# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.99 (ID # 25175) MEETING DATE: Tuesday, August 27, 2024

# FROM : TLMA-TRANSPORTATION

**SUBJECT:** TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the On-Call Services Agreement by and between the County of Riverside and Anser Advisory Management, LLC for Construction Management and Inspection Services for FY 24/25 – 28/29. All Districts. [\$5,000,000 Total Cost – Capital Funds and Deposit-Based Fees 100%]

**RECOMMENDED MOTION:** That the Board of Supervisors:

- Approve the On-Call Services Agreement between the County of Riverside and Anser Advisory Management, LLC for Construction Management and Inspection Services for Fiscal Years 24/25 – 28/29 and authorize the Chairman of the Board to execute the same; and
- Authorize the Director of Transportation to approve a no-cost time extension to complete ongoing tasks for Fiscal Years 29/30 – 30/31, as provided for in the agreement and approved as to form by County Counsel.

# ACTION:Policy

Dennis Acuna, Director of Transportation 8/12/2024

# MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:	Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays:	None
Absent:	None
Date:	August 27, 2024
XC:	Trans.

Kimberly A. Rector Clerk of the Board By: Deput

# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$0
NET COUNTY COST	\$0	\$0	\$0	\$ 0
SOURCE OF FUNDS (100%) There are no G			Budget Adju	istment: N/A
			For Fiscal Y	ear: 24/25 - 28/29

## C.E.O. RECOMMENDATION: Approve

# BACKGROUND:

The County of Riverside Transportation Department (County) requires outside construction management and support services to deliver numerous road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the demands of the development community.

The County issued a Request for Qualifications in compliance with the California Department of Transportation (Caltrans) Local Assistance Procedures Manual. Twenty-two (22) firms submitted statement of qualifications (SOQs). The SOQs were reviewed by the selection committee, and a shortlist of the top ten (10) qualified firms was established. The qualified firms on the shortlist were interviewed, and the top five (5) ranked firms were selected for providing on-call engineering services.

Anser Advisory Management, LLC was selected as one of the top-ranked firms to provide services on an 'as-needed' basis, with an estimated total amount not to exceed \$5,000,000 for a period of five years. The contract and rates for services were developed through negotiations between Anser Advisory Management, LLC and the County. This on-call contract includes State requirements to maximize flexibility for use on State-funded projects. Additional contracts with four other engineering firms for on-call services will be presented in a separate agenda item. Entering into contracts with five different firms allows for the greatest flexibility in managing the County's workload.

# Impact on Residents and Businesses

This on-call contract provides the flexibility needed to engage consultants in providing additional construction management and support services necessary to deliver critical TIP projects and to meet the demands of the development community.

# Additional Fiscal Information

All associated contract cost will be funded using Deposit Based Fees, Local or State Funds. No General Funds will be used for this contract.

# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Contract Term	Annual Budget
F.Y. 2024/2025	\$1,000,000
F.Y. 2025/2026	\$1,000,000
F.Y. 2026/2027	\$1,000,000
F.Y. 2027/2028	\$1,000,000
F.Y. 2028/2029	\$1,000,000
Total Contract Budget	\$5,000,000

# **Contract History and Price Reasonableness**

The Transportation Department has negotiated billing rates with Anser Advisory Management, LLC, and they are within the range of acceptable industry practices for engineering services.

# ATTACHMENTS:

On-Call Agreement for Construction Management and Inspection with Anser Advisory Management, LLC

Jason Farin, Principal Management Analyst 8/22/2024

8/21/2024 Aaron Gettis,

Contract No.:	24-01-006
Termination Date:	06/30/2029
Amount	\$5,000,000
Authorized:	[No]
Federal Funding:	[Yes]
State Funding:	

# **ON-CALL SERVICES AGREEMENT**

for

# **CONSTRUCTION MANAGEMENT AND INSPECTION**

between

# County of Riverside • Transportation Department

and

Anser Advisory Management, LLC



AUG 27 2024 3.99

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# ATTACHMENTS

In the event that the terms in any of the Attachments conflicts with the terms as provided in the Agreement, the terms of the Agreement shall prevail.

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Schedule of Services	B1
Compensation Plan	C1
Title VI Assurances	D1

1	AR	TICLE I INTRODUCTION
2	Α.	This On-Call Services Agreement (hereinafter referred to as "Agreement") is entered into this day of
3		, 20, by and between the COUNTY OF RIVERSIDE, a political subdivision of the
4		State of California, (hereinafter referred to as "COUNTY") and ANSER ADVISORY MANAGEMENT, LLC, a
5		California limited liability company, (hereinafter referred to as "CONSULTANT").
6	В.	Coordination of CONSULTANT and COUNTY activities shall be accomplished through a CONSULTANT
7		Project Manager and a COUNTY Contract Administrator.
8		The CONSULTANT Project Manager shall be:
9		Lucas Rathe, PE
10		Located at:
11		2677 N. Main Street, Suite 400, Santa Ana, CA 92705
12		The COUNTY Contract Administrator shall be:
13		Mehran Sanati, PE
14		Located at:
15		2950 Washington Street, Riverside, CA 92504
16	C.	CONSULTANT shall perform:
17		The covenants set forth in Article III entitled Statement of Work.
18		In accordance with the time frames set forth in Article IV entitled Performance Period.
19		For the fees set forth in Article V entitled Allowable Costs and Payments.
20	D.	CONSULTANT in the performance of this Agreement, shall act in an independent capacity. It is understood
21		and agreed that CONSULTANT (including CONSULTANT's employees) is an independent contractor and
22		that no relationship of employer-employee exists between the parties hereto. CONSULTANT's assigned
23		personnel shall not be entitled to any benefits payable to employees of COUNTY. During the term of this
24		Agreement and for one (1) year thereafter, CONSULTANT shall not solicit or encourage any employee,
25		vendor or independent contractor of COUNTY to leave or terminate their relationship with COUNTY for any
26		reason.
27	E.	COUNTY is not required to make any deductions or withholdings from the compensation payable to
28		CONSULTANT under the provisions of the Agreement, and is not required to issue W-2 Forms for income
29		and employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the

# CONSULTANT and COUNTY activities shall be accomplished through a CONSULTANT and a COUNTY Contract Administrator.

- NT Project Manager shall be:

### hall perform:

required to make any deductions or withholdings from the compensation payable to under the provisions of the Agreement, and is not required to issue W-2 Forms for income and employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the

- performance of its obligations hereunder, is only subject to the control or direction of the COUNTY as to the designation of tasks to be performed and the results to be accomplished.
- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction,
   supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds COUNTY harmless
   from any and all claims that may be made against COUNTY based upon any contention by any third party
   that an employer-employee relationship exists by reason of this Agreement.
- G. Without the written consent of COUNTY, this Agreement is not assignable or transferable by CONSULTANT
   either in whole or in part. Except as expressly authorized herein, CONSULTANT shall not subcontract any
   work, without the prior written approval of the COUNTY.
- H. CONSULTANT shall be as fully responsible to the COUNTY for the acts and omissions of its contractors and
   subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same
   manner as persons directly employed by CONSULTANT.
- No alteration or variation of the terms of this Agreement shall be valid, unless made in writing and signed by
   the authorized representatives of both parties; and no oral understanding or agreement not incorporated
   herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of
   CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless
   otherwise expressly so provided.
- K. COUNTY is designated as the lead agency for each project set forth in each Task Order and is working
   cooperatively with other agencies in the effort to complete the projects.

L. Other public agencies that may be involved with the projects including, but not limited to cooperative, funding,
 reviewing, regulatory or operating agencies are listed below and will hereinafter be collectively referred to as
 the "AGENCIES":

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- California Department of Transportation (CALTRANS)
- Cities Departments of Transportation
- 26 ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

A. To ensure understanding and performance of the Agreement objectives, meetings between COUNTY,
 AGENCIES, and CONSULTANT shall be held as often as deemed necessary (typically at least monthly). All
 work objectives, CONSULTANT's work schedule, the terms of the Agreement and any other related issues

will be discussed and/or resolved. CONSULTANT shall keep minutes of meetings and distribute copies of minutes as appropriate. Progress reporting shall conform with the contract administration requirements of the COUNTY's Consulting Services Manual including providing updated copies of the following documents at each project coordination meeting:

Meeting Agendas
Meeting Sign-in Sheets

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- Meeting Minutes (Prior Meeting)
- Action Items Tracking List
- Deliverables Tracking List
- Schedule Summary

B. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order.
 These reports shall be submitted at least once a month. The report should be sufficiently detailed for the
 COUNTY Contract Administrator to determine, if CONSULTANT is performing to expectations, or is on
 schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special
 problems encountered, so remedies can be developed.

- C. CONSULTANT Project Manager shall meet with COUNTY Contract Administrator, as needed, to discuss
   progress on the project(s).
- 18 ARTICLE III STATEMENT OF WORK

19 CONSULTANT shall furnish all technical and professional services including labor, material, equipment, 20 transportation, supervision, and expertise to fully and adequately perform and complete the covenants set forth in 21 Attachment A, Scope of Services, which is attached hereto and incorporated herein by reference and in any Task 22 Order executed under the authority of this Agreement.

23 ARTICLE IV PERFORMANCE PERIOD

- A. This Agreement shall go into effect upon the execution of this Agreement by both parties, and CONSULTANT
   shall commence work after written notification to proceed by COUNTY Contract Administrator. The
   Agreement shall end on June 30, 2029, unless extended by a written amendment signed by the authorized
   representatives of both parties.
- 28 B. CONSULTANT is advised that any recommendation for Agreement award is not binding on COUNTY until the
- 29 Agreement is fully executed and approved by COUNTY.

**On-Call Services Agreement** 

C. The period of performance for each specific project shall be in accordance with the Task Order for that project and Attachment B, Schedule of Services, which is attached hereto and incorporated herein by reference. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors.

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#### ARTICLE V ALLOWABLE COSTS AND PAYMENTS

A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in the CONSULTANT's approved Compensation Plan set forth in Attachment C, Compensation Plan, which is attached hereto and incorporated herein by reference. The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead, and fee. These rates are not adjustable for the period of performance set forth in this Agreement.

B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are
 in the approved Compensation Plan and identified in the executed Task Order.

17 C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.

- D. After a project to be performed under this Agreement is identified by COUNTY, COUNTY will prepare a draft 18 Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, 19 project deliverables, period of performance, project schedule and will designate the COUNTY Contract 20 Administrator, The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return 21 the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of 22 the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee 23 if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the 24 finalized Task Order shall be signed by the authorized representatives of both COUNTY and CONSULTANT. 25 Task Orders may be executed by the Director of Transportation if authorized by the COUNTY Board of 26 27 Supervisors.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both
   of which must be based on the labor and other rates set forth in CONSULTANT's approved Compensation

Plan. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the period of performance of the Agreement.

F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the
 approved Compensation Plan. CONSULTANT will be responsible for transportation and subsistence costs in
 excess of State rates.

- G. When milestone cost estimates are included in the approved Compensation Plan, CONSULTANT shall obtain
   prior written approval in the form of a written amendment signed by the authorized representatives of both
   parties for a revised milestone cost estimate from the COUNTY Contract Administrator before exceeding such
   estimate.
- H. Progress payments for each Task Order will be made monthly in arrears based on services provided and
   actual costs incurred.
- CONSULTANT shall not commence performance of work or services until this Agreement has been approved
   by COUNTY and notification to proceed has been issued by COUNTY Contract Administrator. No payment
   will be made prior to approval or for any work performed prior to approval of this Agreement.
- J. A Task Order is of no force or effect until returned to COUNTY and signed by an authorized representative of
   COUNTY. No expenditures are authorized on a project and work shall not commence until a Task Order for
   that project has been executed by COUNTY.
- K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit, upon receipt by COUNTY 20 Contract Administrator of itemized invoices in duplicate. Separate invoices itemizing all costs are required for 21 all work performed under each Task Order. Invoices shall be submitted no later than thirty (30) calendar days 22 23 after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall 24 follow the format stipulated for the approved Compensation Plan using the Project-Specific & Multi-Phase 25 Contract Invoice Templates provided in the COUNTY Consulting Services Manual and shall reference this 26 Agreement number, project title and Task Order number. Credits due COUNTY that include any equipment 27 28 purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures, must be reimbursed by CONSULTANT prior to the expiration or termination of this Agreement. Final invoice must 29

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1 contain the final cost and all credits due COUNTY including any equipment purchased under the provisions of 2 Article XI Equipment Purchase and Other Capital Expenditures of this Agreement. The final invoice shall be submitted within sixty (60) calendar days after completion of CONSULTANT's work. Final invoices not 3 submitted within sixty (60) calendar days after completion of CONSULTANT's work will not be paid. 4 Invoices shall be mailed to COUNTY Contract Administrator at the address provided in Article I, paragraph B. 5 L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order and 6 7 Attachment B. Schedule of Services. No Task Order will be written which extends beyond the expiration date of this Agreement. 8 M. The total amount payable by COUNTY for an individual Task Order shall not exceed the amount agreed to in 9 the Task Order, unless authorized by a written amendment signed by the authorized representatives of both 10 11 parties. N. If CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task 12 Order, no payment will be made until the deliverable has been satisfactorily completed. 13 O. Task Orders may not be used to amend the language (or the terms) of this Agreement nor to exceed the 14 15 scope of services under this Agreement. P. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed 16 \$5,000,000. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar 17 18 amount will be authorized under this Agreement through Task Orders. Q. The services included under the terms of this Agreement are funded in whole or in part as noted below: 19 Federal funds: [ ] are included [X] are <u>not</u> included 20 State funds: [⊠] are included [ ] are <u>not</u> included 21 **ARTICLE VI TERMINATION** 22 A. This Agreement may be terminated by COUNTY, provided that COUNTY gives not less than thirty (30) 23 calendar days' written notice (delivered by certified mail, return receipt requested) to CONSULTANT of 24 COUNTY's termination. Upon termination, COUNTY may proceed with the work in any manner deemed 25 proper by COUNTY. COUNTY shall be entitled to all work, including but not limited to, reports, investigations, 26 appraisals, inventories, studies, analyses, drawings and date estimates performed to that date, whether 27 28 complete or not. B. COUNTY may temporarily suspend this Agreement, at no additional cost to COUNTY, provided that 29

CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If COUNTY gives such notice of temporary suspension, CONSULTANT shall immediately suspend its activities under this Agreement. A temporary suspension may be issued concurrent with the notice of termination.

- C. Notwithstanding any provisions of this Agreement, CONSULTANT shall not be relieved of liability to COUNTY
   for damages sustained by COUNTY by virtue of any breach of this Agreement by CONSULTANT, and
   COUNTY may withhold any payments due to CONSULTANT until such time as the exact amount of
   damages, if any, due to COUNTY from CONSULTANT is determined.
- D. In the event of termination, COUNTY shall pay CONSULTANT the sum due to CONSULTANT under this
   Agreement prior to termination, unless the cost of completion to COUNTY exceeds the funds remaining in the
   Agreement. In which case the overage shall be deducted from any sum due CONSULTANT under this
   Agreement and the balance, if any, shall be paid to CONSULTANT upon demand.

#### 13 ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. The CONSULTANT agrees that 48 CFR 31, Contract Cost Principles and Procedures, shall be used to
   determine the allowability of individual terms of cost.
- B. The CONSULTANT also agrees to comply with federal procedures in accordance with 2 CFR 200, Uniform
   Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to
   be unallowable under 48 CFR 31 or 2 CFR 200 are subject to repayment by CONSULTANT to COUNTY.
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#### ARTICLE VIII RETENTION OF RECORDS/AUDIT

The CONSULTANT, subconsultants, and COUNTY shall maintain and make available for inspection all books, 21 22 documents, papers, accounting records, independent CPA Audited Indirect Cost Rate workpapers, and other evidence pertaining to the performance of the Agreement including, but not limited to, the costs of administering 23 the Agreement. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and 24 materials available at their respective offices at all reasonable times during the Agreement period and for three (3) 25 years from the date of final payment under the Agreement and records for real property and equipment acquired 26 with federal funds must be retained for three (3) years after final disposition. COUNTY, Caltrans Auditor, FHWA, 27 or any duly authorized representative of the federal government having jurisdiction under federal laws or 28 regulations (including the basis of federal funding in whole or in part) shall have access to any books, records, 29

and documents of the CONSULTANT, subconsultants, and the CONSULTANT's Independent CPA, that are pertinent to the Agreement for audits, examinations, workpaper review, excerpts, and transactions, and copies thereof shall be furnished if requested without limitation.

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**ARTICLE IX AUDIT REVIEW PROCEDURES** 

- A. Any dispute concerning a question of fact arising under an interim or post audit of this Agreement that is not disposed of by agreement, shall be reviewed by COUNTY's Chief Financial Officer.
- B. Not later than thirty (30) days after issuance of the final audit report, CONSULTANT may request a review by 7 COUNTY's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in 8 9 writing.
- C. Neither the pendency of a dispute nor its consideration by COUNTY will excuse CONSULTANT from full and 10 timely performance, in accordance with the terms of this Agreement. 11
- D. CONSULTANT and subconsultant agreements, including Cost Proposals and Indirect Cost Rates (ICR), may 12 be subject to audits or reviews such as, but not limited to, an agreement audit, an incurred cost audit, an ICR 13 Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Agreement, Cost Proposal 14 and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR 31 and 15 other related laws and regulations. In the instances of a CPA ICR audit work paper review it is 16 CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to 17 the CPA's work papers including making copies as necessary. The Agreement, Cost Proposal, and ICR shall 18 be adjusted by CONSULTANT and approved by COUNTY Contract Administrator to conform to the audit or 19 review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report 20 shall be incorporated into the Agreement by this reference if directed by COUNTY at its sole discretion. 21 Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, 22 state or local governments have access to CPA work papers, will be considered a breach of Agreement terms 23 and cause for termination of this Agreement and disallowance of prior reimbursed costs. 24
- E. CONSULTANT's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the 25 Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit 26 and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and 27 approved by the COUNTY Contract Administrator to conform to the Work Paper Review recommendations 28 included in the management letter or audit recommendations included in the audit report. Refusal by the 29

CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report will be considered a breach of the Agreement terms and cause for termination of the Agreement and disallowance of prior reimbursed costs.

- 1. During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, COUNTY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR, Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI. Accepted rates will be as follows:
  - a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
  - b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
  - c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.
- 2. If IOAI is unable to issue a cognizant letter per Article IX.E.1. above, IOAI may require CONSULTANT to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's and/or the independent CPA's revisions.
- 3. If the CONSULTANT fails to comply with the provisions of this Article IX.E, or if IOAI is still unable to issue
   a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost
   reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR
   and set forth in Article IX.E.1. above for all rendered services. In this event, this accepted ICR will
   become the actual and final ICR for reimbursement purposes under this Agreement.
- 4. CONSULTANT may submit to COUNTY final invoice only when all of the following items have occurred:
   (1) IOAI accepts or rejects the original or revised independent CPA audited ICR; (2) all work under this

Agreement has been completed to the satisfaction of COUNTY; and (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO COUNTY no later than sixty (60) days after occurrence of the last of these items. The accepted ICR will apply to this Agreement and all other agreements executed between COUNTY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

## ARTICLE X SUBCONTRACTING

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A. Nothing contained in this Agreement or otherwise, shall create any contractual relation between COUNTY
 and any subconsultant(s), and no subagreement shall relieve CONSULTANT of its responsibilities and
 obligations hereunder. CONSULTANT agrees to be as fully responsible to COUNTY for the acts and
 omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is
 for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to
 pay its subconsultant(s) is an independent obligation from COUNTY's obligation to make payments to the
 CONSULTANT.

- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and
   no portion of the work shall be subcontracted without written authorization by COUNTY Contract
   Administrator, except that which is expressly identified in the CONSULTANT's Cost Proposal.
- C. Any subagreement entered into as a result of this Agreement, shall contain all the provisions stipulated in this
   entire Agreement to be applicable to subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made
   to CONSULTANT by COUNTY.
- E. Any substitution of subconsultants must be approved in writing by COUNTY Contract Administrator in
   advance of assigning work to a substitute subconsultant.

### 23 ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing by COUNTY Contract Administrator shall be required before CONSULTANT
   enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for
   supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity
   or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal
   and exceeding five thousand dollars (\$5,000), with prior authorization by COUNTY Contract Administrator,

three competitive quotations must be submitted with the request, or the absence of quotations must be adequately justified.

C. Any equipment purchased with funds provided under the terms of this Agreement is subject to the following:

1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of five thousand dollars (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, COUNTY shall receive a proper refund or credit at the conclusion of the Agreement, or if the Agreement is terminated, CONSULTANT may either keep the equipment and credit COUNTY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established COUNTY procedures; and credit COUNTY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by COUNTY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by COUNTY.

- Regulation 2 CFR 200 requires a credit to federal funds when participating equipment with a fair market
   value greater than five thousand dollars (\$5,000) is credited to the project.
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#### **ARTICLE XII STATE PREVAILING WAGE RATES**

A. No CONSULTANT or subconsultant may be awarded an agreement containing public work elements unless
 registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration
 with DIR must be maintained throughout the entire term of this Agreement, including any subsequent
 amendments.

B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring 22 the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under 23 this Agreement are available and on file with the Department of Transportation's Regional/District Labor 24 Compliance Officer (https://dot.ca.gov/programs/construction/labor-compliance). These wage rates are made 25 a specific part of this Agreement by reference pursuant to Labor Code §1773.2 and will be applicable to work 26 performed at a construction project site. Prevailing wages will be applicable to all inspection work performed 27 at COUNTY construction sites, at COUNTY facilities and at off-site locations that are set up by the 28 construction contractor or one of its subcontractors solely and specifically to serve COUNTY projects. 29

Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.

C. General Prevailing Wage Rate Determinations applicable to the projects may also be obtained from the Department of Industrial Relations website at http://www.dir.ca.gov.

D. Payroll Records

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1. Each CONSULTANT and subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury. stating both of the following:

- a. The information contained in the payroll record is true and correct.
- b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
- 2. The payroll records enumerated under paragraph (1) above shall be certified as correct by the CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made available for inspection and copying by COUNTY representatives at all reasonable hours at the principal office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit inspection of its records as follows:
  - a. A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
- b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available 23 24 for inspection or furnished upon request to a representative of COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of 25 Industrial Relations. Certified payrolls submitted to COUNTY, the Division of Labor Standards 26 Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by 27 28 the CONSULTANT.
  - The public shall not be given access to certified payroll records by the CONSULTANT. The C. **On-Call Services Agreement** 12

CONSULTANT is required to forward any requests for certified payrolls to the COUNTY Contract Administrator by both email and regular mail on the business day following receipt of the request.

- 3. Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the entity that requested the records within ten (10) calendar days after receipt of a written request.
- 4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by COUNTY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or subconsultant performing the work shall not be marked or obliterated.
- 5. The CONSULTANT shall inform COUNTY of the location of the records enumerated under paragraph (1) above, including the street address, city and county, and shall, within five (5) working days, provide a notice of a change of location and address.
- 6. The CONSULTANT or subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to COUNTY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each 15 worker, until strict compliance is effectuated. Such penalties shall be withheld by COUNTY from 16 payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to 18 the failure of a subconsultant to comply with this section.
  - E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified payroll requirements. Invoice payment will not be made until the invoice is approved by the COUNTY Contract Administrator.

F. Penalty

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1. The CONSULTANT and any of its subconsultants shall comply with Labor Code §1774 and §1775. 23 Pursuant to Labor Code §1775, the CONSULTANT and any subconsultant shall forfeit to the COUNTY a 24 penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each 25 worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in 26 which the worker is employed for any public work done under the Agreement by the CONSULTANT or by 27 its subconsultant in violation of the requirements of the Labor Code and in particular, Labor Code §§1770 28 29 to 1780, inclusive.

**On-Call Services Agreement** 

- 2. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or subconsultant in meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the Agreement.
- 3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or subconsultant.
- 4. If a worker employed by a subconsultant on a public works project is not paid the general prevailing per diem wages by the subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
- a. The Agreement executed between the CONSULTANT and the subconsultant for the performance
   of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771,
   1775, 1776, 1777.5, 1813, and 1815.
  - b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem wages by the subconsultant to the employees by periodic review of the certified payroll records of the subconsultant.
  - c. Upon becoming aware of the subconsultant's failure to pay the specified prevailing rate of wages to the subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or rectify the failure, including but not limited to, retaining sufficient funds due the subconsultant for work performed on the public works project.
- 28 d. Prior to making final payment to the subconsultant for work performed on the public works project,
   29 the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the subconsultant

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- that the subconsultant had paid the specified general prevailing rate of per diem wages to the subconsultant's employees on the public works project and any amounts due pursuant to Labor Code §1813.
  - 5. Pursuant to Labor Code §1775, COUNTY shall notify the CONSULTANT on a public works project within fifteen (15) calendar days of receipt of a complaint that a subconsultant has failed to pay workers the general prevailing rate of per diem wages.
- 6. If COUNTY determines that employees of a subconsultant were not paid the general prevailing rate of per diem wages and if COUNTY did not retain sufficient money under the Agreement to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by COUNTY.
- G. Hours of Labor

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Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the 13 COUNTY, twenty-five dollars (\$25) for each worker employed in the execution of the Agreement by the 14 CONSULTANT or any of its subconsultants for each calendar day during which such worker is required or 15 permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar 16 week in violation of the provisions of the Labor Code, and in particular §§1810 to 1815 thereof, inclusive, 17 except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during 18 any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per 19 20 day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as 21 provided in §1815.

- 22 H. Employment of Apprentices
  - Where either the prime Agreement or the subagreement exceeds thirty thousand dollars (\$30,000), the CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
- CONSULTANTs and subconsultants are required to comply with all Labor Code requirements regarding
   the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior
   to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division
   of Apprenticeship Standards website at https://www.dir.ca.gov/das/, for additional information regarding

the employment of apprentices and for the specific journey-to- apprentice ratios for the Agreement work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

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## ARTICLE XIII CONFLICT OF INTEREST

A. CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent 5 contractors and its subconsultants as well as their respective employees, agents, representatives, or 6 independent contractors to comply with all applicable conflict of interest laws and regulations, including but 7 limited Political Reform and California Government Code section 8 not to the Act 1090. Furthermore, CONSULTANT shall cause itself, its respective employees, agents, representatives, or 9 independent contractors and its subconsultants as well as their respective employees, agents, 10 representatives, or independent contractors to comply with the COUNTY's Conflict of Interest 11 Code. CONSULTANT further agrees to cause itself, its respective employees, agents, representatives, or 12 independent contractors to complete any statements of economic interest if required by COUNTY or State 13 law. Notwithstanding any other provision contained in this Agreement, for a breach or violation of this 14 provision. COUNTY shall have the right to immediately terminate this Agreement without liability and seek any 15 other remedy provided by law or equity or this Agreement. 16

- B. During the term of this Agreement, the CONSULTANT shall disclose any financial, business, or other
   relationship with COUNTY that may have an impact upon the outcome of this Agreement or any ensuing
   COUNTY construction project. The CONSULTANT shall also list current clients who may have a financial
   interest in the outcome of this Agreement or any ensuing COUNTY construction project which will follow.
- C. CONSULTANT certifies that it has disclosed to COUNTY any actual, apparent, or potential conflicts of interest
   that may exist relative to the services to be provided pursuant to this Agreement. CONSULTANT agrees to
   advise COUNTY of any actual, apparent or potential conflicts of interest that may develop subsequent to the
   date of execution of this Agreement.
- D. CONSULTANT hereby certifies that it does not now have nor shall it acquire any financial or business interest
   that would conflict with the performance of services under this Agreement.
- E. The CONSULTANT (nor any subconsultant nor any firms affiliated with the CONSULTANT or any subconsultant) shall not be eligible to perform any further phases of the projects or to bid on any construction contract or on any Agreement to provide construction inspection for any construction project resulting from

this Agreement. An affiliated firm is one, which is subject to the control of the same persons, though joint ownership or otherwise.

3 F. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting the COUNTY with any portion of the COUNTY's preparation of a request for proposals, request for gualifications, 4 5 or any other solicitation regarding a subsequent or additional contract with the COUNTY. The COUNTY 6 entering this Agreement shall at all times retain responsibility for public contracting, including with respect to 7 any subsequent phase of the projects. CONSULTANT's participation in the planning, discussions, or drawings of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or 8 9 specifications. CONSULTANT shall cooperate with the COUNTY to ensure that all bidders for a subsequent contract on any subsequent phase of a project have access to the same information, including all conceptual, 10 preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement. 11

#### 12 ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

The CONSULTANT warrants that this Agreement was not obtained or secured through rebates, kickbacks or other unlawful consideration either promised or paid to any COUNTY employee. For breach or violation of this warranty, COUNTY shall have the right, in its discretion, to terminate this Agreement without liability, to pay only for the value of the work actually performed, or to deduct from the Agreement price or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

#### 18 ARTICLE XV PROHIBITION OF EXPENDING COUNTY STATE OR FEDERAL FUNDS FOR LOBBYING

If Article V.Q identifies that federal funds are used, in whole or in part, to fund the services performed under this Agreement and such federal funding will exceed \$150,000 then compliance with the provisions of Article XV as described below is required. If Article V.Q identifies that services are not funded in whole or in part with federal funds or such federal funding will be less than \$150,000 then compliance with the requirements of Article XV is not required.

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A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:

No state, federal or COUNTY appropriated funds have been paid or will be paid, by or on behalf of the
 CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any
 local, state or federal agency, a Member of the State Legislature or United States Congress, an officer or
 employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in
 connection with the awarding of making of this Agreement, or with the extension, continuation, renewal,

amendment, or modification of this Agreement.

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- 2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Agreement, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- B. This certification is a material representation of fact upon which reliance was placed when this transaction
  was made or entered into. Submission of this certification is a prerequisite for making or entering into this
  transaction imposed by 31 U.S.C. Section 1352. Any person who fails to file the required certification shall be
  subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred
  thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this
   certification be included in all lower tier subagreements, which exceed one hundred thousand dollars
   (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

#### 15 ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. The CONSULTANT's signature affixed herein and dated shall constitute a certification under penalty of
   perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the
   nondiscrimination program requirements of Government Code Section 12990 and 2 California Code of
   Regulations (CCR) Section 8103.
- 20 B. During the performance of this Agreement, CONSULTANT and its subconsultants shall not deny the 21 Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, 22 gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they 23 unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment 24 because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical 25 26 condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual 27 orientation, or military and veteran status. CONSULTANT and subconsultants shall insure that the evaluation 28 and treatment of their employees and applicants for employment are free from such discrimination and 29 harassment.

#### **On-Call Services Agreement**

- C. CONSULTANT and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 et seq.), the applicable regulations promulgated there under (2 CCR Section 11000 et seg.), the provisions of Government Code Sections 11135-11139.5, and the regulations or standards adopted by COUNTY to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth 2 CCR Sections 5 8100-8504, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. 6
- D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing 7 and the COUNTY upon reasonable notice at any time during the normal business hours, but in no case less 8 than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of 9 information and its facilities as said Department or COUNTY shall require to ascertain compliance with this 10 11 cause.
- E. CONSULTANT and its subconsultants shall give written notice of their obligations under this clause to labor 12 organizations with which they have a collective bargaining or other agreement. 13
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all 14 15 subcontracts to perform work under this Agreement.
- G. The CONSULTANT, with regard to the work under this Agreement, shall act in accordance with Title VI of the 16 Civil Rights Act of 1964 (42 U.S.C. Section 2000d et seq.). Title VI provides that the recipients of federal 17 assistance will implement and maintain a policy of nondiscrimination in which no person in the United States 18 shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, 19 denied the benefits of or subject to discrimination under any program or activity by the recipients of federal 20 assistance or their assignees and successors in interest. 21
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs 22 of the U.S. Department of Transportation (49 CFR 21 – Effectuation of Title VI of the Civil Rights Act of 1964). 23 Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited 24 by 49 CFR Section 21.5, including employment practices and the selection and retention of subconsultants. 25
- CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any 26 I. person the benefits of, or otherwise discriminate against anyone in connection with the award and 27 performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In 28 administering the COUNTY components of DBE Program Plan, CONSULTANT, subrecipient or subconsultant 29

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1	will not, directly or through contractual or other arrangements, use criteria or methods of administration that
2	have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program
3	Plan with respect to individuals of a particular race, color, sex, or national origin.
4	ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION
5	A. The CONSULTANT's signature affixed herein shall constitute a certification under penalty of perjury under the
6	laws of the State of California, that the CONSULTANT or any person associated therewith in the capacity of
7	owner, partner, director, officer or manager:
8	1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by
9	any federal agency;
10	2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal
11	agency within the past three (3) years;
12	3. Does not have a proposed debarment pending; and
13	4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent
14	jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
15	B. Any exceptions to this certification must be disclosed to COUNTY. Exceptions will not necessarily result in
16	denial of recommendation for award but will be considered in determining responsibility. Disclosures must
17	indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.
18	C. Exceptions to the Federal Government excluded parties (https://sam.gov/content/home) maintained by the
19	U.S. General Services Administration are to be determined by the Federal Highway Administration (FHWA).
20	ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION
21	[Intentionally Omitted]
22	ARTICLE XIX INDEMNIFICATION AND INSURANCE
23	A. Basic Indemnity
24	1. To the fullest extent permitted by applicable law, CONSULTANT agrees to defend (through legal counsel
25	reasonably acceptable to COUNTY), indemnify, and hold harmless the County of Riverside, its Agencies,
26	Districts, Departments and Special Districts, Board of Supervisors, elected and appointed officials, and
27	each of their respective directors, members officers, employees, agents, volunteers and representatives
28	("Indemnitees") and each of them from any and all Losses that arise out of or relate to any act or
29	omission constituting ordinary and not professional negligence (including, without limitation, negligent

**On-Call Services Agreement** 

# CONSTRUCTION MANAGEMENT AND INSPECTION

breach of contract), recklessness, or willful misconduct on the part of CONSULTANT or its subconsultants or their respective employees, agents, representatives, or independent contractors.

- "Losses" shall mean any and all economic and non-economic losses, costs, liabilities, claims, damages, actions, judgments, settlements and expenses, including, without limitation, full and actual attorney's fees (including, without limitation, attorney's fees for trial and on appeal), expert and non-expert witness fees, arbitrator and arbitration fees and mediator and mediation fees.
- 3. CONSULTANT further agrees to and shall indemnify and hold harmless the Indemnitees from all liability arising from suits, claims, demands, actions, or proceedings made by agents, employees or subcontractors of CONSULTANT for salary, wages, compensation, health benefits, insurance, retirement or any other benefit not explicitly set forth in this Agreement and arising out of work performed for COUNTY pursuant to this Agreement. The Indemnitees shall be entitled to the defense and indemnification provided for hereunder regardless of whether the Loss is in part caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of Paragraph B. below.
- 6 B. Indemnity for Design Professional Services
- 1. To the fullest extent permitted by Applicable Law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify and hold harmless the Indemnitees, and each of them, against any and all Losses that arise out of, pertain to, or relate to, any negligence, recklessness or willful misconduct constituting professional negligence on the part of CONSULTANT or its subconsultants, or their respective employees, agents, representatives, or independent contractors. The Indemnitees shall be entitled to the defense, and indemnification provided for hereunder regardless of whether the Loss is, in part, caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided, however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of this section. CONSULTANT shall defend and pay, all costs and fees, including but not limited to attorney fees, cost of investigation, and defense, in any loss, suits, claims, demands, actions, or proceedings to the extent and in proportion to the percentage, such costs and fees arise out of, pertain to, or relate to the negligence, recklessness or willful misconduct of CONSULTANT arising out of or from the performance of

professional design services under this Agreement. The duty to defend applies to any alleged or actual negligence, recklessness, willful misconduct of CONSULTANT. The cost for defense shall apply whether or not CONSULTANT is a party to the lawsuit and shall apply whether or not CONSULTANT is directly liable to the plaintiffs in the lawsuit. The duty to defend applies even if Indemnitees are alleged or found to be actively negligent, but only in proportion to the percentage of fault or negligence of CONSULTANT.

- 2. Without affecting the rights of COUNTY under any other provision of this Agreement, CONSULTANT shall not be required to indemnify or hold harmless or provide defense or defense costs to an Indemnitee for a Loss due to that Indemnitee's negligence, recklessness or willful misconduct; provided, however, that such negligence, recklessness or willful misconduct has been determined by agreement of CONSULTANT and Indemnitee or has been adjudged by the findings of a court of competent jurisdiction.
- CONSULTANT agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this section from each and every subconsultant, of every tier.
- 4. CONSULTANT's indemnification obligations under this Agreement shall not be limited by the amount or type of damages, compensation or benefits payable under any policy of insurance, workers' compensation acts, disability benefit acts or other employee benefit acts.
- 5. The Indemnitees shall be entitled to recover their attorneys' fees, costs and expert and consultant costs in pursuing or enforcing their right to defense and/or indemnification under this Agreement.

#### 18 C. INSURANCE

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Without limiting or diminishing the CONSULTANT's obligation to indemnify or hold the COUNTY harmless, CONSULTANT shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverages during the term of this Agreement. As respects to the insurance section only, the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds.

Workers' Compensation:

If the CONSULTANT has employees as defined by the State of California, the CONSULTANT shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive

subrogation in favor of the County of Riverside.

2. Commercial General Liability:

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Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONSULTANT's performance of its obligations hereunder. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Vehicle Liability:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONSULTANT shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Professional Liability

17 CONSULTANT shall maintain Professional Liability Insurance providing coverage for the CONSULTANT's performance of work included within this Agreement, with a limit of liability of not less 18 than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONSULTANT's Professional 19 Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance 20 shall continue through the term of this Agreement and CONSULTANT shall purchase at its sole expense 21 either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates 22 Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this 23 Agreement; or 3) demonstrate through Certificates of Insurance that CONSULTANT has maintained 24 continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will 25 continue as long as the law allows. 26

27 5. General Insurance Provisions - All lines:

a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are

waived, in writing, by the COUNTY Risk Manager. If the COUNTY's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

- b. The CONSULTANT must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the COUNTY Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the COUNTY's Risk Manager, CONSULTANT's carriers shall either;
  1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.
- c. CONSULTANT shall cause CONSULTANT's insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the COUNTY Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONSULTANT shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.

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- d. It is understood and agreed to by the parties hereto that the CONSULTANT's insurance shall be construed as primary insurance, and the COUNTY's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- e. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of services; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the COUNTY Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONSULTANT has become inadequate.
- CONSULTANT shall pass down the insurance obligations contained herein to all tiers of 10 f. subconsultants working under this Agreement.
  - The insurance requirements contained in this Agreement may be met with a program(s) of selfq. insurance acceptable to the COUNTY.
    - h. CONSULTANT agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.
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#### **ARTICLE XX FUNDING REQUIREMENTS**

- A. It is mutually understood between the parties that this Agreement may have been written before ascertaining 17 the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid 18 program and fiscal delays that would occur if the Agreement were executed after that determination was 19 made. 20
- B. This Agreement is valid and enforceable only if sufficient funds are made available to COUNTY for the 21 purpose of this Agreement. In addition, this Agreement is subject to any additional restrictions, limitations, 22 conditions, or any statute enacted by the Congress, State Legislature, or COUNTY governing board that may 23 24 affect the provisions, terms, or funding of this Agreement in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this Agreement may be amended to reflect 25 26 any reduction in funds.
- D. COUNTY has the option to terminate the Agreement pursuant to Article VI Termination, or by mutual 27 28 agreement to amend the Agreement to reflect any reduction of funds.

#### ARTICLE XXI CHANGE IN TERMS 29

- A. This Agreement may be amended or modified only by mutual written agreement of the parties.
- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and notification to proceed has been provided by COUNTY Contract Administrator.
- C. There shall be no change in CONSULTANT Project Manager or members of the project team, as listed as Key Personnel in the approved Scope of Services, which is a part of this Agreement without prior written approval by COUNTY Contract Administrator.
- 7 ARTICLE XXII CONTINGENT FEE

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8 CONSULTANT warrants, by execution of this Agreement that no person or selling agency has been employed, or 9 retained, to solicit or secure this Agreement upon an agreement or understanding, for a commission, percentage, 10 brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling 11 agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this 12 warranty, COUNTY has the right to annul this Agreement without liability; pay only for the value of the work 13 actually performed, or in its discretion to deduct from the Agreement price or consideration, or otherwise recover 14 the full amount of such commission, percentage, brokerage, or contingent fee.

#### 15 ARTICLE XXIII DISPUTES

A. Prior to either party commencing any legal action under this Agreement, the parties agree to try in good faith, 16 17 to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of good-faith negotiations and as may be otherwise provided herein, then either party may commence legal 18 action against the other. This Agreement shall be governed by the laws of the State of California. Any legal 19 20 action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing 21 for a change of venue to another location. In the event any provision in this Agreement is held by a court of 22 competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless 23 24 continue in full force without being impaired or invalidated in any way.

- B. Any dispute, other than audit, concerning a question of fact arising under this Agreement that is not disposed
   of by agreement shall be decided by a committee consisting of COUNTY Contract Administrator and Director
   of Transportation, or designee, who may consider written or verbal information submitted by CONSULTANT.
- C. Not later than thirty (30) days after completion of all deliverables necessary to complete the plans,
   specifications and estimate, CONSULTANT may request review by COUNTY Governing Board of unresolved

claims or disputes, other than audit. The request for review will be submitted in writing.

- D. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full and timely performance in accordance with the terms of this Agreement. 3
- ARTICLE XXIV INSPECTION OF WORK 4

CONSULTANT and any subconsultant shall permit COUNTY, the state, and the FHWA if federal participating 5 funds are used in this Agreement; to review and inspect the project activities and files at all reasonable times 6 7 during the performance period of this Agreement.

#### 8 **ARTICLE XXV SAFETY**

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A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety 9 equipment or procedures. CONSULTANT shall comply with safety instructions issued by COUNTY Safety 10 Officer and other COUNTY representatives. CONSULTANT personnel shall wear hard hats and safety vests 11 at all times while working on the construction project site. 12

- B. Pursuant to the authority contained in Vehicle Code Section 591, COUNTY has determined that such areas 13 are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the 14 requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all 15 reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public 16 from injury and damage from such vehicles. 17
- C. Any subcontract entered into as a result of this Agreement, shall contain all of the provisions of this Article. 18
- D. In the event CONSULTANT performs trenching of five (5) feet or deeper in the performance any service 19 provided under this Agreement, CONSULTANT must have a Division of Occupational Safety and Health 20 (CAL-OSHA) permit(s), as outlined in California Labor Code Sections 6500 and 6705, prior to the initiation of 21 any practices, work, method, operation, or process related to the construction or excavation of trenches which 22 23 are five (5) feet or deeper.

#### **ARTICLE XXVI OWNERSHIP OF DATA** 24

A. It is mutually agreed that all materials prepared by CONSULTANT under this Agreement shall become the 25 property of COUNTY, and CONSULTANT shall have no property rights therein whatsoever. Immediately, 26 upon termination, COUNTY shall be entitled to, and CONSULTANT shall deliver to COUNTY, reports, 27 investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date, 28 29 whether completed or not, and other such materials as may have been prepared or accumulated to date by

1 CONSULTANT in performing this Agreement which is not CONSULTANT's privileged information, as defined 2 by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to 3 COUNTY which is in CONSULTANT's possession. Publication of the information derived from work 4 performed or data obtained in connection with services rendered under this Agreement must be approved in 5 writing by COUNTY.

B. Additionally, it is agreed that the Parties intend this to be an Agreement for services and each considers the
products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire.
CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation,
copyright) belongs to and shall be the sole and exclusive property of COUNTY without restriction or limitation
upon its use or dissemination by COUNTY.

- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work
   product is suitable in any way for any other project except the one detailed in this Agreement. Any reuse by
   COUNTY for another project or project location shall be at COUNTY's sole risk.
- D. COUNTY may permit copyrighting reports or other agreement products. If copyrights are permitted; the Agreement shall provide that the FHWA and COUNTY shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

## 18 ARTICLE XXVII CLAIMS FILED BY COUNTY'S CONSTRUCTION CONTRACTOR

- A. If claims are filed by COUNTY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to
   evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for
   consultation with COUNTY's construction contract administration and legal staff and for testimony, if
   necessary, at depositions and at trial or arbitration proceedings.
- B. CONSULTANT's personnel that COUNTY considers essential to assist in defending against construction
   contractor claims will be made available on reasonable notice from COUNTY. Consultation or testimony will
   be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel
   services under this Agreement.
- 28 C. Services of CONSULTANT's personnel in connection with COUNTY's construction contractor claims will be 29 performed pursuant to a written contract amendment, if necessary, extending the termination date of this

- Agreement in order to resolve the construction claims.
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#### **ARTICLE XXVIII CONFIDENTIALITY OF DATA**

- A. All financial, statistical, personal, technical, or other data and information relative to COUNTY's operations, which are designated confidential by COUNTY and made available to CONSULTANT in order to carry out this 5 Agreement, shall be protected by CONSULTANT from unauthorized use and disclosure.
- B. Permission to disclose information on one occasion, or public hearing held by COUNTY relating to the 6 7 Agreement, shall not authorize CONSULTANT to further disclose such information, or disseminate the same 8 on any other occasion.
- C. CONSULTANT shall not comment publicly to the press or any other media regarding the Agreement or 9 COUNTY's actions on the same, except to COUNTY's staff, CONSULTANT's own personnel involved in the 10 performance of this Agreement, at public hearings or in response to questions from a Legislative committee. 11
- D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding 12 work performed or to be performed under this Agreement without prior review of the contents thereof by 13 COUNTY, and receipt of COUNTY's written permission. 14
- E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article. 15
- F. All information related to the construction estimate is confidential and shall not be disclosed by 16 17 CONSULTANT to any entity other than COUNTY, Caltrans, and/or FHWA. All of the materials prepared or assembled by CONSULTANT pursuant to the performance of this Agreement are confidential and 18 CONSULTANT agrees that they shall not be made available to any individual or organization without the prior 19 written approval of COUNTY or except by court order. If CONSULTANT or any of its officers, employees, or 20 21 subcontractors does voluntarily provide information in violation of this Agreement, COUNTY has the right to reimbursement and indemnity from CONSULTANT for any damages caused by CONSULTANT releasing the 22 information, including, but not limited to, COUNTY's attorney's fees and disbursements, including without 23 limitation expert's fees and disbursements. 24
- **ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION** 25

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury 26 that no more than one final unappealable finding of contempt of court by a federal court has been issued against 27 28 CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations 29

Board.

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#### 2 ARTICLE XXX LEGAL COMPLIANCE

CONSULTANT shall comply with all federal. State and local laws, statutes, ordinances, rules and regulations, and 3 the orders and decrees of any courts or administrative bodies or tribunals currently in effect and in any manner 4 affecting the performance of this Agreement, including, without limitation, workers' compensation laws and 5 licensing and regulations. Failure to comply with the foregoing by CONSULTANT may be grounds for termination 6 7 by the COUNTY.

ARTICLE XXXI EVALUATION OF CONSULTANT 8

CONSULTANT's performance will be evaluated by COUNTY. A copy of the evaluation will be sent to 9 CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the 10 Agreement record. 11

#### **ARTICLE XXXII RETENTION OF FUNDS** 12

A. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article. 13

B. COUNTY will withhold the last ten percent (10%) of the budget for preparation of the final PS&E documents. 14 The ten percent (10%) retainage is to be held after ninety percent (90%) of the PS&E phase has been billed 15 and is not to be deducted from each invoice. The amount retained will be paid to CONSULTANT after 16 COUNTY has approved CONSULTANT'S PS&E documents. The CONSULTANT, or subconsultant, shall 17 return all monies withheld in retention from a subconsultant within thirty (30) days after receiving payment. 18 Federal law (49 CFR 26.29) requires that any delay or postponement of payment over thirty (30) days may 19 take place only for good cause and with the COUNTY's prior written approval. Any violation of this provision 20 shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies 21 specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be 22 construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the 23 CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by the 24 CONSULTANT, deficient subconsultant performance, or noncompliance by a subconsultant. This provision 25 26 applies to both DBE and non-DBE prime consultant and subconsultants.

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#### **ARTICLE XXXIII TITLE VI ASSURANCES**

CONSULTANT shall comply with the assurances set forth in Attachment D, Title VI Assurances, as applicable, 28 which is attached hereto and incorporated herein by reference. 29

## ARTICLE XXXIV NOTIFICATION

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All notices hereunder and communications regarding interpretation of the terms of this Agreement and changes thereto, shall be effected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed to the CONSULTANT Project Manager and COUNTY Contract Administrator at the respective addresses provided in Article I.B.

## ARTICLE XXXV CONTRACT

- A. The two parties to this Agreement, who are the before named CONSULTANT and the before named COUNTY, hereby agree that this Agreement constitutes the entire agreement which is made and concluded in triplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed, each agree to diligently perform in accordance with the terms and conditions of this Agreement as evidenced by the signatures below.
- B. This Agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party to this Agreement agrees to the use of 13 14 electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this 15 Agreement. The parties further agree that the electronic signatures of the parties included in this 16 Agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically 18 associated with an electronic record and executed or adopted by a person with the intent to sign the 19 electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an 20 electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using 22 it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon 23 by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as 24 defined in subdivision (i) of Section 1633.2 of the Civil Code. 25

## [SIGNATURE PAGE FOLLOWS]

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## CONSTRUCTION MANAGEMENT AND INSPECTION

1	ARTICLE XXXVI SIGNATURES
2	COUNTY Signatures
3	RECOMMENDED FOR APPROVAL:
4	
5	
6	Dated: 8/24/2024
7	Dennis Acuna
8	Director of Transportation
9	
10	APPROVED AS TO FORM:
11	County Counsel
12	$\bigcirc 11 1111$
13	Dated:
14	By Deputy
15	
16	APPROVAL BY THE BOARD OF SUPERVISORS
17	
18	Alunak Water \$177/2024
19	Juck Pated: 127/2029
20	CHUCK WASHINGTON PRINTED NAME
21	Chair, Riverside County Board of Supervisors
22	
23	ATTEST:
24	
25	Manual a logia
26	Many is , Deputy Dated: 8/27/2024
27	
28	Clerk of the Board (SEAL)
29	
	On-Call Services Agreement

AUG 27 2024 3.99

**CONSULTANT** Signatures

CONSULTANT:

Craig Halvorson

Dated: 08/21/2024

Craig Halvorson PRINTED NAME

Secretary

# Anser Advisory Agreement\_final

**Final Audit Report** 

2024-08-21

Created:	2024-08-21	
By:	Heidi Nesper (heidi.nesper@anseradvisory.com)	
Status:	Signed	
Transaction ID:	CBJCHBCAABAABdwSDjeoqUphdOoo9fInbqBQ5TJAVM_D	

## "Anser Advisory Agreement\_final" History

- Document created by Heidi Nesper (heidi.nesper@anseradvisory.com) 2024-08-21 - 9:01:10 PM GMT
- Document emailed to Craig Halvorson (craig.halvorson@anseradvisory.com) for signature 2024-08-21 - 9:01:29 PM GMT
- Email viewed by Craig Halvorson (craig.halvorson@anseradvisory.com) 2024-08-21 - 11:39:37 PM GMT
- Document e-signed by Craig Halvorson (craig.halvorson@anseradvisory.com) Signature Date: 2024-08-21 - 11:40:04 PM GMT - Time Source: server
- Agreement completed. 2024-08-21 - 11:40:04 PM GMT

	CONSTRUCTION MANAGEMENT AND INSPECTION
1	ATTACHMENT A • SCOPE OF SERVICES
2	TABLE OF CONTENTS
3	ARTICLE AI • INTRODUCTION
4	A. DESCRIPTION
5	B. LOCATION
6	D. STANDARDS
7	ARTICLE AII • CONTRACT ADMINISTRATION
8	A. CONTRACT MANAGEMENT
9	B. COST ACCOUNTING
10	ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK
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	On-Call Services Agreement: Attachment A • Scope of Services

## CONSTRUCTION MANAGEMENT AND INSPECTION

## **ARTICLE AI • INTRODUCTION**

## DESCRIPTION Α.

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CONSULTANT shall provide on-call construction management and inspection services under this Agreement as set forth in each executed Task Order.

## **B. LOCATION**

Task Orders may be for projects located anywhere within the jurisdictional boundaries of the County of Riverside as outlined in the map shown below.

## Map of the County of Riverside



### COORDINATION C.

CONSULTANT shall coordinate with other involved agencies for compatible design and phasing of construction with existing conditions.

## STANDARDS D.

Documents shall be prepared in accordance with current State Department of Transportation (CALTRANS) regulations, policies, procedures, manuals and standards including compliance with Federal Highway Administration (FHWA) requirements and/or COUNTY Road Standards as appropriate. Improvements of local roads may be prepared in accordance with COUNTY standards in lieu of CALTRANS standards as directed by the COUNTY Contract Administrator. All documents shall be prepared using English Standard Units and dimensions.

## **KEY PERSONNEL** E.

The CONSULTANT has represented to the COUNTY that certain key personnel will perform the services and if one or more of such personnel should become unavailable, CONSULTANT may substitute other personnel of at least equal competence only after prior written approval by the COUNTY Contract Administrator has been secured. The key personnel for performance of this Agreement are:

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## CONSTRUCTION MANAGEMENT AND INSPECTION **Key Personnel** Assignment 1 Lucas Rathe, PE **Project Manager** 2 **ARTICLE AII · CONTRACT ADMINISTRATION** 3 CONTRACT MANAGEMENT 4 Α. The CONSULTANT Project Manager will maintain ongoing liaison with the COUNTY Contract Administrator 5 and other effected agencies to promote effective coordination during the course of working on Task Orders. 6 **B. COST ACCOUNTING** 7 The CONSULTANT will prepare and submit monthly invoices of expenditures for each on-call Task Order. All 8 9 Invoices will include all supporting data. C. SCHEDULING 10 Schedules will be prepared for each specific Task Order. 11 **ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK** 12 The scope of work for this Agreement is to provide on-call services to the Riverside County Transportation 13 Department for transportation related services located throughout Riverside County. Services will be performed at 14 the request of the COUNTY Contract Administrator. The CONSULTANT may be required to provide on-call services 15 that include but are not limited to the following: 16 17 1. Construction Management Construction Inspection (Includes Roadway and Structures) 2. 18 Specialty Inspection (Includes Landscape, SWPPP, Electrical) 3. 19 **Construction Reviews** 20 4. **Contract Administration** 21 5. 22 6. Geotechnical Engineering and Material Testing 23 7. Source Inspection **Environmental Review and Reports** 24 8. Provide public outreach 25 8. Provide other construction management and inspection related professional services as required 9. 26 27 28 29

## ATTACHMENT B • SCHEDULE OF SERVICES

## **ARTICLE BI • INTRODUCTION**

The CONSULTANT shall perform the covenants set forth in Attachment A, Scope of Services, in accordance with the performance requirements of ARTICLE IV PERFORMANCE PERIOD of this Agreement and with the following additional Performance Requirements below. All Task Orders authorized under this Agreement must be authorized no later than June 30, 2029. All services authorized by Task Orders shall be completed by the Agreement expiration date. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. If written amendment is executed, Task Order services authorized in this Agreement shall therefore be completed no later than June 30, 2031. Deliverables/Services schedules will be prepared for each specific Task Order that the CONSULTANT is assigned.

## **ARTICLE BII • PERFORMANCE REQUIREMENTS**

## A. SUBMITTALS

Where CONSULTANT is required to prepare and submit studies, reports, plans, etc., to COUNTY, these shall be submitted in draft as scheduled, and the opportunity provided for COUNTY and AGENCIES to offer comments prior to final submission.

## **B. TIME EXTENSIONS**

- 1. Any delay in providing services required by this Agreement occasioned by causes beyond the control and not due to the fault or negligence of CONSULTANT, shall be the reason for granting an extension of time for the completion of the aforesaid work. When such delay occurs, CONSULTANT shall promptly notify COUNTY in writing of the cause and of the extent of the delay whereupon COUNTY shall ascertain the facts and the extent of the delay and grant an extension of time for the completion of the work when, in COUNTY's judgment, their findings of fact justify such an extension of time.
  - 2. COUNTY's findings of fact shall be final and conclusive to the parties hereto. However, this is not

intended to deny CONSULTANT of any available civil legal remedies in the event of a dispute

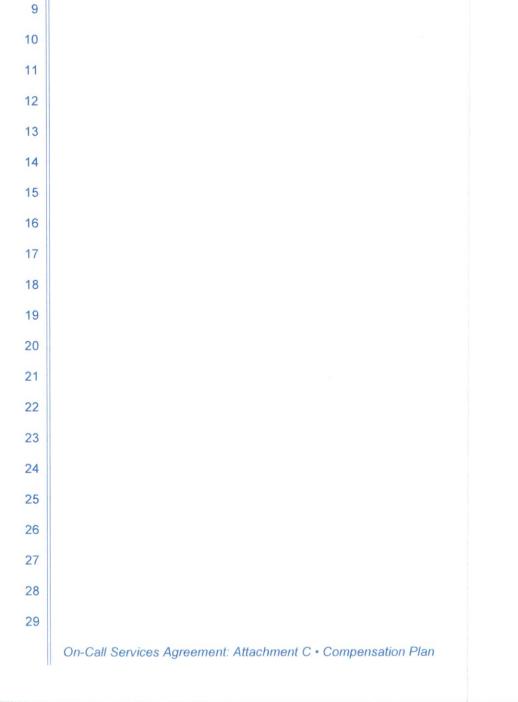
## C. FINAL ACCEPTANCE

When COUNTY determines that CONSULTANT has satisfactorily completed the services, COUNTY may give CONSULTANT a written Notice of Final Acceptance. CONSULTANT shall not incur any further costs hereunder unless so specified in the Notice of Final Acceptance. No payment will be made for any work performed after the Agreement end date as provided in ARTICLE IV PERFORMANCE PERIOD unless extended by amendment regardless if a Notice of Final Acceptance has been issued or not. The final invoice shall be submitted within 60 calendar days after completion of CONSULTANT's work as required by ARTICLE V ALLOWABLE COSTS AND PAYMENTS. CONSULTANT may request a Notice of Final Acceptance determination when, in its opinion, it has satisfactorily completed all covenants as stipulated in this Agreement.

## CONSTRUCTION MANAGEMENT AND INSPECTION **ATTACHMENT C • COMPENSATION PLAN** 1 **ARTICLE CI • INTRODUCTION** 2 3 Satisfactory performance and completion of the services under this Agreement shall be compensated based upon 4 the hourly rates specified herein and the negotiated cost estimate for each specific Task Order. Actual costs for any Task Order shall not exceed the authorized cost estimate. The sum of the Task Order cost estimates authorized 5 shall not exceed the maximum amount of this Agreement. 6 **ARTICLE CII • ELEMENTS OF COMPENSATION** 7 Compensation for the services provided will be comprised of the following elements: HOURLY RATES, INCURRED 8 (ACTUAL) DIRECT COSTS and OUTSIDE SERVICES. 9 A. HOURLY RATES 10 The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer 11 payments, overhead and fee. These rates are not adjustable for the period of performance set forth in the 12 Agreement. 13 B. INCURRED (ACTUAL) DIRECT COSTS 14 Additional incurred (actual) direct costs, directly identifiable to the performance of the services of this 15 Agreement, shall be reimbursed at the rates defined in each Task Order, or at actual cost. Travel by air and/or 16 travel in excess of 100 miles must have COUNTY's prior written approval to be reimbursed under this 17 18 Agreement. C. OUTSIDE SERVICES 19 Outside services shall be paid in accordance with the negotiated cost estimate for each Task Order and in 20 conformance with the COUNTY Consulting Services Manual invoicing procedures. Firms proposed to provide 21 22 subconsulting services under this Agreement are listed below: 23 Balk Biological, Inc. Z&K Consultants, Inc. 24 Connect & Company, LLC 25 26 Dynamic Engineering Services, Inc. ICF Jones & Stokes, Inc. 27 28 Twining, Inc. ZT Consulting Group, Inc. 29 C-1 On-Call Services Agreement: Attachment C • Compensation Plan

	CONSTRUCTION MANAGEMENT AND INSPECTION	I
1	Reddy Engineering Services, Inc.	
2	T.Y.Lin International	
3	Leighton Consulting, Inc.	
4	Kleinfelder Construction Services, Inc.	
5	ARTICLE CIII • INVOICING	
6	CONSULTANT shall submit invoices in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS	;
7	of the Agreement and with the following requirements.	
8	1. Billings for hours worked, incurred (actual) direct costs and outside services shall be included in	I
9	CONSULTANT's monthly invoice submittals and be in conformance with the COUNTY's Consulting	)
10	Services Invoicing Procedures.	
11	2. The charges for each individual assigned under this Agreement shall be listed separately.	
12	3. Charges for incurred (actual) direct costs shall be accompanied by substantiating documentation such	۱
13	as invoices, telephone logs, etc.	
14	4. Each invoice shall bear a certification signed by the CONSULTANT Project Manager or an officer of	f
15	the firm which reads as follows:	
16	"I hereby certify that the hours and salary rates charged in this invoice are the actual hours and	ł
17	rates worked and paid to the employees listed."	
18	ARTICLE CIV · PAYMENT	
19	Progress payments shall be made in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of the	)
20	Agreement. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall no	t
21	exceed \$5,000,000.	
22	ARTICLE CV · HOURLY RATES	
23	COUNTY shall pay CONSULTANT at the Loaded Hourly Billing Rates attached unless a Capped Rate is listed. I	f
24	a Capped Rate is listed, COUNTY shall pay CONSULTANT at the Capped Rate. These rates shall be applicable	9
25	to both straight time and overtime work unless payment of premium for overtime work is required by law, regulation	ı
26	or craft agreement, or is otherwise specified in this Agreement.	
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	On-Call Services Agreement: Attachment C • Compensation Plan	

## CONSTRUCTION MANAGEMENT AND INSPECTION



## HOURLY RATES

Please Note: Consultant completes all items in vellow highlight

Anser Advisory Management

ROJECT NO.

RCTD On-Call Eng Services CM&I CONTRACT NO

x SUB

Consultant's Participation Amount \$

CONTRACT TYPE

Combined 0,000% 0,000% Combined 114,95% 0,000% 10,00% 1,000 Home Office Par Fringe Benefit % 0.00% + 0.00% + Fringe Benefit % 0.00% + 0.00% + ied Rate Calcula 0.000% 0.00% OVERTIME Field Office on Exempt Employee Load Nor Exemple Employee Colored Journing Factors ) Straight Time = Actual Houty Res (1 + Faid O H.) \* (1 + Fee) + Delts Base \* (Applicable Multipler Delts Fringe) ) . J.S. or 20X Overtime = (Actual Houty Res 1 + Feid O H.) \* (1 + Fee) + 5X or 1.0X (Actual Houty Rate) + Delts Base \* (Applicable Multipler Delts Base) + Delts Fringe) Towner Employee Loaded Billion Retes 114,95% 0.000% 0.00% OVERTIME xempr zmproyee Loaced Builing Kares
)
Staget Time of 1,5X or 2,0X Overtime = Actual Hourty Rate \* (1 + Field O,H,) \* (1 + Fee) + Delta Base \* (Applicable Multiplier Delta Base) + Delta Fringe \* (Applicable Multiplier Delta Fringe) able Multiplier Delta Base (Field) oplicable Multiplier Fringe (Field) The PW differentials Delta Base and Delta Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR dete ablished by State Dif ployee Actual Rate nefits vary year over year) Actual Ho DELTA (TOTAL) = DELTA Base -\* Effective Date of Hourly Rate Applicable DELTA (TOTAL) = mployee Total Rate - Di (only a ble for prevailing wage work) (fringe be Rate and/ ran Rate - Emplo DELTA TOTAL + DELTA Escala ployee Total - DIR Tot Rate Average Hourty Ra Fringe Total Base Salary + Fringe B Benefits Straight 15 OT 2 Estimate Total = Base + Fringe Fringe Straight 1.5 OT 2.0 Baca Cala Base Salary BASE Straight OT (1.5x) OT (2x) Straight 150T 200T OT (1.5x) OT (2) 150T 200 Straight From 150T 200T 150T 200T 150T 200 rek Aaro and Con \$66.27 \$68.08 \$69.94 \$71.86 \$96.41 \$126.54 \$99.12 \$130.16 \$101.91 \$133.88 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$58.46 \$58.46 \$58.46 \$87.69 \$116.92 \$32.81 \$87.69 \$116.92 \$32.81 \$87.69 \$116.92 \$32.81 \$87.69 \$116.92 \$32.81 \$91.27 \$91.27 \$120.50 \$120.50 \$120.50 \$149.73 \$149.73 \$149.73 \$60.27 \$62.08 \$63.94 \$90.41 \$93.12 \$95.91 \$120.54 \$124.16 \$127.88 (\$24.10) (\$21.38) (\$18.59) \$0.00 \$167.51 \$196.74 \$225.97 60.27 FIELD 7/1/2024 \$6.00 \$6.00 \$6.00 125 0 \$23 1 24 10 122.1 \$24.10) (\$23 (\$21.38) (\$18.59) \$0.00 \$0.00 \$0.00 (\$21.38) (\$11 (\$18.59) (\$15 \$169.98 \$172.51 \$175.13 \$199.21 \$201.74 \$204.36 \$228.44 \$230.97 \$233.59 3.00% 3.00% 3.00% 62.08 63,94 65,86 \$23.19 \$21.33 \$19.57 (\$23.19) 19.5 7/1/2025 6/30/2026 6/30/2027 \$91.27 ling Wage Worl 7/1/2027 6/30/2028 \$58 46 \$87 69 \$116 92 \$32.81 \$91.27 \$120.50 \$149.73 \$65.86 \$98.79 \$131.72 \$6.00 \$104.79 \$137.72 519.4 (\$15.71 \$12.0 19.41 \$15.71 \$12.0 (\$15,71) (\$12 30/2029 \$58.46 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149,73 \$67.84 \$101.76 \$135.68 \$6.00 \$73.84 \$107.76 \$141.6 \$0.00 \$0.00 \$0.00 \$177.83 \$207.06 \$236.29 3.00% 67.84 on-Exempt) rek Aaro \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$142,51 \$146,79 \$151,18 \$172,64 \$177,83 \$183,15 60.27 62.08 63.94 1202 7 130.0 160.1 190.2 FIELD \$0.00 \$0.00 7/1/2024 6/30/2025 \$208.87 133.90 164.94 N/A N/A 7/1/2025 6/30/2026 6/30/2027 \$0.00 N/A N/A N/A N/A N/A N/A N/A 3.00% 3.00% 3.00% \$0.00 \$0.00 \$0.00 201.8 \$0.00 155.72 \$188,65 \$221.5 65,86 142.0 174.98 9.705 6/30/2028 Prevailing Wage Work 7/1/2027 228.2 3.00% Non-Exempt) 7/1/2028 6/30/2029 ris Bill 
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\$0.00

CONSULTANT

(Non-Exempt)

7/1/2028

6/30/202

Please Note: Consultant completes all items in yellow highlight consultant: Anset Advisory Management

# HOURLY RATES

	ser Advisory	Arrser Advisory Management			4	PRIME	*	SUB										8	CONTRACT TYPE	TYPE					I												
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Loaded Rate Calculation			$\left  \right $												$\left  \right $		$\left  \right $	$\left  \right $			Π			Hon	e Office P MAL RTME	rsonnel:		Benefit %	Overhea 0.000 0.000	* • •	Genera 0.0		tion %			6 <b>6</b>	bined %
A) Straight Time - Actual Hourh Rate * ( B) 1.5X or 2.0X Overtime = (Actual Hourh Exempt Employee Loaded Billing Rates	(1 + Field O.)- V Rate) * (1 +	H) - (1 + Fee)	+ Defta Ba (1 + Fee) -	+5X or 1.02	K (Actual F	tiplier Delta tourby Rati	+ (Jase) + (	Della Fring	e ' (Applic plicable M	able Multip fultiplier De	ter Deta F	- Deta Fri	de (App	sable Mut	Eringe * (Applicable Multiplier Delta Eringe)	Fringe)					Т			NOR	RTIME	Field Office Personnel: NORMAL OVERTIME		Fringe Benefit % 0.00% + 0.00% +	Overhead % 114,95% 0.000%		General Adm 0.00%	Administra 0% 0%	nistration %			Con 1	Combined % 114.95% 0.000%
C) Straight Time or 1,5X or 2,0X Overtim The PW differentiats Delta Base and Delta	e = Actual Hk	ourly Rate * ()	+ Field O.	H) - (1 + F	(ee) + Delta	a Base * ()	ppicable on	Multiplier by when pe	Deta Base	+ Defa +	vered und	er DIR den	Multiplier Deta Fringe) determinations.	L.							٦								L	AP	plicable Mu Applicat	Epher Dollar te Multiplier	Fee = Fee = Feed = Applicable Multiplier Cotta Base (Field) Applicable Multiplier Fringe (Field)				888
Nome Provaling Mage Rate established by State DRF Office Prevaling Mage Rate established DRF Provaling Mage Rate estab	Tice Tsom	Effective Det Hourty Rat	5.		fevailing (only ap	Wage Rat	r prevaille	hed by St	erte DIR orkj	-		(tring	Employe benefits	e Actual F	Employee Actual Rate nge benefits vary year over year)			DELTA Employee T	DELTA (TOTAL) = Noyee Total Rate - DIR Rate	å	App DELTA	Applicable DELTA (TOTAL) = ploves Total - DIR Total	5	Applicable DELTA Base = R Rate - Employee B	Cable Base =	Applia	DELTA TOTAL	DELTA FRING		Loaded Hourly Billing Rates	illing Rate	Escalation	Actual Hourly Rate and/or Average		Capped Rates # applicable	s i applica	*
<u>क हैं।</u>	R	mon	10	Steight	1507	2007 8		traiphi	15 OT	20.01	Managhi I		2001	Fringe S	Stage 1	ght 1.5.0T 2.	DOT S	Man	501	-05	Straight 1.	5 0T 2	5	spit 1.5	01 2001		BASE 1.5 OT	T 200T	Straight	OT (1.5k)	54) OT (24)		Hourty Rat	Stards a	M OTC	1,5x) O	OT (24)
Darren Hall Lead Construction Inspector	FIELD 71	12024 64	0/2025	5 97'895 97'895	\$ 69,78	116.92 \$	32.81 5	91.27 \$	120.50	149.73	67.50 5	886.26 S				96.32 \$1	28.52			24.66) (\$1 21.21) (\$2	13.71) (\$2 11.96) (\$2		(\$24.56) (\$0		_		(5) (\$22.7 (5) (\$21.8	(5) (\$22.75) (621.21)				_	57.50 51.50	85			1
Prevailing Wage Work (Non-Exempt)	2 F F	7/1/2026 6/3 7/1/2027 6/3 7/1/2026 6/3	6/30/2028 6/30/2028 6/30/2029	5 97/855 5 97/855 5 97/855	\$87.69 \$87.69 \$187.69 \$1	\$116.92 \$ \$116.92 \$ \$116.92 \$	532.81 55 532.81 56 532.81 56	\$91.27 \$91.27 \$91.27 \$1	\$120.50 \$ \$120.50 \$ \$120.50 \$	\$149.73 \$149.73 \$149.73	561.01 562.84 564.73	\$91.52 \$94.26 \$97.10	\$125.66 \$125.66 \$129.46	\$10.06 \$10.06 \$	\$71.07 \$1 \$72.90 \$1 \$74.79 \$1	\$104.32 \$1 \$104.32 \$1 \$107.16 \$1	\$135.74 (\$1 \$135.74 (\$1 \$139.52 (\$1	(\$16.20] (\$ (\$16.37) (\$ (\$16.49) (\$	(\$16.18) (\$16.18) (\$13.35) (\$13.35)	(\$17.85) (\$2 (\$13.99) (\$1 (\$10.21) (\$1	(\$16.37) (\$1 (\$16.37) (\$1 (\$16.48) (\$1	(\$18.93) (\$1 (\$16.16) (\$1 (\$13.35) (\$1		\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	0 (\$18.37) 0 (\$18.37) 0 (\$16.45)	20) (\$18.93) 37) (\$16.18) 46) (\$13.35)	53) (\$17.8 (\$13.9 (\$10.2	5) \$164.46 9) \$166.95 1) \$169.53	5 \$196.18 5 \$196.18 3 \$196.76	6 \$225.41 6 \$225.41 6 \$227.99	3,00%		515			
Darren Hall Lead Construction Inspector Non-Prevaling Wage Work (Non-Exempt)		7/1/2024 6/3 7/1/2025 6/3 7/1/2026 6/3 7/1/2026 6/3 7/1/2028 6/3	6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025														* * * * *	20000 20000 20000 20000	8 0000 8 0000 8 0000	20.00 20.00 20.00 20.00 20.00	YN YN	×	ž	z ž	VN VN	VN	NA	¥N A	10,2012 10,0000 10,0000 10,00000 10,00000000	51915 519151	10042 100000 10000000000	1 300%	57.89 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.94 51.95	****	130.00 \$ 15 133.90 \$ 15 137.92 \$ 15 142.05 \$ 17	158.76 \$ 162.62 \$ 188.42 \$ 173.47 \$ 173.47 \$	20,112 21,201 21,201 20,112 20,112
ž	FIELD 7/1				\$ 69.769	116.92			120.50	57.891	14.73 5	112.09				19.65 \$1				_			-											E	111		17
Prevailing Wage Work (Non-Exempt)	****	7/1/2025 6/3 7/1/2026 6/3 7/1/2027 6/3 7/1/2028 6/3	6/30/2026 6/30/2028 6/30/2028 6/30/2028	5 97'895 5 97'895 5 97'895	\$ 697.69 \$ 677.69 \$ 587.69 \$ 587.69 \$ 587.69	\$116.92 \$ \$116.92 \$ \$116.92 \$ \$116.92 \$	532.81 59 532.81 59 532.81 59 532.81 59 532.81 59	\$91.27 \$91.27 \$91.27 \$91.27 \$1	\$120.50 \$ \$120.50 \$ \$120.50 \$ \$120.50 \$	\$149.73 \$149.73 \$149.73 \$149.73	\$78.97 \$ \$79.28 \$ \$81.66 \$ \$84.11 \$	\$115.46 \$ \$118.92 \$ \$122.49 \$ \$126.17 \$	\$153.94 \$158.56 \$168.32 \$168.22		\$84.56 \$1 \$86.87 \$1 \$89.25 \$1 \$91.70 \$1	\$123.05 \$1 \$126.51 \$1 \$130.08 \$1 \$133.76 \$1	\$166.153 (\$ \$166.15 (\$ \$170.91 (\$ \$175.61 \$(	(54.40) 5 (54.40) 5 (52.02) 5 (52.02) 5 (52.02) 5 (52.02) 5 (52.02) 5 (52.02) 5 (52.02) 5 (52.02) 5 (54.40) 5 (55.02) 5 (54.40) 5 (54.40	\$2.55 \$1 \$6.01 \$1 \$9.56 \$2 \$13.26 \$2	\$11.80 (%) \$16.42 (%) \$21.16 (%) \$26.06 \$0	(34.40) 50 (34.40) 50 (32.02) 50 \$0.00 50 \$0		00 05 05 00 05 00 05 00 05 00 05 00 05 00 05 05	20 00 20 00 00 00 00 00 00 00 00 00 00 0	00'05 20'00 20'00 20'00 20'00 20'00 20'00	0 (34.40) 50.00 50.00		\$0.00 \$0.00 \$0.00	\$191.85 \$191.85 \$196.87 \$196.87	5 \$227.09 5 \$227.09 5 \$233.91 7 \$240.93	8 \$266.73 9 \$266.73 11 \$274.74 13 \$262.96	300%					
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Non-Prevailing Wage Work (Non-Exempt)	22	-	30/2028					+				+	+	-	+	+	n á	-	-	8 8	+	+	+	+	+	+	-	_	103.0	-	-	-		**			220.43
1		7/1/2024 8/1 7/1/2025 8/1 7/1/2025 8/1 7/1/2027 8/1	879072028 879072026 82072026 82072026	S 97 855 5 97 855 5 97 855 5 97 855	\$ 697.69 \$ 587.69 \$ 687.69 \$ 587.69 \$ 587.69 \$ 587.69 \$ 587.69 \$ 587.69 \$ 587.69	\$116.92 \$116.92 \$116.92 \$116.92 \$116.92 \$	532.81 5 532.81 5 542.81 5 542	591.27 591.27 591.27 591.27 591.27 591.27 591.27	202020 20200 2000 200000 2000 2000 2000 2000 20000 20000 20000 20000 20000 20000 20000 200000 20000 2000000	5149.73 5149.73 5149.73 5149.73 5149.73 5149.73	\$56,65 \$58,35 \$60,10 \$61,90 \$63,76	\$84.96 \$87.53 \$87.53 \$92.85 \$ \$92.85 \$ \$92.64 \$	\$113.30 \$116.70 \$120.20 \$123.80 \$127.52	59.07 50.07 50.070	\$65.72 \$5 \$67.42 \$5 \$60.42 \$5 \$69.17 \$5 \$70.97 \$1 \$1	\$94.05 \$94.05 \$96.60 \$1 \$99.22 \$1 \$101.92 \$1 \$104.71 \$1	\$122.37 \$125.77 \$125.77 \$129.27 \$136.59 \$136.59 \$136.59 \$136.59	(\$25.55) (\$225.5	(\$26.46) (\$25.46) (\$23.91) (\$21.28) (\$16.58) (\$16.58) (\$15.79) (\$1	(\$27.36) (\$27.36) (\$23.96) (\$2 (\$16.86) (\$2 (\$13.14) (\$1	(\$25.55) (\$25.55) (\$23.85) (\$22.10) (\$2 (\$22.10) (\$2 (\$20.30) (\$1 (\$18.44) (\$1	(\$28.46) (\$28.46) (\$23.91) (\$2 (\$23.91) (\$2 (\$13.58) (\$1 (\$15.79) (\$1 (\$15.79) (\$1	(\$27.36) (\$23.96) (\$20.46) (\$16.86) (\$16.86) \$0 (\$13.14) \$0	(\$1.81) (\$0.11) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$2.72) (\$0.16) (\$0.16) (\$0.22) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$23.74) (\$23.74) (\$23.74) (\$22.10) (\$22.10) (\$20.30) (\$18.44)	74) (\$23.74) 74) (\$23.74) 10) (\$21.26) 30) (\$18.56) 44) (\$15.79)	74) (\$23.74) 74) (\$23.74) 26) (\$20.46) 59) (\$16.86) 79) (\$13.14)	4) \$159.50 4) \$161.82 5) \$164.20 6) \$166.66 6) \$166.66	5186.73 5191.05 5191.05 5195.09 5195.09 5196.43	3 \$217,96 5 \$220,28 5 \$220,28 5 \$225,12 9 \$225,12 13 \$227,66	6 3.00% 2 3.00% 2 3.00%		86.88 81.89 01.09 01.19 01.19	Physical Street		
spector Nork																		\$ 00.05 00.05 00.05	\$ 00.05 \$ 00.00 \$ 00.00	00.05 00.05 00.05	NA N	VNV	YN N	Z M	NA	VN V	NN	NIA	\$133,05 \$137,07 \$142,10 \$146,35 \$150,76	16.237 16.744 16.744 16.744 16.744	05,00,50 51,00,50 51,00,50 51,00,50 51,00,50 11 52,500,50 11 52,500,50 11 52,500,50 11 52,500,50 11 52,500,50 11 52,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,50 11 54,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500 110,500,500,500 110,500,500 110,500,500,500 110,500,500,500,500,500,500,500,500,500,	80 3.00% 3.00% 3.00%	8 5 66.65 8 5 66.65 8 5 60.10 8 5 61.90 8 5 61.76		130,00 \$ 11 133,90 \$ 11 11,137,92 \$ 11 11,12,05 \$ 11 11,45,32 \$ 11	158.33 5 153.08 5 157.37 5 178.20 5 178.20 5	186.65 192.25 198.02 203.95 210.08
3		7/1/2024 6/7 7/1/2025 6/7 7/1/2025 6/7 7/1/2025 6/7	6702/06/9 9202/06/9 9202/06/9 9202/06/9 9202/06/9	5 9785 5 9785 5 9785	\$87,69 \$ \$87,69 \$ \$87,69 \$ \$87,69 \$ \$87,69 \$ \$87,69 \$	\$116.92 \$116.92 \$116.92 \$116.92 \$116.92 \$116.92 \$	532.81 51 532.81 51 532.81 51 532.81 51 532.81 51 532.81 51	12112 12112 12112 12112 12112 12112 12112 12112 12112	\$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50	21.49.73 21.49.73 21.49.12 21.49.12 21.49.12	165.41 167.37 167.37 167.37 167.47	\$98.11 \$ \$101.06 \$ \$107.21 \$ \$110.42 \$	\$130.81 \$130.81 \$134.74 \$138.78 \$142.94 \$147.22	2 107.12 2 107.12 2 107.12 2 107.12 2 107.12 2 107.12 2 107.12	572.45 51 574.41 51 574.41 51 576.43 51 578.51 51 578.51 51 578.55 51	\$106.15 \$106.15 \$108.10 \$111.13 \$114.25 \$114.25 \$117.46 \$1	\$137.85 \$141.76 \$141.78 \$145.82 \$146.98 \$154.26 \$154.26 \$154.26 \$154.26	(\$18.53) (\$18.56) (\$18.56) (\$14.56) (\$12.76) (\$12.76) (\$12.76) (\$10.62) (\$	(\$15.35) (\$ (\$12.41) (\$ (\$9.37) (\$ (\$6.26) \$ (\$3.05) \$	(811.86) (81 (87.95) (81 (87.95) (81 (87.95) (81 (87.95) (81 (81 84.53) (81 (81 (81)) (81 (81)) (81)) (81 (81)) (8	(\$18.83) (\$18.89) (\$18.86) (\$14.84) (\$12.76) (\$12.76) (\$10.62) (\$	(\$15.36) (\$15.36) (\$12.41) (\$1	111.06) 20 20.00 20.00 20.00 20.00 20 20.00 20 20 20 20 20 20 20 20 20 20 20 20 2	50,00 50,000 50,0000 50,0000 50,0000 50,0000 50,0000 50,0000 50,0000 50,00000000	00.02 00.02 00.02 00.02 00.02 00.02 00.02 00.02	(\$18.83) (\$18.83) (\$18.89) (\$12.75) (\$12.75) (\$10.62)	83) (\$15.35) 86) (\$15.35) 86) (\$12.41) 84) (\$12.41) 76) (\$12.41) 76) (\$12.45) 62) (\$3.05)	(11.88) (511.88) (57.96) (57.9	5173.47 5176.15 5176.15 5176.15 5181.75 5181.75	7 \$202.70 5 \$205.36 5 \$205.36 5 \$210.98 7 \$210.98	0 \$231,93 66 \$234,61 14 \$224,61 68 \$224,046 88 \$240,46	300% 3,00% 3,00% 3,00%	1620 2 2011 1620 2 2012 1621 2 2012		Sugar S		1990
spector Vork																	*****	\$ 0000 \$ 0000 \$ 0000	\$ 0000 \$ 0000 \$ 0000	00000	NA N	¥ N	× ×	z ž	NN	NN	NA	ž	1164,65 1164,65 1168,00 1168,00 1168,00 1168,00	85,7812 8 85,2812 8 85,8012 8 85,80152 8 85,80152 8	85,220,05 84,922,66 84,0452 84,0452 84,0452 83,524,55 83,524,55 83,524,55 83,524,55 83,524,55 83,554,55 83,554,55 83,554,55 84,554,555 84,555 84,555,555 84,555 85,555 84,555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,5555 85,55555 85,55555 85,555555 85,55555555	3.00%	5 65.41 5 65.41 5 67.37 8 5 69.39 8 5 73.61		130.00 \$ 11 131.90 \$ 11 137.92 \$ 11 142.05 \$ 11 142.05 \$ 11	162.70 \$ 167.59 \$ 167.59 \$ 177.79 \$ 183.12 \$	196.41 201.27 201.31 213.52 213.52
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spector Vork			6/30/2025 6/30/2025 6/30/2026 6/30/2028														****	\$ 00.05 \$ 00.05 \$ 00.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	00.05	VN	VN VN	×	Z M	N NN	NA	¥72	NN .	0772115 09702115 09706115	101101	01.84-C2 14	3.00%		75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.25 75.275	130.00 \$ 11 137.90 \$ 1 137.92 \$ 1 142.05 \$ 1 146.32 \$ 1	2 00,171 2 0	203.77 209.88 216.18 222.66
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HOURLY RATES

American Managem           Refer And Colspan="2">American Managem           CECTID Con-Call Eng Same           CECTID Con-Call Eng Same           Con-Call Eng Same           CECTID Con-Call Eng Same           CECTID Con-Call Eng Same           CENTID Con-Call Eng Same           FEBLID 71100054           FEBLID 71100054           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055           71100055	Please Note: Consultant completes all items in yellow highlight	mpletes a	all items in y	rellow hig	hlight										1																						
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	ion Exempt Employee Loaded Bill. ) Straight Trne = Actual Hourly Rat <u>) 1.5X or 2.0X Overtime = (Actual H</u> xempt Employee Loaded Billing R	ing Rates • * (1 + Field outh Rate) * tates	10,H.) * (1 + Fe	ee) + Delta E	ase * (Apple +.5X or 1.0	Cable Mul	tiplier Delta tourbr Rate	Base) + C	ella Fringe ase * (App	* (Applicat	de Multiple	r Detta Frin Base) + D	oe) eta Fringe	· (Applica		r Dela Fri	(adi								PIERO OFFICE	ce Personi	ie ie	0.00%	+++		ð • • •	0.00%	histration %	• • •			Combined % 114.95%
International methods         Control of the sector o	<ol> <li>Straight Time or 1,5X or 2,0X Ove The PW differentials Delta Base and I</li> </ol>	rtime = Actu Delta Fringe	al Hourly Rate shown in the for	mutas abov	• for Loaded	d Billing Ra	a Base ' ()	pplicable on	Nuttiplier D	forming se	+ Delta Fri rvices cove	red under	Cable Mult	iplier Deta	Fringe)														Н	111	Applicate	e Multipler ( Mable Mult	Deta Base (	(Field) =			001
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1         1	Name/Classification	Personn	Hourty From	et e	Straint Ba	te Salary	plicable R	tinge To	d Bare Sale	y - Fringe B	andits 0.01 Str	Base 15	Salary 01 20	Eth File	y year ov	Total - Base	+ Fringe	-	Rate Rate	Rate - DI	Employ	Tee Total-	DIR Total	8 3	Rate Rate		DELTAT	BASE	-	-	201		calation R	Average Average fourly Rate	Capped	OT (1.5x)	OT (1.5x) OT (2x)
	uron Greene onstruction Inspector	FIELD	711/2024	8/30/2025	198.46	\$ 697.69	116.92	12.81 55	1.27 \$12	15 0502	15 ST.8	115 153	3.05 \$150	118 87.0	202 10	21 \$124.	5162.5	5				\$0.00	\$0.02		\$0.00	\$0.08	(\$4.06)						_				-
	hevalling Wage Work Non-Exempt)			6/30/2026 6/30/2027 6/30/2028		\$87.69 \$ \$87.69 \$ \$87.69 \$	116.92 \$ 116.92 \$ 116.92 \$			20.50 St	19 17 19 19 19 19 19 19 19 19 19 19 19 19 19	7.63 \$11 9.96 \$11 2.36 \$12 4.83 \$12	~ ~ ~ ~				29 \$167. 78 \$171. 38 \$176. 09 \$181.						80'88 80'88 80'88	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00									\$ 179,22 \$ 194,60 \$ 190,13 \$ 196,84	\$ 218.04 \$ 224.58 \$ 231.31 \$ 238.25	04 \$ 256.85 58 \$ 264.56 31 \$ 272.49 26 \$ 280.67
	Aaron Greene Construction Inspector An Douvelien Ween Week	FIELD		8/20/2029 8/20/2029 8/20/2020														00'05 00'05	100			NN	¥N.	MA	YN	NIA	VN	VN	6000						\$ 130.00 \$ 133.90 \$ 137.92 \$ 142.05	\$ 167.68 \$ 172.72 \$ 177.90 \$ 177.90 \$ 183.23	72, 205, 37 72, 5, 211, 53 20, 1, 211, 53 20, 41, 53 22, 41, 53 22, 44, 41
The state in the state	Non-Exempt)		-	6/30/2029		+	+	+	+	+	+	+	+	+	+	+	-	\$0.00	-	-									3	_	-	+	-		**	**	-
	.eoviceido Maxez Construction Inspector Prevaling Wage Work Non-Exempt)	FIELD		6202/06/9 5202/06/9 5202/06/9 5202/06/9		\$87.69 \$ \$87.69 \$ \$87.69 \$ \$87.69 \$ \$87.69 \$	116.92 116.92 116.92 116.92			20.50 \$1 20.50 \$1 20.50 \$1 20.50 \$1	12 17.04 12 17.04 17 17.04 17 17.04 17 17 17.04 17	4.28 S11 6.49 S11 6.49 S11 1.4 S12 1.51 S12	4.74 \$15 4.77 \$15 8.17 \$15 1.71 \$16 1.71 \$16 5.36 \$16				39 \$162 74 \$166 17 \$171 71 \$171 5176 5181 36 \$181						\$0.00 \$0.00 \$0.00	00.05 00.02 00.02	80.05 80.05 80.05	00'05 00'05									\$ 174.00 \$ 179.22 \$ 184.60 \$ 190.13 \$ 195.84	\$ 211.13 \$ 217.47 \$ 223.99 \$ 230.70 \$ 237.62	113 \$ 248.26 47 \$ 265.71 99 \$ 265.38 70 \$ 279.41
R         Model         Mod	Leoviceido Alvarez Construction Inspector Von-Frevaling Vlage Work Non-Exempt)	FIELD		8/20/2025 8/20/2026 8/20/2026 8/20/2026														80.05 80.05 80.05				YN	ž	VN	VN	NN	ž	YN							\$ 130,00 \$ 133,90 \$ 137,92 \$ 142,05 \$ 146,32	\$ 167.13 \$ 172.16 \$ 177.31 \$ 177.31 \$ 182.42 \$ 182.42	13 \$ 204.25 16 \$ 210.39 31 \$ 216.70 42 \$ 223.19
Mile         Mile <th< td=""><td>Scholas Hardin Construction Inspector Pevaling Wage Work</td><td>FIELD</td><td></td><td>6/30/2025 6/30/2025 6/30/2026 6/30/2026</td><td></td><td>\$67.69 \$67.69 \$67.69 \$67.69 \$</td><td>116.92 116.92 1116.92 1116.92 5</td><td></td><td></td><td>20.50 \$1</td><td>49.73 \$6 49.73 \$6 49.73 \$6 49.73 \$6</td><td></td><td>4,98 \$11 7,53 \$11 0,15 \$120 0,15 \$120 0,15 \$120</td><td></td><td></td><td></td><td></td><td>12 (\$27.9 52 (\$26.1 52 (\$26.1</td><td></td><td>(1) (\$29.6 (6) (\$26.2 (5) (\$26.2 (5) (\$126.2)</td><td></td><td>(\$28.71) (\$26.16) (\$2253) (\$20.53)</td><td>(\$29.61) (\$26.21) (\$22.71) (\$18.11)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td></th<>	Scholas Hardin Construction Inspector Pevaling Wage Work	FIELD		6/30/2025 6/30/2025 6/30/2026 6/30/2026		\$67.69 \$67.69 \$67.69 \$67.69 \$	116.92 116.92 1116.92 1116.92 5			20.50 \$1	49.73 \$6 49.73 \$6 49.73 \$6 49.73 \$6		4,98 \$11 7,53 \$11 0,15 \$120 0,15 \$120 0,15 \$120					12 (\$27.9 52 (\$26.1 52 (\$26.1		(1) (\$29.6 (6) (\$26.2 (5) (\$26.2 (5) (\$126.2)		(\$28.71) (\$26.16) (\$2253) (\$20.53)	(\$29.61) (\$26.21) (\$22.71) (\$18.11)														-
FILD         Trond         Description         Description <thdescription< th=""> <thdescripion< th=""> <thdescriptio< td=""><td>Non-Exempt) Wicholas Hardin Construction Inspector Von-Prevaling Wage Work</td><td>FELD</td><td>-</td><td>6/30/2029 6/30/2025 6/30/2025 6/30/2025</td><td></td><td>\$67.59</td><td>116.92</td><td></td><td></td><td>6 05:02</td><td>4 6/ m</td><td></td><td>10</td><td></td><td></td><td></td><td></td><td>80.00 S</td><td></td><td>00000</td><td></td><td>NIA</td><td>¥2</td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$ 130,00 \$ 133,50 \$ 137,92 \$ 142,05</td><td>EE.881 2 0 702.51 2 0 00.671 2 2 00.671 2 2</td><td>2011 2011 2011 2011 2011 2011 2011 2011</td></thdescriptio<></thdescripion<></thdescription<>	Non-Exempt) Wicholas Hardin Construction Inspector Von-Prevaling Wage Work	FELD	-	6/30/2029 6/30/2025 6/30/2025 6/30/2025		\$67.59	116.92			6 05:02	4 6/ m		10					80.00 S		00000		NIA	¥2		-										\$ 130,00 \$ 133,50 \$ 137,92 \$ 142,05	EE.881 2 0 702.51 2 0 00.671 2 2 00.671 2 2	2011 2011 2011 2011 2011 2011 2011 2011
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FELD         7/1004         600003         88.44         81.71         81.44         81.71         81.44 <t< td=""><td>Tevalling Wage Work Non-Exempti</td><td>L L L</td><td></td><td>6/30/2026 6/30/2026 6/30/2028 6/30/2028</td><td></td><td>867.69 8 697.69 8 697.69 8 697.69 8 697.69</td><td>116.92</td><td></td><td></td><td>20.50 \$1</td><td>49.73 54</td><td></td><td></td><td></td><td></td><td></td><td>62 \$131. 26 \$131. 84 \$136.</td><td>71 (\$22.2 37 (\$18.9 13 (\$16.7</td><td></td><td></td><td></td><td>(\$19.23) (\$19.23) (\$19.66) (\$19.66)</td><td>(\$10.60) (\$10.60) (\$10.60)</td><td></td><td></td><td></td><td></td><td>\$19.23) (\$21.88) (\$19.23) (\$ \$13.66) (\$</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Tevalling Wage Work Non-Exempti	L L L		6/30/2026 6/30/2026 6/30/2028 6/30/2028		867.69 8 697.69 8 697.69 8 697.69 8 697.69	116.92			20.50 \$1	49.73 54						62 \$131. 26 \$131. 84 \$136.	71 (\$22.2 37 (\$18.9 13 (\$16.7				(\$19.23) (\$19.23) (\$19.66) (\$19.66)	(\$10.60) (\$10.60) (\$10.60)					\$19.23) (\$21.88) (\$19.23) (\$ \$13.66) (\$									
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	Dakota Mebane Construction Inspector Non-Prevaling Wage Work (Non-Exempt)	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	8/30/2025 8/30/2025 8/30/2026 8/30/2026											-			2005 2005				NNA	YN	¥2	NA	¥N.	VN	¥N.							\$ 130,00 \$ 133,90 \$ 137,92 \$ 142,05 \$ 146,32	5 163.85 5 168.76 5 168.76 5 168.76 5 168.78 5 168.78 5 184.41	7.65 \$ 197,69 7.65 \$ 203,62 82 \$ 209,73 1,03 \$ 216,01 41 \$ 222,60

## HOURLY RATES

Please Note: Consultant completes all items in yellow highlight

CONSULTANT

Anser Advisory Management

CONTRACT TYPE

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Home Office Fringe Benefit % 0.00% + 0.00% + Combined 0,000% 0,000% 114,95% 0,000% 10,00% 1,000 aded Rate Calculation 0.000% 0.000% 0.00% OVERTIME Non Exempt Employee Loaded Billing Rates Straight Time - Actual Hourly Rate "(1 + Field OH.)" (1 + Field > Delta Base " (Applicable Multipler Delta Base) + Delta Fringe " (Applicable Multipler Delta Fringe) 1 SX or 20X Overtime = //Actual Hourly Rate "(1 + Field OH.)" (1 + Field > SX or 1.0X (Actual Hourly Rate) + Delta Base " (Applicable Multipler Delta Fringe) regret Employee Coeffed Billing Rates Fringe Be 0.00% 0.00% 0,00% 0.00% 114,95% -NORMAL OVERTIME 0.000% C) Straight Time or 1.5X or 2.0X Overtime = Actual Hourly Rate \* (1 + Field O.H.) \* (1 + Fee) + Deita Base \* (Applicable Multiplier Deita Base) + Deita Base) + Deita Fringe \* (Applicable Multiplier Deita Fringe) er Delta Base (Field) The PW differentials Delta Base and Delta Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR deter cable DELT/ Employee Actual Rate benefits vary year over year) Prevailing Wage Rate ( (only applicable for ablished by State Dil DELTA (TOTAL) = Applicable DELTA (TOTAL) = DELTA Base = Actual Hou Effective Date of Hourty Rate % Office iling wage work) (fringe be Employee Total Rate - Dif Rate Rate and/o Capped Rates # applicable urby Rilling Pater DELTA TOTAL - DELTA ployee Total - DIR 1 Average lourly Rate Fringe Total Base Salary + F Benefits Straight 15 OT Estimate Total = Base + F Fringe Straight 1.5 OT BASE creas OT (1,5x) OT (2x) Straight OT (1.5x) OT (2x) Straight 150T 200T From 150T 200 150T 200T 150T 200T Straig 200 Straight ald Rose \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 \$87.69 \$116.92 \$32.81 \$91.27 \$120.50 \$149.73 (\$3.27) \$0.00 \$0.00 \$0.00 \$0.00 \$153.31 \$155.63 \$158.03 \$182.54 \$184.86 \$187.26 56,83 58,53 60,29 62,10 \$85,24 \$113,65 \$87,80 \$117,06 \$15,50 (\$2.45) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 8244 7 FIELD \$19,76 7/1/2024 6/30/202 \$58,4 \$56,83 \$58,53 \$72,33 \$100,74 \$129,15 \$74,03 \$103,30 \$132,56 \$0.00 \$0.00 \$0.00 \$0.00 \$214.09 3.00% 3.00% 3.00% 3.00% (\$17.2 7/1/2025 6/30/2024 \$58,46 17.2 (\$17.21) \$17.1 \$17.24) (\$17.21 (\$17.) \$17.2 7/1/2026 7/1/2027 6/30/2021 6/30/2021 \$58,46 \$60.29 \$90.44 \$120.58 \$62.10 \$93.15 \$124.20 \$63.96 \$95.94 \$127.92 \$15.50 \$75.79 \$105.94 \$136.08 5.4 (\$14.57) (\$13.65 \$15.48) (\$14.5 (\$13.6 \$15.4 \$14.57 \$15,50 \$77,60 \$108,65 \$139,70 \$79,46 \$111,44 \$143,42 \$11.85 1511 8 \$160 50 \$189 73 \$218 96 vailing Wage Work \$163.0 \$192.2 63 9 ion-Exempt) 7/1/2028 6/30/202 \$58,46 (\$9.0 \$6.3 ald Rose truction Inspector 7/1/2024 7/1/2025 7/1/2026 FIELD 6/30/2025 6/30/2026 6/30/2027 \$0.00 \$0.00 \$0.00 \$134.3 \$162.77 56.83 58,53 \$138,39 \$142,55 \$146,83 \$151,23 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 N/A N/A N/A N/A N/A N/A N/A N/A N/A \$167,66 \$172,70 \$177,88 \$106.92 3.00% 3.00% 3.00% 133.90 163.17 192.43 \$202.84 \$208.93 \$215,19 60.29 137.92 168.06 7/1/2027 6/30/202 vailing Wage Wor 7/1/202 6/30/202 \$0.00 \$0.00 50.0 \$183.2 63.9 Non-Exempt) rick Sher 
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Please Note: Consultant completes all items in yellow highlight

# HOURLY RATES

CONSULTANT: Am	Amer Advisory Management	anagement	1		PRIME	ME	Sug	8										CON	CONTRACT TYPE	34					1												
PROJECT NO.	TD On-Call Er	RCTD On-Call Eng Services CM&I	1	CONTRACT NO	Ň.			Ι		DATE				1		Con	sultant's P	articipatio	n Amount	-					I												
Loaded Rate Calculation															$\left  \right $		$\left  \right $				П			NORN	Home Office Personnel: NORMAL OVERTIME	rsonnel:	Fringe Ber 0.00%	×	Overhead % 0.000%	*	General Adm 0.00%	15	istration %			Ŭ	ombined % 0.000%
AN Straight Theas A chain House Range Than 2011 (11 + Fee) + Defa Basa 'A popicable Multiplet Defa Base) + Defa Finge 'A popicable Mather Defa Finge' A) Straight Theas A chain House Range 1 + Feed O AU ' (11 + Fee) + Defa Basa ' A popicable Mather Defa Base) + Defa Basa ' A popicable Mather Defa Base) + Defa Finde B) A 55 St 2000 - A chain - Batting House Range 1 + Feed O AU ' (11 + Fee	1 + Field O.H.	+ (1 + Fee) + (1 -	Defta Base + Fee) + 5	X or 1.0X (	te Multipl	er Delta B	Della Ba	In Fringe	* (Applica Icable M	the Multiple	ler Delta Fi	inge) Della Frin	Apples	· (Applicable Multip	Ner Della Fringe	(inge)								NORN	Office Per ML	sonnel:	Fringe 0.00%	× • •	Overhead 114,951	• • •	General 0.0	-9	histration %				Combined % 114.95%
La majo Lapora v concerna vrese. C. Stanjo Lapora V. Sono 2.000 Centime » Actual Houry Rate "(1 + Field O.1) * (1 + Fiel) + Della Pillana "Magdealde Mallagear Della Beas) + Della Fringe * (1956kab) The PM differentials Actor 2.000 Centime » Actual Houry Rate * (1 + Field O.1) * (1 + Field S. P. Standard S. S	Fringe shown	hy Rate * (1 +	Field O.H.	r Loaded Bl	+ Delta B	Apple and	skette M	when per	forming su	+ Della F	rered unde	r DIR dete	Multiplier Delta Fringe) leterminations.	e Fringe)							٦								IЦ		Acable Mu	tipler Dela	Fee = Applicable Multiplier Delta Base (Field) Accelerable Multiplier Frince (Field)				1000
Horn Offic Name/Classification Peri	Home Office El	Effective Date of Hourly Rate	-	Prevailing Wage Rate setablished by State DIR (only applicable for prevailing wage work)	niting Wu	ge Rate a able for p	stablish	d by Stat wage wo	te Dift				Employee benefits v		the year!		E	DELTA (T Employee Tol	DELTA (TOTAL) = ployee Total Rate - DIR		Apple DELTA (T	Applicable DELTA (TOTAL)=	8	Applicable DELTA Base = Rate - Employee E	able ass = toyee Ba	Applic	Applicable DELTA FRING	A FRINGE	Loaded	Por	Billing Rates	Escalation	Actual Hourly Rate and/or	Hourty	Capped R	Capped Rates # applicable	écable
		m P		Base Base	DT 2.0	E S	100 I	Base Sela	Fringe Total Base Salary + Fringe Benefits Benefits Staget 1.5.0T 2.0.0T	1.0	Straight 1.	Base Salary 1.5 OT 2	200T Fn	Fringe Str	Total = Base + Fring Straight 1.5.0T	2 2	OT St	oht 1.5	OT 20	8	Shught 1.5(	1501 200	5	PK 150	1 2007		1 1.5 OT	2007	Straight	OT (1.5x)	x) OT (24)		Hund		Straight	OT (1.5x)	OT (24)
Kenny Cassados Assistant RE	FIELD 7112	7/1/2024 6/30/2		558.46 \$57.	.69 \$116.92 .69 \$116.92	6.92 \$32.81 6.92 \$32.81			\$120.50 \$1	\$149.73 \$149.73 \$149.73	\$72.10 \$1 \$74.26 \$1	\$108.15 \$1 \$111.39 \$1	\$144.20 \$148.52 \$148.52	\$10.47 \$6	\$82.57 \$111 \$84.73 \$12	\$118.62 \$15 \$121.86 \$15	\$154.67 (36. \$156.99 (56.	(\$6.54) (\$1.89) (\$6.54) \$1.36	36 \$9.26	26 (\$6.54) 26 (\$6.54)	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	888	8.05	00'05 20'06	0.02	02.85	100 00 00 00 00 00 00 00 00 00 00 00 00	00'05 00'05	\$179.18 \$182,12 \$185,17	\$208.41 \$212.71 \$219.10	\$242.56 \$249.84 \$257.35			72,10			
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Kenny Castados Assistant RE Non-Prevaling Wage Work Exempti	FIELD 7112 7112 7112 7112 7112	711/2024 6/30/2025 711/2025 6/30/2026 771/2025 6/30/2025 771/2027 6/30/2027 771/2027 6/30/2029	2025 2025 2028 2028														00'05 00'05 00'05		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA NA	NN	VIN	VN V	VIN	VN	YN	NN	\$170.48 \$175.58 \$180.86 \$186.27 \$191.65	\$206.53 \$212.71 \$219.10 \$225.66 \$222.42	5 \$242.56 1 \$249.64 1 \$257.35 5 \$255.05 2 \$272.99	300%	****	72.10 74.26 74.75 78.78 78.78			
es RE / Inspector	FIELD 7112		_	_	1112 000	555 \$25 \$25			20.50 \$1	2 57.94 2 57.94	15 68712	12.34 \$1				3.56 \$16		(15.16) \$3.																14.88			
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Prevailing Wage Work (Exempt)	2012	7/1/2026 6/30/2 7/1/2027 6/30/2 7/1/2028 6/30/2	6/30/2027 \$6 6/30/2028 \$6 6/30/2029 \$6	558.46 587 558.46 587 558.46 587	\$87,69 \$111 \$87,69 \$116 \$87,69 \$116	\$116.92 \$32.81 \$116.92 \$32.81 \$116.92 \$32.81		\$91.27 \$12 \$91.27 \$12 \$91.27 \$12	\$120.50 \$1 \$120.50 \$1 \$120.50 \$1	\$149.73 \$149.73 \$149.73	10 10 10 10 10 10 10 10 10 10 10 10 10 1	\$69.89 \$6 \$71.99 \$5 \$74,15 \$5	\$90.18 \$95.96 \$1 \$96.86 \$1	55 197115 56 197115	\$58.20 \$81 \$59.60 \$81 \$61.04 \$85	\$83.60 \$10 \$83.60 \$10 \$85.76 \$11	\$104.79 \$107.59 \$110.47 \$110.47	(\$31.67) (\$31.67) (\$36.23) (\$36.23)	(\$39.01) (\$36.91) (\$34.75) (\$34.75)	(\$44.94) (\$33 (\$42.14) (\$31 (\$39.26) (\$30)	(\$30.23) (\$31.67) (\$36.23) (\$30.23) (\$34.	(\$39.01) (\$44.94) (\$36.91) (\$42.14) (\$34.75) (\$39.26)	34) (\$11 14) (\$10 26) (\$9.	(\$11.87) (\$17.81) (\$10.47) (\$15.71) (\$9.03) (\$13.55)	51) (\$23.74) 71) (\$20.94) 55) (\$18.06)	74) (\$21.20) 94) (\$21.20) 06) (\$21.20)	0) (\$21.20) 0) (\$21.20) 0) (\$21.20)	(\$21.20) (\$21.20) (\$21.20)	\$143.23 \$145.14 \$147.10	\$172.46 \$174.37 \$176.33	6 \$201.69 7 \$203.60 3 \$205.56	3.00%	***	46.59 47.99 49.43			
Nork		7/1/2024 6/202025 7/1/2025 6/202026 7/1/2025 6/20/2025 7/1/2027 6/20/2025 7/1/2027 6/20/2029	2025 2025 2028 2028 2028									_				· · · · · · · · · · · · · · · · · · ·	88888	00000000000000000000000000000000000000	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NN	NN	VN V	VN	VN	ž	NN	NN.	\$103.82 \$106.94 \$110.16 \$113.47 \$116.87	\$125.77 \$129.56 \$133.45 \$137.85 \$141.59	7 \$147.73 6 \$152.17 5 \$156.75 6 \$156.76 9 \$166.30	73 3.00% 75 3.00% 76 3.00%	****	43.91 45.25 46.25 46.25 46.79 46.79			
Machadi itruction Inspector Nago Work		711/2025 6/30/2 711/2025 6/30/2 711/2026 6/30/2 711/2026 6/30/2 711/2026 6/30/2	6/30/2025 55 6/30/2026 56 6/30/2028 56 6/30/2028 56 6/30/2028 56	782 84.887 782 84.887 782 84.882 782 84.882 782 84.882 783 84.882 783 84.882 783 84.882 783 84.882 783 84.882 783 84.882 783 84.883 783 84.883 783 84.883 783 84.883 783 84.883 783 84.883 783 84.883 783 84.883 783 74.883 783 74.883 784 74.883 785 74.885 785 74.855 785 745 745 785 745 745 785 745 745 785 745 745 785 745 745 745 785 745 745 785 745 745 745 745 745 745 745 745 745 745 745 745 745 745	\$87,69 \$116 \$87,69 \$116 \$87,69 \$116 \$87,69 \$116 \$87,69 \$116 \$116 \$116 \$116 \$116 \$116 \$116 \$1	\$116.92 \$116.92 \$116.92 \$116.92 \$116.92 \$116.92 \$116.92	532.81 \$91 532.81 \$91 532.81 \$91 532.81 \$91 532.81 \$91	\$91.27 \$91.27 \$12 \$91.27 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12	\$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50 \$120.50	\$149.73 \$149.73 \$149.73 \$149.73 \$149.73 \$74.50 \$149.73 \$78.50 \$149.73 \$81.16	72.11 5 74.27 5 76.50 51 78.80 51 81.16 51	\$108.17 \$1 \$111.41 \$1 \$114.75 \$1 \$118.20 \$1 \$121.74 \$1	\$144.22 \$148.54 \$153.00 \$157.60 \$162.32		\$80,54 \$11 \$82,70 \$11 \$84,93 \$12 \$84,93 \$12 \$87,23 \$13	\$116.60 \$119.64 \$123.16 \$123.16 \$125.63 \$156.63 \$16 \$17 \$17	\$152.65 \$152.65 \$156.97 \$161.43 \$161.43 \$160.03 \$44 \$46.03 \$44 \$46.03 \$44 \$46.03 \$44 \$46.03 \$44 \$46.03 \$46.54 \$46.55 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.55 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.54 \$46.55 \$46.54 \$46.555\$ \$46.555\$\$46.555\$ \$46.555\$\$46.555\$ \$46.555\$ \$46.555\$\$46.555\$ \$46.555\$\$46.555\$ \$46.555\$	(\$10.73) (\$10.73) (\$6.34) (\$6.34) (\$6.34) (\$1.86) \$6.	(\$3.91) (\$0.66) \$7. \$2.66 \$11 \$6.13 \$16 \$21 \$216 \$21	\$1.02 (\$10 \$7.24 (\$0 \$11.70 (\$6 \$16.30 (\$4) \$10.32 (\$1)	(\$10.73) (\$3.57) (\$3.57) (\$0.68) (\$4.04) (\$4.04) \$1.68) \$0.00 (\$1.68)	(18) 80.05 80.02 80.02 00.05 00.	00.05 00.05 00.05 00.05 00.05 00.05	00.05 00.05 00.05 00.05 00.05 00.05 00.05	00005 00005 00005 00005	(\$10.73) (\$6.57) (\$6.34) (\$4.04) (\$1.88)	(1915) (1915) (1916) (1	00.05 00.00 00.02	\$181.23 \$184.18 \$187.22 \$190.36 \$193.58	\$210,46 \$213,41 \$213,41 \$225,72 \$225,72	6 \$242.61 1 \$249.88 3 \$257.38 5 \$255.12 8 \$273.06	51 3.00% 38 3.00% 31 3.00% 32 3.00%	****	72.11 74.27 76.50 76.50 76.50			
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selt. Engineer Wage Work		714/2024 6/30/2 714/2025 6/30/2 714/2025 6/30/2 714/2026 6/30/2 714/2028 6/30/2	2002/02/2020 2002/02/2020 2002/2020 2022/2020 2022/2020 2022/2020	558.46 \$57 558.46 \$57 558.46 \$57 558.46 \$57 558.46 \$57 568.46 \$57	\$87,69 \$87,69 \$114 \$87,69 \$114 \$87,69 \$114 \$114 \$114 \$114	\$116.92 \$32 \$116.92 \$32 \$116.92 \$32 \$116.92 \$33 \$116.92 \$33	532,81 591 532,81 591 532,81 591 532,81 591	111 111 111 1111 1111 1111 1111 1111 1111	\$120.50 \$10.50 \$	\$148.73 \$148.73 \$148.73 \$148.73 \$148.73 \$148.73	586.97 51 588.697 51 588.69 51 591.21 51 591.21 51 594.77 51	\$128.96 \$1 \$132.83 \$1 \$136.82 \$1 \$140.93 \$1 \$145.16 \$1	\$177.95 \$177.10 \$1877.10 \$1872.42 \$1872.42 \$1872.42 \$1872.42	SELE2 59 58.62 59 58.62 59 58.62 59 510 510 510 510	\$94.59 \$13 \$97.17 \$14 \$99.63 \$14 \$102.57 \$14 \$105.39 \$15	\$137,56 \$18 \$141,45 \$18 \$145,54 \$19 \$149,55 \$19 \$149,55 \$19	\$180,57 \$3. \$186,72 \$6, \$191,04 \$8, \$196,52 \$11 \$196,52 \$11	\$3.32 \$17 \$5.90 \$20 \$6.56 \$24 \$11.30 \$28 \$14.12 \$33	\$17,06 \$30 \$20,96 \$35 \$24,94 \$41 \$23,28,55 \$45,55 \$46	530.84 50.0 535.84 50.0 546.731 50.0 546.731 50.0 546.73 50.0	00'05 00'05 00'05 00'05 00'05	8008 8008 8008 8008 8008 8008 8008 8008	8 8 8 8 8	88888	00000 00000 00000 00000 00000 00000 0000	000000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000 90000	00'05 00'05 00'05	\$0.05 \$0.05 \$0.06 \$0.05	\$203.26 \$209.37 \$215.66 \$2215.68 \$222.14	\$246.27 \$253.65 \$261.27 \$261.27 \$269.12	7 \$289.26 5 \$297.92 7 \$306.67 2 \$316.09 \$325.56	26 320% 3.00% 3.00% 3.00%	*****	86.97 88.86 91.21 93.96 96.77			
Greg Gwozd: Resident Engineer Ron-Prvaiter Wage Work (Exempt)		711/2024 6/300 711/2025 6/300 711/2026 6/300 711/2026 6/300 711/2028 6/300	6/30/2025 6/30/2025 6/30/2028 6/30/2028														88888	00.00 50 50 50 50 50 50 50 50 50 500	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N VN	NA		NA	AN NA	VIN	NN .	VN	\$203.28 \$209.37 \$216.66 \$2214.81	\$246.27 \$253.65 \$261.27 \$269.12 \$269.12	7 \$269.26 5 \$297.92 7 \$306.87 5 \$316.09 5 \$325.58	26 3.00% 57 3.00% 58 3.00%		86.97 86.95 91.21 91.21 91.25			
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Please Note: Consultant completes all items in yellow highlight

HOURLY RATES

Det Det Cit No.         COTTO-Cit Englishment Civilia         OPTI Det Cit           No. For the Free of the State of th		DATE													
Anoted Rate Calculation     A. Strayer Landord Rate Calculation       A. Strayer Landord Rate Calculation     A. Strayer Landord Rate Calculation       A. Strayer Landord Rate Calculation     A. Strayer Landord Rate	CONTRACT NO.			Consultant's	Int's Participation Amount >										
A. Strengt Trans.     A. Strengt Trans.       A. Strengt Trans.     A. Strengt Trans.       B. Strengt Trans.     F. Strengt Trans.       B. Strengt Trans.     F. Strengt Trans.       Mem Class Information.     F. Strengt Trans.       Mem Class Informati						Π		Home Office Pera NORMAL	<b>_</b>	* +		M Administration %		0	0.000%
Cl. Shirebit Time of 1,50 or 2,500, biologies frigge strengt in the formulate above to the dimensional above to the dimensis to the dimensional above to the dimensional abov	Base * (Applicable Multiplier Defta Base) + De e) + 5X or 1.0X (Actual Hourty Rate) + Defta Ba	ta Fringe * (Applicable Multiplier te * (Applicable Multiplier Delta	Dolta Fringe) Sase) + Delta Fringe * (Applicable M	oe * (Aosisable Multicijer Deta Frince)		T		Field Office Personnel: NORMAL OVERTIME	Fringe Be 0.00%	enefit % Overhead 9 114,95% + 0,000%		General Administration % 0.00%		0	Combined % 114.95%
MemoClassification         Offension Fram         Enclose Heaton         Offension Fram         Fram         To         ast and           Mane/Lassification         Percons         Enclose	O.H.) * (1 + Fee) + Delta Base * (Applicable M ove for Loaded Billing Rates are applicable only	Mitpler Deta Base) + Deta Fring when performing services cover	e <sup>•</sup> (Applicable Multiplier Deta Fringe) ed under DIR determinations.	(0)		]						Fee = Fee = Feel = Feel = Feel) Applicable Multiplier Fringe (Field)	ield) - Field) -		10,00%
Paid         From         To           Paid         From         To           FELD         77/2024         69000055           FELD         77/2024         69000055           FELD         77/2026         69000055           Monk	Preveiling Wage Rate established by State DIR (only applicable for prevailing wage work) procession	od by State DIR wage work)	Employee Actual Rate (thinge benefits vary year over man canon	d Rate ar over year) Totals Ress - Frons	DELTA (TOTAL) = Employee Total Rate - DIR Rate	R DELTA (TOTAL) = DR Total C	5	Applicable DELTA Base - DELTA Base - Rate - Employee Base	DELTA TOTAL -	CELTA Loade	Loaded Hourly Billing Rates	Escalation Act	. Nor	Capped Rates I applicable	katle
FELD         THCORE         Geocode           7110005         0000015         7110005         0000015           7110007         7110007         00000015         00000015           FELD         7110005         00000015         00000015           Min Mark         7710005         00000015         00000015           Min Mark         7710005         000000015         000000015           Min Mark <td>Straight 1.5.0T 2.0.0T Benefits Stra</td> <td>oper 15.0T 2.0.0T Street</td> <td>00</td> <td>Stragte 150T 200T</td> <td>Staght 1.50T 200</td> <td>T Straght 150T</td> <td>5</td> <td>1501 2001</td> <td>Straight 1,5 OT</td> <td>2.0 OT Straight</td> <td>t OT (1.5x) OT (2x)</td> <td>Increase</td> <td></td> <td>Straight OT (1.5x)</td> <td>OT (24)</td>	Straight 1.5.0T 2.0.0T Benefits Stra	oper 15.0T 2.0.0T Street	00	Stragte 150T 200T	Staght 1.50T 200	T Straght 150T	5	1501 2001	Straight 1,5 OT	2.0 OT Straight	t OT (1.5x) OT (2x)	Increase		Straight OT (1.5x)	OT (24)
PELD 717024 0000025 7170259 0000027 7170259 0000027 7170259 0000027 7170259 0000027 7170259 0000027 1010 7170254 0000025 1011 7170254 0000025	588.46 2877.69 5116.92 532.81 568.46 2877.69 5116.92 532.81 588.46 2877.69 5116.92 532.81 588.46 2877.69 5116.92 532.81 588.46 2877.69 5116.92 532.81	\$91.27 \$120.50 \$149.73 \$111.81 \$91.27 \$120.50 \$149.73 \$116.27 \$91.27 \$120.50 \$149.73 \$116.27 \$91.27 \$120.50 \$149.73 \$112.29 \$91.27 \$120.50 \$149.73 \$172.29	\$167,86 \$223.62 \$23.06 \$172,91 \$230.54 \$23.06 \$178,10 \$237.46 \$23.06 \$163,44 \$24.58 \$23.06 \$168,94 \$254.58 \$23.06	\$134,97 \$190,92 \$246,88 \$138,33 \$196,97 \$253,60 \$138,33 \$195,97 \$253,60 \$145,35 \$2265,5 \$257,64 \$146,02 \$2267,54	\$43,70         \$70,42         \$97,15           \$43,70         \$70,42         \$97,15           \$47,06         \$75,47         \$100,79           \$50,55         \$17,69         \$117,91           \$50,55         \$90,56         \$117,21           \$57,75         \$91,50         \$117,21           \$57,75         \$91,50         \$125,29	5 \$0.00 75 \$0.00 76 \$0.00 76 \$0.00 76 \$0.00 70 \$0.0	00.05 50.00 50.00 50.00 50.00 50.00 50.00 50.00 50.00	00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$264.60 \$0.00 \$272.55 \$0.00 \$280.73 \$0.00 \$289.15 \$0.00 \$289.15	0 \$320.56 \$376.51 5 \$330.19 \$3987.62 3 \$340.10 \$399.46 5 \$350.29 \$411.44 3 \$380.81 \$423.79	51 3.00% 5 46 3.00% 5 46 3.00% 5 44 3.00% 5	111.91 116.27 118.73 112.29 125.36		
FELD 71/2014 6000035 71/2026 6000035 71/2026 6000027 71/2026 6000027 71/2026 6000025 71/2026 6000025 71/2026 6000055 71/2026 6000055					\$0.00 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.00000 \$0.00000 \$0.00000 \$0.00000 \$0.000000 \$0.00000000	¥72	NN	NA NA	NA	NIA \$264.60 8272.55 8280.15 \$280.15 \$280.15	2376.51 5370.58 5330.19 5340.10 5340.10 5550.29 5411.44 5550.29 5423.79	51 52 300% 52 300% 5 300% 5 300% 5 300% 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	14.111 16.27 16.281 16.251 125.36		
FIELD 71/12024 6/30/2025 71/12026 6/30/2025 71/12026 6/30/2025 71/12026 6/30/2023	558.46 567.69 5116.22 512.81 558.46 567.69 5116.22 512.81 558.46 567.69 5116.22 512.81 558.46 567.69 5116.22 512.81 558.46 597.69 5116.22 512.81	19127 1120,50 5148,73 5111,32 59127 5120,50 5148,73 5115,28 59127 5120,50 5148,73 5115,28 59127 5120,50 5148,73 5115,24 59127 5120,50 5148,73 5115,23	\$167,86 \$223,84 \$16,99 \$172,92 \$230,56 \$16,99 \$178,11 \$237,46 \$16,99 \$103,45 \$24,400 \$16,99 \$180,96 \$251,94 \$16,99	512.0.0 512.0.0 512.2.7 5186.10 5135.73 5185.10 5135.73 5185.10 5132 51322 51322 51322 51322 51322 51322 51322 51326 51326 51326 51326 51326 51326 51326 51326 51326 51326 512 512 512 512 512 512 512 512 512 512	537,54 564.37 591,10 541,00 569,41 597,82 544,46 574,50 5104,74 548,02 5104,81 511,06 551,56 555,56 5119,56 551,56 555,56 5119,50	0 \$0,00 50,000 50,000	00.02 00.02 00.02 00.02 00.02 00.02 00.02 00.02	0005 0005 0005 0005 0005	00005 00005 00005 00005 00005 00005 00005	\$0.00 \$264,63 \$0.00 \$264,63 \$0.00 \$272.57 \$0.00 \$280.75 \$0.00 \$280.75	3 \$320.59 5 \$330.21 5 \$330.21 \$290.42 5 \$340.12 \$390.45 \$111.47 \$390.45 \$411.47 \$350.35 \$411.47 \$350.35 \$411.47 \$350.35 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$411.47 \$350.55 \$350	55 555 3.000% 5 3.000% 5 3.00% 5 3.00% 5 3.00% 5 5 3.00% 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	111.92 116.28 116.28 118.24 128.30 128.30		
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FIELD 71/12024 0/20225 71/12025 6/202205 71/12025 6/202205 71/12027 6/2022025 71/12028 0/202205	588.46 587.50 5116.52 532.81 598.46 587.50 5116.52 532.81 598.46 587.50 5116.52 532.81 598.46 587.50 5116.52 532.81 588.46 587.50 5116.52 532.81 588.46 587.50 5116.52 532.81	11212 11	10 \$100.15 \$144.20 \$14.86 26 \$111.30 \$146.22 \$14.86 28 \$114.30 \$146.52 \$14.86 29 \$114.74 \$157.56 \$14.86 21 \$114.71 \$157.56 \$14.86 24 \$121.71 \$157.56 \$14.86	86.96 \$122.01 \$159.06 \$91.2 \$122.05 \$163.06 \$91.25 \$129.05 \$163.26 \$92.54 \$133.05 \$152.45 \$93.54 \$133.05 \$154.72 \$177.14	(44.31) \$2.51 \$9.33 (52.15) \$5.75 \$13.65 \$2.06 \$9.06 \$18.11 \$2.07 \$12.55 \$2.26 \$1.75 \$2.27 \$12.55	3 (41.31) 5 (41.31) 5 (42.115) 5 (52.15) 5 (52	00.05 00.05 00.05 00.05 00.05 00.05 00.05 00.05 00.05 00.05	00.02 00.02 00.02 00.02 00.02 00.02 00.02 00.02	(12.15) (32.15	\$0.00 \$174.79 \$0.00 \$177.77 \$0.00 \$180.06 \$196.27 \$0.00 \$196.27	9         \$206.53         \$242.58           3         \$212.71         \$248.54           5         \$212.71         \$248.54           7         \$218.10         \$257.35           6         \$225.66         \$265.05           5         \$232.42         \$223.54	58 3.00% 5 35 3.00% 5 35 3.00% 5 300% 5	72.10 72.10 76.426 76.426 76.76 78.78		
ngineer FIELD Nork					00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05 00'05	V7V V7V 0 0 0 0 0	NN	NA	NN NN	8175.98 N/A \$175.98 \$180.356 \$180.27 \$191.85	8 \$206.53 \$242.58 8 \$212.71 \$249.84 6 \$219.10 \$257.35 7 \$225.66 \$260.5 6 \$232.42 \$272.99	58 59 3.00% 5 50% 5 50% 5 50% 5 500% 500%	72.10 74.26 76.48 76.48 76.78		
Object         FELD         7/1/2204         6:000005           Resident Engineer         7/1/2014         6:000005         6:000005           Mage Wark         7/1/2014         6:000005         0:000005           Mage Wark         7/1/2014         6:000005         0:000005	558.46 557.56 5116.22 532.81 568.46 567.69 5116.22 532.81 558.46 557.69 5116.22 532.81 558.46 537.69 5116.22 532.81 588.46 537.59 5116.22 532.81	\$91.27         \$120.50         \$149.73         \$\$2.02           \$91.27         \$120.50         \$149.73         \$\$2.02           \$91.27         \$120.50         \$149.73         \$\$55.19           \$91.27         \$120.50         \$149.73         \$\$55.19           \$91.27         \$120.50         \$14.73         \$\$55.19           \$91.27         \$120.50         \$14.73         \$\$55.19           \$91.27         \$120.50         \$14.73         \$\$56.19           \$91.27         \$120.50         \$14.73         \$56.85           \$91.27         \$120.50         \$14.37         \$56.85	02 \$75.02 \$104.03 \$19.20 58 \$60.37 \$107.16 \$19.20 18 \$52.79 \$107.16 \$19.00 18 \$55.73 \$117.12 \$19.00 58 \$95.54 \$117.12 \$19.00	\$62.02 \$68.02 \$114.03 \$63.56 \$90.27 \$114.05 \$63.56 \$90.27 \$125.03 \$66.65 \$95.26 \$127.12 \$66.56 \$97.84 \$127.12	(\$22.26) (\$22.48) (\$22.48) (\$22.59) (\$22.50) (\$24.42) (\$25.26) (\$22.26) (\$22.26)	(\$29.26)         (\$22.46)           (\$127.66)         (\$20.13)           (\$26.06)         (\$20.13)           (\$26.08)         (\$20.13)           (\$26.08)         (\$20.13)           (\$26.08)         (\$20.23)           (\$22.771)         (\$22.56)	9 (\$35.70) (\$6.45) 9 (\$32.57) (\$4.86) 9 (\$32.57) (\$4.86) 9 (\$22.60) (\$1.61) 9 (\$22.61) \$0.00	(\$3.67) (\$12.69) (\$7.32) (\$12.69) (\$7.32) (\$6.76) (\$4.81) (\$5.57) (\$2.41) (\$5.22) \$0.00	(\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61) (\$22.61)	(\$22.61) \$152.24 (\$22.61) \$154.38 (\$22.61) \$154.38 (\$22.61) \$156.57 (\$22.61) \$156.57 (\$22.61) \$156.64	4 \$181.47 \$210.70 8 \$183.61 \$212.54 7 \$185.80 \$215.03 4 \$185.07 \$215.03 7 \$190.40 \$219.53	70 84 300% 5 300% 5 300% 5 300% 5	52.02 53.58 56.19 56.19 58.55		
Wend Carducci Austrant Persident Engineer PELD 71/2024 64002035 71/2028 64002035 71/2028 64002035 Mon-Privaling Wage Work 71/2028 6500203 (Exempt)					\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	VN VN 0 0 0 0	NN	NA	NA	\$122.99 N/A \$126.69 \$130.49 \$138.46	6 \$148.99 \$175.00 8 \$153.45 \$180.27 9 \$153.06 \$185.68 2 \$162.84 \$191.27 6 \$167.74 \$197.02	00 300% 5 800\% 5 800\% 5	62.02 63.58 66.19 66.85 56.85 58.85		
Appineer FELD 71,0004 6000005 7000005 5000005 700006 5000005 700006 5000005 7000005 7000005	558.46 557.59 5116.22 532.51 558.46 557.59 5116.22 532.51 558.46 577.69 5116.22 532.51 558.46 577.69 5116.22 532.51 558.46 577.69 5116.22 532.51 558.46 567.69 5116.22 532.51	591 27         512050         5148.73         559.14           591 27         5120.50         5148.73         591.81           591 27         5120.50         5148.73         591.81           591 27         5120.50         5148.73         591.84           591 27         5120.50         5148.73         597.46           591 27         5120.50         5148.73         597.46           591 27         5120.50         5148.73         597.46           591 27         5120.50         5148.73         5170.60	\$130,70 \$137,72 \$183,62 \$183,62 \$184,84 \$185,12 \$180,48 \$180,48 \$180,48 \$200,56 \$180,48 \$200,56	\$105.56 \$150.12 \$194.69 \$108.23 \$154.14 \$200.04 \$10.30 \$155.26 \$205.04 \$113.82 \$162.52 \$201.25 \$116.74 \$165.50 \$217.06	514.29 529.62 544.96 516.96 533.54 550.31 516.06 533.54 550.31 522.55 542.05 561.49 522.55 542.05 561.49 555.47 546.40 567.33	00005 000000	00005 00005 00005 00005 00005 00005 00005	00.02 00.02 00.02 00.02 00.02 00.02 00.02 00.02	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$20.00 \$210.05 \$230.36 \$2.00 \$230.30 \$20.00 \$237.20	6 \$255.33 \$299.69 8 \$255.39 \$299.69 8 \$270.96 \$316.14 0 \$279.00 \$327.70 0 \$287.36 \$337.52	89 3.00% 5 77 3.00% 5 52 3.00% 5 50% 5	89.46 91.81 91.82 92.84 92.50 100.12		
Gary Yeo         East resident Engineer         FELD         7110024         69000055           Austitant Resident Engineer         FELD         7110024         69000055           Nin-Pruvaling Wage Work         7110024         69000035           Resemption         7110024         69000035					00'05 00'05	VN VN 0000	NA	NA	NN	NIA \$210.76 \$217.06 \$233.56 \$230.30 \$237.20	10 X X 2 2	3.00% 5 3.00% 5 3.00% 5 3.00% 5 5 3.00% 5 5 3.00% 5 5 3.00% 5 5 3.00% 5 5 5 3.00% 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	89.14 81.81 94.56 94.56 100.22		

1. Prevailing Wages specified are based on current DRR determination. Any future DRR escatation of prevailing wage rates will be reflected in the basised rates

HOURLY RAT	ES
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Please Note: Consultant completes all items in yellow highlight

CONSULTANT: Anser Advisory Management CONTRACT TYPE

PROJECT NO. RCTD On-Call Eng Services CM&I CONTRACT NO. DATE

PRIME x SUB

Consultant's Participation Amount \$

Loaded Rate Calculation										Home Office Pe	ersonnel:	Fringe Benefit % 0.00% +	Overhead % 0.000%	+ 0.00		* .	Combined % 0,000%
Non Exempt Employee Loaded					The Date Street					OVERTIME Field Office Per	reconnel:	0,00% + Fringe Benefit %	0.000% Overhead %	+ 0.00	% Administration	*	0.000% Combined %
			Base * (Applicable Multiplier Delta Base e) +,5X or 1,0X (Actual Hourty Rate) + D			oplicable Mu	Itiplier Delta Fringe)			NORMAL	sound.	0.00% +	114,95%	+ 0.00	%	-	114.95%
Exempt Employee Loaded Bill	ng Rates									OVERTIME		0.00% +	0.000%	+ 0.00	% Fee		0,000%
			O.H.) * (1 + Fee) + Delta Base * (Applic				1						-	Applicable Mult	pier Delta Ba		1,000
The PW differentials Delta Base	and Delta Frin	ge shown in the formulas abo	ove for Loaded Billing Rates are applicat	ble only when performing services	covered under DIR determination	ions,								Applicable	e Multiplier Fri	nge (Field) =	1,000
Name/Glassification	Home Office Personn	Effective Date of Hourly Rate	Prevailing Wage Rate esta (only applicable for pre		Emplo (fringe benefi	yee Actual its vary yea	r over year)	DELTA (TOTAL) = Employee Total Rate - DIR	Applicable DELTA (TOTAL) =	Applicable DELTA Base = DIR Rate - Employee Ba		TOTAL - DELTA	Londerd H	ourly Billing Rates		Actual Hourly Rate and/or	Capped Rates if applicable
	el	rioury reare	Base Salary Fringe	Total Base Salary + Fringe Benefits	Base Salary	Estmale	Total = Base + Fringe	Rate	Employee Total - DIR Total	Rate		BASE			Increase	Average Hourty Rate	
	Field	From To	Straight 1.5 OT 2.0 OT Benefits	Straight 1.5 OT 2.0 OT	Straight 1.5 OT 2.0 OT	Fringe	Straight 1,5 OT 2,0 OT	Straight 1,5 OT 2,0 OT	Straight 1,5 OT 2,0 OT	Straight 1.5 OT 2.0 O	OT Straight	1.5 OT 2.0 OT	Straight	OT (1.5x) OT (2x)		rioury reate	Straight OT (1.5x) OT (2x)
			ekends and holidays for this contract on														
			rates are calculated with estimated fring														
			ates that were effective on 06/01/20. Ca					posal. The billing rates for these	employees, including those th	at fall under general classific	cations, will be	calculated and h	empursed base	d on their actual no	uny rates on U	6/01/20.	
	es hired after t	the date of this cost proposal	will not exceed (or shall be in line with) t	the rates of similar personnel liste	d on this cost proposal having si	imilar experi	lence.										
5. Travel Time Charges:		must of 9 hours will be about	ed for work time, travel time or any com	bination of travel and work time.	Eng Pate a Londad Pate Form	de "C" abos											
			ceed 8 hours in any one day or one way		any Rate - Coaded Rate Form												
Billing rate for travel time = L			ceed a nours in any one day of one way	Daver was be based as logow.													
			pplication of overhead rate as follow: Bill	Rea Data a (Astual Linuth Data) (	A East + (Date Ress + Date E	(ince)											
			ne not to exceed 8 hours in any one day				elication of the 1 5Y or 2 0Y	multiplier for quartime as follow:									
For Non-Exempt Employee	s. During regu	ar work day, actual travel br	he not to exceed a nours in any one day	or one way pavel we be based at	iue normal overhead rate (i.e. w	anous the ap	production of the 1.5X of 2.0X I	interpret for overbine as logow.									

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Cost Proposal 4 Cost Proposal for Contracts with Prevailing Wages

## **COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)
Total Other Direct Costs Amount \_\_\_\_\_
CONSULTANT: Anser Advisory Management PRIME X SUB \_\_\_\_

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

DATE

## SCHEDULE OF OTHER DIRECT COST ITEMS

Anser Adv	isory		Subconsulta	nt's Name		Subconsultan	t's Name	and the second	Subconsultar	nt's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Mileage Per Current IRS Rate	MI	IRS	Special Tooling								
					-						
		_									
	_										

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

in the task Order Cost Calimate of each project in opporting one candid order and project is the califormit of the calif

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

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Overhead 0.000% 0.000% 0.000% 0.000%

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ringe B 0.00% 1.00% 0.00%

Home Office Personnel: NORMAL OVERTIME FIEROTIE Personnel: NORMAL

Hourly Range to Class

Actual Hourty Rate and/or Average Hourty Rate

Exceletion

Loaded Hourly Billing Rates OT (1.5x)

DELTA TOTAL - DELTA

Applicable A DELTA Base = DER Rate - Employee Base Rate Rate

DELTA (BASE) = mployee Base - DIR E

Applicable DELTA (TOTAL) = Employee Total - DR Total Steads 15.01 20.01

LTA (TOTAL) = ee Total Rate - DIR Rate

DELT

year over year) Total = Base + Fringe Steage 14.00

Ether Finge

Employee (Hinge benefits v Been Salery Er 15 01 2.0 07 5

Preveiling Vage Rate established by State CR (only applicable for prevailing wage work) bes stary (507 2.007 Benefit Sangur 1.507 7.207

Effective Date of Hourly Rate

Home Office Personnel Field Office

Multipler Deta Fring

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oplicable DELTA FRINC

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6/30/2025 6/30/2026 6/30/2028 6/30/2028

7/1/2024 7/1/2025 7/1/2025 7/1/2025

Prevaiiing Wage Work (Exempt)

Michelle Balk Principal Biologist

LIELD

Michelle Balk Principal Biologist

6/30/2025 6/30/2026 6/30/2028 6/30/2028

7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028

FIELD

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Exempt)

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Wage Work

Non-Prevailing V Non-Exempt)

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Srymme Mulrooney Siologist Prevaiiing Wage V (Non-Exempt)

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6/30/2028 6/30/2028 8/30/2028 8/30/2028

7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028

Prevaiing Wage Work (Exempt)

Brian Lohstroh Senior Biologist

FIELD

8/20/202/9 9/20/202/9 9/20/202/9

7/1/2024 7/1/2025 7/1/2026 7/1/2026

Non-Prevaling Wage Work (Exempt)

Molland\_Simms -level Biologist

FIELD

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7/1/2024 7/1/2025 7/1/2026 7/1/2026

g Wage Work

Will Molland\_Simms Mid-level Biologist

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6/30/2025 6/30/2026 6/30/2027 6/30/2028

7/1/2024 7/1/2025 7/1/2026 7/1/2026

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7/1/2024 7/1/2025 7/1/2025 7/1/2025 7/1/2025

LELO

Mark Wolford Biologist

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6/30/2025 6/30/2026 6/30/2028

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FELD

8/30/2025 8/30/2025 8/30/2025

7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028

Non-Prevailing Wage Work (Exempt)

Jennifer Stephens Administrator Extrao raling Wage Worl

-IELO

unior

Mark Wolford Biologist

Prevaling Wage Work (Exempt)

completes all items in yellow highligh Consultant Please Note

Balk Biological, Inc

CONSULTANT PROJECT NO.

HOURLY RATES

CONTRACT TYPE

Consultants

SUB PRIME

DATE

CONTRACT RCTD On-Call Eng Services CMM

(kopkestke Mutipier Oeta Base) + Deta Fringe \* (kopkestke Mutipier Deta Fringe) or 1.0X (kotual Hourh Rate) + Deta Base \* (Apokestke Mutipier Deta Base) + Deta Fringe \* (kopkestke Mutipier Deta Frin Man Evenpst Employee Loaded Billing Rates A. Smanh Time - Action Rown, Raus \* (1 Fred O.H.) \* (1 + Fee) + Deha Base \* ( 1.38, 92, 2000 Continue - Montal Burk, Manu - The Feed O.H.) \* (1 + Feed J.Sho Elsong's Personover Laboration Raine Antes Simondy Time or 156 or 2200 Conterme - Actiant Houser, Bata \* (1 + Feed O.H.) \* (

Multipler Della Base - (1 + Fee) +

Please Note: Consultant completes all items in yellow highlight	CONSULTANT: Bak Biological, Inc.	PROJECT NO. RCTD On-Call Eng Services CMMI	and the Antointation	aded hate vacuation	Mon Evenent Employee Loaded Billing Rates At second Trace A Anna Marine Rates (CHV) of t Fani + Data Raue (Academia Matteliar Della Bass) + Della Fricos (Academia Matteliar Della Fricos)	1.5X or 2.0X Overtime = (Actual Hourk Rate) - (1 + Field O.H.) -	mpt Employee Loaded Billing Rates	O. Straigh Time or 1.5X or 2.0X Overtime = Actual Houry Rate 7 (1 + Field O.H.) " (1 + Field O.H.) " (1 + Field O.H.)" (1 + Field O.H.)" (1 + Field O.H.)" (2 + Field O.H.)" (	The PW differentials Della Base and Della Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under			Name/Classification	Parsonal From	7/1/2028	Jennifer Stephens Administrator Extraordinaire	_	7/1/2026	Tit Davident Mane Mark
w highlight		1			· Della Rate	1 + Fee) + 5X		+ Field O.H.)	das above for		Date of		10	0	ACOCIOLIA	6/30/2026	6/30/2027	8/0/00/8
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Ĕ		Cons				(abu						Total = Base + Fringe	50T 260T	74.87 \$74.	-			_
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## **COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE: SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_\_ (LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Total Other Direct Costs Amount

PRIME

PROJECT NO.: <u>RCTD On-call Engineering Services For Construction Management and Inspection</u>

CONSULTANT:

CONTRACT NO.

SUB X

DATE \_\_\_\_\_

## SCHEDULE OF OTHER DIRECT COST ITEMS

			Balk Biologica	l, Inc.		Subconsultant's	Name		Subconsultant	s Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Mileage	miles	Federal guidelines						
			Reprographics		at cost						
	_						-				
	_			-							
	_			-			-				
	-			-							
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Subconsultant	s Name		Subconsultant's	Name		Subconsultant's	Name		Subconsultant	s Name	
DESCRIPTION OF ITEMS	UNIT	соѕт	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
	-			-			-				
	-			-			-				
							+				
	-										

## COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE: SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_\_\_\_\_(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Total Other Direct Costs Amount

CONSULTANT:

PRIME

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

SUB X

DATE

## SCHEDULE OF OTHER DIRECT COST ITEMS

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Please Note: Consultant completes all applicable items and deletes what is not applicable

## IMPORTANT NOTES:

1. "N/C" denotes No Charge

- 2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.
- 3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.
- 4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.
- 5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all claims including federal government, state government, local agencies and private clients.
- 6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.
- 7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

SAMPLE COST PROPOSAL Sample Only - Required Cost Proposal Template To Be Determined By Agency

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Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency

## SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

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NC <sup>2</sup> denotes No Charge Pre-approved traver and Per Clem will be reindrursed in accordance with the current Calibrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Includi costs are based on prices from appropriate vandors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the A color cost Estimates for each price/. Color Costs multi analyse will be required and shall be submitted and shall be subm	TWC <sup>2</sup> denotes No Charge Pre-approved travel and Ptr Chain will be reindursed in accordance with the current Calmens Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Actual costs are based on prices from appropriate vandors and should be competitive in their respective industries. The costs will be appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the doctor cost Estimates for each project. Pre-approval by the Calmans or while required and data the build invoke. Parking, loss and local transpontation cost resulting from commuting to and from the employee's residence to the job at as assigned in the Task Order are not reinthumable. One Diver Cost (COC) items claimed and ball to incomplement with 4 Cost of certainal Repairs. PAR out pricely and or the low company-mide abcountion policies and charging practices	Parking, tolls and local transportation or Other Direct Cost (ODC) items claimed	shall be in compliance w	th 48 Code of Federal Regulation, Chapter	et i, part 31 (redetal Acde						
NC <sup>2</sup> denoises No Charge Pre-approval traver and Por Clem will be reintitured in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Includ costs are based on prices from appropriate vendors and should be competitive in thirt respective industries. The costs will be appropriate durin appropriate durin appropriate vendors and should be competitive in the respective industries. The costs will be appropriate durin appropriate price costs will be appropriate durin appropriate price costs. Costs of Cost Estimation for each price (Cost) and the cost will be appropriate durin appropriate during appropriate durin appropriate during appropriate durin appropriate during appropr	TWC <sup>2</sup> denotes No Charge Pre-approval truster and Por Clean will be reindursed in accordance with the current Calmans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be appropriate durat appropriate vendors should be presented in the Actual costs are based on prices from appropriate vendors. The Calmans Criteria for an antibiated on accuded Task Order Cost Estimates. Proposed vendors shall be presented in the Actual costs are based on prices from appropriate vendors and should be accuded and task be submitted and market. We calculated the cost of the submitted from commuting to and from the employeer's realization to bits to as assigned to the trust. Order Cost Estimates. Proposed vendors shall be presented in the Actual costs and based to appropriate price of the appropriate vendors. Provide Cost Cost and the antibiate in the appropriate price of the association to both the task Order of the france of the association to the task Order of the association to the task Order of the association to the task Order of the appropriate vendors and the appropriate vendors. Provide Cost Order Shall be not commuting to and from the employeer's realization to public the intervals. Other Cost Order Order Shall be not commuting to the task Order of the task Order of the price of the price of the price of the task of the task Order of the task of the	Parking, tolls and local transportation or Other Direct Cost (ODC) items claimed th all clients including federal accommon	shall be in compliance w	al agencies and private clients.							
NC <sup>2</sup> denotes No Charge Pre-approved there and Per Clem will be reinstrusted in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Ischall costs are based on prices from appropriate vandors and should be competitive in this respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the A coder cost Estimates for each price/. Construction costs. Task and local transpondation cost resulting from commuting to and from the engineer's residence to the job at eas an aspect and invoke. Task and local transpondation cost resulting from commuting to and from the engineer's residence to the job at eas an aspect and invoke. Task Different Cost and the cost and the subtle in compliance with 4 Cost of Cester Registring. Task Order are not ternitorisable. Task Different Cost and the costabute the base of the cost and the subtle incompliance with 4 Cost of Cester Registring. Task Order are not ternitorisable. Task Different Cost and the cost and the base for the cost and the subtle in compliance with 4 Cost of Cester Registring. Task Order are not for the first's company-wide allocation policies and charging practices Task Different Cost and the cost and the base (Cost Cost Cester). The cost and the base (Cost Cost Cester) Cost Cester Cost Cester). Task Different Cost and the cost and the base (Cost Cost Cester). Task Different Cester Cester). Task Different Cester Cost and the cost and the base (Cost Cester). Task Different Cester Cest	TWC <sup>2</sup> denotes No Charge Pre-approved travel and Ptr Chain will be reindursed in accordance with the current Calmens Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoked for employee relocation costs. Actual costs are based on prices from appropriate vandors and should be competitive in their respective industries. The costs will be appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the doctor cost Estimates for each project. Pre-approval by the Calmans or while required and data the build invoke. Parking, loss and local transpontation cost resulting from commuting to and from the employee's residence to the job at as assigned in the Task Order are not reinthumable. One Diver Cost (COC) items claimed and ball to incomplement with 4 Cost of certainal Repairs. PAR out pricely and or the low company-mide abcountion policies and charging practices	Parking, tollis and local transportation or Other Direct Cost (ODC) items claimed ith all clients including federal governme Proposed items shall be consistently b	t shall be in compliance w int, state governments, lo illed directly to all clients	cal agencies and private clients, Commercial entities, Federal Govt., State	Govt., and Local Govt. A	gency), and not just when the client w					

Cost Proposal 4 Cost Proposal for Contracts with Prevailing Wages

Please Note: Consultant com	pletes all i	tems in yel	low highlig	ht							H	DU	RI	Y	R/		ES																					
CONSULTANT:	Dynamic Er	gineering Ser	vices, Inc.			PRIME		SUB	x										CONTRA	CT TYPE																		
PROJECT NO.	RCTD On-C	all Eng Servic	ces CM&I	CONT	RACT NO.					DATE	2/1/2024						Consulta	nt's Partic	ipation A	nount \$																		
Loaded Rate Calculation Non Exempt Employee Loaded Billin, A) Straight Time = Actual Hourly Rate B) <u>1.5X or 2.0X Overtime = (Actual Ho</u> Exempt Employee Loaded Billing Rat C) Straight Time or <u>1.5X or 2.0X Over</u>	(1 + Field O anty Rate) * (1	+ Field O.H.)	* (1 + Fee) +.	X or 1.0X	(Actual H	ourly Rate	+ Delta B	ase ' (Ap	plicable Mu	tipler Del	ta Base) +	Della Frin	nge * (App	icable Mul	liplier Del	ta Fringe)												OVERTIM	ce Person		32.66%	enelit %	Overhead 77,910% 77,910% Overhead 77,910% 77,910%	:	0.005 0.005 General A 0.005 0.005	N Administratio N N	a %	Combined % 110.570% 110.570% Combined % 110.570% 110.570% 10.00%
The PW differentials Delta Base and De																																		Applic	able Multip Applicable	Multiplier Fr	nge (Field)	10.00% 1.000 1.000
	Home Office Personnel		e Date of Iv Rate				Rate estab e for previ		State DIR work)			(fri	Emple nge benef	ts vary ye		war)			LTA (TOTA		DEL	Applicable	L)=		TA (BASI		DE	LTA Base			TOTAL -		Loaded	Hourty Bill	ing Rates	% Excelation	Actual Hours	
Name/Classification	Field Office				Bese Salar				Salary + Frin			Base Salary		Estimate		al = Base + F		-	Rate	1 10.01	Terrer Countries	e Total -	2.0 OT		1.5 OT			Rate			BASE 1.5 OT	1.12.20.44.50	Straight	OT (1.5x)	OTON	Increase	Average Hourly Rate	Class
	Personnel	From	To	Staght	1.5 OT	20.01	CHEMIS	Study	1,5 OT	2901	STRIPH	1,5 01	2.9 01	renge	24 milli	1,5 01	20'01	Paledul	1.901	2001	STRAN	1.5 01	2.901	STREET	1,901	2001	or sign	1.001	2501	oragi	1.301	2001	oragn	0. (1.58)				
John Kannor Sr. Construction Inspector, Electrical	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$58.46 \$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149,73	\$72.10	\$108,15	\$144.20	\$25,44	\$97.54	\$130.44 \$133.59	\$169.64	\$6.27	\$9.94 \$13.09 \$16.33	\$15.71 \$19.91 \$24.23	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$11.54 \$13.64	\$17.31 \$20.46 \$23.70	\$23.08 \$27.28	\$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00	\$162.14 \$167.00 \$172.01	\$203.05			\$ 70.00 \$ 72.10 \$ 74.20	N/A
Prevailing Wage Work (Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73	\$76.49	\$114.74	\$152.98	\$25,44	\$101,93	\$140,18	\$178,42	\$10,66	\$19.68	\$28.69	\$0.00	\$0.00	\$0.00	\$18.03	\$27.05	\$36,06	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$177.17		\$253.66	3.00%	\$ 76.45	
John Kannor Sr. Construction Inspector, Electrical	FIELD	7/1/2024	6/30/2025															\$0,00	\$0.00	\$0.00														\$197.14			\$ 70.00	
Non-Prevailing Wage Work (Exempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$167.00 \$172.01 \$177.17 \$182.48	\$209,14	\$253.66	3.00%	\$ 72.10 \$ 74.20 \$ 76.45 \$ 78.70	
Steve Brown Construction Inspector, Electrical	FIELD	7/1/2024	6/30/2025	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149.73	\$67.00	\$100.50	\$134.00			\$123.94			\$3.44	\$7.71	(\$0.83)	\$0.00	\$0.00			\$17.08	\$0.00	\$0.00	\$0.00	(\$0.83)	\$0.00		\$156.02				\$ 67.00	
Prevailing Wage Work (Non-Exempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$71.08	\$106.62	\$142.16	\$23.44	\$94.52	\$130.06	\$165.60 \$169.86	\$3.25	\$6.46 \$9.56 \$12.76 \$16.06	\$11.73 \$15.87 \$20.13 \$24.53	\$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$12.62	\$15,83 \$18,93 \$22,13 \$25,43	\$25.24 \$29.50	\$0.00		\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$159.85 \$164.64 \$169.57 \$174.67	\$200.18	\$235.72	3,00%	\$ 69,01 \$ 71,08 \$ 73,21 \$ 75,41	
Steve Brown Construction Inspector, Electrical	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	NA	N/A	NA	NA	N/A	NA	NA	NA	N/A	N/A	NA	NA	\$155.19 \$159.85 \$164.64	\$194.35 \$200.18	\$228.86	3.00%	\$ 67.00 \$ 69.01 \$ 71.00	N/A
Non-Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0,00 \$0.00	\$0.00 \$0.00	\$0,00 \$0,00													\$169,57 \$174,67	\$206.18 \$212.37	\$242,78 \$250.08	3,00%	\$ 73.2 \$ 75.4	
Michael Roush Construction Inspector, Electrical	FIELD	7/1/2024	6/30/2025 6/30/2025	\$58.46	\$87.69 \$87.69	\$116.92	\$32.81 \$32.81	\$91.27 \$91.27	\$120.50 \$120.50	\$149.73 \$149.73	\$67.00	\$100.50	\$134.00	\$23.44 \$23.44	\$90.44	\$123.94	\$157.44	(\$0.83) \$1,18	\$3.44	\$7.71 \$11.73	(\$0.83) \$0.00	\$0.00 \$0.00	\$0.00	\$8.54 \$10.55	\$12.81 \$15.83	\$21.10	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	(\$0.83) \$0.00	\$0.00	\$0.00	\$159.85	\$194.35	\$228.86		\$ 67.00 \$ 69.01	N/A
Prevailing Wage Work (Non-Exempt)		7/1/2026 7/1/2027 7/1/2028	6/30/2027 6/30/2028 6/30/2029	\$58,46	\$87.69	\$116,92	\$32.81	\$91.27	\$120,50 \$120,50 \$120,50	\$149,73	\$71.08	\$106.62	\$142.16	\$23,44	\$94,52 \$96,65	\$130.06	\$165.60	\$3,25	\$9.56	\$15,87 \$20,13	\$0,00	\$0,00	\$0.00	\$12,62	\$18,93 \$22,13 \$25,43	\$25.24 \$29.50	\$0,00	\$0,00	\$0,00 \$0.00 \$0,00	\$0,00 \$0,00 \$0,00	\$0.00	\$0.00	\$164.64 \$169.57 \$174.67		\$242.78	3.00%	\$ 71,00 \$ 73,21 \$ 75,41	
Michael Roush Construction Inspector, Electrical	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027															\$0,00 \$0,00 \$0,00 \$0,00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	NA	N/A	N/A	NA	NA	N/A	NA	N/A	N/A	NA	\$155,19 \$159,85 \$164,64	\$194,35	\$228.86 \$235.72	3.00%	\$ 67.00 \$ 69.01 \$ 71.01 \$ 73.21	N/A
Non-Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0,00	\$0,00	\$0,00														\$212.37				

## COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Total Other Direct Costs Amount

CONSULTANT:

PRIME

SUB X

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

2/1/2024 DATE

## SCHEDULE OF OTHER DIRECT COST ITEMS

			Dynamic Engineering S	Service	es, Inc.	Subconsultant's	Name		Subconsultan	t's Name	a set fai
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling	_		Special Tooling								
			Mileage Reimbursement per IRS rate, 0.67	60000	\$40,200.00						
Subconsultar	t's Name		Subconsultant's	Name		Subconsultant's	Name		Subconsultan	t's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
				-							
							-				

Please Note: Consultant completes all applicable items and deletes what is not applicable

## IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

HOURLY RATES

ICF Jones & Stokes, Inc. CONSULTANT:

Please Note: Consultant completes all items in yellow highlight

DATE 2/6/2024

SUB

PRIME

CONTRACT TYPE

Consultant's Participation Amount \$

CONTRACT NO. RCTD On-Call Eng Services CM&I

ö	Calculation	Employee Loaded Billing R
PROJECT NO.	Loaded Rate Calc	Non Exempt Empl

																		1														
Loaded Rate Calculation								-										<b>—</b>			Home Of NORMAL	ce Person		1,69%	141 + 141	SAD%		al Administr 20%	ration %			9 <b>8</b> 8
rens terreps emports unvoice being reares A) Straight Time = Actual Hourin Paties (1) 1555 or 2.000 Overtime = Actual Hourin Patie (1) + Freidy - Mail Paties - (Applicable Multiplete Defta Basei - Defta Basei - Defta Basei - Defta	1) - (HOP	Fee) + Delta Base .H.) * (1 + Fee) + 5	* (Applicable X or 1.0X (Actu	Multiplier Delta tal Houth Rate	Base) + De	Ita Fringe ' (Applica se ' (Applicable Mu	the Multipler C	Netta Fringe) RSe) + Detta	Fringe - (A	Fringe * (Applicable Multiplier Delta Fringe)	Micher Dell	a Fringe)									Field Office	Field Office Personnel: NOPMAL		Fringe Benefit % 39.55% +	106.	Overhead %	+ General Adn	12	nistration %			e og 2
Exempt Employee Loaded Billing Rates C) Straight Time or 1,5X or 2,0X Overtime = Actu	al Hourh Ru	(1 + Field O.H.)	- (1 + Fee) + [	Deta Base * (A	pplicable N	Utiplier Delta Base)	+ Delta Fringe	· (Applicab	e Multiplier	e Multiplier Delta Fringe)											OVERTIM			9.55%	+ 106		plicable Mt	NO%	+ 0.00% Fee = Applicable Multiplier Deta Base (Field)	.		148.050%
The PW differentiats Delta Base and Delta Finge shown in the formulas above for Loaded Billing Railes are applicable only when performing services covered under DR- Notices	shown in th	e formulas above fu	or Loaded Billin	g Rates are ap	plicable on	when performing s	iervices covere	ad under DIR	determinat	Nons.											policable	F	Applicable DELTA FRINGE	DELTAFR	NGE		Applea	se Multiple	r Fringe (Field)			
Of Name/Classification	Office	Effective Date of Hourty Rate		(only app	wage rate	revailing wage fate established by state Dir (only applicable for prevailing wage work)	11)		Trin	ge benefits	vary year ove	iver year)		Emp	DELTA (TOTAL) = Employee Total Rate - D	OTAL)=	-	DELTA (TOTAL) -	-11	Der Rei	DELTA Base = DR Rate - Employee Bas		DELTA TO	DTAL-DELTA	_	Loaded Hourly	Hourly Billing Rates	-	-		Capped Rates if applicable	s if applica
<u>z</u> d	eld Office ensonnel	From To		Bess Solary	20 OT Ben	nge Total Bene Sale	TOT 2001	Straght	Bene Selery	2007	Fitngs St	Total = Bana + Fr Straight 1.5 OT	SOT 201	OT Straig	M 1.50	T 200	T Straight	H 150T	2001	Straight	Rate 150T		Straight 1.5 OT	SOT 2	+	Straight OT (1	(1.5x) OT (2x)	br) Increase	ate Hourly Rate	tate Straght	OT	(1.5x) OT (2x)
Bradiey Haley Senter Biologist, Emiron. Compliance Speciales Non-Prevealing Wage Work. (Estemped)	E	7/1/2024 6/30/2025 7/1/2025 6/30/2026 7/1/2025 6/30/2027 7/1/2027 6/30/2028 7/1/2027 6/30/2028						\$63,62 \$66,53 \$67,50 \$69,53 \$71,62	\$95.43 \$96.30 \$101.25 \$104.30 \$107.43	\$127.24 \$131.06 \$135.00 \$139.06	\$25,89 \$26,56 \$27,47 \$28,29 \$29,14 \$1	\$89.51 \$12 \$92.19 \$12 \$97.62 \$13 \$97.62 \$13	\$121.32 \$124.35 \$124.96 \$157.72 \$126.72 \$157.35 \$136.57 \$136.57 \$172.38	2.47 \$94.97 7.72 \$92.19 2.47 \$94.97 7.35 \$97.82 2.38 \$100.76	51 \$121.32 19 \$124.96 97 \$128.72 82 \$132.59 76 \$136.57	32 \$153,13 96 \$157,72 772 \$162,47 59 \$167,35 57 \$172,38		MN	NA	NA	NN	¥ X	MM	AN N	NIA \$20 \$20 \$21 \$21	\$197,51 \$203,44 \$209,56 \$215,86 \$222,35		3.00% 3.00% 3.00%	<mark>.</mark>	63.62 \$ 196 66.63 \$ 201 67.60 \$ 207 69.63 \$ 207 71.62 \$ 220	196,00 201,88 207,94 214,17 220,60	
Benjamin Vargas Senior Manager, Acchaeology Non-Preveiling Wage Work (Esempti)	FELD	711/2024 6/30/2025 7/1/2025 6/30/2026 7/1/2025 6/30/2026 7/1/2027 6/30/2027 7/1/2028 6/30/2029	2025 2026 2028 2028 2029					\$62.62 \$64.50 \$66.44 \$66.44 \$68.43	\$93.93 \$96.75 \$99.66 \$102.65 \$105.72	\$125.24 \$ \$129.00 \$ \$132.88 \$ \$130.96 \$ \$140.96 \$	\$25.51 \$8 \$25.51 \$8 \$25.51 \$6 \$26.28 \$6 \$27.06 \$6 \$27.87 \$6	\$87.39 \$11 \$90.01 \$12 \$95.49 \$12 \$95.49 \$12 \$98.35 \$13	\$118.70 \$122.26 \$122.26 \$125.94 \$128.71 \$163 \$133.59 \$168	\$150.01 \$154.51 \$154.51 \$159.16 \$153.92 \$163.92 \$95.49 \$168.83 \$96.35	39 \$118.70 01 \$122.26 72 \$125.94 49 \$129.71 35 \$133.59	70 \$150.01 26 \$154.51 94 \$159.16 71 \$163.92 59 \$168.83	10 15 16 16 16 13	¥N.	NA	NA	MN	¥ X	AW	NN NN	NIA \$16 \$17 \$13 \$19 \$19	\$169.48 \$174.57 \$179.82 \$186.21 \$190.76		3.00% 3.00% 3.00%	<mark>.</mark>	2.82 61,50 64,50 64,50 70,45		Contraction of the
Karen Crawford Sentior Direction, Auchaeology Non-Prayaging Work (Exempti)	E	7/1/2024 6/30/2025 7/1/2025 6/30/2025 7/1/2025 6/30/2027 7/1/2027 6/30/2023 7/1/2028 6/30/2023	2025 2026 2028 2028					88,88 82,88 72,162 77,162	\$130.04 \$133.94 \$137.96 \$137.96 \$142.10 \$146.36	5173,38 5173,58 5163,54 5163,54 5163,54 5163,14	\$35.27 \$1 \$35.33 \$1 \$37.42 \$1 \$38.56 \$1 \$39.70 \$1	\$121.96 \$16 \$125.62 \$17 \$125.62 \$17 \$133.28 \$18 \$137.27 \$18	\$165.31 \$208 \$170.27 \$214 \$175.38 \$221 \$180.64 \$228	\$208.65 \$121.96 \$214.91 \$125.62 \$221.36 \$129.39 \$228.01 \$133.28 \$234.84 \$137.27	96 \$165.31 62 \$170.27 39 \$175.36 28 \$180.64 27 \$186.06	31 \$208.65 27 \$214.91 36 \$221.36 54 \$228.01 06 \$234.84	81855W	N.	NA	NIA	¥2	¥ Z	AN N	AN N	NIA \$26 \$26 \$28 \$29	\$269.13 \$277.20 \$285.52 \$294.09 \$200.91		3.00% 3.00% 3.00%	<mark>.</mark>	86.69 5 198 89.29 5 201 91.97 5 207 94.73 5 214 94.73 5 214	194.00 201.88 201.88 207.94 214.17 220.60	
Karolea Cheel Senio Achaedogid Non Fuenesing Work (Esement)	E	7/1/2024 6/30/2025 7/1/2025 6/30/2026 7/1/2026 6/30/2026 7/1/2026 6/30/2028 7/1/2028 6/30/2028	2025 2026 2027 2027 2027					566.55 567.25 568.94 568.94 560.71 540.71	00°C65	\$111.10 \$114.44 \$114.44 \$117.28 \$121.42 \$125.06	\$22.50 \$23.26 \$23.26 \$24.70 \$ \$25.44	\$78.15 \$10 \$80.50 \$10 \$82.92 \$11 \$95.41 \$11 \$87.97 \$11	\$105.93 \$133.70 \$109.11 \$137.72 \$112.39 \$141.86 \$115.77 \$146.12 \$119.24 \$150.50	3.70 \$78.15 7.72 \$80.50 1.86 \$82.92 5.12 \$85.41 5.12 \$85.41	15 \$105.93 50 \$109.11 92 \$119.11 97 \$119.24	23 \$133.70 11 \$137.72 39 \$137.72 39 \$146.12 24 \$150.50	NA 23	¥.	NA	NA	MA	¥2	NA	VN	NIA \$17 \$18 \$18 \$18	\$172.46 \$177.64 \$182.96 \$188.48 \$194.13		3.00%	<mark>.</mark>	66.66 67.22 68.94 60.71 60.71		
Lauren Downs Archseologiat Non-Preveiling Wage Work	E	7/1/2024 6/20/2025 7/1/2025 6/20/2025 7/1/2025 6/20/2027 7/1/2027 6/20/2023 7/1/2028 6/20/2029	2025 2026 2028 2028 2028					84.845 844.85 848.84 742.745 847.848	\$65.03 \$66.96 \$71.06 \$73.19	\$ 916,70 \$ 586,70 \$ 589,30 \$ 589,300 \$ 589,300 \$ 589,300 \$ 589,300 \$ 589,500 \$ 589,5000\$ \$ 589,500\$ \$ 59	\$17,54 \$18,17 \$18,17 \$18,27 \$19,26 \$19,26	\$60.99 \$55 \$62.62 \$65 \$64.70 \$51 \$66.64 \$90	\$82.66 \$104 \$85.14 \$107 \$87.70 \$110 \$90.33 \$114 \$117 \$117	\$104.34 \$107.47 \$107.69 \$110.69 \$114.01 \$68.64 \$117.63 \$68.64	89 \$\$2,66 82 \$86,14 70 \$87,70 64 \$90,33	66 \$104.34 14 \$107.47 75 \$107.67 79 \$114.04 33 \$114.04 90 \$117.43	¥5859	<b>M</b> N	NA	NIA	MN	¥ Z	MA	AN N	NA 513 514 515 515	\$134.58 \$134.58 \$142.78 \$147.06 \$151.47		3.00%	<mark>.</mark>	47.8 47.8 47.9 47.9		
Smith pic ding Wage Work	JIE D	7/1/2024 6/30/2025 7/1/2025 6/30/2026 7/1/2025 6/30/2028 7/1/2027 6/30/2028 7/1/2028 6/30/2029	2025 2026 2028 2028 2028					538.17 538.17 538.285 536.285 537.365	\$49.76 \$51.26 \$52.80 \$54.39 \$56.03	\$66.34 \$68.34 \$70.40 \$72.62 \$74.70 \$	\$13.12 \$13.51 \$13.51 \$13.92 \$14.34 \$14.77 \$	546.29 555 547.68 554 540.12 554 550.60 561 552.12 575	562.87 564.17 564.17 566.12 566.12 568.13 566.12 566.12 566.05 566.05 566.05	46 \$46.29 45 \$46.29 .85 \$47.68 .32 \$49.12 .47 \$52.12	29 562.87 68 564.77 12 566.72 60 568.73 12 570.80	87 \$79.46 581.85 581.85 581.85 586.36 589.47 589.47	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<b>NN</b>	NA	NVA	MN	¥.	VN	AN N	N/A 592 596 596	\$89.78 \$92.48 \$95.27 \$98.14 \$101.09	A CONTRACT	3.00% 3.00% 3.00%	<mark>.</mark>	33,17 34,17 36,20 36,26 37,35		
	9	7/1/2024 6//2025 7/1/2025 6/20/2025 7/1/2025 6/20/2025 7/1/2027 6/20/2023 7/1/2027 6/20/2029	2025 2026 2027 2028 2028					23,962 27,752 28,962 20,062 22,162	\$54.95 \$56.60 \$56.29 \$61.85	\$73.26 \$75.46 \$77.72 \$80.06 \$	\$14.49 \$5 \$14.49 \$5 \$15.37 \$6 \$15.83 \$5 \$16.31 \$5	\$51,12 \$66 \$62,65 \$7 \$56,26 \$7 \$55,56 \$7 \$57,54 \$77	\$69.43 \$87, \$71.52 \$90, \$73.66 \$93, \$78.15 \$96, \$78.15 \$96,	\$87,75 \$90,38 \$90,38 \$92,09 \$54,23 \$96,29 \$55,36 \$55,36 \$55,36	12 \$69,43 55 \$71,52 55 \$71,52 56 \$75,66 56 \$75,66 54 \$76,15	43 \$87,75 52 \$90,35 593,09 585,59 15 \$98,77	5 8 6 6 F	¥.	MM	NA	MN	¥ z	VN.	4N	NA 510 510 510	\$90.14 \$102.12 \$105.18 \$106.34 \$108.34		3.00%	<mark>.</mark>	36,65 57,75 28,86 26,05 26,05 26,125		
	IEC	711/2024 6/30/2025 7/1/2025 6/30/2026 7/1/2025 6/30/2026 7/1/2021 6/30/2028 7/1/2028 6/30/2028	2025 2026 2028 2028					\$54.85 \$56.50 \$58.20 \$68.20 \$61.75	\$82.28 \$84.75 \$87.30 \$89.93	\$109.70 \$113.00 \$113.00 \$119.90 \$123.50 \$	\$21,69 \$1 \$22,35 \$1 \$22,35 \$5 \$23,71 \$4 \$24,42 \$5	\$76.54 \$10 \$78.65 \$10 \$81.22 \$11 \$83.65 \$11 \$83.66 \$11 \$16 \$11	\$103.97 \$103.97 \$107.10 \$113.64 \$113.64 \$113.64 \$117.05	\$131.39 \$76.54 \$136.35 \$78.85 \$139.42 \$143.61 \$83.26 \$147.92 \$86.17	54 \$103.97 85 \$107.10 22 \$110.32 86 \$113.64 17 \$117.05	97 \$131.39 10 \$135.35 32 \$135.35 34 \$143.61 05 \$147.92	35 N/A	MM	NA	NN	NN	¥.	AN	NN NN	NA 515 515 516 516 516	\$148,45 \$152.92 \$157.52 \$167.13 \$167.13	Supple St	3.00% 3.00% 3.00%	<mark>.</mark>	64,85 64,86 64,50 68,50 69,95		
Patrick McClimis Senior Archeedogist Non Pervelling Wage Work (Eksened)	E	2022/02/2022/2022/2022/2022/2022/2022/	2025 2026 2027 2028					\$63.,06 \$64.,65 \$66.,29 \$67.,98	\$79.59 \$81.98 \$84.44 \$86.97 \$89.58	\$106.12 \$106.12 \$106.30 \$115.96 \$115.96 \$119.44	\$21.59 \$22.24 \$22.24 \$22.29 \$22.59 \$24.30	\$74,85 \$10 \$76,89 \$10 \$79,19 \$10 \$81,57 \$11 \$81,57 \$11	\$101.18 \$127 \$104.21 \$131 \$107.34 \$136 \$110.56 \$138 \$113.88 \$143	\$127.71 \$127.71 \$131.54 \$76.89 \$135.48 \$70.19 \$139.55 \$143.74 \$143.74	65 \$101.18 89 \$104.21 19 \$107.34 57 \$110.56 02 \$113.88	18 \$127.71 21 \$131.54 34 \$135.48 56 \$139.56 8143.74	12 282 NA	NN	NN	NN	NA	ž	NA	NN N	NA 516 517 518 518 518	5164.73 5169.66 51.74.75 5180.00 5185.40		3.00% 3.00% 3.00%		63.06 64.65 66.29 67.98		
Gregory Holangton Seniur Biologiai Non-Prevaling Way Wark (Etemety)	LED	7/1/2024 6/30/2025 7/1/2025 6/30/2025 7/1/2026 6/30/2025 7/1/2027 6/30/2028 7/1/2028 6/30/2028	2025 2026 2028 2028					570.04 572.14 574.30 578.53	\$105.06 \$105.26 \$111.45 \$114.80 \$118.25	\$144.28 \$144.28 \$157.66 \$157.66	228.53 28.53 12 22.855 21 22 25 25 25 25 25 25 25 25 25 25 25 25	\$97.74 \$100.67 \$100.67 \$105.00 \$100.01 \$1206.000\$1000\$1000\$1000\$1000\$1000\$1000\$100	\$132.76 \$167 \$136.74 \$172 \$140.84 \$177 \$149.42 \$188	\$167.78 \$97.74 \$172.81 \$100.67 \$177.99 \$103.69 \$103.69 \$108.84 \$110.01	74 \$132.76 67 \$136.74 69 \$140.84 80 \$145.06 5145.05	76 \$167.78 74 \$172.81 84 \$177.99 06 \$183.33 26 \$183.33	82 88 MA	NA	NA	NA	NIA	M	NN	NA	NIA \$18 \$20 \$27 \$27	\$189.57 \$196.25 \$201.10 \$207.13 \$213.36	his section	3.00% 3.00% 3.00%	<b>.</b>	70,04 72,14 74,30 78,83 78,83	and the second	
Phillip Richards Senior Biologist Non-Prevaling Wage Work	LE D	7/1/2024 6/30/2 7/1/2025 6/30/2 7/1/2026 6/30/2 7/1/2027 6/30/2	6/30/2025 6/30/2026 6/30/2027 6/30/2027					\$62.65 \$64.13 \$66.75 \$65.72	\$78.83 \$81.20 \$83.63 \$86.13	\$105.10 \$ \$108.26 \$ \$111.50 \$	\$20.78 \$21.41 \$22.05 \$22.05 \$22.05	\$73.33 \$96 \$75.54 \$10 \$77.80 \$10 \$80.13 \$10	\$99.61 \$125 \$102.60 \$125 \$105.67 \$132 \$108.84 \$137	\$125.88 \$73.33 \$129.67 \$75.54 \$133.55 \$77.80 \$137.55 \$80.13	33 \$99.61 54 \$102.60 80 \$105.67 13 \$108.64	61 \$125.88 60 \$129.67 67 \$133.55 84 \$137.55	88 85 85 85 85 85 85 85 85 85 85 85 85 8	NN	NA	<b>N</b> N	NN	NN.	NN	- NA	NA 514	\$142.23 \$146.51 \$150.89 \$155.41		3.00%	<mark></mark>	87.88 64.73 65.76 57.42	Trail in	

HOURLY RATES

Please Note: Consultant completes all items in yellow highlight

Combined 7 182,230% 182,230% 182,230% 182,230% 182,230% 10,00% 1,000 1,000 Straight OT (1.5x) OT (2x Capped Rates if applicable 64.88 66.63 58.23 58.23 59.96 59.96 47.60 48.93 50.40 51.91 53.47 36.06 37.14 38.25 39.40 39.40 38.11 38.11 38.25 39.25 40.43 54.82 56.46 58.15 58.15 58.15 58.15 58.89 51.69 53.05 54.64 54.64 56.28 57.97 59.71 36.48 36.54 37.96 77.95 Loaded Hourly Billing Rates Evcatation Sterget or (1.54) Sterget Acrease horeese horee Fee Applicable Multiplier Delta Base (Field) Applicable Multiplier Fringe (Field) General Administration % 0.00% 0.00% 0.00% 0.00% Fee .... .... .... 3.00% 3.00% 3.00% 10000 3.00% 3.00% 3.00% Streight OT (1.5x) OT (2x) \$160.07 • • + -Fringe Beneft % Overhead % 40.69% + 141.540% 40.89% + 141.540% Fringe Beneft % Overhead % 38.55% + 106.500% \$147.47 \$151.90 \$156.47 \$161.16 \$161.16 \$148.54 \$153.00 \$157.60 \$167.24 \$167.21 \$111.96 \$116.30 \$118.75 \$125.32 \$125.98 \$114.87 \$118.31 \$121.85 \$125.52 \$125.52 \$148.37 \$152.81 \$157.39 \$157.39 \$162.10 \$166.97 \$143.58 \$147.89 \$152.32 \$156.90 \$156.90 \$96.03 \$96.90 \$101.87 \$104.93 \$106.07 Applicable Applicable DELTA THANGE DRT Rate - Employee Base DELTA TOTAL - DELTA Base 1501 2001 Strayn 1501 2001 MN NN NA MN MN MA MA NA MN NVA MA MN NA MN Home Office Personnel: NORMAL OVERTIME Field Office Personnel: NORMAL OVERTIME NA NA NA NA NIA NA MA NA NA NIA NA NIA NN MN MA MN NA N/A NIA MN MN N/A NA NA NA NA NN NA Applicable DELTA (TOTAL) = Employee Total - DR Total Staght 150T 200T 5 NIA MA MA NA MA MN NA MA NIA MN MA MA MA NA MA NA NA NA NA NA NA DELTA (TOTAL) = Employee Total Rate - DIR Rate \$90.06 \$91.73 \$94.47 \$97.31 \$97.31 \$131.47 \$136.42 \$139.49 \$143.68 \$143.68 \$114.33 \$117.77 \$121.31 \$124.94 \$128.70 \$131.32 \$135.25 \$139.30 \$134.77 \$127.08 \$130.89 \$134.82 \$138.87 \$143.04 \$84.99 \$87.53 \$90.17 \$92.87 \$86.79 \$89.39 \$92.06 \$94.83 CONTRACT TYPE 
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based on their actual hourh rates on 06/01/20 Proveding Vigers specified an based on current OPR obtaining on the reaction of percenting value reflected in the based rates. Ver decoret Date provide an based on current OPR obtaining the reaction of percenting value to be submitted of the indicated with the reaction of the reaction

## **COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_\_(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

PRIME

Total Other Direct Costs Amount

CONSULTANT: ICF Jones & Stokes, Inc.

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

SUB X

DATE

## SCHEDULE OF OTHER DIRECT COST ITEMS

Prime			ICF Jones & Stoke	es, Inc		Subconsultant's	Name		Subconsultant's	Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
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Subconsultant's	Name		Subconsultant's	Name	A Company of the second	Subconsultant's	Name		Subconsultant's	Name	
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DESCRIPTION OF ITEMS	UNIT	соят	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
DESCRIPTION OF ITEMS Special Tooling	UNIT	COST	DESCRIPTION OF ITEMS Special Tooling	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
	UNIT	COST		UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
	UNIT	COST		UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
		COST			COST	DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS		COST
		COST			COST	DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS		COST
		COST			COST	DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS		COST
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		COST			COST	DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS		COST
		COST			COST			COST	DESCRIPTION OF ITEMS		COST
		COST			COST	DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS		COST
	UNIT				COST			COST	DESCRIPTION OF ITEMS		COST
	UNIT				COST		UNIT	COST	DESCRIPTION OF ITEMS		COST

## COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_\_(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Total Other Direct Costs Amount

PRIME

CONSULTANT: ICF Jones & Stokes, Inc.

SUB X

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

DATE

## SCHEDULE OF OTHER DIRECT COST ITEMS

Subconsultan	t's Name	REAL PROPERTY.	Subconsulta	nt's Name		Subconsultar	nt's Name	Salar The Salar	Subconsultar	nt's Name	ann stal
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
	_										
										_	
	_										
	_		1			1					

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquistion Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

Please Note: Consultant completes all items in yellow highlight

HOURLY RATES

CONSULTANT:	Jeinfelder Con	Kleinfelder Construction Services, Inc	ns, Inc					1	1																												
PROJECT NO.	ICTD On-Call	RCTD On-Call Eng Services CM6I	191	CONTRACT	T NO.			I	DATE	797024	7			I		Consul	Inter Part	cipation A	mount 5																		
Loaded Rate Calculation Non Exempt Employee Loaded Billing Rates																					<b></b> _					#¥5	RIAL ERTIME	Farsonnal	5.4.4	a Benefit y			Gene	e l	tion %	8	2027.051 2027.051
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Derick London Lead Construction Inspector Prevaling Wage Work - Regular Shift (Nee-Exercise)	MELO			562.48 562.48 582.48 582.48 582.48 582.48 592.48 592.48	\$93.72 \$12 \$93.72 \$12 \$93.72 \$12 \$93.72 \$12 \$12 \$12	\$124.96 \$22 \$124.96 \$22 \$124.96 \$12 \$124.96 \$12 \$124.96 \$12	532.81 \$56.29 532.81 \$56.29 532.81 \$56.29 532.81 \$56.29 \$532.81 \$56.29	23 5126.53 5126.53 5126.53 5126.53 5126.53 5126.53 5126.53 5126.53	71.7212 71.7212 71.7212 71.7212 71.7212 53 71.77212 53	107113		5110.57 5147. 5113.66 5151. 5117.30 5156. 5120.63 5161. 5124.46 \$165.	47.42 \$17.95 51.84 \$17.95 56.40 \$17.95 51.10 \$17.95	991.65 991.65 991.65 991.65 994.50 9100.92	6 \$111,62 5 \$114,93 5 \$114,93 6 \$114,93 90 \$121,66 92 \$125,51	22 \$148.47 33 \$152.69 55 \$157.26 5 \$157.26 51 \$152.09 51 \$166.99	7 (\$1.63) 9 (\$1.43) 5 \$0.86 \$1.42) 6 \$5.53	(\$14.92) (\$11.60) (\$4.16) (\$4.66) (\$4.66)	(88.30) (84.38) (84.33 84.38	(121 63) (121 63) (12	(\$11.82) (\$11.60) (\$11.60) (\$4.96) (\$4.96) (\$4.96)	(00.08) (00.08) (00.08) \$0.00	511.23 513.44 515.72 516.07 516.07	516.85 520.16 522.55 527.59 527.52	\$22.46 \$20.46 \$31.44 \$36.14	80 00 00 00 00 00 00 00 00 00 00 00 00 0	00 00 00 00 00 00 00 00 00 00 00 00 00	00.00 00.00 00.00 00.00 00.00	111 111 111 111 111 111 111 111 111 11	(10) (10) (10) (10) (10) (10) (10) (10)				12,00,00 10,0000 10,0000 10,0000 10,0000 10,0000 10,0000 10,00000 10,0000000 10,00000000	100%	11.11 12.27 12.26 12.29 12.29	NN
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Dericts Londen Lead Construction Inspector Near-Pringing Waye Work (pond-Ensage)	a mero	711/2024 6/ 711/2025 6/ 711/2026 6/ 711/2026 6/ 6/ 711/2028 6/	2020205/9 2020205/9 2020205/9 2020205/9															_													5174.13 5178.15 51.90.26 51.06.25 51.06.25	13 \$210,96 35 \$217,31 74 \$223,54 28 \$230,56 01 \$237,46		\$247,84 \$265,27 \$266,27 \$262,94 \$20,64 \$10 \$276,98 \$30	100%		NA
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Bea Rhoele Lead Construction Inspector Prevaiing Wage Work - Special Shift (Example)	2	711/2024 64 711/2025 64 711/2026 64 711/2026 64 711/2026 64	620270678 820270678 920270678 920270678	863.46 5 563.46 5 563.48 5 563.48 5 563.48 5 563.48 5	\$96.22 \$10 \$96.22 \$15 \$96.22 \$15 \$96.22 \$15	\$126.96 \$10 \$126.96 \$10 \$126.96 \$10 \$126.96 \$10 \$126.96 \$10	\$32.81 \$96 \$32.81 \$96 \$32.81 \$96 \$32.81 \$96 \$32.81 \$96	594.29 \$124.03 594.29 \$124.03 594.29 \$128.03 594.29 \$128.03 \$94.29 \$128.03	03 \$159.77 03 \$159.77 03 \$159.77 03 \$159.77 03 \$159.77 03 \$159.77		CIS 07785	582.20 582 584.67 584 587.21 587 588.63 586 5136.76 518	582.20 \$11. 584.67 \$11. 587.21 \$11. 588.63 \$11. \$185.04 \$11.	10 \$93,30 77,98 10 \$96,31 10 \$100,83 100,83 100,62	00 \$83.25 11 \$86.72 93 \$90.88 50 \$139,43	5 \$63.25 565.72 5 \$66.72 5 \$66.72 5 \$66.76 5 \$66.76	5 (\$2.59) 2 (\$0.52) 5 \$2.02 5 \$2.02 5 \$4.64 5 \$4.64	(5144.78) (5142.31) (515.71) (517.15) (517.15)	(\$76.52) (\$74.05) (\$71.51) (\$71.51) (\$68.69)	(25100) (2510) (25100)	(\$44.78) (\$42.31) (\$18.77) (\$18.77) (\$17.15) \$00.00	(\$76.52) (\$74.05) (\$71.51) (\$68.89) \$0,00	\$18.72 \$21.19 \$28.35 \$28.35	(\$13.02) (\$ (\$10.55) (\$ (\$6.35) (\$ (\$5.39) (\$	100 mg	888888	(111.02) (110.05) (11	244.79) 242.29) 242.29) 251.19) 251.19) 251.19)	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	1111 001 001 001 001 001 001 001 001 00	789 \$201.25 789 \$201.25 789 \$201.25 789 \$204.02 789 \$204.02 789 \$204.02		115 15 15 9623 115 15 9623 115 15 9623	\$374.95 \$374.95 \$374.95 \$374.95 10 \$374.95 10 \$317.09 10	66666		YN

 
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(1 - Freis) - Den Bene V (applicable Methoden Den Served Bene V (applicable Den Served Bene V (applicable Methoden Den Served Bene V (applicable Methoden Den Served Bene V (applicable Methoden Methoden Den Served Bene V (applicable Methoden Den Served Den V (applicable Methoden Den V (applicable Methoden Den V (app \$82.20 \$84.67 \$87.21 \$87.21 \$89.63 \$136.78 5115.86 5119.36 5122.94 5126.63 5115.66 5179.36 5122.94 5125.63 5126.63 5115.88 5119.36 5122.54 5126.63 5130,43 a vege rates will be reflected in the loaded rates 67788 17788 17788 17415 17415 17415 17415 17.25 17.25 19.15 19.15 19.15 19.15 2/9/2024 \$159.77 \$159.77 \$159.77 \$159.77 \$159.77 tage Sendls 1159.77 5159.77 5159.77 5159.77 5159.77 71.7218 715.77 71.7218 715.77 \$159.77 \$159.77 \$159.77 \$159.77 \$159.77 DATE r ortablished by State DR r providing wage work) rops [Teld Bass Saley - Frage \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 \$128.03 5126.53 5126.53 5126.53 5126.53 5126.53 5128.03 5128.03 5128.03 5128.03 ng Wage Rada octabilished by 58 applicable for prevailing wage v 7mge Teial Base Sa 25.07 Basetin Simple 1 596.25 596.25 596.25 596.25 \$141.29 \$146.29 \$146.29 \$146.29 \$166.29 SUB revailing \$32.81 \$32.81 \$32.81 \$32.81 \$32.81 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 \$32.61 8126.96 8126.96 8126.96 8126.96 8126.96 \$124.96 \$124.96 \$124.96 \$126.96 \$126.96 \$126.96 \$126.96 5124.96 5124.96 5124.96 5124.96 PRIME Preveilling (only ap flam (day) \$96.22 \$96.22 \$96.22 \$96.22 \$93.72 \$93.72 \$93.72 \$93.72 \$95.22 \$95.22 \$95.22 \$95.22 \$95.22 \$96.22 \$96.22 \$96.22 \$96.22 \$96.22 81.08 84.08 84.08 84.08 81.68 84.68 84.68 84.68 84.68 Steam \$62.48 \$62.48 \$62.48 \$62.48 \$63.48 \$63.48 \$63.48 \$63.48 \$63.48 8/20/202/9 8/20/202/9 8/20/202/9 8/20/202/9 202/02/8 202/02/8 202/02/8 202/02/8 8202/02/9 8202/02/9 9202/02/9 820202059 920205059 920205059 8202/06/9 8202/06/9 9202/06/9 9202/06/9 Kleinfelder Construction Services, Inc Effective Date of Hourty Rate completes all items in yellow highlight RCTD On-Call Eng Services CMSI ACOST/17 2021/17 2022/11/7 2022/11/7 72022/11/7 1/1/2024 7/1/2025 7/1/2026 7/1/2028 7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/202A Home Office Pervonnel Field Office FIELD FIELD PIELD FIELD MELD Loaded Rate Calculation Non Esempt Employee Loaded Billing Rates Non Esempt Final Hourty Rate '(1 n-14 revaling Wage Work - Special Shift son-Exempt) Prevailing Wage Work - Multi Shift non-Exempt) Wage Work - Multi Shift Prevaling Wage Work - Regular ! non-Exempt) Consultant Non-Prevaiing Wage Work William W. (Billy) Hutchins and Construction Inspector Mam W. (BBy) Hutchins ad Construction Imspector Warm W. (BRM) Hutchins ad Construction Inspector Milliam W. (BiBy) Hutchins and Construction Inspector railing Wage Work ident Engineer Please Note ONSULTANT ROJECT NO. Ban Rhode Rhode Prevading V

## COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE SPECIFIC RATES OF COMPENSATION

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

**Total Other Direct Costs Amount** 

CONSULTANT: Kleinfelder Construction Services, Inc PRIME\_\_\_\_

SUB\_X\_

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

DATE 2/9/2024

## SCHEDULE OF OTHER DIRECT COST ITEMS

Subconsultant's I	Name		Kleinfelder Construction S	Service	s, Inc	Subconsultant's N	Name		Subconsultant's I	Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
			A. Per Diem		Note 2						
			В.								
			C. Company or Personal Vehicles (Mileage)	mile	IRS Rate						_
			Other								
			A. FCCM *	% Labor	\$0.00						
			-								
			* Facilities Capital Cost of Money (FCCM) will be t	illed as a	Other Direct Cost						
			based on the sum of actual hourly rates (AHR) of								
			number of monthly hours billed (MHB) multiplied b	y the FCC	M						
Subconsultant's I	Name		Subconsultant's N	ame		Subconsultant's I	Name		Subconsultant's I	Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
				1							
				A							

Important Notes:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task 4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with 6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

HOURLY RATES

Please Note: Consultant completes all items in yellow highlight consultant <u>Leighten Consulting</u>	completes al	l items in yel	llow hig	hlight	PRIME		SUB	2 <mark> </mark>	2	HOUKLY KAIES	2		2				CONTRAC	CONTRACT TYPE	Cost Plus		10000									
PROJECT NO. RCTD	RCTD On-call Eng CM81	CONTRACT NO.	CT NO.	0EL					DATE	Feb-24					Consul	Itant's Parl	Consultant's Participation Amount \$	mount \$												
oaded Rate Calculation																			Home OI	Il Fringe Be	0 * 1 *	0.00%	•	General Administration 114.40%	nistration %				Combined % 166.21% 166.21%	
Ame Envente Empower Loaded Billing Rates A) Strapt Rate (1 + Field OH) - (1 + Fiel) + Delta Base - (Applicable Matipleir Deita Base) + Delta Finge - (Applicable Matipleir OH) A Strapt Rate (1 + Fiel) + OH A Strapt Rate (1 + Fiel) + Delta Base) + Delta Finde) <u>(3 - 1.5.7 of 2000 Orthoner Rates</u> Rates) - (1 + Fiel) + Str of 10X (Actual Hourk Pate) + Delta Bringe - (Applicable Matipleir Delta Finde)	tilling Rates late * (1 + Field ( Hourhy Rate) * ( Pates	0.H.) • (1 + Fee) 1 + Field 0.H.) •	) + Delta B (1 + Fee)	ase * (Ap	Olicable Mu OX (Actual	Hourty Rat	a Base) + e) + Delta	Detta Fring Base * (Ap)	e ' (Applica plicable Mu	ble Multiplie Itiplier Delta	r Delta Frin Base) + D	nge) letta Fringe	· (Applica	the Multiple	er Detta Fri	(adu			Field Off	Field Offic Fringe Benefit % 51.81% + 51.81% +	wellt % 0	Overhead % 0.00% 0.00%	• • •	eneral Admi 114.40%	General Administration % 114.40% 114.40%				Combined % 166.21% 156.21%	
C) Straight Time of 5.5 or 2.00. Overtime = Actual Houry Rate * (1 + Field O.H.) * (1 + Fee) + Debt Base * (Applicable Multipler Debta Base) + Debta Firinge * (Applicable Multipler Debta Firinge * (Applicable Multipler Debta Firinge * Debta Firinge * (Applicable Multipler Debta Firinge * Debta	vertime = Actual	Hourty Rate - (1	1 + Field O	· for Loade	Fee) + De	ta Base *	Applicable on	Multiplier V when per	Delta Base	+ Delta Fri	nd under D	IR determine	plier Delta nations.	Fringe)							Γ		Applic	able Multiplier C Andresha Multi	Fee beta Base (F) otar Erinne (F	= (pe			10.00% 2.93 2.93	
Home	E	octive Date of		Preva	Prevailing Wage Rate established by State DIR Sc-23-63-2-2022-1D	age Rate established SC-23-63-2-2022-1D	blished by 22-1D	State DIR				mployce	Employce Actual Rate			1	DELTA (TOTAL) =	- 11	Applicab	Applicable DELTA FRINGE DELTA TOTAL - DELTA	RINGE =	I nated H	Content Rilling Rates	-		Actual Hourty Rate	ð	Capped Rates if applicable	apolicable	
Vame/Classification Office Field Person	Personnel	Hourly Rate		Base Sa	(onty applicable for prevail Base Salary Fringe II	Fringe	Total Base Salary + Fit		ge Benefits	Base	Base Solary	Estimat	Estimate	Total = Base + Fringe	a + Fringe		Rate	1005	E	(Employee - DIR)	R)	Chinks 1	CT OF EN OT CAN	-	Increase A	Average Hourh Rate	Christel	OT (1.54)	OT (24)	
igny fork	FIELD 7/1/2024 7/1/2024 7/1/2025 7/1/2025	To T		559.18 588.77 559.18 588.77 561.63 592.45 564.08 596.12 566.03 596.12 566.53 599.60	1501 2001 588.77 \$118.36 592.45 \$123.26 596.12 \$128.16 598.10 \$133.06	\$30.79 \$30.79 \$7.052 \$7.052 \$50.79	92.42 94.87 91.32		\$149.15 \$154.05 \$158.95 \$163.85 \$163.85	200.302 200.302 200.302 200.20	\$52.50 \$70 \$54.08 \$77 \$55.70 \$74 \$57.36 \$76 \$57.36 \$76	-			50 \$76.00 576.00 70 \$50.26 36 \$82.48 09 \$84.78	0.0 0 0 0	(\$61.06) (\$63.15) (\$65.22) (\$67.23) (\$67.23)		(\$73.15) (\$24.79) (\$75.95) (\$24.79) (\$78.69) (\$24.79) (\$81.37) (\$24.79) (\$81.37) (\$24.79) (\$81.37) (\$24.79)	(\$24.79) (\$24.79) (\$24.79) (\$24.79) (\$24.79) (\$24.79)	00000	08-34-53 11-12-55 11-12-55 11-12-55 11-12-55 11-12-55	1208-20 1208-20 1218-36 1218-36		3.00% \$	36.00 5	165.00 169.95 175.05 180.30 180.30	182.50 187.98 187.98 193.61 199.42 199.42		200.00 206.00 212.18 218.54 225.10
Inon-ceremon Jeff DeLand Sr. Staff Geolgist Von-Prevailing Vlage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2025 7/1/2026 7/1/2028					61'00 <b>4</b>				-					-	00.05 00.05 00.05	8.05 8.05 8.05 8.05	00.05 00.05 00.05 00.05	NIA	NIA	NA	\$125.92 \$129.69 \$133.59 \$137.60 \$141.73	\$125.92 \$125.92 \$133.59 \$137.60 \$141.73	\$125.92 \$129.69 \$133.59 \$137.60 \$141.73	3.00% \$ 3.00% \$ 3.00% \$	41.29 44.29 46.62 46.62				
Avi Schwartz Field Supervisor Von-Prevaling Wage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	024 6/30/2025 025 6/30/2026 6/30/2027 027 6/29/2028 028 6/30/2028	256 268 298 298													00'05 00'05 00'05 00'05	\$0.05 \$0.00 \$0.00 \$0.00	80.05 80.08 80.08 80.08	NIA	NIA	NIA	\$142.20 \$146.47 \$156.41 \$155.41 \$160.06	\$142.20 \$146.47 \$150.87 \$156.41 \$160.06	\$142.20 \$146.47 \$150.87 \$155.41 \$155.41	3.00% 5	48.66 50.02 51.52 51.07 51.67 51.67				
Brent Adam Sr. Project Geologist OI ton-Prevailing Wage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2025 7/1/2025 7/1/2028	024 6/30/2025 025 6/30/2026 026 6/30/2027 027 6/29/2028 028 6/30/2028	28 28 28													00.02 80.00 80.00 80.00	80.05 80.05 80.05	80.05 80.08 80.09 80.09	NIA	M	NIA	\$162.05 \$166.91 \$171.92 \$177.07 \$182.38	\$162.05 \$166.91 \$171.92 \$177.07 \$182.38	\$162.05 \$166.91 \$171.92 \$177.07 \$182.38	3.00% 5	56.34 57.00 58.71 69.47 69.47				
Bashir Salid, PE Senior Engineer Ion-Prevaling Wage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	024 6/30/2025 025 6/30/2025 6/30/2026 026 6/30/2028 027 6/29/2028 028 6/30/2029	25 28 28 28													00'05 00'05 00'05	\$0.05 \$0.00 \$0.00	\$0.05 \$0.00 \$0.00	NIA	NA	NIA	\$192.21 \$197.98 \$203.93 \$210.05 \$216.34	\$192.21 \$197.96 \$203.93 \$210.05 \$216.34	\$192.21 \$197.98 \$203.93 \$210.05 \$216.34	3.00% 5	82.64 19.75 19.75 19.75 19.75				
Dispatcher/Staff 0	Office 7/1/2024 7/1/2025 7/1/2025 7/1/2025 7/1/2028	024 6/30/2025 025 6/30/2026 026 6/30/2027 027 6/29/2028 028 6/30/2028	25 28 28 28 28													\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	80.05 80.05 80.05	NIA	NA	NIA	\$93.71 \$96.52 \$99.42 \$102.40 \$105.48	\$93.71 \$96.52 \$99.42 \$102.40 \$105.48	\$93.71 \$96.52 \$96.42 \$102.40 \$105.48	3.00% 5	32.00 32.96 33.95 34.97 34.02				
0. Meggers Admin Support On-Prevaling Vage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	024 6/30/2025 025 6/30/2025 6/30/2026 026 6/30/2028 027 6/29/2028 028 6/30/2028	25 25													80.08 80.08 80.08	\$0.00 \$0.00 \$0.00	80.05 80.05 80.08 80.08	NIA	NIA	NIA	\$94.47 \$97.31 \$100.24 \$100.25 \$106.36	\$94.47 \$97.31 \$100.24 \$103.25 \$106.36	\$94.47 \$97.31 \$100.24 \$103.25 \$106.36	3.00% 5					
Vita Malu Financial Analyst O	Office 7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	024 6/30/2025 025 6/30/2026 026 6/30/2027 027 6/29/2028 028 6/30/2029	25 25 28 29		-											8.05 8.05 8.05 8.05 8.05	00'05 00'05 00'05	80.05 80.05 80.05	N/A	NIA	NIA	\$109.81 \$113.12 \$116.52 \$120.00 \$123.60	\$109.81 \$113.12 \$116.52 \$120.00 \$123.60	\$109.81 \$113.12 \$116.52 \$123.60 \$123.60	3.00% 5	37.50 38.65 38.79 40.98				
Roderick Marcia, PE Senior Engineer on-Prevalling Wage Work Exempt	Office 7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	024 6/30/2025 025 6/30/2025 026 6/30/2026 027 6/29/2028 028 6/30/2028	225 726 727 238 728													\$0.05 \$0.00 \$0.00 \$0.00	00'05 00'05 00'05	\$0.05 \$0.05 \$0.06 \$0.05	NA	NIA	NA	\$262.46 \$270.34 \$278.45 \$286.80 \$286.41	\$262.46 \$270.34 \$278.45 \$286.80 \$286.41	\$262.46 \$270.34 \$278.45 \$286.80 \$286.41	3.00% 5	19.453 95.09 95.09 97.84				
Simon I. Saild, PE, GE Principal Engineer/PM 0 Ion-Prevailing Wage Work Exempt	Office 71//2024 71//2025 71//2026 71//2026 71//2028	024 6/30/2025 025 6/30/2026 026 8/30/2027 026 8/30/2028 027 8/29/2028 028 5/30/2028	025 726 728 728													80.05 80.05 80.00 80.05	\$0.02 \$0.02 \$0.02	\$0.00 \$0.00 \$0.00	NA	NA	N/A	\$283.17 \$291.66 \$300.42 \$309.43 \$318.72	\$283.17 \$291.66 \$300.42 \$309.43 \$318.72	\$283.17 \$291.66 \$300.42 \$308.43 \$318.72	3.00% 5	8.7.8 8.8.6 7.8.6 7.8.6 1.8.6				

Proveding Wages specified are based on current OIR determination. Any future DIR sectablish of proveding wage rates will be reflected in the based rates
 Providing Wages specified are based on current OIR determination. Any future DIR sectablish of the related on the based rates
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 The Bigg rates have mining and properties will be related with entimated with each random.
 The Bigg rates have mining and properties will be related with entimated with each random.
 The Bigg rates have winning and properties will be rated for the related bind rate of the relation of providing staff in accordance with the condence with the condence with the condence with the related bind rate of the random of the rando

# **COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

	CONTRACT TYPE Cost Plus	i	(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)	)
Total Other Di	rect Costs Amount		_	
CONSULTANT:	PRIME	SUB_X	_	
Leighton Consulting, Inc.				
PROJECT NO.: RCTD On-call Engineering Services For Construct	tion Management and Inspection	on CONTRACT NO.	DATE	2/6/2024

#### SCHEDULE OF OTHER DIRECT COST ITEMS

		M-respectively.	Leighton Consult	ing, Inc		Subconsultant	's Name		Subconsultant	's Name	The second
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
			(see attached Fee Schedule for lab testing	))							
	_										
Subconsultar	nt's Name		Subconsultant's	Name	Constant of	Subconsultant	's Name		Subconsultant	's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								

#### Please Note: Consultant completes all applicable items and deletes what is not applicable

#### IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

lease Note: Consultant comp	pletes all it	ems in yell	ow highlig	ht						1	10	U	۲L	Ył	KA	IE	:5																					
ONSULTANT:	Reddy Engin	eering Servic	es, Inc,			PRIME		SUB	x										CONTRAC	TYPE	Construct	tion Mana	igement O	On-call														
ROJECT NO.	RCTD On-C	all Eng Servic	ns CM&I	CONTR	ACT NO.					DATE	2/6/2024				0		Consulta	nt's Partici	ipation Am	ount \$								Home Off							Constant			Combined %
oaded Rate Calculation												_	_		_			_										IANDOR			Fringe Be 41.89%	*	33.990%	+	53,16%	Jimenitski wulon		129.03%
on Exempt Employee Loaded Billing Straight Time = Actual Hourly Rate 1.5X or 2.0X Overtime = (Actual Hour rempt Employee Loaded Billing Rate	Rates (1 + Field O.) (1 + Rate) * (1 -	H.) * (1 + Fee) Field O.H.) *	+ Delta Base (1 + Fee) +.5	* (Applical X or 1.0X	ble Multip (Actual Ho	lier Delta I surly Rate)	Base) + Delta B	elta Fringe lase * (App	* (Applicat licable Mu	de Multiple Riplier Delt	er Delta Fr a Base) +	inge) Delta Frin	ge * (Appl	icable Mul	tiplier Delt	a Fringe)												OVERTIM Field Office NORMAL OVERTIM			41.89% Fringe Be 41.89% 41.89%	+	33.990% Overhead % 33.990% 33.990%	:	53,16% General Ad 53,16% 53,16%	dministration	* :	129.03% Combined % 129.030% 129.030% 10.00%
Straight Time or 1,5A or 2,0A Overtin	the = Actual In	ourly reaso 11	* FREAD O.A.	11+1-00	1 + 0.084	Dave (Ap	SCHOOL N	WILLIE PART D	THE DATE	* 000 a 110	100 000	CONTRACTOR INC.	100 C	88.11819/9/													t					-		Annin	able Mailink	Fee Pola Bar	se (Field) = nge (Field) =	10.00%
e PW differentials Delta Base and Del	a Fringe sho	wn in the form	ulas above fo	r Loaded B	-		_	-		ervices cov	ered unde																				e DELTA	ERROR		A	oplicable M	Autiplier Frin		1,000
ame/Classification	Home Office Personnel Field Office	Effective Hourly	Date of Rate		(only a	applicable	for preve	lished by alling wag Total Base	e work)	pa Banalits		(frim Base Salary	Emplo ige benefi	ts very ye Estimate	ar over ye Tota	war) al = Base + Fi	ringe	Employe	TA (TOTA te Total Ra Rate	te - DIR	Employee	Applicable TA (TOTA e Total - D	DIR Total	Employee	TA (BASE Base - D	MR Base	DIR Rate	- Employs	e Base	DELTA	TOTAL -	DELTA		Hourty Billin	-	% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range f Class
	Personnel	From	То	Streight	1.5 OT	2.0 07	Benefits	Streight	Salary + Fring 1.5 OT	2.0 OT	Stragt	15 OT	2.0 OT	Fringe	Streight	15.0T	2.0 OT	Streight	1.5 OT	20 OT	Strught	1.5 OT	200T	Straight	1.5 OT	20 OT	Streight	1.5 OT	20 OT	Streight	1,5 OT	2.0 OT	Straight	OT (1.5x)	OT (2x)		Houry rune	
inay Reddy, PE esident Engineer/Office ngineer/Civil Inspector	FIELD	7/1/2024	6/30/2025	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120,50	\$149.73	\$82.52	\$82.52	\$82.52	\$14,82	\$97.34	\$97,34	\$97,34	\$6.07	(\$23.16)	(\$52,39)	\$0.00 \$0.00 \$0.00	(\$23,16)	(\$52.39) (\$49.91)	\$24.06	(\$5.17) (\$2.69)	(\$34,40)	\$0,00 \$0.00	(\$5.17)	(\$34.40)	\$0.00 \$0.00	(\$17.99)	(\$17.99)		\$231.06 \$234.82	\$260.29 \$264.05	3.00%	\$ 82,52 \$ 85,00	N/A
revailing Wage Work (xempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$58,46 \$58,46 \$58,46 \$58,46	\$87.69 \$87.69 \$87.69 \$87.69	\$116.92 \$116.92 \$116.92 \$116.92	\$32.81 \$32.81 \$32.81 \$32.81	\$91.27 \$91.27 \$91.27 \$91.27 \$91.27	\$120,50 \$120,50 \$120,50 \$120,50 \$120,50	\$149.73 \$149.73 \$149.73 \$149.73	\$85,00 \$87,55 \$90,18 \$92,89	\$85,00 \$87,55 \$90,18 \$92,89	\$85.00 \$87,55 \$90,18 \$92,89	\$14,82 \$14,82 \$14,82 \$14,82	\$102.37 \$105.00 \$107.71	\$102.37 \$105.00 \$107.71	\$102,37 \$105,00 \$107,71	\$11.10 \$13,73 \$16,44	(\$20.68) (\$18.13) (\$15.50) (\$12.79)	(\$47,36) (\$44,73) (\$42,02)	\$0.00	(\$18.13) (\$15.50) (\$12.79)	(\$47,36) (\$44,73)	\$29.09 \$31.72	(\$0,14)	(\$29,37)	\$0,00	(\$2.59) (\$0.14) \$0.00 \$0.00	\$26,74)	\$0,00	(\$17.99) (\$15.50)	(\$17,99) (\$17,99)	\$220,57 \$227,19	\$238,70	\$267.93 \$271.92	3.00%	\$ 87,55 \$ 90,18 \$ 92,89	
nay Reddy, PE																																						
esident Engineer/Office ngineer/Civil Inspector	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2025 6/30/2027															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0,00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$214,14 \$220,57	\$264.34	\$299.14	3.00% 3.00% 3.00%	\$ 82,52 \$ 85,00 \$ 87,55 \$ 90,18	N/A
on-Prevailing Wage Work Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029															\$0.00	\$0.00	\$0.00											-		\$234.02	\$280.47	\$326.91	3.00%	\$ 92.89	
afael Lopez, PE																																						
esident Engineer/Office ngineer/Civil Inspector	FIELD	7/1/2024	6/30/2025	\$58,46	\$87.69	\$116.92	\$32.81	\$91.27	\$120,50	\$149.73	\$82,52	\$82.52	\$82.52	\$14,80	\$97.32	\$97,32	\$97.32	\$6.05	(\$23,18)	(\$52.41)		(\$23,18)			(\$5.17)			(\$5.17)						\$231.08			\$ 82,62	
revailing Wage Work (xempt) afael Lopez, PE		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2029						\$120.50 \$120.50 \$120.50 \$120.50 \$120.50	A									(\$15.52)	(\$42.04)	\$0.00	(\$20.70) (\$18.15) (\$15.52) (\$12.81)	(\$49.93) (\$47.38) (\$44,75) (\$42.04)	\$29.09 \$31.72	(\$2.69) (\$0.14) \$2,49 \$5.20	(\$29.37)	\$0.00	(\$2.69) (\$0.14) \$0.00 \$0.00	(\$31.92) (\$29.37) (\$26.74) (\$24.03)	\$0.00 \$0.00	(\$18.01) (\$15.52)	(\$18.01)	\$220.57 \$227.19 \$234.02	\$234.84 \$238.72 \$242.71 \$246.83	\$267.95 \$271.94 \$276.06	3.00%	\$ 85.00 \$ 87.55 \$ 90,18 \$ 92.89	N/A
afael Lopez, PE	FIELD	7/1/2024	6/30/2025															\$0.00	\$0.00	\$0.00													\$207,90	\$249.16	\$290.42		\$ 82,52	
on-Prevailing Wage Work		7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$220,57	\$256.64 \$264.34 \$272.28	\$308,12	3,00% 3,00% 3,00%	\$ 85.00 \$ 87.55 \$ 90.18	NA
Exempt)		7/1/2028	6/30/2029															\$0.00	\$0.00	\$0,00								_	_				\$234.02	\$280,47	\$326,91	3.00%	\$ 92,89	
ric Tallarita, PE esident Engineer/Office ngineer/Civil Inspector/Structural ispector	FIELD	7/1/2024	6/30/2025	\$58,46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50	\$149,73	\$84,88	\$84.88	\$84.88	\$18.25	\$103.13	\$103,13	\$103,13	\$11,86	(\$17,37)	(\$46.60)	\$0.00	(\$17.37)	(\$46.60)	\$26,42	(\$2.81)	(\$32.04)	\$0.00	(\$2.81)	(\$32.04)	\$0.00	(\$14.56)	(\$14.56)	\$213.84	\$231.21	\$260.44	3.00%	5 54.88 5 87.43	NA
revailing Wage Work Exempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2027 6/30/2028 6/30/2029	\$58,45 \$58,46	\$87.69 \$87.69	\$116,92 \$116,92	\$32,81 \$32,81	\$91,27 \$91,27	\$120.50 \$120.50 \$120.50 \$120.50	\$149,73 \$149,73	\$90,05 \$92,75	\$90.05 \$92.75	\$90.05 \$92.75	\$18.25 \$18.25	\$108,30 \$111,00	\$108,30 \$111.00	\$108,30	\$17,03 \$19,73	(\$14.82) (\$12.20) (\$9.50)	(\$41,43)	\$0.00 \$0.00 \$0.00 \$0.00	(\$14.82) (\$12.20) (\$9.50) (\$6.72)	(\$44.05) (\$41.43) (\$38.73)	\$34.29	(\$0.26) \$2,36 \$5.06 \$7,84	(\$29.49) (\$26.87) (\$24.17) (\$21.39)		(\$0.26) \$0.00 \$0.00 \$0.00	(\$29.49) (\$26.87) (\$24.17) (\$21.39)	\$0.00 \$0.00 \$0.00 \$0.00	(\$12.20) (\$9.50)	(\$14.56) (\$14.56)	\$226,87 \$233.67	\$235.09 \$239.07 \$243.17 \$247.39	\$268.30 \$272.40	3.00% 3.00% 3.00%	\$ 90,05 \$ 92,75 \$ 95,63	
ric Tallarita, PE	FIELD	7/1/2024	6/30/2025	308,40	\$87.09	\$110.92	\$32.61	\$91.27	\$120,50	\$149.73	\$90.05	\$90,03	\$95.55	\$10.20	\$113.70	\$113.70	4113.70	\$0.00	\$0.00	\$0.00	· · · · · · · · · · · · · · · · · · ·		(450.40)										\$213.84	\$256.28	\$298.72		\$ 84.88	
		7/1/2025	6/30/2026																\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A		\$263.98 \$271.89 \$280.04		3.00%	\$ 87,43 \$ 90,05	N/A
on-Prevailing Wage Work		7/1/2027 7/1/2028	6/30/2028 6/30/2029				_					_				-		\$0.00 \$0.00 \$0.00	\$0.00	\$0.00													\$233,67	\$280.04	\$326.42	3.00%	\$ 92.75 \$ 95.53	
Exempt) avid Preciado, PLA		7/1/2028	6/30/2029		-						-		-			-	-	10.00	30.00	40.00								-			-							
andscape & Irrigation Inspector	FIELD	7/1/2024 //1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$76.49	\$76,49	\$76,49	\$15.48 \$15.48 \$15.48 \$15.48	\$91,97	\$87.58 \$89.74 \$91.97 \$94.26	\$91.97	(\$3.69) (\$1.53) \$0.70 \$2,99	(\$32.92) (\$30.76) (\$28.53) (\$26.24)	(\$57.76)	(\$3.69) (\$1.53) \$0.00 \$0.00	(\$32.92) (\$30.76) (\$28.53) (\$26.24)	(\$59.99) (\$57.75)	\$15.80	(\$15.59) (\$13,43) (\$11,20) (\$8,91)	(\$44.82) (\$42.55) (\$40.43) (\$38.14)	\$0.00 \$0.00 \$0.00 \$0.00	(\$15.59) (\$13.43) (\$11.20) (\$8.91)	(\$44.82) (\$42.66) (\$40.43) (\$38.14)	(\$3.69) (\$1.53) \$0.00 \$0.00	(\$17.33) (\$17.33) (\$17.33) (\$17.33)	(\$17.33)	\$192,70	\$214.56 \$217.85 \$221.23 \$224.71	\$250,46	3,00% 3,00% 3,00%	\$ 72.10 \$ 74.25 \$ 76.49 \$ 78.78	N/A
revailing Wage Work Exempt) avid Preciado, PLA		7/1/2028	6/30/2029	\$58.46	\$87.69	\$116.92	\$32,81	\$91.27	\$120.50	\$149.73	\$81.14	\$81,14	\$81.14	\$15.48	\$96.62	\$96.62	\$96.62	\$5.35	(\$23.88)	(\$53,11)	\$0.00	(\$23.88)	(\$53,11)	\$22.68	(\$6.55)	(\$35,78)	\$0.00	(\$6.55)	(\$35.78)	\$0.00	(\$17.33)	(\$17,33)	\$204.42	\$228.30	\$257,53 \$253,74	3.00%	\$ 81.14	
on-Prevailing Wage Work	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	NA	\$192.70 \$198.47	\$224,22 \$230,95	\$261,35 \$269.19 \$277,25	3.00%	\$ 74.26 \$ 76.49 \$ 78,78 \$ 81,14	N/A
Exempt) rian Risher	-	7/1/2028	6/30/2029	-	-		-							-	-	+				40.00									-									
ivil Inspector	FIELD	7/1/2024	6/30/2025	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120,50	\$149.73	\$66.95	\$100.43	\$133.90	\$13.03	\$79.98	\$113.46	\$146.93	(\$11,29)	(\$7.04)	(\$2.80)	(\$11,29)	(\$7.04)	(\$2.80)	\$8.49	\$12,74	\$16.98	\$0.00	\$0.00	\$0.00	(\$11,29)	(\$7.04)	(\$2.80)	\$179.96	\$209,19		3.00%	\$ 66,95	
revailing Wage Work		7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028	\$58.46	\$87,69	\$116.92	\$32.81	\$91.27	\$120.50 \$120.50 \$120.50	\$149.73	\$73.16	\$109.74	\$146.32	\$13.03	\$86.19	\$122.77	\$159,35	(\$5.08)	(\$4.03) (\$0.92) \$2.27	\$1.22 \$5.36 \$9.62	(\$9.28) (\$7.21) (\$5.08)	(\$4.03) (\$0.92) \$0.00	\$0.00	\$14.70	\$15.75 \$18,86 \$22.05	\$29.40	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00	(\$9.28) (\$7.21) (\$5.08)	\$0.00	\$0.00 \$0.00 \$0.00	\$183.01 \$186.16 \$189.39	\$220.89	\$257.47	3.00%	\$ 68.96 \$ 71.03 \$ 73.16	N/A
Non-Exempt)	-	7/1/2028	6/30/2029	\$58.46	\$87.69	\$116.92	\$32.81	\$91.27	\$120,50	\$149.73	\$75,35	\$113.03	\$150,70	\$13.03	\$88,38	\$126.06	\$163.73	(\$2.89)	\$5,55	\$14.00	(\$2,89)	\$0.00	\$0.00	\$16.89	\$25.34	\$33.78	\$0.00	\$0.00	\$0.00	(\$2.89)	\$0.00	\$0.00	\$192.72	\$227.51	\$265.18	+	\$ 75,35	
rian Risher Avli Inspector Ion-Prevailing Wage Work	FIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$173.73	\$202.14 \$208.21 \$214.46 \$220.89	\$242.69 \$249.98	3.00%	\$ 66.95 \$ 68.96 \$ 71.03 \$ 73.16	N/A
Non-Exempt)																																				3.00%	\$ 75.35	
aime Sandoval, PLA	-	7/1/2028	6/30/2029	-	-	-	-	-				-						\$0.00	\$0.00	\$0.00										-			\$189,83		\$265,18	+'		
andscape & Irrigation Inspector	FRELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028	\$58.46 \$58.46 \$58.46	\$87,69	\$116,92	\$32,81	\$91.27	\$120.50 \$120.50 \$120.50 \$120.50 \$120.50	\$149.73	\$52.53	\$52.53	\$52.53	\$11.69	\$65.80	\$64,22	\$64.22	(\$25.47)	(\$56,28)	(\$83.93)	(\$27.05)	(\$57.81) (\$56.28) (\$54.70) (\$53.08)	(\$85.51)	(\$5.93)	(\$36.69) (\$35.16) (\$33.58) (\$31.96)	(\$62.81)	(\$5,93) (\$4,35)	(\$33.58)	(\$62.81)	(\$21.12)	(\$21.12)	(\$21.12)	\$157.07 \$159.39 \$161.79 \$164.25	\$191.02	\$215.53 \$217,85 \$220.25 \$222,71	3,00%	\$ 51.00 \$ 52.53 \$ 54.11 \$ 55.73	N/A
hevailing Wage Work Exempt)		7/1/2027	6/30/2028						\$120,50						1															1				\$196.02		1.00%	\$ 57.40	

HOUDLY DATEC

Please Note: Consultant con	npletes all it	ems in yel	low highligi	ht							HC	DU	RL	Y.	R/	<b>\T</b>	ES																					
CONSULTANT:	Reddy Engin	neering Servi	ses, Inc.			PRIME		SUB	x										CONTR	ACT TYPE	Const	ruction M	nageme	nt On-cal				_	-									
PROJECT NO.	RCTD On-C	all Eng Servic	es CM&I	CONTR	ACT NO.					DATE	2/6/2024				-		Consul	tant's Parti	cipation	Amount \$			_						_									
Loaded Rate Calculation																												NORM	office Per	sonnel:	41.891	Benefit %	Overhead 33.990%	× .	General A 53,16% 53,16%		• *	Combined % 129.03% 129.03%
Non Exempt Employee Loaded Billin A) Straight Time = Actual Hourly Rate B) 1.5X or 2.0X Overtime = (Actual Ho Exempt Employee Loaded Billing Ra C) Straight Time or 1.5X or 2.0X Over	*(1 + Field O.) surly Rate) * (1 -	Field O.H.)	(1 + Fee) +.5	X or 1.0X	Actual Ho	urly Rate	e) + Delta	Base * (Ap	olicable M	Riplier Del	a Base) -	+ Delta Fri	inge * (App	plicable M	Niplier De	ta Fringe)			_									OVER Field C NORM OVER	ffice Pers	ionnel:	41,895 Fringe I 41,895 41,895	Benefit %	33,990% Overhead 33,990% 33,990%	* :	General A 53.16% 53.16%	dministratic Fee		Combined % 129.030% 129.030% 10.00%
The PW differentials Delta Base and C																						_												Аррі	cable Multiple Applicable I		ise (Field) inge (Field)	= 1.000
Name/Classification	Home Office Personnel		e Date of y Rate		(only a		le for prev	weight weight					inge bene	ioyee Actu fits very y		and the second			LTA (TO yee Total Rate	TAL) = Rate - DIR		Applica ELTA (TO	TAL) =	Emple	ELTA (Base			Applica DELTA Bi Ite - Empl		4	A TOTAL		Loaded	Hourly Bil	ling Rates	% Escalation	Actual Hou Rate and/ Average	or Hourty Range for
	Field Office Personnel	From	То	Streight	Base Salary 1.5 OT	20.01		Total Base Straight	Salary + Frin	ga Benetits 2.0 OT	Strecte	Base Salar		Estimate		tel - Base -		Streight		1 20 OT	Contraction of the	1.50	State of State		1.50	2.0 01	Straigt	Rate 1.5 01	2001	Straight	BASE 1.5 OT	2007	Streight	OT (1.5)	) OT (2x)	Increase	Hourty Ra	
Jaime Sandoval, PLA Landscape & Irrigation Inspector	FIELD	7/1/2024 7/1/2025 7/1/2026	6/30/2025 6/30/2026 6/30/2027				-											\$0,00 \$0,00 \$0,00	\$0.00 \$0.00 \$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$128.49 \$132.34 \$136.32	\$153,99 \$158,61 \$163,38	\$184.87 \$190.43	3,00%	\$ 51, \$ 52, \$ 54,	53 11 N/A
Non-Prevailing Wage Work		7/1/2027	6/30/2028															\$0.00	\$0.00														\$140.40	\$168.27	\$196.13	3.00%	\$ 55,	73
(Exempt)		7/1/2028	6/30/2029															\$0.00	\$0.00	\$0.00													\$144,61	\$173,31	\$202,01	3.00%	\$ 57.	40
1. Prevailing Wages specified are ba 2. "NC" denotes No Charge for work 3. The billing rates shown in this cost 4. The employees' actual hourly rates	more than 8 hos	urs per day an	d for weekend	is and hol	days for the	estimate	act only. d fringe be	enelits of th	e staff. Th	e actual bil	ing rates	to be use	d in the im ddition of s	roices will staff not pr	be calcula eviously i	ited by usi	ing the act	tual PW frin posal, The	ge benefi billing rak	ts of the ind	ividual st employe	aff in acco	rdance w	with the cer that fail ur	tillied bene der gener	fits statem	ent submi	ted with a be calcul	ach invoir ated and r	se. eimbursed	based or	their actu	al hourly rate	es on 06/0	1/20.			

In an appropriate actual monthly many services and one proposal time takes that there interest on destruction. Calculate domains contracting a perceptional on the service interest interes

# COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE On-call (LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

PRIME

Total Other Direct Costs Amount

CONSULTANT: Reddy Engineering Services, Inc.

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

SUB X

DATE 2/6/2024

# SCHEDULE OF OTHER DIRECT COST ITEMS

			Reddy Engineering S	ervice	s, Inc.	Subconsultant	s Name		Subconsultant's	Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Hotel	1	Actual Cost						
			Air Fare	1	Actual Cost						
			Misc. ODC	1	Actual Cost						
			Computer/Software	1	Actual Cost						
			Mileage	Mi	IRS Rate						
			Delivery Services	1	Actual Cost						
			Printing & Reproduction	1	Actual Cost						
	-			-							
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Subconsultant	s Name		Subconsultant	s Name		Subconsultant	s Name		Subconsultant's	Name	
Subconsultant	s Name		Subconsultant	s Name		Subconsultant	s Name		Subconsultant's	Name	
Subconsultant	s Name	COST	Subconsultant'		COST	Subconsultant DESCRIPTION OF ITEMS	s Name	COST	Subconsultant's DESCRIPTION OF ITEMS	Name	COST
		COST	1					COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
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DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST
DESCRIPTION OF ITEMS		COST	DESCRIPTION OF ITEMS					COST			COST

	OR CONTRACTS WITH PREVAILI		
CONTRACT TYPE	On-call	(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)	)
Total Other Direct Costs Amount			
CONSULTANT: Reddy Engineering Services, Inc. PRIME	SUB_X	<u>(</u>	
PROJECT NO.: RCTD On-call Engineering Services For Construction Management and	nd Inspection CONTRACT NO.	DATE	2/6/2024
SCHED	JLE OF OTHER DIRECT COST ITEMS		

Please Note: Consultant completes all applicable items and deletes what is not applicable

#### IMPORTANT NOTES:

- 1. "N/C" denotes No Charge
- 2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.
- 3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6, Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

COST PROPOSAL ON-CALL CONTRACT- WITH PREDETERMINED INCREASE, OTHER DIRECT COST METHOD OF ACCOUNTING.

Cost Proposal for Contracts with Previaling Wages

											HC	)UI	RL	Y	RA	TE											CONTRACT													
ease Note: Consultant con	mpletes all ite	ms in yellow	highlight			PRIME		SUB	x										ONTRACT							rates of compe	. CONTRACT			LIST ONE O	THE ABOV	E LISTED C	ONTRACT TY	(PES)						
OJECT NO RCTD On-Call Eng S	ervices CM&I		CONTRACT	NO.						DATE	02/05/24											Prin	ne Consultar	r a Participat	tion Amount 1	<u>ــــــــــــــــــــــــــــــــــــ</u>														
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n Framet Employee Loaded Billin	ng Rates																				_							NORMAL OVERTIME			71.00%	:	53.00% 53.00%	:	5.00%		2			118
		)*(1 + Fee) + D	eta Base * (A)	1 OX (Artu	Multiplier De	leita Base) +	Delta Frin	inge * (App Applicable	Multiplier	Itiplier Delta Delta Basel	Fringe) + Delta Fri	noe * (Appli	icable Multi	plier Delta	Fringe)													Field Office NORMAL	Personne	H:	71.00%				General Adm 5.00%	instration 3				Com 111
Straight Time = Actual Houry Rate 1.5X or 2.0X Overtime = (Actual Ho empt Employee Loaded Billing Ra Straight Time or 1.5X or 2.0X Over	ites	ante Data */1 + 5		+ Engl + F	Calla Dana *	* (Annicable	in Midlinka	or Dalla Ba		a Eringe * //	Annicable k	Adirdier Del	Ra Eringe)															OVERTIME			71.00%	•	47.70%	•	5.00%	Fee	-		_	11
PW differentials Delta Base and D																											2							Applica	able Multiplie Applicable M	r Della Base Utipier Frin	e (Field) = ige (Field) =			_
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ne/Classification	Personnel	Hourty		-		applicable	for preval	aling wage	e work)	ringe Benefits	-	(frim Base Salary	ge benefits	s vary yea	r over yes	= Base + Fries			Total Rate -		Employee	Total - D	R Total		e Base - Di	R Base	Dill Barton .		se Rate		BASE	2022/2021		ourly Billin		Escalation	Average	Cappeo	D PEOLOS IT A	pperc
	Field Office	From	To	Straight	Base Salary 1.5 OT	2.0 OT	Benefits	Straight	1.5 OT	2.0 07	Statt	1.5 OT	2.0 01	Fringe	StagN	1,5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Stage	1.5 07	2.0 OT	Stright	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 01	Straight	1,5 OT	2.0 OT	Straight	OT (1,5x)	OT (2x)	I C Case	Hourty Rate	Straight	OT (1,5x)	0
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Soltis	Office	2/5/2024	12/31/2024															\$0.00	\$0.00	\$0.00													\$238,58				\$ 99,18	1000	1.	
or Engineer	United	1/1/2025	12/31/2025															\$0.00	\$0.00	\$0.00	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$245.74		100	3.00%	\$ 102.16		1.20	1
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revailing Wage Work		1/1/2027	12/31/2027																\$0.00	\$0.00													\$268,52			3.00%			-	4
																	T																		125.91				1912	1
u Destalabi	Office	2/5/2024	12/31/2024									1 8						\$0.00	\$0.00	\$0.00													\$242.86		1000		\$ 100,96			1
y Daghighi Engineer	Unice	1/1/2025	12/31/2024															\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		\$250.15	-	67.52	3.00%	\$ 103.99		12 3 4	1
		1/1/2026	12/31/2026															\$0,00	\$0.00	\$0.00 \$0.00													\$257.65 \$265.37		1000	3.00%	\$ 107.11 \$ 110.32		121	1
evailing Wage Work #)		1/1/2027	12/31/2027															\$0.00	\$0,00	\$0.00													\$273.33			3.00%	\$ 113,63		1	4
1																																			100				1 - I B	I
		2/5/2024	12/31/2024															\$0.00	\$0.00	\$0.00													\$185.32				\$ 77.04		1000	1
Ihavibazoo ate Engineer	Office	1/1/2025	12/31/2024																\$0.00	\$0.00	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$190.87		600	3.00%	\$ 79.35		E.	1
		1/1/2026	12/31/2026															\$0.00	\$0.00	\$0.00	0.000			1.000		a and the second		1.000					\$196.60 \$202.49		6000	3.00%	5 81,73 5 84,18		1.5.3	1
Prevailing Wage Work		1/1/2027	12/31/2027	1 1												1		\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-												\$208,58			3.00%	\$ 86,71			
	-								-																										1000				1	Γ
																		\$0.00	\$0.00	\$0.00													\$292.53				\$ 121.61	\$ 285.00	244	ł
: Stein x Engineer	Office	2/5/2024	12/31/2024															\$0.00	\$0.00	\$0.00	N/A	N/A	NIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		\$301.31			3.00%	\$ 125.26	\$ 272.95	200	1
		1/1/2026	12/31/2026															\$0.00	\$0.00	\$0,00													\$310,36 \$319.66		1250	3.00%	\$ 129.02 \$ 132.89	5 281,14	100	1
Prevailing Wage Work mpt)		1/1/2027	12/31/2027															\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00												_	\$329.26	-		3.00%	\$ 136,88			
i ya	+ +							-	-	<u> </u>	<u> </u>																							S						T
1211 1212											1							\$0.00	\$0.00	\$0.00													\$196.60			1	\$ 81.73			I
ein Bahmyari, PhD. r Engineer	Office	2/5/2024	12/31/2024								1							\$0.00	\$0.00	\$0.00	NA	N/A	NA	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	NA	\$202.49		1000	3,00%	\$ 84,18		1	1
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revailing Wage Work \$		1/1/2027	12/31/2027															\$0.00	\$0.00	\$0,00													9219,83			2.00%				4
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	office	2/5/2024	12/31/2024								1							\$0.00	\$0.00	\$0.00													\$72.31				\$ 30.06			1
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revailing Wage Work pt)		1/1/2027	12/31/2027															10,00	-0.00	50,00																				4
																																							1	1
n Snowdale (Group 1)	FIELD	7/1/2023	6/30/2024	\$58.51	\$87.77	\$117.02	\$32.81	\$91.32	\$120.58	\$149.83	\$58.51	\$87,77	\$117.02	\$32.81	\$91.32	\$120.58	\$149.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140.74	\$170.00	\$199.25		\$ 58.51			1
ial Testing Inspector		7/1/2023	6/30/2025	\$60.27	\$90,41	\$120.54	\$32.81	\$93.08	\$123.22	\$153,35	\$80,27	\$90.41	\$120.54	\$32.81	\$93.08	\$123.22	\$153.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144,98	\$175.11	\$205,25	3.00%	\$ 60.27		1	1
100 C		7/1/2025	5/30/2026	\$52.08	\$93.12	\$124.16	\$32.81	\$94.89	\$125.93	\$156.97 \$160.69	\$62.08	\$93.12	\$124.16	\$32.81	\$94,89	\$125.93 \$128.72	\$156.97	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$149.33 \$153.81	\$180.37 \$185.78	\$211.41 \$217.75	3.00%	\$ 62.08 \$ 63.94		1	1
iling Wage Work Exempt)		7/1/2026	6/30/2027	\$63,94	\$95.91	\$127.88	\$32,81	\$395,75	\$128,72	\$160.69	\$63,94	\$95,91	\$127.88	\$32.81	300,75	\$120,72	a low on	90.00	au.00		20.00	20.00		20,00	20.00	-0.00	20.00													4
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erto Raygoza (Group 2) ial Testing Inspector	FIELD	7/1/2023	6/30/2024	\$58.51	\$90.41	\$120.54	\$32.81	\$93.08	\$123.22	\$153.35	\$60.27	\$90.41	\$120.54	\$32.81	\$93.08	\$123.22	\$153.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144.98	\$175.11	\$205.25		\$ 60,27	1		1
and the second subscript		7/1/2025	6/30/2026	\$62.08	\$93.12	\$124.16	\$32.81	\$94.89	\$125.93	\$156.97	\$62.08	\$93,12	\$124.16	\$32.61	\$94.89	\$125.93	\$156.97	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0,00		\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0,00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$149.33 \$153.81	\$180.37 \$185.78	\$211.41 \$217,75		5 62.06		200	1
		7/1/2026	6/30/2027	\$63.94																																				

Cost Proposal 4

COST PROPOSAL

Cost Proposal for Contracts with Previaling Wages

Cost Proposal 4

istration % General Adm 5.00% 5.00% 5.00% 5.00% 5.00% • S100% S100% S100% S100% ATTON UST ONE OF THE ABOVE 71.00% 71.00% 71.00% 71.00% 71.00% Horme Office Personnel: Norrmal. Overtime Norrmal. Overtime ( CONTRACTS Prime Consultant's Participatio ONTRACT TYPE HOURLY RATES able Mutholier Delta Fring DATE\_0205/24 -PRIME CONTRACT NO Please Note: Consultant completes all items in yellow highlight PROJECT NO\_RCTD On-Call Eng Services CM&I (Employee Loaded Billing Rates Time = Actual Hourty Rate \* (1 + Fie CONSULTANT TWINING.

ombined 118.8.87 2011 2011 2011 2011 2011 2010 2000 Capped Rates if applicable traight | OT (1.5x) | OT C 15.85 10.27 60.27 61.3M 58.51 60.27 62.08 63.94 Actual Hourty Rate and/or Average Hourty Rate 58.51 60.27 62.08 Nomination Increase \$199.25 \$205.25 \$205.4 \$200% \$217.75 3.00% 3,00% 3,00% \$199.25 \$206.25 3 \$211.41 3 \$217.775 3 Applicable Multiplier Applicable Mu \$199.25 \$206.25 \$211.41 \$217.75 Loaded Hourly Billing Rates \$170.00 \$175.11 \$180.37 \$185.78 \$170,00 \$175,11 \$180,37 \$185,78 \$175.11 \$175.11 \$180.37 \$185.78 \$140.74 \$144.98 \$149.33 \$153.81 \$140.74 \$144,98 \$140.33 \$153,81 \$140.74 \$144.96 \$149.33 \$153.61 8 8 8 8 8 8 8 8 \$0.00 \$0.00 \$0.00 Apprication DELITA FORMORE \* DELTA TOTAL-DELTA BASE femolocen-DEL Stauget 1.5 0T 2.0 0T \$0,00 \$0,00 \$0,00 80.08 80.08 80.08 80.05 80.05 80.05 00'05 00'05 00'05 00'05 00.05 00.05 Applicable DELTA Base = DELTA Base = Rate Straph | 1.5 OT | 2.0 OT | 2 80.08 80.08 80.08 80.00 80.00 80.00 80.05 80.05 80.05 00 05 00 05 80.08 80.08 80.08 \$0.00 \$0.00 \$0.00 80 05 80 05 00'05 80'05 00'05 00'05 00'05 \$0.00 \$0.00 \$0.00 8 9 9 9 9 9 9 9 DELTA (BASE) -Employee Base - DR Base 80.08 80.08 80.08 00.05 00.05 80.08 80.08 0005 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 00'05 00'05 00'05 00'05 80'08 80'08 80'08 DELTA (TOTAL) - Applicate ployee Total Rate -Ott Rate Employee Total -OR Total and 1501 2507 Speed 1501 2507 00'05 00'05 00'05 00'05 00'05 00'05 00.08 00.08 00 05 00 05 80 05 00 05 00'05 00'05 00'05 00'05 80.02 50.02 50.02 00 05 00 05 \$0.00 \$0.00 \$0.00 00'05 00'05 
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used in the invoices will be calculated by using the actual PV fitnge benefits of the individual staff in accordan or addition of staff not previously listed on the cost proposal. The billing rates for these employees, including the The field of the extra care field from the extra extra extra calculated with elements in pre-spectral is regard for above or an extra element of the extra extra element is regard on the extra extra element is regarded with elements. The endower with elements are extra elements of the extra extra elements in the extra extra element is regarded with elements. The endower with elements are extra elements of the extra elements of the extra elements in the elements of the ele

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#### **EXHIBIT 10-H4 COST PROPOSAL FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

SULTANT_Twining					PRIME		SUB	×					
ECT NO.			CONTRACT NO		Det								
NO									DATE				
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Cost Proposal for Contracts with Prevailing Wages

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Please Note: Consultant completes all items in yellow highlight

CONSULTANT: PROJECT NO.

CONTRACT TYPE

**Consultant's Participation Amount S** DATE 25/2024

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CONTRACT NO

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Non Exempt Employee Loaded Billing Rates A) Straight Time - Actual Hourh Rate * (1 + F	Field O.H.) - (	1 + Fee) + D	fa Base	Applicable	Multiplier D	Selta Base	+ Delta Fr	sdy) . edu	Scable Mut	fighier Delt	Fringe)			-						Γ						Piek Piek	OVERTIME Field Office Personnel:	tonnel:	Fringe B	0.00% Fringe Benefit % C	Overhead %		General .	0.00% General Administration % 0 nove	tion %				Combined %
B) LIX or 20X Overtime = August Hale. (1 + Field D.K.). (1 + Field - D.X. Or J.X. Overlin Heart Heart Heart - Level and - Level Heart - Leve - Level Heart - Level Heart - Level Heart - Level - Level Heart - Level - Level - Level - Level Heart - Level	Actual Housty	L	MOH1"	1 - Feel -	Data Rate	* (Annline)	the Multiple	Applicable	Multiplet	Frince *	Arelicable	Multiplier D	ota Frince	Migher Lot	L TINGE											OVERTIME	INE		1,000	••	115.844%		0.00%	N. N					10.00
The PV differentials Deta Base and Deta Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinations.	inge shown in t	the formulas	bove for L	aded Billing	g Rates are	applicable	- only when	performing	3 services o	covered un	der DIR de	Innination														I						Apple	Applicable	Multiplier P	Applicable Multiplier Delta Base (Field) Applicable Multiplier Fringe (Field)				1.00
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- Subject to Prevailing Wage

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ates on 05/01/20.

DATE 2/6/2024

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

SUB X

CONTRACT NO.

# COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE

Total Other Direct Costs Amount

PRIME

CONSULTANT: T.Y. Lin International

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

#### SCHEDULE OF OTHER DIRECT COST ITEMS

Prim	0		T.Y. Lin Inter	national		Subconsultan	t's Name		Subconsultan	t's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
			Vehicle	EA	\$ 1,400.00	1					
			Mileage (\$0.67 per mile)	Mile	TBD						
							-				
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Subconsultar	nt's Name		Subconsultar	nt's Name		Subconsultan	t's Name		Subconsultan	t's Name	
											COST
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
	-										

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

in the rask order cost Estimate to each project, re-approval by the can also contact manager will be required and shall be addenticed and will be addenticed andenticed and will be addentice

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt., Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

Cost Proposal for Contracts with Prevailing Wages

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6/30/2025 \$42.46 \$93.69 \$124.92 \$32.81 6/30/2026 \$52.46 \$93.69 \$124.92 \$32.81 6/30/2027 \$62.46 \$93.69 \$124.92 \$32.81 6/30/2027 \$62.46 \$93.69 \$124.92

7/1/2024 7/1/2025 7/1/2026 FIELD

Please Note: Consultant comp	letes all ite	ms in vello	w biabliat	vt					H	DU	RL	Y	RA		ES																			
CONSULTANT:	Z&K Consul		w ngnigi			OPHE			x																									
PROJECT NO.		all Eng Servic	es CM&I	CONT	RACT NO.						2/6/2024						Consulta	TBD																
																					1	Home Off	ice Perso	nnel:	Fringe Be	nefit %	Overhead %	6	General A	dministratio	n %			Combined %
Loaded Rate Calculation Non Exempt Employee Loaded Billing	Pater																					NORMAL				:		1			:			0.000%
A) Straight Time = Actual Hourly Rate *	(1 + Field O.H.	) • (1 + Fee) +	Delta Base	* (Applicab	de Multipli	ier Delta B	ase) + Del	ta Fringe	(Applicabl	e Multiplie	r Delta Fri	ige)										Field Offic	ce Persor	nnel:	Fringe Be	nefit %	Overhead 9	•	General A	dministratio	n %			Combined %
B) 1.5X or 2.0X Overtime = (Actual Hour Exempt Employee Loaded Billing Rate	\$														der Delta	Fringe)						OVERTIM	E			:		:						145.860%
C) Straight Time or 1.5X or 2.0X Overtim														Fringe)	_	_					I					-	-	Applica	able Multip	Fee ler Delta Ba	se (Field) =			10,00%
The PW differentials Delta Base and Delt	IHome	-		-				-		_	_	_	Loren Inc.	me Actus	Rate				100 99100		-	107 2020		Applicab	e DELTA	FRINGE		1	Applicable I	Multiplier Fri	nge (Field) =			1.000
Name/Classification	Office Personnel Field Office	Effective Hourt	y Rate	Charlet	Conty Base Salary	applicable	Fringe	Total Base	e work) Salary + Frin	ge Benefits	Chardy	(frin Base Salary	200T	Estimate	ar over ve Tota	H=Bess+F	inge	DEL	TA (TOTA	L) = MR Total	DIR Rate	-Employ	Te Base	DELTA	TOTAL -	DELTA	Loaded	Hourty Billi	ng Rates	% Escalation Increase	Rate and/or Average Hourly Rate		or (1.5x)	
Prevailing Wage Work	Press Office	7/1/2027 7/1/2028	6/30/2028	\$62.46	\$93,69	\$124.92	\$32.81	\$95,27	\$126,50	\$157.73	\$89,60	\$134,40	\$179.20	\$13.52	\$103.12	\$147.92	\$192.72	\$0,00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$242.32	\$287.12	\$331,92	3.00%	\$ 89,60			
(Non-Exempt) Thomas Russell		1/1/2028	6/30/2029	\$02,40	\$43,04	\$124.92	\$32.81	\$90.27	\$120,50	\$157.73	\$92.29	\$130,44	\$104,00	\$13.52	\$105.61	\$151,90	\$196.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$248.08	\$290,14	\$341,00	3,00%			-	
Specialty Electrical/Traffic Signal	FIELD	7/1/2024	6/30/2025																								\$221.77	\$262.77	\$303.77		\$ 82.00	\$ 130.0		\$ 212.00
Non-Prevailing Wage Work		7/1/2025 7/1/2026 7/1/2027	6/30/2026 6/30/2027 6/30/2028															NA	N/A	NVA	NKA	N/A	NVA	N/A	N/A	N/A	\$228,42 \$235,26 \$242,32 \$249,50	\$270,65 \$278,76 \$287,12 \$295,74	\$312,88 \$323,35 \$331,02 \$341,88	3.00% 3.00% 3.00% 3.00%	\$ 84,46 \$ 86,99 \$ 89,60 \$ 92,29	\$ 133,9 \$ 137,9 \$ 142,0 \$ 146,3	2 \$ 181,41 5 \$ 186,85	\$ 218.36 \$ 224.91 \$ 231.65 \$ 238.61
(Non-Exempt) Zack Fagih, PE, QSD/P, MSCE		7/1/2028	6/30/2029	-																										3.00%		5 145,3	10240	3 230.01
Resident Engineer	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$62.46	\$93,69 \$93,69	\$124.92		\$95.27 \$95.27	\$126,50	\$157.73	\$95,00	\$142.50 \$146.78	\$190.00	\$12.40	\$107.40	\$154,90	\$202.40 \$208.10	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0,00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$256.92 \$264.63	\$304.42 \$313.56	\$351.92 \$362.48	3.00%	\$ 96,00 \$ 97,85	18.13		
Oran Bar Milers Miles	1	7/1/2026	6/30/2027	\$62,46	\$93.69	\$124,92	\$32.81	\$95,27	\$126,50	\$157,73	\$100,79	\$151,19	\$201.58	\$12.40	\$113,19	\$163,59	\$213,98	\$0,00	\$0,00	\$0.00	\$0,00	\$0.00 \$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$272.58	\$322.98	\$373.37	3.00%	\$ 100,79	-		10000
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46 \$62.46	\$93.69	\$124,92 \$124.92	\$32.81	\$95,27 \$95,27	\$126,50	\$157.73	\$105.81	\$160.38	\$213.84	\$12.40	\$119.32	\$172.78	\$220,02 \$226,24	\$0.00	\$0,00 \$0,00	\$0.00	\$0.00 \$0.00	\$0,00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$289.16	\$332.65	\$396.08	3.00%	\$ 105.81		1000	
Zack Faqih, PE, QSD/P, MSCE Resident Engineer	FIELD	7/1/2024	6/30/2025																							1	\$256.92	\$304.42	\$351.92		\$ 95.00			
		7/1/2025	6/30/2026															N/A	\$254.63 \$272.58	\$313.55	\$362,48	3.00%	\$ 97,85 \$ 100,79											
Non-Prevailing Wage Work		7/1/2026 7/1/2027	6/30/2027 6/30/2028																								\$280.75	\$332.65	\$384.56	3.00%	\$ 103.81			
(Non-Exempt) Lisa Naslund, PE, QSD/P	-	7/1/2028	6/30/2029	-	-		-				-	-		_		-	-			-				_	-		\$289.16	\$342.62	\$396.08	3.00%	\$ 106.92	1000		
Assistant Resident Engineer	FIELD	7/1/2024	6/30/2025	\$62.46		\$124.92		\$95.27	\$126.50	\$157.73	\$85,00	\$127.50	\$170.00	\$10.42	\$95.42	\$137.92	\$180.42		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$229,88	\$272,38	\$314,88		\$ 85.00	\$ 224.0	5 266,50	\$ 309,00
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	\$62.46	\$93.69	\$124.92 \$124.92	\$32.81	\$95.27 \$95.27	\$126.50	\$157.73	\$87.55	\$131,33 \$135,27	\$175.10 \$180.36	\$10.42	\$97.97 \$100.60	\$141.75	\$185.52 \$190.78	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0,00	\$0.00 \$0.00	\$0.00	\$236,78 \$243,80	\$280.66	\$324.33	3.00%	\$ 87.55 \$ 90.18	\$ 230.7 \$ 237,6	2 \$ 274.50 4 \$ 282.73	\$ 318,27 \$ 327,82 \$ 337,66
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$92.89	\$139.34	\$185,78	\$10.42	\$103.31	\$149.76	\$196.20 \$201.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	6251.22	\$297.66	\$344.11	3.00%	\$ 92,89	\$ 244.7	7 \$ 291.22	\$ 337.66 \$ 347.79
Lisa Naskund, PE, QSD/P				101.40	403.00	1124.04		400.LT	\$120,00	101.10		\$140,02	4101,00		\$100,10			40,00	40,00	40,00	40,00	40,00	10.00	40,00	10.00	+0.00				0.00 %				
Assistant Resident Engineer	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026													1.2		N/A	N/A	NA	NA	NA	N/A	N/A	N/A	N/A	\$220,88 \$226,78	\$272,38	\$314,88	3,00%	\$ 85.00 \$ 87.55	\$ 224.0 \$ 230.7	0 \$ 266.60 2 \$ 274.60	\$ 309,00 \$ 318,27
		7/1/2026	6/30/2027																51,555,5		Control 1		10000	Cabalo	1625255	0000086	\$243.89 \$251.22	\$288.98	\$334.07	3.00%	\$ 90.18 \$ 92.89	\$ 237.6 \$ 244.7	4 \$ 282.73 7 \$ 291.22	\$ 327.82 \$ 337.66
Non-Prevailing Wage Work (Non-Exempt)	1	7/1/2028	6/30/2029														( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )										\$268,76	\$306,60	\$354.44	3.00%	\$ 95.68	\$ 252.1	1 \$ 299.95	\$ 347.79
Ahmad Alhroob, MSCE Assistant Structures Representative	FIELD	7/1/2024	6/30/2025	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$80.00	\$120.00	\$160.00	\$15.63		\$135.63	\$175.63		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$216.36	\$256.36	\$296.36		\$ 80.00			
		7/1/2025	6/30/2026 6/30/2027	\$62.46	\$93,69	\$124,92	\$32,81	\$95.27	\$126.50	\$157,73	\$82,40	\$123,60	\$164,80	\$15,63	\$98,03	\$139,23	\$180,43 \$185,37	\$0.00	\$0,00	\$0.00 \$0.00	\$0,00 \$0,00	\$0.00 \$0.00	\$0,00 \$0,00	\$0.00 \$0.00	\$0,00	\$0.00 \$0.00	\$222.85 \$229.53	\$254.05 \$271.96	\$305,25	3.00% 3.00%	\$ 82,40 \$ 84,87	13	1.000	
Prevailing Wage Work		7/1/2027	6/30/2028	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$87.A2	\$131.13	\$174.84	\$15.63	\$103.05	\$146.76	\$190.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$236.42	\$280.13	\$323.84	3.00%	\$ 87.42			
(Non-Exempt) Ahmad Alhroob, MSCE	-	7/1/2028	6/30/2029	\$62.46	\$93,69	\$124,92	\$32.81	\$95.27	\$126,50	\$157.73	\$90,04	\$135,06	\$180.08	\$15.63	\$105.67	\$150,69	\$195.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0,00	\$0.00	\$0.00	\$243,51	\$288,53	\$333,55	3.00%	\$ 90,04		-	
Assistant Structures Representative	FIELD	7/1/2024	6/30/2025	1															N/A	NA	NA	NA	NA	N/A	N/A	N/A	\$216,36	\$256,36	\$296,36	3.00%	\$ 80,00 \$ 82,40	1		
		7/1/2025 7/1/2026	6/30/2026 6/30/2027															NA	N/A	NVA	NA	NVA	NA	N/A	N/A	N/A	\$229.53	\$271.96	\$314.40	3.00%	\$ 84.87			
Non-Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029											_													\$236.42 \$243.51	\$280,13 \$288,53	\$323.84	3.00%	\$ 87,42	1		Se and
Greg Hunkle, CBO, ICC Cert				1																							6246.11	\$201.61	\$337.11	0.00 1	\$ 91.00		5 267,50	\$ 313.00
Specialty Electrical Inspector	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27 \$95.27	\$126,50	\$157.73	\$93,73	\$140.60	\$187.46	\$5.88	\$99.61	\$146,48	\$187.88	\$0,00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0,00	\$0.00 \$0.00	\$0.00	\$0.00	\$253,49	\$300,35	\$347,22	3.00%	\$ 93.73	\$ 228,6	6 \$ 275,53	\$ 322.38
Prevailing Wage Work		7/1/2026	6/30/2027 6/30/2028	\$62,46	\$93.69	\$124.92 \$124.92	\$32.81	\$95.27 \$95.27	\$126,50	\$157.73	\$96,54	\$144,81	\$193,08	\$5,88	\$102.42	\$150,69	\$198,96	\$0.00	\$0.00	\$0,00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$251,00	\$309,36	\$357,63	3.00%	5 96,54	\$ 235,5		5 332,06 5 342,03
(Exempt)	_	7/1/2028	6/30/2029		\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$102.42	\$153.63	\$204.84	\$5.88	\$108.30	\$159.51	\$210.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$276.99	\$328.20	\$379.41	3.00%	\$ 102.42	\$ 245,8	\$ 301.07	\$ 352.28
Greg Hunkle, CBO, ICC Cert Specialty Electrical Inspector	FIELD	7/1/2024	6/30/2025																				8 -			_	\$246,11	\$291,61	\$237,11		\$ 91.00	\$ 130,0		\$ 221.00
		7/1/2025	6/30/2026															N/A	\$253,49	\$300.35	\$347.22 \$357.63	3.00%	\$ 93.73 \$ 96,54	\$ 133.9 \$ 137,9		\$ 227.63 \$ 234.46								
Non-Prevailing Wage Work		7/1/2027	6/30/2028	1						1. 1															< - N		\$268.03	\$318,65	\$368,37	3.00%	\$ 99,44	\$ 142.0	5 \$ 191.77	\$ 241,49 \$ 248,74
(Exempt) Brittany Duhn, PE		7/1/2028	6/30/2029	-	-				-	-							-						-		-			\$328,20		3.00%	\$ 102,42	9 146,3	1 9 197.53	3 248,74
Resident Engineer	FIELD	7/1/2024	6/30/2025 6/30/2026	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$95.00	\$142.50	\$190.00	\$14.92	\$109.92	\$157.42	\$204.92	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$256.92	\$304.42 \$313,56	\$351.92	3.00%	\$ 95.00			10205
	1	7/1/2026	6/30/2027	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126,50	\$157.73	\$100.79	\$151.19	\$201,58	\$14.92	\$115.71	\$166.11	\$216.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$272.58	\$322.98	\$373.37	3,00%	\$ 100.79			57 32 14
Prevailing Wage Work (Non-Exempt)		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46	\$93.69	\$124.92	\$32.81	\$95,27 \$95,27	\$126.50 \$126.50	\$157.73	\$105.81	\$155.72	\$207.62	\$14.92	\$118.73	\$170.64	\$222.54	\$0.00	\$0.00	\$0.00 \$0.00	\$280,75 \$289,16	\$332.65 \$342.62	\$384,56 \$396.08	3.00% 3.00%	\$ 103,81 \$ 106,92									
Brittany Duhn, PE																																		
Resident Engineer	FIELD	7/1/2024	6/30/2025																								\$256.92	\$304.42	\$351.92		\$ 95.00	12111		
		7/1/2025 7/1/2026	6/30/2026 6/30/2027	1														NA	NVA	N/A	N/A	N/A	NVA	N/A	N/A	N/A	\$264.63 \$272.58	\$313,56 \$322.98	\$362.48 \$373.37	3.00%	\$ 97,85 \$ 100,79			
Non-Prevailing Wage Work		7/1/2027	6/30/2028 6/30/2029																								\$280.75	\$332.65 \$342.62	\$384,56 \$396.08	3.00%	\$ 103.81		- Constant	
(Non-Exempt) Charles Lamb, LA				1													1													3,00%		-		
Specality Landscape Inspector	FIELD	7/1/2024 7/1/2025	6/30/2025 6/30/2026	\$62.46	\$93.69	\$124.92	\$32.81	\$95.27	\$126,50	\$157.73	\$103.00	\$150.00	\$206.00	\$1,68	\$104.68	\$156.18	\$201.68	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$270,45	\$320.45 \$330.06	\$370.46	3,00%	\$ 100.00 \$ 103.00	\$ 222,0	0 \$ 272.00 6 \$ 280.16	\$ 322,00 \$ 331,66
		7/1/2026	6/30/2027	\$62.46	\$93,69	\$124.92	\$32.81	\$95,27	\$126,50	\$157.73	\$106.09	\$159,14	\$212.18	\$1.68	\$107.77	\$160.82	\$213,86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$286.03	\$330,06	\$303,01	3.00%	\$ 106.09	\$ 235.5	2 \$ 288,56	\$ 341.61
Prevailing Wage Work (Non-Exempt) Charles Lamb, LA		7/1/2027 7/1/2028	6/30/2028 6/30/2029	\$62.46 \$62.46	\$93.69	\$124.92 \$124.92	\$32.81	\$95.27 \$95.27	\$126.50	\$157.73	\$109.27	\$168.83	\$225,10	\$1.68	\$114.23	\$170.51	\$220.22 \$226.78	\$0.00	\$0.00 \$0.00	6206.62	\$360,15	\$415.04	3.00%	\$ 109.27	\$ 242.5		\$ 351.86 \$ 362.41							
Charles Lamb, LA Specality Landscape Inspector	FIELD	7/1/2024	6/30/2025																								\$270.45	\$320.45	\$370.45		\$ 100.00	\$ 130.0		\$ 230.00
opecany Canadape Inspector		7/1/2025	6/30/2026 6/30/2027															N/A	N/A	N/A	N/A	N/A	NVA	N/A	N/A	N/A	\$278.55	\$330,05	\$381.56	3.00% 3.00%	\$ 103.00	\$ 133,9	0 \$ 185,40	\$ 236,90

Cost Proposal for Contracts with Prevailing Wages

HOURLY RATES PRIME SUB X Please Note: Consultant completes all items in yellow highlight

Z&K Consultants, Inc CONSULTANT:

																			Γ			Ŀ			l				C	internation in the second					diana C	N Part
	Loaded Rate Calculation																					. 2	ORMAL	e Personr		ge Benefi		k pead %	ž +	Netak Monan	stration 76				0.0	161
Market in The fore a function of the fore a f	Non Exempt Employee Loaded Billing Ra	fee			- Harden		1		· Frins ·	(Andread	- In the second	Codes Fri	1									O E	WERTIME	Personne		toe Benefi	+ Over	% pead %	+ Ger	neral Admini	stration %				Comb	% pou
	B) 1.5X or 2.0X Overtime = (Actual Hourty F)	Rate) * (1 + Fie	1+1) . (HO P	ee) +,5X or	1.0X (Act	fual Hourt	r Rate) +	Defta Bas	Apply .	able Mut	tiplier Delt	Base) +	Delta Fring	e * (Applic	able Multip	er Deka	Fringe)		Τ			20	ORMAL												14K	100
International control (Control (Contro) (Control (Control (Control (Contro) (Control (Co	Exempt Employee Loaded Billing Rates	Actual Hourts	V Rate * (1 + Fiel	D. (HOP	+ Fee) +	Della Bas	e ' (Appl	toable Mu	tipler Oet	ta Base) +	· Della Fri	10e * (App	Scable Mu	Iplier Della	Fringe)		3					1									Fee				10,	%0
Image: constrained with the second of the second	The PW differentials Delta Base and Delta F	ringe shown is	in the formulas a	bove for Lo	aded Billin	ng Rates a	are applic	while only	when perfe	orming set		ered under	r DIR detei	minations.				-									1		Applicable	Multipler Dr cable Multip	Mar Base (Fie Mer Fringe (Fi	= (pp			1.1	88
Moto         Moto </td <td></td> <td>Home</td> <td>Effective Date</td> <td>~</td> <td>ſ</td> <td>Prevening</td> <td>Wage R.</td> <td>ate estab</td> <td>vd baday</td> <td>State DBR</td> <td></td> <td></td> <td></td> <td>Emple</td> <td>yee Actua</td> <td>d Rate</td> <td></td> <td></td> <td></td> <td>pplicable</td> <td></td> <td>*</td> <td>oplicable</td> <td>×</td> <td>pplicable</td> <td>SELTA FR</td> <td>_</td> <td></td> <td></td> <td></td> <td>% Actua</td> <td>d Hourty</td> <td>Canada</td> <td>Dates I as</td> <td>-</td> <td></td>		Home	Effective Date	~	ſ	Prevening	Wage R.	ate estab	vd baday	State DBR				Emple	yee Actua	d Rate				pplicable		*	oplicable	×	pplicable	SELTA FR	_				% Actua	d Hourty	Canada	Dates I as	-	
mttp         mttp<		Personnel	Hourly Rat		8	ton Solary	and a state	Finge	Total Base	Salary - Fre	On Eareth		Base Sale	9 L	Estents Canada	Total	E Base - Fr	1 10	Employee	Total-D	R Total	IR Rate	Employe	Base Dort	DELTATO	TAL DEL	-	TO Nor	0 021	1		erage h Rate	Straight	OT (1.5x)	OT	(34)
1         1		-	+		12eac	10.01	10.07	COLOUR	orage	10.01	20.01		1000					-		10.01							-				-	109.27 \$		156.65	-	261.32
No.         No. <td>(Non-Exempt)</td> <td></td> <td>-</td> <td>0/2029</td> <td>1</td> <td>1</td> <td>1</td> <td></td> <td>1</td> <td>1</td> <td>1</td> <td>1</td> <td>t</td> <td>+</td> <td>2</td> <td>_</td> <td>-</td> <td>+</td> <td>_</td> <td>112.66 \$</td> <td>146,32</td> <td>202.69</td> <td>-</td> <td>258.87</td>	(Non-Exempt)		-	0/2029	1	1	1														1	1	1	1	t	+	2	_	-	+	_	112.66 \$	146,32	202.69	-	258.87
(1)         (1) <td>Anthony Flores Assistant Resident Engineer</td> <td></td> <td>-</td> <td>_</td> <td>\$62.46</td> <td>\$ 69'045</td> <td>1124.92</td> <td>\$32.81</td> <td>\$95.27</td> <td>\$126.50</td> <td>\$157.73</td> <td>\$78.00</td> <td>\$117.00</td> <td>\$156.00</td> <td>\$17.43</td> <td>\$96.43</td> <td>\$134.43</td> <td>\$173.43</td> <td>00.05</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>_</td> <td></td> <td>78.00</td> <td></td> <td></td> <td></td> <td></td>	Anthony Flores Assistant Resident Engineer		-	_	\$62.46	\$ 69'045	1124.92	\$32.81	\$95.27	\$126.50	\$157.73	\$78.00	\$117.00	\$156.00	\$17.43	\$96.43	\$134.43	\$173.43	00.05				-	-			-	-	-	_		78.00				
Mit         Mit <td></td> <td></td> <td>-</td> <td></td> <td>\$62.46</td> <td>\$ 693.66</td> <td>\$124.92</td> <td>\$32.81</td> <td>\$95.27</td> <td></td> <td>\$157.73</td> <td>\$82.75</td> <td>\$124.13</td> <td>\$165.50</td> <td>\$17.43</td> <td>\$100.16</td> <td>\$137.94</td> <td>\$182.93</td> <td>20.00</td> <td></td> <td>_</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td> <td>82.75</td> <td></td> <td></td> <td>-</td> <td>57</td>			-		\$62.46	\$ 693.66	\$124.92	\$32.81	\$95.27		\$157.73	\$82.75	\$124.13	\$165.50	\$17.43	\$100.16	\$137.94	\$182.93	20.00		_			-				-	-			82.75			-	57
Motion         Motion<	Prevailing Wage Work			-	\$62.46	\$ 693.69	\$124.92	132.81	\$95.27		\$157.73	\$85.23	\$127.85	\$175,58	\$17.43	\$105.22	\$145.28	\$193.01	\$0.00		-		-	-		-	-	-	-	-	**	81.78				
	Anthony Flores				T																				-		8	-	-	-		78.00				
1000         1000 <th< td=""><td>Assistant Kesident Engineer</td><td></td><td></td><td>10/2026</td><td></td><td></td><td>-</td><td>_</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td>NA</td><td>MA</td><td>MA</td><td>NA</td><td>MA</td><td>MA</td><td>NA</td><td>_</td><td></td><td>-</td><td>-</td><td>-</td><td>\$ %00</td><td>80.34</td><td></td><td></td><td></td><td></td></th<>	Assistant Kesident Engineer			10/2026			-	_				_							NA	MA	MA	NA	MA	MA	NA	_		-	-	-	\$ %00	80.34				
Trick         Trick <th< td=""><td>Non-Prevaiing Wage Work</td><td></td><td></td><td>10/2028</td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>20</td><td>-</td><td>-</td><td>-</td><td>\$ 100</td><td>86.23</td><td></td><td></td><td></td><td></td></th<>	Non-Prevaiing Wage Work			10/2028	_							_															20	-	-	-	\$ 100	86.23				
Model         Model <th< td=""><td>(Non-Exempt)</td><td>1</td><td>+</td><td>30/2029</td><td>t</td><td>T</td><td>T</td><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Γ</td><td></td><td></td><td>t</td><td>t</td><td>t</td><td>t</td><td>t</td><td>t</td><td>t</td><td>*</td><td>+</td><td>+</td><td>+</td><td></td><td></td><td>t</td><td></td><td>L</td><td></td></th<>	(Non-Exempt)	1	+	30/2029	t	T	T	T									Γ			t	t	t	t	t	t	t	*	+	+	+			t		L	
Mit         Mit <td>Resident Engineer/Structures</td> <td>-</td> <td>-</td> <td>_</td> <td>_</td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>** ** **</td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>_</td> <td>61.03</td> <td></td> <td>96.00</td> <td>266.00 \$</td> <td>312.60</td> <td>*</td> <td>360.00</td>	Resident Engineer/Structures	-	-	_	_		-	-									** ** **			-		-	-		-	-	-		_	61.03		96.00	266.00 \$	312.60	*	360.00
T/1000         00000         0000        <	Representative		-	_		\$ 693.69	1124.92	\$32.81			\$157.73	387.85	\$146.78	\$195.70	\$6.83	\$104.68	153.61	\$202.53		80.05	-		-		-		-	-		-	\$ %00	87.85 \$	272.95 \$	121,00	-	370.80
Tring:         Origin:         Origin: <th< td=""><td></td><td></td><td>-</td><td></td><td></td><td>\$93.69</td><td>\$124.92</td><td>\$32.81</td><td></td><td></td><td>\$157.7</td><td>5100.79</td><td>\$151.19</td><td>\$201.58</td><td>\$6.83</td><td>\$107.62</td><td>1158.02</td><td>\$208.41</td><td></td><td>20.00</td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td>_</td><td>-</td><td>-</td><td>-</td><td>-</td><td>\$ 100</td><td>100.79</td><td></td><td>271142</td><td></td><td>20,102</td></th<>			-			\$93.69	\$124.92	\$32.81			\$157.7	5100.79	\$151.19	\$201.58	\$6.83	\$107.62	1158.02	\$208.41		20.00	-		-	-	-	_	-	-	-	-	\$ 100	100.79		271142		20,102
Number of the control of the	Prevaiiing Wage Work (Non-Exempt)					\$93.69	\$124.92	\$32.81			\$157.7	5105.92	\$160.38	\$213.84	\$6.83	\$113.75	167.21	\$220,67		00.05	-	-	-	-	-	+	-	-	-	+	\$ %.00	106.92	290,26	351.72		405,18
FRD         77000         00000         1         N <th< td=""><td>Hany Henein, PE, PLS</td><td></td><td>5</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>1</td><td>-</td><td>-</td><td>_</td><td></td><td></td><td></td><td></td><td></td></th<>	Hany Henein, PE, PLS		5																				-	-	-	-	-	1	-	-	_					
Ministion         Ministion <t< td=""><td>Resident Engineer/Structures Representative</td><td>-</td><td>-</td><td>90/2025</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td>1</td><td>-</td><td>-</td><td>-</td><td>1</td><td></td><td>_</td><td></td><td>-</td><td>-</td><td>_</td><td>s .</td><td>96.00</td><td>266.00</td><td>312.60</td><td>•••</td><td>360.00</td></t<>	Resident Engineer/Structures Representative	-	-	90/2025															1	1	-	-	-	1		_		-	-	_	s .	96.00	266.00	312.60	•••	360.00
Micro         Micro <th< td=""><td></td><td></td><td>-</td><td>30/2026</td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>5</td><td></td><td>5</td><td></td><td></td><td>5</td><td>_</td><td>_</td><td>-</td><td>-</td><td></td><td>\$ %.00</td><td>100.73</td><td>281.14</td><td>131.63</td><td></td><td>381.93</td></th<>			-	30/2026						_										5		5			5	_	_	-	-		\$ %.00	100.73	281.14	131.63		381.93
Mutual         Mutual<	Non-Prevaiiing Wage Work			30/2028		-																		-	-	-	3 3	-	-		s %00	106.92	5 92"542	361.72		405.18
FELD         7/7026         000000         052.0         050.0 <t< td=""><td>(Non-Exempt) Jamil Borner</td><td>T</td><td>+</td><td></td><td>t</td><td>t</td><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td>+</td><td>+</td><td>-</td><td>-</td><td>+</td><td>-</td><td>-</td><td>-</td><td>-</td><td>•</td><td></td><td></td><td></td><td></td><td></td></t<>	(Non-Exempt) Jamil Borner	T	+		t	t	T										-					+	+	-	-	+	-	-	-	-	•					
1/10/20         00000         0000	Lead Construction Inspector	-	-		\$62.46	1 697.665	\$124.92	\$32.81		\$126.50	\$157.7.		\$123.00	\$164.00	_	-			00.05	20.00	20.00	-		-	-		-		-		\$ %00	84.46	228.66	270.09		313.12
7/7021         00000         50.4         50.00         50.4         50.00         50.4         50.00         50.4         50.00         50.4         50.00         50.0			-		\$62.46	69'265	\$124.92	\$32.81			\$157.7		\$130.49	\$173.98	\$13.37	\$100.36	\$143.86	\$187,35		80.05	20.00		-	-			-	-	-	_	\$ %00	56°38	236.62	10.872	•••	322.61
HELD         770206         600000         60000 <t< td=""><td>Prevaling Wage Work</td><td></td><td></td><td>-</td><td></td><td>\$93.69</td><td>\$124.92</td><td>\$32.81</td><td></td><td></td><td>\$157.7</td><td></td><td>\$138.44</td><td>\$184.58</td><td>\$13.37</td><td>\$105.66</td><td>\$151.81</td><td>\$197.95</td><td></td><td>20.00</td><td>\$0.00</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>\$ %00</td><td>92.29 \$</td><td>249.85</td><td>10'962</td><td>-</td><td>342.16</td></t<>	Prevaling Wage Work			-		\$93.69	\$124.92	\$32.81			\$157.7		\$138.44	\$184.58	\$13.37	\$105.66	\$151.81	\$197.95		20.00	\$0.00	-	-	-	-	-	-	-	-	-	\$ %00	92.29 \$	249.85	10'962	-	342.16
770000         770000<	Jamil Borner	-		annos																		-		1		-	3	-	_	11.60		82.00 \$	130,00	171.00	**	212.00
1/10206         0000001         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000         0000000000         00000000         0000	Lead Construction Inspector		-	30/2026															NN	MN	NA	MA	MN	NA N	NA	_		-	-	-	* ***	51.16	111.90	176.13	•••	218.36
1         17/12/26         600005         52.4         17/12/26         600005         52.4         17.4         17.4         60004         6004         10.6	Mon-Presention Wane Work		-	30/2027																							13		_	-	* * *	09768	142.05	186.86		231.65
Meth         Trocks         Social         Social <td>(Non-Exempt)</td> <td></td> <td>-</td> <td>30/2029</td> <td>1</td> <td></td> <td>1</td> <td>1</td> <td>T</td> <td>t</td> <td>t</td> <td>+</td> <td>3</td> <td>_</td> <td>_</td> <td>+</td> <td>\$ %00</td> <td>82.28</td> <td>146,32</td> <td>19246</td> <td>-</td> <td>238.61</td>	(Non-Exempt)		-	30/2029	1																1	1	T	t	t	+	3	_	_	+	\$ %00	82.28	146,32	19246	-	238.61
7170266 600005 82.4 99.0 1914.0 192.1 96.2 197.1 96.2 197.1 96.2 197.1 97.1 97.1 97.1 97.1 97.1 97.1 97.	Jimmy Martin, ICC and ACI Cert Specality Construction Inspector	FIELD	-			\$93.68					\$157.7			\$156.00	\$17.43	\$95.43	\$134.43	\$173.43	_	80.08	20.00			-			-		_			78.00	-			
717727 1000 1000 100 1000 1000 1000 1000			-			\$93.69		132.81	_		\$157.7	\$82.75	\$124.13	\$165.50	\$17.43	\$100.16	\$137.94	\$182.93		00.04	00.05	-	-	-	-			-		_	*	82.75				-
	Prevailing Wage Work		-		\$62.46	69'065	\$124.92	\$32.81	\$95.27		\$157.7	\$96.23	\$127.85	\$170.46	\$17.43	\$102.66	\$145.28	\$187,89		80.05	00.05		-	-	-		-	-		_	* * % 00	87.78				- Ale
x         FELD         71/7024         6-00/2005         Sealthy         Sealt	(Non-Exempt)				04-704	80.084	76-6714	107700	17-024		1-1010		01010									+	+-	+	+	+	+			1						
Water Work         7/1/2028         6000203         52015         130264         13006         5           1/1/2027         6000203         1/1/2027         6000203         1/1/2027         600013         5	Specality Construction Inspector	FIELD		30/2025	_														MA	MA	M	MM	MM	MA	NNA		-			_	s %.00	80.34				
Water With 77/0527 4000208 82/14 835/14 2407 8			-	1202/06	-						_		_	_										-		-	-				* ***	82.75				
1111000	Non-Prevailing Wage Work		-	30/2028								_													-	-	22			_	\$ %.00	87.78	B CAR			1

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# COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

		CONTRACT TYPE	(LIST ONE OF T	THE ABOVE LISTED CONTRACT TYPES)
	Total Ot	her Direct Costs Amount		
CONSULTANT:	Z&K Consulting	PRIME	SUB_X_	
PROJECT NO.: RCTD On-call	Engineering Services For Co	onstruction Management and Inspection	CONTRACT NO.	DATE

#### SCHEDULE OF OTHER DIRECT COST ITEMS

Prime Consu	ltant		Z&K Cons	ulting		Subconsultar	nt's Name		Subconsultar	nt's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Mileage Reimbursement (IRS, 0.\$67 p	erm 0.67							
										_	
										_	
	_						_				
	_						_				
	-			_							
	-										
	-			-							
Lead Construction Inspector	-										
	-			-							
	-										
	-										
Subconsultant	s Name	CARGE STREET	Subconsultar	t's Name	Carl Product of the	Subconsultar	nt's Name		Subconsultar	nt's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling								
				-						_	
	-					1					
	1										

Please Note: Consultant completes all applicable items and deletes what is not applicable

IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8, For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

Cost Proposal for Contracts with Prevailing Wages

		Combined % 0.000% 0.000% 148.44% 148.44% 148.44% 148.44% 148.44% 140.00%			NIA	NA	M	NA	NA	NIA	NA	NA	NA	NA	NA	NIA	NIA
		2	inge (Field)	Average	<b>78.00</b> <b>8 78.00</b> <b>8 80.34</b> <b>8 82.75</b> <b>8 82.75</b> <b>8 87.79</b>	s 78.00 5 78.00 5 80.34 5 85.275 5 85.275 5 86.275	5 95.00 5 97.05 5 100.79 5 100.79 5 100.42	5 95.00 5 97.85 5 100.79 5 100.79 5 100.62	8 87.00 8 87.00 8 89.61 8 96.07 8 96.07 8 96.07 8 97.92	<b>5 89.61</b> 89.61 8 95.00 8 95.00 8 95.00 8 95.00	5 80.00 5 82.40 5 84.87 5 84.87 5 90.04	8 80.00 5 82.40 5 81.47 5 81.47 5 90.04	5 85,000 5 67,555 5 90,15 5 92,259 5 95,68	5 85,00 5 87,55 5 90,18 5 90,18 5 95,68	8 88.00 5 90,64 5 95,36 8 96,16 9 96,16	5 00.00 5 90.64 5 91.36 5 96,16 5 96,16	
		Fee Real	Plet T	Escalation	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3,00%	
		General A General A	Applicable Multi	ng Rates	\$288.95 \$291.62 \$306.54 \$315.73 \$325.21	\$297.62 \$297.62 \$306.54 \$315.73 \$325.21	\$361.92 \$362.48 \$373.37 \$386.08	\$351.92 \$362.48 \$373.37 \$384.56 \$386.06	\$322.29 \$331.96 \$341.92 \$347.82 \$35.74	\$322.29 \$331.96 \$341.92 \$362.18 \$362.74	\$296.36 \$306.25 \$314.40 \$323.84	\$296.36 \$314.40 \$323.84 \$323.84	8214.88 5224.33 5224.33 5244.88 5344.88	5324.58 5324.07 5324.07 5334.07 534.07 534.07	\$325.90 \$336.77 \$346.85 \$346.85 \$366.89 \$366.89	\$325.99 \$335.77 \$345.85 \$366.89 \$366.89	
			Applica	tourty BIII	\$249.95 \$257.45 \$265.17 \$273.12 \$273.12	\$249.95 \$257.45 \$265.17 \$273.12 \$281.32	\$304.42 \$313.56 \$322.65 \$342.65 \$342.62	\$304.42 \$313.56 \$322.96 \$332.65	\$287.15 \$287.15 \$285.77 \$296.77 \$304.65 \$313.76	\$278.79 \$287.15 \$285.77 \$304.65 \$304.65	5256.36 50,152 50,152 5260.13 5260.13	\$256.36 \$264.05 \$271.96 \$280.13 \$286.53	86,2722 86,2652 86,2652 86,7652 86,7652 86,7652 86,7652 86,7652 86,7652 86,7552 86,7552 86,7552 86,7552 86,7552 86,5555 86,5555 86,5555 86,5555 86,5555 86,5555 86,5555 86	\$272.35 \$286.55 \$286.96 \$297.66 \$297.60	5281.99 5290.145 51.9023 51.0023 51.0023 51.0023	\$261.99 \$290.45 \$290.45 \$308.14 \$317.37	
		verhead %		Straght	\$210.95 \$217.28 \$223.79 \$230.50 \$237.42	\$210.96 \$217.28 \$223.79 \$230.50 \$237.42	\$256.92 \$264.63 \$272.58 \$280.75 \$289.16	\$256.92 \$264.63 \$272.58 \$280.75 \$289.16	\$242.35 \$242.35 \$249.62 \$257.11 \$264.82	\$235.29 \$242.35 \$249.62 \$264.82	\$216.36 \$222.85 \$229.53 \$236.42 \$243.51	\$216.36 \$222.85 \$229.53 \$236.42 \$243.51	\$229.88 \$26.78 \$261.29 \$251.22 \$251.76	\$229.88 \$236.78 \$243.69 \$251.22 \$251.22	\$237.99 \$245.13 \$245.13 \$252.49 \$260.06 \$267.85	\$237,99 \$245,13 \$252,49 \$260,06 \$267,85	
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		Fringe Benefit % + Fringe Benefit % +	11-140-140	TOTAL -	00'05 00'05 00'05	NA	00'05 00'05	VN	00'05 00'05	NA	00'05 00'05	NA	00'05 00'05	NA	00'05 00'05	MN	
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				Cotal Emp	\$0,00 \$15,54 \$0,00 \$17,56 \$0,00 \$20,29 \$0,00 \$22,77 \$0,00 \$25,33		\$0.00 \$32.54 \$0.00 \$35.39 \$0.00 \$38.33 \$0.00 \$41.35	2	\$0,00 \$24,54 \$0,00 \$27,15 \$0,00 \$29,54 \$0,00 \$32,61 \$0,00 \$335,46	Z VN	\$0.00 \$17.54 \$0.00 \$19.94 \$0.00 \$22.41 \$0.00 \$24.96 \$0.00 \$27.55	Z	\$0.00 \$22.54 \$0.00 \$25.09 \$27.77 \$0.00 \$27.43 \$0.00 \$30.43	Z VN	\$2,505 \$0,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000	Z VN	┝
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	pation Amount 5			Total Rate	\$7.83 \$11.44 \$11.64 \$15.06 \$15.06 \$15.06 \$15.06		\$17.52 \$ \$21.80 \$ \$28.21 \$ \$26.21 \$ \$28.21 \$ \$28	8 8 8 8 8	\$20.04 \$23.96 \$21.99 \$21.52 \$21.55	8 8 8 8 8	\$ 95.79 \$ 95.21 \$ 95.00 \$ 916.10 \$ 92.92 \$ 519.92 \$ 519.92 \$ 519.92		\$15.34 \$19.17 \$23.11 \$27.18 \$21.36				⊢
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tems in yel	Z&K Consultants, Inc RCTD On-Call Eng Services CM81	.H.) * (1 + Fee) + Field O.H.) * tourly Rate * (1	wan in the form	_	FFFFF								7/1/2024 7/1/2025 7/1/2026 7/1/2028				
pletes all it	RCTD On-C	g Rates (1 + Field O. My Rate) * (1 tes	ita Fringe sho	Home Office Personnel	HELD	HELD	and the second s	HELD	J	LIELD	HELD	HELD	HELD	HELD	HELD	LIELD	
Please Note: Consultant completes all items in yellow highlight	CONSULTANT: PROJECT NO.	Loaded Fate Catculation Ren Emerge Employee Loaded Billing Abers J. Stanger Employee Loaded Billing Abers J. Stanger Employee Loaded Billing Abers J. Stanger Employee Loaded Billing Abers Emerg Employee Loaded Billing Answer Emerg Employee Loaded Billing Answer Emerg Employee Loaded Billing Answer	The PW differentials. Defa Base and Defa Fringe shown in the formulas above for Loaded Billing Rates are applicable only when	Name/Classification	Michael Sanchez Service Construction Inspector Prevailing Wage Work	Michael Sanchez Senior Construction Inspector Non-Prevailing Wage Work	Nadrem Syed Construction Manager/Resident Engineer Prevailing Wage Work (Non-Exempt)	Nadeem Syed Construction Manager/Resident Engineer Non-Prevalling Vingn Work	Moah Hernandez, Cerl. PW Inspector Senior Structures/Roadway Inspector Prevaling Mage Work (Non-Exempt)	Noah Hernandez, Cert, PW Inspector Senior Structures/Roadway Inspector Non-Provaling Viligo Work Mon-Evennen	Omer Sharabi, ET Senior Shurchares Inspector Prevaiing Wage Work Noor Evenuet)	Omer Sharabi, ET Senior Structures Inspector Non-Prevailing Wage Work Non-Evened)	Shotri Shurabi Senior Structures Inspector Preceiling Wage Work Mundi seneti	Shufst Sharabi Senior Structures Inspector Non-Prevailing Viago Work	Throwners Danston, CBO, ICC Cert. Senior Construction Inspector Prevailing Wage Work (Non-Exempt)	Thomas Develor, CBO, ICC Cert. Senior Construction Inspector Non-Preveiling Wage Work	[Non-EXtemps]

HOURLY RATES

Cost Proposal for Contracts with Prevailing Wages

		thined %	0,000% Combined % 148.867%	0.00%		Class		¥N.	NIA	NIA	MM	NIA	VIN	NA	MA	NA	NA	NN.	¥ X	_
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Loaded Hourly Billing Rates

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Non-Prevaling Wage Work (Non-Exempt) Anthony Plan-

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Prevaling Wage Viort (Non-Exempt) Hany Hench, PE, PLS Resident Engineer/Structures Representative

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Prevailing Wage Work (Non-Exempt) Jimmy Martin, ICC and ACI Cert Senior Construction Inspector

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Cost Proposal for Contracts with Prevailing Wages

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RCTD On-Call Eng Services CM8I Loeded Rate Calc PROJECT NO.

Exempt Employee Loaded Billing Rates traight Time = Actual Hourh Rate \* (1 + Fie

Effective Date of Hourly Rate From To 71/1/2026 6/30/2026 71/1/2026 6/30/2028

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## **COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES**

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONTRACT TYPE \_\_\_\_\_\_ (LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Total Other Direct Costs Amount

PRIME

Z&K Consulting

PROJECT NO.: RCTD On-call Engineering Services For Construction Management and Inspection

CONTRACT NO.

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#### SCHEDULE OF OTHER DIRECT COST ITEMS

Prime Con	sultant		Z&K Cons	sulting		Subconsultar	nt's Name	I service a	Subconsultar	nt's Name	A NOT
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
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Please Note: Consultant completes all applicable items and deletes what is not applicable

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CONSULTANT:

IMPORTANT NOTES:

1. "N/C" denotes No Charge

2. Pre-approved travel and Per Diem will be reimbursed in accordance with the current Caltrans Travel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs.

3. Actual costs are based on prices from appropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project. Pre-approval by the Caltrans Contract Manager will be required and shall be submitted along with the actual invoice.

4. Parking, tolls and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order are not reimbursable.

5. Other Direct Cost (ODC) items claimed shall be in compliance with 48 Code of Federal Regulation, Chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all clients including federal government, state governments, local agencies and private clients.

6. Proposed items shall be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

7. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

8. For those items listed here as "tools of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (NA).

Sample Only - Required Cost Proposal Template To Be Determined By Agency

HOURLY RATES X BUB Please Note: Consultant completes all items in yellow highlight consultant: Att 21 Centering Ores. Its. Provident Dockett Dacka

AIST ONE OF THE ABOVE USTED CONTRACT TYPES Sub Con CONTRACT TYPE

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Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency

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#### SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS EAST ONE OF THE ABOVE LISTED CONTRACT TYPES

Note 2

N/C

\_\_\_\_ SUB\_X\_\_\_ CONSULTANT: ZT Consulting Group, Inc. CONTRACT NO. DATE\_\_\_02/02/24\_\_\_\_ PROJECT NO. SCHEDULE OF OTHER DIRECT COST ITEMS Prime Cor ZT Consulting Group Subconsultant's Nam Subo ant's Name st's No DESCRIPTION OF ITEMS Special Tooling UNIT COST DESCRIPTION OF ITEMS UNIT DESCRIPTION OF ITEMS UNIT COST DESCRIPTION OF ITEMS UNIT COST COST etial Tooling aring Pad / Elastomer Testing Communications A. Printing & Reproduction \* B.Cell Phone Computer 1 1200 1 200 1 200 1 350 1 200 1 200 1 250 Special Tooling 1 1 N/C N/C Coaling Testing Testing C. Travel A. Per Clem B. Congany Vehicles C. Personal Vehicles (Minage) Computer A. Lepto Vehides A. Vehide Delivery Services A. FEDEXA/PS/IS Postal Brand Testing Anchor Bolt Testing Hoop Testing / Couplers (-011) High Strength Bolts NC Travel N/C N/C mile IRS Rate NC easing Components A FOCM - Vi Labor (ARM) - Facilities Capital Cost of Monry (FCCM will be blief of each of thomy Deed Carl based on the sum of actual houly relies (ARR) of each mployee Strops of the number of monthly hours bailed (MRI); matipated by the FCCM NC Vehides Miscellaneous A, Travel Expenses \* Extensive printing/hipping Each Note 2 Each Actual Travel
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#### **ATTACHMENT D • TITLE VI ASSURANCES**

#### **ARTICLE DI • INTRODUCTION**

The U.S. Department of Transportation Order No. 1050.2A requires all federal-aid Department of Transportation contracts between COUNTY and CONSULTANT to contain Clauses A and E of Article DII • Clauses below. Clauses B, C, and D of Article DII • Clauses below are only applicable as shown below. In addition, the CONSULTANT must include Clauses A and E, and if applicable, Clauses B, C, and D of Article DII • Clauses below in all subcontracts to perform work under this Agreement.

Clause B of Article DII • Clauses below shall be included as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use or improvements thereon or interest therein to COUNTY. Clauses C and D of Article DII • Clauses below shall be included as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by COUNTY with other parties: (a) for the subsequent transfer of real property acquired or improved under the applicable activity, project or program; and (b) for the construction of use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.

### **ARTICLE DII • CLAUSES**

#### **CLAUSE A**

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

- a. <u>Compliance with Regulations</u>: CONSULTANT shall comply with the regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the REGULATIONS), which are herein incorporated by reference and made a part of this Agreement.
- b. <u>Nondiscrimination</u>: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment.
   CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

On-Call Services Agreement: Attachment D • Title VI Assurances

### **CONSTRUCTION MANAGEMENT AND INSPECTION**

- c. <u>Solicitations for Sub-agreements, Including Procurements of Materials and Equipment</u>: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- d. <u>Information and Reports</u>: CONSULTANT shall provide all information and reports required by the REGULATIONS, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.
- e. <u>Sanctions for Noncompliance</u>: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this Agreement, the recipient shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
  - i. withholding of payments to CONSULTANT under the Agreement within a reasonable period of time, not to exceed 90 days; and/or
  - ii. cancellation, termination or suspension of the Agreement, in whole or in part.
- f. <u>Incorporation of Provisions</u>: CONSULTANT shall include the provisions of paragraphs (1) through (6) in every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the REGULATIONS, or directives issued pursuant thereto.
- CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a subapplicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.
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# CLAUSE B: CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

#### (HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]\* (2) that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said

## CONSTRUCTION MANAGEMENT AND INSPECTION

Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above- mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said lands, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].\*

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(\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

# CLAUSE C: CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
- 1. In the event facilities are constructed, maintained, or otherwise operated on the property described 17 in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of 18 Transportation activity, facility, or program is extended or for another purpose involving the 19 provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain 20 and operate such facilities and services in compliance with all requirements imposed by the Acts 21 and Regulations (as may be amended) such that no person on the grounds of race, color, or 22 national origin, will be excluded from participation in, denied the benefits of, or be otherwise 23 24 subjected to discrimination in the use of said facilities.
  - B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, reenter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.\*

C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the

recipient will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.\*

(\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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# CLAUSE D: CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the recipient pursuant to the provisions of Assurance 7(b):

- The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal 11 A. representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby 12 covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) 13 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 14 benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the 15 construction of any improvements on, over, or under such land, and the furnishings of services thereon, 16 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 17 benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, 18 etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts 19 and Regulations, as amended, set forth in this Assurance. 20
  - B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.\*
    - C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.
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# CLAUSE E:

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees, and successors in interest
 (hereinafter referred to as the "CONSULTANT") agrees to comply with the following nondiscrimination statutes and
 authorities, including, but not limited to:

# 5 Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on
   the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits
   discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability
   in the operation of public entities, public and private transportation systems, places of public
   accommodation, and certain testing entities (42 U.S.C. §§ 12131 12189) as implemented by Department
   of Transportation regulations 49 C.F.R. parts 37 and 38;
  - The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
    - Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-

Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and
  resulting agency guidance, national origin discrimination includes discrimination because of Limited English
  Proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP
  persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
  - Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C.1681 et seq).

On-Call Services Agreement: Attachment D • Title VI Assurances

#### **OMNIBUS WRITTEN CONSENT OF**

#### THE SOLE MEMBER OF

# ANSER ADVISORY, LLC AND

# ANSER ADVISORY MANAGEMENT, LLC

### June 4, 2021

The undersigned, being all of the members of the Board of Directors (the "<u>Board</u>") of National Capital Improvement Corp. ("<u>NCIC</u>"), which is the sole member of Anser Advisory, LLC ("<u>Advisory</u>"), which is in turn the sole member of Anser Advisory Management, LLC ("<u>Management</u>"), hereby consent in writing to the taking of the following actions and the adoption of the following resolutions set forth in <u>Exhibit A</u>, attached hereto, without a meeting in accordance with the procedures established the governing documents of NCIC, Advisory and Management, with such actions and resolutions to have the same force and effect as though duly taken and adopted at a meeting of the Board and of the sole members of Advisory and Management, in each case duly called and legally held (the "<u>Written Consent</u>").

This Written Consent may be executed in one or more counterparts, each of which shall be deemed an original and all of which together will constitute one and the same instrument. This Written Consent, to the extent delivered by means of telecopier machine or electronic mail, will be treated in all manner and respects as an original agreement or instrument and shall be considered to have the same binding legal effect as if it were the original signed version thereof delivered in person.

[Signature page to follow]

IN WITNESS WHEREOF, the undersigned have executed this Omnibus Written Consent as of the date first written above.

Buy Bryan Carruthers

muth

M. William Macey Jr.

n

James Soldano

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David Strider