\$109.31 \$112.59 \$116.96 \$119.44 \$123.02	3 00% 3 00% 3 00%	\$ 22.00 \$ 22.66 \$ 23.34 \$ 24.04 \$ 24.76	NIA
Emily Urquidi, Biologiet Non-Prevailing Wage Work (Non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$52 17 \$53 73 \$55 35 \$57 01 \$58 73	\$78.25 \$80.60 \$83.02 \$85.52 \$88.09	\$104.34 \$107.47 \$110.70 \$114.03 \$117.45	3 00% 3 00% 3 00% 3 00%	\$ 21.00 \$ 21.63 \$ 22.28 \$ 22.95 \$ 23.64	N/A											
Melania Bukovac, Biologiat Non-Pravailing Wage Work (Exempt)	Home	9x27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA.	N/A	NIA	NJ/A	NA	N/A	NIA.	NIA	NIA	\$62.60 \$64.49 \$66.43 \$68.42 \$70.48	\$62.60 \$64.49 \$66.43 \$68.42 \$70.48	\$62 60 \$64 49 \$66 43 \$68 42 \$70 48	3 00% 3 00% 3 00% 3 00%	\$ 25.20 \$ 25.96 \$ 26.74 \$ 27.64 \$ 28.37	NJA
Sarah Williams, Biologiet Non-Prevailing Wage Work (non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44 72 \$46.06 \$47.45 \$48.67 \$50.33	\$67 07 \$69 09 \$71 17 \$73 30 \$75 50	\$89.43 \$92.12 \$94.90 \$97.73 \$100.66	3 00% 3 00% 3 00% 3 00%	\$ 18.00 \$ 18.54 \$ 19.10 \$ 19.67 \$ 20.25	NIA
Tracy Crawford, Project Manager Non-Prevailing Wage Work (Exempt)	Hame	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NA	NIA	NIA	NIA	NIA	NIA	NA	\$72 34 \$74 50 \$76 74 \$79 05 \$81 41	\$72 34 \$74 50 \$76 74 \$79 05 \$81 41	\$72.34 \$74.50 \$76.74 \$79.05 \$81.41	3.00% 3.00% 3.00% 3.00%	\$ 29.12 \$ 29.00 \$ 30.89 \$ 31.82 \$ 32.77	NA
Belinda Lopez, Project Coordinator Non-Prevailing Wage Work (Non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2026 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.33 \$64.19 \$66.13 \$68.12 \$70.15	\$96 29 \$99 20 \$102 18	\$124.66 \$128.39 \$132.26 \$136.24 \$140.31	3 00% 3 00% 3 00% 3 00%	\$ 25.09 \$ 25.84 \$ 26.62 \$ 27.42 \$ 28.24	NA
Joyce Reeves, Senior Project Coordinator Non-Prevailing Wage Work (non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$103 29 \$106 40 \$109 58 \$112 86 \$116 24	\$159.60 \$164.37	\$206 59 \$212 80 \$219 16 \$225 72 \$232 48	3 00% 3 00% 3 00% 3 00%	\$ 41.58 \$ 42.83 \$ 44.11 \$ 45.43 \$ 46.79	NA
Aaron Johnson, Sanior GIS Specialist Non-Prevailing Wage Work (Exempt)	Home	9/27/2023 7/1/2024 7/1/2026 7/1/2026 7/1/2029	6/30/2024 6/30/2025 8/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NIA	NIA	NIA	NA	NIA	NIA	NA	NA	\$122.30 \$125.98 \$129.75		\$122.30 \$125.98 \$129.75	3.00% 3.00% 3.00% 3.00%	\$ 47.80 \$ 49.23 \$ 50.71 \$ 52.23 \$ 53.80	N/A.
Metthew Twyman, Gi8 Specialist Non-Prevailing Wage Work (non-Exempt)	Home	9/27/2023 7/1/2024 7/1/2025 7/1/2028 7/1/2029	6/30/2024 6/30/2025 6/30/2028 6/30/2029 6/30/2030										\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76 76 \$79 07 \$81 43	\$118.61	\$153.53 \$158.15 \$162.87	3.00%	\$ 30.00 \$ 30.90 \$ 31.83 \$ 32.78 \$ 33.76	NGA

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Sample Cost Proposal Sample Only - Required Cost Proposal Template To B4 Determined By Agen

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Loaded Rate Calculation Win Exempt Employee Lo. N Straight Time - Actual is 1.5X or 2.0X Overtime - Demnyr Employee Coaded C. Straight Time or 1.5X or The PW differentials Data t	Hourty Rate (Actual Hour Billing Rate (2.0X Overtin	(1 + Field O.H.) ty Rate) *(1 +) ill ne = Actual Hou	Held O.H.)*(rty Rate *(1 +	· Field O	+ 5X or 1) +) *(1 + for Loade	(X (Actual Fee) - Del Id Billing R	Hourty Rai ta Base * j ales are aj	e) + Delta Applicable splicable o	Base * (Ap	Detta Base enforming a	utiplier Det 1 + Detta Fr	te Base) + Inge * (Ap vered unde	Deita Fro plicable M r DIR deb	httpler D ermination	eta Fring	e)	eta Fringe											NORMAL OVERTIM Field Offi NORMAL OVERTIM	te Person	a 	Fringe Ber 0.00% 0.00% Fringe Ber 0.00% 0.00%	ieff %	Overhead 1 147 54% 147 54% Overhead 147 54% 147 54%	:	General Ac 0.00% General Ac 0.00% 0.00% Dis Multiple Volicable M	invinial ration	•	Combined % 147.54% 147.54% 147.54% 147.54% 147.54% 100% 248
Name/Classification	Office Personnel Field Office Personnel	Effective Hourt	Date of Rate	Invest	ford	* applicat	is for prev	milling was	(Re work)		Straight			Estratio			freque	Providence.	Total Rate	DIR Rat	Employ	TA (TOTA Total - 1	Diff. Total	Employs	Base - D	DIR Base	DIR Ra	ELTA Ban In - Emplo Rate	2.0 01	(En	BASE DOIOVES - D	(B)		Hourty Bill	ing Rates	% Escalation Increase	Hourty Rate	Hourly Range for Class
Den Chang, CWI, NDT Speciality Inspection Traveling Wage Work Inon-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	562.48 562.48 562.48 562.48	\$93 72 \$93 72 \$93 72 \$93 72 \$93 72	\$124 96 \$124 96 \$124 96 \$124 96	\$32.81 \$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50 \$123.50	\$153.73 \$153.73 \$153.73 \$153.73 \$153.73	\$60.00 \$61.80 \$63.65 \$65.56	\$90.00 \$92.70 \$95.48 \$96.34	\$120.00 \$123.60 \$127.30 \$131.12	\$15.51 \$15.51 \$15.51 \$15.51	\$75.51 \$77.31 \$79.16 \$61.07	\$105.51 \$108.21 \$110.99 \$113.65	\$136.51 \$139.11 \$142.81 \$146.63	(\$17.76) (\$15.96) (\$14.11) (\$12.20)	(\$17.99) (\$15.29) (\$12.52) (\$9.45) (\$6.69)	(\$18.22) (\$14.82) (\$10.92) (\$7.10) (\$7.10) (\$7.16)	(\$17.74) (\$15.94) (\$14.11)	(\$17.99) (\$15.29) (\$12.52) (\$9.45)	(\$18.22) (\$14.62) (\$10.92)	(\$2.48) (\$0.68) \$1.17 \$3.08	(\$3.72) (\$1.02) \$1.76	(14.00) (11.30) 12.34 16.16	(\$2.48) (\$0.68) \$0.00	(\$3 72) (\$1 02) \$0 00	(\$4.96) (\$1.36) \$0.00	(815.20)	(\$14.27) (\$14.27) (\$12.52)	(\$13.28) (\$13.28) (\$10.92) (\$10.92)	\$203.68 \$206.78 \$206.24 \$208.72	1232.42	\$261 16 \$264 26 \$264 00 \$261 65	3.00%	\$ 60.00 \$ 61.80 \$ 63.65 \$ 65.56 \$ 67.53	
ten Chang, CW, NDT peciality inspection on-Prevaiing Wage Work ton-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NPA	NA	N/A	NA	NA	Nº.A	NA	N/A	NA	NA	\$173.32 \$178.52	\$193.38 \$199.18 \$205.14 \$211.30 \$217.65	\$236.97 \$244.08	3.00%	\$ 60.00 \$ 61.80 \$ 63.65 \$ 65.56 \$ 67.53	
tic Banatoria, CWI, NDT geoclafity Inspection revealing Wage Work ten-Exempt)	MELD	7ni/2024 7ni/2025 7ni/2026 7ni/2027 7ni/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$03.27 \$03.27 \$03.27	\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50	\$153 73 \$153 73 \$153 73	\$52.50 \$54.08 \$55.70 \$57.37 \$59.09	\$83.55 \$86.00	\$108 16 \$111 40 \$114 74	\$25.38 \$25.38 \$25.38	\$79.46 \$81.08 \$82.75	\$106.50 \$108.93 \$111.44	\$130.38 \$133.54 \$136.78 \$140.12 \$143.56	(\$13.81) (\$12.19) (\$10.52)	(\$19.37) (\$17.00) (\$14.57) (\$12.07) (\$9.49)	(\$23.36) (\$20.19) (\$16.95) (\$13.61) (\$13.61)	(\$15.39) (\$13.81) (\$12.19) (\$10.52) (\$10.80)	(\$19.37) (\$17.00) (\$14.57) (\$12.07) (\$9.48)	(\$20.10)	(\$8.40) (\$6.78)	(\$14.97) (\$12.00) (\$10.17) (\$7.67) (\$5.00)	(\$16.80)	(\$85.986) (\$85.940) (\$85.78) (\$85.11) (\$15.11) (\$13.399)	(\$10.17)	(\$16.80)	(\$5.41) (\$5.41) (\$5.41) (\$5.41) (\$5.41)		(\$3.39) (\$3.39) (\$3.39)	\$160.05 \$171.64 \$174.72	\$195.07 \$197.79 \$200.58 \$203.46 \$206.42	\$226 53 \$229 32 \$232 20	3.00%	\$ 57.37	
tric Banabria, CWI, NDT Speciality Inspection kor-Prevailing Wage Work non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2029 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	Nr.A	NA	NA	N/A	N/A	N/A	N/A	NA	NA	\$147.26 \$151.67 \$156.22	\$169.20 \$174.30 \$179.52 \$184.90 \$190.44	\$201 34 \$207 37	3 00% 3 00% 3 00%	\$ 52.50 \$ 54.08 \$ 55.70 \$ 57.37 \$ 58.08	
Nathan Uszrewski, CW, KDT - Spectality Interestion Prevailing Wage Work Inton-Exempt)	MELD	171/2024 171/2025 171/2026 171/2026 171/2026	6/30/2025 6/30/2026 6/30/2026 6/30/2026 6/30/2026 6/30/2029	\$62.48 \$62.48 \$62.48	\$03 72 \$03 72 \$03 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50	\$153 73 \$153 73 \$153 73	\$59.41	\$89.12 \$91.79	\$115.36 \$118.82 \$122.38	\$17.01 \$17.01 \$17.01	\$74.80 \$76.42 \$76.20	\$103 53 \$106 13 \$108 80	\$120.01 \$132.37 \$136.83 \$130.30 \$143.07	(\$18.58) (\$16.85) (\$15.07)	(\$22.48) (\$19.97) (\$17.38) (\$14.71) (\$11.95)	(\$24.72) (\$21.36) (\$17.96) (\$14.54) (\$10.66)	(\$18.58)	(\$22.49) (\$19.97) (\$17.36) (\$14.71) (\$11.95)	(\$21.30) (\$17.90) (\$14.34)	(\$4.80) (\$3.07) (\$1.20)	(\$0 72) (\$7 20) (\$4 £1) (\$1 34) \$0.83	(\$0.60) (\$6.14) (\$2.56)	(\$4 40) (\$4 80) (\$1 07) (\$1 20) \$0 00	(\$10 72) (\$7 20) (\$4.81) (\$1.94) \$0.00	(\$6.54)	(\$13.76) (\$13.76) (\$13.76)	(81277) (81277) (81277)	(\$11.76) (\$11.76) (\$11.76)	\$198.95 \$202.02	\$221.82 \$224.71 \$227.69 \$230.76 \$232.71	\$256.43	3.00%	1 54.06 \$ 57.68 \$ 58.41 \$ 61.19 \$ 63.03	
Nathan Liszawaki, CWI, HDT - Speciality Inspection Kon-Prevailing Wage Work Inon-Exampt)	PHELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA	NA	N/A	NA	N/A	NA	N/A	N/A	NA	N/A	\$157.06 \$161.77 \$166.62	\$180.48 \$185.90 \$191.47 \$197.21 \$203.14	\$221 18 \$227 81	3 00%	\$ 54.00 \$ 57.60 \$ 58.41 \$ 61.19 \$ 63.03	NA
Paul Mertsoff, NACE 2 Speciality Inspection Tevaling Wage Work nen-Exampli)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2029 6/30/2029	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72	\$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50	\$153 73 \$153 73 \$153 73	\$53.05	\$79.58 \$81.96	\$103 00 \$106 10 \$109 28	\$21.50 \$21.50 \$21.50	\$73.00 \$74.55 \$76.14	\$98.75 \$101.08 \$103.46	\$121 50 \$124 50 \$127 60 \$130 78 \$134 06	(\$20.27) (\$18.72) (\$17.13)	(\$27.40) (\$24.75) (\$22.43) (\$25.04) (\$17.54)	(\$32.23) (\$29.23) (\$26.13) (\$22.95) (\$19.67)	(\$20.27) (\$16.72) (\$17.13)	(\$27.00) (\$24.75) (\$22.43) (\$20.04) (\$17.56)	(\$29.23) (\$26.13) (\$22.95)	(\$10.96) (\$9.43) (\$7.84)	(\$16.47)	(\$15.66)	(\$10.94)	(\$16.47) (\$14.15) (\$11.76)	(\$21.00) (\$18.86)	(\$8 29) (\$8 20) (\$8 20) (\$8 20) (\$9 28) (\$9 28)	(\$8.26)	(\$7.27) (\$7.27) (\$7.27)	\$176.88 \$179.62	\$200.36 \$202.95 \$205.62 \$206.36 \$208.36 \$211.18	\$234.36 \$237.10	3 00%	\$ 50.00 \$ 51.50 \$ 53.05 \$ 54.64 \$ 54.28	
hui Mortsoff, NACE 2 Ipeciality Inspection Ion-Prevailing Wage Work non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2026															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NA	N/A	N/A	N/A.	NA	N/A	NA	N/A	NA	NA	\$140.23 \$144.45 \$148.78	\$161 15 \$105 96 \$170 96 \$176 10 \$161 39	\$191 73 \$107 50 \$203.42	3.00%	\$ 50.00 \$ 51.50 \$ 53.05 \$ 54.64 \$ 54.28	
Com Hottloorg ACI, CGA Office Engineer Prevailing Wage Work (non-Exempt)	PIELD	1/1/2024 1/1/2025 1/1/2026 1/1/2026 1/1/2027 1/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50	\$153.73 \$153.73 \$153.73	\$45.00 \$46.35 \$47.74 \$49.17 \$50.65	\$71.61	\$95.48 \$98.34	511.69 511.69 511.69	\$58.04 \$59.43 \$60.86	\$81 22 \$83 30 \$85 45	\$101 89 \$104 39 \$107 17 \$110 03 \$112 99	(\$35.23) (\$33.84) (\$32.41)	(\$44 31) (\$42 23) (\$40 20) (\$38 06) (\$25 84)	(\$52.04) (\$49.34) (\$46.56) (\$45.70) (\$40.74)	(\$35.23) (\$33.64)	(\$47.29) (\$40.20)	(\$40.54) (\$40.50)	(\$16.13) (\$14.74)	(\$24.20)	(\$32.26)	(\$18.13)	(\$26.22) (\$24.20) (\$22.11) (\$19.97) (\$17.75)	(\$32.26) (\$29.48)	(\$19.10) (\$19.10) (\$19.10) (\$19.10) (\$19.10)	(\$18.09) (\$18.09) (\$18.09)	(\$17.04) (\$17.06) (\$17.06)	\$189.62 \$192.01 \$194.48	\$216 03 \$216 36 \$220 75 \$223 22 \$225 77	\$247 10 \$249 49 \$251 96		1 45.00 5 46.35 5 47.74 5 48.17 5 50.65	

e Hoffberg, ACI, CQA ce Engineer Prevailing Wage Work n-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2028 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NA	N/A	N/A	N/A	NA	₩A	NA	N/A	NA	N/A	\$126 21 \$129 99 \$133 89	\$153.86 \$158.47	\$167 53 \$172 56 \$177 73 \$183 06 \$186 57	3.00%	\$ 45.00 \$ 46.35 \$ 47.74 \$ 49.17 \$ 50.65	NA
time Boris, CWI NACE CI III, Speciality pector valing Wage Work empt]	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2026		\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72 \$93 72	\$124.96	\$32.81 \$32.81 \$32.81	\$03.27 \$03.27 \$03.27	\$123.50 \$123.50 \$123.50	\$153 73	\$63.13 \$65.02	\$61.29 \$63.13 \$65.02	\$63.13 \$65.02	\$25.30 \$25.30 \$25.30	\$86.50 \$86.43 \$90.32	\$86.50 \$88.43 \$90.32	\$88 43 \$90.32	(\$4.47) (\$4.66) (\$4.84) (\$2.85) (\$1.00)	(\$38.70) (\$36.91) (\$35.07) (\$33.18) (\$31.25)	(366 93) (367 14) (365 30) (363 41) (361 46)	(\$4.68) (\$4.64) (\$2.95)	(\$36.91) (\$35.07) (\$33.18)	(\$45.30) (\$45.30) (\$45.41)	(\$1 18) \$0.65 \$2.54	(\$32.43) (\$30.59) (\$28.70)	(\$65.67) (\$61.83) (\$50.94)	(\$1 18) \$0.00 \$0.00	(\$34 22) (\$32 43) (\$30 58) (\$38 70) (\$38 21)	(\$63.67) (\$61.83) (\$59.94)	(\$5,40) (\$5,40) (\$4,84) (\$2,95) (\$1,00)	(\$4 48) (\$4 48) (\$4 48)	(\$3.47) (\$3.47) (\$3.47)	\$181.67 \$183.88 \$184.35	\$213.58 \$216.84	\$236.06 \$230.15 \$242.32 \$245.58 \$245.98	3.00%	\$ 61.29 \$ 61.29 \$ 63.13 \$ 65.62 \$ 66.97	NA
ew Boria, CWI, NACE 1 IE, Specialty Inter- Intervaling Wage Work repl)	PIELD	7/11/2024 7/11/2025 7/11/2026 7/11/2027 7/11/2026	6/30/2025 8/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NA	N/A	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	\$166.89 \$171.90 \$177.05	\$203.46 \$209.56		3.00%	\$ 59.50 \$ 61.29 \$ 63.13 \$ 65.02 \$ 66.97	NA
am Kard, CWL, NDT TJPT, Speciality ector alling Wage Work mpl)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50	\$153 73 \$153 73 \$153 73	\$77.77 \$80.10 \$82.50	\$80.10 \$82.50	\$77 77 \$80 10 \$82 50	\$28.37 \$26.37 \$26.37	\$104.14 \$106.47 \$108.87	\$104.14 \$106.47 \$108.87	\$104 14 \$106 47 \$108 87	\$13.20 \$15.60	(\$21.63) (\$19.36) (\$17.03) (\$14.63) (\$12.15)	(\$47.20) (\$44.86)	\$0.00 \$0.00 \$0.00	(\$19.36) (\$17.03) (\$14.63)	(\$40.50) (\$47.26) (\$44.56)	\$15.29 \$17.62 \$20.02	(\$15.95) (\$13.62) (\$11.22)	(\$47 19) (\$44.86) (\$42.46)	\$0.00 \$0.00 \$0.00		(\$47.18)		(\$3.41) (\$3.41) (\$3.41) (\$3.41) (\$3.41) (\$1.91)	(\$2.40) (\$2.40) (\$2.40)	\$211 76 \$218 11 \$224 64	\$240 17 \$244 30	\$280.98 \$284.89 \$268.91 \$273.04 \$274.37			NA
m Kard, CWA, NDT TIPT, Speciality clar Prevailing Wage Work: repl)	PIELD	7/1/2024 7/1/2026 7/1/2028 7/1/2028 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2025 6/30/2025															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	N/A	N/A	N/A	N/A	NA	N/A	NA	NA	NA		\$205 56 \$211 76 \$218 11 \$224 64	\$243.33 \$250.65 \$258.16 \$265.80		3.00% 3.00% 3.00%	\$ 75.50 \$ 77.77 \$ 80.10 \$ 82.50 \$ 84.98	NA
is Heldes, CGA, PCI II, claire Engineer aling Wage Work Held	PIELD	7n/2024 7n/2025 7n/2026 7n/2027 7n/2027 7n/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48	193 72 193 72 193 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50 \$123.50	\$153 73 \$153 73 \$153 73	\$57,68 \$59,41 \$61,19	\$59.41 \$61.19	\$57.68 \$59.41 \$61.19	\$13.19 \$13.19 \$13.19	\$70.87 \$72.60 \$74.38	\$70.87 \$72.60 \$74.38		(\$22.40) (\$20.67) (\$10.89)	(\$54.31) (\$52.63) (\$50.90) (\$49.12) (\$47.28)	(\$82.86) (\$81.13) (\$79.35)	(\$22.40) (\$20.67) (\$18.89)	(\$52.63) (\$50.80) (\$40.12)	(\$42.86) (\$81.13) (\$79.35)	(\$4.80) (\$3.07) (\$1.29)	(\$36.04) (\$34.31) (\$32.53)	(\$67.28) (\$65.55) (\$63.77)	(\$4.80) (\$3.07) (\$1.29)	(\$36.04) (\$34.31) (\$32.53)	(\$407.20) (\$405.50) (\$403.77)	(\$17.80) (\$17.60) (\$17.60)	(\$16.59) (\$16.59) (\$16.59)	(\$15.54) (\$15.54) (\$15.54)	\$205.43 \$208.41 \$211.47	\$237 15	\$262.91 \$265.89 \$265.95	3.00%	3 54.00 5 57.60 5 58.41 5 61.19 5 63.03	NA
k Hobbs, CGA, PCI II, claite Engineer Prevailing Wage Work rep()	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NA	NA	N/A	NA	NA	N/A	N/A	NA	NA:	NA	\$157.06 \$161.77 \$166.62	\$191.47 \$197.21	\$200.45 \$214.74 \$221.18 \$227.81 \$234.85	3.00%	\$ 54.00 \$ 57.68 \$ 59.41 \$ 91.19 \$ 63.03	NA
ad Tasbiliges. PE, CWL PCLB, or Principal Engineer aling Wage Work mpl)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2025 6/30/2028 6/30/2027 6/30/2028 6/30/2028	\$62.48 \$62.48 \$62.48	\$93 72 \$93 72 \$93 72 \$93 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50	\$153 73 \$153 73 \$153 73	\$92.70 \$95.48 \$98.34	\$92.70 \$95.48 \$96.34	\$92.70 \$95.48 \$98.34	\$28.04 \$28.04 \$28.04	\$120.74 \$123.52 \$126.38	\$120.74 \$123.52 \$126.38	\$123.52 \$126.38	\$27.47 \$30.25 \$33.11	(\$5.44) (\$2.76) \$0.02 \$2.88 \$5.83	(\$35.00) (\$32.00) (\$30.21) (\$27.35) (\$24.40)	\$0.00 \$0.00 \$0.00	(\$5.46) (\$2.76) \$0.00 \$0.00 \$0.00	(\$32.99) (\$30.21) (\$27.35)	\$30.22 \$33.00 \$35.86	(\$1.62) \$1.76 \$4.62	(\$32.26) (\$29.48) (\$26.62)	\$0.00 \$0.00	(\$1 02) \$0 00 \$0 00	(834-06) (832-26) (828-46) (828-62) (825-67)	\$0.00	\$0.00 \$0.00	(\$0.73) (\$0.73) (\$0.73)	\$252.42 \$259.99 \$267.77	\$259.99 \$267.77	\$281.83 \$286.48 \$291.27 \$296.20 \$301.48	3.00%	5 90.00 5 92.70 5 95.48 5 96.34 5 101.29	NA
ed Tasbilhgeo, PE, CMA, PCI B, withincipal Engineer Prevailing Wage Work Tech Techning Wages specifi	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	8/30/2025 6/30/2026 6/30/2027 8/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	NA	N/A	NA	NA	N/A	N/A	N/A	NA	N'A	NA	NA	NA	\$252.42 \$259.99 \$267.77	\$307.73 \$316.94	\$345.12 \$355.47	3.00% 3.00% 3.00%	\$ 90.00 \$ 92.70 \$ 95.48 \$ 98.34 \$ 101.29	NIA

HOURLY RATES

The charge the sharped has an applied to the charge of any or expression in the charge of the charge rang the actual PW Hings benefits of the individual start in accordance with the centred benefits statement ted on the cost proposal. The billing rates for these employees, including those that fail under general cit based on their actual hourty rates on 12/1/2023. Hourty rates for new employe

SAMPLE COST PROPOSAL Sample Only - Required Cost Proposal Template To Be Determined By Agency

A RECOME OF THE ABOVE LETTED CONTRACT DUPER

HOURLY RATES CONTRACT TYPE

ROJECT NO.			CONTRACT	NO.						DATE	April 9, 203	24			_					Prime Consul	tert's-Contro	ICE Amount I			-										
aded Rate Calculation				_																		1			Home Off		unel:	Fringe Be	netts	Overhead	× .	General Ac	ministration 1	۴.	Combined % 132.501
Exempt Employee Los														_					_			1			OVERTIM Field Offic	٤							ministration		132.50 Combined %
Braight Time = Actual H 5X or 2 0X Overtime = mpl Employee Loaded	louity Rate * (1 + Field O.H.)*(1+Fee)+ Ewit O H 1*/	Delta Ba	ise (Ap)	DX (Actual)	uttplier De	its Base) +	Delta Fring	pe * (Applic policatile M	sbie Muttpli Mitinker Del	er Delta Fri ta Basel a l	nge) Della Erino	e • (Annie	able Mul	Inter Dete	Ennes								NORMAL		nel:	Fringe be		Overhead	• •	General Ad	summer abon	• •	132.50
mpl Employee Loaded	Billing Hale					AVE O BERET					And and a second second	a unanti i i										1			OVERTIM	ε									132.5
Straight Time or 1.5X or ;															a Fringe							1						_		-	Appl	Cable Multip	Fee le/ Defa bas	* 17961	10.00
PW differentials Delta B	ase and Delt	s Fringe show	n in the formula	as above							services cov	vered under	DIR deter	minations				_										DELTA		_		Applicable	U utipler Prin	ge (Field) =	0.0
	Office	Effective	Date of	1000					y State DI					ee Actual					ELTA (TOT	AL.) =			A (BASE) =		ELTA Ben			A TOTAL -						Hourty Rate	100000
	Personnel		y Rate					walling we					ye bersefits					Employs	e Total Rat	- DIR Rate	DELTA		e Bass - Dif	DIR Ra	te - Employ			BASE		Loaded	Hourty Bill	ling Rates	Escalation	and/or	Hourty Rei Class
	Field Office	From	1 70	-	Base Sal	2801	Forge	Total Bas	e Salary + Fm	2.8 OT	-	Base Seinry	1 10.01	Estimate	Ta	1.5 01	10.07	Strapt	15.01	1 2807	(TOTAL)		2801	Constant.	1 15 OT	1 1107	(En	1501	2801	Bank	OT I AN	OT (2x)	increase	Average	
	Personnel.	First	10	and a	1301	2101		and a	1301	2801	and a	LIVI	240)	a constant	and a	1.1.01	2001		1.801	2001	an and a	1501	2801	and.	1.EQL	2801	and.		2801	and.	COLUMN ST	VILLA		Hourty Rate	
irea Suarez						1																													
	FIELD	7/1/2024	6/30/2025															\$0.00	\$0.00	\$0.00										\$202.04	\$241.54	\$281.04		\$ 79.00	1 m
munity Outreach	1000000000	7/1/2025	6/30/2026			1												\$0.00	\$0.00	\$0.00	NA	N/A	N/A	NA	N/A	N/A	NA	N/A	NA:	\$208 10	\$248 79	\$289.47	3.00%	\$ \$1.37	N/A
ctor		7/1/2026	6/30/2027															\$0.00	\$0.00	\$0.00										\$208 10	\$248 79		0.00%	8 81.37	
n-Prevailing Wage Work		7/1/2027	6/30/2028			I												\$0.00	\$0.00	\$0.00										\$208.10	\$248 79	\$289.47	0.00%	8 81.37	
mpt		7/1/2028	6/30/2029	+	+	-	-	+		-	-	-	-	-	-		-	\$0.00	\$0.00	\$0.00	-	-	-	-		-	-	-	-	\$208.10	\$240.79	\$209.47	0.00%	8 81.37	
									1 1																										
ristine Feldman	FIELD	7/1/2024	6/30/2025	1														\$0.00	\$0.00	\$0.00										\$147.06	\$175.81	\$204.56		\$ \$7.50	
Director/Graphic Designe		7/1/2025	6/30/2026															\$0.00	\$0.00	\$0.00	NIA	NA	NA	NA	NA	NA	NA	NA	N/A	\$151.48	\$181 10	\$210.71	3.00%	\$ 59.23	NA
		7/1/2026	6/30/2027															\$0.00	\$0.00	\$0.00			~	1 ° 1	1.22	1.000					\$181 10		0.00%	\$ 59.23	
n-Prevailing Wage Work		7/1/2027 7/1/2028	6/30/2028															\$0.00	\$0.00	\$0.00											\$181 10	\$210 71	0.00%	\$ 59.23 \$ 59.23	
empt		7/1/2020	6/30/20/29	-	+	-	+	+			-		-	-		-	-	80.00	\$0.00	\$0.00	+	-		+		-	-	-	-	\$101.40	101 IV	8210.71	0.00%		
en Position	FIELD	7/1/2024	6/30/2025															\$0.00	\$0.00	\$0.00			2000			11000		1100			\$137.59		1.	\$ 45.00	NA
nior Community		7/1/2025	6/30/2026															\$0.00	\$0.00	\$0.00	NA	N/A	N/A	N/A	NA	NIA	NA	NIA	NA	\$118.54		\$164.89	3.00%	\$ 46.35	Nua
treach Specialist n-Prevailing Wage Work		7/1/2026	6/30/2027 6/30/2028															\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00												\$164.89	0.00%	\$ 48.35 \$ 48.35	
empt Range \$40-\$50/hor		7/1/2028	6/30/2028															\$0.00	\$0.00	\$0.00												\$164.89	0.00%	\$ 44.35	
				-	-		-	-			1										1		-				1					1			
and an																			1000																
ite Sandoval	PIELD	7/1/2024	6/30/2025	1			1	1										\$0.00	\$0.00	\$0.00									1.223	\$81.84		\$113.84	23357	\$ 32.00	NA
mmunity Outreach		7/1/2025	6/30/2026	1														\$0.00	\$0.00	\$0.00	NA	NA	NIA	NA	NA	NA	NA	NA	NA	\$84.30 \$84.30		\$117.26	3 00%	\$ 32.96	NA
elakst Prevailing Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028	1			1											\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00										\$84.30		\$117.26	0.00%	8 32.96 8 32.96	
and a stage state		7/1/2028	6/30/2029															\$0.00	\$0.00	\$0.00												\$117.26	0.00%	\$ 32.96	
n Position		10.0014	6/30/2025															****	10.00	*0.00										\$76.73	601.71	\$106.73		\$ 30.00	
	PIELD	7/1/2024		1														\$0.00	\$0.00	\$0.00	NA	NA	NA	NA	NA	NA	NA	NA	NA				3.00%		NIA
munity each Coordinator		7/1/2025 7/1/2026	6/30/2026 6/30/2027			1	1	1										\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	rein	N/A	NA.	TUA	100	INKA.	- 1600	1400	1400.	\$79.03 \$79.03	\$94.48 \$94.48	\$109.93 \$109.93	0.00%	\$ 30.90 \$ 30.90	
Prevailing Wage Work		7/1/2020	6/30/2028															\$0.00	\$0.00	\$0.00										\$79.03	\$94.48	\$109.93	0.00%	1 30.90	
n-exempt Range \$26-\$3	A house	7/1/2028	6/30/2029				L						1	L				\$0.00	\$0.00	\$0.00								1		\$79.03	\$94.48	\$109.93	0.00%	\$ 30.90	

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SAMPLE COST PROPOSAL Sample Only - Required Cost Proposal Template To Be Determined By Agency

Please Note: Consu	ultant comple	des all items	in vellow h	inhlinh	vī										H	DUI	RLY	RA	TES	5																		
ONSULTANT	BOUTHET	AR ENDINEERIND &	CONSIA TINO	bes.		PRIME		sue											CONTRAC	T TYPE						-				ILIST ONE	DF THE AD	ove listed	CONTRACT 1	**E3)				
aded Rate Calculation or Exempt Employee Lo Straight Time = Actual 15x or 2 Ox Overtera 15x or 2 Ox Overtera Braght Time or 1.5x or	oaded Billing Ri Hourly Rate "(1 • (Actual Hourly of Billing Rates or 2 GX Overtime	+ Field O H.) *(1 Rate1 *(1 + Field = Actual Hourty F	1 + Fee) + Del 10 H (1 + Fe Nate * (1 + Fe	to Biase (eg) + 5) (d O H)	(1 · Fe	(Actual H	Base * (A	Delta E plicable	Autiplier D	* (Applicabl icable Mult ita Base) +	Deta Fring	Deta Fring Basel + De e * (Applici	ta Fongs '	lier Delta	tie Multe	der Della	Fringe)]	Prime Consu	Ranf's Core	act Amount			NORMAL	ce Person		37 41% 0.00% Fringe Be	eneft %	Overhead 60.90% 0.00% Overhead 60.90%	: :	0.00%	Fee	5 	Combined % 98.31 Combined % 98.31 9.007 10.00 10.00
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Tal, PE, Resident gineer walling Wage Work w-Exempt)	HOME/FIELD	From 7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2028	6/30/2026 6/30/2027	582.40 582.40 582.40 582.40	5937; 5937; 5937; 5937;	\$124.9 \$124.9 \$124.9 \$124.9 \$124.9	532.81 532.81 532.81 532.81	\$95 21 \$95 21 \$95 21 \$95 21	\$126 53 \$126 53 \$126 53 \$126 53 \$126 53	\$157 77 \$157 77 \$157 77 \$157 77 \$157 77	\$99.91 \$102.91 \$106.00	\$145.50 \$149.87 \$154.37 \$158.00	\$194.00 \$199.83 \$205.83 \$212.00	519.33 519.33 519.33 519.33	\$116.3 \$119.2 \$122.2 \$125.3	3 \$164 8 4 \$169 2 4 \$173 1 3 \$176 1	(3 \$213 3 (0 \$219 1 (0 \$225 1) (3 \$231 3	3 \$21 04 5 \$23 95 5 \$26 95 3 \$30 04	\$42.67 \$47.17 \$61.80	\$55.56 \$61.38 \$67.36 \$73.56 \$79.92	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$34 52 \$37 43	\$65.28	2.807 569.04 574.86 580.86 587.04 593.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Straight \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	1.5 07 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00	\$211.60 \$217.94 \$224.49 \$231.23	\$155 20 \$159 86 \$164 66 \$169 60	\$209.81	3 00% 3 00% 3 00%	1 97.00 1 97.00 1 99.91 1 102.91 1 109.00 1 109.13	NUA
Fal, PE, Resident inser Prevailing Wage Work -Exempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2026 6/30/2028 6/30/2028													12.00		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA	NG	N/A	NA	NA	NIA	NIA	NIA	NIA	NUA	\$211 60 \$217 94 \$224 49 \$231 23	\$155.20 \$159.86 \$164.66 \$169.60	\$203.75	3.00%	\$ \$7.00 \$ \$9.91 \$ 102.91 \$ 106.00 \$ 109.18	~
esh Bolariki, Lead dway Inspector reling Wage Work -Esempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2028 6/30/2028 6/30/2028 8/30/2029	\$62.4 \$62.4 \$62.4	\$93 72 \$93 72 \$93 72	\$124.9 \$124.9 \$124.9	\$32.81 \$32.81 \$32.81	\$95.21 \$95.21 \$95.21	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77	\$86.34 \$82.75 \$85.23	\$117 00 \$120 51 \$124 13 \$127 85 \$131 89	\$160.68 \$165.50 \$170.46	\$15.84 \$15.84 \$15.84	\$96.2 \$95.6 \$101.1	2 \$136 3 \$140 0 1 \$143 1	0 \$176.5 1 \$181.3 3 \$186.3	6 \$0.93 8 \$1.34 4 \$5.82	\$4.35 \$9.86 \$13.48 \$17.20 \$21.04	\$14 11 \$18 79 \$23 61 \$26 57 \$33 69	(\$1.41) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$17.86 \$20.27	\$23 28 \$26 79 \$30 41 \$34 13 \$37 87		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00	\$175 25 \$180 51 \$185 92	\$132.40	\$168 71 \$173 78 \$178 98	3.00% 3.00% 3.00% 3.00%	\$ 78.00 \$ 80.34 \$ 82.75 \$ 85.23 \$ 87.75	N
esh Bolanki, Lead udway Inspector -Prevailing Wage Work n-Exempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA	NIA	NA.	NA	NA	N/A	N/A	NA	NA	N/A	\$175.25 \$180.51 \$185.92	\$136.37	\$166 71 \$173 78	3 00% 3 00% 3 00% 3 00%	\$ 78.00 \$ 80.34 \$ 82.75 \$ 85.23 \$ 87.75	*
t Eddy, Specialty section weiling Wage Work n-Exempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028 6/30/2028	562.40 562.40 562.40	\$93.72 \$95.72 \$93.72	\$124.9 \$124.9 \$124.9	\$32.81 \$32.81 \$32.81	\$95.25 \$95.25 \$95.25	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$73.65 \$75.86 \$78.14		\$147.30 \$151.72 \$156.28	514.25 514.25	\$87.00 \$90.11 \$92.30	5124 3 5128 0 5131 4	3 \$161 5: 4 \$165 9 6 \$170 5	(\$7.39) (\$5.18) (\$2.90)	(\$1.80) \$1.51 \$4.93	(\$0 52) \$3 78 \$6 20 \$12 76 \$17 44	(\$9.54) (\$7.39) (\$5.18) (\$2.90) (\$0.56)	(\$5.03) (\$1.80) \$0.00 \$0.00 \$0.00 \$0.00	(\$0.52) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$11.17 \$13.30 \$15.66	\$13.53 \$16.76 \$20.07 \$23.49 \$27.00	\$16 04 \$22 34 \$26 76 \$31 32 \$36 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$45.54) (\$7.38) (\$5.18) (\$2.90) (\$0.56)	(\$1.60) \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$160.64 \$165.48	\$121.38	\$154.67 \$159.51 \$164.00	3 00% 3 00% 3 00% 3 00%	\$ 71.50 \$ 73.65 \$ 75.86 \$ 78.14 \$ 90.48	N
Eckly, Specially ection Prevailing Wage Work 5-Exempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NIA	NIA	NIA	N/A	NIA	NIA	NIA	NA	N/A	NIA	NA	Not	\$160.66 \$165.48 \$170.46		\$154 67	3 00% 3 00% 3 00% 3 00%	\$ 71.50 \$ 73.65 \$ 75.86 \$ 78.14 \$ 80.48	14
n Brown, Roadway ector alling Wage Work -Exampl)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2029	\$62.40 \$62.40 \$62.40	\$93.72 \$93.72 \$93.72	\$124 9 \$124 9 \$124 9	\$32.81 \$32.81	\$95 25 \$95 25 \$95 25	\$126.53 \$126.53 \$126.53	\$157 77 \$157 77 \$157 77	\$69.77	\$97.86 \$100.80 \$103.83	\$130.48 \$134.40 \$136.44	\$18.79 \$18.79 \$18.79	\$84 03 \$85 90 \$88 01	\$116 6 \$119 5 \$122 6	5 \$149.2 9 \$153.1 2 \$157.2	(\$11.26 (\$9.30) (\$7.26)	(\$6.94) (\$3.91)	(\$12.30) (\$4.50) (\$4.55) (\$0.54) \$3.62	(\$15.18) (\$11.26) (\$9.30) (\$7.28) (\$5.20)	(\$9.88) (\$6.94) (\$3.91)	(\$12.50) (\$8.50) (\$4.58) (\$0.54) \$0.00	\$2.76 \$4.72 \$6.74	\$1 29 \$4 14 \$7 08 \$10 11 \$13 23	\$1 72 \$5 52 \$9 44 \$13 40 \$17 64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	(\$11.26) (\$9.30) (\$7.26)	(\$9.88) (\$5.94) (\$3.91)	(\$8.50) (\$4.58) (\$0.54)	\$138 17 \$142 32 \$146 59 \$151 00 \$155 53	\$104 38 \$107 52 \$110 75	\$137.00 \$141.12 \$145.36	3 00% 3 00% 3 00% 3 00%	\$ 63.34 \$ 65.24 \$ 67.20 \$ 69.22 \$ 71.30	NO
n Brown, Roadway sector -Prevailing Wage Work n-Exempt)	HOME/FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2025 6/30/2027 6/30/2027 6/30/2029															\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NA	NA	NIA	NUA	NUA	NA	N/A	NA	N/A	NO	\$142.32 \$146.59 \$151.00	\$107 52		3.00%	\$ 63.34 \$ 65.24 \$ 67.20 \$ 68.22 \$ 71.30	NA

Page 1 of 1 January 2018

HOURLY RATES

ergic Topete, Lead oadway inspector	HOME/FIELD	7/1/2025	6/30/2025 6/30/2026	\$62.48	03 72 1	124.96	\$32.81	\$95.29	\$126.53	\$157 77	\$82.40	\$123.60	\$164.80	\$1.00	\$83.40	\$124.80	\$165.80	(\$11.69)	(\$1.97)		(\$14.29) (\$11.89)	(\$1.93)	\$0.00	\$19.92	\$29.88		\$0.00	\$0.00	\$0.00	(\$14.29) (\$11.89)	(\$1.93)	\$0.00		\$131.84	\$173.04	3 00%	5 80.00 5 82.46	
rvaling Wage Work n-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$62.46	03 72 1	124.96	\$32.81	\$95.29	\$126.53	\$157 77	\$87.42	\$131.13	\$174.84	\$1.00	\$88.42	\$132.13	\$175.84	(\$6.67)	\$1 78 \$5 60 \$9 53	\$12.97 \$18.07 \$23.31	(\$9.42) (\$6.87) (\$4.25)	\$0.00 \$0.00 \$0.00	\$0.00	\$24.94	\$37 41	\$44 78 \$49 88 \$55 12	\$0.00	\$0.00	\$0.00	(\$6.87)	\$0.00	\$0.00	\$190.70	\$130.87	\$178.23 \$183.58 \$189.08		84.87 87.43 90.04	
gio Topete, Lead	HOME/FIELD	7/1/2024	6/30/2025															\$0.00	\$0.00	\$0.00													\$174.51	\$128.00	\$168.00		\$ 80.00	
Prevailing Wage Work		7/1/2025 7/1/2026 7/1/2027 7/1/2027	6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NUA	NIA	NUA	NIA	NUA	NIA	N/A	NoA	NUA.	NIA			\$135.79 \$139.87	\$173.04 \$178.23 \$183.58 \$189.08	3.00%	5 82.40 5 84.87 5 87.42 5 90.04	

 The set of the

SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: FALCON Engineering Services, Inc _____ PROJECT NO. TBD CONTRACT NO. TBD

SUBCONSULTANT

DATE: January 29, 2024

FALCON Engineering (Prime)		Arellano & Associates		B&R Consulting Engineers		Connect & Co		Converse Consultants					
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	INIT COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling		1	Communications		Special Tooling		Special Tooling		Communications				
A			Photocopying	at cost	Per Project "3	A			A		A Printing & Reproduction *		NC
8		17 A	Printing	et cost	Per Project "3	8			8		8 Cell Phone		N/C
c			USPS Postage	at cost	Per Piece "3	C			C		Computer		
Travel		UPS/Fed Ex	at cost	Per Piece "3	Travel		Travel Note 2		A Laptop	A Laptop NKC			
A. Per diem per Caltrans guidelines		Note 2	Graphic Design	at cost	Per Project *3	A Per diem per Calitrans guidelines		Note 2	A		Vehicles		
8			Advertisements	at cost	Per Ad *3	8			8		A Vehicle		N/C
c			Parcel Data	at cost	Per Order *3	C			C		Delivery Services		
		2	Feclity Rental Fees	el cost	Per Rentsi *3				Vehicles	N/C	A FEDEX/UPS/ IS Postal *		N/C
			Transistion	ransiation et cost Per Word "3						Miscellaneous			
			Meeting Supplies/Refreshments	et cost	Per Meeting "2						A Travel Expenses	Each	Note 2
			Travel and Per Diem	et cost	-2						* Extensive printing/shipping	Each	Actual
			Court Reporter	et cost	Per Meeting *2								
MNS Engin	COT S		Skyline Con	aultants		Southstar Engineerin	a & Cons	ulting	WSP USA Environment a	od Infrastructure	ZT Consultin	Group	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST		NIT COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling	Loven	0001	Special Toxing			0001	Special Toping		0001				
A	1		A	11		4			A		Bearing Pad / Elastomer Testing	r ;	1200
8	-		8			B			1.		Epory Coating Testing		200
C	+	-	C			c	-		c		Strand Testing	1	200
Travel		Travel		Travel		Travel		Anchor Bolt Testing	1	360			
A Per diem per Caltrans guidelines		Note 2	A Travel		Note 2	8		NC	A Per dem per Calitrans guidelines	Note 2	Hogo Testing / Couplers (<#11)	1	200
8	-		8				-		8		High Strength Bolts	1	350
C			C			с	-		c		Prestressing Components	1	250
											Travel		
											A Per diem per Caltrans guidelines Note		Note 2
											8 Mileage Per IRS		

Please Note: Consultant completes all applicable items and deletes what is not applicable

Importent Noise 1. No: A devotes No Diago 2. No: A devotes No: A

ATTACHMENT D • TITLE VI ASSURANCES

ARTICLE DI • INTRODUCTION

The U.S. Department of Transportation Order No. 1050.2A requires all federal-aid Department of Transportation contracts between COUNTY and CONSULTANT to contain Clauses A and E of Article DII • Clauses below. Clauses B, C, and D of Article DII • Clauses below are only applicable as shown below. In addition, the CONSULTANT must include Clauses A and E, and if applicable, Clauses B, C, and D of Article DII • Clauses below in all subcontracts to perform work under this Agreement.

Clause B of Article DII • Clauses below shall be included as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use or improvements thereon or interest therein to COUNTY. Clauses C and D of Article DII • Clauses below shall be included as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by COUNTY with other parties: (a) for the subsequent transfer of real property acquired or improved under the applicable activity, project or program; and (b) for the construction of use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.

ARTICLE DII • CLAUSES

CLAUSE A

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

- a. <u>Compliance with Regulations</u>: CONSULTANT shall comply with the regulations relative to
 nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of
 Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the
 REGULATIONS), which are herein incorporated by reference and made a part of this Agreement.
- b. <u>Nondiscrimination</u>: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment.
 CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

On-Call Services Agreement: Attachment D • Title VI Assurances

- c. <u>Solicitations for Sub-agreements</u>, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- d. Information and Reports: CONSULTANT shall provide all information and reports required by the REGULATIONS, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.
- e. <u>Sanctions for Noncompliance</u>: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this Agreement, the recipient shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
- i. withholding of payments to CONSULTANT under the Agreement within a reasonable period of time, not to exceed 90 days; and/or
 - ii. cancellation, termination or suspension of the Agreement, in whole or in part.
- f. <u>Incorporation of Provisions</u>: CONSULTANT shall include the provisions of paragraphs (1) through (6) in
 every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the
 REGULATIONS, or directives issued pursuant thereto.
- 22 CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or 23 FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, 24 however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-25 applicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such 26 litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to 27 enter into such litigation to protect the interests of the United States.
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CLAUSE B: CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said

Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above- mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said lands, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

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(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

CLAUSE C: CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
- 17 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of 18 19 Transportation activity, facility, or program is extended or for another purpose involving the 20 provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain 21 and operate such facilities and services in compliance with all requirements imposed by the Acts 22 and Regulations (as may be amended) such that no person on the grounds of race, color, or 23 national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities. 24
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination
 covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, re enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit,
 etc.) had never been made or issued.*
 - C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the

recipient will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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CLAUSE D: CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

9 The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into
10 by the recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal 11 12 representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) 13 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 14 15 benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishings of services thereon, 16 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 17 benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, 18 etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts 19 20 and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above
 Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as
 appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same
 as if said (license, permit, etc., as appropriate) had never been made or issued.*
 - C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.
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1 CLAUSE E:

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees, and successors in interest
 (hereinafter referred to as the "CONSULTANT") agrees to comply with the following nondiscrimination statutes and
 authorities, including, but not limited to:

5 Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability
 in the operation of public entities, public and private transportation systems, places of public
 accommodation, and certain testing entities (42 U.S.C. §§ 12131 12189) as implemented by Department
 of Transportation regulations 49 C.F.R. parts 37 and 38;
 - The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
 - Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-

Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and
 resulting agency guidance, national origin discrimination includes discrimination because of Limited English
 Proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP
 persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
 - Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C.1681 et seq).

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