SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.98 (ID # 25174) MEETING DATE: Tuesday, August 27, 2024

FROM: TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the On-Call Services Agreement by and between the County of Riverside and T.Y. Lin International for Construction Management and Inspection Services for FY 24/25 – 28/29. All Districts. [\$5,000,000 Total Cost – Capital Funds and Deposit-Based Fees 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

- 1. Approve the On-Call Services Agreement between the County of Riverside and T.Y. Lin International for Construction Management and Inspection Services for Fiscal Years 24/25 28/29 and authorize the Chairman of the Board to execute the same; and
- 2. Authorize the Director of Transportation to approve a no-cost time extension to complete ongoing tasks for Fiscal Years 29/30 30/31, as provided for in the agreement and approved as to form by County Counsel.

ACTION:Policy

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

8/7/2024

Ayes:

Jeffries, Spiegel, Washington, Perez and Gutierrez

Nays:

None

Kimberly A. Rector Clerk of the Board

Absent: Date: None

August 27, 2024

Dennis Acuna, Director of Transportation

3v: //

XC:

Trans.

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SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost	
COST	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$0	
NET COUNTY COST	\$0	\$0	\$0	\$ 0	
SOURCE OF FUNDS: Capital Funds and Deposit Based Fees (100%) There are no General Funds used on this project.			es	Budget Adjustment: N/A	
			For Fiscal Ye	ar: 24/25 – 28/29	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The County of Riverside Transportation Department (County) requires outside construction management and support services to deliver numerous road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the demands of the development community.

The County issued a Request for Qualifications in compliance with the California Department of Transportation (Caltrans) Local Assistance Procedures Manual. Twenty-two (22) firms submitted statement of qualifications (SOQs). The SOQs were reviewed by the selection committee, and a shortlist of the top ten (10) qualified firms was established. The qualified firms on the shortlist were interviewed, and the top five (5) ranked firms were selected for providing on-call engineering services.

T.Y. Lin International was selected as one of the top-ranked firms to provide services on an 'asneeded' basis, with an estimated total amount not to exceed \$5,000,000 for a period of five
years. The contract and rates for services were developed through negotiations between T.Y.
Lin International and the County. This on-call contract includes State requirements to maximize
flexibility for use on State-funded projects. Additional contracts with four other engineering firms
for on-call services will be presented in a separate agenda item. Entering into contracts with five
different firms allows for the greatest flexibility in managing the County's workload.

Impact on Residents and Businesses

This on-call contract provides the flexibility needed to engage consultants in providing additional construction management and support services necessary to deliver critical TIP projects and to meet the demands of the development community.

Additional Fiscal Information

All associated contract costs will be funded using Deposit Based Fees, Local or State Funds. No General Funds will be used for this contract.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Contract Term	Annual Budget
F.Y. 2024/2025	\$1,000,000
F.Y. 2025/2026	\$1,000,000
F.Y. 2026/2027	\$1,000,000
F.Y. 2027/2028	\$1,000,000
F.Y. 2028/2029	\$1,000,000
Total Contract Budget	\$5,000,000

Contract History and Price Reasonableness

The Transportation Department has negotiated billing rates with T.Y. Lin International and they are within the range of acceptable industry practices for engineering services.

ATTACHMENTS:

On-Call Services Agreement for Construction Management and Inspection with T.Y. Lin International

Jason Farin, Principal Management Analyst

 Contract No.:
 24-01-005

 Termination Date:
 06/30/2029

 Amount
 \$5,000,000

 Authorized:
 [No]

 Federal Funding:
 [Yes]

 State Funding:

ON-CALL SERVICES AGREEMENT

for

CONSTRUCTION MANAGEMENT AND INSPECTION

between

County of Riverside • Transportation Department

and

T.Y. Lin International



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CONSTRUCTION MANAGEMENT AND INSPECTION

ATTACHMENTS

In the event that the terms in any of the Attachments conflicts with the terms as provided in the Agreement, the terms of the Agreement shall prevail.

Scope of Services	A1
Schedule of Services	B1
Compensation Plan	C1
Title VI Assurances	D1

ARTICLE I INTRODUCTION

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- A. This On-Call Services Agreement (hereinafter referred to as "Agreement") is entered into this ______ day of ______, 20______, by and between the COUNTY OF RIVERSIDE, a political subdivision of the State of California, (hereinafter referred to as "COUNTY") and T.Y. LIN INTERNATIONAL, a California corporation, (hereinafter referred to as "CONSULTANT").
- B. Coordination of CONSULTANT and COUNTY activities shall be accomplished through a CONSULTANT Project Manager and a COUNTY Contract Administrator.

The CONSULTANT Project Manager shall be:

Joseph Smith, PE

Located at:

3633 East Inland Empire Boulevard, Suite 700, Ontario, CA 91764

The COUNTY Contract Administrator shall be:

Mehran Sanati, PE

Located at:

2950 Washington Street, Riverside, CA 92504

C. CONSULTANT shall perform:

The covenants set forth in Article III entitled Statement of Work.

In accordance with the time frames set forth in Article IV entitled Performance Period.

For the fees set forth in Article V entitled Allowable Costs and Payments.

- D. CONSULTANT in the performance of this Agreement, shall act in an independent capacity. It is understood and agreed that CONSULTANT (including CONSULTANT's employees) is an independent contractor and that no relationship of employer-employee exists between the parties hereto. CONSULTANT's assigned personnel shall not be entitled to any benefits payable to employees of COUNTY. During the term of this Agreement and for one (1) year thereafter, CONSULTANT shall not solicit or encourage any employee, vendor or independent contractor of COUNTY to leave or terminate their relationship with COUNTY for any reason.
- E. COUNTY is not required to make any deductions or withholdings from the compensation payable to CONSULTANT under the provisions of the Agreement, and is not required to issue W-2 Forms for income and employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the performance of its obligations hereunder, is only subject to the control or direction of the COUNTY as to the designation of

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- tasks to be performed and the results to be accomplished.
- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction, supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by any third party that an employer-employee relationship exists by reason of this Agreement.
- G. Without the written consent of COUNTY, this Agreement is not assignable or transferable by CONSULTANT either in whole or in part. Except as expressly authorized herein, CONSULTANT shall not subcontract any work, without the prior written approval of the COUNTY.
- H. CONSULTANT shall be as fully responsible to the COUNTY for the acts and omissions of its contractors and subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same manner as persons directly employed by CONSULTANT.
- No alteration or variation of the terms of this Agreement shall be valid, unless made in writing and signed by the authorized representatives of both parties; and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless otherwise expressly so provided.
- K. COUNTY is designated as the lead agency for each project set forth in each Task Order and is working cooperatively with other agencies in the effort to complete the projects.
- L. Other public agencies that may be involved with the projects including, but not limited to cooperative, funding, reviewing, regulatory or operating agencies are listed below and will hereinafter be collectively referred to as the "AGENCIES":
 - California Department of Transportation (CALTRANS)
 - Cities Departments of Transportation

ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

A. To ensure understanding and performance of the Agreement objectives, meetings between COUNTY, AGENCIES, and CONSULTANT shall be held as often as deemed necessary (typically at least monthly). All work objectives, CONSULTANT's work schedule, the terms of the Agreement and any other related issues will be discussed and/or resolved. CONSULTANT shall keep minutes of meetings and distribute copies of minutes

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COUNTY's Consulting Services Manual including providing updated copies of the following documents at each project coordination meeting:

as appropriate. Progress reporting shall conform with the contract administration requirements of the

- Meeting Agendas
- Meeting Sign-in Sheets
- Meeting Minutes (Prior Meeting)
- Action Items Tracking List
- **Deliverables Tracking List**
- Schedule Summary
- B. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order. These reports shall be submitted at least once a month. The report should be sufficiently detailed for the COUNTY Contract Administrator to determine, if CONSULTANT is performing to expectations, or is on schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special problems encountered, so remedies can be developed.
- C. CONSULTANT Project Manager shall meet with COUNTY Contract Administrator, as needed, to discuss progress on the project(s).

ARTICLE III STATEMENT OF WORK

CONSULTANT shall furnish all technical and professional services including labor, material, equipment, transportation, supervision, and expertise to fully and adequately perform and complete the covenants set forth in Attachment A, Scope of Services, which is attached hereto and incorporated herein by reference and in any Task Order executed under the authority of this Agreement.

ARTICLE IV PERFORMANCE PERIOD

- A. This Agreement shall go into effect upon the execution of this Agreement by both parties, and CONSULTANT shall commence work after written notification to proceed by COUNTY Contract Administrator. The Agreement shall end on June 30, 2029, unless extended by a written amendment signed by the authorized representatives of both parties.
- B. CONSULTANT is advised that any recommendation for Agreement award is not binding on COUNTY until the Agreement is fully executed and approved by COUNTY.
- C. The period of performance for each specific project shall be in accordance with the Task Order for that project

and Attachment B, Schedule of Services, which is attached hereto and incorporated herein by reference. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors.

ARTICLE V ALLOWABLE COSTS AND PAYMENTS

- A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in the CONSULTANT's approved Compensation Plan set forth in Attachment C, Compensation Plan, which is attached hereto and incorporated herein by reference. The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead, and fee. These rates are not adjustable for the period of performance set forth in this Agreement.
- B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are in the approved Compensation Plan and identified in the executed Task Order.
- C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.
- D. After a project to be performed under this Agreement is identified by COUNTY, COUNTY will prepare a draft Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate the COUNTY Contract Administrator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by the authorized representatives of both COUNTY and CONSULTANT. Task Orders may be executed by the Director of Transportation if authorized by the COUNTY Board of Supervisors.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in CONSULTANT's approved Compensation Plan. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not

limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations.

CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the period of performance of the Agreement.

- F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the approved Compensation Plan. CONSULTANT will be responsible for transportation and subsistence costs in excess of State rates.
- G. When milestone cost estimates are included in the approved Compensation Plan, CONSULTANT shall obtain prior written approval in the form of a written amendment signed by the authorized representatives of both parties for a revised milestone cost estimate from the COUNTY Contract Administrator before exceeding such estimate.
- H. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.
- I. CONSULTANT shall not commence performance of work or services until this Agreement has been approved by COUNTY and notification to proceed has been issued by COUNTY Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this Agreement.
- J. A Task Order is of no force or effect until returned to COUNTY and signed by an authorized representative of COUNTY. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by COUNTY.
- K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit, upon receipt by COUNTY Contract Administrator of itemized invoices in duplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than thirty (30) calendar days after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Compensation Plan using the Project-Specific & Multi-Phase Contract Invoice Templates provided in the COUNTY Consulting Services Manual and shall reference this Agreement number, project title and Task Order number. Credits due COUNTY that include any equipment purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures, must be reimbursed by CONSULTANT prior to the expiration or termination of this Agreement. Final invoice must contain the final cost and all credits due COUNTY including any equipment purchased under the provisions of Article XI Equipment

Purchase and Other Capital Expenditures of this Agreement. The final invoice shall be submitted within sixty (60) calendar days after completion of CONSULTANT's work. *Final invoices not submitted within sixty (60)*calendar days after completion of CONSULTANT's work will not be paid. Invoices shall be mailed to COUNTY Contract Administrator at the address provided in Article I, paragraph B.

- L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order and Attachment B, Schedule of Services. No Task Order will be written which extends beyond the expiration date of this Agreement.
- M. The total amount payable by COUNTY for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by a written amendment signed by the authorized representatives of both parties.
- N. If CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed.
- O. Task Orders may not be used to amend the language (or the terms) of this Agreement nor to exceed the scope of services under this Agreement.
- P. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed \$5,000,000. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this Agreement through Task Orders.
- Q. The services included under the terms of this Agreement are funded in whole or in part as noted below:

Federal funds: \square are included \square are \square are \square included

State funds: $[\square]$ are included $[\square]$ are <u>not</u> included

ARTICLE VI TERMINATION

- A. This Agreement may be terminated by COUNTY, provided that COUNTY gives not less than thirty (30) calendar days' written notice (delivered by certified mail, return receipt requested) to CONSULTANT of COUNTY's termination. Upon termination, COUNTY may proceed with the work in any manner deemed proper by COUNTY. COUNTY shall be entitled to all work, including but not limited to, reports, investigations, appraisals, inventories, studies, analyses, drawings and date estimates performed to that date, whether complete or not.
- B. COUNTY may temporarily suspend this Agreement, at no additional cost to COUNTY, provided that CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If COUNTY gives such notice of temporary suspension, CONSULTANT shall immediately suspend

its activities under this Agreement. A temporary suspension may be issued concurrent with the notice of termination.

- C. Notwithstanding any provisions of this Agreement, CONSULTANT shall not be relieved of liability to COUNTY for damages sustained by COUNTY by virtue of any breach of this Agreement by CONSULTANT, and COUNTY may withhold any payments due to CONSULTANT until such time as the exact amount of damages, if any, due to COUNTY from CONSULTANT is determined.
- D. In the event of termination, COUNTY shall pay CONSULTANT the sum due to CONSULTANT under this Agreement prior to termination, unless the cost of completion to COUNTY exceeds the funds remaining in the Agreement. In which case the overage shall be deducted from any sum due CONSULTANT under this Agreement and the balance, if any, shall be paid to CONSULTANT upon demand.

ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. The CONSULTANT agrees that 48 CFR 31, Contract Cost Principles and Procedures, shall be used to determine the allowability of individual terms of cost.
- B. The CONSULTANT also agrees to comply with federal procedures in accordance with 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to be unallowable under 48 CFR 31 or 2 CFR 200 are subject to repayment by CONSULTANT to COUNTY.

ARTICLE VIII RETENTION OF RECORDS/AUDIT

The CONSULTANT, subconsultants, and COUNTY shall maintain and make available for inspection all books, documents, papers, accounting records, independent CPA Audited Indirect Cost Rate workpapers, and other evidence pertaining to the performance of the Agreement including, but not limited to, the costs of administering the Agreement. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and materials available at their respective offices at all reasonable times during the Agreement period and for three (3) years from the date of final payment under the Agreement and records for real property and equipment acquired with federal funds must be retained for three (3) years after final disposition. COUNTY, Caltrans Auditor, FHWA, or any duly authorized representative of the federal government having jurisdiction under federal laws or regulations (including the basis of federal funding in whole or in part) shall have access to any books, records, and documents of the CONSULTANT, subconsultants, and the CONSULTANT's Independent CPA, that are pertinent to the Agreement for audits, examinations, workpaper review, excerpts, and transactions, and copies thereof shall be

furnished if requested without limitation.

ARTICLE IX AUDIT REVIEW PROCEDURES

- A. Any dispute concerning a question of fact arising under an interim or post audit of this Agreement that is not disposed of by agreement, shall be reviewed by COUNTY's Chief Financial Officer.
- B. Not later than thirty (30) days after issuance of the final audit report, CONSULTANT may request a review by COUNTY's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.
- C. Neither the pendency of a dispute nor its consideration by COUNTY will excuse CONSULTANT from full and timely performance, in accordance with the terms of this Agreement.
- D. CONSULTANT and subconsultant agreements, including Cost Proposals and Indirect Cost Rates (ICR), may be subject to audits or reviews such as, but not limited to, an agreement audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Agreement, Cost Proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The Agreement, Cost Proposal, and ICR shall be adjusted by CONSULTANT and approved by COUNTY Contract Administrator to conform to the audit or review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report shall be incorporated into the Agreement by this reference if directed by COUNTY at its sole discretion. Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, state or local governments have access to CPA work papers, will be considered a breach of Agreement terms and cause for termination of this Agreement and disallowance of prior reimbursed costs.
- E. CONSULTANT's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and approved by the COUNTY Contract Administrator to conform to the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report. Refusal by the CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the management letter or audit recommendations included in the Agreement terms and

On-Call Services Agreement

cause for termination of the Agreement and disallowance of prior reimbursed costs.

- During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, COUNTY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR, Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI. Accepted rates will be as follows:
 - a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
 - b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%)- the accepted rate will be eighty-five percent (85%) of the proposed rate.
 - c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.
- 2. If IOAI is unable to issue a cognizant letter per Article IX.E.1. above, IOAI may require CONSULTANT to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's and/or the independent CPA's revisions.
- 3. If the CONSULTANT fails to comply with the provisions of this Article IX.E, or if IOAI is still unable to issue a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR and set forth in Article IX.E.1. above for all rendered services. In this event, this accepted ICR will become the actual and final ICR for reimbursement purposes under this Agreement.
- 4. CONSULTANT may submit to COUNTY final invoice only when all of the following items have occurred:
 (1) IOAI accepts or rejects the original or revised independent CPA audited ICR; (2) all work under this Agreement has been completed to the satisfaction of COUNTY; and (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO COUNTY no later than sixty (60) days

after occurrence of the last of these items. The accepted ICR will apply to this Agreement and all other agreements executed between COUNTY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

ARTICLE X SUBCONTRACTING

- A. Nothing contained in this Agreement or otherwise, shall create any contractual relation between COUNTY and any subconsultant(s), and no subagreement shall relieve CONSULTANT of its responsibilities and obligations hereunder. CONSULTANT agrees to be as fully responsible to COUNTY for the acts and omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to pay its subconsultant(s) is an independent obligation from COUNTY's obligation to make payments to the CONSULTANT.
- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and no portion of the work shall be subcontracted without written authorization by COUNTY Contract Administrator, except that which is expressly identified in the CONSULTANT's Cost Proposal.
- C. Any subagreement entered into as a result of this Agreement, shall contain all the provisions stipulated in this entire Agreement to be applicable to subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made to CONSULTANT by COUNTY.
- E. Any substitution of subconsultants must be approved in writing by COUNTY Contract Administrator in advance of assigning work to a substitute subconsultant.

ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing by COUNTY Contract Administrator shall be required before CONSULTANT enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal and exceeding five thousand dollars (\$5,000), with prior authorization by COUNTY Contract Administrator, three competitive quotations must be submitted with the request, or the absence of quotations must be adequately justified.

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- C. Any equipment purchased with funds provided under the terms of this Agreement is subject to the following:
 - 1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of five thousand dollars (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, COUNTY shall receive a proper refund or credit at the conclusion of the Agreement, or if the Agreement is terminated, CONSULTANT may either keep the equipment and credit COUNTY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established COUNTY procedures; and credit COUNTY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by COUNTY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by COUNTY.
 - 2. Regulation 2 CFR 200 requires a credit to federal funds when participating equipment with a fair market value greater than five thousand dollars (\$5,000) is credited to the project.

ARTICLE XII STATE PREVAILING WAGE RATES

- A. No CONSULTANT or subconsultant may be awarded an agreement containing public work elements unless registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration with DIR must be maintained throughout the entire term of this Agreement, including any subsequent amendments.
- B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under this Agreement are available and on file with the Department of Transportation's Regional/District Labor Compliance Officer (https://dot.ca.gov/programs/construction/labor-compliance). These wage rates are made a specific part of this Agreement by reference pursuant to Labor Code §1773.2 and will be applicable to work performed at a construction project site. Prevailing wages will be applicable to all inspection work performed at COUNTY construction sites, at COUNTY facilities and at off-site locations that are set up by the construction contractor or one of its subcontractors solely and specifically to serve COUNTY projects. Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.
- C. General Prevailing Wage Rate Determinations applicable to the projects may also be obtained from the

Department of Industrial Relations website at http://www.dir.ca.gov.

D. Payroll Records

- 1. Each CONSULTANT and subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:
 - a. The information contained in the payroll record is true and correct.
 - b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
- 2. The payroll records enumerated under paragraph (1) above shall be certified as correct by the CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made available for inspection and copying by COUNTY representatives at all reasonable hours at the principal office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit inspection of its records as follows:
 - a. A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
 - b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available for inspection or furnished upon request to a representative of COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations. Certified payrolls submitted to COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by the CONSULTANT.
 - c. The public shall not be given access to certified payroll records by the CONSULTANT. The CONSULTANT is required to forward any requests for certified payrolls to the COUNTY Contract Administrator by both email and regular mail on the business day following receipt of the request.
- 3. Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the

entity that requested the records within ten (10) calendar days after receipt of a written request.

- 4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by COUNTY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or subconsultant performing the work shall not be marked or obliterated.
- 5. The CONSULTANT shall inform COUNTY of the location of the records enumerated under paragraph (1) above, including the street address, city and county, and shall, within five (5) working days, provide a notice of a change of location and address.
- 6. The CONSULTANT or subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to COUNTY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Such penalties shall be withheld by COUNTY from payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to the failure of a subconsultant to comply with this section.
- E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified payroll requirements. Invoice payment will not be made until the invoice is approved by the COUNTY Contract Administrator.

F. Penalty

- 1. The CONSULTANT and any of its subconsultants shall comply with Labor Code §1774 and §1775. Pursuant to Labor Code §1775, the CONSULTANT and any subconsultant shall forfeit to the COUNTY a penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in which the worker is employed for any public work done under the Agreement by the CONSULTANT or by its subconsultant in violation of the requirements of the Labor Code and in particular, Labor Code §§1770 to 1780, inclusive.
- The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or subconsultant in

meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the Agreement.

- 3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or subconsultant.
- 4. If a worker employed by a subconsultant on a public works project is not paid the general prevailing per diem wages by the subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
 - a. The Agreement executed between the CONSULTANT and the subconsultant for the performance of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771, 1775, 1776, 1777.5, 1813, and 1815.
 - b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem wages by the subconsultant to the employees by periodic review of the certified payroll records of the subconsultant.
 - c. Upon becoming aware of the subconsultant's failure to pay the specified prevailing rate of wages to the subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or rectify the failure, including but not limited to, retaining sufficient funds due the subconsultant for work performed on the public works project.
 - d. Prior to making final payment to the subconsultant for work performed on the public works project, the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the subconsultant that the subconsultant had paid the specified general prevailing rate of per diem wages to the subconsultant's employees on the public works project and any amounts due pursuant to Labor Code §1813.

- Pursuant to Labor Code §1775, COUNTY shall notify the CONSULTANT on a public works project within
 fifteen (15) calendar days of receipt of a complaint that a subconsultant has failed to pay workers the
 general prevailing rate of per diem wages.
- 6. If COUNTY determines that employees of a subconsultant were not paid the general prevailing rate of per diem wages and if COUNTY did not retain sufficient money under the Agreement to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by COUNTY.

G. Hours of Labor

Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the COUNTY, twenty-five dollars (\$25) for each worker employed in the execution of the Agreement by the CONSULTANT or any of its subconsultants for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of the Labor Code, and in particular §§1810 to 1815 thereof, inclusive, except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as provided in §1815.

H. Employment of Apprentices

- Where either the prime Agreement or the subagreement exceeds thirty thousand dollars (\$30,000), the CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
- 2. CONSULTANTs and subconsultants are required to comply with all Labor Code requirements regarding the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division of Apprenticeship Standards website at https://www.dir.ca.gov/das/, for additional information regarding the employment of apprentices and for the specific journey-to- apprentice ratios for the Agreement work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

ARTICLE XIII CONFLICT OF INTEREST

- A. CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent contractors and its subconsultants as well as their respective employees, agents, representatives, or independent contractors to comply with all applicable conflict of interest laws and regulations, including but not limited to the Political Reform Act and California Government Code section 1090. Furthermore, CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent contractors and its subconsultants as well as their respective employees, agents, representatives, or independent contractors to comply with the COUNTY's Conflict of Interest Code. CONSULTANT further agrees to cause itself, its respective employees, agents, representatives, or independent contractors to complete any statements of economic interest if required by COUNTY or State law. Notwithstanding any other provision contained in this Agreement, for a breach or violation of this provision, COUNTY shall have the right to immediately terminate this Agreement without liability and seek any other remedy provided by law or equity or this Agreement.
- B. During the term of this Agreement, the CONSULTANT shall disclose any financial, business, or other relationship with COUNTY that may have an impact upon the outcome of this Agreement or any ensuing COUNTY construction project. The CONSULTANT shall also list current clients who may have a financial interest in the outcome of this Agreement or any ensuing COUNTY construction project which will follow.
- C. CONSULTANT certifies that it has disclosed to COUNTY any actual, apparent, or potential conflicts of interest that may exist relative to the services to be provided pursuant to this Agreement. CONSULTANT agrees to advise COUNTY of any actual, apparent or potential conflicts of interest that may develop subsequent to the date of execution of this Agreement.
- D. CONSULTANT hereby certifies that it does not now have nor shall it acquire any financial or business interest that would conflict with the performance of services under this Agreement.
- E. The CONSULTANT (nor any subconsultant nor any firms affiliated with the CONSULTANT or any subconsultant) shall not be eligible to perform any further phases of the projects or to bid on any construction contract or on any Agreement to provide construction inspection for any construction project resulting from this Agreement. An affiliated firm is one, which is subject to the control of the same persons, though joint ownership or otherwise.
- F. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting the COUNTY with any portion of the COUNTY's preparation of a request for proposals, request for qualifications,

or any other solicitation regarding a subsequent or additional contract with the COUNTY. The COUNTY entering this Agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of the projects. CONSULTANT's participation in the planning, discussions, or drawings of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONSULTANT shall cooperate with the COUNTY to ensure that all bidders for a subsequent contract on any subsequent phase of a project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

The CONSULTANT warrants that this Agreement was not obtained or secured through rebates, kickbacks or other unlawful consideration either promised or paid to any COUNTY employee. For breach or violation of this warranty, COUNTY shall have the right, in its discretion, to terminate this Agreement without liability, to pay only for the value of the work actually performed, or to deduct from the Agreement price or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

ARTICLE XV PROHIBITION OF EXPENDING COUNTY STATE OR FEDERAL FUNDS FOR LOBBYING

If Article V.Q identifies that federal funds are used, in whole or in part, to fund the services performed under this Agreement and such federal funding will exceed \$150,000 then compliance with the provisions of Article XV as described below is required. If Article V.Q identifies that services are not funded in whole or in part with federal funds or such federal funding will be less than \$150,000 then compliance with the requirements of Article XV is not required.

- A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:
 - 1. No state, federal or COUNTY appropriated funds have been paid or will be paid, by or on behalf of the CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any local, state or federal agency, a Member of the State Legislature or United States Congress, an officer or employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in connection with the awarding of making of this Agreement, or with the extension, continuation, renewal, amendment, or modification of this Agreement.
 - 2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this

Agreement, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

- B. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. Section 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this certification be included in all lower tier subagreements, which exceed one hundred thousand dollars (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. The CONSULTANT's signature affixed herein and dated shall constitute a certification under penalty of perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the nondiscrimination program requirements of Government Code Section 12990 and 2 California Code of Regulations (CCR) Section 8103.
- B. During the performance of this Agreement, CONSULTANT and its subconsultants shall not deny the Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. CONSULTANT and subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment.
- C. CONSULTANT and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 et seq.), the applicable regulations promulgated there under (2 CCR Section 11000 et seq.), the provisions of Government Code Sections 11135-11139.5, and the regulations or standards adopted by COUNTY to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth 2 CCR Sections 8100-

8504, are incorporated into this Agreement by reference and made a part hereof as if set forth in full.

- D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing and the COUNTY upon reasonable notice at any time during the normal business hours, but in no case less than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or COUNTY shall require to ascertain compliance with this cause.
- E. CONSULTANT and its subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.
- G. The CONSULTANT, with regard to the work under this Agreement, shall act in accordance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. Section 2000d et seq.). Title VI provides that the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the United States shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs of the U.S. Department of Transportation (49 CFR 21 Effectuation of Title VI of the Civil Rights Act of 1964). Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by 49 CFR Section 21.5, including employment practices and the selection and retention of subconsultants.
- I. CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In administering the COUNTY components of DBE Program Plan, CONSULTANT, subrecipient or subconsultant will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program Plan with respect to individuals of a particular race, color, sex, or national origin.

ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

A. The CONSULTANT's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the CONSULTANT or any person associated therewith in the capacity of

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owner, partner, director, officer or manager:

- 1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- 2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
- B. Any exceptions to this certification must be disclosed to COUNTY. Exceptions will not necessarily result in denial of recommendation for award but will be considered in determining responsibility. Disclosures must indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.
- C. Exceptions to the Federal Government excluded parties (https://sam.gov/content/home) maintained by the U.S. General Services Administration are to be determined by the Federal Highway Administration (FHWA).

ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION

[Intentionally Omitted]

ARTICLE XIX INDEMNIFICATION AND INSURANCE

A. Basic Indemnity

- 1. To the fullest extent permitted by applicable law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify, and hold harmless the County of Riverside, its Agencies, Districts, Departments and Special Districts, Board of Supervisors, elected and appointed officials, and each of their respective directors, members officers, employees, agents, volunteers and representatives ("Indemnitees") and each of them from any and all Losses that arise out of or relate to any act or omission constituting ordinary and not professional negligence (including, without limitation, negligent breach of contract), recklessness, or willful misconduct on the part of CONSULTANT or its subconsultants or their respective employees, agents, representatives, or independent contractors.
- 2. "Losses" shall mean any and all economic and non-economic losses, costs, liabilities, claims, damages, actions, judgments, settlements and expenses, including, without limitation, full and actual attorney's fees (including, without limitation, attorney's fees for trial and on appeal), expert and non-expert witness fees, arbitrator and arbitration fees and mediator and mediation fees.

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3. CONSULTANT further agrees to and shall indemnify and hold harmless the Indemnitees from all liability arising from suits, claims, demands, actions, or proceedings made by agents, employees or subcontractors of CONSULTANT for salary, wages, compensation, health benefits, insurance, retirement or any other benefit not explicitly set forth in this Agreement and arising out of work performed for COUNTY pursuant to this Agreement. The Indemnitees shall be entitled to the defense and indemnification provided for hereunder regardless of whether the Loss is in part caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of Paragraph B, below.

B. Indemnity for Design Professional Services

- 1. To the fullest extent permitted by Applicable Law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify and hold harmless the Indemnitees, and each of them, against any and all Losses that arise out of, pertain to, or relate to, any negligence, recklessness or willful misconduct constituting professional negligence on the part of CONSULTANT or its subconsultants, or their respective employees, agents, representatives, or independent contractors. The Indemnitees shall be entitled to the defense, and indemnification provided for hereunder regardless of whether the Loss is, in part, caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided, however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of this section. CONSULTANT shall defend and pay, all costs and fees, including but not limited to attorney fees, cost of investigation, and defense, in any loss, suits, claims, demands, actions, or proceedings to the extent and in proportion to the percentage, such costs and fees arise out of, pertain to, or relate to the negligence, recklessness or willful misconduct of CONSULTANT arising out of or from the performance of professional design services under this Agreement. The duty to defend applies to any alleged or actual negligence, recklessness, willful misconduct of CONSULTANT. The cost for defense shall apply whether or not CONSULTANT is a party to the lawsuit and shall apply whether or not CONSULTANT is directly liable to the plaintiffs in the lawsuit. The duty to defend applies even if Indemnitees are alleged or found to be actively negligent, but only in proportion to the percentage of fault or negligence of CONSULTANT.
- Without affecting the rights of COUNTY under any other provision of this Agreement, CONSULTANT shall

not be required to indemnify or hold harmless or provide defense or defense costs to an Indemnitee for a Loss due to that Indemnitee's negligence, recklessness or willful misconduct; provided, however, that such negligence, recklessness or willful misconduct has been determined by agreement of CONSULTANT and Indemnitee or has been adjudged by the findings of a court of competent jurisdiction.

- 3. CONSULTANT agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this section from each and every subconsultant, of every tier.
- 4. CONSULTANT's indemnification obligations under this Agreement shall not be limited by the amount or type of damages, compensation or benefits payable under any policy of insurance, workers' compensation acts, disability benefit acts or other employee benefit acts.
- 5. The Indemnitees shall be entitled to recover their attorneys' fees, costs and expert and consultant costs in pursuing or enforcing their right to defense and/or indemnification under this Agreement.

C. INSURANCE

Without limiting or diminishing the CONSULTANT's obligation to indemnify or hold the COUNTY harmless, CONSULTANT shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverages during the term of this Agreement. As respects to the insurance section only, the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds.

1. Workers' Compensation:

If the CONSULTANT has employees as defined by the State of California, the CONSULTANT shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of the County of Riverside.

2. Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONSULTANT's performance of its obligations hereunder. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined

single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

3. Vehicle Liability:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONSULTANT shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

4. Professional Liability

CONSULTANT shall maintain Professional Liability Insurance providing coverage for the CONSULTANT's performance of work included within this Agreement, with a limit of liability of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONSULTANT's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and CONSULTANT shall purchase at its sole expense either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that CONSULTANT has maintained continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will continue as long as the law allows.

5. General Insurance Provisions - All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the COUNTY Risk Manager. If the COUNTY's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- b. The CONSULTANT must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the COUNTY Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the COUNTY's Risk Manager, CONSULTANT's carriers shall either; 1) reduce or

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eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

- CONSULTANT shall cause CONSULTANT's insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the COUNTY Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONSULTANT shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.
- d. It is understood and agreed to by the parties hereto that the CONSULTANT's insurance shall be construed as primary insurance, and the COUNTY's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- e. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of services; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the COUNTY Risk Manager's reasonable judgment, the amount or

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type of insurance carried by the CONSULTANT has become inadequate.

- f. CONSULTANT shall pass down the insurance obligations contained herein to all tiers of subconsultants working under this Agreement.
- g. The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the COUNTY.
- h. CONSULTANT agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

ARTICLE XX FUNDING REQUIREMENTS

- A. It is mutually understood between the parties that this Agreement may have been written before ascertaining the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays that would occur if the Agreement were executed after that determination was made.
- B. This Agreement is valid and enforceable only if sufficient funds are made available to COUNTY for the purpose of this Agreement. In addition, this Agreement is subject to any additional restrictions, limitations, conditions, or any statute enacted by the Congress, State Legislature, or COUNTY governing board that may affect the provisions, terms, or funding of this Agreement in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this Agreement may be amended to reflect any reduction in funds.
- D. COUNTY has the option to terminate the Agreement pursuant to Article VI Termination, or by mutual agreement to amend the Agreement to reflect any reduction of funds.

ARTICLE XXI CHANGE IN TERMS

- A. This Agreement may be amended or modified only by mutual written agreement of the parties.
- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and notification to proceed has been provided by COUNTY Contract Administrator.
- C. There shall be no change in CONSULTANT Project Manager or members of the project team, as listed as Key Personnel in the approved Scope of Services, which is a part of this Agreement without prior written approval by COUNTY Contract Administrator.

ARTICLE XXII CONTINGENT FEE

CONSULTANT warrants, by execution of this Agreement that no person or selling agency has been employed, or retained, to solicit or secure this Agreement upon an agreement or understanding, for a commission, percentage,

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brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this warranty, COUNTY has the right to annul this Agreement without liability; pay only for the value of the work actually performed, or in its discretion to deduct from the Agreement price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

ARTICLE XXIII DISPUTES

- A. Prior to either party commencing any legal action under this Agreement, the parties agree to try in good faith, to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of goodfaith negotiations and as may be otherwise provided herein, then either party may commence legal action against the other. This Agreement shall be governed by the laws of the State of California. Any legal action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing for a change of venue to another location. In the event any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.
- B. Any dispute, other than audit, concerning a question of fact arising under this Agreement that is not disposed of by agreement shall be decided by a committee consisting of COUNTY Contract Administrator and Director of Transportation, or designee, who may consider written or verbal information submitted by CONSULTANT.
- C. Not later than thirty (30) days after completion of all deliverables necessary to complete the plans, specifications and estimate, CONSULTANT may request review by COUNTY Governing Board of unresolved claims or disputes, other than audit. The request for review will be submitted in writing.
- D. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full and timely performance in accordance with the terms of this Agreement.

ARTICLE XXIV INSPECTION OF WORK

CONSULTANT and any subconsultant shall permit COUNTY, the state, and the FHWA if federal participating funds are used in this Agreement; to review and inspect the project activities and files at all reasonable times during the performance period of this Agreement.

ARTICLE XXV SAFETY

A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety

equipment or procedures. CONSULTANT shall comply with safety instructions issued by COUNTY Safety Officer and other COUNTY representatives. CONSULTANT personnel shall wear hard hats and safety vests at all times while working on the construction project site.

- B. Pursuant to the authority contained in Vehicle Code Section 591, COUNTY has determined that such areas are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public from injury and damage from such vehicles.
- C. Any subcontract entered into as a result of this Agreement, shall contain all of the provisions of this Article.
- D. In the event CONSULTANT performs trenching of five (5) feet or deeper in the performance any service provided under this Agreement, CONSULTANT must have a Division of Occupational Safety and Health (CAL-OSHA) permit(s), as outlined in California Labor Code Sections 6500 and 6705, prior to the initiation of any practices, work, method, operation, or process related to the construction or excavation of trenches which are five (5) feet or deeper.

ARTICLE XXVI OWNERSHIP OF DATA

- A. It is mutually agreed that all materials prepared by CONSULTANT under this Agreement shall become the property of COUNTY, and CONSULTANT shall have no property rights therein whatsoever. Immediately, upon termination, COUNTY shall be entitled to, and CONSULTANT shall deliver to COUNTY, reports, investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date, whether completed or not, and other such materials as may have been prepared or accumulated to date by CONSULTANT in performing this Agreement which is not CONSULTANT's privileged information, as defined by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to COUNTY which is in CONSULTANT's possession. Publication of the information derived from work performed or data obtained in connection with services rendered under this Agreement must be approved in writing by COUNTY.
- B. Additionally, it is agreed that the Parties intend this to be an Agreement for services and each considers the products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire.
 CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of COUNTY without restriction or limitation

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upon its use or dissemination by COUNTY.

- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work product is suitable in any way for any other project except the one detailed in this Agreement. Any reuse by COUNTY for another project or project location shall be at COUNTY's sole risk.
- D. COUNTY may permit copyrighting reports or other agreement products. If copyrights are permitted; the Agreement shall provide that the FHWA and COUNTY shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

ARTICLE XXVII CLAIMS FILED BY COUNTY'S CONSTRUCTION CONTRACTOR

- A. If claims are filed by COUNTY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for consultation with COUNTY's construction contract administration and legal staff and for testimony, if necessary, at depositions and at trial or arbitration proceedings.
- B. CONSULTANT's personnel that COUNTY considers essential to assist in defending against construction contractor claims will be made available on reasonable notice from COUNTY. Consultation or testimony will be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel services under this Agreement.
- C. Services of CONSULTANT's personnel in connection with COUNTY's construction contractor claims will be performed pursuant to a written contract amendment, if necessary, extending the termination date of this Agreement in order to resolve the construction claims.

ARTICLE XXVIII CONFIDENTIALITY OF DATA

- A. All financial, statistical, personal, technical, or other data and information relative to COUNTY's operations, which are designated confidential by COUNTY and made available to CONSULTANT in order to carry out this Agreement, shall be protected by CONSULTANT from unauthorized use and disclosure.
- B. Permission to disclose information on one occasion, or public hearing held by COUNTY relating to the Agreement, shall not authorize CONSULTANT to further disclose such information, or disseminate the same on any other occasion.
- C. CONSULTANT shall not comment publicly to the press or any other media regarding the Agreement or COUNTY's actions on the same, except to COUNTY's staff, CONSULTANT's own personnel involved in the

performance of this Agreement, at public hearings or in response to questions from a Legislative committee.

- D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding work performed or to be performed under this Agreement without prior review of the contents thereof by COUNTY, and receipt of COUNTY's written permission.
- E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.
- F. All information related to the construction estimate is confidential and shall not be disclosed by CONSULTANT to any entity other than COUNTY, Caltrans, and/or FHWA. All of the materials prepared or assembled by CONSULTANT pursuant to the performance of this Agreement are confidential and CONSULTANT agrees that they shall not be made available to any individual or organization without the prior written approval of COUNTY or except by court order. If CONSULTANT or any of its officers, employees, or subcontractors does voluntarily provide information in violation of this Agreement, COUNTY has the right to reimbursement and indemnity from CONSULTANT for any damages caused by CONSULTANT releasing the information, including, but not limited to, COUNTY's attorney's fees and disbursements, including without limitation expert's fees and disbursements.

ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury that no more than one final unappealable finding of contempt of court by a federal court has been issued against CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations Board.

ARTICLE XXX LEGAL COMPLIANCE

CONSULTANT shall comply with all federal, State and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals currently in effect and in any manner affecting the performance of this Agreement, including, without limitation, workers' compensation laws and licensing and regulations. Failure to comply with the foregoing by CONSULTANT may be grounds for termination by the COUNTY.

ARTICLE XXXI EVALUATION OF CONSULTANT

CONSULTANT's performance will be evaluated by COUNTY. A copy of the evaluation will be sent to CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the Agreement record.

ARTICLE XXXII RETENTION OF FUNDS

- A. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.
- B. COUNTY will withhold the last ten percent (10%) of the budget for preparation of the final PS&E documents. The ten percent (10%) retainage is to be held after ninety percent (90%) of the PS&E phase has been billed and is not to be deducted from each invoice. The amount retained will be paid to CONSULTANT after COUNTY has approved CONSULTANT's PS&E documents. The CONSULTANT, or subconsultant, shall return all monies withheld in retention from a subconsultant within thirty (30) days after receiving payment. Federal law (49 CFR 26.29) requires that any delay or postponement of payment over thirty (30) days may take place only for good cause and with the COUNTY's prior written approval. Any violation of this provision shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by the CONSULTANT, deficient subconsultant performance, or noncompliance by a subconsultant. This provision applies to both DBE and non-DBE prime consultant and subconsultants.

ARTICLE XXXIII TITLE VI ASSURANCES

CONSULTANT shall comply with the assurances set forth in Attachment D, Title VI Assurances, as applicable, which is attached hereto and incorporated herein by reference.

ARTICLE XXXIV NOTIFICATION

All notices hereunder and communications regarding interpretation of the terms of this Agreement and changes thereto, shall be effected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed to the CONSULTANT Project Manager and COUNTY Contract Administrator at the respective addresses provided in Article I.B.

ARTICLE XXXV CONTRACT

On-Call Services Agreement

A. The two parties to this Agreement, who are the before named CONSULTANT and the before named COUNTY, hereby agree that this Agreement constitutes the entire agreement which is made and concluded in triplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed, each agree to diligently perform in accordance with the terms and conditions of this Agreement as evidenced by the signatures below.

29 with the terms

B. This Agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party to this Agreement agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this Agreement. The parties further agree that the electronic signatures of the parties included in this Agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.

[SIGNATURE PAGE FOLLOWS]

1	ARTICLE XXXVI SIGNATURES	
2	COUNTY Signatures	CONSULTANT Signatures
3	RECOMMENDED FOR APPROVAL:	CONSULTANT:
4		
5		
6	Dated: 8/13/2029	Philip Yartey PRINTED NAME
7	Dennis Acuna	Senior Vice President
8	Director of Transportation	TITLE
9		
10	APPROVED AS TO FORM:	
11	County Counsel	
12	CV/ 11//	
13	Dated:	
14	By Deputy	
15		
16	APPROVAL BY THE BOARD OF SUPERVISORS	
17		
18	01 11 Halanda	
19	Much Marked: Halldon	
20	CHUCK WASHINGTON V PRINTED NAME	
21	Chair, Riverside County Board of Supervisors	
22		
23	ATTEST:	
24		
25	Magnet 1 2 107/2 -11	
26	Maany 1: Deputy Dated: 8/27/2024	
27	KIMBERLY RECTOR	
28	Clerk of the Board (SEAL)	

T.Y. Lin Agreement_final

Final Audit Report 2024-08-12

Created: 2024-08-07

By: Bryna Wierzbicki (bryna.wierzbicki@tylin.com)

Status: Signed

Transaction ID: CBJCHBCAABAAVKw29o5QOrH9_cKqJE_4KU7tOyy-W-kW

"T.Y. Lin Agreement_final" History

Document created by Bryna Wierzbicki (bryna.wierzbicki@tylin.com) 2024-08-07 - 1:31:12 PM GMT- IP address: 107.12.230.186

Document emailed to philip yartey (philip.yartey@tylin.com) for signature 2024-08-07 - 1:31:48 PM GMT

Email viewed by philip yartey (philip.yartey@tylin.com) 2024-08-12 - 1:25:29 PM GMT- IP address: 174.197.130.208

Document e-signed by philip yartey (philip.yartey@tylin.com)
Signature Date: 2024-08-12 - 1:58:00 PM GMT - Time Source: server- IP address: 199.91.216.34

Agreement completed.
 2024-08-12 - 1:58:00 PM GMT

CONSTRUCTION MANAGEMENT AND INSPECTION

ATTACHMENT A • SCOPE OF SERVICES

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ARTICLE AI • INTRODUCTION

A. DESCRIPTION

CONSULTANT shall provide on-call construction management and inspection services under this Agreement as set forth in each executed Task Order.

B. LOCATION

Task Orders may be for projects located anywhere within the jurisdictional boundaries of the County of Riverside as outlined in the map shown below.

Map of the County of Riverside



C. COORDINATION

CONSULTANT shall coordinate with other involved agencies for compatible design and phasing of construction with existing conditions.

D. STANDARDS

Documents shall be prepared in accordance with current State Department of Transportation (CALTRANS) regulations, policies, procedures, manuals and standards including compliance with Federal Highway Administration (FHWA) requirements and/or COUNTY Road Standards as appropriate. Improvements of local roads may be prepared in accordance with COUNTY standards in lieu of CALTRANS standards as directed by the COUNTY Contract Administrator. All documents shall be prepared using English Standard Units and dimensions.

E. KEY PERSONNEL

The CONSULTANT has represented to the COUNTY that certain key personnel will perform the services and if one or more of such personnel should become unavailable, CONSULTANT may substitute other personnel of at least equal competence only after prior written approval by the COUNTY Contract Administrator has been secured. The key personnel for performance of this Agreement are:

1			Assignment	Key Personnel
2			Project Manager	Joseph Smith, P.E.
3			ARTICLE All	CONTRACT ADMINISTRATION
4	A.	СО	NTRACT MANAGEMENT	
5		The	e CONSULTANT Project Manager will i	maintain ongoing liaison with the COUNTY Contract Administrator
6		and	I other effected agencies to promote eff	ective coordination during the course of working on Task Orders.
7	В.	СО	ST ACCOUNTING	
8		The	e CONSULTANT will prepare and subm	it monthly invoices of expenditures for each on-call Task Order. All
9		Inv	oices will include all supporting data.	
10	C.	sc	HEDULING	
11		Sch	nedules will be prepared for each specif	ic Task Order.
12			ARTICLE AIII • SERVIC	ES TO BE PROVIDED/SCOPE OF WORK
13	The	sco	ope of work for this Agreement is to	provide on-call services to the Riverside County Transportation
14	Dep	artm	nent for transportation related services le	ocated throughout Riverside County. Services will be performed at
15	the	requ	est of the COUNTY Contract Administra	tor. The CONSULTANT may be required to provide on-call services
16	that	incl	ude but are not limited to the following:	
17		1.	Construction Management	
18		2.	Construction Inspection (Includes Roa	adway and Structures)
19		3.	Specialty Inspection (Includes Landso	ape, SWPPP, Electrical)
20		4.	Construction Reviews	
21		5.	Contract Administration	
22		6.	Geotechnical Engineering and Materia	al Testing
23		7.	Source Inspection	
24		8.	Environmental Review and Reports	
25		8.	Provide public outreach	
26		9.	Provide other construction manageme	ent and inspection related professional services as required
27				

ATTACHMENT B • SCHEDULE OF SERVICES

ARTICLE BI • INTRODUCTION

The CONSULTANT shall perform the covenants set forth in Attachment A, Scope of Services, in accordance with the performance requirements of ARTICLE IV PERFORMANCE PERIOD of this Agreement and with the following additional Performance Requirements below. All Task Orders authorized under this Agreement must be authorized no later than June 30, 2029. All services authorized by Task Orders shall be completed by the Agreement expiration date. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. If written amendment is executed, Task Order services authorized in this Agreement shall therefore be completed no later than June 30, 2031. Deliverables/Services schedules will be prepared for each specific Task Order that the CONSULTANT is assigned.

ARTICLE BII • PERFORMANCE REQUIREMENTS

A. SUBMITTALS

Where CONSULTANT is required to prepare and submit studies, reports, plans, etc., to COUNTY, these shall be submitted in draft as scheduled, and the opportunity provided for COUNTY and AGENCIES to offer comments prior to final submission.

B. TIME EXTENSIONS

- 1. Any delay in providing services required by this Agreement occasioned by causes beyond the control and not due to the fault or negligence of CONSULTANT, shall be the reason for granting an extension of time for the completion of the aforesaid work. When such delay occurs, CONSULTANT shall promptly notify COUNTY in writing of the cause and of the extent of the delay whereupon COUNTY shall ascertain the facts and the extent of the delay and grant an extension of time for the completion of the work when, in COUNTY's judgment, their findings of fact justify such an extension of time.
- COUNTY's findings of fact shall be final and conclusive to the parties hereto. However, this is not intended to deny CONSULTANT of any available civil legal remedies in the event of a dispute

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C. FINAL ACCEPTANCE

When COUNTY determines that CONSULTANT has satisfactorily completed the services, COUNTY may give CONSULTANT a written Notice of Final Acceptance. CONSULTANT shall not incur any further costs hereunder unless so specified in the Notice of Final Acceptance. No payment will be made for any work performed after the Agreement end date as provided in ARTICLE IV PERFORMANCE PERIOD unless extended by amendment regardless if a Notice of Final Acceptance has been issued or not. The final invoice shall be submitted within 60 calendar days after completion of CONSULTANT's work as required by ARTICLE V ALLOWABLE COSTS AND PAYMENTS. CONSULTANT may request a Notice of Final Acceptance determination when, in its opinion, it has satisfactorily completed all covenants as stipulated in this Agreement.

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ATTACHMENT C • COMPENSATION PLAN

ARTICLE CI • INTRODUCTION

Satisfactory performance and completion of the services under this Agreement shall be compensated based upon the hourly rates specified herein and the negotiated cost estimate for each specific Task Order. Actual costs for any Task Order shall not exceed the authorized cost estimate. The sum of the Task Order cost estimates authorized shall not exceed the maximum amount of this Agreement.

ARTICLE CII • ELEMENTS OF COMPENSATION

Compensation for the services provided will be comprised of the following elements: HOURLY RATES, INCURRED (ACTUAL) DIRECT COSTS and OUTSIDE SERVICES.

A. HOURLY RATES

The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead and fee. These rates are not adjustable for the period of performance set forth in the Agreement.

B. INCURRED (ACTUAL) DIRECT COSTS

Additional incurred (actual) direct costs, directly identifiable to the performance of the services of this Agreement, shall be reimbursed at the rates defined in each Task Order, or at actual cost. Travel by air and/or travel in excess of 100 miles must have COUNTY's prior written approval to be reimbursed under this Agreement.

C. OUTSIDE SERVICES

Outside services shall be paid in accordance with the negotiated cost estimate for each Task Order and in conformance with the COUNTY Consulting Services Manual invoicing procedures. Firms proposed to provide subconsulting services under this Agreement are listed below:

- Anser Advisory Management
- Gannett Fleming, Inc.
- Z&K Consultants, Inc.
- · Connect & Company, LLC
- · Dynamic Engineering Services, Inc.
- ECORP Consulting, Inc.
- Geocon West, Inc.

- · Southstar Engineering & Consulting, Inc.
- · ZT Consulting Group, Inc.
- · Leighton Consulting, Inc.

ARTICLE CIII • INVOICING

CONSULTANT shall submit invoices in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of the Agreement and with the following requirements.

- 1. Billings for hours worked, incurred (actual) direct costs and outside services shall be included in CONSULTANT's monthly invoice submittals and be in conformance with the COUNTY's Consulting Services Invoicing Procedures.
- 2. The charges for each individual assigned under this Agreement shall be listed separately.
- 3. Charges for incurred (actual) direct costs shall be accompanied by substantiating documentation such as invoices, telephone logs, etc.
- 4. Each invoice shall bear a certification signed by the CONSULTANT Project Manager or an officer of the firm which reads as follows:
 - "I hereby certify that the hours and salary rates charged in this invoice are the actual hours and rates worked and paid to the employees listed."

ARTICLE CIV • PAYMENT

Progress payments shall be made in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of the Agreement. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed \$5,000,000.

ARTICLE CV • HOURLY RATES

COUNTY shall pay CONSULTANT at the Loaded Hourly Billing Rates attached unless a Capped Rate is listed. If a Capped Rate is listed, COUNTY shall pay CONSULTANT at the Capped Rate. These rates shall be applicable to both straight time and overtime work unless payment of premium for overtime work is required by law, regulation or craft agreement, or is otherwise specified in this Agreement.

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Joseph Smith Project Manager	PELO	7/1/2024 7/1/2026 7/1/2026 7/1/2027	6/90/2025 6/90/2026 6/90/2027 6/90/2026	\$62.46 \$62.46 \$62.46	\$93.69 \$93.69 \$93.69	\$124.82 \$124.82 \$124.82	\$32.81 \$32.81 \$32.81	\$96.27 \$96.27 \$96.27	\$128.50 \$128.50 \$128.50	\$167 73 \$167 73 \$167 73	\$119.72 \$123.21 \$127.01 \$130.82 \$134.74	\$119.72 \$123.31 \$127.01	\$118.72 \$123.31 \$127.01	\$23.30 \$23.30 \$23.30	\$143.11 \$146.70 \$150.40	\$143.11 \$146.70 \$150.40	\$143 11 \$146 70 \$150 40	\$47.84 \$51.43 \$56.13	\$16.61 \$20.20 \$23.90	(\$14.62) (\$11.03) (\$7.33)	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$11.03) (\$7.33)	\$60.85	\$26.03 \$29.62 \$33.32	\$2.00	\$0.00	10.00		\$0.00	\$0.00	(\$0.42) 1	\$301.28	\$263.06 \$292.50 \$301.26	\$317.04	3.00%	8 198.71 8 125.31 5 127.81	Non	\$ 284.00 \$ 292.52 \$ 301.30	5 354.18	5 403.1 5 455.1 5 429.1
heveling Wege Work Exempt)	-	7/1/2028	6/30/2029	\$62.46	\$90.69	\$124.60	\$32.61	105.27	\$126.50 \$126.50	\$157.73	\$134.74	\$134.74	130 R2 5134 74	\$23.39 \$23.39	\$156.13	\$154.21 \$156.13	\$158.13	\$62.66	\$31.63	(\$7.33) (\$3.52) \$0.40	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$68.36 \$72.29	\$41.06	\$9.82	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00			\$310.03 \$319.61	\$317.80 \$318.61	3.00%	\$ 136.8 \$ 134.7		5 219,64	\$ 375.74 \$ 387.01	5 441 5 454
Joseph Smith. Propert Manager	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/90/2026 6/90/2026 6/90/2027 6/90/2028															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NA	NA	NA	NA	NA	NIA	N/A	No.	N/A	N/A	\$292.50 \$301.29 \$310.37	\$343.85 \$364.16 \$364.79 \$375.73	\$415.81 \$428.29 \$441.14	3.00%	1 (19.7) 5 122.3: 5 127.0: 5 130.0:	Nan	1 284.00 1 292.57 1 301.36 5 210.33	5 334.10	5 475.7
Exempl)	1	7/1/2026	6/30/2029	+	-	-	-		-	-		-	-	-	-		-	\$0.00	\$0.00	\$0.00			-	-	-	-	-	-	-	-	-	-+	\$319.61	\$360.00	\$454.20	3.00%	1 134.74		5 219.64	\$ 287.41	5 454.3
Alegandro Armendaris * Assistant Resident Engineer Prevaling Visigs Visits	PELD	1/1/2024 1/1/2026 1/1/2028 1/1/2027	6/00/2025 6/00/2027 6/00/2027	\$62.46	\$90.60	\$124.82 \$124.92	\$32.81 \$32.81	\$66.27	\$126.50	\$157.73 \$157.73	\$59.90 \$61.79 \$63.64	\$95.40	123.56	\$10.86 \$10.86	\$72.66 \$74.60	103.86 106.32	\$130.84 \$134.44 \$136.14	(\$24.42) (\$22.62) (\$22.77) (\$19.80)	(\$20.66) (\$22.66) (\$20.16)	(\$20.00) (\$20.20) (\$10.50)	(\$20.77)	(\$25.00) (\$22.00) (\$20.10) (\$17.12)	319.59	(\$2.47) (\$0.67) \$1.16 \$3.09	(\$1.77) (\$1.01) \$1.77	\$4.54 \$1.54 \$2.56 \$6.18	(\$2.47) (\$0.65) \$0.00 \$0.00	\$3.7% \$1.0% \$6.00 \$0.00	54 54 (91 54) \$0.00 \$0.00	\$21.90) 0 \$20.77) 0	\$21 Mil. (\$21 Mil. (\$25 Mil. (\$17 12)	\$21.96). \$19.580	\$196.20 \$196.81	\$227.46 \$226.82 \$226.17 \$225.40	\$256.72	3.00%	5 SAM 5 61,76 5 63,64	Agos		-	
Non-Exempt)	+ -	7/1/2026	6/00/2029	\$62.46	\$93.60	\$124.92	\$32.81	\$96.27	1126.50	\$167.73	\$67,52	\$101.26	136.04	\$10.80	\$76.30	112.14	\$145.00	211.80	\$14.30	B11.80	31.86	(\$14.30)	g11.63	\$1.04	\$7.50	\$10.12	\$0.00	\$0.00	10.00	110.00	\$14.50	\$11.830	1196.48	\$224.80	1263 12	3.00%	1 67.63				70.00
Neparkin Amenderi: * Assistant Resident Engineer tion-Prevaling Wage Work	PELD	11/1/2024 11/1/2026 11/1/2027		1														\$0.00	\$0.00	\$0.00 \$0.00 \$0.00	NIR	NA	N/A	NA	N/A	NA	Nun	NIP	No	N/A	No.	- 1	\$150.90	\$172.30 \$177.47 \$182.76 \$160.27	\$214.60	2.00%	1 6176 1 6184	Note		-	
Non-Exempli John Barthelemen	+	7/1/2026	6/00/2029	-	-	-	_			-		-	-	-	-	_	-		\$0.00	\$0.00			-	_	-	-		-	-	-	-	-4	\$160,16	\$193.82	\$227.60	1.00%	\$ 67,53			3000	
Legidest Engineer / Structures Legineers alive	PELD	7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$62.46	\$80.69	\$134 80 \$134 80 \$134 80	\$32.61 \$32.61 \$32.61	\$96.27 \$96.27 \$96.27	\$126.50 \$126.50 \$126.50	\$157.73 \$157.73 \$157.73	\$109.84 \$113.14 \$116.53 \$120.00	\$113.14 \$116.53 \$120.03	113 14 116 53 120 00	\$19.77 \$19.77 \$19.77	\$132.61 \$136.30 \$139.60	132.91 138.50 138.60	\$132.91 \$136.30 \$139.80	\$37.64 \$41.03 \$44.53	\$8.41 \$9.60 \$13.30	(\$24.82) (\$21.43)	\$0.00	\$0.00	\$17.50	\$50.68 \$54.07 \$57.57	\$19.45 \$22.84 \$26.34	\$11.76 98.30	\$0.00	\$0.00	\$11.700	\$0.00 I	\$0.00 \$0.00 \$0.00	\$13.04) \$13.04) \$13.04)	\$296.36 \$276.42 \$284.72	\$260 St. \$260 36 \$276 42 \$264 72	\$321.74 \$322.40 \$323.27	3.00% 3.00% 3.00%	1 113,54 5 116,51 5 116,51 1 120,01	NIA		-	
Exempl) John Bartholomew	+ +	7/1/2028	6/30/2029	\$62.49	\$90.60	\$124.80	\$32.81	\$95.27	\$126.60	\$157.73	\$122.63	\$123.62	123.63	\$19.77	\$143.40	143.40	\$143.40	\$46.13	\$16,60	d1430	\$0.00	\$0.00	(\$14.32)	\$61.17	\$29.94	(\$1.20)	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$13.06	1293 26	\$290.26	\$324.07	3.00%	\$ 123.63				TO STATE
Lesideri Enginer / Structures Leprescritative	PELO	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NUA	Non	Non	N/A	Non	REIA	NUA	No.	Num	Na.	NUA	April 1	52HR 38 5276.42 5284.72	\$315.47 \$324.06 \$334.00 \$344.74 \$366.00	\$391.52 \$392.95	3.00% 3.00% 3.00% 3.00%	\$ 100.50 \$ 113.14 \$ 156.53 \$ 120.03 \$ 122.63	Note		-	
Enemgij John Buckley Leadert Engineer / Structures		77.1140310	Cician																	10.00									\neg	\neg	\neg	1	101.71	\$200 SM	\$1.00	1.0/3	122		10.90.3	10000	THE REAL PROPERTY.
topresentative	PELO	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029	\$62.46 \$62.46 \$62.46 \$62.46	\$80.69 \$81.69 \$81.69 \$85.69	\$124.92 \$124.92 \$124.92 \$124.92	\$32.61 \$32.61 \$32.61 \$32.61	\$95.27 \$96.27 \$96.27 \$96.27	\$126.50 \$126.50 \$126.50 \$126.50	\$157 73 \$167 73 \$167 73 \$157 73	\$197.30 \$110.52 \$113.84 \$117.20 \$120.78	\$107.30 \$110.62 \$113.84 \$117.26	1107 30 1110 52 1113 84 1117 26	\$19.38 \$19.38 \$19.38 \$19.38 \$19.38	\$136.88 \$129.90 \$133.22 \$136.64	9126 68 9129 90 9133 22 9136 64	\$126.66 \$129.90 \$133.22 \$136.64	\$31.41 \$34.63 \$37.96 \$41.37	\$0.18 \$3.40 \$6.72 \$10.14	(\$24.51)	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$27.85) (\$24.51) (\$21.08)	\$44.84 \$48.00 \$01.38 \$04.80 \$66.32	\$20.16 \$23.57	\$14.40 \$11.00 (\$7.60)	\$0.00 \$0.00 \$0.00	\$0.00	\$14.40; \$11.00; \$7.00;	\$0.00 1 \$0.00 1	\$0.00 (\$13.43) \$13.43) \$13.43)	9262 16 9270 64 9278 16	\$264 52 \$262 18 \$270.04 \$278 15 \$296 50	\$322.73	3.00% 3.00% 3.00% 3.00%	\$ 190,50 \$ 190,50 \$ 113,84 \$ 117,26 \$ 120,70	Non		-	
Exempl) lote Buckley leaded Engineer Birustures lepresontative	PELD	7/1/2024 7/1/2024 7/1/2026 7/1/2026	6/90/2025 6/90/2025 6/90/2025	302.40	100.00	F-24.60	B34.81	100.27	120.00	Par /s	3101.76	12.74	120.74	110.00	1140.16	140.10		\$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	NA.						NA I	1254 62 1267 16	\$306.17 \$317.42 \$126.96	\$361 82 \$372 66	3.00%	1 107,34 1 198,51 1 193,34	NA			
con-Prevaling Wage Work Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029															\$0.00	\$0.00	\$0.00												- 11	1279 15	\$356.78 \$346.80	\$300.41	3.00%	1 117.26				
Exempt) Valo Durset tended Engineer / Binuctures tepraners dive	PELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027	6/90/2025 6/90/2025 6/90/2027 6/90/2028	\$62.46	\$95.49	\$124.92	\$32.81	\$96.27	\$126.60	\$157.75	\$103.20 \$106.30 \$106.50 \$112.87	\$106.50 \$	106.50	\$10.65		125.04	\$125.04	\$29.77	(\$4.50) (\$1.40) \$1.73 \$6.02	(\$29.00)	\$0.00 \$0.00 \$0.00	(\$4 50) (\$1 40) \$0.00 \$0.00	\$32 60) \$20 50)	\$40.83 \$43.89 \$47.12 \$50.41	\$15.80	\$16.5(b) \$19.540	\$0.00	\$0.50 \$0.50 \$0.50	\$18.63) \$16.34)	\$0.00 I	51 AE) 0	\$14.10; \$ \$14.10; \$	\$262.37 \$259.90	\$254.60 \$255.51 \$258.65 \$257.74	\$322 66 \$323.36	3.00% 3.00% 3.00%	8 183.29 1 106.30 1 106.36	No.		-	
Exempt) Vade Durwel	+ -	7/1/2026	6/30/2029	\$62.46	\$90.69	\$124.62	\$30.81	\$16.27	\$126.50	\$157.73	\$116.20	\$116.26	116.26	\$10.00	\$134.91	134.91	\$134.91	\$30.64	\$8.41	317.42		\$0.00		\$50.00	\$22.67	(38.66)	\$0.00	10.00	34.00	10.00	\$0.00 \$0.00	114 10 1	275.78	1275.78	\$324 BA	3.00%	5 116,26		1500	200	
value Curiest Regiment Engineer / Structures Ingresort alive	PELD	7/1/2024 7/1/2026 7/1/2028 7/1/2027 7/1/2028	6/90/2025 6/90/2025 6/90/2025 6/90/2025															\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	Nait.	Nein	N/A	NA	No.	No.	No.	April.	Nam	NUM	No.	Na I	1252 37 1258 93 1267 74	\$294 66 \$305 66 \$314 72 \$324 17 \$333 81	\$354.70 \$369.51 \$360.61	3.00% 3.00% 3.00% 3.00%	1 100.30 1 100.30 1 100.30 1 112.27	No.		-	

Cost Proposal 4

Conf Proposal for Confinite with Prevailing Wages HOURLY RATES																																									
Please Note Consultant con	npletes all f	tems in ye	low highlig	nt							Н	Οl	JR	LY	R	AT	ES	3																							
CONSULTANT	TY us eas	enetone				PRINE	x	508										8	CONTRAC	OT TYPE																					
PROJECT NO	MCTD On-C	at try terr	ons CME	CONT	RACTHO	_			-	DATE	_	3/22/2024	4				Consulta	nca Pertici	patton An	our S								_													
Loaded Rain Calculation Non Exempt Employer Loaded Edit A; Design Time - Actual House, Rais 9 1 55 or 2050 Oration - Select Exempt Employer Loaded Edit; R. C. Straight Time or 155 or 255 Orat The PW offerential Code Sess	orty Rate: 12	outs Rate 1	C + Frest O.H.	CO + Fe	Shallowi Ha ed + Defa	den 'st	c + Defa 8 polostis 1	Autober C	picatis Mi lata Bassi	• Data Fr	to Base) + tran " (fee	Della Front Scattle Mu	Stoter, Date	atra Multi	pter Cretta	romani.												HOME OFF NORMAL DVERTIME NORMAL DVERTIME	Fermi	-	0.00% 0.00% 0.00% ringe Bere 0.00% 0.00%	ak o	M 4303	÷	0.001 0.001 0.001 0.001	-		Cordinal S 144.430; 144.430; 115.444; 115.444; 12.644; 12.644; 12.644;			
Name Classification	Home Office Personni Field Office	Effects	e Date of ty Rate		Prevails	Wage Wage	Rate esta	stinted to	State Di				Empire	to very y	ni Rate nar over ye	nar).	778		TA (TOTA • Total Ri Rate		Employee	TA (TOTAL Tatte - Co	R Total	DEL	TA (BABE Base - D	il Base	-	ppficable LTA Base - Employe		DELTA T	OTAL - DE	ELTA		tourly Bill	ing Rates	Emeletic	Actual Hou State and/ Average	r Hourly Range for Class	Escalation 3.60%	d Hourly Billing Rates II	motivable.
	Parsonnal	From	10	Stuge	1501	2000	tent;	Stage	1500	2001	Stragt	1501	2001	finge	Stage	1500	2801	Iregi	18df	1601	Inegs	1500	200f	Ingr.	1501	26 OF	Steam	ISOI	25dt	Streight	15 Of	2501	Stagh	OT (1.5e)	01 (2kg	Pic-Miles	Hourly Re		Brage	OT (1.5s)	OT (2x)
Cathern No Resident Engineer / Structures Representative	PELO		6/30/2028 6/30/2026 6/30/2028 6/30/2028																			(\$21.08) (\$18.40) (\$18.60) (\$12.60)	\$40.07) \$44.03)	\$32.32 \$35.16	\$1.00	(\$30.14) (\$27.50)	\$0.00 \$0.00	\$4 30 \$1 57 \$0.00 \$0.00	\$10 14) \$27 30)	\$0.00	215.661	16.75	8224.83 8231.66	\$250.00 \$250.00	\$324.36 \$324.96 \$326.00 \$326.23 \$326.86	1.00%	5 54	2 N/A 18 2		-	
(Exempt) Catheen Me Resident Engineer / Structures Representative hor-Prevaling Wage Work	PELD	7/1/2024 7/1/2025	9/90/2025		30.00	1,000	100	In.z	Piene	¥100.70	1300.50	250.00		The same	1110.00	1196.00	110.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	N/A	NA.		538.09 NuA	N/A						N/A	N/A	5211 60 5216 20 5224 63	\$254.50 \$264.20 \$272.22	\$301.26 \$310.30 \$318.61 \$328.18	3.00% 3.00%	1 B2	y No.			
(Exempt) About Merriques Office Engineer	+	7/1/2028	6/30/2029	-	-	-	-	-	-	+	-	-	-	-	-	_	_	\$0.00	\$0.00	\$0.00	-	_	-	-	-	\dashv	-	-	-	-	+	-	E234.51	1200 27	\$339.00	3.00%	\$ 100.	6			
Prevening Wage Winh	PELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/00/2025 6/00/2026 6/00/2027 6/00/2029 6/00/2029	\$62.46 \$62.46 \$62.46 \$62.46 \$62.46	\$90.69 \$90.69 \$90.69 \$90.69	\$124 90 \$124 90 \$124 90 \$124 90 \$124 90	\$32.81 \$32.81 \$32.81 \$32.81 \$32.81	\$96.27 \$96.27 \$96.27 \$96.27 \$96.27	\$126.50 \$126.50 \$126.50 \$126.50 \$126.50	\$157 72 \$157 72 \$157 72 \$157 72 \$167 72	\$52.97 \$53.58 \$50.19 \$56.81 \$56.85	\$52.02 \$53.56 \$56.19 \$56.85 \$56.66	952 02 953 58 956 19 956 85 958 56	19.36 19.36 19.36 19.36 19.36	\$61.38 \$60.94 \$64.55 \$66.21 \$67.92	\$61.38 \$62.54 \$64.55 \$66.21 \$67.82	\$61.36 \$62.54 \$64.56 \$66.21 \$67.62	(\$32.60) (\$32.51) (\$30.72) (\$20.00) (\$27.50)	(\$60.12) (\$60.66) (\$61.96) (\$60.26) (\$66.68)	(\$100 to), (\$100 to), (\$100 to), (\$10 to), (\$10 to),	(\$11 He) (\$12 33) (\$50 72) (\$20 00) (\$27 35)	(\$45.12) (\$45.54) (\$41.40) (\$40.20)	906 20 906 70 900 10 901 52 901 52	(\$10.44) (\$6.66) (\$7.27) (\$6.61) (\$3.60)	(\$41 67) (\$40 11) (\$36 60) (\$36 64)	(\$72.90) (\$71.34) (\$49.75) (\$40.07) (\$40.36)	(\$10.44) (\$6.60) (\$7.27) (\$6.61) (\$0.90)	(\$41.617) (\$40.11) (\$36.54) (\$36.54) (\$36.13)	\$77 905 \$71 340 \$40 750 \$40 070 \$40 000	(\$20 40) ((\$20 40) ((\$20 40) ((\$20 40) (\$20.46 0 \$20.46 0 \$20.46 0 \$20.46 0	272 440 127 440 127 440 127 440 127 440	8196.26 8196.61 8196.66 8197.33	\$263.40 \$263.76 \$264.11 \$264.40 \$264.86	\$330.86 \$330.89 \$331.25 \$331.62 \$332.00	3.00% 3.00% 3.00% 3.00%	\$ 521 \$ 53. \$ 55. \$ 56.1	Non		-	
(Exempt) Abiguit Merriquez Office Engineer	PELO	7/1/2024	6/30/2026 6/30/2026 6/30/2027 6/30/2026															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	No.	No.	NA.	NIA	NIA.	NA	NA	N/A	N/A	NA	NA	No.	1123.40 1127.10 1130.62	\$149.41 \$163.80 \$168.51 \$160.20	\$176.42 \$180.68 \$186.11 \$191.70 \$197.47	3.00% 3.00% 3.00%	5 55	Fain		-	
Exempt) Curtis Manager Assented Resident Engineer Pre-ming Yong Work	PELO		6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$62.46 \$62.46 \$62.46 \$62.46	\$90.69 \$90.69 \$90.69 \$90.69	\$124.80 \$124.80 \$124.80 \$124.80	\$32.81 \$32.81 \$32.81 \$32.81	\$96.27 \$96.27 \$96.27 \$96.27	\$126.50 \$126.50 \$126.50 \$126.50	\$167 73 \$167 73 \$167 73 \$167 73	\$54.82 \$56.46 \$56.15 \$59.89	\$54.82 \$56.46 \$56.15 \$50.60	\$54.82 \$56.40 \$56.15 \$50.80	19.87 19.87 19.87 19.87	\$64.60 \$60.33 \$60.02 \$80.76	\$64.60 \$60.50 \$60.02 \$60.76	\$64.60 \$66.33 \$60.02 \$60.76				(\$30.58) (\$30.54) (\$27.28) (\$27.50)	(\$81 21) (\$60 17) (\$10 40) (\$10 74)	995 04) 901 40) 900 71) 907 97)	(\$7.64) (\$6.00) (\$4.31) (\$2.57)	(\$38.87) (\$37.25) (\$30.54) (\$33.80)	(\$70.10) (\$60.46) (\$60.77) (\$60.02)	(\$7.64) (\$6.00) (\$4.31) (\$2.67)	(\$30.87) (\$37.22) (\$30.54) (\$30.80)	\$70 105 \$46 405 \$46 77) \$46 00	(\$22.54) (\$22.54) (\$22.54) (\$22.54)	\$22 M (0 \$22 M) (0 \$22 M) (0 \$22 M) (0						8 941 5 54. 5 18.	2 Num			
(Exempt) Curtin Manachs* Assistant Resident Engineer	FELD	7/1/2024 1/1/2026	8/30/2025 8/30/2026	\$12.46	\$90.66	\$124.80	\$32.81	\$86.27	\$136.60	\$197.73	\$61,89	\$61.60	\$61.60	\$0.87	\$71.96	\$71.56	\$71.56	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	NA NA					NA ZE						No.	5130 04 5133 80	\$157.45 \$162.16	\$164 MI \$190.30	3.00%	5 S41				
tion-Frending Wage Work (Exempt)		7/1/2026 7/1/2027 7/1/2028	6/90/2027 6/90/2028 6/90/2029															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00												- 11	1142 06	\$172.01	\$201.95	3.00% 3.00% 3.00%	5 583	•			
Exemple Nader Naderi Resident Engineer / Structures Represent struc Preveiling Wage Work	PELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027																								(\$12.91) (\$0.50) (\$4.00)	\$0.00 \$0.00	\$0.00	\$12.01) (\$0.55) (\$0.00)	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 d \$0.00 d	113.24) 113.24) 113.26)	1266.70 1273.67 1291.67	\$265.70 \$273.67 \$291.67	\$321 20 \$321 80 \$322 67 \$323 43	3.00% 3.00% 3.00%	S 118.1	nesi.		-	
Exemply Nader Nodert Resident Engineer / Structures Rapensort Stree From Prevaling Wage Work	PELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027	6/90/0005 6/90/0005 6/90/0007 6/90/0008	PELAN	\$00.00	B134.90	1328	100.20	Para	\$107.73	102.0	1:22.80	Fus	1900	1141.00	141.00	\$141.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	No.	Na.				NIA				NIA.		Na.	1257 00 1266 70 1273 67	\$21.2 34 \$321.70 \$331.36	\$366.71	3.00%	8 100.3 5 112.4 5 116.3 5 118.4	No.in		-	
(Exempl) Thomas Nomeab Resident Engineer / Structures	+	7/1/2026	4000009	-	-	-	-	-	-	-	-			-		-		\$0.00	\$0.00	\$0.00	-	-	-	-	-	_	-	-	\rightarrow	-	-	-+	1290.32	\$361.81	\$412.71	3.00%	\$ 122.				
Representative Prevaling Vinge Work (Energy)	reco	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2025 6/30/2025	\$42.46 \$42.46 \$42.46 \$42.46 \$42.46	\$93.69 \$93.69 \$93.69 \$93.69	\$124.82 \$134.82 \$134.82 \$134.82 \$134.82	\$30 81 \$10.81 \$32.81 \$32.81 \$32.81	\$96.27 \$96.27 \$96.27 \$96.27 \$96.27	\$126.50 \$126.50 \$126.50 \$126.50 \$126.50	\$167 73 \$167 73 \$167 73 \$167 73 \$167 73	\$105.40 \$102.38 \$105.45 \$108.61 \$111.87	\$102.36 \$102.36 \$105.45 \$106.61 \$111.67	\$89.40 \$102.36 \$105.45 \$108.61 \$111.87	\$17.80 \$17.80 \$17.80 \$17.80 \$17.80	\$117.29 \$120.27 \$120.54 \$126.80 \$129.76	\$117.39 \$130.27 \$123.34 \$129.56 \$129.76	\$117 29 \$120 27 \$123 34 \$129 50 \$129 79	\$22.62 \$26.66 \$36.67 \$31.23 \$34.40	(50 21) (50 21) (51 10) (52 00 (53 26	(\$40.44) (\$37.46) (\$54.56) (\$31.25) (\$27.65)	\$0.00 \$0.00 \$0.00 \$0.00	(\$0.21) (\$0.21) (\$3.16) \$0.00 \$0.00	\$40 44) \$37 44) \$34 30) \$31 23) \$27 90)	\$36.54 \$36.62 \$42.60 \$46.15 \$46.41	36.71 \$8.60 \$11.76 \$14.92 \$16.16	(\$26.52) (\$22.64) (\$19.47) (\$16.21) (\$10.00)	\$0.00 \$0.00 \$0.00	\$0.00	\$19.47y \$16.31y	\$0.00 \$0.00		14 82) 14 92) 14 92)	1260 14 1267 63	\$264.93 \$264.93 \$267.63	\$322.75 \$323.30 \$334.07 \$334.76 \$325.50	1.00% 1.00% 3.00%		5		-	
Thomas North Resident Engineer / Structures Represent after Non-Provising Wage Visit (Earning)	PELD	7/1/2024 7/1/2025	6/90/2026 6/90/2026 6/90/2027 6/90/2029															\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00	NIN					Non						No.	1235 79 1242 85 1250 14 1257 65	\$295.49 \$294.04 \$302.06 \$311.94	\$335.10 \$345.23	3.00% 3.00% 3.00%	5 105.4	Name.		-	

																																		Cost	Proposal	for Contr	acts with F	Cost Proper revailing V				
Please Note Consultant com	npietes all f	tems in ye	slow highlig	pet							H	OL	IR	LY	R	AT	ES	5																								
COMBULTANT	TY un tris	engenel				PRIME	_ х	508											CONTRA	CT TYPE																						
PROJECT NO.	ACTD On-	of English	rices CM&r	CONT	RACT NO.					DATE		1/22/2/2014				3	Consultor	ers Pertic	Spation Ar	nourt S	_																					
Loaded Rate Calculation																					_	1						Home D	ce Perso	real	CON.		District T		General 7	Section 40	- 4	Cordina 144.43				
Non-Eventy Emphyser Loaded Ellin A) Straight Time * Actual Hourly Rate (6) 15X or 20X Overline * Octobel Ho Exempt Emphyser Loaded Elling & C. Straight Time or 15X or 25X Overlin	(1 + Fueld O. opty Rete) (1	• PWIS OHL	" (1 + Feet + 5	X = 1.0X	(Actual Ho	urty Rates	+ Date B	inne " Sfau	plostile Ma	Mighter Dail	n Beesl v I	lets fimp	e" (Applica	ide Multip	ter Deta f	mas												PURE DIE NORMA CYLETA	e Person	vur	0.00% rings Ba	an's	144.4365 Disphase 115.6445 115.6445	:	General A 0.001 0.001	Service at	- :	115.44 115.44 133.65	170			
The PW differentials Dalte Rese and De													indions.				- 35															es per e		Page	ratio M.Au Application	Ger Daha B Bullipter F	roos Pleid	: 25				
Name Classification	Home Office Personnel	Hou	tre Date of only Rate		(ordy a		a for prev	ality ==					ge bereft		-				TA (TOTAL TOTAL R			Applicate LTA (TOT	AL) -		LTA (BAB						TOTAL -		Loaded	Hourty Bill	ting Rates	N Exceleto	Actual Hour Rate and/o Average	r Housty Re		2.60%		
	Part Office Parsonnal	Fram	Ye	Design	State Galary	2001	Seeds:	Tourism	15 or	2001		TE OF	2001	Exercise		15-07		Straight	1501	2001		1501			1501	2000	Street.	1507	2001	Snegt	15.07	28.01	Tregn	TOT (1.5k)	T 07 (26)	Increase	Hourly Rat		-		OT (1.5x)	OT (Zx)
Brian Rochelle Resident Engineer / Structures																																					27		\neg			79
Representative	PELD	7/1/2024 7/1/2025 7/1/2026	6/30/2026 6/30/2027	562.46	\$55.40	5124 92	\$32.81	\$96.27	\$126.60	\$167.75	\$96.14	\$90.14	\$96.14	\$16.37	\$112.51	\$112.61	\$112.61	\$17.24	(\$13.98)	(\$45.22)	\$0.00	(\$13.89)	1546.72	\$33.66	\$2.45	(\$26.78)	\$0.00	\$0.00	(\$21.50)	\$0.00 \$0.00	(\$10.44) (\$13.89)	(\$10.44)	\$229.06	\$257.61 \$256.13	\$324.06	2.00%	1 96.1		٠ ا		-	
Preveling Wage Wrote (Evempt)		7/1/2027 7/1/2028	6/30/2029 6/30/2029	\$62.46	\$93.69	\$124.82	\$12.81	\$96.27	\$126.60	\$167.75	\$88.02	\$69.02	\$89.02	\$16.37	\$115.30	\$116.30	\$115.30	\$20.12	(\$11.11)	(\$40.54)	\$0.00	(\$11.31)	(\$42.54) (\$39.37)	\$36.66	\$6.33	(\$25.90)	\$0.00	\$0.00	1520.001	\$0.00	(\$11.11)	(\$10.44)	\$254.80	\$354.77	\$325.01	3.00%			- 1			
Brian Rochelle Residers Engineer / Structures		7772026	6/30/2029	302.40	\$40.84	\$1,24.80	\$32.81	\$40.27	\$120.50	\$197.73	\$101.00	\$101.90	\$101,96	\$10.37	\$118.00	\$119.00	3119.00	\$43.00			\$0.00	(30.14)	99.17	\$39.50	PE.20	30.10	\$0.00	\$0.00	36.15	\$0.00	36.14	gnae	204 . 30			1000				E KEN	200 100 10	1550
Representative	PELD	7/1/2024 7/1/2026 7/1/2026	8/30/2025 8/30/2025 8/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	NA	Non	No.	N/A	NA	NA	No.	NIA	Non	No.	Non	N/A	\$214.06 \$221.41 \$229.06	\$268.06	\$305.58 \$314.75 \$324.19			M Non	١.		-	
Non-Preveling Wage Work (Exempt)		7/1/2027	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00													\$254.86 \$241.85	\$284.36 \$292.62	\$333.90 \$343.92	1.00%	\$ 99.6 \$ 101.6					W 53.73
Karim Varshocts Residers Engineer / Structures Representative		0.20	6902025	1000									2002	250	200	202			52550			Sas		23/35	\$19.00			\$0.00		\$0.00					\$320.06					1 265.00	329.86	376,71
A spressore and	PELD	7/1/2024 7/1/2026 7/1/2026	6/30/2024	\$62.46 \$62.46	\$93.60	\$124.62	\$32.81 \$32.81	\$96.27	\$126.50	\$167 75	\$115.00	\$116.00	\$116.00	\$20.41	\$136.47	\$136.47	\$135.47	\$40.20	\$12.47	(\$22.26)	\$0.00	\$0.00	(\$22.26)	\$52.60	\$21.57 \$24.87	(\$9.60)	\$0.00	\$0.00	(\$0.00)	\$0.00	\$0.00	(\$12.40)	\$272.90	\$272.95	\$320.76	3.00%	\$ 110.4	e nem		5 272.65 5 291.14	330.48	388.01
Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/90/2028 6/90/2029	\$62.46	\$93.69	\$124 82 \$124 82	\$32.81	\$96.27 \$96.27	\$126.50	\$167.73	\$122.07 \$125.73	\$122.07 \$125.73	\$122.07 \$125.73	\$20.41	\$142.48 \$146.14	\$142.48 \$146.14	\$142.48	\$47.21	\$16.56	(\$15.25)	\$0.00 \$0.00	\$0.00	(\$15.25)	\$59.61 \$63.27	\$29.38 \$32.04	(92.96) \$9,61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$12.40) (\$11.50)	\$299.56 \$299.24	\$200.56 \$200.34	\$322.36 \$323.16	3.00%	\$ 125.0 \$ 125.0	7		\$ 299.57 \$ 298.26	359.61 361.12	411.64
Karim Varshochi Resident Engineer / Structures																																			\$376.70							
Regreserative	PELO	7/1/2026 7/1/2026	6/00/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	NA	NA	N/A	Non	NIA	Non	No.	No	Non	N/A	Non	N/A	\$272.85 \$291.12	\$330.46 \$340.37	\$367.00	3.00%	1 118.5	No.		9 265.00 9 272.05 9 281.14	220.81 330.44 340.38	209.65
Non-Prevaling Wage Work (Exempt)			6/30/2029 6/30/2029															\$0.00 \$0.00	\$0.00	\$0.00													\$290.56 \$290.24	\$360 MG \$361.11	\$411.63	3.00%				5 280.57 5 298.28	360.81	411.64

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COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE		(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)
Tota	l Other Direct Costs Amount			
CONSULTANT: T.Y. Lin International	PRIME X	SUB	-	
PROJECT NO.: RCTD On-call Engineering Services For	Construction Management and Inspection	CONTRACT NO.	DATE	3/21/2024

SCHEDULE OF OTHER DIRECT COST ITEMS

T.Y. Lin Inte	rnational		Anser Advis	ory		Connect & Co	mpany		Dynamic Engineering	Services	s, Inc.
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Travel			Special Tooling								
A. Vehicles	EA	\$ 1,400.00							Travel		
B. Mileage	Mile	IRS Rate							A. Mileage Reimbursement - IRS Rate	Mile	\$ 0.67
Specialty Support Services	LS	\$ 350,000.00									
					the same of the same of						
				+							
				_							
Ecorp Consu	Iting, Inc.		Gannett Flemin	g, Inc.		Geocon Wes	t, Inc.		Leighton Consult	ing, Inc.	
		***************************************			1,200,000						
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
			Other Reimbursable Costs	-		Communications			Special Tooling	-	
Travel			Blueprinting and Reproduction	EA	Actual	A. Printing & Reproduction *		N/C	A. Lab Testing (See attached sheet)	-	
A. Mileage	Mile	IRS Rate	B. Special Tooling required by Caltrans	EA EA	Actual Actual	B.Cell Phone	_	N/C		-	
	_		C. Freight and Courier Services	EA	Actual	Computer	_			-	
	_		Tools of the Trade	+		A Laptop	_	N/C		-	
			A. Company Vehicle	Mile	IRS rate	х сарюр	_	140	<u> </u>	+	
			7. Company venice	111110	III Tale	Vehicles	$\overline{}$				
			Travel	_		A Vehicle	_	N/C	1		
										_	
				Day	DIR rate						
			A. Prevailing Wage Travel/Subsistence B. Travel	Day	DIR rate Note 2	Delivery Services	+				
			A. Prevailing Wage Travel/Subsistence	Day		Delivery Services A FEDEX/UPS/ IS Postal *		N/C			
			A. Prevailing Wage Travel/Subsistence B. Travel		Note 2			N/C			
			A. Prevailing Wage Travel/Subsistence B. Travel		Note 2	A FEDEX/UPS/ IS Postal * Miscellaneous					
			A. Prevailing Wage Travel/Subsistence B. Travel		Note 2	A FEDEX/UPS/ IS Postal *	Each Each	N/C Note 2 Actual			

COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE		(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES	5)
т	otal Other Direct Costs Amount			
CONSULTANT: T.Y. Lin International	PRIME_X_	SUB		
PROJECT NO.: RCTD On-call Engineering Services	For Construction Management and Inspection	CONTRACT NO.	DATE	3/21/2024

SCHEDULE OF OTHER DIRECT COST ITEMS

Mark Thomas & C			Southstar Engineering	& Consu	Iting, Inc.	Z&K Consi	ultants		ZT Consulting Gr	oup, Inc	
DESCRIPTION OF ITEMS	ITEMS UNIT		DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Travel			Special Tooling			Travel			Special Tooling		
A. Mileage	Mile	IRS Rate				A. Mileage Reimbursement	Mile	IRS Rate	A. Bearing Pad / Elastomer Testing	EA	\$ 1,20
									B. Epoxy Coating Testing	EA	\$ 20
									C. Strand Testing	EA	\$ 20
									D. Anchor Bolt Testing	EA	\$ 35
									E. Hoop Testing / Couplers (<#11)	EA	\$ 20
									F. High Strength Bolts	EA	\$ 35
									G. Prestressing Components	EA	\$ 25
	_			+-			+		Travel	+	
									A. Per diem per Caltrans guidelines	EA	Note 2
									B. Mileage Per IRS	Mile	IRS Rat

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

- IMPORTANT NOTES:

 1 "NIC" denotes No Charge

 2 Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs

 3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be evidented and shall be submitted along with the actual invoice.

 4 Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

 5 Other Direct Cost (OCD; terms claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

 6 Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt, State Govt, and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

 7 Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

 8 For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA)

																																	Cost Pr	roposal for C	ontracts	with Previ	ailing Wage
Please Note: Consultant	completes a	d items in	vellow high	hlight						H	10	UR	(L)	/ F	RA'	TE	S																				
COMBULTANT		sory Manager				PRIME		sus											CONTRA	CT TYPE																	
PROJECT NO.		Call Eng Senn		CONT	RACT NO					DATE		3/6/2024					Consulta	nt's Partic	spation Ar	nound \$																	
Loaded Rate Calculation Non Exempt Employee Loaded A. Straight Time - Actual Hourly III 15/2 g 20/ Overtime - (Actual Exempt Employee Loaded Britis C) Straight Time or 1.0/ or 2.0/	Billing Rates (Rate * (1 + Fiel asi Hourty Rate) ing Rates Overtime = Acts	d O H) * (1 + *(1 + Field O. al Hourly Rati	Fee) + Dets (H) * () + Fee 1*() + Field (Base * (Au) * 5X ox 1 D.H.) * [1 *	olicable 1 OX (Actu	Autorier D al Hourly I leta Base	* (Applica	tie Mutio	ier Detta B	icable M. Multiple: (se) • Del	ottoher Del Deta Bas ta Frings *	ts Fringe) e) = Delta (Applicab)	Fongs * 6	r Deta Fri	Multiplier	Delta Foni									NORMA	ME Toe Perso		Fringe Be 0.00% 0.00% Fringe Be 0.00% 0.00%	enefit %	Overhead 0 000% 0 000% Overhead 114 95% 0 000%	• :	0.009 0.009 General A 0.009 0.009	dministration				Combined % 0.000% 0.000% Combined % 114.95% 0.900% 10.00% 10.00% 10.00% 10.000 10.000
The PW differentials Delta Base a	Horse	Effectiv	formules above Date of ty Rate		Prevail	ing Wage	Rate esta	bilished b	y State DIR			184	Emple	oyee Actu	pai Rate	rear)		Empleso	LTA (TOT)	AL) = into - DIR	DES	Applicabl TA (TOT	AL) =		Applicati ELTA Bas			TOTAL -		Loaded	Hourly Bill	Applicable	Multiplier Fro	Actual Hourty Risin and/or	Свру	ed Rates if a	
Name/Classification	Personnel Field Office Personnel	From	To	Straight	Base Sale	2801	Friege Denafts	Total San Straight	13 OT	20 OT	Straight	Base Salar 1.5 OT	2.8-01	Estimate Friege	Total	1.5 OT	2.0 CE	Straige	Rate 1.5 OT	2.0 OT	Employs Straight	1,5 OT	20 OT	Straight	Rate 1.5 OT			BASE	2.0 01	Straight	OT (1.5x)	OT (2x)	Increase	Average Hourly Rate	Straight	OT (1.5x)	OT (2x)
Dersit Aars Lead Construction Inspector Preveiling Wage Work	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$58.46 \$50.46	\$87.60	\$116.92 \$116.92	\$32.81 \$32.81	\$91.27 \$91.27		\$149.73 \$149.73	\$60.27 \$62.08	\$90.41 \$93.12	\$120.54 \$124.16	\$6.00	\$66 27 \$68 08	\$96 41 \$99 12	\$126.54 \$130.16 \$133.88 \$137.72	(\$25 00) (\$23 19)	(\$24.10) (\$21.56) (\$18.59) (\$15.71)	(\$23.19) (\$19.07) (\$15.81) (\$12.01)	(\$25.00) (\$20.19) (\$21.33) (\$10.41)	(\$24.10) (\$21.36) (\$16.56) (\$15.71)	(\$23.19 (\$19.57 (\$16.86 (\$12.01	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(825 00) (823 19) (821 53)	(\$24 10) (\$21 38) (\$18 50) (\$15 71)	(\$10.57)	\$172.51	\$199.21	\$225.97 \$226.44 \$230.97 \$233.59	3.00%	\$ 60.27 \$ 62.08 \$ 63.94 \$ 65.86			
(Non-Exempt)	-	7/1/2028		\$50.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$67.54	\$101.76	\$135.68	\$6.00	\$73.84	\$107.76	\$141.68	(\$17.43)	(\$12.74)	(\$4.05)	(\$17.43)	(\$12.74)	(\$6.05)	\$0.00	\$0.00	\$0.00	(\$17.43)	(\$12.74)	(\$6.05)	\$177,83	\$207.06	\$236.29	3.00%	\$ 67.84			
Derak Aaro Lead Construction Inspector Non-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NIA	NIA	N/A	N/A	NA	NA	NA	\$142.61 \$146.79 \$166.72 \$160.40		\$206.62 \$216.62	3 00% 3 00% 3 00%	\$ 60.27 \$ 62.08 \$ 63.94 \$ 65.86 \$ 67.84	\$ 130.00 \$ 133.00 \$ 137.00 \$ 182.05	\$ 160.74 \$ 160.74 \$ 160.00 \$ 174.00	\$ 180.27 \$ 185.00 \$ 251.00 \$ 207.01
(Non-Exempt) Chris Bill Lead Construction Inspector	PIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2025	\$56.46	\$47.60	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50	\$149.73	\$66.39	\$99.50	\$132.79 \$136.76	\$19.19	\$80.58	\$118.78 \$121.78	\$151.98 \$156.97	(\$5.40) (\$3.60)	(\$1.72)	\$2.25 \$6.24	(\$0.60)	(\$1.72) \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	(\$5.03)	(\$1.72) \$0.00	\$0.00 \$0.00	\$162.67	\$191.90 \$195.90	\$223.36	100%	\$ 66.39 \$ 68.39			
Prevaling Wage Work (Non-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2026 6/30/2029	\$58.46 \$58.46	\$87.69	\$116.92	\$32.81 \$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73	\$70.44 \$72.55	\$105.86	\$140 88	\$19.19	\$89.63 \$91.74	\$124 85	\$160.07 \$164.29	(\$1.64)	\$4.35 \$7.51 \$10.79	\$10.34 \$14.56 \$18.92	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	(\$1.64) \$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$168.19	\$201 77	\$236.99	3.00%	\$ 70.44 \$ 72.55 \$ 74.73			
Chris Bill Lead Construction Inspector	MELD	7/1/2024 7/1/2025 7/1/2026	6/30/2026															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	NA	NA	NA	NA	N/A	N/A	N/A	NIA	NA	\$100.00 \$161.70 \$166.55	\$100.14 \$100.00 \$201.37 \$207.62	\$330.00	3.00% 3.00%	\$ 66.39 \$ 68.39 \$ 70.44	\$ 130.00 \$ 155.00 \$ 157.00	\$ 180.20 \$ 160.10 \$ 175.14	\$ 196.50 \$ 202.20 \$ 208.56
Non-Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029	_			_	_							_	_		\$0.00 \$0.00	\$0.00	\$0.00					_		_			\$176.70	\$214.06	\$344.09 \$361.43	3.00%	\$ 72.55 \$ 74.73	\$ 145.37	\$ 183.55	\$ 771.05
Oscar Castanada Lasd Construction Inspector	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$58.46 \$58.46 \$58.46	\$67.60	\$116.92 \$116.92 \$116.92 \$116.92	\$32.81 \$32.81	\$91.27 \$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$74.26 \$76.49	\$111.39	\$144.20 \$148.52 \$152.96 \$157.56	\$16.61	\$90.87	\$128.00	\$160.81 \$165.13 \$169.59 \$174.17	\$1.83	\$4.26 \$7.50 \$10.85 \$14.28	\$11.06 \$15.40 \$19.86 \$24.44	(\$2.56) (\$0.40) \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$180.86	\$206.53 \$212.71 \$219.10 \$225.66	\$249.84	3 00% 3 00% 3 00%	\$ 72.10 \$ 74.26 \$ 76.49 \$ 78.78			
(Non-Exempt)	-	7/1/2026	6/30/2029	\$10.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$81.14	\$121.71	\$162.28	\$16.61	\$97.76	\$136.32	\$170.09	\$6.48	\$17.82	\$29.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.85	\$232.42	\$272.99	3.00%	\$ 81.14		NO FINA	10000
Oscar Castaneda Lead Construction Inspector Non-Prevaling Wage Work (Non-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NIA	NUA	NIA	No.	NA	NIA	NA	\$1.76.44 \$1.76.44 \$1.80.46 \$1.86.27 \$1.91.46	\$306-43 \$313-31 \$319-10 \$331-43	\$243.44 \$249.44 \$267.34 \$265.66 \$273.66	3.00% 3.00% 3.00% 3.00%	\$ 72.10 \$ 74.26 \$ 76.49 \$ 78.78 \$ 91.14	\$ 130 00 \$ 111 00 \$ 127 92 \$ 142 01 \$ 146 37	\$ 100,00 \$ 171,00 \$ 170,00 \$ 170,10 \$ 181,00	\$ 202.10 \$ 200.16 \$ 214.21 \$ 276.03
Michael Chevaller Lead Construction Inspector Preveling Weat Work	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	8/30/2025 8/30/2026 6/30/2027 8/30/2028	\$58.46 \$58.46 \$58.46	\$87.60	\$116.92 \$116.92 \$116.92 \$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$140.73	\$68.33 \$70.38	\$102.50	\$132.68 \$136.66 \$140.76 \$144.98	\$7.13	\$75.46	\$109.63	\$139.81 \$143.79 \$147.89 \$152.11	(\$17.80) (\$15.81) (\$13.76) (\$11.65)	(\$13.86) (\$10.86) (\$7.80) (\$4.64)	(\$0.92) (\$0.94) (\$1.84) \$2.36	(\$17.60) (\$15.51) (\$13.76) (\$11.65)	(\$15.86) (\$10.88) (\$7.80) (\$4.64)	(\$9.92) (\$9.94) (\$1.84) \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00		(\$13.86) (\$10.86) (\$7.60) (\$4.64)		\$174.66 \$177.37 \$180.17 \$183.05	\$203.89 \$206.60 \$209.40 \$212.28	\$236.63	3 00% 3 00% 3 00%	\$ 66.34 \$ 68.33 \$ 70.38 \$ 72.49			
(Non-Exempt) Michael Cheveller	_	7/1/2028	6/30/2029	\$58.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$74.66	\$111.90	\$149.32	\$7.13	\$61.79	\$119.12	\$156.45	(\$9.40)	(\$1.28)	\$6.72	(\$9.48)	(\$1.36)	\$0.00	\$0.00	\$0.00	\$0.00	(\$9.40)	(\$1.56)	\$0.00	\$186.01	\$215.24	\$251.19	3.00%	\$ 74.66		A CONT	20100
Lead Construction Inspector	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NIA	N/A	N/A	N/A	NA	N/A	NIA	\$160.44 \$161.46 \$166.41 \$131.40	\$100.03 \$106.73 \$201.60 \$207.64 \$213.86	\$333-34 \$339-89 \$336-79 \$343-89 \$361-19	3 00% 3 00% 3 00% 3 00%	\$ 66.34 \$ 68.33 \$ 70.38 \$ 72.49 \$ 74.66	\$ 130 00 \$ 122 90 \$ 127 93 \$ 142 01	\$ 585 t/ \$ 768 0/ \$ 173.51 \$ 178.50	\$ 150.54 \$ 292.23 \$ 208.50 \$ 234.54
(Non-Exempt) Michalas Celle		7/1/2028	6/30/2029	+	-	_	-	-	-				_					\$0.00	\$0.00	\$0.00										\$176.03	8213.84	8401.19	3.00%	1 /4,66	3 146.32	1003	279.50
Nicholas Delle Lead Construction Inspector Prevaling Wage Work	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2026 6/30/2027 6/30/2028	\$58.46	\$87.69 \$87.69 \$87.60	\$116.93	\$32.81 \$32.81 \$32.81	\$91.27 \$91.27 \$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.73 \$149.73 \$149.73	\$72.06 \$74.22 \$76.45	\$108.09 \$111.33 \$114.68	\$152.50	\$14.35 \$14.35 \$14.35	\$86.41 \$88.57 \$90.80	\$122.44 \$125.68 \$129.03	\$167.25	(\$0.47)	(\$1 21) \$1 94 \$5 16 \$6 53	\$4.54 \$8.74 \$13.06 \$17.52	(\$6.96) (\$4.86) (\$2.70) (\$0.47)	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	(\$6.96) (\$4.86) (\$2.70) (\$0.47)	\$0.00	\$0.00 \$0.00 \$0.00	\$178 19		\$249.71	3.00%	\$ 69.96 \$ 72.06 \$ 74.22 \$ 76.45			
(Non-Exempt) Nicholas Delle	+	7/1/2028	6/30/2029	\$50.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$78.74	\$118.11	\$157.48	\$14.35	\$93.09	\$132.46	\$171.63	\$1.82	\$11.96	\$22 10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186.16	\$225.55	\$264.92	3.00%	\$ 78.74			
Lead Construction Inspector Non-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	NIA	NIA	NA	N/A	NA	N/A	N/A	\$125.42 \$176.46 \$126.46 \$186.74	\$306.44 \$306.44 \$313.60 \$318.00	\$343.44 \$343.44 \$343.31 \$367.31	3 00% 3 00% 3 00% 3 00%	\$ 69.96 \$ 72.06 \$ 74.22 \$ 76.45	\$ 110 MG \$ 117 MG \$ 117 MJ \$ 147 MR	\$ 164 96 \$ 765 91 \$ 175 61 \$ 185 28	1 199 NO 2 201 NO 2 212 14 2 218 NO
(Non-Exampl) Darren Hall Lead Construction Inspector		17112028	S SECULIA															Fr 100	F7 (4)	FV. VV.											_		1004		23 14		30000
Lead Construction inspector Freveling Wage Work (Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$58.46 \$58.46 \$58.46 \$58.46 \$58.46	\$87.69 \$87.69 \$67.69	\$116.92 \$116.92 \$116.92 \$116.92 \$116.92	\$32.81 \$32.81 \$32.81	\$91.27 \$91.27 \$91.27	\$120.50 \$120.50 \$120.50 \$120.50 \$120.50	\$149.73 \$149.73 \$140.73	\$59.23 \$61.01 \$62.84	\$88.65 \$91.52 \$94.26	\$118.46 \$122.02 \$125.68	\$10.06 \$10.06 \$10.06 \$10.06 \$10.06	\$69.29 \$71.07 \$72.90	\$86.91 \$101.58 \$104.32	\$125.07 \$128.52 \$132.08 \$135.74 \$139.52	(\$25.71) (\$21.98) (\$20.20) (\$16.37) (\$16.48)	(\$24.18) (\$21.60) (\$16.03) (\$16.18) (\$13.36)	(\$24.06) (\$21.21) (\$17.65) (\$13.00) (\$10.21)	(\$20.71) (\$21.96) (\$20.20) (\$16.37) (\$16.46)	(\$24 16) (\$21 60) (\$18 80) (\$18 18) (\$13 35)	(\$24 66) (\$21 21) (\$17 65) (\$13.99) (\$10.21)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$22.75) (\$21.66) (\$20.20) (\$16.57) (\$16.46)	(822 75) (821 80) (818 93) (816 18) (813 35)	(\$13.99)	\$159 67 \$162 03 \$164 46 \$166 95 \$169 53	\$188.90 \$191.26 \$193.69 \$196.18 \$196.76	\$216 13 \$220 49 \$222 92 \$225 41 \$227 99	3 00% 3 00% 3 00% 3 00%	\$ 57.50 \$ 58.23 \$ 61.01 \$ 62.84 \$ 64.73			

																																	Cost P	roposal for	Contracts		st Proposal ailing Wage
Please Note: Consultant	completes a	all items in	wellow hin	bliabt							НО	U	RL	Y	RA	TE	S																				
COMBULTANT													-																								
		sory Manager		- 1		PRIME	-	SUB		55										CT TYPE	-																
PROJECT NO.	RCTD On-C	Call Eng Servi	ces CM&:	CONT	TRACT NO	_			-	DATE		3/6/2024					Consulta	rif's Partic	ipation A	mount \$	-			_													
Loaded Rate Calculation	- Walter to]			NORMA	ffice Pers	onnel	Fringe B	enell %	Overhead 0.000%	ч .	General A	dministration	n %			Combined 0.000% 0.000% Combined
Non Exempt Employee Loaded 8 A) Straight Time = Actual Hourly I (ii) 15X or 2 0X Overtime = (Actual Exempt Employee Loaded B/IIII) C) Straight Time or 1.5X or 2 0X 0	Rate 11 • Field I Hourty Rate)	11 • Field O.	H)*/1 - Fos	1) * 5X or 1	LOX (Actu	al Hourty	Rate) • De	ita Base "	(Applicable	Multiplier	Deta Bar	se) + Deite	Frage 1	Poplostie Ceta Fo	Multipler	Delta Fron	26)								Field OF NORMAL OVERTI	ME Boe Perso L ME	nnel	Fringe B 0 00% 0 00% Fringe B 0 00% 0 00%	enefit %	0.000% Overhead 114.95% 0.000%		0.00% General A 0.00% 0.00%	Fee				114 95%
The PW differentials Delta Base at																						_							3043000 1		Applic	able Multipl Applicable	er Delta Ba Autipier Fri	se (Field) =			0.000% 10.00% 1.000 1.000
ST 1/2/S 30/586	Office		re Date of		tonh	e applicat	de for pre-	valling we	y State DIR			(8)	inge bene	yee Actu		rear)			LTA (TOT		DE	Applicab LTA (TOT	de CALLE		ELTA Bas			SHE DECT		Lowler	Hourly Bill		*	Actual Hours	Can	ped Rates if	anninable
Name/Classification	Personnel Field Office	From	ny Rate		Base Sale	7	Fringe	Total Bas	Salary - Fre 1.5 OT	ge Benefit		Base Sala	y	Esterate	To	ni - Base - I	rings		Rate		Employ	se Total	DIR Total	Section 1	e - Emplo Rata			BASE					Escalation Increase	Average Hourly Rate			
Darren Hall	Personnel	From	To	Straight	1507	2.0 07	Senetts	Straight	1.5.01	2.001	Straight	15 OT	2001	Fringe	Straight	1.5 OT	2.0 01	Straight	1.5 07	2001	Straight	1.5 OT	2001	Straight	1501	2.0 OT	Straight	1501	2 0 07	Straight	OT (1.5x)	OT (2x)	-	Hourly Hair	Streight	OT (1.5x)	OT (2x)
Lead Construction Inspector Non-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2026															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	NIA	N/A	N/A	N/A:	\$136.97 \$140.06 \$144.26 \$144.88	\$124.76	\$199.47 \$199.38 \$306.37 \$311.43	3 00% 3 00% 3 00%	\$ 57.50 \$ 59.23 \$ 61.01 \$ 62.84	1 133.90	\$ 150.75 \$ 163.52 \$ 160.62	\$ 197.5 \$ 192.5 \$ 192.5
(Non-Exempt)		7/1/2028	6/30/2029	-	_			_				_				_		\$0.00	\$0.00	\$0.00	_				_					\$163-06	\$186.42	\$212.24	3.00%	\$ 64.73		\$ 175.60	\$ 200.0
Cornelius Marcusiu Lead Construction Inspector																																				Page.	
Freveling Wage Work (Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$58.46	\$87.69	\$116 9	2 \$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$140.73	\$81.66	\$122.48	\$149 45 \$153 94 \$156 56 \$163 32 \$166 22	\$7.59	\$89.25	\$130.08	\$157.04 \$161.53 \$166.15 \$170.91 \$175.81	(\$2.02)	\$2.55 \$6.01 \$9.58 \$13.26	\$7.31 \$11.80 \$16.42 \$21.18 \$26.08	(\$2.02)	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$8.95) (\$6.71) (\$4.40) (\$2.02) \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$195 10	\$214.87 \$220.48 \$227.09 \$233.91 \$240.93	\$274.74	3 00% 3 00% 3 00%	\$ 74.73 \$ 76.97 \$ 79.28 \$ 81.66			
Cornelius Marcusiu					1	1	-	1	111111111111111111111111111111111111111				1		******		******	40.40	41320	120.00	\$0.00	\$0.00	40.00	\$0.00	\$0.00	\$0.00	\$0.00	#0.00	80.00	\$1,00.07	\$2.40.00	\$202.90	1009				
Lead Construction Inspector	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	NA	N/A	NA	NIA	N/A	Non	NIA	N/A	N/A	\$176.60 \$181.00 \$187.46 \$187.06	\$330.46	\$261.41 \$268.96 \$266.73 \$274.74		\$ 74.73 \$ 76.97 \$ 79.28 \$ 91.66	\$ 137.90	\$ 167.30 \$ 172.39 \$ 177.56 \$ 182.00	3 717.2
(Non-Exempt)	_	7/1/2028	6/30/2029	-	-	-	-	-	-	-	-	-	-	_	-	-	-	\$0.00	\$0.00	\$0.00	-	-			-	-	_	_	-	\$199.47	\$240.93	\$242.04	3.00%	\$ 84.11	1 165.32	1 189,77	1 730.4
Jessie Martindale Lead Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$58.46 \$58.46	\$87.69	\$116.93	\$32.81 \$32.81 \$32.81	\$91.27	\$120.50	\$149.73	\$58.35 \$60.10	\$84.98 \$87.53 \$90.15	\$113 30 \$116 70 \$120 20	\$9.07 \$9.07 \$9.07	\$69.17	\$94.05 \$96.60 \$99.22	\$129.27	(\$22 10)	(\$26.46) (\$23.91) (\$21.28)	(\$20.46	(\$22.10	(\$26.46) (\$23.91 (\$21.28	0 (\$27.36 0 (\$23.56 0 (\$20.46	(\$1.81) (\$0.11) \$0.00	(\$2.72) (\$0.16) \$0.00	(\$3 62) (\$0 22) \$0 00	(\$23.74)	(\$23.74) (\$23.74) (\$23.74)	(\$23.74) (\$23.74) (\$20.46)	\$159.50 \$161.82 \$164.20	\$186 73 \$191 05 \$193 43 \$195 89	\$217.96 \$220.28 \$222.66	3 00%	\$ 56.65 \$ 58.35 \$ 60.10			
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029											\$9.07	\$70.97	\$101.92	\$132.87	(\$30.50)	(\$18.58)	(\$10.86	(\$20.30	(\$18.58	1910 00	\$0.00 \$0.00	\$0.00	\$0.00	(\$20.30)	(\$16.58)			\$195.89		3 00%	\$ 61.90 \$ 63.76	1792	5-A300	
Jessie Martindale			1		1	1	1	1		1			1					10					-						10000	1.00.10	1.00.30	111.11	200.0				-
Lead Construction Inspector Non-Prevailing Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	NIA	N/A	N/A	N/A	NIA	N/A	NIA	\$133.00 \$137.07 \$142.10 \$146.36	\$162.37 \$167.44 \$173.45	\$100.00 \$106.33 \$303.30 \$304.36	3 00%	\$ 56.65 \$ 58.35 \$ 60.10 \$ 61.90	\$ 137.82	\$ 155.00 \$ 167.00 \$ 177.00	\$ 196.67 \$ 197.27 \$ 198.00
(Non-Exempt)	_	7/1/2028	6/30/2029	-	-	-	-	-	-	-	-	-	-	_		-	_	\$0.00 \$0.00	\$0.00	\$0.00	-	-		-	-	_				\$150.76	\$183.64	\$214.62	3,00%	\$ 63.76	3 145 37	\$ 17E.20	1 210.0
David Valenzuela Lead Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2026	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$67,37	\$104.09	\$130 81 \$134 74 \$136 78 \$142 94	\$7.64 \$7.64 \$7.64	\$74.41	\$105 15 \$106 10 \$111 13 \$114 25	\$141.78	(\$16.86)	(\$15.35) (\$12.41) (\$9.37)	(\$11 88 (\$7.95) (\$3.91) \$0.25	(\$14.04)	(\$12.41	(\$11 88) (\$7.95) (\$3.91) \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	(\$16.56)	(\$9.37)	(\$7.95)	\$173.47 \$176.15 \$178.91	\$205.38	\$231 93 \$234 61 \$237 37	3 00%	\$ 65.41 \$ 67.37 \$ 69.39			
(Non-Exempt)		7/1/2028	6/30/2029	\$58.46	\$67.69	\$116.9	\$32.81	\$91.27	\$120.50	\$149.73	\$73.61	\$110.42	\$147.22	\$7.04				(\$10.62)		\$4.53	(\$12.76)		\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	(\$12.76) (\$10.62)	(\$6.26)	\$0.00	\$184.67	\$210.98 \$213.90	\$247.66	3.00%	\$ 71.47 \$ 73.61	S-TIV		200
David Valenzuela Lead Construction Inspector	MELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	N/A	N/A	NA	N/A	NA	N/A	N/A	NIA	N/A	\$151.65 \$150.30	\$147.36 \$142.46 \$140.76	\$230.04 \$230.44	3.00%	\$ 65.41 \$ 67.37 \$ 69.39	\$ 130.00 \$ 133.90	\$ 18779 \$ 18700 \$ 17281	\$ 195.4 \$ 201.2
Non-Previsiting Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00										\$165.00	\$304.73 \$310.45	\$340.46 \$347.66	3 00% 3 00% 3 00%	5 71.47 5 73.61	\$ 142.05	\$ 1/7.79	\$ 213.5
Dean Rafferty Lead Construction inspector	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$58.46 \$58.46	\$67.69	\$116.92	\$32.81 \$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73 \$149.73	\$75.98 \$78.26	\$113.97	\$147.54 \$151.96 \$156.52	\$6.43	\$82.41	\$117 08 \$120 40 \$123 82	\$158.39	(\$11.07) (\$6.56) (\$6.56)	(\$3.42) (\$0.10) \$3.32	\$4.24 \$8.66 \$13.22	(\$11.07) (\$8.66) (\$6.58)	(\$3 42) (\$0 10) \$0 00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	(\$11 07) (\$8.86) (\$6.58)	(\$3.42) (\$0.10) \$0.00	\$0.00 \$0.00 \$0.00	\$185.49 \$186.51 \$191.62	\$214.72 \$217.74 \$224.17	\$248 19 \$255.63	3.00%	\$ 73.77 \$ 75.98 \$ 78.26			
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.93	\$32.81 \$32.81	\$91.27	\$120.50	\$149.73	\$80.61	\$120.92	\$161.22	\$6.43	\$87.04 \$89.46	\$127.35	\$167.65	(\$4.23)	\$6.85	\$17.92 \$22.76	(\$4.23)	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	(\$4.23)	\$0.00	\$0.00	\$194.83 \$198.13	\$230.90	\$271.21 \$279.35	3.00%	\$ 80.61 \$ 83.03	NEW Y	1	
Dean Rafferty Lead Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 8/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	NA	N/A	NA	N/A	N/A	N/A	NA	N/A	N/A	\$174.42 \$179.66 \$185.04	\$311.31 \$317.64 \$334.17	\$348.19 \$366.63 \$363.30	3 00%	\$ 73.77 \$ 75.98 \$ 78.26	\$ 137.90	\$ 166.50 \$ 171.00 \$ 177.00	\$ 201.77 \$ 709.00 \$ 216.10
Non-Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	1														\$0.00	\$0.00	\$0.00										\$100.60	\$230.00 \$237.64	\$271.21	3 00%	\$ 80.61 \$ 83.03	\$ 147.05 \$ 146.37	\$ 102.30	1 /22 64
Aaron Greene																																					440
Construction Inspector Frevaling Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$58.46 \$58.46	\$67.69 \$87.69 \$87.69	\$116.92 \$116.92 \$116.92	\$32.81 \$32.81 \$32.81	\$91 27 \$91 27 \$91 27	\$120.50 \$120.50 \$120.50 \$120.50	\$149 73 \$149 73 \$149 73	\$77,63 \$79.96 \$82.36	\$116.45 \$119.94 \$123.54	\$159.92	\$11.84 \$11.84 \$11.84	\$89.47 \$91.80 \$94.20		\$167 10 \$171 76 \$176 56	\$2.93	\$4.39 \$7.79 \$11.28 \$14.88	\$12.84 \$17.37 \$22.03 \$26.83	(\$4 06) (\$1 80) \$0 00 \$0 00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$4 06) (\$1 80) \$0 00 \$0 00 \$0 00		\$0.00 \$0.00 \$0.00 \$0.00	\$180.06 \$186.06 \$189.06 \$194.74	\$316.84 \$333.37 \$339.64 \$336.83	\$263.44 \$261.15 \$269.62 \$277.14		1 77.63 1 79.96 1 82.36	\$ 179.22 \$ 184.60 \$ 199.13	\$ 218.04 \$ 224.58 \$ 231.31	\$ 264.56 \$ 272.45
(Non-Exempt) Aaron Greene	1	7/1/2028	6/30/2029	\$58.46	\$07.69	\$116.92	\$32.81	\$91.27	\$120.50	p149.73	\$84.83	\$127.25	\$169.66	\$11.84	\$96.67	\$139.09	9181.50	\$5.40	\$18.59	\$31.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200-44	\$242.00	\$286-41	3.00%	9 84.83	3 195.84	\$ 238.25	\$ 280.6
Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	NA	NA	NA	NA	N/A	N/A	N/A	\$178-30 \$183-56 \$180-06 \$194-74	\$339.04	\$263-56 \$261-15 \$269-02 \$277-10	3.00%	\$ 79.96 \$ 82.36		\$ 167 88 \$ 172 72 \$ 177 90 \$ 185 21	\$ 205 0 \$ 215 5 \$ 217 0 \$ 224 4
(Non-Exempt)		7/1/2028	6/30/2029		1			1		ı	1		1		I			20.00	80.00	40.00	1		1	1	1					\$200.54	\$242.00	\$285.44	3 00%	5 84.83	144 17	5 100 21	1 222.0

Cost Proposal 4 Cost Proposal for Contracts with Prevailing Wages

HOURLY RATES Anser Advisory Management CONSULTANT CONTRACT TYPE PROJECT NO. | December | Personnel | Copp Security | Copp 0.000% 0.000% 0.000% 0.000% 0.000% 114,95% 0.000% Brough Times - Annie House, New - (1 - Fred O H) (1 - Fred - Onto Base "Applicable Multiple Data Base) - Ceta Fronce "Applicable Multiple Ceta Fronce" (1 - Fred O H) (1 - F Applicable Multiple: Della Base (Feld) - Applicable Multiple: Della Base (Feld) - Applicable Multiple: Forces (Feld) -\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$13.5.60 \$23.272 \$249.26 \$1 74.26 \$1 100 00 \$1.65.01 \$1.6 PIELD 8133.00 8463.37 8487.46 1488.40 1 5 54.65 1 138.00 1 138.17 1 833.00 1 847.46 1 848.40 1 138.17 1 848.40 1 847.40 1 847.40 1 848.40 1 847.40 1 847.40 1 848.40 1 847.40 1 847.40 1 847.40 1 848.40 1 847.40 1 847.40 1 847.40 1 847.40 1 847.40 1 847.40 1 848.40 1 847. 7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028 FIELD \$33,566 \$164,03 \$450,04 \$1,000 FIELD NA NA NA NA FIELD FIELD FIELD NIA NIA NIA NIA NIA NIA NIA NIA NIA PIELD

Please Note: Consultant	completes a	all items in	yellow high	hlight						1	10	UF	KL'	Y F	RA	TE	S																				
CONSULTANT	Anser Advi	sory Manager	nent	015		PRIME		sue											CONTRA	ACT TYPE																	
PROJECT NO.		Call Eng Servi			BACT NO					DATE		3/6/202					Consults	unt's Parti		mount \$																	
	NC-D ON	cas try serv	CHI CHE	COMI	nac i ne							30101		÷			Cuman		inparon A	emourn s		,			Mana P		-	Fig. 10		No.		Name of the					*
Loaded Rate Calculation Non Exempt Employee Loaded	Billing Rates																					-			NORMA OVERT	ME PHIS	oreset	0.00%	enem s	0.000%		0.00%	direction of	* :			Combined 0.000% 0.000% Combined 114.95% 0.000% 10.00%
A) Straight Time = Actual Hourly 1.5X or 2.0X Overtime is (Actual Breeze) Exemple Employees Louisid Britis	Rate * (1 + Fast	10 H)*(1.	Fee - Delta 6	Base * (Aga	plicable 1	Autorier D	lets Base	- Deta F	ringe * (Apr	plicable M	utipter De	ta Fringe	Emps *	Annanatio	Motoriae	Data Em	-								Field Of	Sco Perso	Serve	Fringe 6	eneft %	0.000% Overhead 114.95%	· .	General Ad General Ad	drevistration	٧.			Combined 114 95%
Exempt Employee Loaded Billin C) Straight Time or 1,5X or 2,0X	ng Rates Overtime = Acts	at Hourty Rate	*(1 + Field)	онт.п.	Feel • D	eta liase	* (Applical	tie Milto	ter Deta B	ase) • De	ta Fringe	(Applicat	is Multiple	Deta Fr	nge)	2004.1100	-					1			OVERT	ME		0.00%	:	0.000%		0.00%					0.000%
The PW differentials Delta Base a	and Della Fringe	shown in the	formulas ab-o	ve for Load	ded Billing	Rates are	applicable	ie only wh	en performi	ng service	es covered	under Dis	defermina	stors.								500						THE THE T			Pegli	able Multipli Applicable 9	er Della Bar Autopier Fro	ige (Field) =			1,000
Name-Classification	Office Personnel Field Office		re Date of ny Rate		Course	Applicable	is for over	valifor wa	y State Diff go work) a Salan - Fra			(the	ince bene	dis vary y		year)	Fence	Familia	TOTAL (TOTAL)		DE	Applicab LTA (TO!	TALI		Applic M DELTA Ba to - Empli		DELTA	TOTAL	DELTA	Loaded	Hourly BIE	ng Rates	% Escalation	Actual Hours Rate and/or Average		ped Rates if	
	Personnel	From	To	Straight	1.5.07	2001	Sanatts	Straight	Salary • Fre	20.01	Straight	1501	1007	Fringe	Straight	15.07	2,0 OT	Straight	1.5 OT	2801	Straight	1.5 OT	2001	Straight	15 01	2.0 OT	Straight	15 01	2.0 OT	Streight	OT (1.5a)	OT (2x)	Increase	Hourly Rate	Streight	OT (1.5x)	OT (2x)
Patrick Shen Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	NIA	NA	N/A	No	NAME	N/A	N/A	Non	\$169-16 \$124-24 \$129-46 \$184-85	\$217.41	\$240.24 \$247.83 \$265.34 \$260.03	3.00% 3.00% 3.00%		\$ 133.96	\$ 175.87	\$ 201.5 \$ 207.5 \$ 211.9 \$ 220.2
(Non-Exempt)		7/1/2028	6/30/2029	_		_		_		-	-	_	_	_	_			\$0.00	\$0.00	\$0.00	_		_	_			_			\$160.41	\$230.47	\$270.04	3.00%	\$ 86.53	3 145.32	1 124 50	\$ 225.5
Robert Smith Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$50.46 \$58.46	\$87.60 \$87.60	\$116.92 \$116.92	\$32.81 \$32.81	\$91.27 \$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.7 \$149.7	\$74.17 \$76.40	\$111.26 \$114.60	\$148.34 \$152.80	\$6.46 \$6.46	\$80.63 \$82.86	\$117.72 \$121.06	\$154.90	(\$10 64) (\$8 41)	(\$2.78) \$0.56	\$5.07 \$9.53 \$14.11	(\$10.64 (\$6.41) (\$6.12) (\$3.76)	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	(\$10.64) (\$6.41)	192 781 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$186.01 \$180.04 \$180.18	\$316.34 \$316.64 \$336.40	\$249.64 \$267.64 \$264.76	3 00%	\$ 76.40	5 174.00 5 179.22 5 184.60	\$ 217.42	\$ 248.1 \$ 255.6
Prevaling Wage Work (Non-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2028	\$58.46 \$58.46	\$87.69	\$116.92 \$116.92	\$32.81 \$32.81 \$32.81	\$91.27 \$91.27 \$91.27	\$120.50 \$120.50	\$149 7 \$149 7	\$81.05 \$83.48	\$121.54	\$162 10 \$160 96	\$6.46	\$85.16 \$87.51 \$89.94	\$128.04 \$131.68	\$160.56 \$173.42	(\$6.12) (\$3.76) (\$1.23)	\$7.54 \$11.18	\$16.83 \$23.69	(\$3.76)	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	(\$6.12) (\$3.76) (\$1.33)	\$0.00 \$0.00	\$0.00 \$0.00	\$105.40 \$106.24	\$232.14	\$273.60 \$280.66	3 00%	\$ 81.05	\$ 194.60 \$ 190.13 \$ 195.84	\$ 230.66	\$ 271.1
Robert Smith										1	1					1	1	-		1	1	1	1			1											
Construction Inspector Non-Prevailing Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	NA	N/A	NA	N/A	N/A	NIA	N/A	N/A	N/A	\$126-37 \$180-64 \$186-06 \$101-64	\$235.46	\$249.64 \$267.04 \$264.76 \$272.69	3.00%	\$ 78.69	\$ 153.00 \$ 137.02 \$ 142.05	\$ 187.00 \$ 172.10 \$ 177.20 \$ 162.50	\$ 254.5 \$ 216.5 \$ 216.6
(Non-Exempt)		7/1/2026	6/30/2029	+	+-	-	-	+	-	-	-	-	+	+	+	+	+	\$0.00	\$0.00	\$0.00	+	-	+	+	-	-	-	-	-	\$107.34	\$239.12	\$280.86	3,00%	\$ 83.48	1 146.37	\$ 188,00	\$ 172.8
Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$50.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$140 73	\$63.65	\$05.48	\$127.30	\$14.04	\$77.60	\$106.74 \$109.52	\$141.34	(\$13.56)	(\$10.99	(\$12.00	(\$15.43 (\$13.58 (\$11.67	(\$13.76) (\$10.86	(\$12.09 (\$8.39)	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	(\$12.56)	(\$13.76) (\$10.99) (\$6.12)	(\$8.39)	\$161.55 \$164.00	\$190.78 \$193.31 \$195.91	\$222.54	3 00%	\$ 61.80 \$ 63.65 \$ 65.56	1		
Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028	\$58.46 \$58.46	\$67.69 \$67.69	\$116.92 \$116.92	\$32.81 \$32.81	\$91.27 \$91.27	\$120.50 \$120.50	\$149.7 \$149.7	\$67.53 \$69.56	\$101.30 \$104.34	\$135.06 \$139.12	\$14.04 \$14.04	\$61.57 \$63.60	\$115.34 \$116.38	\$149.10 \$150.16	(\$6.70)	(\$6.16)	(90.63) \$3.43	(\$9.70) (\$7.67)	(\$6.16)	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	(\$9.70)	(\$0.16)	(\$0.63) \$0.00	\$169.37	\$196.60	\$227 83 \$234.03	3.00%	67.53 69.56			1860
Kirk Streets Construction Inspector	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	NIA	N/A	NIA	NIA	NA	N/A	NIA	N/A	N/A	\$146.13 \$160.60 \$160.01	\$147.70	\$214.14 \$220.67	3 00% 3 00%	\$ 61.80 \$ 63.65 \$ 65.56	\$ 155.90 \$ 157.92	1 160.70 1 160.73 5 170.76	5 200.4
Non-Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029															\$0.00 \$0.00	\$0.00	\$0.00										\$166.62 \$164.42	\$193.44 \$199.35	\$227.20 \$234.03	3.00%	\$ 67.53 \$ 69.56		\$ 175.87	\$ 709.5
Ronnie Chevalier Construction Inspector																																				J.E.	1000
Prevailing Wage Work	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2028	\$58.46 \$58.46 \$58.46 \$58.46	\$87.69 \$87.69 \$87.69	\$116 92 \$116 92 \$116 92 \$116 92	\$32.81 \$32.81 \$32.81 \$32.81	\$91.27 \$91.27 \$91.27 \$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.71 \$149.71 \$149.71 \$149.71	\$63.65 \$65.56 \$67.53 \$69.56	\$95.48 \$98.34 \$101.30 \$104.34	\$127.31 \$131.12 \$135.06 \$139.12	\$14.41 \$14.41 \$14.41	\$78.06 \$79.97 \$81.94 \$83.97	\$109 80 \$112 75 \$115 71 \$116 75	\$141.72 \$145.53 \$149.47 \$153.53	(\$13.21 (\$11.30) (\$9.33) (\$7.30)	(\$10.61 (\$7.75) (\$4.80) (\$1.75) \$1.39	(\$8.01) (\$4.20) (\$0.26) \$3.80 \$7.36	(\$11.30) (\$9.33) (\$7.50)	(\$7.75) (\$4.80) (\$1.75)	(\$4 20) (\$4 20) (\$0 26) \$0 00 \$0 00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$13.21) (\$11.30) (\$8.33) (\$7.30) (\$6.21)	(\$10 61) (\$7 75) (\$4 80) (\$1 75)	(\$4.20) (\$0.26) \$0.00	\$166.31 \$169.00 \$171.77	\$192 94 \$195 54 \$196 23 \$201 00 \$205 24	\$224.77 \$227.46 \$234.03	3 00% 3 00% 3 00% 3 00%	\$ 67.53			
(Non-Exempl) Ronnie Chevaller		1/1/2020	61,0120,20	F36.46	pr.m	\$110.92	\$22.01	\$91.27	\$140.30	\$159.7	\$71.40	\$107.46	8140.00	****	R15.V5	\$121,89	\$197.71	(81-21)	\$1.39	\$7.50	(85.71)	\$0.00	\$0.00	\$0.00	80.00	\$0.00	(90.21)	\$0.00	80.00	\$174.02	8200.21	\$241.06	2,00%	11,80			
Construction Inspector	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	No.	NIA	N/A	NA	Nation	NoA	NA	NA	\$160.61 \$160.67 \$160.67 \$164.47	\$142-33 \$143-39 \$193-44 \$199-36	\$314.14 \$336.67 \$337.30 \$334.03	3.00% 3.00% 3.00%	\$ 63.65 \$ 65.56 \$ 67.53 \$ 69.56	1 113.00	5 161 SI 5 164 SS 5 1/1 SS	5 193 8 5 199 8 5 205 8 5 711 9
(Non-Exempt)	_	7/1/2026	6/30/2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$0.00	\$0.00	\$0.00	-	-	-	-	-	-	-	-	-	\$169.41	\$206-24	\$241.06	3.00%	\$ 71.65	1 115.32	\$ 192.16	1 21/3
Kenny Cassados Assistant RE	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$58.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50	\$149.71	\$74.26	\$111.30	\$148.52	\$10.47	\$84.73	\$116.62 \$121.86	\$158.99	(\$6.70) (\$6.54) (\$4.31)	(\$1.88) \$1.36	\$4.94 \$9.26 \$13.72	(\$6.70) (\$6.54) (\$4.31)	(\$1 84) \$0 00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00	(\$8.70) (\$6.54) (\$4.31) (\$2.02)	(\$1 68) \$0.00	\$0.00 \$0.00 \$0.00	\$179 16 \$182 12	\$206 41 \$212 71 \$219 10	\$249.84	3 00%	\$ 72.10 \$ 74.26 \$ 76.49	15-61		
Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028															(\$2 02) \$0 34	\$0.14	\$18.30 \$23.02	(\$2.02)	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$2.02) \$0.00	\$0.00	\$0.00	\$188.29	\$225.66 \$232.42	\$265.05	3.00%	5 78.78 5 81.14	C571754		1
Kenny Cassados Assistied RE	MELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026															\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	NA	NA	NA	NIA	\$175.54	\$206 53 \$212 71 \$219 10	\$249.84	3.00%	\$ 72.10 \$ 74.26 \$ 76.49	150000		
Non-Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028															\$0.00	\$0.00	\$0.00										\$186.27	\$225.66 \$232.42	\$265.05		78.78			100
Mark Torres Assistant RE / Inspector	PIELD	7/1/2024	6/30/2025	\$58.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$74.89	\$112.34	\$149.78	\$11.22	\$86.11	\$123.56	\$161.00	(\$5.16)	\$3.06	\$11.27	(\$5.14)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$5.14)	\$0.00	\$0.00	\$182.24	\$214.52	\$251.97		1 74.89			
Preveiing Wage Work (Exempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028	\$58.46 \$58.46	\$67.69 \$67.69	\$116.92	\$32.91 \$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$79.45	\$119.16	\$158.90	\$11.22	\$90.67	\$130.40	\$170 12	(\$2.91) (\$0.60) \$1.76 \$4.23	\$6.43 \$9.90 \$13.47 \$17.14	\$20.39 \$25.15	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	(\$2.91) (\$0.60) \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$188.46	\$220 96 \$227 58 \$234 40 \$241 42	\$267.31	3 00% 3 00% 3 00% 3 00%	\$ 77.54 \$ 79.45 \$ 81.83 \$ 84.28	Section 1		
Mark Torres Assistant RE / Inspector	PELO	7/1/2024 7/1/2025 7/1/2026	6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	NIA	N/A	N/A	NIA	N/A	N/A	\$182.39 \$187.86	\$214.52 \$220.96 \$227.58	\$250.53 \$267.31	3 00% 3 00%	\$ 74.89 \$ 77.14 \$ 79.45			
Non-Preveiling Wege Work (Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029															\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00										\$193.46	\$234.40 \$241.42	\$275.31	3 00%	91.83 84.28			

Disease Note: Comp. To	omelete:		and the second	hilada						1	НС	111	RI	V	RA	TE	S																				
Please Note: Consultant of				hlight							110	U	'_	٠.	17		.0																				
CONSULTANT		ory Managem						508	-										CONTRA		-			_													
PROJECT NO.	RCTD On-C	al Eng Senso	ces CML	CONT	RACT NO	-			-	DATE	_	3/6/2024	_				Consultar	nt's Partic	ipation Am	nount \$	_																
Loaded Rate Calculation]			NORMA	Sce Pers	onnel:	Fringe Be 0.00%	nell %	0.000%		0.00%	trenistration				6.000% 6.000%
Non Exempt Employee Loaded B A) Straight Time = Actual Hourly R	Date 7 17 a Cient	OH:*(1+)	Feet + Delta I	Name * /Ace	nicator N	Author C	eta flase	• Deta f	man * (Apr	dcable M	dipler De	ta France I										1				ice Perso	nneE	0.00% Fringe Be	nefi %	0.000% Overhead %		0 00% General Ar	tranistration	4			0.000% Combined
B) 1.5X or 2.0X Overtime = (Actual)	Hourty Rate)	(1 • Field O.)	H1*(1 + Fee	1 + 5X or 1	OX (Actual	al Hourly 5	tate) + De	ita Base *	(Applicable	Millore	Deta Bar	e) • Deita	France ' U	Applicable.	Multipler	Delta Frinc	(E)					-			NORMAL			0.00%	:	0.000%	:	0.00%					114,95% 0.000%
C) Streight Time or 1.5X or 2.0X C The PW differentials Delta Base as															nge)						_	J							_		Applica		r Della Bas	e (Field)	_		0.000% 10.00% 10.00%
The PW differentials Delta Base an	Home	1		ve for Loss							s covered	under DIN		yee Actu	al Bata			ne.	TA (TOTA			An-Heat			ALCIN MI		Approcas	N DELTA	PRINGE		-	policable l	Avillage of Fran	Actual Hours	1		1,000
Name/Classification	Office Personnel	Effective	e Date of ty Rate		(oray	applicab	n for pres	raffing wa	y State Diff ge work)			(81	inge benef	BA VWY Y		rear)		Employ	ee Total R		DEL	Applicable TA (TOT	AL)=	DIR RM	ELTA Bus - Empio	**	DELTA	TOTAL -	DELTA	Loaded I	Hourty Billio	ng Rates	N Exceletion	Rate and/or	Capi	ed Retes if ap	фряськіе
	Field Office	From	T To	Services .	Seco Sale	1	Freque	Total See	15 OT	nge Genefts	-	Base Swier	1 2207	Ephrosia	Tex	ai = Bose = F	range TA OF	Bert	Rate 1.5 OT	34.07		e Total -	2.8 OT	No control	Rate			BASE	2.6 01	Break	OT (1.5x)	07.00	increase	Average Hourly Rate	Shorts	OT (1.5kg	T OY ON
	Personnel	From .	16	mage	1,501	Sani	-	magn	1501	2401	may.	1201	2401		orași.	1301	2.00	orași	1,901	2.001	magn	1,5 ()1	2,001	orași.	1301	2901	(read)	1101	2.00	orași.	OT TO SEC	0.00			Straight.	01111111	01,000
Mazen Zukakri Office Engineer	PIELD	7/1/2024	6/36/2025	\$58.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$43.91	\$65.00	\$87.82	\$11.61	\$55.52	\$77.47	\$99.43	(\$30.75)	(\$43.02)	(\$50.30)	(\$35.75)	(\$4) (0)	1900 301	(\$14.00)	(\$21.63)	(\$29.10)	(\$21.20)	\$21.201	(\$21,20)	\$139.57	\$168.80	\$198.03		\$ 43.91	100000	2000	1400
	reco	7/1/2025	6/30/2026	\$58.46	\$67.69	\$116.93	\$32.81	\$91.27	\$120.50	\$149.71	\$45.23	\$67.85	\$90.46	\$11.61	\$56.84	\$79.46	\$102.07	(\$34.43)	(\$41.05)	(\$47.66)		(\$41.05)	(\$47.66)	(\$13.23)	(\$19.85)	(\$26.46)	(\$21.20)	(\$21.20)		\$141.37	\$170.60	\$199.83	3 00%			13.83	3637
Prevailing Wage Work		7/1/2027	6/30/2028	\$58.46	\$67.60	\$116.93	\$32.91	\$91.27	\$120.50	\$149.73	\$47.99	\$71.99	\$95.98	\$11.61	\$59.60	\$83.60	\$107.59	(\$33.07) (\$31.67)	(\$36.91)	(\$42.14)	(\$31.67)	(\$36.91)	(\$42.14)	(\$10.47)	(\$10.71)	(\$20.04)	(\$21.20) (\$21.20)	(\$21,20)	(\$21.20)	\$145.14	\$174.37	\$203.60	3.00%	\$ 47.99	E STATE	0000	1
(Exempt)	+	7/1/2028	6/30/2029	\$50.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$49.43	\$74.15	\$96.86	\$11.61	\$61.04	\$65.76	\$110.47	(\$30.23)	(\$34.75)	(\$39.26)	(\$30.23)	(\$34.75)	(\$39.26)	(\$8.03)	(\$13.50)	(\$18.06)	(\$21.20)	(\$21.20)	(\$21.20)	\$147.10	\$176.33	\$205.56	3.00%	\$ 49.43	-		
Mazen Zukakri Office Engineer	FIELD	7/1/2024	6/30/2025								1							****	\$0.00	\$0.00										****	\$126.77	*****		\$ 43.91	13.00	1832	1000
	HELD	7/1/2025	6/30/2026								1							\$0.00 \$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$106.94	\$129.56	\$152.17	3 00%	\$ 45.23	10000	9480	100
Non-Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028	1							1							\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00										8111 47	\$133.45	\$161.46	3.00%	\$ 46.59 \$ 47.99	1	10.23	5-32
(Exempt)	_	7/1/2028	6/30/2029	+-	-	-	-	-	-	-	-	_	-	-	-	-		\$0.00	\$0.00	\$0.00	-	-	-	-	-	-	-			\$116.87	\$141.50	\$166.30	3.00%	\$ 49.43		-	
Museab Al Madhadi Lead Construction Inspector													1																777		5.55	20000		. 2233		12.3	123
	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$58.46	\$67.60	\$116.93	\$32.81	\$91.27	\$120.50	\$149.73	\$74.27	\$111.41	\$148.54	\$8.43	\$82.70	\$119.04	\$156.97	(\$10.73)	(\$0.66)	\$2.92 \$7.24	(\$10.73)	(\$3.91)	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	(\$10 F3) (\$8 57)	(\$3.01)	\$0.00	\$184.18	\$210.46	\$249.68	3.00%	\$ 72.11 \$ 74.27	1000		1000
Prevailing Wage Work		7/1/2026	6/30/2027	\$58.46	\$67.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149 73	\$76.50	\$114.75	\$153.00	\$8.43	\$84.93	\$123.18	\$161.43	(\$6.34)	\$2.68	\$11.70	(\$6.54)	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00	(\$6.34)	\$0.00 \$0.00	\$0.00	\$187.22 \$190.36	\$219 13 \$225 72	\$257.38 \$265.12	3 00%	\$ 76.50 \$ 78.80	500	12.00	
(Exempt)		7/1/2028	6/30/2029	\$58,46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$81.16	\$121.74	\$162.32	\$8.43	\$89.59	\$130 17	\$170.75	(\$1.66)	\$0.67	\$21.02	(\$1.68)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$1.66)	\$0.00	\$0.00	\$193.58	\$252.48	\$273.06	3.00%	\$ 81.16			
Museab Al Madhadi Assistant Resident Engineer																																			933		-
Assistant Resident Engineer	PIELD	7/1/2024	6/30/2025	1														\$0.00	\$0.00	\$0.00	N/A	N/A	NA	NIA	NIA	NA	No	NIA	NIE	\$170 50	\$200.56	\$242.61	3 00%	\$ 72.11 \$ 74.27	136	1000	1 872
Non-Prevaling Wage Work		7/1/2026	6/30/2027 6/30/2028															\$0.00 \$0.00	\$0.00	\$0.00	1400	-	1400	-						\$180.88	\$219.13	\$257.38	3.00%	\$ 76.50 \$ 78.80	155	120	1
(Exempt)		7/1/2027	6/30/2026															\$0.00	\$0.00	\$0.00										\$191.90	\$225.72 \$232.48	\$273.06	3.00%	\$ 81.16		1932	
Greg Gwozdz Resident Engineer																																			1300	1000	
Resident Engineer	PIELD	7/1/2024	6/30/2025 6/30/2026	\$58.46	\$87 69	\$116.00	\$32.81	\$91.27	\$120 50	\$149.73	\$85.97	\$126.96	\$171.95	\$8.62	\$94.59	\$137.58	\$180.57	\$3.32 \$5.90	\$17.08	\$30.84 \$35.99	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$203.26	\$246 27 \$253 65	\$289.26	3 00%	\$ 85.97 \$ 86.55	2305	1284	
		7/1/2026	6/30/2027	\$58.46	\$87.60	\$116.93	\$32.81	\$91.27	\$120.50	\$149.73	\$91.21	\$136.82	\$182.42	\$8.62	\$99.63	\$145.44	\$191.04	\$6.56	\$24.94	\$41.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$215.66	\$261.27	\$306.87	3.00%	\$ 91.21	SW	6008	
Prevaling Wage Work (Exempt)		7/1/2027	6/30/2028 6/30/2029						\$120.50		\$93.95	\$140.93	\$187.90 \$193.54	\$8.62	\$102.57	\$149.55	\$196.52 \$202.16	\$11.30	\$29.05 \$33.28	\$46.79 \$52.43	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00			\$222.14 \$226.61	\$269.12 \$277.19			\$ 93.95 \$ 96.77	300.0		
Greg Gwezdz																																			1	1200	
Resident Engineer	FIELD	7/1/2024	6/30/2025	1														\$0.00	\$0.00	\$0.00	102021		1953	8897	6550		10000	12/12	N/A	\$203.28	\$246.27	\$209.26		\$ 85.97 \$ 88.55	TOST	17.50	Del
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	1														\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	N/A	NIA	N/A	NA	NA	NA	NIA	NA	NA	\$209.37 \$215.66	\$261.27	\$297.92 \$306.87	3 00%	\$ 91.21	25.00	1000	1
Non-Preveling Wage Work (Exampt)		7/1/2027 7/1/2028	6/30/2028															\$0.00	\$0.00	\$0.00			- 3					-		\$222 14 \$226.81	\$269 12 \$277 19	\$316.09 \$325.58	1 00%	\$ 93.95 \$ 96.77	15.5H	33.0	
Lucas Rathe Project Manager	8																													- V					3463	1000	
Project Manager	PIELD	7/1/2024	6/30/2025	\$58.46	\$87.69	\$116.92	\$52.81	\$91.27	\$120.50	\$149.73	\$111.91	\$167.86	\$223.82	\$23.06	\$134.97	\$190.92	\$246.68	\$43.70	\$70.42	\$97 15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$264.60 \$272.55	\$320.56	\$376.51		\$ 111.91	1000	1000	1000
		7/1/2025	6/30/2026 6/30/2027	\$58.46	\$87.69	\$116.92	\$32.81 \$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73	\$115.27	\$172.91	\$230.54	\$23.06 \$23.06	\$138.33	\$201.16	\$253.60 \$260.52	\$47.06 \$50.52	\$75.47 \$80.66	\$103.87	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280.73	\$340.10	\$399.46	3 00%	\$ 118.73	10343	73.0	1335
Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.92	\$32.81 \$32.81	\$91.27	\$120.50 \$120.50	\$149.73	\$122.29	\$183.44	\$244.58	\$23.06	\$145.35	\$206.50	\$267.64	\$54.08	\$86.00	\$117.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$289 15 \$297 83	\$350.29	\$411.44	3 00%	\$ 122.29 \$ 125.96	150.00	Via E	100
Lucas Rathe					-														-													-			1	7307	10/2
Project Manager	PIELD	7/1/2024	6/30/2025	1														\$0.00	\$0.00	\$0.00	termed.		1000	7000	2000		500.5	5000	900	\$264.60	\$320.56	\$376.51		\$ 111.91	25.4		100
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	1														\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	NA	NA	NA	NA	NA	NIA	NIA	N/A	NA	\$272.55 \$280.73	\$330 19	\$387.82 \$399.46	3 00%		10.753	8.8	
Non-Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028	1														\$0.00	\$0.00	\$0.00										\$289 15 \$297 83	\$350.29 \$360.81	\$411.44	3.00%	\$ 122.29 \$ 125.96	E.162	Problem .	
Tyson Atwood Resident Engineer			-																	-													-		1000	11511	
Resident Engineer	PIELD	7/1/2024	6/30/2025	\$58.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149 73	\$111.92	\$167.88	\$223.64	\$16.99	\$126.91	\$164.67	\$240.63	\$37.64	\$64.37	\$91.10 \$97.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$264.63	\$320.59	\$376.55		\$ 111.92	EAR	1995	
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$58.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50	\$149.73	\$115.28	\$172.92	\$230.56 \$237.48	\$16.99	\$132.27	\$189.91	\$247.55 \$254.47	\$44.46	\$74.60	\$104.74	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$6.00	\$280.75	\$330.21 \$340.12	\$209.49	3.00%	\$ 115.29 \$ 118.74	100	1	1000
Prevailing Wage Work (Exempt)		7/1/2027 7/1/2026	6/30/2028 6/30/2029	\$58.46	\$67.60	\$116.92	\$32.61	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73	\$122.30	\$183.45	\$244.60	\$16.99	\$159.29	\$200 44	\$261.50	\$48.02	\$79.94	\$111.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280 17	\$350.32	\$411.47	3.00% 3.00%	\$ 122.30 \$ 125.97	100	1000	100
Tysen Atweed	1			1	1	1	-	-	1.41.11	-	-					-																			3310		
Resident Engineer	PIELD	7/1/2024	6/30/2025															\$0.00	\$0.00	\$0.00										\$264.63	\$320.59	\$376.55		\$ 111.92	15.33	1000	
		7/1/2025 7/1/2026	6/30/2026 6/30/2027															\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	NIA	N/A	NA	NIA	N/A	\$272.57	\$330.21	\$387 85	3.00%	\$ 115.28 \$ 118.74	1	1	1
Non-Preveiing Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00	\$0.00	\$0.00										\$289 17	\$350.32 \$360.83	\$411.47	3.00%	\$ 122.30 \$ 125.97	The same		1000
		2020	F-0/2/20	_															2.00	2.00											\$340 E3	P-12-02	1.00%	120.00		3 5 3	
Rajan Kariya Assistent Resident Engineer	PIELD	7/1/2024	6/30/2025	\$50.46	\$67.60	\$116.92	\$32.P1	\$91.27	\$120.50	\$149.73	\$72.10	\$108.15	\$144.20	\$14.86	\$66.96	\$123.01	\$150.04	(\$4.21)	\$2.51	\$9.33	(\$4.31)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$4.51)	\$0.00	\$0.00	\$174.79 \$177.73	\$206.53	\$242.58		\$ 72.10	130		
		7/1/2025	6/30/2025 6/30/2026 6/30/2027	\$58.46	\$87.60	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$74.26 \$76.60	\$111 30	\$148.52	\$14.86	\$89.12	\$126.25	\$163.38	(\$4 31) (\$2 15) \$0 08 \$2 37 \$4 73	\$2.51 \$5.75 \$9.09 \$12.53	\$13.65	(\$2.15)	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00	(\$2.15)	\$0.00 \$0.00 \$0.00	\$0.00	\$177.73 \$180.86	\$212.71	\$249.84	3 00%	\$ 74.26 \$ 76.49	180	19.5	1
Freveling Wage Work		7/1/2027	6/30/2028 6/30/2029	\$58.46	\$67.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149 73	\$78.78	\$118 17	\$157.56	\$14.06	\$93.64	\$133.03	\$172.42	\$2.57	\$12.53	\$22.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186.27	\$225.66	\$265.05	3.00%	78.78			1
(Exempt)	1	7/1/2026	6/30/2029	\$54.46	I \$87.69	[\$116.92	\$32.81	\$91.27	1 \$120.50	15149.73	1 \$81.14	\$121.71	11162 28	\$14.86	\$96.00	19136.57	\$177.14	\$4.73	\$16.07	\$27.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.85	\$232.42	\$272.99	3.00%	3 81.14	1		-

																																	Cost P	oposal for (Contracts		t Proposal ailing Wage
Please Note: Consultant	completes a	di items in	yellow high	PAME \$1/6 CONTRACT TYPE																																	
CONSULTANT	Anser Advis	sory Managem	nent	-00		PRIME		508		-7									CONTRA	CT TYPE						23											
PROJECT NO.	RCTD On-0	Call Eng Servi	ces CML	CONT	RACT NO					DATE		ME/202					Consulta	nt's Partic	cipation A	mount \$	_					-											
1.5X or 2.0X Overtime = IActu Evernot Employee Loaded Billin	Rate * (1 • Field al Hourty Rate) or Rates	11 + Field O.	H)*(1 * Fge	+5X a 1	0X (Activ	al Hourty	Rate) + De	ita Base *	(Applicable	Multiplier	Deta Bas	e) + Detta	Frage *	Applicable	Multiplier	Delta Frinc	ue)								NORMA OVERTI FIeld OF NORMA	ME fice Perso		0 00% 0 00% Fringe Be 0 00%	nefit %	0 000% 0 000% Overhead 1 114 95%	:	0 00% 0 00% General A 0 00%	dministration	:			0.000% 0.000% 0.000% Combined 114.95% 0.000%
																						•								_	Applic	able Multipl Applicable	ier Delta Ba Multiplier Fra	ie (Field) = ge (Field) =			0.000% 10.00% 1.000 1.000
Name/Classification	Home Office Personnel				(only	applicat	de for pre	valling way	ge work)				inge bene	its vwy y					ree Total F			LTAITOT	AL) =		ELTA Bas					Loaded	arkennon.	Walter Co	T	Actual Hourly Rate and/or	20,00	ed Rates if a	e in the street
	Field Office Personnel	PRINC BUS BUS CONTRACT TYPE		Straight	OT (1.5a)	OT (2x)																															
Rajan Kariya Assistant Resident Engineer	PELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$170.48 \$175.58		\$242.56 \$249.84	3 00%	\$ 72.10 \$ 74.26 \$ 76.49			
Non-Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$6.00										\$186.27	\$225.66 \$232.42	\$265.05	3.00%	\$ 78.78 \$ 81.14	N PX		
Wendi Carducci Assistant Resident Engineer	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$50.46	\$67.69	\$116.93	2 \$52.81	591 27	\$120.50	\$149.73	\$53.50	\$80.37	\$107.16	\$10.00	\$63.55	\$90.37	\$117.16	1927 669	(\$30.13)	(\$32.57	1 (\$27.69	(\$30.53	(\$32.57)	(\$4.86)	(\$7.32)	(\$9.76)	(\$22.81	(\$22.61)	(\$22.61)	\$154.38	\$181.47 \$183.61	\$212.84	3 00%	\$ 52.02 \$ 53.58			
Preveiling Wage Work (Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.9	2 \$32.81	\$91.27	\$120.50	\$149.73	\$55.19	\$82.79	\$110.38	\$10.00	\$65.19 \$66.85	\$92.79	\$120.38	(\$26.08)	(\$27.72)	(\$29.35	(\$26.06	(\$27.72	(\$29.35)	(\$3.27)	(\$4.91)	(\$6.54)	(\$22.81	(\$22.61)	(\$22.81)	\$156.57	\$185.80 \$188.07 \$190.40	\$217.30	3 00%	\$ 55.19 \$ 56.85 \$ 58.56			
Wendi Carducci Assistant Resident Engineer	FIELD	7/5/2024 7/5/2025 7/5/2026	6/30/2025 6/30/2026 8/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	N/A	NA	N/A	N/A	N/A	NA	NIA	N/A	N/A	\$126.69	\$148.99 \$153.48 \$158.09	\$180.27	3 00%	\$ 52.02 \$ 53.58 \$ 55.19			
Non-Prevaling Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029															\$0.00 \$0.00	\$0.00	\$0.00										\$134.42	\$162.84 \$167.74	\$191.27	3 00%	\$ 56.85 \$ 58.56			
Gary Yes Assistant Resident Engineer	PIELO	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$58.46 \$58.46	\$87.69 \$87.69	\$116.9 \$116.9	\$32.91 \$32.81	\$91.27 \$91.27	\$120.50 \$120.50	\$149.73 \$149.73	\$89.14 \$91.81	\$133.70 \$137.72	\$176.27 \$183.62	\$16.42 \$16.42	\$105.56 \$106.23	\$150 12 \$154 14	\$194.69 \$200.04	\$14.29 \$16.96	\$29.62 \$33.64	\$44.96 \$50.31	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$217.08	\$255.33 \$262.99 \$270.86	\$306.89	3.00%	\$ 89.14 \$ 91.81 \$ 94.56			
Prevaling Wage Work (Exempt)		7/1/2027 7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.93	512.81	\$91.27	\$120.50	\$140.73	\$97.40	\$146.10	\$194 80	\$16.42	\$113.82	\$162.52	\$211.22	\$22.55	\$42.02	\$61.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$230.30	\$279.00	\$327.70	3 00%	\$ 97.40		1900	17/2
Gary Yeo Assistant Resident Engineer	PIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	NA	NA	N/A	N/A	NIA	N/A	N/A	\$210.76 \$217.08 \$223.58				\$ 89.14 \$ 91.81 \$ 94.56			
Non-Prevailing Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029															\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\perp									\$230.30 \$237.20			3.00%	\$ 97.40 \$ 100.32	No.		Hall

- 1 Prevailing Wages appointed are based on current Diff attermentation. Any future Diff assessation of prevailing wage rates with the student rates.

 3 "MC and the Cutting for the current Diff attermentation. Any future Diff assessation of prevailing wage rates with the student rates.

 3 "MC and the Cutting for the cutting of the cutti

HOUDI V DATES

ONSULTANT Cor	mect & Com	pany				PRIME		SUB	x_									CONTRA	CT TYPE						_	EST ONE O	F THE ABO	VE LISTED	CONTRACT	TYPES:				
OJECT NO.			CONTRACT	NO.						DATE	April 9, 20	24			-				Prime Coneu	Rant's-Contr	act Amount 1													
aded Rate Calculation]			NORMAL	ice Person		Fringe Ber	neft %	Overhead		General Ad	ministration 1		132.509
on Exempt Employee Lo Straight Time = Actual	Marian, Bata T	Ct . Delt O H	*/1 a Engla	Detta Ba	se * /Ann	inabia M	dinker De	ta Basa) e	Detta Fran	one * (Annin	able Multini	er Delta Fre	ce)								1			OVERTIME Field Office	e Person	wi	Fringe Ber	neft %	Dverhead 1	*	General Ad	ministration *	-	132,505 Combined %
1.5X or 2.0X Overtime mp/ Employee Loade	Actual House	ty Rate) *(1+)	Field O.H.)*(1	+ Fpq) +	5X or 1	OX (Actum	Hourty Re	te) + Delt	Bese * IA	colcable M	Uttoker Del	ta Base) + [eita Frince	* (Applicat	ie Mutto	sier Delta Fr	1991				-			NORMAL OVERTIME	E		0.000	:		:				132.5
Straight Time or 1.5X or	2.0X Overtin	e = Actual Hou	rty Rate * (1 +	Field O.I	11111	Fee) + De	Ha Base *	(Applicable	e Multiplier	r Delta Base	1 + Delta Fr	inge * (Appl	cebie Multi	der Delta I	ringe)						_								_	Anni	SERVICE AND INC.	er Deta Bas	a (Fact)	132.5 10.00
PW differentials Delta	Base and Del	ta Fringe show	n in the formule	ss above					only when		services co	vered under		Actual R						Tomas and		A (BASE) =		- COLON W. AND		Telephonesis.	FUELTAT	HIRSE *			Applicable	Autiplier Frin	pe (Field) =	0.00
me/Classification	Office Personnel	Effective Hourt					ble for pre					(fring	becafits			ir)		DELTA (TO		DELTA		e Base - Dif		ELTA Bass		DELTA	TOTAL - I	DELTA	Loaded	Hourly Bill	ling Rates	% Escalation	Hourly Rate and/or	Hourty Ran
nerCressinceson	Fleid Office		rtate		Bote Sala		Fringe	Total Bas	e Salary • Fe	10 OT		Bose Salary		Estimate	Total	* Base * Fring			10.191.1002	(TOTAL)		Base		15 07		Street	15 Of	10			T 07:0:	Increase	Average	Class
	Personnel	From	10	Straight	1501	2.0 07	Denetts	Straight	1501	2001	Straight	1.6.07	28 01	Printings 2	tragec	1501	101 169	1.5 OT	2.0 OT	Straight	1.5.01	2.9 OT	Direct	1501	2.001	Straight	15.01	28 OT	Straight	O1 (1.5k)	OT (2x)	b) j	Hourty Rate	
free Suerez																														\$241.54	\$281.04			
munity Outreach	FIELD	7/1/2024	6/30/2025 6/30/2026						1 0								\$0		\$0.00	N/A	N/A	N/A	NA	N/A	Non	N/A	N/A	N/A	\$202.04	\$241.04	\$289.47	3.00%	\$ 79.00 \$ 81.37	N/
ctor		7/1/2026	6/30/2027							1							\$0	0 \$0.00	\$0.00	1000	1000	8,000	1000	1,000	1000	10000		300000	\$208 10	\$248.79	\$289.47	0.00%	\$ 81.37	
Prevailing Wage Work	4	7/1/2027 7/1/2028	6/30/2028 6/30/2029												- 1		\$0		\$0.00	1									\$208.10 \$208.10	\$248.79 \$248.79	\$289 47 \$289 47	0.00%	\$ 81.37 \$ 81.37	
																_		-	1															
ristine Feldman	FIELD	7/1/2024	6/90/2025														\$0	0 \$0.00	\$0.00	1					(\$147.06	\$175.81	\$204.56		\$ 57.50	
Director/Graphic Design		7/1/2025	6/30/2026							1			- 1				\$0		\$0.00	N/A	NIA	N/A	NIA	NIA	N/A	N/A	NA	N/A	\$151.48	\$181 10	\$210.71	3.00%	\$ 59.23	NA
n-Prevailing Wage Work	1	7/1/2026 7/1/2027	6/30/2027 6/30/2028														\$0		\$0.00										\$151.48	\$181 10		0.00%	\$ 59.23 \$ 59.23	
empt		7/1/2028	6/30/2029					_						_	_		\$0		\$0.00	_									\$161.48	\$181.10	\$210.71	0.00%	\$ 50.23	
																1																		
en Position	FIELD	7/1/2024	6/30/2025				1										\$0	50.00	\$0.00	1									\$115.09	\$137.59	\$160.09		\$ 45.00	
nior Community		7/1/2025	6/30/2026											- 1			\$0.		\$0.00	N/A	NA	N/A	NA	N/A	N/A	N/A	N/A	N/A	\$118.54	\$141.72	\$164.89 \$164.89	3.00%	\$ 46.35	N/A
reach Specialist n-Prevailing Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028											- 1			\$0	0 \$0.00	\$0.00	1			1	1					\$118.54	\$141.72	\$164.89	0.00%	\$ 46.35	
mpt Range \$40-\$50/h	our	7/1/2028	6/30/2029	_	-	_	-	-	_	-	_	_	-	-	-	-	\$0.	0 \$0.00	\$0.00	-	-	_	_					_	\$118.54	\$141.72	\$164.89	0.00%	\$ 46.35	
le Sandoval	FIELD	7/1/2024	6/30/2025				1				ı						\$0		\$0.00	1						20.00	2000	10000	\$81.84	\$97.84	\$113.84		\$ 32.00	N/
munity Outreach		7/1/2025	6/30/2026 6/30/2027				1										\$0		\$0.00	N/A	NIA	N/A	NA	N/A	N/A	N/A	NIA	N/A	\$84 30 \$84 30	\$100.78	\$117.26	3.00%	\$ 32.96 \$ 32.96	Pen
Prevailing Wage Work	e e	7/1/2027	6/30/2028				1										\$0.0	0 \$0.00	\$0.00	1									\$84.30	\$100.78	\$117.26	0.00%	\$ 32.96	
	_	7/1/2028	6/30/2029	\vdash	-	_	-	-		-	_		_	-	\rightarrow	-	\$0	0 \$0.00	\$0.00	-	+	_	-				_		\$84.30	\$100.78	\$117.26	0.00%	\$ 32.96	
Position	FIELD	7/1/2024	6/30/2025														\$0		\$0.00			500			10.2	200	2.2	-	\$76.73	\$91.73	\$106.73	2.004	\$ 30,00	N/
munity each Coordinator		7/1/2025 7/1/2026	6/30/2026 6/30/2027														\$0.		\$0.00	N/A	NIA	N/A	N/A	NA	N/A	N/A	N/A	NA	\$79.03 \$79.03	\$94.48 \$94.48	\$109.93	3.00%	\$ 30.90 \$ 30.90	100
n-Prevailing Wage Work		7/1/2027	6/30/2028														\$0.5	0 \$0.00	\$0.00										\$79.03 \$79.03	\$94.48 \$94.48	\$109.93	0.00%	\$ 30.90	
n-exempt Range \$26-\$	30 hour	7/1/2028	6/30/2029												- 10			6 \$0.00	\$0.00	1										\$194 48	I \$109.93	0.00%		

- The Careful for the with more has 100 Charge for with more has 100 charge for year of the research and holizogo for the control of the staff free staff being rates from the product of the control of the staff free staff being rates from the staff free staff free powerful or the virtual staff in accordance with the control of the staff free staff free powerful or the virtual staff in accordance with the control of the staff free staff free powerful or the virtual staff in accordance with the control of the staff free powerful or the virtual staff in accordance with the control of the staff free powerful or the virtual staff in accordance with the control of the staff free powerful or the virtual staff in accordance with the control of the staff free powerful or the staff free powerful or the staff free powerful or the control of the staff free powerful or the staff fr

SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

CONSULTANT						PRIME	_	\$UB			
PROJECT NO.			CONTRACT NO					DATE		_	
			SCH	DULE	OF OTHER	R DIRECT COST ITEM	s				
Prime Consultan	t's Name		Subconsultan	's Name		Subconsulta	nt's Name		Subconsultar	nt's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Yooking			Special Tooling			Communications			Special Tooking		
A			Α			A. Printing & Reproduction *	- 1	N/C	A		
1.			8.			B.Cell Phone		N/C	8.		
C			C			Computer			C.		

DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Yooking			Special Tooking			Communications			Special Tooking		
A			Α			A. Printing & Reproduction *		N/C	Α.		
1			8.			B.Cell Phone		N/C	8.		
C.			C.			Consputer			C		
Travel			Travel			A. Laptop		N/C	Travel		Note 2
A. Per Cliem		N/C	A. Per diem per Caltrans guidelines		Note 2	Vehicles			Α		177
B. Company Vehicles		N/C	8.			A. Vehicle		N/C	8.		
C. Personal Vehicles (Mileage)	mile	IRS Rate	C			Delivery Services			C		
Other	Z					A. FEDEXAUPS/ IS Postal *		N/C	Vehicles		N/C
A FCCM *	% Labor	0.04%				Miscellaneous					
						A Travel Expenses	Each	Note 2			
* Facilities Capital Cost of Money (FCCM)						* Extensive printing/shipping	Each	Actual			
Direct Cost based on the sum of actual hou employee (Emp) and the number of monthi	rly rates (A	HR) of each									
multiplied by the FCCM	y hours bill	ed (MHB)									
management by the Foom											
Subconsultant's	Name		Subconsultant's	Name							
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	1					
Special Tooling	-		Special Tooling			1					
A			A			1					
			8.			1					
C.			C			1					
Travel			Travel			1					
A. Vehisle		N/C	A. Travel		Note 2	1					
8			8.			1					
C.			C.			l					
						1					
						I					
	-					1					

- Please Note: Consultant completes all applicable items and deletes what is not applicable interpreted for the complete forms and deletes what is not applicable interpreted for the complete forms and deletes what is not applicable interpreted for a purplet deletes and deletes and deletes forms and deletes what is applicable forms and deletes for a purplet deletes for a purplet deletes for a purplet deletes forms and deletes for a purplet deletes forms and deletes for a purplet deletes forms and de

				Cost Pro	posal 4
st	Proposal f	or Contract	s with	Prevailing	Wages

																																		Cost	Proposal	for Contr	acts with Pr	evailing Wages
Please Note: Consultant com	pletes all i	tems in ye	flow highli	ght							HC	U	RL	Y	RA	TI	ES																					
CONSULTANT	Dynamic Er	gneering Se	inrices, Inc	-		PRIME		sue											CONTRA	CT TYPE																		
PROJECT NO.	RCTD On-C	Call Eng Servi	ices CM&I	CONT	RACT NO					DATE		3/6	/2024				Consulta	nt's Partic	spation Ar	mount \$																		
Loaded Rate Calculation Non Exempt Employee Loaded Briting A) Straight Time = Actual Hourly Rate (b) 15X or 2 0X Orastras = (Actual Hos Exempt Employee Loaded Briting Rat C) Straight Time or 1.5X or 2 0X Overt)	(1 • Field O dy Rate) * (1 es ne = Actual h	• Field O.H.) fourly Rate •	(1 + Fee) + (1 + Field O.H	5X or 1.00	(.(Actual) ee) + Delt	Base 1	e) • Delta Applicable	Base * (A Multiplier	Delta Bas-	Autiolier Dr e) + Delta F	eta Basa) Fringe * (A	· Delta Fr opticable f	Autorier D	eta Fringe	uttoter De	da Frings												NORMAL	ce Perso		32 66% 32 66% Fringe B	eneft %	Overhead 77 910% 77 910% 0verhead 77 910% 77 910%	:	0 009 0 009 General A 0 009 0 009	Administration	× 4	Combined % 110.570% 110.570% Combined % 110.570% 110.570% 10.00%
The PW differentials Delte Base and De	Its Fringe she Thoma	own in the for	mulas above	for Loaded	_			_	performing y State Dif		overed und	ter DIR de		ns Dy ee Act u	nal Bata					***								Appending to	-	Аррпен	SIO DELT	A PRINGE		- Negris	Applicable	Multiplier Fr	ese (Field) = nose (Field) =	188
Name/Classification	Office Personnel		ve Date of ity Rate		(only	applicati	de for pre	valing we	ge work)				inge bene	RE VETY Y					se Total R		DE	Applicat LTA (TO			LTA (BAS			ELTA Bas			TOTAL	DELTA	Loaded	Hourty Bill	ing Rates	% Escalation	Rate and/or	
Section 1 control of the section 1	Field Office Personnel	From	То	Straight	Base Sale 1.5 OT		Frange	Total Bar Straight	Salary • Fr	2.0 OT	Straight	Base Salar 15 OT	20 OT	Esteroste Fringe	Straight	1.5 OT	2.0 OT	Straight		2.0 OT			Z 0 OT	Straight	15 OT	2.0 OT	Straight	1507	20 OT	Straight	BASE	20 OT	Straight	OT (1.5x)	OT (2x)	increase	Average Hourly Rate	
John Kannor Sr. Construction Inspector, Electrical	PIELD	7/1/2024 7/1/2025	6/30/2026	\$62.46 \$62.46	\$93.69 \$93.69	\$124.93 \$124.93	2 \$32.81 2 \$32.81	\$95.27 \$95.27	\$126.50 \$126.50	\$157.73 \$157.73	\$70.00 \$72.10	\$105.00 \$108.15	\$140.00	\$25.44 \$25.44	\$95.44 \$97.54	\$130 44	\$165.44	\$0.17 \$2.27	\$3.94 \$7.09	\$7.71	\$0.00	\$0.00	\$0.00	\$9.64	\$11.31 \$14.46	\$15.08 \$19.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$162 14	\$197.14	\$232.14	1.000		N/A
Preveling Wage Work (Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$62.46	\$93.69	\$124.93	2 \$32.81	\$95.27	\$126.50	\$157.73	\$76.49	\$114 74	\$152.98	\$25.44	\$101.93	\$140 18	\$178.42	\$6.66	\$13.68	\$20.69	\$0.00	\$0.00	\$0.00	\$14.03	\$17.70 \$21.05 \$24.48	\$28.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$177.17	\$215.42	\$246 27 \$253 66 \$261 26	3 00%	\$ 76.49	
John Kanner 8r. Construction Inspector, Electrical Non-Prevailing Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029	1														\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	NA	NA	N/A	N/A	N/A	N/A	N/A	N/A:	N/A	\$167 00 \$172 01 \$177 17	\$209.14	\$232 14 \$239 10 \$246 27 \$253 66 \$261 26	3 00%	\$ 74.26 \$ 76.49	NA
Steve Brown Construction Inspector, Electrical Prevailing Wage Work (Non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026	\$62.46 \$62.46 \$62.46 \$62.46	\$93.69 \$93.69	\$124 92 \$124 92 \$124 92	2 \$32.81 2 \$32.61 2 \$32.61	\$95.27 \$95.27 \$95.27	\$126.50 \$126.50 \$126.50	\$157.73 \$157.73 \$157.73	\$69.01 \$71.08 \$73.21	\$103.52 \$106.62 \$109.82	\$138.02 \$142.16 \$146.47	\$23.44 \$23.44	\$92.45 \$94.52 \$96.65	\$126.96 \$130.06	\$161.46 \$165.60 \$169.56	(\$4.03) (\$2.82) (\$0.75)	(\$2.56) \$0.46 \$3.56 \$6.76	(\$0.29) \$3.73 \$7.87	(\$2.82) (\$0.75)	\$0.00 \$0.00	\$0.00	\$6.55 \$6.62	\$9.83	\$13 10 \$17.24 \$21.50	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	(\$2.62) (\$0.75)	\$0.00	\$0.00 \$0.00	\$160 02 \$162 67 \$165 39 \$166 57	\$191.25 \$194.35 \$200.18		3 00% 3 00%	\$ 67.00 \$ 69.01 \$ 71.08	NIA
Steve Brown Construction Inspector, Electrical Non-Prevaling Wage Work (Non-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		NIA	N/A	NIA	NIA	N/A	N/A	Mile	NIA	NJA	NIA	NIA	N/A	\$155 19 \$159 85 \$164 64 \$169 57	\$188.69 \$194.35 \$200.18 \$206.18	\$222 19	3 00% 3 00% 3 00%	\$ 67.00 \$ 69.01 \$ 71.08 \$ 73.21	
Michael Roush Construction Inspector, Electrical Prevailing Wage Work (Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$62.46	\$93.69	\$124 92	\$32.81	\$95.27	\$126.50 \$126.50 \$126.50 \$126.50 \$126.50	\$157.73	\$69.01	\$100.52	\$138.02	\$23 44	\$92.45	\$126.96	\$161.46	(\$2.82)	\$0.46	\$3.73 \$7.87	(\$2.82)	\$0.00		\$6.55	\$9.83	\$13.10	\$0.00	\$0.00	\$0.00	(\$2.62)	\$0.00	\$0.00 \$0.00	\$160.02 \$162.67 \$165.39 \$169.57	\$191.25 \$194.35 \$200.18 \$206.18	\$222 48	3 00%	\$ 67.00 \$ 69.01 \$ 71.08 \$ 73.21	1000
Michael Roush Construction Inspector, Electrical Non-Prevailing Wage Work (Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	N/A	N/A	N/A	N/A	Non	NIA	N/A	N/A	N/A	N/A	\$164.64	\$200 18 \$206 18	\$222 10 \$228 86 \$235 72 \$242 78 \$250.08	3 00%	\$ 71.08	

- Prevating Wages sponded are based on current DR attention on the location of prevating wage rates with the reference in the location rates.

 1 "Port among Wages sponded are based on current DR attention on the location rates.

 2 "Port among wages on the company of the water howey per up or the extention on the location rate of the prevation of the location rate of

Please Note: Consultant com	pletes all it	ems in yel	low highlig	ht							H	DUF	RL	Y	RA	TE	ES																					
CONSULTANT	ECORP Cor	sulting the				PRIME		sue	x	-0.0								0	ONTRAC	TTYPE																		
PROJECT NO.	RCTD On-C	at Eng Senio	es CM&I	CON	TRACT NO					DATE		3/6/202				c	consultant's	Participa	dion Am	ount \$																		
Leaded Rate Calculation Non Exempt Eroployee Loaded Britin A) Straight Time = Actual Hourly Rate 8 1.55, g. 2.05 Centure : Actual Hourly British Committee Calculation Exempt Eroployee Loaded Billing Rate Committee Calculation The Child Calcul	(1 • Field O uty Rate) * (1 ed me = Actual H	Field O.H.) butty Rate *(11 • Fee) • 5 1 • Field O.H.	X 01 1 1	X.(Actual b se) + Delta	Base * (tei + Delta Applicable	Base * IA	Deta Base	Mitiplier De	ita Base) * Impe * (App	Delta Frings ricable Multi	der Det	a Fringe)	ie: Delta	Finge)												NORMAL	ce Perso		Fringe Bi 60 64% 80 64% Fringe Bi 60 64% 60 64%	enett %	Dverhead 41 200% 41 200% Overhead 41 200% 41 200%	N :	88 38% 88 38% General A 88 38%	diversalis 190 225 for Delta Bo		Combined 190.229% 190.229% Combined 190.229% 190.229% 10.00%
	Home	Effectiv	e Date of		Prevali	ng Wage		beished t	y State Dil			17 17 12	Employ	es Actual R	ate over yea	w)		DELT	TOTAL	L) =	DEL	Applicable TA (TOTA	W-		TA (BAS			LTA Bas			TOTAL -		Loaded	Hourly Bill		% Escalation	Actual Hours	
Name/Classification	Personnel Field Office	From	y Rate	Street	Base Salar	Y	Frienge	Total Ba	a Salary + Fo	ge Benefits	Short	15 OT 2	207	Estimate	Total v	Sesa - Fries	2007 1		Rate	70.0T		o Total -		Braght			Service A	Rate		Straight	BASE		Straight	TOT (1.5x)	T or ray	Increase	Average Hourly Rate	Class
Kristen Wasz (Mobrawien) Senior II . Non-Prevating Wage Work (Exempt)	Personnel	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028		1301	240		-	1301	2001		1301				1501	5 5 5	000	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NIA	N/A	N/A	N/A	N/A	NIA	NIA	N/A	NIA	NIA	\$168.82 \$173.89 \$179.09 \$184.46	\$195.26 \$201.13 \$207.14 \$213.35		3.00%	\$ 52.88 \$ 54.47 \$ 56.16 \$ 57.78 \$ 59.51	NIA
Scott Taylor Senor II Non-Prevailing Wage Work (Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														1	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Non	NIA	NoA	NA	NA	NIA	N/A	NA	NIA	NA	N/A	NIA	\$164.41 \$169.36 \$174.43	\$195.68	\$209.62 \$215.91 \$222.41 \$229.07 \$235.95	3.00% 3.00% 3.00%		N/A
Josh Corona-Bernett Senior I Non-Prevising Wage Work (Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2029 6/30/2029														1	000		\$0.00 \$0.00 \$0.00 \$0.00	NUA	NA	NoA	NA	N/A	NIA	N/A	N/A	NIA	N/A	NA	No.	\$153.36 \$157.96 \$162.69	\$182.70 \$188.17	\$195.53 \$201.40 \$207.44 \$213.65 \$220.06	3.00%	\$ 46.64 \$ 48.94 \$ 49.43 \$ 50.96 \$ 52.45	NA
Kevin Israel Senior I Non-Prevating Wage Work (non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														1 5	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NIA	NIA	NoA	Non	N/A	NA	NIA	NA	NIA	N/A	NA	NIA	\$157.32 \$162.05 \$166.90	\$187.43	\$200 57 \$206 60 \$212 81 \$219 18 \$225 76	3.00%	\$ 47.84 \$ 49.25 \$ 50.76 \$ 52.28 \$ 53.85	N/A
Wendy Turner Senior i Non-Prevaling Wage Work Inon-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														3 3	0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	NIA	NA	N/A	NA	NA	NA	Non	NIA	NIA	NIA	\$139.19	\$156.30 \$160.99 \$165.83	\$172.31 \$177.47 \$182.79 \$186.28 \$193.94	3 00%	\$ 43.60	N/A
Gregory Hampton Steff III Non-Preveling Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2025 6/30/2029														1	000	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NIA	NA	NIA	NA	NA	NIA	NA	NIA	N/A	N/A	N/A	\$129.84	\$145.81 \$150.17 \$154.88	\$160.74 \$165.56 \$170.51 \$175.62 \$180.90	3.00%	\$ 38.34 \$ 39.45 \$ 40.67 \$ 41.85 \$ 43.15	NUR
John Rashid Staff II Non-Prevailing Wage Work Inon-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														1 1	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	Non	NA	NA	N/A	N/A	NA	N/A	N/A	N/A	N/A	\$116.57 \$122.11 \$125.76	\$145.48	\$151 18 \$155 71 \$160 36 \$165 18 \$170 13	3.00%	\$ 36.04 \$ 37.14 \$ 38.25 \$ 39.46 \$ 40.58	N/A
Caroline Garcta Steff I Non-Prevaling Wage Work Inon-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														1 1	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	NA	NIA	NoA	NA	: NA	NA	N/A	N/A	NA	NIA	\$108.51 \$111.77 \$115.12	\$129.27	\$142.50 \$140.78 \$151.18	3.00%	\$ 33.00 \$ 33.95 \$ 35.01 \$ 36.06 \$ 37.14	NA
Reens Lam Associate III Non-Prevaling Wage Work Inon-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029														5 5	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA	NIA	NA	N/A	N/A	N/A	NIA	N/A	NA	NIA	\$100.56 \$103.59 \$106.69 \$109.88	\$116.31 \$119.82 \$123.40	\$132.06 \$136.04 \$140.11 \$144.30	3.00%	\$ 31.50	NA
Sarah Wagner Assistant I Non-Prevaling Wage Work Inon-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2026														5	000	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NIA	NA	N/A	NIA	NA	NIA	NA	NIA	N/A	NA	NA	N/A	\$75.02 \$77.29 \$79.62 \$82.01 \$64.47	\$86.77 \$89.39 \$92.09 \$94.86	\$98.52 \$101.50 \$104.56 \$107.70 \$110.93	-	\$ 23.56 \$ 24.21 \$ 24.94 \$ 25.61 \$ 26.46	NIA

Please Note: Consultant co	npletes all it	ems in ye	low highlig	ht							H	OL	JR	LY	R	AT	ES	6																				
CONSULTANT	ECORP Co	neuting inc				PRIME		sue	Х.										CONTRA	CT TYPE																		
PROJECT NO.	RCTD On-C	at Eng Sens	es CML	CONT	RACT NO					DATE		3/6/2	1024				Consult	ent's Partic	ipation A	mount \$																		
Loaded Rate Calculation Non Exempt Employee Loaded BIR A; Straight Time = Actual Hours, Rat I 1.5 x 2 x 20. Constrare - Actual Exempt Employee Loaded Birling R C; Straight Time or 1.5 x or 2 x 0. The PW differentials Data Base and	time = Actual H	outly Rate 10	t.+ Field O.H.	*(1 + Fe	el • Deta	Base 1/A	colicable	Multiplier	Delta Base	+ Deta F	ringe * (Ap	picable M	utiplier D	eta Frings	duter De	la Frince)												Home Of NORMAL OVERTIA FIGH OFF NORMAL OVERTIA	di Ice Perso	onnel	Fringe B 60 64% 60 64% Fringe B 60 64% 60 64%	enett %	Overhead 41 2009 41 2009 Overhead 41 2009	:	General A 86 387 86 387 General A 86 387 86 387 Cable Malig Applicable	drenstrate 190,225 for Della B	on %	Combined 190, 229 190, 229 Combined 190, 229 190, 229 10, 00%
	Home Office	Effective	e Date of						y State Diff ge work)					tyse Actu					TOTAL TOTAL			Applicab TA (TOT	de	DE	TA (BASI	n •	Di	LTA Bes		Applica	IN DELT	X FIGNOR	1		ling Rates	-	Actual Hour	
Name/Classification	Personnel Field Office	1000	y Rate		Base Salar		Fringe	Total Bas	Salary + Fr	ge Dereits		Save Salary		Extrasts	Tel	e - Ben - F	requ		Rate	tae - Den	Employ	ee Total -	DIR Total		e Base - I		2000	Rate			BASE					Escalation		Class
Kirsten Zemade	Personnel	From	To	Straight	1501	2 0 OT	Genefity	Straight	15.07	2.001	Straight	1.5.01	2.007	Frings	Straight	1,5 OT	2.8 07	Straight	1501	2.0 OT	(traight	1507	2.8 OT	Straight	1,5-OT	20.01	Straight	1.5 07	2801	Straight	1.5.01	2801	Streight	OT (1.5a	OT (2x)	-	HOURY HIS	+
Assistant II Non-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	NA	NA	NIA	NA	N/A	NA	NA	N/A	N/A	N/A	NoA	\$75.02 \$77.29 \$79.62 \$82.01	\$66 77 \$69 39 \$92 09 \$94 86	\$98 52 \$101 50 \$104 56 \$107 70	3.00% 3.00% 3.00%	\$ 23.5 \$ 24.2 \$ 24.9 \$ 25.6	N/A
(non-Exempt)	+	7/1/2028	6/30/2029		-	-		-	-	-				-	-	-	-	\$0.00	\$0.00	\$0.00	-	-	-	-		_			-	-		-	\$84.47	\$97.70	\$110.93	3.00%		
Carter Warwick Associate II Non-Prevailing Wage Work (non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	NA	NIA	N/A	NA	NA	NIA	NA	N/A	N/A	N/A	\$89.64 \$92.32 \$95.10 \$97.94 \$100.88	\$110.00	\$126.62	3 00%	\$ 28.0 \$ 28.9 \$ 29.7 \$ 30.6 \$ 31.6	2 N/A 9 8
Carty Martenson Associate 1 Non-Prevaling Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	NIA	NIA	N/A	N/A	NA	NIA	N/A	N/A	N/A	\$89.39 \$92.07 \$94.80 \$97.69 \$100.63	\$103.39 \$106.49 \$109.70	\$117.39 \$120.91 \$124.56 \$128.29	3 00% 3 00% 3 00%	\$ 28.0 \$ 28.8 \$ 29.7 \$ 30.6 \$ 31.5	0 4 1 0
(non-Exempt) Eliza McLean Associate Non-Preveiling Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2025 6/30/2027 6/30/2027															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NIA	NA	NA	N/A	NIA	N/A	Non	NA	N/A	N/A	N/A	\$86 04 \$86 62 \$91 27 \$94 02	\$99.51 \$102.50 \$105.57	\$112.99 \$116.36 \$119.86 \$123.47	3 00%	\$ 26.9 \$ 27.7 \$ 28.5 \$ 29.4	5 4 No.
(non-Exempt)	-	7/1/2028	6/30/2029	_	-		_	_	-	-					_	_		\$0.00	\$0.00	\$0.00		_	-	-									\$96.83	\$111.99	\$127.16	3.00%	\$ 30.3	-
Madison Parzino Assistant II Non-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA	NA	NA	NA	NIA	NA	NA	NA	N/A	NA.	\$72.34 \$74.51 \$76.75 \$79.04	\$83.67 \$86.18 \$88.77 \$91.42	\$95.00 \$97.85 \$100.79 \$100.80	3.00% 3.00% 3.00%	\$ 22.6 \$ 23.3 \$ 24.0 \$ 24.7	NA
(non-Exampl)		7/1/2028	6/30/2029					_		_						-		\$0.00	\$0.00	\$0.00	-	-	-	-				_		_		-	\$81.41	\$94.16	\$106.91	3,00%	\$ 25.5	-
Amber Francis Assistant I Non-Preveiling Wage Work (non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	NA	NA	NA	N/A	NIA	NA.	N/A	N/A	N/A	\$70.23 \$72.34 \$74.51 \$76.75 \$79.04	\$81 23 \$83 67 \$86 18 \$88 77 \$91 42	\$92.23 \$95.00 \$97.85 \$100.79	3.00%	\$ 22.0 \$ 22.6 \$ 23.3 \$ 24.6	N/A
San Harrison Assistant I Non-Prevailing Wage Work Inton-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2029	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NA	NA	N/A	NIA	N/A	N/A	N/A	N/A	N/A	NA	\$70.23 \$72.34 \$74.51 \$76.75 \$79.04	\$61 23 \$63 67 \$66 18 \$66 77 \$91 42	\$92.23 \$95.00 \$97.65 \$100.79 \$103.60	3.00%	\$ 22.0 \$ 22.6 \$ 23.3 \$ 24.0	N/A
Daniel Jaques Assistant I Non-Prevising Wage Work then-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2029 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	N/A	NIA	NIA	N/A	N/A	NIA	NIA	NA	NIA	\$70.23 \$72.34 \$74.51 \$76.75 \$79.04	\$81.23 \$83.67 \$86.18 \$86.77 \$91.42	\$92.23 \$95.00	3.00%	\$ 22.0 \$ 27.6 \$ 23.3	NIA
Mcholes Birzell Associate II Non-Prevaling Wage Work non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	N/A	NIA	NA	NIA	N/A	NA	NA	N/A	N/A:	\$94.18 \$97.02 \$99.92 \$102.92	\$108.93 \$112.21 \$115.57 \$119.04		3 00% 3 00% 3 00%	\$ 29.5 \$ 30.3 \$ 31.3	D No.
Steven Wintergerst Associate II Non-Prevating Wage Work Incon-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	N/A	N/A	NA	NA	NA	N/A	NA	N/A	N/A	N/A:	\$94 18 \$97 02 \$99 92 \$102 92	\$108.93 \$112.21 \$115.57 \$119.04	\$123.68 \$127.41 \$131.22 \$135.16 \$139.23	3 00% 3 00% 3 00%	\$ 29.5 \$ 30.3 \$ 31.3 \$ 32.2	9 NUA

																																		Cost	Proposal	for Contr		Cost Propos evailing Wa
Please Note: Consultant co	mpletes all i	tems in ye	llow highlig	ght							H	OL	JRI	_Y	R	AT	ES																					
CONSULTANT	ECORP Co	nauting inc		-1		PRIME		sue	X_	-0.0									CONTRA	CT TYPE																		
PROJECT NO.	RCTD On-C	Call Eng Servi	ces CML/	CONT	RACT NO					DATE		34	B/2024		-0.0		Consulta	ent's Pertici	ipation Am	nount \$																		
coaded Rate Calculation Not Evernyl Employee Loaded Bill A) Streight Time = Actual Hourly Rat B) 1.5% or 2.0% Outstane = (Actual Hourly Rat Lennyl Employee Loaded Billing 7 C) Streight Time or 1.5% or 2.0% Out	te " (1 • Field O tourly Rate) " (1 tales etime = Actual I	+ Field O.H.) footly Rate *:	1 + Field O.H.	1.0 + E	(Actual)	a Base * ((e) + Delta Applicable	Base "// Multiplie	Nocicable r Deta Bes	Autioles D e) + Delta	eta Base) : Frings * (Ap	Della Fr	Multiplier D	eta frino	Witness De	ta Fronce												NORMAL	ce Perso		Fringe Bi 60 64% 60 64% Fringe Bi 60 64% 60 64%	neft %	Diemend 1 41 200% 41 200% Diemend 1 41 200% 41 200%	• :	88 389 General A 88 389 80 389	dministration 190,225		Combined 190,229 190,229 Combined 190,229 190,229 10,005
he PW differentials Deffa Base and	Home	Effective	e Date of ty Rate	O LOBOR	Prevail	ling Wage	Rate est	ablished I	by State Di age work)		overed uno			oyee Acts		rear)			TA (TOTA		DEL	Applicabl	AL) =		TA (BASE			LTA Bas		-	TOTAL -		Loaded	Hourty Bill		Multiplier Fr	Actual Hourt	
Name/Classification	Field Office Fersonnel	From	To	Straight	Base Sale	2001		Total Sa Straight	Salary + F	2.6 OT	Straight	Base Sala 1.5 OT		Estimate Frings		15 Of	28 OT	Straight	Rate 1507	28 OT		15 OT			1.5 OF						BASE		Straight	OT (1.5x)	OT (2x)	Increase	Average Hourly Rate	Class
Stichael DeGlovine Itaff II Ion-Prevating Wage Work non-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	N/A	NA	NIA	N/A	N/A	NIA	NIA	N/A	N/A	\$122.78	\$133.85 \$137.87 \$142.01	\$147.53 \$151.96 \$156.54 \$161.24 \$160.06	3 00% 3 00% 3 00% 3 00%	\$ 35.11 \$ 36.25 \$ 37.34 \$ 38.46 \$ 39.61	NA
farc Guldry IIS Specialist III Ion-Prevailing Wage Work Exempt)	номе	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NIK	NIA	NA	NIA	N/A	NIA	NA	NA	N/A	N/A	N/A	\$171.08	\$197.88	\$205.60 \$211.76 \$218.13 \$224.67 \$231.42	3 00% 3 00% 3 00% 3 00%	\$ 52.03 \$ 53.56	N/A
orrey Rotellini ii5 Specialist I ton-Prevaling Wage Work ton-Exempt)	номе	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A.	NA	N/A	Non	NIA	NA	NIA	N/A	NA	N/A	NA	N/A	\$104 58 \$107 71 \$110 94 \$114 26 \$117 67		\$137.34 \$141.45 \$145.69 \$150.05 \$154.53	3 00% 3 00% 3 00% 3 00%		N/A
egan Williams echnician I on-Prevaling Wage Work on-Exempt)	номе	7/1/2624 7/1/2626 7/1/2626 7/1/2627 7/1/2628	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	NoA	NA	N/A	N/A	No.	NA	N/A	NIA	N/A	\$79.61 \$82.20 \$84.66 \$87.22 \$80.83	\$92.31 \$95.08 \$97.92 \$100.88 \$103.90	\$104.81 \$107.95 \$111.18 \$114.54	3.00% 3.00% 3.00% 3.00%		N/A

- The limiting integral aspected and the search control Cold Reservations Control Cold Reservation and the search cold Reservati

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Please Note Consultant con	npietes all	tems in ye	low highli	ghit							H	OU	RI	_Y	RA	٩T	ES																							
ONSULTANT		ming Inc.				PRILET		61.00	_ χ										CONTRA	CT TVB			Compens																	
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PROJECT NO.	RCTU On 4	at Eng Serv	es CM&	CONTR	LACT NO				-	DATE		3/6/2024					Consulter	it's Parti	icipation A	mount 1	_																			
eaded Rate Calculation																						1					NORM	Office Pers	onnel"	Fringe Be	melt &	Overhead coom	٠.	General A	dministratio		Combined % 151.470%	٦		
ion Exampt Employee Loaded Billi) Straigte Time = Actual Hously Rate	: (1 + Field C	H)*(1 + Fe) - Delta Bar	se * (Applio	atie Mul	topier Det	ta Buse) •	- Delta Fro	nge * (Appli	cable Multi	ipiler Delta	Fringe)										1					Field C	effice Perso	nosi	Fringe Be	nefit %	0 000% 0 000% Overhead		General A	devinistratio		151.470% Combined %			
1 SX or 2 SX Overtime - (Actual Hyperman) Employees Longon Million H.	purly Rate) * (1	· Field O.H.	(1 + fee) +	5X pr 1 03	(Actival)	Hourty Rai	e) - Delta	a Bane 1 ()	Applicable	Mudiplier D	eta flase)	• Delta Fo	ngs " Mes	olicable Mu	dipler Det	la Fringe				_		1					NORM			52 578% 52 578%	:	0.000% 0.000%	:	76.5119		:	129.087%			
5) Straight Time or 1.5X or 2.6X Over The PW differentials Delta Base and D																		_				1							_				Aggin	able Multip	Fee er Delta Ba Autigue Fri	se (Field) •	10.00% 1.500 1.500	3		
	Home Office		e Date of		Prevails	no Wage	Rate esta	ablished t	by State Dil						i Rate ar over ye			DE	LTA (TOT	AL)=		Applicabl		-/201	A (BASE) .		Applica DELTA Ba	u.	Applicat	te DEL TA	FRINGE					Actual Hourly	2 520	1000		
Name/Classification	Personnel		y Rate		Have Salar				age work) m Saary - fr	no finanti		flux Cours			Total			Employ	yee Total I	Tate - Diff	DEL	TA (TOT	AL) = DR Total		Base - DIR	DIR F	ate - Empl		DELTA	TOTAL .	DELTA	Loaded	Hourty Bill	ling Rates	Escalation	Rate and/or Average	Hourly Range f	Louder	ecto Max	illing
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Achael Broadwater Contract Manager/ Const Reviel SWP1	PIELD PP & Env Revo	7/1/2024	6/30/2025 6/30/2026															\$0.00	\$0.00	\$0.00	NIA	N/A	N/A	NIA	N/A B	NA NA	N/A	N/A	N/A	N/A	NIA			\$325.07 \$334.83	3.00%	\$ 129.80 \$ 132.87		\$196.00 \$201.88	0 \$196.0 8 \$201.6	00 1
ion-Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028															\$0.00	\$0.00 \$0.00	\$0.00												\$344.88 \$355.24	\$344 88 \$355 24	\$344 88 \$355 24	3 00%	\$ 136.86 \$ 140.87	N/A	\$207 94 \$214 18	8 \$207 S	
Exempt) Reven Quezada	FIELD	7/1/2028 7/1/2024	6/30/2029 6/30/2025	-		-	-	-	-	-	_				_			\$0.00	\$0.00	\$0.00	-				_	-	_	-				\$365.90	\$365.90	\$365.90	3.00%	\$ 145.20		\$220.61	1 \$220.6 6 \$286.7	61 3
roject Manager/ Roadway RE		7/1/2026 7/1/2026	6/30/2026 6/30/2027															\$0.00	\$0.00	\$0.00	NIA	N/A	N/A	NA	NA F	IA NO	NA	NA	NA	N/A	N/A	\$288.11	\$288 11	\$288.11	3.00%	5 114.33	NIA	\$272.95	6 \$272.5	95. 1
Non-Prevaling Wage Work		7/1/2027	6/30/2028															\$0.00	\$0.00	\$0.00	1											\$305.85		\$296.76 \$305.65	3.00%	\$ 117.76 \$ 121.29	NA		7 \$289.5	57 \$
Exempt) Phy-Jon Mao	FIELD	7/1/2028 7/1/2024	6/30/2029 6/30/2025	+		+	-	+	-	+	-		_		-	-	-	\$0.00	\$0.00	\$0.00	+					-	-	+				\$314.90	\$314.82	\$314.82	3.00%	\$ 124.93 \$ 125.60		\$265.00	6 \$298.3 6 \$265.5	00 1
Structures Representative		7/1/2025 7/1/2026	6/30/2026 6/30/2027															\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	NIK	N/A N	IA NO	N/A	NA	NA	NIA	N/A	\$334.17	\$334 17	\$324.44 \$334.17	3.00%	\$ 128.75 \$ 132.61	NA	\$281.14	6 \$272.9 4 \$281.1	14 \$
Non-Prevaling Wage Work		7/1/2027	6/30/2028															\$0.00	\$0.00	\$0.00	1											\$344.20	\$344.20	\$344.20	3.00%	5 136.59	5500	\$289.57	7 \$280.5	57 \$3
(Exempt) Daniel Dait Structures Representative	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	1		T												\$0.00 \$0.00	\$0.00	\$0.00	N/A	N/A	N/A	NIA	N/A N	VA NO	N/A	N/A	NA.	N/A	N/A	\$226.80	\$271.80 \$279.95		3.00%	\$ 90.00 \$ 92.70			6 \$298.3 6 \$271.8 10 \$279.6	
		7/1/2026	6/30/2027															\$0.00	\$0.00	\$0.00	N/A	N/A	NIA	NIA	No.	No.	NIA	N/A	NA	N/A	NVA	\$240.61	\$288.35	\$336.09	3.00%	\$ 95.48	N/A	\$240.61	1 \$288.3	35 \$3
Non-Prevaling Wage Work (Non-Exempt) William Saumier		7/1/2027 7/1/2026	6/30/2028		Acces 1									200	1			\$0.00	\$0.00	\$0.00	1				-							\$247 R1 \$255.25	\$305.80	\$356.54	3.00%	5 98.34 5 101.29		\$247.83	5 5305 9	91 57
William Saumier Construction Inspector (Structures)	FIELD	7/1/2024	6/30/2025 6/30/2026	\$60.86	\$91.29	\$121 73	\$34.41	\$95.27	\$125.70	\$156.13	\$93.00	\$93.50 \$95.79	\$93.00	\$23.08 \$23.08	\$118.84	\$118.05	\$116.05	\$20.76	(\$9.65)	(\$40.0)	\$0.00	(\$9.86)	(\$40.06)	\$32.14 \$34.90	\$1.71 (\$2 \$4.50 (\$2	172 50.0	\$0.00	(\$29.72)	\$0.00	(\$9.85)	(\$11.36)	\$234.36 \$241.39	\$258.67 \$258.67	\$335.36	3.00%	\$ 93.56		\$222.00	0 \$246.3 6 \$246.6	52 53
Prevailing Wage Work - Day Shift		7/1/2028 7/1/2027	6/30/2027 6/30/2028	\$60.86	\$91.29	\$121.72	\$34.41	\$95.27 \$95.27	\$125.70	\$156 13	\$36.66	\$96.66	\$101.62	\$23.05	\$121.71 \$124.87	\$121.71	\$121.71	\$20.44	(\$3.99)	(\$34.42	\$0.00	(\$3.00)	(\$34.42)	\$37.80 S \$40.76 S	\$7 37 (\$2 110 33 (\$2	0 101 SO 0	\$0.00	(\$20.00)	\$0.00	(\$3.00)	(\$11.06)	\$248.02 \$256.08	\$258.67 \$258.67	\$335.36 \$335.36	3 00% 3 00%	\$ 98.66 \$ 101.62	N/A		2 \$245.5	57 53
Exempt) William Baumier	FIELD	7/1/2028 7/1/2024	6/30/2029 6/30/2025	\$60.86	\$91.20	\$121.72	\$34.41	\$95.27	\$125.70	\$156.13	\$104.67	\$104.87	\$104.67	\$23.66	\$127.72	\$127.72	\$127.72	\$32.45	\$2.02	(\$28.41	\$0.00	\$0.00	(\$28.41)	\$43.81 1	13.38 (51	700 \$0.0		(\$17.05)	\$0.00	\$6.00	(\$11.36)	\$263.76 \$234.36	\$263.76 \$262.45	\$335 M \$340 40	3.00%	\$ 104,87		\$249.67	7 \$249.6 0 \$250 t	0 1
Construction Inspector (Structures)	raco	7/1/2025	6/30/2026	\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$150.13	\$95.79	\$95.79	\$95.79	\$23.05	\$118.64 \$121.71	\$118.84	\$118.84	\$22.57	(\$8.56)	(\$36.20	\$0.00	(\$6.56)	(\$39.29)	\$33.93	\$3.00 (12	1 931 \$0.0	\$0.00	(\$27.93)	\$0.00	(\$8.36)	(\$11.36)	\$241.30	\$262.45	\$340.40	3.00%	\$ 95.79		\$228.66	5249.7	73 57
Prevaling Wage Work - Night/Multi Sh	-8	7/1/2026 7/1/2027	6/30/2028	\$61.86	\$92.79	\$123.72	\$34.41	\$98.27	\$127.20	\$158 13	\$101.62	\$101.62	\$101.62	\$23.05	\$124.67	\$124.67	\$124.67	128.40	(\$5.49) (\$2.53)	(\$36.42 (\$33.46	\$0.00	(\$5.48) (\$2.53)	(\$30.42) (\$33.46)	\$39.76	\$5.87 (\$2 \$8.83 (\$2	1 06) \$0.0 2 10) \$0.0	\$0.00	(\$29.00)	\$0.00	(\$5.40) (\$2.53)	(\$11.36)	\$248.62 \$256.06	\$262.45 \$262.45	\$340.40 \$340.40	3.00%	\$ 98.66 \$ 101.62	N/A		2 \$240.3 9 \$248.9	¥7 \$3
(Exempt) William Saumier	FIELD	7/1/2028 7/1/2024	6/30/2025	\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$104.67	\$104.67	\$104.67	\$23.05	\$127.72	\$127.72	\$127.72	\$31.45	\$0.52	\$0.00	\$0.00	\$0.00			11 88 (\$1	\$05) \$0.0		(\$19.00)	\$0.00	\$0.00	(\$11.36)	\$263.76 \$234.36	\$263.76 \$234.36	\$340.40 \$234.36	3.00%	\$ 104.67 \$ 93.60		\$249.87	7 \$249.8 0 \$222.0	7 53 80 57
Structures Inspector/ Constructability R	leview	7/1/2026 7/1/2026	6/30/2026 6/30/2027															\$0.00	\$0.00	\$0.00	N/A	NAMA	N/A	NA	NIA N	IA NIA	N/A	N/A	NIA	N/A	N/A	\$241.39 \$348.62	\$241.39 \$248.62	\$241.39 \$248.62	3.00%	5 95.79 5 99.66	N/A	\$228.86	6 \$228.6 2 \$235.5	# \$2 2 \$7
Non-Prevaling Wage Work		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00												\$256.08 \$263.76	\$256.08 \$263.76	\$256.08	3.00%	\$ 101.62 \$ 104.67		\$242.50	9 \$242.5	50 52
(Exempt) Thomas Gairan Construction Inspector (Structures/Ros	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$60.86 \$60.86	\$91.29		\$34.41		\$125.70	\$156.13		\$127.50		\$1.05	586 05			(\$8.02)	\$2.85	\$14.92	(\$9.22)	\$0.00	\$0.00	\$24.14 5	36 21 SAI 40 04 SS	28 \$0.0	\$0.00	\$0.00	(\$9.22)	\$0.00	\$0.00	\$237.43 \$237.43	\$258.70	\$299.20	100%	\$ 85.88		\$222.00	2264.5	50 \$3
Prevatino Ware Work - Day Shift		7/1/2026	6/30/2027 5/30/2028	\$60.86	\$91.29	\$121.72	\$34.41 \$34.41	\$95.77	\$125.70	\$156.13	\$80,18	\$135.27 \$139.34	\$180.36	\$1.05	\$88.60 \$91.23 \$93.94	\$136.32	\$181.41	(\$4.04) (\$1.33)	\$10.62 \$14.69	\$25.26 \$30.70	(\$4.04)	\$0.00 \$0.00 \$0.00	\$0.00	\$29.32 \$	HO 04 SS: H3 98 SS: H8 05 S6-	64 \$0.0	\$0.00	\$0.00	(\$4.04)	\$0.00	\$0.00	\$237.43 \$237.43	\$272.34 \$280.52	\$317.43	3.00%	5 90,18 5 92,89	NA	\$235.52		11 12
Non-Exempt)	FIELD	7/1/2028 7/1/2028	6/30/2029 6/30/2025					\$95.27	\$125.70 \$127.20		\$95.68 \$95.60	\$143.52	\$191.36	\$1.05	\$90 94 \$96 73 \$86 06	\$144.57	\$192.41	\$1.46	\$18.87	\$36.26 \$12.92	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$32.03 \$ \$34.82 \$ \$23.14 \$	62.23 \$66 52.23 \$66	64 \$0.0 38 \$0.0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$237.43 \$241.11 \$230.95	\$280.52 \$288.95 \$256.70	\$326.97 \$336.79 \$299.20	3.00%	\$ 92.89 \$ 95.68 \$ 85.00		\$242.50 \$249.87	0 \$289.0 7 \$297.7 0 \$264.5	4 12
Thomas Galvan Construction Inspector (Structures/Roa	deny)	7/1/2025	6/30/2026	\$61.80	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	5158 13	\$87.55	\$131.33	\$175.10	\$1.65	\$88.60	\$132.38	\$176.15	(\$10.22)	\$1.35 \$5.18	\$18.02	(\$10.22)	\$0.00	\$0.00	\$25.60 \$	38.54 \$51	30 \$0.0	\$0.00	\$0.00	(\$10.22) (\$7.67)	\$0.00	\$0.00	\$239.95	\$264.40	\$308.17	3 00%	\$ 87.55		\$228.66	8 \$272.4	14 8
Prevailing Wage Work - Night/Multi Sh	in.	7/1/2026 7/1/2027	6/30/2027 6/30/2028	\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$90.16 \$92.89	\$139.34	\$185.78	\$1.05	\$91 23 \$93 94	\$140.39	\$186.83	(\$9.04)	\$13.19	\$23.28 \$28.70	(\$5.04)	\$0.00	\$0.00	\$31.03 \$	42 48 \$56 46 56 \$60	00 \$0.0	\$0.00	\$0.00	(\$5.04)	\$0.00	\$0.00	\$239.95 \$239.95	\$272.34 \$280.52	\$317.43 \$326.97	3 00%	5 90.18 5 92.89	N/A	\$235.52 \$242.50	2 \$290.6 0 \$290.0	1 57 4 57
(Non-Exempt) Thomas Galvan	FIELD	7/1/2028 7/1/2024		\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$95.68	\$143.52	\$191.36	\$1.05	\$96.73	\$144.57	\$192.41	\$0.46	\$17.37	\$34.28	\$0.00	\$0.00	\$0.00	\$33.82 \$	50.73 \$6	64 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$241.11	\$288.95 \$256.70	\$336 79	3,00%	\$ 95.60		\$249.87	7 \$297.7 0 \$256.7	1 57
Construction Inspector (Structures/Ros	(Pedity)	7/1/2025 7/1/2026	6/30/2026 6/30/2027															\$0.00	\$0.00	\$0.00	N/A	N/A	. N/A	NA	NA N	A N/A	NA	N/A	NIA	N/A	N/A	\$220.62	\$264.40 \$272.34	\$308 17	3 00%	\$ 87.55 \$ 90.18	N/A		2 \$264 4	10 10
Non-Prevaling Wage Work		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00					- 1	- 1						\$234.08 \$241.11	\$280.52 \$288.95	\$326.97	3.00%	5 97.89 5 95.68	1800	\$234.06	6 \$280.5	11 8
(Non-Exempt) David Toschak Assistant Residnet Engineer/AE	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026						\$125.70	\$156.13	\$78.66	\$117.00	\$156.00	\$20.76	\$96.76	\$137.76	\$176.76	\$2.45	\$12.06	\$20.63	\$0.00	\$6.00	\$0.00	\$17.14	25 71 \$34	28 \$0.0			\$0.00	\$0.00	\$0.00	\$190.56	\$235.56	\$336.78 \$274.56 \$282.79	3.00%	\$ 78.00		\$196.56	\$ \$236.5	6 12
		7/1/2026	6/30/2027	\$60.86	\$91.29 \$91.29	\$121.72	\$34.41	\$90.27 \$95.27	\$125.70 \$125.70	\$156.13	\$80.34	\$126.13	\$165.50	\$20.76 \$20.76	\$103.51	\$144.80	\$180.26	\$6.83	\$19.19	\$25.31 \$30.13	\$0.00	\$0.00 \$0.00	\$0.00	\$71.86 \$	29 22 \$36 32.84 \$43 36.56 \$46	96 \$0.0 78 \$0.0	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$208.53	\$242.62 \$249.90	\$291.28	3.00%	\$ 82.75	NA	\$208.52	5 \$242.6 2 \$249.0	10 \$2
Prevailing Wage Work - Day Shift (Non-Exempt) David Toschak		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$60.86	\$91.29 \$91.29	\$121.72	\$34.41 \$34.41	\$95.27 \$95.27	\$125.70	\$156.13 \$156.13	\$85.23 \$87.79	\$127.85 \$131.69	\$170.46 \$175.58	\$20.76 \$20.76	\$105.99 \$108.55	\$148.61 \$152.45	\$191.22 \$196.34	\$10.72 \$13.28	\$22.91 \$26.75	\$35.09	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$24.37 \$ \$26.93 \$ \$16.14 \$	36.56 \$46 40.40 \$53 34.21 \$3	74 \$0.0 86 \$0.0 26 \$0.0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$214.78 \$221.23 \$196.56	\$267.30 \$265.12 \$235.56	\$300.01 \$309.02	3.00%	\$ 85.23 \$ 87.79 \$ 78.66		\$214.78 \$221.22	8 \$257.4 2 \$265.1 6 \$236.5	2 57
David Toechak Assistant Residnet EngineeriAE	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$61.86	\$92.79 \$92.79	\$123.72	\$34.41 \$34.41	\$96.27	\$127.20	\$158.13	\$78.00 \$80.34	\$117.00	\$166.00 \$160.68	\$20.76 \$20.76	\$101.10	\$137.76	\$176.76	\$2.40	\$10.56	\$18.63	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$18.14 S	24 21 \$32 27 72 \$36	26 \$0.0 96 \$0.0	\$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$196.56 \$202.45 \$206.53	\$255.58	\$274.56	3.00%	\$ 80.34		\$202.45	5 \$242.6	12 52
Prevailing Wage Work - Night/Multi Sh		7/1/2026 7/1/2027	6/30/2029 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$61.86	\$92.79 \$92.79	\$123.72	\$34.41 \$34.41	\$96.27	\$127.20	\$158.13	\$82.76	\$124 13	\$166.50	\$20.76	\$103 51	\$144.80	\$186.26	\$7.24	\$17.60	\$28.13 \$33.09	\$0.00	\$0.00	\$0.00	\$20.86 \$ \$23.37	27 72 \$36 31 34 \$41 35 06 \$46	78 \$0.00 74 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$208 53 \$214 78	\$249.90 \$257.39	\$291.28 \$300.01	3.00%	\$ 82.75 \$ 85.23	NA	\$208.52	2 \$249.9 8 \$257.4	0 52
(Non-Exempt) David Toschak	FIELD.	7/1/2028	6/30/2029 6/30/2029	\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$87,79	\$131.69	\$175.58	\$20.76	\$108.55	\$152.45	\$196.34	\$12.29	\$25.25	\$38.21	\$0.00	\$0.00	\$0.00	\$25.93	38.90 \$51	86 \$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$221.23	\$265.12	\$309.02	3.00%	\$ 87.79		\$221.22	2 \$265 1	2 53
Assistant Residnet EngineerIAE	HELD	7/1/2025 7/1/2026	6/30/2026 6/30/2026															\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	NIA	N/A N	A N/A	NA	NIA	NIA	N/A	N/A	\$202.45		\$292.79 \$291.28	3.00%	\$ 80.34	N/A	\$202.45	5 \$242.6	12 \$2
ion-Prevaling Wage Work		7/1/2026 7/1/2027 7/1/2026	6/30/2028															\$0.00	\$0.00	\$0.00													\$257.39	\$300.01	1.00%	\$ 85.22	N/A		2 \$249 9 8 \$257 4	0 53
Non-Exempl) bill Fernandez	FIELD	7/1/2024	6/30/2029 6/30/2025	\$80.86	\$51.20	\$121.72	\$34.41		\$125.70	\$156.13	\$85.00		\$130.00		\$83.25			\$0.00	\$0.00	\$0.00 (\$7.68)	(\$12.02)	(\$1.00)	(\$7.80)	\$4.14	H 21 SE	28 50 0	\$0.00	\$0.00	(\$12.02)	(\$0.95)	(\$7.88)	\$221.23		\$309.02	3.00%	\$ 65.80		\$774.00		7 5
Construction Inspector (Roadway)		7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$60.86 \$60.86	\$91.29 \$91.29	\$121 72	\$34.41 \$34.41	195.27 195.27	\$125.70 \$125.70 \$125.70	\$156.13	\$88.95 \$62.96	\$100.43	\$133.90 \$137.92	\$18.25	\$85.20	\$118.68	\$152 15 \$156 17	(\$10.07) (\$8.08)	(\$4.01)	\$0.04	(\$10.07) (\$8.06)	(\$7.02)	\$0.00	\$8.10 \$	12 16 \$16	20 \$0.00	\$0.00	\$0.00	(\$10.07)	(\$7.02)	\$0.00	\$194.00	\$219.89	\$245.69	3.00%	1 66.95 1 68.96	NA	\$184.60	2 \$230 4 0 \$229 t	10 53
revailing Wage Work - Day Shift Non-Exempt		7/1/2027 7/1/2028	6/30/2028	\$60.86 \$60.86	\$91.29	\$121 72	\$34.41	\$95.27	\$125.70	\$156.13	\$71.03	\$106.55	\$142.06	\$18.25	\$89.28	\$124.80	\$160.31	(\$5.99)	(\$0.90) \$2.29	\$8 44	(\$5.90)		\$0.00	\$10.17 5	15.26 \$20 18.45 \$24	34 \$0.00	\$0.00	\$0.00	(\$5.99)	\$0.00	\$0.00	\$194.09	\$216.79	\$250.02	3.00%	\$ 71.83 \$ 73.16		\$180.14	4 \$227.0 4 \$232.4	M S
Non-Exempt) till Fernandez onstruction inspector (Roadway)	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$61.86	\$91,29 \$92,79 \$92,79	\$123.72	\$34.41	\$56.27	\$125.70 \$127.20 \$127.20	\$158.13 \$158.13	\$73,16 \$65.00	\$07.50	\$130.00	\$18.25	\$91.41 \$83.25 \$85.20	\$127.99 \$115.75	\$148.25	din is	(\$11.45)	(\$0.00)	(\$13.02)	(\$11.45)	(\$5.00)	\$3.14	17 64 \$10	28 50.00	\$0.00	\$0.00	(\$13.02)	(\$11.45)	(\$3.26)	\$156.61	\$225 15	\$253.65	-	\$ 65.50		\$174.00	0 \$235.3 2 \$234.1	8
		7/1/2026 7/1/2026	8/30/2027 8/30/2028	\$61.80	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$63.96	\$103 44	\$137.92	\$18.25	\$87.71	\$171.60	\$156 17	(\$9.00)	(\$5.51)	(\$1.00)	(\$0.08)	(\$5.51)	(\$1.96)	\$7 10 \$	10.65 \$14	20 50.00	\$0.00	\$0.00	(\$9.00)	(\$5.51)	(\$1.96)	\$196.61	\$222 14	\$247.68	3.00%	5 68.96	N/A	\$184.60	0 \$232.0	7 8
revaling Wage Work - Night/Multi St. Non-Exempt) htt Fernandez		7/1/2029	6/30/2029		\$92.79 \$92.79	\$123.72	\$34.41	\$96.27	\$127.20 \$127.20	\$158.13	\$71.03 \$73.16	\$106.55	\$140.32	\$18.25	\$89.28	\$124.80 \$127.89	\$164.57	(\$6.99)	(\$2.40) \$0.79	\$2 18 \$6 44 \$0.00	(\$4.86)	\$0.00	\$0.00 \$0.00	\$9.17 \$	13 76 \$16 16 96 \$22	54 \$0.00 50 \$0.00	\$0.00	\$0.00	(\$6.00)	(\$2.40) \$0.00	\$0.00 \$0.00	\$100.61	\$220.57 \$220.94	\$250 02 \$257 52	3.00%	\$ 71.03 \$ 73.16		\$190 14 \$195 84	4 5232.4	2 8
NIT Fernandes Construction Inspector (Roadway)	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A		N/A N			N/A	NIA	NA	N/A	\$163.80 \$168.71	\$196.30 \$207.19	\$228 BO \$235 66	3.00%	\$ 65.00 \$ 86.95		\$130.00	0 \$187.3	0 3
ion-Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028															\$0.00	\$0.00 \$0.00	\$0.00												\$173.78	\$208.26 \$214.51	\$250.02	3.00%	\$ 68.96 \$ 71.03	N/A	\$137.92	2 \$172.4 6 \$177.5	0 5:
Non-Exempt)		7/1/2028	6/30/2029				1			1 1						- 1		\$0.00	40.00	80.00	1						1	1		1 2		\$194.30	\$220.94	\$257.52	1.00%	3 73.16		\$146.32	2 \$182.0	0 57

																																	Cos	t Proposa	l for Cont	c racts with Pre	ost Proposal vailing Wage	•	
Please Note Consultant comp	pletes all r	tems in ye	llow highlig	pht							H	UC	RI	_Y	RA	AT	ES																						
CONSULTANT	Gannett Fie	ming, Inc				PRIME		sue	x	- 5									CONTRA	CT TYPE	Specific	Rates of	Compens	ation															
PROJECT NO.	RCTD On-C	at Eng Serve	ces CM&I	CONT	RACT NO				_	DATE		3/6/2024					Consultar	it's Partie	cipation As	mount \$																			
Loaded Rate Calculation Non Exempt Employee Loaded Effin, A) Straight Time = Actual Hourly Rate B) 1.55 or 2.05 Cyestims = Actual Hourly Exempt Employee Loaded Effiling Rate C) Straight Time or 135 or 2.05 Cyestims The PVI differentials Delta Base and Del	(1 + Field O dy Rate)* (1 he ne = Actual h	* Field O.H.) fourly Rate * (1 • Field O.H	5X or 1.0	(Actual)	a Base	(e) + Delta Applicable	Base * (/	r Delta Bas	Multiplier D e) • Delta	Fringe * (A	Delta Fr policable I	fultiplier [leita Fring	dtiplier Dei	ita frings)											2082	ORMAL IVERTIME INITIAL IVERTIME INITIAL IVERTIME		52 57	Benefit %	0 0009 Overhea		90 89- 90 89- General 76 51 76 51	Administrati A Tee	:	Combined % 151.470% 151.470% Combined % 129.087% 129.087% 10.00% 2.550		
	Home Office		e Date of						by State Dif	•		des	Emplo ge benef	yee Actu	d Rate		4	DEI	LTA (TOTA	L)=	Dill	Applicable TA (TOTA			A (BASE		DEL	plicable TA Base =	111	icable DE				illing Rates	- %	Actual Hourty	Hourly Range fo	RC	TD Max Capped
Name/Classification	Personnel Field Office Personnel	From	y Rate		Page Sala	7	Frage	Total Bur	15 OT			Base Salary		Estimate Frage	Tetal	- Bace - Fr			Rate		Employe	15 OT	DIR Total	Employee	Base - Di	R Base Dis		Employee E Rate		BAS				s) OT (2s	Increase		Class	1200	OT (1.5x) OT (
Thomas Michael Lead Inspector	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$80.86	\$91.29	\$121 7	\$34.41	\$95.27 \$95.27	\$125.70	\$156.13	\$67.00	\$100.50 \$103.52	\$138.02	\$14.27 \$14.27	\$81.27 \$83.28	\$114.77	\$148.27 \$152.29	(\$14.00) (\$11.99)	(\$10.93) (\$7.91)	(\$7.86) (\$3.84)	(\$14.00) (\$11.90)	(\$10.93)	(\$7.86) (\$3.84)	\$8.15	\$12.23	\$12.28 \$0 \$16.30 \$0	00	\$0.00 \$0 \$0.00 \$0	00 (\$14	99) (\$10	93) (\$7.8 (1) (\$3.8	6) \$204.1 4) \$204.1	\$229.8 \$228.3	\$ \$255.64 \$ \$252.50	3.00%	\$ 67.60 \$ 69.01		\$204.00	\$265.04 \$290 \$264.57 \$288
Prevailing Wage Work - Day Shift (Non-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029 6/30/2025	\$60.86	591 29	\$121.73	\$34.41	\$95.27	\$125.70 \$125.70 \$125.70	\$158.13	\$73.21	\$106.62 \$109.82 \$113.12	\$145.42	\$14.27	\$87.48	\$120.89 \$124.09 \$127.39	\$160.60	(\$9.92) (\$7.79) (\$5.59)	(\$4.81) (\$1.61) \$1.69	\$0.30 \$4.56 \$8.96	(\$9.92) (\$7.79) (\$5.59)		\$0.00 \$0.00 \$0.00	\$12.35	\$18.53	\$20.44 \$0 \$24.70 \$0 \$29.10 \$0 \$10.28 \$0	00 1	\$0.00 \$0 \$0.00 \$0 \$0.00 \$0	00 (\$7		\$0.00	\$204.1	\$225.1	\$ \$250.20 8 \$257.70 3 \$265.44	3.00%	\$ 73.21 \$ 75.41	N/A	\$222.91	\$264.08 \$287 \$263.58 \$296 \$267.31 \$305
Thomas Michael Lead Inspector	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$61.85	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20 \$127.20 \$127.20	\$158.13	\$69.01	\$103.52	\$138.02	\$14.27	\$83.28	\$117.79	\$152.29	(\$15.00) (\$12.99) (\$10.92)	(\$12.43) (\$9.41) (\$6.31)	(\$9.86) (\$5.84) (\$1.70)	(\$15.00)	(\$12.43) (\$9.41) (\$6.31)	(\$9.86) (\$5.84) (\$1.70)			\$10.28 \$0 \$14.30 \$0 \$18.44 \$0			00 (\$1)				\$232.1	\$260.68 \$257.63 \$254.48	3.00%	\$ 67.00	N/A	\$204.00 \$210.12	\$268.82 \$295 \$268.35 \$293 \$267.86 \$291
Prevailing Wage Work - Night/Multi Shift (Non-Exempt) Thomas Michael		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$61.86	\$92.79	\$123.73	\$34.41	\$96.27	\$127 20 \$127 20	\$158.13	\$73.21	\$109.82	\$146.42	\$14.27	\$87.48	\$124.09	\$160.69	(\$8.79)	(\$3 11) \$0 18	\$2.56	(\$8.79) (\$6.59)	(\$3 11) \$0.00	\$0.00	\$11.35	\$17.03	\$22.70 \$0	00 1	\$0.00 \$0 \$0.00 \$0	00 (\$8	79) (\$3.1	\$0.00	\$206.6	\$228.9	\$257.70	3.00%	\$ 73.21		\$222.91	\$267.36 \$296 \$267.31 \$305
Thomas Michael ead inspector	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027														- 1	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A N	/A	N/A N	A N			\$168.8 \$173.9 \$179.1	\$208.4	\$250.20	3.00%	\$ 67.00 \$ 69.01 \$ 71.08	N/A	\$133.90	\$163.50 \$197 \$166.41 \$202 \$173.46 \$209
ion-Prevaling Wage Work Non-Exempt) David Shepherd	FIELD	7/1/2027 7/1/2028	6/30/2028 6/30/2029 6/30/2025	E20 E2		F141 4	556.47	-	\$125.70		PT A	F113.60	F1000 000	B17.55	F100 700			\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	L.				E21 21	C3 31 E0			_	١.,		\$190.0	\$221.0 \$227.7	\$257.70	3.00%	5 73.21 5 75.41		\$146.32	\$178.67 \$215 \$184.03 \$221 \$341.50 \$376
ead Inspector	rieco	7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$60.86	\$91.29	\$121 72	\$34.41	\$95.27 \$95.27	\$125.70	\$156 13	\$77.25	\$115.88	\$159.14	\$14.23	\$93.90	\$133.59	\$173.37	(\$1.47)	\$7.88	\$12.60	(\$3.79) (\$1.47)	\$0.00	\$0.00	\$16.39 \$18.71	\$24 59 \$28 07	\$32.78 \$0 \$37.42 \$0	00 1	\$0.00 \$0.	00 (\$1	47) \$0.0	0 \$0.00	\$204.2 \$204.2	\$233.2 \$240.3	\$271 92 \$280 08	3.00%	\$ 77.25 \$ 79.57	N/A	\$210.12 \$216.42	\$246.75 \$287 \$256.21 \$295
Prevailing Wage Work - Day Shift Non-Exempti David Shepherd	FIELD	7/1/2027 7/1/2028 7/1/2024	6/30/2028 6/30/2029 6/30/2025	\$60.86 \$60.86 \$61.86	\$91.29 \$91.29 \$92.79	\$121.72	\$34.41 \$34.41	\$95.27 \$95.27 \$96.27	\$125.70 \$125.70 \$127.20 \$127.20	\$156.13 \$156.13	\$81.96 \$84.42 \$75.00	\$122.94 \$126.63 \$112.50	\$163.92 \$168.84 \$150.00	\$14.23 \$14.23	\$96.65 \$89.23	\$137 17 \$140.86 \$126.73	\$178.15 \$183.07 \$164.23	\$0.92 \$3.38 (\$7.04)	(\$0.47)	\$22.02 \$26.94 \$6.10	\$0.00	\$0.00	\$0.00	\$23.56	\$35.34	\$42.20 \$0 \$47.12 \$0 \$26.28 \$0	00 1	\$0.00 \$0	00 \$0	90.0	0 \$0.00 71 \$0.00	\$212.7	\$254.9	\$297.15	3.00%	\$ 84.42		\$222.91 \$229.60 \$204.00	\$263.89 \$304 \$271.81 \$314 \$242.68 \$279
ead Impector Trevailing Wage Work - Night/Multi Shift		7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028						\$127.20 \$127.20 \$127.20									(\$2.47)	\$2.91 \$6.38 \$9.97	\$10.60	(\$4.79) (\$2.47) (\$0.08)	\$0.00	\$0.00	\$15.39	\$23.09	\$30.78 \$0 \$35.42 \$0	00 1	\$0.00 \$0 \$0.00 \$0 \$0.00 \$0	00 (\$4	79) \$0.0 47) \$0.0	0 \$0.00	\$206.7	\$240.3	\$271.90 \$280.00 \$288.50	3.00%	\$ 77.25 \$ 79.57 \$ 81.96	N/A	\$210.12 \$216.42 \$222.91	
Non-Exempt) David Shepherd	FIELD	7/1/2028 7/1/2024	6/30/2029 6/30/2025	\$61.86	\$92.79	\$123.77	\$34.41	\$96.27	\$127.20	\$158,13	\$84.42	\$126.63	\$168.84	\$14.23	\$98.65	\$140.86	\$183,07	\$2.38	\$13.66	\$24.94	\$0.00		\$0.00	\$22.56	\$33.84	M5 12 \$0		\$0.00 \$0	00 \$0	90 0	0 \$0.00	\$212.7	\$254.9	\$297 15	3 00%			\$229.60	\$271.81 \$314 \$225.50 \$263
Lead Inspector/ Office Engineer/ Labor C Non-Prevailing Wage Work	omp	7/1/2026 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028														- 1	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A N	/A	N/A N	IA N	A NO	N/A	\$194.6 \$200.5 \$206.5	\$233.2 \$240.3 \$247.5	\$271.92 \$290.08 \$288.50	3.00%	\$ 77.25 \$ 79.57 \$ 81.96	NIA	\$193.64 \$199.45 \$205.43	\$232 27 \$270 \$239 24 \$279 \$246 41 \$287
Non-Exempt) Varren Williams Construction Inspector (Roadway)	FIELD	7/1/2028 7/1/2024 7/1/2025	6/30/2029 6/30/2025 6/30/2026	\$60.86	\$91.29	\$121 72	\$34.41	\$95.27	\$125.70 \$125.70	\$156 13	\$80.34	\$120.51	\$160.68	\$11.37	\$91.71	\$128.37 \$131.88	\$172.05	\$0.00 (\$5.90) (\$3.56)	\$6.18	\$11.24	(\$3.56)	\$0.00	\$0.00	\$17.14 \$19.48	\$29.22	\$34.28 \$0 \$38.96 \$0	00 1	\$0.00 \$0 \$0.00 \$0	00 (\$3)	56) \$0.0	0 \$0.00	\$211.4	\$236.6	\$297 15 \$274.56 \$282.79	3.00%	\$ 78.00 \$ 80.34		\$174.00	
Prevailing Wage Work - Day Shift Non-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$60.86	\$91.29	\$121.72	\$34.41	\$95.27	\$125.70 \$125.70 \$125.70 \$127.20	\$156.13 \$156.13 \$156.13	\$82.75 \$85.23 \$87.79	\$124 13 \$127 85 \$131.69	\$165.50 \$170.46 \$175.58	\$11.37 \$11.37 \$11.37	\$94 12 \$96 60 \$99 16	\$135.50 \$139.22 \$143.06	\$176.87 \$181.83 \$186.95	\$1 33 \$3.89	\$9.80 \$13.52 \$17.36 \$1.17	\$20.74 \$25.70 \$30.82	\$0.00 \$0.00	\$0.00	\$0.00	\$24.37	\$36.56	\$43.78 \$0 \$48.74 \$0 \$53.86 \$0 \$32.28 \$0	00 1	\$0.00 \$0 \$0.00 \$0 \$0.00 \$0	00 \$0	30 \$0.0	0 \$0.00	\$214 7	\$257.3	\$291.26 \$300.01 \$309.02	3 00% 3 00% 3 00%	\$ 82.75 \$ 85.23 \$ 87.79	N/A	\$190.14	\$225.98 \$267 \$232.76 \$275 \$239.74 \$283
(Non-Exempt) Warren Williams Construction Inspector (Roadway)	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027	\$61.86	\$92.79	\$123.72	\$34.41	\$96.27	\$127.20 \$127.20 \$127.20			\$117.00 \$120.51 \$124.13				\$128.37 \$131.88 \$135.50			\$1 17 \$4 68 \$8 30		(\$6.90) (\$4.56) (\$2.15)	\$0.00	\$0.00	\$16 14 \$18.48 \$20.89	\$27.72	\$36.96 \$0	00 1	\$0.00 \$0 \$0.00 \$0 \$0.00 \$0	00 (\$6	90) \$0.0 56) \$0.0	0 \$0.00	\$213.9	\$235.5	\$274.56 \$282.76 \$291.26	3.00%	\$ 78.00 \$ 80.34 \$ 82.75	N/A	\$174.00	\$213.00 \$252 \$219.39 \$258 \$225.98 \$267
Prevailing Wage Work - Night/Multi Shift Non-Exempt) Warren Williams		7/1/2027	6/30/2028 6/30/2029	\$61.86		\$123.72	\$34.41	\$96.27	\$127.20	\$158.13	\$85.23	\$127.85 \$131.69	\$170.46	\$11.37	\$96.60	\$139.22 \$143.06	\$181.83	\$0.33 \$2.89	\$12.02	\$23.70 \$28.82		\$0.00	\$0.00	\$23.37	\$35.06	146 74 \$0	00 1	\$0.00 \$0 \$0.00 \$0	00 \$0	00 \$0.0	0 \$0.00	\$214.7	\$257.3	\$300.01				\$190 14	\$232.76 \$275 \$239.74 \$283
Warren Williams Const Insp (Roadway)/ Office Engineer/	FIELD Labor Comp	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	-		N/A N			_	\$196.5 \$202.4	\$235.5	\$274 50 \$282 76 \$291 28	3.00%	\$ 78.86 \$ 80.34 \$ 82.75	N/A	\$188.00	\$227.00 \$286 \$233.81 \$273 \$240.83 \$282
Von-Prevailing Wage Work Non-Exempt) Rhodie Lumanog		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00							\perp					\$214 7	\$257.3	\$300.01	3.00%	\$ 85.23 \$ 87.79		\$205.43 \$211.50	\$248.05 \$290 \$255.49 \$299
Office Engineer/ Labor Compliance	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00	NIA	N/A	N/A	NIA	N/A	NIA. N	/A	N/A N	A N	A N/A	N/A	\$142 7 \$147 D	\$176.2	\$199.41	3.00%	\$ 55.80 \$ 56.65 \$ 58.35	N/A	\$142.76	\$166.10 \$193 \$171.09 \$199 \$176.22 \$205
on-Prevaling Wage Work Non-Exempt) tary Louise Masko	DE A	7/1/2027 7/1/2028 7/1/2024	6/30/2028 6/30/2029 6/30/2025	_			_	_		_								\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00							_		\perp			\$151.4	\$181.5	\$211.55 \$217.86 \$323.84	3.00%	\$ 60.10 \$ 91.90 \$ 92.00		\$151.45	\$181.50 \$211 \$186.94 \$217 \$234.00 \$280
Mice Engineer/ Labor Compliance	recto	7/1/2025 7/1/2026	6/30/2026 6/30/2027														- 1	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A N	/A	N/A N	IA N	A NA	N/A	\$238.71	\$286 1	\$333.55	3.00%	\$ 94.76 \$ 97.60	N/A	\$193.64	\$241.02 \$288 \$248.25 \$297
ion-Prevailing Wage Work Non-Exempt) ames Gallego	PIELD	7/1/2027 7/1/2028 7/1/2024	6/30/2028 6/30/2029 6/30/2025	_	_			_	-	_							_	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	_				_	\perp	4	\perp	+	_	+	\$260.9	\$312.7	\$363.86 \$364.45 \$815.90	3.00%	\$ 100.53 \$ 103.55 \$ 175.60		\$211.50	\$255.70 \$305 \$263.37 \$315 \$325.50 \$413
icheduler ion-Prevaling Wage Work		7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028														- 1	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	NIA	N/A	N/A	N/A	NIA	N/A N	MA.	NIA N	A N	A N/A	N/A	\$454 Z \$467 B \$481 B	\$544.3 \$560.6 \$577.5	\$634.47 \$653.52 \$673.12	3 00% 3 00% 3 00%	\$ 180.25 \$ 185.66	NIA	\$245 14 \$252.49	\$335.27 \$425. \$345.32 \$438 \$350.68 \$451
(Non-Exempt)		7/1/2028	6/30/2029	<u></u>														\$0.00	\$0.00	\$0.00									\perp			\$496.3	\$594.8	\$693.33	3.00%	\$ 196.97		\$267.86	\$366.35 \$464

- Courted Seption Control (1997) And Court (1997) And Court

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Please Note Consultant	completes all	items in ye	ellow highli	ght								0	,,,	- '		~ '																						
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PROJECT NO.	RCTD On-	Call Eng Sen	nces CMLI	CONT	RACT NO				-	DATE	_	3/6	/2024				Consult	ant's Part	iclpation A	mount \$	-	2																
Loaded Rate Calculation Non Exempt Employee Loaded I]						NORMAL	Sice Pers		52 40%	enefil %	Overhead 64 110%	*	General A 73.429	Administratio No	50 K	189,930%
Non Exempt Employee Loaded E A) Straight Time = Actual Hourly I B) 1.5X or 2.0X Overtime = (Actual Exempt Employee Loaded Billing	Billing Rates Rate * (1 • Field C	H)*(1 · Fe	e) • Deta Be	se * (Applie	ceble Mult	tiplier Deti	s Sese) •	Deta Fre	ge * (Apple	able Milti	ptier Delta	Fringe)			months De	ata faran												Field Off NORMAL	di co Perso	nnel	52 40% Fringe B	eneft %	64.110% Overhead 64.110%		73.429 General A 73.429		on %	189,9309 Combined 189,9309
Exempl Employee Loaded Billing C) Straight Time or 1.5X or 2.0X C	g Rates Download in Actual I	Hourty Bate *	(1 + Field O)	517/1 + E	ne) + Delt	n Bane * //	Acotostis	Multiplie	Della Ban	ni + Deta I	Frince * CA	contrate t	Multiplier D	eta Fron	elianist, Li	INA. CINNAE.						1						OVERTIN	Æ.		52,40%	:	64,110%		73.429	3	-	189,9209
The PW differentials Delta Base at					t Billing Ro	ales are ap	pplicable o	only when	performing	services c			terminatio	ns				20.1				_									IN DELT			Assis	ratie Millip Applicable	piler Della fil Multipler Fr	ese (Field) rings (Field)	: 188
	Office		ve Date of		Prevail	ling Wage	Rate esti	abilished b	ry State Di aga work)				Empl inge bene	oyes Acts	sal Rate	vear)			ELTA (TOT		DE	Applicati	ite (AL) =		LTA (BAS			LTA Bas					Loaded	Hourly Billi	ding Rates	*	Actual Hour Rate and/o	
Name/Classification	Personnel Field Office		rty Rate		Base Sala	ry .	Friege	Total Ga	Salary • Fr	nge Deneth		Bene Sale	7	Esterate	Ti	tai - Sans -	Frienge		Rate		Employ	ee Total	DIR Total	Straight	e Base -	DER Base	DIR Rate	- Employ	es Base	DELTA	BASE	DELTA	-	T	1	Escalation		Class
Principal Engineer	Personnel	7/1/2024		1	1501	2.9 07	Denetto	Straight	1 tsot	1001	\$80.00	\$120.00	\$180.00	\$8.00	\$88.00	\$128.00	\$168.00	\$88.00	\$128.00	\$168.00	\$0.00													OT (1.5x) \$295.14	\$335.14		\$ 80.0	
	0.000.000	7/1/2025	6/30/2020								\$82.40	\$123.60	\$164.80	\$8.00	\$90 40 \$92 67	\$131.60	\$172.80	990 40 4 992 67	\$131.60	\$172.80	\$0.00	\$0.00	\$0.00	\$82.40	\$123.60	\$164.80	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00		\$303.99				
Prevaling Wage Work		7/1/2027									\$87.42	\$131.13	\$174.84	\$8.00	\$95.42	\$130 13	\$182.84	1 105 42	\$139 13	\$182.84	\$0.00	\$0.00	\$0.00	\$87.42 \$90.04	\$131.13	\$174.64	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$278.80	\$322.51	\$366.22	3.00%	\$ 87.4	42
(Exempt) Senior Engineer	PIELD	7/1/2024	6/30/2025	-	+	+	_	+	_	+	\$75.00	\$112.50	\$150.00	\$8.00	\$83.00	\$120.50	\$156.00	\$83.00	\$120.50	\$158.00	1	10.00	1	\$75.00	\$112.50	\$150.00				40.00	10.00	-	\$239.19	\$276.69	\$314.19	1	\$ 75.0	90
		7/1/2025	6/30/2029 6/30/2021								\$77.25	\$115.86	\$154.50	\$8 00	\$85.25	\$123.84	\$162.50	\$85.25 \$87.57	\$123.88	\$162.50		NA	N/A			\$154 50	Non	NIA	N/A	N/A	NIA	N/A		\$284.90 \$293.55				
Non-Prevaling Wage Work		7/1/2027	6/30/2020								\$81.90	\$122.94	\$163.92	\$8.00	\$89.00	\$130.94	\$171.93	\$89.96	\$130.94 \$134.63	\$171.92				\$61.96		\$163.92							\$261.39	\$302.37	\$343.35	3.00%	\$ 81.5	94
(Exempt) Sr Project Engineer	PIELD	7/1/2028 7/1/2024	6/30/2025	1	+	+		+		1	\$63.13	\$94.70	\$126.26	\$8.00	\$71.13	\$102.70	\$134.29	6 \$71.13	\$102.70	\$134.26	\$0.00	\$0.00	\$0.00	\$63.13	\$94.70	\$126.26	\$0.00		\$0.00	\$0.00		\$0.00	\$201.34	\$232.90	\$264.47		\$ 63.1	13
The state of the s	33778005	7/1/2025	6/30/2028 6/30/2023								\$66.97	\$100.46	\$133.94	\$8.00	\$74.97	\$108 46	\$141.94	573.02 574.97	\$108.48	\$136.04	\$0.00	\$0.00	\$0.00	\$66.97	\$100.46	\$130.04 \$133.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$207.36 \$213.58	\$247.07	\$272.38 \$280.55	3.00%	\$ 66.9	97 \$60.25 \$6
Prevaling Wage Work (Non-Exempt)		7/1/2027	6/30/2020								\$68.96	\$103.47	\$137.96	\$8.00	\$76.98 \$79.05	\$111.41	\$145.94	576 96 579 05	\$111.47	\$145.96	\$0.00	\$0.00	\$0.00	\$68.96	\$103.47	\$137.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$254.48 \$262.12				
Project Engineer	FIELD	7/1/2024	6/30/2025		1					_	\$50.19	\$75.29	\$100.38	\$8.00	\$58.19	\$63.29	\$108.34	8 \$58 19	\$63.29	\$106.38	1	-	1		-			-	-		-		\$160.07	\$185.16	\$210.26	1	\$ 50.1	
		7/1/2025	6/30/2029								51 70	79 88	103.40	8.00	59.70 61.25	87.88	114.50	\$69.70	\$87.86	\$111.40		N/A	N/A	N/A	NIA	N/A	N/A	NIA	NIA.	N/A	N/A	NA	\$169.83	\$190.73 \$196.45	\$223.08	3 00%	\$ 53.2	25 \$42 \$57
Non-Prevailing Wage Work (Non-Exempt)		7/1/2027	6/30/2020								54 85 \$36.50	82 28	109.70	8 00 \$8 00	82.85 5.64.50	90.28	117 70	\$62.85	\$90.28	\$117.70														\$202.35 \$208.44				
Sr. Staff Engineer	PIELD	7/1/2024	6/30/2025					_			\$43.00	\$64.50	\$86.00	\$8.00	\$51.00	\$72.50	\$94.00	\$51.00	\$72.50	\$94.00			\$0.00					\$0.00	\$0.00		\$0.00	\$0.00	\$137 14	\$158.64	\$180 14	1	\$ 43.0	90
		7/1/2025	6/30/2020								\$45.62	\$68.43	\$88.58	\$8.00	\$53.62	\$76.43	\$99.24	\$52.29 \$53.62	\$76.43	\$96.58 \$99.24	\$0.00	\$0.00	\$0.00	\$45.62	\$68.43	\$91.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.49	\$168.30	\$191.11	3 00%	5 45.6	67 842 50 - \$4
Prevailing Wage Work (Non-Exempt)		7/1/2027	6/30/2029								\$46.99	\$70.49 \$72.60	\$93.96	\$8.00	\$54.99	\$78 49	\$101.94	8 \$54 99 556 40	\$78.49 \$80.60	\$101.98	\$0.00	\$0.00	\$0.00	\$46.99	\$70.49	\$93.96 \$96.80	\$0.00		\$0.00			\$0.00	\$149.86	\$173.36	\$196.85			19
(Non-Exempt) Staff Engineer	PIELD	7/1/2024	6/30/2025 6/30/2026								\$28.92	\$43.38	\$57.84	\$8.00	\$36.92	\$51.38	\$65.84		\$51.36	\$65.84	\$0.00	\$0.00	\$0.00	\$26.92 \$29.79	\$43.38	\$57.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$106.69	\$121.15 \$124.60		\$ 29.9	
		7/1/2026	6/30/2023								\$30.68	\$46.02	\$61.36	\$8.00	\$38.68	\$54.02	\$69.36	\$38.68	\$54.02	\$69.36	\$0.00	\$0.00	\$0.00	\$30.68	\$46.02	\$61.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97.65	\$113.19	\$129.53	3 00%	\$ 30.6	68 \$26.50 - \$31
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2026								\$32.54	\$48.83	\$65.10	\$8.00	\$40.55	\$56.83	\$73.10	\$39.60 \$40.55	\$56.83	\$71.20 \$73.10	\$0.00	\$0.00	\$0.00	\$32.55	\$48.83	\$65.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$120.08	\$136,36	3.00%		
Senior Geologist	PIELD	7/1/2024	6/30/2025								\$65,33	\$98.00	\$130.66	\$8.00	\$73.33	\$106.00	\$138.64	6 \$73.33 8 \$75.29	\$106.00	\$138.66	\$0.00	\$0.00	\$0.00	\$65.33	\$98.00	\$130.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$241.02 \$248.25			\$ 65.3 \$ 67.2	
		7/1/2026	6/30/2021								\$69.31	\$103.97	\$138.62	\$8.00	\$77.31	\$111.97	\$146.63	2 \$77.31	\$111.97	\$146.62	\$0.00	\$0.00	\$0.00	\$69.31	\$103.97	\$138.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$221.05	\$255.70	\$290.36	3.00%	\$ 69.3	31 \$56 \$75
Prevailing Wage Work (Non-Exempt) Sir Project Geologist		7/1/2028	6/30/2021	1							\$73.51	\$110.30	\$147.06	\$6.00	\$61.53	\$118.30	\$155.00	8 \$79.39 8 \$61.53	\$118.30	\$150.78	\$0.00	\$0.00	\$0.00	\$75.53	\$110.30	\$142.78 \$147.06	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$234.50	\$271.27	\$308.03	3.00%	\$ 73.5	53
Sr. Project Geologist	PIELD	7/1/2024	6/30/2025								\$51.50	\$77.25	\$103.00	\$8.00	\$59.50	\$85.25	\$111.00	\$59.50	\$83.00 \$85.25	\$111.00	\$0.00	\$0.00	\$0.00	\$51.50	\$77.25	\$103.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$164.25	\$184.46		3 00%		50
Prevailing Wage Work		7/1/2026	6/30/2021 8/30/2021								\$53.05	\$79.58	\$106.10	\$8.00	\$61.05	\$67.56	\$114 10	\$61.05	\$67.58 \$89.96	\$114.10	\$0.00	\$0.00	\$0.00	\$53.05	\$79.58	\$106.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$169 19	\$195.71 \$201.58				
(Non-Exempt)		7/1/2028	6/30/2020	-	-	-	-	-		-	\$54.28	\$84.42	\$112.56	\$8.00	\$64.28	\$92.42	\$120.56	\$64 26	\$92.42	\$120.56	\$0.00	\$0.00	\$0.00	\$56.28	\$84.42	\$112.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$179.49	\$207.63	\$235.77	3.00%		28
Project Geologist	PIELD	7/1/2024	6/30/2025								\$43.57	\$65.28	\$87.04	\$8.00	\$51.52	\$73.28	\$95.04	\$51.52	\$73.28	\$95.04	\$0.00	\$0.00	\$0.00	\$42.25 \$43.52	\$65.28	\$87.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138.80	\$160.56	\$162.32	3.00%	\$ 43.5	52
Prevaling Wage Work		7/1/2026	6/30/2021								\$44.83	\$67.25	\$80.66	\$8.00	\$52.83	\$75.25	\$97.66	\$52.83 \$54.17	\$75.25	\$17.66	\$0.00	\$0.00	\$0.00	\$44.53	\$67.25	\$89.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$142.97	\$165.30	\$187.80			83 841 843 5
(Non-Exempt) Sr. Staff Geologist	PIELD	7/1/2028	6/30/2025	-	-	-	-	-	-	-	\$47.56 \$32.00	\$71.34	\$64.00	\$8.00	\$55.56	\$79.34	\$103.12	\$55.56	\$79.34	\$103.12	\$0.00	\$0.00	\$0.00	\$47.56	\$71.34	\$95.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$175.46			\$ 47.5 \$ 32.0	
ar. aran orenigra	HELD	7/1/2025	6/30/2026								\$32.96	\$49.44	\$65.92	\$8.00	\$40.96	\$57 44	\$73.92	\$40.96	\$57 44	\$73.92	\$0.00	\$0.00	\$0.00	\$32.96	\$49.44	\$65.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.12	\$121.60	\$138.08	3.00%	\$ 32.9	96
Preveiling Wage Work		7/1/2026 7/1/2027	6/30/2021								\$34.97	\$52.46	\$69.94	\$8.00	\$42.97	\$60.46	\$77.94	\$42.97	\$58.93 \$60.46	\$77.94	\$0.00	\$0.00	\$0.00	\$34.97	\$52.46	\$69.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$111.53	\$125.25 \$129.01	\$146.50	3.00%	\$ 34.9	97
(Non-Exempt) Staff Geologist	PIELD	7/1/2028	6/30/2025	+	+	+-	-	+	-	-			\$72.04 \$58.50					\$44.02	\$62.03	\$60.04		\$0.00		\$36.02				\$0.00	\$0.00	\$0.00		\$0.00		\$132.89			\$ 36.0	
	1100	7/1/2025	6/30/2020								\$30.13	\$45.20	\$60.26	\$8.00	\$36.13	\$53.20	\$68.26	\$38.13	\$53.20 \$54.55	\$68.20	\$0.00	\$0.00	\$0.00	\$30 13	\$45.20	\$60.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$96.09		\$126.22	3.00%	\$ 30.1	13
Prevailing Wage Work		7/1/2027	6/30/2026								\$31.96	\$47.94	\$63.92	\$8.00	\$30.96	\$50.94	\$71.92	\$30.96	\$55.94	\$71.92	\$0.00	\$0.00	\$0.00	\$31.96	\$47.94	\$63.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.93	\$117.91	\$133.69	3.00%	\$ 31.9	96
(Non-Exempt) Senior Field Technican	FIELD	7/1/2028	6/30/2025	-	-	+	-	-		-	\$32.94	\$49.41	\$65.88	\$8.00	\$40.94	\$57.41	\$73.88	\$40.94	\$57.38	\$73.66	\$0.00	\$0.00	\$0.00	\$32.92 \$32.94	\$49.41	\$65.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.05	\$121.45 \$121.52	\$137.99	1	\$ 32.9	94
		7/1/2025 7/1/2026	6/30/2026 6/30/2027								\$33.93	\$50.90	\$67.86	\$8.00	\$41.93	\$58.90	\$75.66	\$41.93	\$58.90 \$60.43	\$75.86	\$0.00	\$0.00	\$0.00	\$33.93	\$50.00	\$67.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$108.21	\$125.18 \$126.94				
Prevaling Wage Work		7/1/2027	6/30/2028								\$34.00	\$54.00	\$72.00	\$8.00	\$44.00	\$62.00	\$80.00	\$44.00	\$62.00 \$63.62	\$80.00	\$0.00	\$0.00	\$0.00	\$36.00	\$54.00	\$72.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$114.81	\$132.81	\$150.81	3.00%	\$ 36.0	00
(Non-Exempt) Senior Fleld Technican	PIELD	7/1/2024	6/30/2021	\$60.68	\$91.02		\$32.81		\$123.63	\$154.17	\$32.94	\$49.41	\$65.88	\$8.00	\$40.94	\$57.41	\$73.86	(\$97.55	(\$66.42	(\$40.29	(952.56)	(\$66.42	(\$80.29)	(\$27.74)	(\$41.61)	(\$55.48)	(\$27.74)	(\$41.61)	(\$55.48)	(\$24.61)	(\$24.81)	(\$24.81	\$157.60	\$187.94	\$218.26	1	\$ 52.9	94
	1000	7/1/2025	6/30/2026 6/30/2027	\$60.68	\$91.02	\$121.36	\$32.81	\$93.49	\$123.83	\$154.17	\$34.95	\$52.43	\$60.90	\$8.00	\$42.95	\$60.43	\$77.90	(\$50.54	(\$63.41	(\$78.31	(\$50.54)	(\$60.41	1876 27	(\$25.72)	(\$36.60)	(\$51.46)	(\$25.73)	(\$58.60)	(\$51.48)	(\$24.81)	(\$24.81)	(\$24.81	\$162.00	\$190 11 \$192.34	\$222.66	3.00%	\$ 34.9	95 \$25 - \$42
Prevating Wage Work		7/1/2027	6/30/2026	\$60.68	\$91.02	\$121.36	\$32.81	\$93.49	\$123.83	\$154.17	\$36.00	\$54.00	\$72.00	\$8.00	\$44.00	\$62.00	\$80.00	(\$40.40	(\$01.83	(\$74 17	(\$40.40	(\$61.83	(B74 17	(\$24.68)	(\$37.02)	(\$49.56)	(\$24.68)	(\$37.02)	(\$40.00)	(\$24.61)	(\$24.81)	(\$24.61 (\$26.61	\$164.30	\$194.64	\$224.98	3.00%	\$ 36.0	96
(Non-Exampl) Field Technician	PIELD	7/1/2024	6/30/2025	800.60	891.02	\$121.38	824.51	Pr. 40	\$123.63	4195.17	\$26.71	\$40.07	\$63.42	\$8.00	\$34.71	\$48.07	\$61.42	\$34.71	\$48.07		\$0.00			\$26.71									\$85.18	\$96.54	\$111.89		\$ 26.7	71
		7/1/2025 7/1/2026	6/30/2026 6/30/2027								\$28.34	\$42.51	\$56.68	\$8.00	\$36.34	\$50.51	\$64.60	\$36.34	\$49.27 \$50.51	\$64.60	\$0.00	\$0.00	\$0.00	\$28.34	\$42.51	\$56.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.38		\$118.72	3.00%	\$ 28.3	54 523 532
Prevailing Wage Work (Non-Exampl)		7/1/2027 7/1/2028									\$30.07	\$45.11	\$60.14	\$8.00	\$38.07	\$53.11	\$68.14	\$38.07	\$51.79	\$68.14	\$0.00	\$0.00	\$0.00	\$30.07	\$45.11	\$60.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95.90	\$107.69	\$125.97	3.00%		
(Non-Exampt) Field Technician	FIELD		6/30/2025 6/30/2026	\$60.68	\$91.02	\$121.36	\$32.81	\$95.49	\$123.63	\$154.17	\$26.71	\$40.07	\$53.42	\$8.00	\$34.71	\$48.07	\$61.42	(\$56.78	(\$75.77	(992-75)	(\$58.79	(\$75 PP	(\$62.75)	(\$53.97)	(\$50.00)	(\$67.94)	(\$33.97)	(\$50.96)	(\$67.94)	(\$24.81)	(\$24.81)	(\$24.81	\$143.96	\$174.30			\$ 26.7	71

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el Eng Sens	tes CMAI	CONT	RACT NO					DATE	_	3/6/2	2024	_		8	Consulta	ent's Parti	cipation A	mount \$																	
																									NORMA		ornel	52 40%		84 110%		73.42%		٠.	189.930%
H)*(1 • Fee	- Della Base	e * (Applio	able Mut	pler Delta	Base) - (Deta Fring	e * (Applica	etre Multip	Ner Delta F	Fringe)															Field Of	ice Perso	onnel.	Fringe Be	neft %	Overhead 5		General Ad	ministration	4	189.930% Combined %
													toter Delt	Fringe)						1								52.40%		64 110%	:	73.42%		- 1	189.930%
																				_											Applica	able Multiple	er Delta Ba	e (Field)	1000
			_	_	_								Rate	*		DE	LTA (TOT	AL) =		Applicati	sie						Approcas	IN DELTA	PRINCE			-	Milipper Fro	Actual Hours	1.000
											ige benefi					Employ		tate - DIR				Married Control			a - Empio		DELTA		DELTA	Loaded	Hourly Billi	ng Rates	Escalation		Hourly Range Class
From	To	Straight									2007	Fringe				Straight	1.5.01	10.01	Drught	1.5 OT	2001	Straight	15 OT 20 O	Straight		20 OT	Straight		2.0 OT	Straight	OT (1.5x)	OT (2x)	Increase	Hourty Rate	
7/1/2026	6/30/2027										\$56.68	\$8.00		\$50.51	\$64.68	(\$57.15)	(\$75.52	(\$80.40	(\$57.15	(\$75.52	(\$89.49	(\$52.54)	(\$46.51) (\$64.6	6) (\$32.34	(\$48.51)	(\$64.68							3.00%		\$23 - \$32
7/1/2027	6/30/2028								\$29.19	\$45.11	\$60.38	\$8.00	\$38:07	\$53.11	\$66.36	(\$56.50)	(\$772.05) (\$79.73)	(\$46.03	(\$56.30 (\$55.42	0 (\$72.05 0 (\$70.73	5) (\$67 79 5) (\$60.03	(\$30.61) (\$30.61)	(\$47.24) (\$62.9)	6) (\$31.4) 2) (\$30.6)	0 (\$47.24) 0 (\$45.92)	(\$62.96)	(\$24.81)	(\$24.81)	(\$24.81)	\$151.32			3.00%		
7/1/2024	6/30/2025								\$28.50			\$8.00		\$50.75	\$65.00	\$36.50	\$50.75			\$0.00		\$28.50			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.89					
						1 7																													\$26.50 - \$26
7/1/2026	6/30/2028					1 /			\$31.15		\$62.50	\$8.00		\$54.75	\$70.30	\$30 15	\$54.73	\$70.30		\$0.00		\$31.15			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$99.34		\$130.49	3.00%		
7/1/2028	6/30/2029				_				\$32.00		\$64.10	\$8.00	\$40.08	\$56.12	\$72.16	\$40.08	\$56.12	\$72.16	\$0.00	\$0.00	\$0.00	\$32.00			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$102.31	\$118.35	\$134.39	3.00%		
7/1/2024	6/30/2025										\$57.00	\$8.00		\$50.75	\$65.00	(\$58.77	(\$75.75)	(\$92.73	(\$58.77						(\$50.94)	(\$67.97)			(\$24.81)	\$149.66					
										\$45.36						(\$57.91)										(\$54.44)			(\$24.01)	\$153.47	\$184.70	\$215.93	3 00%		\$31 - \$31
7/1/2027	6/30/2020							\$157.73	\$31.15	\$46.73	\$62.30	\$8.00		\$54.73	\$70.30	(\$56.12	(\$71.76)	(\$87.43	(\$56.12				(\$46.97) (\$62.6	2) (\$31.31	(\$46.97)	(\$62.62)	(\$24.81)	(\$24.01)	(\$24.01)	\$155.46	\$186.69	\$217.92	3 00%		
7/1/2028	6/30/2029	\$62.46	\$93.69	\$124.92	\$32.61	\$95.27	\$126.50	\$157.73	\$32.08	\$48.12	\$64.16	\$8.00	\$40.08	\$56.12	\$72.16	(\$55.19)	(\$79.36)	(\$85.57	(\$55.19	(\$70.36	(\$65.57	(\$50.00)	(\$40.57) (\$60.7	R) (\$30.36	(\$45.57)	(\$60.76)	(\$24.81)	(\$74.81)	(\$24.81)		\$188.73	\$219.96	3.00%		
7/1/2024	6/30/2025									\$46.50	\$62.00	\$8.00	\$39.00		\$70.00	\$39.00		\$70.00	\$0.00	\$0.00	\$6.00	\$31.00			\$0.00	\$0.00		\$0.00					1.000		
				1		1 1																													\$25 \$32
7/1/2027	6/30/2028					1 7			\$33.88		\$67.76	\$8.00		\$58.82	\$75.76	\$41.88	\$56.82	\$75.76		\$0.00		\$33.60			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$108.05					(100)
7/1/2028	6/30/2029										\$69.60	\$8.00		\$60.35	\$77.80					\$0.00	\$0.00	\$34.90			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$111.30			3.00%		
7/1/2024	6/30/2025				100																							\$0.00	\$0.00						
						1 /																													No.
				1		1 /					\$61.76																								
7/1/2028	6/30/2029			1					\$32.84		\$65.60	\$8.00		\$57.26	\$73.68	\$40 M	\$57.26	\$73.68		\$0.00		\$52.84	\$49.26 \$65.6	80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104.73	\$121.15		3 00%	\$ 32.84	1
	at the at Eng Sense H "(1 * Fee Fee) Fee Fee	# No. Art Top Services CMA1 Art Top Services CMA1	## Elizy Sentines CMA. **CONTROL **CONT	## 150 CONTRACT NO ## 1711 - Fact - Date State - Appelation Na ## 1711 - Fact - Date State - Appelation Na ## 1711 - Fact - Date State - Appelation Na ## 1711 - Fact - Date State - Appelation Na ## 1711 - Fact - Date State - Appelation Na ## 1712 - Date State	## ENC ONTEACT NO. ## 11/1 * Fair * Data State * Apparatus Authorise Data State * Apparatus Author	## EIG Bernes CMU CONTRACT NO ## 171 - Fact Date Start - Application Multiple Cells	Section Pale Pale	## ENG PRIME \$0.00	## EIN	## ENC PRIME SUB		Fig. Contract Co	Fig. Contract Co	## 1500 Supplements CMN1 CONTRACT NO. CONTR			## 100 Bernary CMM CONTRACT RO DATE 350/201 Consultant National Consultant Natio		Fig.	Fig. Contract No. Park Sulf	Fig. Contract Fig.	Fig. Contract TYPE Contr	Fig. Point Point	Fig. Point Point	## 150 PRIME \$100 DATE 3000024 Constituted in Automatic Cells Death Constituted in A	Fig. Part Section Part Part	Park	# PAIM	Park	Park	Part	Part	PAIN	Part Part	PAIN

Schedule of Fees

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant Geocon West, Inc. X Prime Consultant Subconsultant
Project No Contract No Date

	SCHEDULE OF OTH	IER DIRECT COST ITE	MS	
Description of Item	Quantity	Unit	Unit Cost	Total
Mileage		each	\$ 0.75	\$
Equipment				\$
1. Pick-up Truck	4	day	\$ 125.00	\$
2. Equipment Truck		day	\$ 200.00	\$
3. Soil Sample Tubes (Brass/Stainless)		each	\$ 10.00	\$
4. Coring Machine (concrete, asphalt, masonry)		day	\$ 175.00	\$
5. Generator		day	\$ 100.00	s
Laboratory/Field Materials Testing				\$
Compaction Curves				s
1. 4-inch mold (D1557/D698)		each	\$ 175.00	\$
2. 6-inch mold (D1557/D698)		each	\$ 190.00	\$
3. California Impact (CAL216)		each	\$ 200.00	\$
4. Check Point		each	\$ 85.00	\$
Soil and Aggregate Stability				\$
1. Resistance Value, R-Value (D2844/CAL301)		each	\$ 275.00	\$
2. R-Value, Treated (CAL301)		each	\$ 300.00	\$
3. California Bearing Ratio (D1883)		point	\$ 175.00	\$
4. Stabilization Ability of Lime (C977)		each	\$ 180.00	\$
Soil and Aggregate Properties				\$
1. #200 Wash (D1140/C117)		each	\$ 60.00	\$
2. Wet Sieve analysis to #200 (D422/CAL202)		each	\$ 100.00	\$
3. Hydrometer Analysis (D422)		each	\$ 150.00	\$
Sieve Analysis w/Hydrometer (D422)		each	\$ 180.00	\$
5. Specific Gravity, Soil (D854)		each	\$ 70.00	S
Specific Gravity Coarse Aggregate (C127)		each	\$ 50.00	\$
7. Specific Gravity Fine Aggregate (C128)		each	\$ 68.00	\$
8 Cut/Extract Shelby Tube		each	\$ 50.00	S
9. Moisture Determination, tube sample (D2216)		each	\$ 20.00	\$
10. Moisture Determination and Unit Weight (D2937)		each	\$ 40.00	\$
11. Atterberg Limits: Plasticity Index (D4318)		each	\$ 175.00	\$
12. Sand Equivalent (D2419/CAL217)		each	\$ 90.00	\$
13. pH and Resistivity (CAL643)		each	\$ 120.00	\$
14. Sulfate Content (CAL417)		each	\$ 90.00	S
15. Chloride Content (CAL422)		each	\$ 50.00	\$

	SCHEDULE OF OT	HER DIRECT COST I		
Description of Item	Quantity	Unit	Unit Cost	Total
16. Organic Content (D2974)		each	\$ 50.0	5
Shear Strength				S
1. Unconfined Compression (D2166)		each	\$ 100.0	0 \$
2. Direct Shear (D3080)(3pt)		each	\$ 300.0	0 \$
3. Unconsolidated-Undrained Triaxial Shear (D2850)		point	\$ 125.0	0 s
4. Unconsolidated-Undrained Triaxial Staged (D2850)		each	\$ 175.0	0 S
5. Consolidated-Undrained Triaxial Shear (D4767)		point	\$ 300.0	0 S
6. Consolidated-Undrained Traixial Staged (D4767)		each	\$ 375.0	0 \$
7. Consolidated-Drained Triaxial Shear (EM1110)		point	\$ 400.0	0 s
8. Consolidated-Drained Trixial Staged (EM1110)		each	\$ 500.0	0 S
Permeability, Consolidation and Expansion				S
1. Permeability, Flexible Wall (D5084)		each	\$ 265.0	0 \$
2. Permeability, Rigid Wall (D5856)		each	\$ 255.0	0 \$
3. Consolidation (D2435)		point	\$ 50.0	0 \$
4 Expansion Index (D4829/UBC29-2)		each	\$ 175.0	0 \$
Aggregate Quality				s
1. Sieve Analysis to #200 (C136)		each	\$ 100.0	o s
2 L.A. Rattler Test (500 rev.)(C131)		each	\$ 185.0	o s
3. Durability Index (D3744/CAL229)		each	\$ 165.0	
4. Fine Aggregate Angularity (CAL234)		each	\$ 125.0	
5. Flat and Elongated Particles (D4791/CAL235)		each	\$ 150.0	
6. Percent Crushed Particles (CAL205)		each	\$ 150.0	
7 Cleanness Value		each	\$ 200.0	
8. Organic Impurities		each	\$ 75.0	W 163821
Hot Mix Asphalt		04011	10.0	\$
Density, Hveem (D2726/CAL308)		point	\$ 100.0	
2 Stabilometer Value (D1560/CAL366)		each	\$ 175.0	
Theoretical Max. Specific Gravity (D2041/CAL309)	2	each	\$ 175.0	74 J. (1)
Extraction/Sieve Analysis (C136/CAL202)	-	each	\$ 150.0	
5. HMA Core Unit Weight (D1188/CAL308)		each	\$ 60.0	****
6. % Asphalt, Ignition Method (D6307/CAL382)		each	\$ 100.0	
7. % Asphalt, Ignition Calibration (D6307/CAL382)	_	each	\$ 250.0	
8 % Voids (CAL367)		each	\$ 275.0	
10. HMA Moisture Content (T329)		each	\$ 40.0	N 1/50
11. Air Voids Content, Gyratory (T269)		each	\$ 320.0	
12 Density of Core (CAL375)		each	\$ 60.0	W .// E
13 Hamburg Wheel Track (T324)		each	\$ 1,100.0	
14. Moisture susceptibility (T283)		each	\$ 300.0	
15 Gradation (T27)		each	\$ 100.0	
16. Moisture Content (T255)		each	\$ 20.0	
17. Crushed Particles (T335)		each	\$ 150.0	
17. Crushed Particles (1335) 18. LA Abrasion (T96)		each	\$ 185.0	
		each	\$ 185.0 \$ 125.0	
19. Fine Aggregate Angularity (T304)	PCHEDIII E OF OT	HER DIRECT COST I		4
				Total
Description of Item	Quantity	Unit	Unit Cost	
Concrete/Masonry/Reinforcing Steel 1 Compressive Strength, Cast Cylinders (C39)		each	\$ 25.0	S D S

2. Compressive Strength, Cores (C42)	each	\$ 40.0	\$
Flexural Strength Beam (C78/C293)	each	\$ 80.0	\$
Splitting Tensile Test (C496)	each	\$ 69.0	\$
5. Mix Design Review	each	\$ 200.0	\$
6. Trial Batch	each	\$ 475.0	\$
7. Rebar Tensile/Bend (up to #11)	each	\$ 175.0	\$
Rebar Tensile/Bend (#11 and larger)	each	\$ 200.0	\$
CMU Compressive Strength (C140)	each	\$ 60.0	\$
10. Compressive Strength, Grout (C1019/UBC21-19)	each	\$ 25.0	\$
11. Compressive Strength, Mortar (C109/UBC21-15,16)	each	\$ 25.0	\$
12. CMU Unit Weight, Dimension, Absorption (C140)	each	\$ 60.0	\$
13. Compressive Strength, Masonry Prism (C1314)	each	\$ 115.0	

Total ODC: \$ 350.00

- IMPORTANT NOTES

 1 List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.

 2 Proposed items should be consistently billed regardless of client and contract type.

 3 Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

 4 Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).

 5 Items stand above that would be considered 'obos of the track' are not reimbursable as other direct cost.

 6 Travel related costs should be pre-approved by the contracting agency and shall not exceed current Sate Department of Personnel Administration rules.

 7 It mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.

 8 It a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose
- The cost proposal format shall not be amended. All costs must comply with the Federal cost principles
 Add additional pages if necessary.
 Subconsultants must provide their own cost proposals.

HOURLY RATES Toward Association N 1 00% Coward Association N 1 00% Coward Association N 2 00% Association Telephone Telepho \$1.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 14.25 885 75 8121 50 8157 20 81 14 15 10 1 \$22 of \$00.20 \$100.50 \$100.777 \$27.60 \$100.725 \$14.5.00 \$100.725 \$14.5.00 \$100.725 \$14.5.00 \$100.725 \$14.5.00 \$100.725 \$ \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 (8 10 100 (80 100 (80 100 (80 100 81 62 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Note that the Chief is not an extend for Equity partition and in amounts and indept to the contract of th

lease Note Consultant comple	tes all items	in yellow hij	phlight								H	OL	JR	LY	R	A	E	S																				
ONSULTANT:		ng Group, Inc.				PRIME		sue	x										CONTRA	CT TYPE										ILIST ONE	OF THE	ABOVE LI	STED CON	TRACT TY	PES)			
ROJECT NO.	RCTD On-C	all Eng Senace	a CMSI	CONTR	EACT NO							3/6/2024					Consulta	ni's Partici	ipation Arm	ned.																		
peded Rare Calculation								_			_			_		_					_				_	_		Home Offi	ce Ferson	w.	Fringe Be	ratt %	Overhead	N.	General A	ministration	×	Combined %
on Exempt Employee Loaded Billing Ra Straight Time = Adhai Houty Rate *(1) 15X or 2 (X) Overtime = (Adhai Houty Interpt Employee Loaded Billing Rates Straight Time or 1.5X or 2 (X) Overtime PW differentials Delta Base and Delta if	Field O.H.)*(1 tale)*(1 + Field Actual Hourly R	ate*(1 • Field	OH)*[1+F	ee) • Detta	Base (protection	Multipher	Delta Bass	g + Defia F	onae (Ap	pitcable Mu	tiplier Der	a Fringe)	pter Det	e Fringe)													OVERTIME Field Office NORMAL OVERTIME	Person	-	Fringe Be 0.00% 0.00% Fringe Be 0.00% 0.00%		147 54% 147 54% Overhead 147 54% 147 54%		0 00% 0 00% General A- 0 00% 0 00% 0 00% gpt oat 16 M		TWO.	147.54% 147.54% Combined % 147.54% 147.54% 10.00%
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an e/Classification	Personnel Field Office	From	Rate	Short	Sme Sale	2801	Finge	Total Bas Should	Salary - Fe	ge Benefits 20 CT	Shares	Sane Salary	28 OT	Fende	Straige	15.07	26.07	Employee	Total Rate		Employe	Total - D	IR Total		15.07		DIR Radi	- Employ	20 OT	Short	BASE 1101	2007		1 OT (1 5x)		Escalation Increase	and/or Average	Chess
in Chang, CWI, NDT eciality Inspection evaling Wage Work on-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/90/2025 6/90/2026 6/90/2027 6/90/2028 6/90/2029	\$62.48 \$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72 \$93.72	\$124.00	\$32.81 \$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50 \$123.50	\$153.73 \$153.73 \$153.73 \$153.73	\$60.00 \$61.80 \$63.65 \$65.56	\$90.00 \$92.70 \$95.48 \$96.34	\$120.00	\$15.51 \$15.51 \$16.51 \$16.51	\$75.51 \$77.31 \$70.16 \$81.07	\$105.51 \$106.21 \$110.99 \$113.85	\$135.51 \$139.11 \$142.81 \$146.63	(\$17.76) (\$15.96) (\$14.11)	(\$17.99) (\$15.29) (\$12.52) (\$9.60) (\$0.09)	(\$16.22) (\$14.62) (\$10.92) (\$7.10)	(\$17.78)	(\$17.00) (\$15.20) (\$12.52) (\$0.00)	(\$18.22) (\$14.62) (\$10.92) (\$7.10)	(87.46)	(\$3 72) (\$1 02) \$1 76 \$4 62	(\$4 (#) (\$1 30) \$234 \$6 16	(5) 60)	(83.72)	(\$4 90) (\$1 30) \$0 00 \$0 00 \$0 00	(\$15.26) (\$15.26) (\$14.11) (\$12.20)	(\$14.27)	(\$13.20) (\$13.20) (\$10.92) (\$7.10)	\$203.68 \$206.76 \$206.24 \$206.72	\$292.42 \$296.52 \$296.12 \$295.16		3.00%	\$ 60.00 \$ 61.80 \$ 63.65 \$ 65.56 \$ 67.53	NIA
n Chang, CWI, NDT solality Inspection	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	102.50	,,,,,,			10.2	14330	*133.73	4	10130						\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NIA	N/A	N/A	N/A	N/A	N/A	N/A	NA.	NA	N/A	\$163.36 \$166.26 \$173.32 \$178.52	\$193.38 \$199.18 \$205.14 \$211.30	\$223.36 \$230.08 \$236.97 \$244.08	3 00% 3 00% 3 00%	\$ 66.00 \$ 61.00 \$ 63.65 \$ 65.56	NA
o-Exempt) c Senetria, CWL NDT eciality Inspection	FIELD	7/1/2028 7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/90/2029 6/90/2025 6/90/2026 6/90/2027 6/90/2028	\$62.48 \$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50 \$123.50	\$153.73 \$153.73 \$153.73 \$153.73	\$52.50 \$54.08 \$56.70 \$57.37	\$78.75 \$81.12 \$83.56 \$80.06	\$105.00 \$108.16 \$111.40 \$114.74	\$25.38 \$25.38 \$25.36 \$25.36	\$77.88 \$79.46 \$81.08 \$82.75	\$104 13 \$106 50 \$106 93	\$130.38 \$133.54 \$136.78 \$140.12	\$0.00 (\$15.30) (\$13.81) (\$12.10) (\$10.52)	\$10.00 (\$10.37) (\$17.00) (\$14.57) (\$12.07)	(\$23.35) (\$20.19) (\$16.95)	(\$15.50) (\$13.61) (\$12.10) (\$10.52)	(\$17.00)	(\$23.35) (\$26.19) (\$16.96)	(\$0 50) (\$8 40) (\$6 76) (\$6 11)	(\$14.97) (\$12.60) (\$10.17) (\$7.67)	(\$16.80)	(\$0 (#6) (\$6 40) (\$6.75)	(\$14.97) (\$12.60) (\$10.17) (\$7.67)	(\$10.00) (\$16.00) (\$13.50) (\$10.22)	(\$5.41) (\$5.41) (\$6.41) (\$6.41)	(\$4.40) (\$4.40) (\$4.40) (\$4.40)	(\$3.30)	\$166.33 \$169.06 \$171.84	\$107.79	\$251.41 \$223.81 \$226.53 \$229.32 \$232.20	3.00% 3.00% 3.00% 3.00%	\$ 67.53 \$ 52.50 \$ 54.08 \$ 55.70 \$ 57.37	N/A
ic-Exempt) ic Sarebria, CM, NDT ecselly Inspection in-Prevailing Wage Work	MELD	7/1/2028 7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/90/2029 6/90/2025 6/90/2026 6/90/2027 6/90/2028	\$62.48	\$93.72	\$124.06	\$32.61	193.27	\$123.60	\$163.73	\$09.00	\$80.04	\$118.18	\$25.36	\$84.47	\$114.02	\$143.58	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	(\$1.60) N/A	(\$0 49) N/A	(\$10.17) N/A	(\$3.39) N/A	(\$5.06) N/A	(\$4.78) N/A	(\$3.39) N/A	(\$6.08) N/A	(\$6,76)	(\$5.41) N/A	(\$4.40) N/A	(\$).36	\$177.68 \$142.95 \$147.26 \$151.67	\$100.42 \$100.20 \$174.30 \$179.52	\$195.45 \$201.34 \$207.37 \$213.59	3.00% 3.00% 3.00%	\$ 59.09 \$ 52.50 \$ 54.08 \$ 55.70 \$ 57.37	, NA
on-Exempt) Chan Liszawski, CWI, NDT	+	7/1/2026	6/90/2020				-							-				\$0.00	\$0.00	\$0.00	_		-					_		_		-	\$160.90	\$190.44	\$210.00	3.00%	\$ 59.09	-
then Liszewski, CVM, NDT ecislity Inspection existing Wage Work as-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2026 6/30/2026	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96 \$124.96 \$124.96	\$32.61 \$32.61 \$32.61	\$93.27 \$93.27 \$93.27	\$123.50	\$153.73 \$153.73 \$153.73	\$57.68 \$59.41 \$61.19	\$86.52 \$89.12 \$91.79	\$118.82	\$17.01 \$17.01 \$17.01	\$74.69 \$76.42 \$76.20	\$103.53 \$106.13 \$108.80	\$135.83 \$130.30	(\$20.26) (\$18.58) (\$16.85) (\$16.07) (\$13.23)	(\$22.40) (\$19.97) (\$17.38) (\$14.71) (\$11.85)	(\$24.72) (\$21.36) (\$17.90) (\$14.34) (\$10.66)	(\$20.26) (\$18.56) (\$16.60) (\$15.07) (\$13.23)	(\$22.49) (\$10.97) (\$17.36) (\$14.71) (\$11.85)	(\$17.90)	(\$3.07)	(\$9.72) (\$7.20) (\$4.61) (\$1.94) \$0.63	750 600	(\$6.48) (\$4.80) (\$3.67) (\$1.29) \$0.00	(\$9.72) (\$7.20) (\$4.61) (\$1.94) \$0.00	(\$12.98) (\$0.60) (\$8.14) (\$2.58) \$0.00	(\$13.76) (\$13.76) (\$13.76) (\$13.76) (\$13.76) (\$13.22)	(\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$11.95)	(\$11.76)	\$196.95 \$202.02	\$227.60 \$230.76	\$250 56 \$253 45 \$256 43 \$250 50 \$261 04	3 00%	\$ 56.00 \$ 57.68 \$ 59.41 \$ 61.19 \$ 61.03	N/A
then Lisrewalk, CWI, NDT eciality Inspection n-Prevaling Wage Work sh-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/90/2025 6/90/2026 6/90/2027 6/90/2028 6/90/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	NA	NIA	NIA	N/A	NA	N/A	NA.	N/A	N/A	\$157.06 \$161.77 \$166.62	\$197.47	\$206.46 \$214.74 \$221.16 \$227.81 \$234.86	3.00%	\$ 56.00 \$ 57.68 \$ 59.41 \$ 61.19 \$ 63.00	N/A
ul Mortsolf, NACE 2 eciality Inspection	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	8/90/2025 6/90/2026 6/90/2027 6/90/2028	\$62.48 \$62.48 \$62.48 \$62.48	\$95.72	\$124.00 \$124.00 \$124.00	\$32.81 \$32.81	\$93.27	\$123.50 \$123.50 \$123.50	\$153.73	\$51.50	\$77.26	\$100.00 \$103.00 \$106.10	\$21.50 \$21.50	\$73.00	\$96.50 \$98.75 \$101.08	\$124.50		(\$27.00) (\$24.75) (\$22.43) (\$20.04)	(832.20)	(\$20.27)	(\$27.00) (\$24.76) (\$22.43) (\$20.64)	(\$29.25) (\$26.13)	(\$12.46) (\$10.96) (\$9.43) (\$7.84)	(\$16.72) (\$16.47) (\$14.15) (\$11.76)	(\$21.00)	\$12.48) \$10.08) (\$0.43) (\$7.84)	(\$18.72) (\$18.47) (\$14.15) (\$11.76)	(\$24.96) (\$21.96) (\$16.86) (\$15.66)	(\$0.20) (\$0.20) (\$0.20) (\$0.20)	(\$0.26) (\$0.26) (\$0.26) (\$0.26)	(\$7 27) (\$7 27) (\$7 27)	\$171.62 \$174.21 \$176.88	\$200 M	\$229 10 \$231 60 \$234.36		\$ 50.00 \$ 51.50 \$ 53.00 \$ 54.64	NUA
on-Exempt) Mortsolf, NACE 2	+	7/1/2026	6/30/2029	\$62.48	\$95.72	\$124.90	\$32.81	\$93.27	\$123.50	\$153.73	\$10.28	\$84.42	\$112.50	\$21.50	\$77.78	\$105.92	\$134.06	(\$10.49)	(\$17.58)	(\$19.67)	(\$15.49)	(\$17.56)	(\$19.67)	(96.20)	(\$9.30)	(\$12.40)	(\$6.22)	(\$9.30)	(\$12.40)	(\$0.20)	(\$6.26)	(\$7,27)	\$182.44	\$211,18	\$239.92	3.00%	\$ 56.28	
ur Mortsoft, NACE 2 eciality Inspection n-Prevaling Wage Work wh-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/90/2025 6/90/2026 6/90/2027 6/90/2028 6/90/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	NIA	NIA	N/A	NIA	Non	NA	N/A	NIA	NO	N/A	\$144.45	\$170.06	\$166 15 \$191 73 \$197 50 \$203 42 \$209 53	3.00% 3.00% 3.00% 3.00%	\$ 50.00 \$ 51.50 \$ 53.05 \$ 54.84 \$ 56.28	NIA
e Hoffberg, ACI, CQA noe Engineer veiling Wage Work n-Exempt)	MELO	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/99/2025 6/99/2026 6/99/2027 6/99/2028 6/99/2029	\$62.48	\$93.72 \$93.72 \$93.72	\$124.00 \$124.00 \$124.00 \$124.00 \$124.00	\$32.81 \$32.81 \$32.61	\$93.27 \$93.27 \$93.27	\$123.50	\$153.73 \$153.73 \$153.73	\$46.00 \$46.35 \$47.74 \$49.17 \$50.65	\$69.53 \$71.61 \$73.76	\$90.00 \$92.70 \$95.48 \$96.34 \$101.30	\$11.69 \$11.69 \$11.60	\$58.04 \$59.43 \$60.86	\$61.22 \$83.30 \$85.45	\$104.39 \$107.17 \$110.03	(\$36.58) (\$35.23) (\$33.84) (\$32.41)	(\$44.31) (\$42.29) (\$40.20) (\$38.00) (\$38.64)	(\$52.04) (\$49.34) (\$46.56) (\$43.70)	(\$36.56) (\$35.22) (\$33.84) (\$32.41)	(\$44.31) (\$42.29) (\$40.20) (\$38.60)	(\$52.04) (\$49.34) (\$49.56) (\$43.70)	(\$17.48) (\$16.13) (\$14.74) (\$13.31)	(\$26.22) (\$24.20) (\$22.11) (\$19.87)	(\$34.90) (\$32.20) (\$29.40) (\$26.62)	\$17.485 \$16.135 \$14.745 \$13.315	(\$24.20)	(\$34.00) (\$32.20) (\$29.40) (\$20.62)	(\$19.10) (\$19.10) (\$19.10) (\$19.10)	(\$18.00) (\$18.00) (\$18.00) (\$18.00)	(\$17.08)	\$192.01	\$220.75	\$247 10 \$249 49 \$261 96	3 00% 3 00% 3 00% 3 00%	\$ 45.00 \$ 46.35 \$ 47.74 \$ 49.17 \$ 50.65	NUA
in-Exempt) is Hoffberg, ACI, CGA ice Engineer in-Prevaiing Wage Work in-Exempt)	MELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/39/2025 6/39/2025 6/39/2025 6/39/2027 6/39/2028	302.40	******	, 12 m (F)	802.61	\$41.27	*12010	*193.73	\$00.00	470.00	-101.30	-11.00	-04.54	40.07	11230	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A	NIA	N/A	N/A	NIA NIA	N/A	N/A	\$122.53 \$126.21 \$129.90 \$133.80	\$145.03	\$167.53 \$172.56 \$177.73 \$183.00		\$ 45.00 \$ 46.35 \$ 47.74 \$ 49.17	Note
drew Sorie, CW, NACE 2, PCI III existing Wage Work	PIELD	771/2024 771/2025 7/1/2026 7/1/2027	609/2025 6/39/2026 6/39/2027 6/39/2028	\$62.48 \$62.46	\$93.72 \$93.72 \$93.72	\$124.96 \$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$90.27 \$90.27 \$90.27	\$123.50 \$123.50 \$123.50	\$153.73 \$153.73	\$50.50 \$01.29 \$63.13 \$65.02	\$61.29 \$63.13 \$65.02	\$63 13 \$65 02	\$25.50 \$25.50 \$25.50	\$86.50 \$88.43 \$90.32	\$86.50 \$88.43 \$90.32	\$66.43 \$90.32	(\$0.47)	(\$36.70) (\$36.91) (\$36.07) (\$33.16)	(\$68.93) (\$67.14) (\$65.34) (\$63.41)	(\$8.47) (\$6.66) (\$4.64) (\$2.95)	(\$36.91) (\$36.91) (\$36.07) (\$31.08)	(\$67.14) (\$65.00)	(\$1 19) \$0.66 \$2.54	(\$34.22) (\$32.43) (\$30.50) (\$26.70)	(\$63.67)- (\$61.83)- (\$59.94)-	(\$2.98) (\$1.19) \$0.00 \$0.00	(\$34.22) (\$32.43) (\$30.60) (\$28.70)	(\$65.46) (\$63.67) (\$61.63) (\$59.94)	(\$5.49) (\$5.49) (\$4.64) (\$2.95)	(\$4.46)	(\$3.47)	\$178.56 \$181.67 \$183.86 \$184.35	\$207.32 \$210.41 \$213.56 \$216.84	\$236.00 \$239.15 \$342.32 \$245.58	3.00% 3.00% 3.00%	\$ 59.50 \$ 61.29 \$ 63.13 \$ 65.62	NA
erret) drew Sonia, CWI, NACE 2, PCI III estably inspector - Prevaling Wage Work	MELD	7/1/2026 7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2020 6/30/2025 6/30/2026 6/30/2027 6/30/2026	\$63.46	\$95.22	\$126.96	\$32.61	190.27	\$123.50	\$153.73	\$66.97	\$00.97	\$60.97	\$25.30	\$92.27	\$92.27	\$92.27	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$1.00)	(\$31.20) N/A	(\$61.46) N/A	\$3.40 .N/A	(\$28.26) N/A	(\$68.99) N/A	\$0.00 N/A	(\$28.25) N/A	(\$19.00) N/A	(\$1.00) N/A	(\$2.04) N/A	(\$1.47) N/A	\$166.89	\$217.96 \$191.76 \$197.53 \$203.46 \$209.56	\$226.16 \$235.00	3.00% 3.00% 3.00% 3.00%	\$ 66.97 \$ 58.50 \$ 61.29 \$ 63.13 \$ 65.00	

William Kerk, CWI, NOT UT/RT/PT Speciality Inspector	MELO	7/1/2024 7/1/2026 7/1/2026		\$62.48	\$93.72	\$124.00 \$124.00 \$124.00	\$32.81	\$93.27	\$123.50	\$163.73	\$77.77	\$77.27	\$77.77	26.37 \$	104 14	104.14	\$101.87 \$104.14 \$108.47	\$10.87	(\$21.63) (\$19.36) (\$17.63)	(\$51.86) (\$49.50) (\$47.26)	\$0.00	(\$19.36)	(\$11.88)	\$15.29	(\$15.95)	(\$47.10)	\$0.00	(\$16.22) (\$15.90) (\$13.62)	(\$40.40) (\$47.10)	\$0.00 \$0.00	(\$3.41)	(\$2.40)	\$206.58 \$211.76 \$218.11	\$296.15	\$264.80	3.00%	5 75 5 77	77	No.
Preveding Wage Work (Exempt)		7/1/2027 7/1/2028	6/30/2026 6/30/2029	\$62.48	\$63.72	\$124.00	\$32.81	\$93.27	\$123.50	\$153.73	\$82.50	\$82.50	\$62.90	26.37 \$	108.67	108.87	\$106.67	\$15.60	(\$14.63)	(\$44.00)	\$0.00	(\$14.03)	(\$44.00)	\$20.02	(\$11.22)	(\$42.40)	\$0.00	(\$11.22)	(\$42.40)	\$0.00	(\$3.41)	(\$2.40)	\$224.64	\$244.30 \$246.36	\$273.04	3.00%	5 E2	50	
William Kerk, CM, NDT UT/RT/PT Speciality Inspector Non-Prevaling Wage Work (Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$6.00 \$0.00 \$0.00 \$0.00 \$0.00	No.	Nei	NUR	Non	N/A	N/A	N/A	NIA	NA	NIA	NIA	NIA	\$211.76 \$216.11 \$224.64	\$250.65 \$258.16	\$289.53 \$296.21 \$307.14	3.00%	\$ 75 \$ 77 \$ 80 \$ 82 \$ 84	77 10 50	NA
Derick Hobbs, CGA, PCI II Associate Engineer Prevailing Visgo Work (Exempt)	MELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2026	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$93.72		\$32.81 \$32.81 \$32.81	\$90.27 \$90.27 \$90.27	\$123.50	\$153.73 \$153.73 \$153.73	\$57.88 \$59.41 \$61.19	\$57.88 \$59.41 \$61.10	\$56.00 \$57.66 \$59.41 \$61.19 \$63.03	13 19 1 13 19 1 13 19 1	70 87 72 80 74 36	170.87 172.60 174.38	\$70.67 \$72.60 \$74.38	(\$22.40) (\$20.67) (\$18.89)	(\$54.31) (\$52.63) (\$60.90) (\$49.12) (\$47.26)	(\$82.86) (\$81.13) (\$79.36)	(\$24.08) (\$22.40) (\$20.67) (\$18.88) (\$17.05)	(\$12.61) (\$10.90) (\$49.12)	(\$82.66) (\$81.13) (\$79.36)	(\$4 80) (\$3.07) (\$1.29)	(\$36.04) (\$34.01) (\$37.50)	(\$67.26) (\$65.56) (\$63.77)	(80.40) (84.80) (80.07) (81.20) (80.40)	(\$38.04) (\$34.01) (\$32.53)	(\$66.96) (\$67.26) (\$65.55) (\$63.77) (\$63.80)	(\$17.80) (\$17.80) (\$17.60) (\$17.60) (\$16.80)	(\$16.59)	(\$15.58 (\$15.58 (\$15.58	\$202.53 \$205.43 \$208.41 \$211.47 \$213.17	\$294 17 \$237 16 \$240.21	\$262.91	3.00%	\$ 56 \$ 57 \$ 50 \$ 61 \$ 63	68 41 19	NA
Derick Hobbs, CGA, PCI 8 Associate Engineer Non-Prevaling Wage Work (Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	8/90/2026 8/90/2026 8/90/2027 8/90/2028 8/90/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	No.	NK.	N/A	N/A	NIA	NA	NA	N/A	N/A	NA	N/A	\$167.06 \$161.77 \$166.62	\$180 46 \$185 90 \$191 47 \$197 21 \$203 14	\$214.74 \$221.18 \$227.81	3.00%	\$ 56 \$ 57 \$ 59 \$ 61 \$ 63	88 41 19	N/A
Persed Testshippon, PE, CQA, CWI, PCI III Service Principal Engineer Prevailing Wage Work. (Earmpt)	MELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2026 6/30/2026	\$62.48 \$62.48 \$62.48	\$93.72 \$93.72 \$95.72	\$124.00	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50 \$123.50 \$123.50	\$153.73 \$153.73 \$153.73	\$92.70	\$92.70 \$95.48 \$96.34	\$92.70 \$95.48 \$90.34	28.04 S 128.04 S 128.04 S	120 74 123 52 126 38	120.74 123.52 126.36	\$120.74 \$123.52 \$126.38	\$27.47 \$30.25 \$33.11	(\$6 ed) (\$2 76) \$0 02 \$2 86 \$6.83	(\$30.69) (\$32.99) (\$30.21) (\$27.30) (\$24.60)	\$0.00 \$0.00 \$0.00		(\$32.99) (\$30.21) (\$27.36)	130.22	(\$1.02) \$1.70 \$4.62	(\$34.00) (\$32.00) (\$20.40) (\$26.62) (\$21.67)	\$0.00	\$0.00 \$0.00	(\$34.00) (\$32.00) (\$29.46) (\$20.62) (\$25.67)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$1.74) (\$1.74) \$0.00 \$0.00 \$0.00	(\$0.75) (\$0.75) (\$0.75)	\$246.06 \$252.43 \$260.00 \$267.77 \$275.81	\$257.74 \$259.90 \$367.77	\$286.48 \$291.27 \$296.20	3.00% 3.00% 3.00% 3.00%	\$ 90 \$ 92 \$ 96 \$ 96 \$ 101	70 48 34	NA
Farzad Tastshgon, PE, CGA, CWI, PCI III Sensor/Principal Engineer hop-the-using Wage Work (Exempt)	MELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	No.	No.	April .	N/A	NIA	Non	NA	N/A	NIA	NIA	N/A	\$252.42 \$259.99 \$267.77	\$307.73 \$316.94	\$345.12 \$355.47 \$365.11	3.00%	\$ 90 \$ 92 \$ 95 \$ 96 \$ 101	70 48 34	NIA

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Cost Proposal for Contracts with Prevailing Wages

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The section of the se	222.92 5 250	1		95.87	1	3.00%	\$352.18	\$304.65	257.11	- 11														\$0.00	\$0.00	0 00 1	50										- 1												30/2028	6/30/2	7/1/2027	20			lage Work
Lange Market Mar	229.40 \$ 267	3		\$7.92	. 5	3.00%	\$362.74	\$313.78		_	+	+	-	-	-	-	\rightarrow	-	+	+	+	-		\$0.00	\$0.00	0.00	\$0	-	_	-	+	_	-	-	+	_	-	+		-	_	-	+	_	+	_	-	⊢	-	_		_		_	1
The secretary of the se	264.00 \$ 237 218.12 \$ 244			86.00		1.000	\$296.36	\$256.36	216.36	0.00	00 50	90 90	\$0.00	\$0.00	\$0.00	\$0.00	5 06 1	6 31 \$35	54 \$25	6 \$17	\$0.00	\$0.00	\$0.00	\$17.56	\$8.75	0 02 1	29 \$0	\$175.2	\$135.29	5 20 5	\$ 305	\$15.26	00 00	0 00 \$1	\$120	\$80.00	57 73	0 \$167	126.50	27 1	\$86.2	2.81	2 \$32	1124 92	\$13	\$93.69	140 1	\$62	30/2025	6/30/2	7/1/2024	7/1	FIELD		
The secretary of the se	218.47 1 251	1	NA	84.87	. 5	3.00%	\$314.40	\$271.96	229.53	0.00	00 50	0 10	\$0.00	\$0.00	\$0.00	\$0.00			41 533	0 \$22	\$0.00	\$0.00	\$0.00	\$27.30	\$16.10	89 1		\$185.0	\$142.60	10 16 1	\$100	\$15.29	69 74	7 31 51	\$127	\$84.87	57 73	0 \$157	128.50	27 1	\$95.2	2.81	2 \$32	1134 92	\$ 512	\$93.69	2 40 5	\$62	30/2027	6/30/2	1/1/2026	7/1			
Part	222.82 \$ 258 229.60 \$ 267	;		90,04	1	3.00%		\$280 13 \$288 53	243.51	0.00 1	00 \$0	0 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	5.16	37 Shr	58 \$4	0 \$27	\$0.00	\$0.00	\$0.00	\$37.64	\$23.85	0.06	37 \$10	\$195.3	\$150.35	15 33 B	\$100	\$15.29	80.08	5.06 \$1	\$135	\$80.04	57 73	0 \$157	126.50	27 1	\$60.7	2.81	2 332	124 92	111	\$93.69									NUA.
Part	294.00 1 237			90.00	8		\$296.36	\$256.36	216.36	1											1	1775-15		\$0.00	\$0.00	000 1	50																						30/2025	6302	7/1/2024	7/1	FIELD		17 n Inspector
The section of the se		1	N/A	82.46 84.87	1	3.00%	\$305.25	\$254.05 \$271.96	222 M1 229 53	1 1	100	No.	NIA	N/A	NIA	N/A	W/W	MA N	A N	No.	NA	Non	NIA.	\$0.00	\$0.00	0 00 1	50										- 1												30/2026 30/2027	6/30/2 5/30/2			110000000000000000000000000000000000000		
The section of the se	222.97 \$ 250	1		87.42 90.44	. 5	3.00%	\$323.84	\$290 13	236.42	1							- 1							\$0.00	\$0.00	0.00	50																						50/2029	6/30/2	111/2027	201			lage Work
**************************************		Ţ.			1	100	-	-		_											1			-				1																	1				-	-	-	+			
THE PROPERTY	294.80 \$ 237 219.12 \$ 244 214.42 \$ 291		N/A	87.55		3.00%		\$280.55	236 76	0.00 1	00 50	0 10	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	0 18 1	7 64 310	09 \$31	0 \$25	\$0.00	\$0.00	\$0.00	\$31.71	\$19.17	62 1	4 1	\$189.4	1145 67	1 80 1	\$101	\$14.34	75 10	1 33 11	\$131	\$87.66	17 73			27 11	566.7	2 61	2 \$33	1124 92	1 2:	\$32.69	40 1	562	10/2026				HELD		н терестог
THE PROPERTY	222.97 \$ 259	1		92.89	:	3.00%	\$344.11	\$297.66	261 22	0.00 1	00 50	0 10	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	0.84	58 355 565 360	77 S41	0 \$27	\$0.00	\$0.00	\$0.00	\$36.97 \$42.30	\$25.11 \$27.18	196 5	12 111	\$194.7	1149 61 1153 68	H 57 1	\$100	\$14.34 \$14.34	80.36 85.78	9.34 B1	\$135	\$60.18	57 73	0 \$157	126.50	27 11	\$95.2	Q 81	2 \$32 2 \$32	124.92	100	\$93.69 \$93.69	40 1	\$62 ·	5G/2028	6/30/2	f/1/2027	7/1			Work
## Properties - March March		1		-	1	3.00%	*****		_	0.00	.00 \$0	0 10	\$0.00	\$0.00	\$0.00	\$0.00	5.44	100 200	22 \$49	0 \$33	\$0.00	\$0.00	\$0.00	\$47.97	\$31.36			\$205.7	\$157.86	0.02 1	\$110	\$14.34	91.36	3.52 \$1	\$143	\$15.66	57 73	0 \$157	126.50	27 11	\$96.2	2,81	2 \$32	124 82	\$13	\$93,69	40 \$	\$62	10/2029	-		+		-	
The contract of the contract o	204.00 \$ 237 210.12 \$ 244			85.80 87.45	!	1.000	\$314.86	\$272.36 \$280.55	229 88	!			N/A	No.	No.	N/A					N/A	No.	NO	\$0.00	\$0.00	000 1	50																1						90/2025 90/2026	6/30/2	7/1/2024	7/1	FIELD	- 1	s Inspector
The contract of the contract o	216.47 \$ 251	1	N/A	90.18	1	3.00%	\$334 OZ	\$288.08	243.86	1.1	" "	-	1		-	-		"	1	1 **		1	- Court	\$0.00	\$0.00	000	\$0										- 1						1		1			1	30/2027	6/30/2	71/2026	721			in the
Have Control in Name of the Part of the Pa	222.82 \$ 250 229.60 \$ 267	,		\$5.68		3.00%	\$354.44	\$306.60	258 76	;			\perp							\perp				\$0.00	\$0.00	100	10											\perp										L	00/2029	\$/30/2 \$/30/2	h1/2028	7/1			age stork
Part		1		85.00	1					0.00 1	00 10	0 90	\$0.00	\$0.00	\$0.00	\$0.00	1.00 1	1.31 \$61	54 \$36	0 \$29.5	\$0.00	\$0.00	\$0.00	\$30.61																													PIELD		i, CBO, ICC Cert. tion inspector
Part	218.12 \$ 244 218.42 \$ 251	1	N/A	90.64	: :	3.00%	\$345 BS			0.00	00 50	0 90	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	6.36	1.27 \$56 1.36 \$41	18 542	0 \$26	\$0.00	\$0.00	\$0.00	\$35.80 \$41.33	\$21.80 \$25.88	0.47	62 \$7 06 \$16	\$193.6	\$148.30 \$152.30	12.98 S	\$100	\$12.34	81.28	5 96 S1	\$135	\$90.64											48 9	\$62	90/2027	6/30/2	1/1/2026	721	100		
Part	222.82 \$ 256	5		95.16	1	3.00%	\$366.22	\$308 14	280.06	0.00	80 \$0	0 901	\$0.00	\$0.00	\$0.00	06 06	40 1	1 55 367	70 \$50	0 \$33	\$0.00	\$0.00	\$0.00	\$46.93	\$30.08	3 23 1	66 \$13	\$204.6	156.58	8.50 1	\$108	\$12.34	92 32	4 24 51	\$144	\$36.16	57 73	8157	126.50	27 \$1	\$95.27	2.81	2 \$32	124.92	\$17	\$83.89	45 3	\$82.4	30/2028	6/30/2	1/1/2027	7/1		- 1	Work
1		,			1	2.00%	-		-	_	w B0	190.0	\$0.00	\$0.00	P/-00	pr. 00:		27 1873	- 1804	\$36.5	\$0.00	\$0.00	*0 DC				_	\$210.4	-90 90	. 30 8	3111	*12.34	10 00	100	1 2148	-29.04	- 72	8157	-20 00	- 1	en I		854	-54.44	1			Pol :		1				1	CBO, ICC Cert.
Property	210.17 \$ 244	5	No.	90.64	. 1	3.00%	\$336.77	\$290.45	245 13	NIA S	NA N	N	NIA	N/A	N/A	Non	64	ia N	A N	No.	NA	N/A	NA	\$0.00	\$0.00 \$0.00	100 1	\$0																1		1				00/2026	6/30/2	1/1/2025	70	PIELD		tion Inspector
Property		1	mon.	93.36	: :	3.00%				11											1			\$0.00	\$0.00 \$0.00	000 1	\$0																1						10/2027				_		age Work
## Description of the control of the	229.80 \$ 267	- 1		29,54	1	3.00%	\$306.90	1217.37	267.85		+	+	-		-	-	+	-	-	+	+	-		\$0.00	\$0.00	00 1	10	-		-	+		-	-	+		-	+		-	_	-	+	_	+	_	+	-		6392	11/2026	7/1		-	
Post							*202 7"																***									****							176.67		BOX			124.01					NAME OF THE PERSON	Anna	n ness	1,	ne n		/Truffic Bignel
Fig.	-		NIA	84.44		3.00%	\$312.88	\$270.65	228.42	0.00	00 10	0 50.0	\$0.00	\$0.00	\$0.00	90.00	4 00 1	00 \$44	00 \$33	522	\$0.00	\$0.00	\$0.00	\$24.71	13.71	71 1	44 12	\$182.4	140 71	10 1	\$97	\$13.52	68.97	0 00 11	\$126	224.46	17.73	5157	126 50	27 11	\$90.21	2.81	2 \$32	124 92	112	\$93.60	40 3	\$62.4	00/2026	6/30/2	11/2025	711	reco		
Post				89.50 89.50	1 1	3.00%	\$331.92	\$287 12	242 32	0.00	00 50	0 50.0	\$0.00	\$0.00	\$0.00	00.00	4 28 1	71 \$54	57 \$36 14 \$40	0 \$24 5	\$0.00	\$0.00	\$0.00 \$0.00	\$29.77 \$34.90	517 51 521 42	24 S	10 15 72 17	\$187.5	147.92	0.51 S	\$100	\$13.52 \$13.52	79.20	440 51	\$134	\$89.60	57.73 I	\$157	126.50	27 81	\$35.21	2.81	2 \$32 \$32	124.92	312	993.69 \$93.69	40 3	\$62.4 \$62.4	NO/2028	6/30/2	71/2027	771			
PRED. 17/2014 690/201		-		92.29	1	3.00%	\$341.88	\$295.74	249.50	0.00	00 10	0 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	0 66 1	75 \$50	83 \$44	529	\$0.00	\$0.00	\$0.00	\$40.37	\$25.46	0.54 \$	10 \$10	\$198.1	151 96	5.81 1	\$105	\$13.52	84.58	8 44 11	\$138	\$82.26	17.73	\$157	126.50	27 \$1	\$95.27	2.81	2 \$37	124.02	\$12	903.69	40 9	\$62.	10/2029	6/30/2	71/2028	771	-	-	
77/2020 670/2000 500 500 500 500 500 NA				82.00			\$303.7°	1202 77	221 77	١.														\$0.00	\$0.00	00	-																1		1				10/2025	M30/2	V1/2024	700	PELO	- 1	Traffic Signal
	NA		N/A	84.46	1	3.00%	\$312.88	\$270.05	228 42	N/A I	IA N	Ni.	NA	NA	NA	N/A	NA.	VA N	A N	No	NIA	NA	NA	\$0.00	\$0.00	00 1	\$0						- 1				- 1						1		1				10/2026	6/30/2	/1/2025	7/1		- 1	
- Francisco Phys. 1 (1972) 1972 1				69.80	1	3.00%	\$331.92	\$267 12	242.32	- []			1											\$0.00		00 1	10										- 1						1		1				10/2028	6/30/2	71/2027	7/1		- 1	age Work

Cost Proposal 4
Cost Proposal for Contracts with Prevailing Wages

lease Note Consultant comp	oletes all ite	ms in yell	ow highligh	d.							HO	UF	KL,	Y	KA	IE	S																						
ONSULTANT	Z&X Consul	tants, inc				PRIME		SUB .	х_									cor	TRACT TO	/PE							-0												
OJECT NO.	RCTD On-C	at Eng Servi	ces CM&I	CONTR	ACT NO	_				DATE	3/17	72024				Con	eultant's	Participal	on Amoun	IS THO						V+10-	-												
aded Rate Calculation	7/2000																									NORM		sonnel:	Fringe Be	seft % C	iverhead %		General Ad	ministration		Combined % 0.000%	1		
in Exempt Employee Loaded Billing Straight Time = Actual Hourly Rate *	CL & Frend Clare	or con Fee	• Detta Base	· (Applicat	tie Militie	der Delta	Basel + D	ella Frince	* (Applicat	sie Multipli	er Delta Fring				10-0 10						7					OVER	Office Pers	onnel:	Fringe Be	refit % C	verhead W		General Ad	ministration		8.900% Combined %	-		
1.5X or 2.0X Overtime = (Actual Housement Employee Loaded Billing Fas	N Rate) 1 (1 +	Field O.H.)*	(1 - Fee) - 5	X or 1 0 X (Actual Hou	urly Rate;	- Delta B	ass " (App	icable Mu	tiplier Det	Base) - Del	a France	Applicati	ne Multigh	er Delta Fr	(nge)					_					NORN	ML									145 96%			
Straight Time or 1.5X or 2.0X Overtin	ne - Actual Ho	urly Rate 1 (1	. Field O.H.)	* () + Ene	- Delta B	Base 1 (Ag	spircable !	Multiplier D	eta Base)	· Delta En	nge " (Applica	ble Multipl	er Delta f	fringe)																		Footier.	able Worligh	Fee Nells Bar	* 1040	10.00%	4		
e PW differentials Delta Base and Del	ta Fringe show	n in the form	ries above for	Loaded B					forming ser	vices cove	red under DIF	determina		Actor 1	-													The state of	a mil ya			Sagro	oppositie M	ultiplier Frie	nge (Field) *	1,000	Excatation is	I's starting or	7/05/2025
	Office	Effective	e Date of ly Rate				for prev	ailing wag				(fringe I			ever year)			mployee To			DELTA (TO		DE	TA (BASE		Applic DELTA B		-			Loaded H	lourly Billi	ing Rates	% Exceletion	Actual Hourty Rate and/or	Hourly Range for	RCTO Max Cap L	1.50	2.00
me/Classification	Personnel Field Office	From	To	Street	1501	20/0	Frage December	Charge:	1501	2001	Swage 1	(AT) 21	for the	anger -	Total 1	S Of 2	105 50		or 20	Of Stra	toyee Total		Course	I seet I	- 100	Rate - Simp		Strage	TOTAL -		Stept	QT (1.5x)	01 (20)	Increase	Average Hourly Rate	Class		OT (1.5x)	OT (2x)
ck Fagih, PE, QSD/P, MSCE	Personnel						-	-			-				-				-	-	-					-		-										01 (1.44)	Organ
nstruction Manager	PIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2025	\$62.46 \$62.46		\$124.92 \$124.92		\$95.27 \$95.27	\$126.50 \$126.50	\$157 73	\$95.00 \$1- \$97.85 \$1- \$100.75 \$11	2.50 \$10 6.78 \$19	0 00 \$1 6 70 \$1	240 \$1	10 25 51	54 90 \$2 59 18 \$2	12.40 \$1 00.10 \$1	2 13 \$21 4 98 \$33	68 \$50 09 \$56	67 \$0 I	00 \$0.00 00 \$0.00	\$0.00	\$32.54 \$35.39	\$48.81 \$53.09 \$57.50	\$66.08 \$ \$70.78 \$	0 00 \$0.0 0 00 \$0.0 0 00 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$264.63	\$313.56	\$351.92 \$362.48	3 00%	\$ 95.00	N/A	100	NA	
rvaling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028	\$62.46		\$124.92 \$124.92		\$95.27 \$95.27	\$126.50	\$157 73	\$100.75 \$11 \$103.81 \$11	1 19 \$20 6 72 \$30	1 58 51	2.40 51	13 19 511	63 59 57	3 98 \$1	4 98 \$3; 7 92 \$3; 10 94 \$4;	62 \$62	37 \$01 25 \$01 29 \$01	00 \$0.00 00 \$0.00 00 \$0.00	\$0.00 \$0.00 \$0.00	\$38.33 \$41.35	\$67.50 \$62.03	\$76.66 \$ \$82.70 \$	0.00 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	\$272.58 \$280.75	\$322.88	\$373.37	3.00%	S 100.79 S 100.81	No.		-	
in-Exempt) is Fagin, PE, QSD/P, MSCE		7/1/2028	6/30/2029	\$62.46	\$33.60	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$106.92 \$1	0.38 \$21	2.84 \$1	240 \$1	19 32 \$1	72 78 \$2	5 24 \$2	4 05 \$41	28 \$68	51 \$0.0	00 \$0.00	\$0.00	\$44.46	\$66.69	\$88.92 \$	000 \$0.0	\$0.00	\$0.00			\$200.10	\$342.62	1396.08	3.00%	\$ 106.92		2000	2000	
ck Fagih, PE, QSD/P, MSCE nstruction Manager	FIELD	7/1/2024	6/30/2025															0 00 50	00 80	00											\$256.92	\$304.42	\$361.92		\$ 95.00				
	0.000	7/1/2025 7/1/2026	6/30/2026 6/30/2027														5	0 00 \$0	00 \$0	00 Ni	A NO.	NIA	N/A	NIA	N/A	NIA NIA	NA	NA	N/A		\$264.83 \$272.58	\$313.56 \$327.98	\$362.48 \$373.37	3.00%	\$ 97.85 \$ 100.79	N/A		WA	
n-Prevaling Wage Work		7/1/2027	6/30/2028 6/30/2029														1	0 00 \$0 0 00 \$0 0 00 \$0 0 00 \$0	00 \$0	00			1								\$280.75	\$332.65	\$384.56 \$396.08	3.00% 3.00% 3.00%	\$ 101.81 \$ 106.92				
in-Exempt) a Naskind, PE, QSD/P	FIELD	7/1/2024	6/30/2025	\$62.46	500 er	\$124.92	****	\$95.27	\$126.50	\$157.73	\$85.00 \$12	7.50 \$17	0.00	0.42 9	95.42 \$11	17.02			42 122		00 \$0.00	\$0.00	\$22.54	\$33.81	545 DE 5	0.00 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00		\$272.38	\$314.88		\$ 85.00		5 222.00 S	253.23	
sior EWPPP Inspector	PRELO	7/1/2025	6/30/2028	\$62.46 \$62.46	\$03.69 \$03.69	\$124.92	\$32.81	\$90.27	\$126.50	\$157 73	\$85.00 \$1: \$87.55 \$1: \$80.18 \$1:	1 33 \$17	5 10 \$1	0 42 3	97 97 \$1	41 75 \$1	5 52 \$	0 15 \$11 2 70 \$15 5 33 \$11	25 127	79 \$0.1 05 \$0.1	00 \$0.00 00 \$0.00 00 \$0.00	\$0.00	\$25.09	\$33.81 \$37.64 \$41.58	\$50 18 \$	0.00 \$0.0 0.00 \$0.0	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$5.00	\$229.88 \$236.78	\$272.38 \$290.55 \$298.98	\$324.33	3 00%	\$ 87.55	N/A	\$ 228.86 \$	257.20	\$ 290
wiling Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028															5.33 \$11 8.04 \$20	25 \$27 19 \$33 26 \$38	47 30 0		\$0.00 \$0.00 \$0.00	\$30.43				\$0.00	\$0.00	\$0.00	\$0.00	\$251.22	\$297.66	\$334 07 \$344 11	3.00%	5 90.18 5 92.89		\$ 235.57 \$ \$ 242.50 \$	254.46 272.41	\$ 29 \$ 30 \$ 31
n-Exempt) Naskund, PE, QSD-P	-	7/1/2026	6/30/2029	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$95.60 \$1-	3.52 \$11	1 36 \$1	0.42 \$1	06 10 \$1	53 94 \$21	-	0.83 \$2	44 \$44	05 \$0.0	00 \$0.00	\$0.00	\$33.22	\$49.83	\$80.44 \$	0.00 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	-	\$306.60	\$354.44	3.00%	5 95.60		5 249.86 5	290.58	\$ 324
or SWPPP Inspector	FIELD	7/1/2024	6/30/2025 6/30/2026														1	0 00 50	00 50	00 NI	A NA	N/A	N/A	N/A	N/A	NA NA	N/A	N/A	N/A	NA	\$229.88 \$236.78	\$272.38	\$314.88 \$324.33	3.00%	\$ 85.00 \$ 87.55		\$ 222.00 S \$ 228.64 S	253.23 257.20	5 298 5 296
	1	7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028														1	0 00 \$0 0 00 \$0 0 00 \$0 0 00 \$0	00 \$0 00 \$0	00	- 1	100	- No.	~		No.	-	-		- 1	\$243.80	\$290.00 \$290.00 \$297.60	\$334 07 \$344 11	3.00%	5 50.18 5 92.89	N/A	\$ 235.52 \$ \$ 242.59 \$	264.46 272.41	5 30 5 31
Prevating Wage Work. -Exempt) and Albrood, MSCE		7/1/2027	6/30/2028 6/30/2029														1	0.00 \$0	00 B0 00 B0	00											\$261.22 \$258.76	\$306.60	\$354.44	3.00%	S 95.60		\$ 242.59 \$ \$ 249.86 \$	289.58	\$ 32
sad Albroob, MSCE stand Structures Representative	FIELD	7/1/2024	6/30/2025	\$62.46	\$93.69	\$124.92	\$37.81	\$95.27	\$126.50	\$157.73	\$84.00 \$13	6.00 \$16	8.00 \$1	5.63 5	90 63 \$14	41 63 511	3 63 5			80 801	50.00	\$0.00	\$21.54	\$32.31	\$43.08 \$	0 00 \$0 0	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	1227 17		\$311.17		5 84.00		S 224.00 S	265.43	5 30
	74.0	7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$62.46 \$62.46	\$93.60	\$124.92 \$124.92	\$32.81	\$95.27	\$126.50		\$85.57 \$17	9 78 117	3 64 51	5 63 \$1	02.15 \$14	45 41 511	8.67 5	4 36 \$11 6 88 \$11 9 48 \$2 2 15 \$2	13 \$25 191 \$30 181 \$36 182 \$41	84 \$0 I			\$24.00	\$36.00	548 12 S	0 00 \$0 0 0 00 \$0 0 0 00 \$0 0	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00	\$0.00		\$277.25	\$320.51	3 00%	5 \$6.52	NAMA	\$ 230.72 S \$ 237.64 \$	273.37 281.58	\$ 30 \$ 21 \$ 12
reting Wage Work		7/1/2027	6/30/2028	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157 73	\$89.17 \$1. \$91.79 \$1. \$94.54 \$1.	7 80 518	3.58 \$1	5 63 51	07 42 \$15	53 32 \$1	0.21 \$1	2 15 52	82 \$41 84 \$46	48 501	00 00 00	\$0.00	\$29.33	\$39.99 \$44.00	558 66 S	000 \$00 000 \$00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	\$241.02 \$248.24 \$255.68	\$294 14 \$302 90	\$340.03 \$350.22	3.00% 3.00% 3.00%	\$ 89.12 \$ 91.79 \$ 94.54		3 244.77 S	290.04 298.75	\$ 321 \$ 331 \$ 345
-Exempt) and Albroob, MSCE	1	7/1/2026	6/30/2029	\$52.45	\$93 e9	9124 92	\$37.61	\$95.27	\$126.50	*101.13	and,54 \$14	41 318	on \$1	0.63 \$1	10 17 \$15	- 44 \$2	_		-		\$0.00	\$0.00	\$32.08	948.12	10 10	20 D	\$0.00	\$0.00	20 00					3.00%	No. of Concession			-	
sistant Structures Representative	PIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026														3	0 00 \$0 0 00 \$0 0 00 \$0 0 00 \$0	00 \$0 00 \$0	00 Ni	A NIA	N/A	NA	N/A	N/A	NIA NIA	NA	NA	N/A	N/A	\$233.99	\$269 17 \$277 25	\$311 17 \$320 51	3.00%	S 84.00 S 86.52	N/A	\$ 224.00 S S 230.72 S	265.43 273.37	\$ 304. \$ 316.
-Prevailing Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028														1 5	0.00 \$0	00 \$0 00 \$0	00		752.07			10000			10000			\$241 02 \$248 24	\$294 14	\$340.03	3.00%	\$ 85.12 \$ 91.79		\$ 237.64 \$ \$ 244.77 \$	281.58 290.04	\$ 325. \$ 335. \$ 345.
g Hunkle, CBO, ICC Cert	1	7/1/2028	6/30/2029				-				-	+	-	-	-	+	- 1 5	0.00 \$0	00 \$0.	00	-	+	-		-	-	+	-		-	\$255.68	\$302.95	\$350.22	3.00%	\$ 94.54	-	\$ 252.11 \$	294.75	
ior Electrical Inspector	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$62.46 \$62.46	\$93.69	\$124.92 \$124.92	\$32.81	\$95.27 \$95.27	\$126.50 \$126.50	\$157.73 \$157.73	\$91.00 \$11 \$93.73 \$14	6 50 \$18 6 80 \$18	2 00 \$	5 88 S	90 61 \$14	47 38 S11	7 88 \$	1 61 511	88 \$30	15 \$0 6 61 \$0 6	00 \$0.00 00 \$0.00	\$0.00	\$28.54 \$31.27	542.81	507 DR 5	000 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	\$246 11 \$250.49	\$291.61	\$337 11	3 00%	\$ 91.00 \$ 93.73		\$ 222.00 S \$ 228.66 S	253.23 257.20	5 288
		7/1/2026	6/30/2027	\$52.46	\$83.60	\$124.92	\$37.81	\$95.27	\$126.50	\$157.73	\$56.64 \$14							4 34 \$16 7 15 \$24 0 05 \$21	98 \$35 10 \$41 54 \$47	23 50 0	00 02 00	\$0.00	\$34.08	\$46.91 \$51.12	\$82.54 \$ \$68.16 \$	000 \$00 000 \$00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$261.00	\$300.36 \$309.36 \$318.65	\$347.22 \$357.63 \$368.37	3 00%	\$ 96.54	N/A	5 235.52 S 5 242.50 S	264.46 272.41	\$ 296. \$ 305.
rating Wage Work empt) g Hunkle, CBO, ICC Cert		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46 \$62.46	\$93.69	\$124.92 \$124.92	\$32.81	\$95.27			\$99.44 \$14 \$102.42 \$11	9 16 519 3.63 52 0	4.84 \$	5.88 \$1	06 32 \$15 08 30 \$15	59.51 \$2	0 72 51	0 05 \$20 2 03 \$30	01 \$52	99 \$0.0	00 \$0.00 00 \$0.00	\$0.00	\$36.98 \$39.90	\$50.47 \$59.94	173.96 \$ 179.92 \$	0.00 \$0.0 0.00 \$0.0	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$268.90 \$276.99		\$388.37	3.00%	\$ 99.44 \$ 102.42		\$ 242.50 \$ \$ 249.86 \$	272.41 290.58	\$ 314. \$ 324.
g Harkle, CBO, ICC Cert sor Electrical Inspector	FIELD	7/1/2024	6/30/2025										T				1	0.00 \$0	00 80	00											\$246.11	\$291.01	\$337.11		\$ 91.00		\$ 222.00 \$	253.23	5 280
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Prevaling Wage Work	1	7/1/2027 7/1/2028	6/30/2028 6/30/2029														1	0 00 \$0	00 50	00			1								\$268.93 \$276.90	\$318.65	\$368.37 \$379.41	3.00%	5 99.44 5 102.42	1	\$ 242.50 S \$ 249.86 S	272.41 280.58	5 31 5 32
mpt) any Duhn, PE		medi	20000							\vdash		+	+	\neg	$\overline{}$	+	1,	1 10	- 40	-	+	1	1		-	$\overline{}$	_				2.70.00		2019.41	7004			140.41 3	200.00	. 11
stant Resident Engineer/Office	FIELD	7/1/2024	6/30/2025	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$95.00 \$14	2.50 \$18	0 00 \$1	4.92 \$1	09 92 \$15	57 42 521	4.92 \$1	4.65 \$30	92 \$47	19 \$0.0	00 \$0.00	\$0.00	\$32.54 \$35.39	\$40.81	ses De \$	000 \$0.00 000 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1256 92	\$304.42	\$351.92	7	\$ 95.00		\$ 224.00 \$	265.43	\$ 30
	1000000	7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$62.46 \$62.46	\$93.69	\$124.92 \$124.92	\$32 81 \$32 81	105 27	\$126.50	\$157.73 \$157.73	\$97.85 \$14 \$100.79 \$11	1 19 \$20	5 70 \$1 1 58 \$1	4.92 51	12 77 \$16	61 70 \$2 66 11 \$2	6 50 53	7 50 \$30	20 \$52 61 \$58	19 \$0.0 89 \$0.0 77 \$0.0 81 \$0.0	00 \$0.00 00 \$0.00	\$0.00	\$35.39 \$38.33	\$53.09	176 00 S	1.00 SO D	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$272.58	\$213.56 \$322.98	\$382.48 \$373.37	3 00% 3 00% 3 00%	\$ 97.85 \$ 100.79	N/A	\$ 230.72 \$ \$ 237.64 \$	273.37 291.58	5 316 5 325
alling Wage Work	1	7/1/2027 7/1/2028	6/30/2028 5/30/2029	\$62.46 \$62.46	\$93.69	\$124.02	\$32.81	\$95.27	\$126.50	\$157.73	\$103.81 \$15 \$106.82 \$16	6 72 \$20 0 38 \$21	7 87 \$1 3.84 \$1	4 92 51	18 73 \$1 21 84 \$1	70 64 \$23	2.54 \$2	3 46 \$44	92 \$47 20 \$92 61 \$58 14 \$64 80 \$71	81 \$0.0 03 \$0.0	00 \$0.00 00 \$0.00	\$0.00	\$41 35	\$62.03	\$82.70 \$	0.00 \$0.00 0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280.75 \$280.16	\$332.65 \$342.62	\$384.56 \$396.08	3.00%	\$ 103.91 \$ 106.92		5 244.77 5 5 252.11 5	296.84 298.75	5 33 5 34
Exempt) any Duhn. PE stant Resident Engineer/Office							700.01				-	-	1	-	-	-	1	-		1	1.00	1	1		1	-	1.00		/					1,000				-	
meer mesident Engineer/Office	PIELD	7/1/2024	6/30/2025														1	0.00 \$0	00 \$0	00	A NIA	NA	1	N/A	NIA	N/A N/A	N/A	N/A	N/A	N/A	\$256 92	\$304.42	\$361.92	1000	5 95.00 1 97.85	N/A	\$ 224.00 \$	265.43	5 304
		7/1/2026 7/1/2026	6/30/2026 6/30/2027															000 50	00 \$0 00 \$0 00 \$0	00 NA	N/A	No.	N/A	NIA	THE STATE OF	No.	Nek	No.	No.	ALIA	\$264.63 \$272.58	\$322.98	\$362.48 \$373.37	3.00%	\$ 100.79	No.	\$ 230.72 \$ \$ 237.64 \$	273.37 201.58	\$ 39 \$ 32
Prevaling Wage Work -Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029														1	0 00 \$0	00 30	00											\$280.75 \$289.10	\$332.65 \$342.62	\$384.56 \$396.08	3.00%	\$ 101.91 \$ 106.92		\$ 244.77 S \$ 252.11 S	290.04 298.75	5 23 5 34
n-Exempt) ries Lamb, LA ior Landscape Inspector	FIELD	7/1/2024	6/30/2025	\$62.45	\$93.60	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$100.00 \$15	0.00 \$20	000 4	40 5	01 66 \$11	11 60 50	1 60 1				00 \$0.00	\$0.00	\$37.54	\$56.31	175 OR 5	00 \$0.0	\$0.00	\$0.00	\$0.00	\$0.00	\$270.45	\$300 a5	\$370.45		1 100.00		1 222.00 1	253.23	5 26
	744.0	7/1/2025	6/30/2026 6/30/2027	\$62.46 \$62.46	\$93.69	\$124.92	\$32.81 \$32.81	\$95.27	\$126.50 \$126.50	\$157.73	\$103.00 \$11 \$105.00 \$11	4.50 \$20	6 00 \$	68 51	04 68 \$16	50 18 121	7.68 \$	9.41 \$20 2.50 \$34	68 540	96 \$0.0 13 \$0.0	00 10 00 00 10 00	\$0.00	\$40.54	\$60.81 \$60.40	581.08 S	100 \$0.00 100 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$278.56 \$296.92	\$330.00	\$381.56 \$393.01	3.00%	\$ 103.80 \$ 105.80	N/A	5 228.66 S 5 235.52 S	257.20 264.46	5 29 5 30
sting Wage Work		7/1/2027	6/30/2028	\$62.46	\$93.69	\$124.92 \$124.92	\$32.81 \$32.81 \$32.81	\$95.27	\$126.50	\$157.73 \$157.73	\$106.00 \$15 \$109.27 \$16 \$112.55 \$16	0.91 121	0.54 \$	60 S	07 77 \$16 10 95 \$16 14 23 \$1	55 59 \$2	0.22 11	9 41 \$25 2 50 \$34 5 68 \$36 8 96 \$44	18 \$43 68 \$49 32 \$56 09 \$62 01 \$69	49 \$0.0	50 \$0.00	\$0.00	\$40.01	\$70.22	\$93.62 \$	100 100	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$200.92 \$295.52 \$304.30	\$339.96 \$350.15 \$360.66	\$393.01 \$404.79 \$416.64	3.00%	\$ 106.80 \$ 109.27 \$ 112.55	1000	\$ 235.52 \$ \$ 242.50 \$ \$ 240.86 \$	272.41	\$ 30 \$ 35 \$ 32
rExempt) ries Lamb, LA	1	7/1/2026	6/30/2029	\$62.40	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$112.55 \$16	e d3 \$22	9 10 51	60 \$1	14 23 \$11	70.51 \$22					50 00	\$0.00	\$50.00	\$75.14	100 18 3	0.00 \$0.00	\$0.00	\$0.00	\$0.00		-			3.00%				280.58	
or Landscape Inspector	PIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026														1	0 00 \$0	00 \$0	00 NA	A NA	NA	N/A	N/A	N/A	NA NA	NA	NA	N/A	N/A	\$270.45 \$278.56	\$330.06	\$370.45 \$381.56	3.00%	\$ 100.00 \$ 103.00	1222	\$ 222.00 S \$ 228.66 S	253.23 257.20	5 28 5 29
Prevailing Wage Work		7/1/2026	8/30/2027 8/30/2028														1	0.00 \$6 0.00 \$6 0.00 \$6	00 \$0 00 \$0 00 \$0	00	-					-	-	1			\$286.92 \$295.52	\$339.96	\$393.01	3 00%	\$ 106.89	N/A	\$ 235.52 \$ \$ 242.50 \$	257.20 264.46 272.41	1 29 1 30
Exempt) exy Flores		7/1/2028	6/30/2029									\perp	_	_	-	-	- 1	000 \$0	00 \$0	00		-	-	\vdash	-	_	+	-	\Box	_		1360.66	\$416.94	3.00%	\$ 112.55		5 249.86 5	280.58	\$ 31 \$ 32
ny Flores Iruction Menager	FIELD	7/1/2024	6/30/2025	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50 \$126.50	\$157.73	\$78.00 511	7 00 \$15	6 00 \$1	7.43 \$	15.43 \$13	14 43 \$1	343 \$	0 16 17	93 \$15	70 80 0	00 \$0.00 00 \$0.00	\$0.00	\$15.54	\$23.31	231.06 \$	100 100	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$210.95 \$217.28	\$249.95	\$298.95		5 78,00 5 80.34				
	20.000	7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$62.46 \$62.46	\$93.60 \$93.60 09.002	\$124.92	\$32.81	\$90.27 \$90.27	\$126.50	\$157 73	\$78.00 \$11 \$80.34 \$11 \$82.75 \$12 \$85.23 \$11	0 51 \$16 4 13 \$16	0.68 \$1 5.50 \$1	743 \$1	97 77 \$13 00 18 \$14	17 84 811 11 56 816	2 93 B	0 16 \$7 2 50 \$11 4 91 \$15 7 30 \$16	93 \$15 44 \$20 06 \$25 78 \$30	70 \$0.0 38 \$0.0 20 \$0.0 16 \$0.0	00 \$0.00 00 \$0.00 00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$17.86	\$26.82 \$30.44 \$34.16	335.76 S 540.58 S	0 00 50 00 0 00 50 00 0 00 50 00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$217.28 \$223.79 \$230.50	\$257.45 \$265.17	\$297.62 \$306.54	3.00% 3.00% 3.00%	\$ 82.75	N/A		MA	
aling Wage Work		7/1/2027 7/1/2028	6/30/2029 6/30/2029 -	\$62.46 \$62.46	993.69 99.69	\$124.92	\$32.81 \$37.81	\$95.27 \$95.27	\$126.50 \$126.50	\$157 73	\$85.23 \$12 \$87.79 \$13	7 85 \$17	0.46 \$1	7.43 51	02 66 \$14	65 28 \$18 60 12 \$1	7.89 5	7 30 \$16 9 95 \$22	78 \$30 62 \$35	16 \$0.0 28 \$0.0	00 \$0.00 00 \$0.00	\$0.00	\$22.77 \$25.33	\$34 16 \$38 00	145 54 S	000 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$230.50	\$273 12 \$281 32	\$315.73 \$325.21	3 00%	\$ 85.23 \$ 87.79		A STANSON		
Exempt) my Flores truction Manager	FIELD	7/1/2024	6/30/2025	A14.40		2.24.02	200,01	Sec. 5.	.120 00			-						0.00 \$0			100	100	*****			-		1	70.00			\$249.95	\$200.05	7000	2 78.00			10000	
struction Manager	MELD	7/1/2025	6/30/2026														- 1	000 \$0	00 \$0	00 No	A NO.	NA	NA	N/A	N/A	NIA NIA	N/A	NA	N/A	N/A	\$217.28	\$257.45	\$297.62	3 00%	\$ 80.34	N/A		NA	
Prevaling Wage Work		7/1/2026 7/1/2027	6/30/2027															0 00 \$0	00 50	00							1			- 1	\$223.79 \$230.50	\$273.12	\$306.54 \$315.73	3 00%	\$ 82.75 \$ 85.23		PAGE 1	196500	
-Exempt) y Henein, PE, PLS		7/1/2028	6/30/2029			_			_	-	-	+	+	-	-	-	3	0.00 \$0	00 80	00	+	-	-	-	-	-	-	-		-	\$237.42	\$281.32	\$325.21	3.00%	\$ 87.79	_			
ent Engineer/Structures sentative	PIELD	7/1/2024	6/30/2025 6/30/2028	\$62.45	\$95.60	\$124.92	\$32.81	\$95.27	1126.50	\$157.71	\$95.00 \$14	2 50 110	0 00 \$6	100 10	01.63 \$14	19 33 511		156 127	83 S36	10 100	10 10 00	\$0.00	\$32.54		MA 00 8	00 50 0	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$256.92	\$304.42	\$351.92 \$362.48	10000	1 15.00				
				\$02.40																									80.00	80.00				3.00%		N/A	A CONTRACTOR OF THE PARTY OF TH	***	

Cost Proposal 4
Cost Proposal for Contracts with Prevailing Wages

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Please Note Consultant comp	pietes all it	ems in yell	ow highlig	nt								HC	U	KI	_ T	K	AI		0																								
CONSULTANT	ZAX Cons	itenta, inc				PRIM		_ su		x										cc	ONTRAC	TYPE																					
PROJECT NO.	RCTD On-	Cat Eng Serv	ces CM&	CONT	RACT N	10			_	0	ATE _		17/202	4				Con	oultant's	Participa	ation Am	ound \$	TBD																				
Loaded Rate Calculation																								1						Home Of	ice Perso	nnel	Fringe Be	meff %	Overhead	٠.	General	Administratio	on &	Combined % 0.000%	1		
Non-Exempt Employee Loaded Effing A) Straight Time = Actual Hourty Rate * 8): 1 SX or 2 GX Overtime + (Actual Hour Exempt Employee Loaded Effiting Rate C) Straight Time or 1 SX or 2 GX Overtin	(1 • Field Cit oby Rate)* (1 •	Field O.H.J.	(1 - Fee) - 1	SX or 1.0X	(Actual)	Hourty Rat	(e) + Delti	a Base "	Applicate	* Multiple	ier Delta	Base) - [Deta Fro	nan Tihas	phosphe M	fullipler (esta frin	e)												OVERTA Field OR NORMAL CVERTA	ce Ferso	vnel:	Fringe Br	meti K	Overhead	:	General	Administratio	:	8,000% Combined % 140,00% 145,800%			
The PW differentials Delta Base and Del																94)							_	,												Appli	cable U ultig	plier Delta Br	tops (Field)	1 500		n is 2% starting	
	Home Office	Effectiv	e Date of			ding Wap							100		oyes Ac		Sauce			BELTA	TOTAL			Applicable		DE	TA (BA	100		Applicable		Applic at	de DEL TA	PRINCE			-	Multiplier F	Actual Hours	1.000			on raciate
Name/Classification	Personnel Field Office	From	ty Rate To		Check Sid	9 250	Freq	Tetal	ne de	· French is	eretty 2 Of		No City	20 of	Estimate	2 000	plat = then		_		Rate 15 Of	- DER	Employe	TA (TOTA	POOT	Employe	15 OF	DIR Base	DER RA	LTA Ber		DELTA	TOTAL -	DELTA			or (2x)	Escalation		Hourly Range to Class			orly Billing Rates
	Paraintel	7/1/2026	6/55/2027	\$62.46	\$13.6	0 1124	12 132	E1 \$56	27 112	6.50 \$1	67.73	1100.79	\$151.10	\$201.58	\$6.63	\$107	62 \$168	82 120	41 11	30 8	31.62	\$50.88	Sinager \$0.00	\$0.50	\$0.00	\$34.33	\$57.50	\$76.66	Straight \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$272.58	\$322.98	\$373.37	3.00%	\$ 160.79	-	Straight	OT (1.5x)	07 (2x)
Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46 \$62.46	\$93.6	9 \$124.1 9 \$124.1	92 \$32	81 \$95 81 \$95	27 312	6.50 \$1 6.50 \$1	57 73 1	\$103.81 \$106.92	\$166.72	\$207 83 \$213.84	\$6.83	\$110	64 \$162 75 \$167	55 \$214 21 \$220	1.67 \$11	37 E	36 05	\$56.72 \$62.64	\$0.00	\$0.00	\$0.00	\$41.35 \$44.45	\$62.03 \$66.69	\$82.70 \$88.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280.75 \$289.16	\$332.85	\$384.56		5 100.81		NO.		
(Non-Exempt) Harry Hensin, PE, PLS Resident Engineer/Structures Representative	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027				Ī											T	100	00 \$	90.00	\$0.00 \$0.00 \$0.00	NIA	NIA	NIA	NoA	NIA	NIA	N/A	Note	N/A	N/A	NIA	NIA	\$264.63	\$304.42 \$313.56 \$322.66	\$382.48	3.00%	5 95.00 5 97.81 5 100.71				
Non-Prevaling Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028																10	00 S	90.00	\$0.00 \$0.00													1290 75	\$332.65		3.00%	\$ 103.81	il			
Jamil Berner Senior Construction Inspector Freezing Wage Work	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027	8/30/2025 6/30/2026 6/30/2026 6/30/2025	\$62.46 \$62.46 \$62.46	\$60.6	0 \$124.0 0 \$124.0	12 532 1 12 532 1	21 \$95. 81 \$95.	27 \$12 27 \$12 27 \$12	6 50 \$1 6 50 \$1	57 73 57 73	\$84.46 \$86.90	\$126.60 \$130.40 \$134.40	\$168.92 \$173.96 \$179.20	\$13.3 \$13.3	7 \$100 7 \$100	3 \$140 38 \$143 87 \$147	06 \$18; 86 \$18 77 \$19;	35 \$5	56 \$ 50 \$	13.56	\$24.56 \$29.62	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00	677 14	\$33.00 \$36.80	954 76	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$0.00 \$0.00 \$0.00	\$221.77 \$228.42 \$235.26 \$342.32	\$279.76	\$312.86 \$322.25 \$331.90	3.00%	5 82.84 5 84.86 5 86.96	NIA	\$ 264.9 \$ 210.1 \$ 216.4 \$ 222.9	\$ 244.1 \$ 251.6	19 \$ 274.20 11 \$ 292.41 16 \$ 290.91 11 \$ 290.61
(Non-Exempt) Jamil Borner	-	7/1/2028	6/30/2029	\$62.46	\$83.6	9 \$124	12 \$32	E1 \$95.	27 \$12	6.50 \$1	57 73	\$92.29	\$138.44	\$184.58	\$13.3	\$105	80 \$151	#1 \$10°	96 \$16	30 \$	25.31	\$40.22	\$0.00	\$0.00	\$0.00	\$29.85	\$44.75	\$10.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$249.59	\$295.74	\$341.88	3.00%	\$ 82.29		\$ 229.4		0 1 300.00
Senior Construction Inspector Non-Prevaling Wage Work (Non-Exempt)	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/36/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2026																\$0 \$0 \$0	50 5	90.00 90.00 90.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Non	NIA	No.	NA	NIA	N/A	N/A	Non	Net	N/A	N/A	NIA	\$235.26 \$242.32		\$312 88 \$322 25 \$331 82	3.00%	\$ 82.86 5 84.46 5 86.56 5 89.60 5 92.75	Neith	\$ 264.0 \$ 216.1 \$ 216.4 \$ 222.5 \$ 229.6	\$ 244.1 \$ 251.6 \$ 258.1	11 5 282.43 15 5 290.91 11 5 299.61
Jenney Martin, ICC and ACI Carl											-				1	100			_			-	\vdash												-		1	3.00%					
Senior Construction Inspector Prevaling Wage Work (Non-Examel)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$62.46	\$93.6	0 5124.0 0 5124.0 0 5124.0 0 5124.0	82 \$37 F	81 \$96. 81 \$96.	27 \$12 27 \$12	5.50 \$1 6.50 \$1	57 73 57 73	\$80.34 \$82.75	\$120.51	\$160.66	\$17.43	\$100	7 \$137	54 \$179 56 \$18	111 12	50 \$1	11.44	\$20.38 \$25.20	\$0.00	\$0.00	\$0.00	\$15.54 \$17.86 \$20.29 \$22.77 \$25.33	\$20.87	\$40.55	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00		\$249.96 \$257.45 \$265.17 \$273.12 \$281.32	\$297 62 \$306.54 \$315.73	3.00%	\$ 78.86 \$ 80.34 \$ 82.75 \$ 85.27	NIA	\$ 264.6 \$ 210.1 \$ 216.4 \$ 222.9 \$ 229.6	\$ 244.1 \$ 251.6 \$ 256.2	19 \$ 274.21 11 \$ 262.41 15 \$ 290.91 11 \$ 299.61 10 \$ 308.64
(Non-Exempt) Jimmy Martin, ICC and ACI Cerl Senior Construction Inspector Non-Free sting Wage Work (Non-Exempt)	PELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/36/2025 6/36/2026 6/36/2027 6/36/2028 6/36/2029																\$0 \$0 \$0	00 S 00 S 00 S	00 00 00 00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NIA	NIA	NIA	NUA	N/A	NOA	NIA	NIA	N/A	NIA	N/A	\$223 79 \$230.50	\$240.05 \$257.45 \$265.17 \$273.12 \$281.32	\$297.62 \$306.54	3.00%	5 75.80 5 60.34 5 82.75 5 85.27 1 85.27	NUR	\$ 204.0 \$ 210.1 \$ 216.4 \$ 222.0 \$ 220.0	\$ 237.1 \$ 244.1 \$ 251.6 \$ 258.2	-

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COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE	(LIST ONE C	OF THE ABOVE LISTED CONTRACT TYPES)
	Total Other Direct Costs Amount		
CONSULTANT:	PRIME	SUB X	
PROJECT NO.: RCTD On-call Engineering Servi	ces For Construction Management and Inspection	CONTRACT NO.	DATE

SCHEDULE OF OTHER DIRECT COST ITEMS

T.Y. Lin Intern	ational		Subconsultant's	Name		Subconsultant's	Name		Subconsultant's	Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Mileage Reimbursement (IRS, 0.\$67 per mi	0.67							
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				_			_				
Subconsultant	s Name		Subconsultant's	Name		Subconsultant's I	Name		Subconsultant's	Name	
DESCRIPTION OF ITEMS	s Name UNIT	COST	DESCRIPTION OF ITEMS	Name	COST	Subconsultant's I	Vame	COST	Subconsultant's DESCRIPTION OF ITEMS	UNIT	COST
		COST						COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					cost			cost
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
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DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST

Please Note: Consult	tant compl	etes all ten	s in yellow	v highlig	int							1	HC	U	R	L١	ľ	RΣ	TE	S																						
ONSULTANT	Legiton Co				PR	ME _	_	91/8	×													Cut - Free	-								Cod Plu											
COJECT NO. aded Rate Calculation or Exempt Employee Los Straige Tena - Actual H 1.00 or 200 and Tables	afed Elling I	a finis City	(1 - Feet - I	Date Sec	· (Applicable	Multiple charl Ho	der Delta	Basej + I	Date Fre	DATE	dente M	Myster O. Datta B.	ata france	i France	* (Apple	calife M				cipation Am	aur t		1						NORMA OVERTE FIRE DE NORMA	No Person		Frieige Br 51.81% 51.81% Frieige Br 51.81%	enada N	Dverhead 5 0.00% 0.00% Dverhead 5 0.00%	:	114.40 114.40 General 114.40	N Administration		Combined % 166.21% 166.21% Combined %	7		
Straight Time or 1.5X or ; PVV dMerentain Data III	2 DX Directors	* Asher Hold	Rate 1 (1 +	Field O.H	(1 + Fee) :	Data I	Bass * (A)	epicatia.	Mutate	y Delta B	and + Del	a France	* (Applica	COL MARKS	der Dat				_]						OVERT	ML	_	\$1,81%	-	0.00%	Ass	114.40 Calls M.A.	to Date 6	na (Field	100,215			
me/Clessfication	Home Office & Fand Office Personnel	Effective	Crete of Finte		Preveiling H	BC-23	45-3-201 for previous	tiefied by 12-10	State C		Street		Prings In	galoyee /	Miller R	over ye	- Num - I	rege	Employs	ELTA (TOTA + Total Rai		Employ	Applical LTA (TO see Total	- DIR Total		TA (BAI		DIR Ru	Applicat MLTA Ba ta - Empir Rute	ryer Base	DELT	BASE	DELTA	10/4/2000	Mounty Ball	ng Rates	Encape:		Clars	3,60%	1,50 Max Cap Lander	House Billion
Augholt Trains Augholt Trains J. Bullshov, A. Chelligny B. Waltstor, J. Santon Preveiling Wage Work prons-Exempt)	FELD	7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2028	6/30/2027 6/39/2029	\$50 10 \$61 63 \$64 00 \$60 53	\$66.77 \$11 \$62.46 \$12 \$66.12 \$12 \$66.12 \$12 \$66.80 \$13 \$101.47 \$13	8 36 5 36 9 16 5 08	\$30.78 \$30.79 \$30.79 \$30.79	\$89.97 \$92.42 \$94.87 \$97.32	\$119.6 \$123.2 \$126.9 \$130.6	8 9148 1 4 9154 1 1 9158 1	5 535.6 5 536.6 6 537.6 6 538.2	6 552 5 554 2 555 4 557	80 \$70 0 08 \$72 1 70 \$14 2 36 \$70 4	10 54 10 54 16 54 18 54	00 1- 00 1- 00 1-	41.00 42.05 43.13 44.34	\$56.50 \$60.08 \$61.70 \$60.56	\$60.26	(\$48.97) (\$61.37) (\$61.74) (\$61.08)	561 06 561 16 561 16 561 23 567 23	(\$79.96	(\$48.97 (\$60.37 (\$61.74 (\$61.74	_	6 (\$75.9) 6 (\$75.9) (\$15.9) (\$15.9)	(\$26.56	(\$39.27 (\$39.27 (\$40.43 (\$42.44)	(\$61.16) (\$10.10) (\$66.18)	(\$24.18) (\$20.16) (\$20.20) (\$20.20)	(\$10.27 (\$10.37 (\$40.45 (\$40.46	(Set 30) (St 14) (St 14)	(834.76 (834.76 (834.76	(\$24.79 (\$24.79 (\$24.79 (\$24.79 (\$24.79	(\$24.76) (\$24.76) (\$24.76)	\$164.62 \$167.46 \$100.00 \$172.36 \$174.60	\$194.50 \$198.21 \$201.94	\$234 18 \$229.06 \$233 W \$234 W	3.00% 3.00% 3.00%	1 254 1 344 1 37	10 15 13 13 14	\$ 100 \$ 170 \$ 177 \$ 100	00 \$195.0 00 \$199.0 00 \$202.0	\$2 \$2 \$2 \$2
Self DeLard Se Blad Designal Prevaling Wage Work Exempt	Office	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2025 6/30/2029 6/30/2029																\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NUA	NA	N/A	NIA	N/A	No.	N/A	NA	NA	NA	N/A	Nun	\$125.40 \$129.66 \$133.56 \$137.60 \$141.73	\$126.90 \$129.60 \$130.00	\$125.90 \$129.69 \$133.50 \$137.60	3.00% 3.00% 3.00%	1 414	No.	Non	Neth	
And Enhance; Field Supervisor Prevaling Wage Work Evenge	Office	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2/02/6 6/30/2/02/6 6/30/2/02/7 6/26/2/02/6 6/30/2/02/9																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	Nath	Non	Nen	NA	N/A	NA	NA	Nate	N/A	Name.	\$142.30 \$146.47 \$160.87 \$160.41 \$160.00	\$142.25 \$146.45 \$150.65 \$160.41 \$160.00	\$166.42 \$150.87 \$150.41	3.00% 3.00% 3.00%	1 48: 1 50: 1 51:	12 Not 12	NA.	NA	
Brand Adies in Propert Geological Prevening Viege Work Exempt	Office	7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2026	8/90/2026 8/90/2026 8/90/2027 8/20/2028 8/90/2029																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	Nea	No.	Neth	NA	No.	No.	N/A	Note	NA	NA	Note	\$162.06 \$166.01 \$171.60 \$177.07 \$182.36	\$162.00 \$186.91 \$171.90 \$177.01 \$182.30	\$166.91 \$171.00 \$177.07	3.00%	\$ 98.7	Ng. 11	NA	Nuk	
Early Sald, PE endate Gen Engineer Pre-saling Wage Work Exempt	Office	7/1/2026 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2026 6/30/2026 6/30/2029																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NA	Note	Note	No.	Note	Non	Non	No.	Note	Name .	NIA	\$192.21 \$197.96 \$203.93 \$210.06 \$216.34	\$192.21 \$197.96 \$203.90 \$210.00 \$216.36	\$197.96 \$203.90 \$210.06	3.00%	\$ 85.0	Maria Maria	NA	NA	
Draguet her Straff Preventing Wage Work Exempt	Office	7/1/2034 3/1/2035 3/1/2035 3/1/2037 3/1/2038	6/90/2026 6/90/2026 6/90/2027 6/29/2029 6/90/2029																\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	Name	N/A	Non	NaiA	Nach.	No.	Non	Non	No.in.	Non.	Non	\$80.71 \$96.52 \$96.42 \$102.40 \$105.48	\$93.71 \$96.52 \$99.42 \$102.40 \$105.40	\$102.40	3.00% 3.00% 3.00% 3.00%	3 33.5	96 29-34 95 97	No.	NIA	
D Meggers Admin Support Freeding Wage Work Exempt	Office	7/1/2024 7/1/2025 7/1/2025 7/1/2027 7/1/2028	6/90/2026 6/90/2026 6/90/2027 6/29/2028 6/90/2029																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NIA	ALIA	NUA	NIA	NOR	No.	Non	NA	Ages	NAME	Agin.	\$94.47 \$87.31 \$100.24 \$103.36 \$106.36	\$94.47 \$97.31 \$100.34 \$103.35 \$106.36	\$100.24 \$100.25	3.00%	9 34.3	13 No. 14	NA	NIA	
Vita Malu Presented Analyst Prevening Vitage Work Exempt	Office	7/1/2024 7/1/2028 7/1/2028 7/1/2027 7/1/2028	6/90/2026 6/90/2026 6/90/2027 6/29/2026 6/90/2029																\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	N/A	NUA	NA	NA	Non	Non	Aux	Non	NAME	NIA	No.	\$04.00 \$07.03 \$100.76 \$103.76 \$100.80	\$94.90 \$97.63 \$100.76 \$103.76 \$100.86	\$97.85 \$100.76 \$100.78	3.00%	8 34.4	Name Name	NA	NIA	
Survive Engineer Freewing Wage Work Exempt	Office	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/90/2025 6/90/2026 6/90/2027 6/29/2029 6/90/2029																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NICA	N/A	NA	Note	Non	No.	NIA	NUL	Not.	N/A	\$262.46 \$270.54 \$278.46 \$286.80 \$286.41	\$262.40 \$270.34 \$278.40 \$296.80 \$206.41	\$270.34 \$278.46 \$296.80	1.00%	1 95.4	12 NIA 18	NA	NIA	
terest Balic PE, GE Venctore EngineerPM Prevaling strage Work Exempt	Office	7/1/2024 7/1/2025 1/1/2026 7/1/2027 7/1/2026	6/90/2025 6/90/2025 6/90/2027 6/90/2028 6/90/2029																\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NA	NA	NA.	NA	N/A	Non	NA	NA.	NA	N/A	Non	Non	\$283 17 \$291.66 \$300.42 \$309.43 \$318.72	\$293.17 \$291.66 \$300.40 \$309.43 \$316.73	\$291.66 \$300.42 \$300.43	3.00%		10 NUM.	NA.	NA	

COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE_	Cost Plus		(LIST ONE OF THE ABOVE LISTED CONTRACT TYPE	ES)
	Total Other Direct Costs Amount _			_	
CONSULTANT:	PRIME_		SUB_X	_	
eighton Consulting, Inc. PROJECT NO.: RCTD On-call Engineering Service	ces For Construction Management an	d Inspection	CONTRACT NO.	DATE	2/6/2024

SCHEDULE OF OTHER DIRECT COST ITEMS

T.Y. Lin Interna	ational		Leighton Cons	ulting, In	c.	Subconsultant	s Name		Subconsultant	's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
	\blacksquare		(see attached Fee Schedule for lab te	sting)			-			+	
	\bot									\perp	
	\pm										
Subconsultant's	s Name		Subconsultar	nt's Name		Subconsultant	s Name		Subconsultant	's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
	UNIT	COST	DESCRIPTION OF ITEMS Special Tooling	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	cost	DESCRIPTION OF ITEMS	UNIT	COST
	UNIT	COST		UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
DESCRIPTION OF ITEMS Special Tooling	UNIT	COST		UNIT	cost	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	cost

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

- IMPORTANT NOTES:

 1 "NC" denotes No Charge

 2 Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs

 3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. Toosts will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimates or each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

 4 Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

 5. Other Direct Cost (DOC) terms claimed shall be in compliance with 48 Code of Federal Requisition, Chapter Cost (DOC) terms claimed shall be in compliance with 48 Code of Federal Requisition, Part 31 (Federal Acquisition Regulation FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal governments, local agencies and private clients.

 6 Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt, State Govt, and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

 7 Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

 8 For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE		(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)
	Total Other Direct Costs Amount		
CONSULTANT:	PRIME	SUB_X	
PROJECT NO.: RCTD On-call Enginee	ring Services For Construction Management and	Inspection CONTRACT NO	DATE

SCHEDULE OF OTHER DIRECT COST ITEMS

Subconsultar	nt's Name		Subconsulta	nt's Name		Subconsultar	it's Name		Subconsultar	nt's Name	elle de la
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
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	_	10-					-				
	_			\rightarrow			\rightarrow			\rightarrow	

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

- IMPORTANT NOTES:

 1 "NIC" denotes No Charge

 2 Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs

 3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for seach project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

 4 Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

 5 Other Direct Cost (OCC) (terms claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

 6 Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

 7 Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

 8 For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA)

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17 CLAUSE

CLAUSE A

During the performance of this Agreement, the CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

ARTICLE DII • CLAUSES

- a. <u>Compliance with Regulations</u>: CONSULTANT shall comply with the regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the REGULATIONS), which are herein incorporated by reference and made a part of this Agreement.
- b. <u>Nondiscrimination</u>: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment. CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

ATTACHMENT D • TITLE VI ASSURANCES

ARTICLE DI • INTRODUCTION

The U.S. Department of Transportation Order No. 1050.2A requires all federal-aid Department of Transportation contracts between COUNTY and CONSULTANT to contain Clauses A and E of Article DII • Clauses below. Clauses B, C, and D of Article DII • Clauses below are only applicable as shown below. In addition, the CONSULTANT must include Clauses A and E, and if applicable, Clauses B, C, and D of Article DII • Clauses below in all subcontracts to perform work under this Agreement.

Clause B of Article DII • Clauses below shall be included as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use or improvements thereon or interest therein to COUNTY. Clauses C and D of Article DII • Clauses below shall be included as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by COUNTY with other parties: (a) for the subsequent transfer of real property acquired or improved under the applicable activity, project or program; and (b) for the construction of use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.

On-Call Services Agreement: Attachment D • Title VI Assurances

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- c. <u>Solicitations for Sub-agreements, Including Procurements of Materials and Equipment</u>: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- d. <u>Information and Reports</u>: CONSULTANT shall provide all information and reports required by the REGULATIONS, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.
- e. <u>Sanctions for Noncompliance</u>: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this Agreement, the recipient shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
 - i. withholding of payments to CONSULTANT under the Agreement within a reasonable period of time,
 not to exceed 90 days; and/or
 - ii. cancellation, termination or suspension of the Agreement, in whole or in part.
- f. <u>Incorporation of Provisions</u>: CONSULTANT shall include the provisions of paragraphs (1) through (6) in every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the REGULATIONS, or directives issued pursuant thereto.

CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-applicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.

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The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said

Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above- mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said lands, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

CLAUSE C: CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, reenter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the

recipient will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

CLAUSE D: CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishings of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.

CLAUSE E:

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees, and successors in interest (hereinafter referred to as the "CONSULTANT") agrees to comply with the following nondiscrimination statutes and authorities, including, but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601),
 (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability
 of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the
 Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of
 the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such
 programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability
 in the operation of public entities, public and private transportation systems, places of public
 accommodation, and certain testing entities (42 U.S.C. §§ 12131 12189) as implemented by Department
 of Transportation regulations 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-

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Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and
 resulting agency guidance, national origin discrimination includes discrimination because of Limited English
 Proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP
 persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C.1681 et seq).