

ITEM: 3.37 (ID # 25183) MEETING DATE: Tuesday, September 10, 2024

FROM : TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the On-Call Services Agreement between the County of Riverside and Ninyo & Moore Geotechnical & Environmental Sciences Consultants for Geotechnical and Materials Testing for FY 24/25 – 28/29. All Districts. [\$2,500,000 Total Cost – Capital Funds and Deposit-Based Fees 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

- Approve the On-Call Services Agreement between the County of Riverside and Ninyo & Moore Geotechnical & Environmental Sciences Consultants for Geotechnical and Materials Testing Services for Fiscal Years 24/25 – 28/29 and authorize the Chairman of the Board to execute the same; and
- 2. Authorize the Director of Transportation to approve a no-cost time extension to complete ongoing tasks for Fiscal Years 29/30 30/31, as provided for in the agreement and approved as to form by County Counsel.

ACTION:Policy



MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:	Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays:	None
Absent:	None
Date:	September 10, 2024
xc:	Trans.

Kimberly A. Rector Clerk of the Board By:////////

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 500,000	\$ 500,000	\$ 2,500,000	\$ 0
NET COUNTY COST	\$0	\$0	\$0	\$ 0
SOURCE OF FUNDS: Capital Funds and Deposit Based Fees (100%) There are no General Funds used on this project.		Budget Adjus	tment: N/A	
			For Fiscal Yea	ar: 24/25-28/29

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The County of Riverside Transportation Department (County) requires outside geotechnical and materials testing support services to deliver numerous road improvement projects identified and funded in the Transportation Improvement Program (TIP) and to meet the demands of the development community.

The County issued a Request for Qualifications in compliance with the California Department of Transportation (Caltrans) Local Assistance Procedures Manual. Seven (7) firms submitted statement of qualifications. The SOQs were reviewed by the selection committee, and all (7) qualified firms were interviewed, and the top five (5) ranked firms were selected for providing on-call engineering services.

Ninyo & Moore Geotechnical & Environmental Sciences Consultants was selected as one of the top-ranked firms to provide services on an 'as-needed' basis, with an estimated total amount not to exceed \$2,500,000 for a period of five years. The contract and rates for services were developed through negotiations between Ninyo & Moore Geotechnical & Environmental Sciences Consultants and the County. This on-call contract includes State requirements to maximize flexibility for use on State-funded projects. Additional contracts with four other engineering firms for on-call services will be presented in a separate agenda item. Entering into contracts with five different firms allows for the greatest flexibility in managing the County's workload.

Impact on Residents and Businesses

This on-call contract provides the flexibility needed to engage consultants in providing additional geotechnical and materials testing services necessary to deliver critical TIP projects and to meet the demands of the development community.

Additional Fiscal Information

All associated contract cost will be funded using Deposit Based Fees, Local or State Funds. No General Funds will be used for this contract.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Contract Term	Annual Budget
F.Y. 2024/2025	\$500,000
F.Y. 2025/2026	\$500,000
F.Y. 2026/2027	\$500,000
F.Y. 2027/2028	\$500,000
F.Y. 2028/2029	\$500,000
Total Contract Budget	\$2,500,000

Contract History and Price Reasonableness

The Transportation Department has negotiated billing rates with Ninyo & Moore Geotechnical & Environmental Sciences Consultants, and they are within the range of acceptable industry practices for engineering services.

ATTACHMENTS:

On-Call Services Agreement for Geotechnical and Materials Testing with Ninyo & Moore Geotechnical & Environmental Sciences Consultants

Douglas Grdonez Jr.

8/28/2024

Contract No.:	24-01-011
Termination Date:	06/30/2029
Amount	\$2,500,000
Authorized:	[No]
Federal Funding:	[Yes]
State Funding:	

ON-CALL SERVICES AGREEMENT

for

GEOTECHNICAL AND MATERIALS TESTING

between

County of Riverside • Transportation Department

and

Ninyo & Moore Geotechnical & Environmental Sciences Consultants



1 0 2024

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ATTACHMENTS

In the event that the terms in any of the Attachments conflicts with the terms as provided in the Agreement, the terms of the Agreement shall prevail.

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1	AR	TICLE I INTRODUCTION
2	Α.	This On-Call Services Agreement (hereinafter referred to as "Agreement") is entered into this day of
3		, 20, by and between the COUNTY OF RIVERSIDE, a political subdivision of the
4		State of California, (hereinafter referred to as "COUNTY") and NINYO & MOORE GEOTECHNICAL &
5		ENVIRONMENTAL SCIENCES CONSULTANTS, a California corporation, (hereinafter referred to as
6		"CONSULTANT").
7	Β.	Coordination of CONSULTANT and COUNTY activities shall be accomplished through a CONSULTANT
8		Project Manager and a COUNTY Contract Administrator.
9		The CONSULTANT Project Manager shall be:
10		Kurt S. Yoshii, PE, GE
11		Located at:
12		7888 Cherry Avenue, Unit I, Fontana, CA 92336
13		The COUNTY Contract Administrator shall be:
14		Elmer Datuin, PE
15		Located at:
16		2950 Washington Street, Riverside, CA 92504
17	С.	CONSULTANT shall perform:
18		The covenants set forth in Article III entitled Statement of Work.
19		In accordance with the time frames set forth in Article IV entitled Performance Period.
20		For the fees set forth in Article V entitled Allowable Costs and Payments.
21	D.	CONSULTANT in the performance of this Agreement, shall act in an independent capacity. It is understood
22		and agreed that CONSULTANT (including CONSULTANT's employees) is an independent contractor, and
23		that no relationship of employer-employee exists between the parties hereto. CONSULTANT's assigned
24		personnel shall not be entitled to any benefits payable to employees of COUNTY. During the term of this
25		Agreement and for one (1) year thereafter, CONSULTANT shall not solicit or encourage any employee,
26		vendor, or independent contractor of COUNTY to leave or terminate their relationship with COUNTY for any
27		reason.
28	Ε.	COUNTY is not required to make any deductions or withholdings from the compensation payable to
29		CONSULTANT under the provisions of the Agreement and is not required to issue W-2 Forms for income and

employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the performance of its obligations hereunder, is only subject to the control or direction of the COUNTY as to the designation of tasks to be performed and the results to be accomplished.

- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction,
 supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds COUNTY harmless
 from any and all claims that may be made against COUNTY based upon any contention by any third party
 that an employer-employee relationship exists by reason of this Agreement.
- G. Without the written consent of COUNTY, this Agreement is not assignable or transferable by CONSULTANT
 either in whole or in part. Except as expressly authorized herein, CONSULTANT shall not subcontract any
 work, without the prior written approval of the COUNTY.
- H. CONSULTANT shall be as fully responsible to the COUNTY for the acts and omissions of its contractors and
 subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same
 manner as persons directly employed by CONSULTANT.
- No alteration or variation of the terms of this Agreement shall be valid, unless made in writing and signed by
 the authorized representatives of both parties; and no oral understanding or agreement not incorporated
 herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of
 CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless
 otherwise expressly so provided.
- K. COUNTY is designated as the lead agency for each project set forth in each Task Order and is working
 cooperatively with other agencies in the effort to complete the projects.
- L. Other public agencies that may be involved with the projects including, but not limited to cooperative, funding,
 reviewing, regulatory or operating agencies are listed below and will hereinafter be collectively referred to as
 the "AGENCIES":
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- California Department of Transportation (CALTRANS)
- Cities Departments of Transportation

27 ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

A. To ensure understanding and performance of the Agreement objectives, meetings between COUNTY,

29 AGENCIES, and CONSULTANT shall be held as often as deemed necessary (typically at least monthly). All

work objectives, CONSULTANT's work schedule, the terms of the Agreement and any other related issues will be discussed and/or resolved. CONSULTANT shall keep minutes of meetings and distribute copies of minutes as appropriate. Progress reporting shall conform with the contract administration requirements of the COUNTY's Consulting Services Manual including providing updated copies of the following documents at each project coordination meeting:

Meeting Agendas

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- Meeting Sign-in Sheets
- Meeting Minutes (Prior Meeting)
 - Action Items Tracking List
- Deliverables Tracking List
 - Schedule Summary

B. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order.
 These reports shall be submitted at least once a month. The report should be sufficiently detailed for the
 COUNTY Contract Administrator to determine, if CONSULTANT is performing to expectations, or is on
 schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special
 problems encountered, so remedies can be developed.

- C. CONSULTANT Project Manager shall meet with COUNTY Contract Administrator, as needed, to discuss
 progress on the project(s).
- 19 ARTICLE III STATEMENT OF WORK

20 CONSULTANT shall furnish all technical and professional services including labor, material, equipment, 21 transportation, supervision, and expertise to fully and adequately perform and complete the covenants set forth in 22 Attachment A, Scope of Services, which is attached hereto and incorporated herein by reference and in any Task 23 Order executed under the authority of this Agreement.

24 ARTICLE IV PERFORMANCE PERIOD

A. This Agreement shall go into effect upon the execution of this Agreement by both parties, and CONSULTANT
 shall commence work after written notification to proceed by COUNTY Contract Administrator. The
 Agreement shall end on June 30, 2029, unless extended by a written amendment signed by the authorized
 representatives of both parties.

B. CONSULTANT is advised that any recommendation for Agreement award is not binding on COUNTY until the

1 Agreement is fully executed and approved by COUNTY.

2 C. The period of performance for each specific project shall be in accordance with the Task Order for that project and Attachment B, Schedule of Services, which is attached hereto and incorporated herein by reference. If 3 work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of 4 5 this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task 6 7 Order in progress only. An amendment extending the period of performance of this Agreement to cover the 8 time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. 9

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ARTICLE V ALLOWABLE COSTS AND PAYMENTS

A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in the CONSULTANT's 11 approved Compensation Plan set forth in Attachment C, Compensation Plan, which is attached hereto and 12 incorporated herein by reference. The specified hourly rates shall include direct salary costs, employee 13 benefits, prevailing wages, employer payments, overhead, and fee. These rates are not adjustable for the 14 15 period of performance set forth in this Agreement.

B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are 16 in the approved Compensation Plan and identified in the executed Task Order. 17

C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders. 18

- D. After a project to be performed under this Agreement is identified by COUNTY, COUNTY will prepare a draft 19 Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, 20 project deliverables, period of performance, project schedule and will designate the COUNTY Contract 21 22 Administrator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of 23 24 the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee 25 if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by the authorized representatives of both COUNTY and CONSULTANT. 26 27 Task Orders may be executed by the Director of Transportation if authorized by the COUNTY Board of 28 Supervisors.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both 29 **On-Call Services Agreement**

of which must be based on the labor and other rates set forth in CONSULTANT's approved Compensation Plan. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the period of performance of the Agreement.

- F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the 6 approved Compensation Plan. CONSULTANT will be responsible for transportation and subsistence costs in 8 excess of State rates.
- G. When milestone cost estimates are included in the approved Compensation Plan, CONSULTANT shall obtain 9 10 prior written approval in the form of a written amendment signed by the authorized representatives of both parties for a revised milestone cost estimate from the COUNTY Contract Administrator before exceeding such 11 12 estimate.
- H. Progress payments for each Task Order will be made monthly in arrears based on services provided and 13 14 actual costs incurred.
- CONSULTANT shall not commence performance of work or services until this Agreement has been approved 15 1. by COUNTY and notification to proceed has been issued by COUNTY Contract Administrator. No payment 16 will be made prior to approval or for any work performed prior to approval of this Agreement. 17
- A Task Order is of no force or effect until returned to COUNTY and signed by an authorized representative of 18 J. 19 COUNTY. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by COUNTY. 20
- K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit, upon receipt by COUNTY 21 22 Contract Administrator of itemized invoices in duplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than thirty (30) calendar days 23 after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. 24 25 Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Compensation Plan using the Project-Specific & Multi-Phase 26 Contract Invoice Templates provided in the COUNTY Consulting Services Manual and shall reference this 27 Agreement number, project title and Task Order number. Credits due COUNTY that include any equipment 28 purchased under the provisions of Article XI Equipment Purchase and Other Capital Expenditures, must be 29

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1	reimbursed by CONSULTANT prior to the expiration or termination of this Agreement. Final invoice must
2	contain the final cost and all credits due COUNTY including any equipment purchased under the provisions of
3	Article XI Equipment Purchase and Other Capital Expenditures of this Agreement. The final invoice shall be
4	submitted within sixty (60) calendar days after completion of CONSULTANT's work. Final invoices not
5	submitted within sixty (60) calendar days after completion of CONSULTANT's work will not be paid.
6	Invoices shall be mailed to COUNTY Contract Administrator at the address provided in Article I, paragraph B.
7	L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order and
8	Attachment B, Schedule of Services. No Task Order will be written which extends beyond the expiration date
9	of this Agreement.
10	M. The total amount payable by COUNTY for an individual Task Order shall not exceed the amount agreed to in
11	the Task Order, unless authorized by a written amendment signed by the authorized representatives of both
12	parties.
13	N. If CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task
14	Order, no payment will be made until the deliverable has been satisfactorily completed.
15	O. Task Orders may not be used to amend the language (or the terms) of this Agreement nor to exceed the
16	scope of services under this Agreement.
17	P. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not exceed
18	\$2,500,000. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar
19	amount will be authorized under this Agreement through Task Orders.
20	Q. The services included under the terms of this Agreement are funded in whole or in part as noted below:
21	Federal funds: $[\Box]$ are included $[\boxtimes]$ are not included
22	State funds: [I] are included [I] are not included
23	ARTICLE VI TERMINATION
24	A. This Agreement may be terminated by COUNTY, provided that COUNTY gives not less than thirty (30)
25	calendar days' written notice (delivered by certified mail, return receipt requested) to CONSULTANT of
26	COUNTY's termination. Upon termination, COUNTY may proceed with the work in any manner deemed
27	proper by COUNTY. COUNTY shall be entitled to all work, including but not limited to, reports, investigations,
28	appraisals, inventories, studies, analyses, drawings, and date estimates performed to that date, whether
29	complete or not.

- 1 B. COUNTY may temporarily suspend this Agreement, at no additional cost to COUNTY, provided that 2 CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary 3 suspension. If COUNTY gives such notice of temporary suspension, CONSULTANT shall immediately suspend its activities under this Agreement. A temporary suspension may be issued concurrent with the 4 notice of termination. 5
- C. Notwithstanding any provisions of this Agreement, CONSULTANT shall not be relieved of liability to COUNTY 6 7 for damages sustained by COUNTY by virtue of any breach of this Agreement by CONSULTANT, and COUNTY may withhold any payments due to CONSULTANT until such time as the exact amount of 8 damages, if any, due to COUNTY from CONSULTANT is determined. 9
- 10 D. In the event of termination, COUNTY shall pay CONSULTANT the sum due to CONSULTANT under this Agreement prior to termination, unless the cost of completion to COUNTY exceeds the funds remaining in the 11 Agreement. In which case the overage shall be deducted from any sum due CONSULTANT under this 12 13 Agreement and the balance, if any, shall be paid to CONSULTANT upon demand.
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ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. The CONSULTANT agrees that 48 CFR 31, Contract Cost Principles and Procedures, shall be used to 15 determine the allowability of individual terms of cost. 16
- B. The CONSULTANT also agrees to comply with federal procedures in accordance with 2 CFR 200, Uniform 17 Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. 18
- 19 C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to be unallowable under 48 CFR 31 or 2 CFR 200 are subject to repayment by CONSULTANT to COUNTY. 20

ARTICLE VIII RETENTION OF RECORDS/AUDIT 21

The CONSULTANT, subconsultants, and COUNTY shall maintain and make available for inspection all books, 22 23 documents, papers, accounting records, independent CPA Audited Indirect Cost Rate workpapers, and other evidence pertaining to the performance of the Agreement including, but not limited to, the costs of administering 24 the Agreement. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and 25 materials available at their respective offices at all reasonable times during the Agreement period and for three (3) 26 years from the date of final payment under the Agreement and records for real property and equipment acquired 27 28 with federal funds must be retained for three (3) years after final disposition. COUNTY, Caltrans Auditor, FHWA, 29 or any duly authorized representative of the federal government having jurisdiction under federal laws or

regulations (including the basis of federal funding in whole or in part) shall have access to any books, records, and documents of the CONSULTANT, subconsultants, and the CONSULTANT's Independent CPA, that are pertinent to the Agreement for audits, examinations, workpaper review, excerpts, and transactions, and copies thereof shall be furnished if requested without limitation.

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ARTICLE IX AUDIT REVIEW PROCEDURES

- A. Any dispute concerning a question of fact arising under an interim or post audit of this Agreement that is not disposed of by agreement, shall be reviewed by COUNTY's Chief Financial Officer.
- B. Not later than thirty (30) days after issuance of the final audit report, CONSULTANT may request a review by
 COUNTY's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in
 writing.
- C. Neither the pendency of a dispute nor its consideration by COUNTY will excuse CONSULTANT from full and
 timely performance, in accordance with the terms of this Agreement.
- 13 D. CONSULTANT and subconsultant agreements, including Cost Proposals and Indirect Cost Rates (ICR), may be subject to audits or reviews such as, but not limited to, an agreement audit, an incurred cost audit, an ICR 14 Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Agreement, Cost Proposal 15 and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR 31 and 16 other related laws and regulations. In the instances of a CPA ICR audit work paper review, it is 17 CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to 18 the CPA's work papers including making copies as necessary. The Agreement, Cost Proposal, and ICR shall 19 be adjusted by CONSULTANT and approved by COUNTY Contract Administrator to conform to the audit or 20 21 review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report shall be incorporated into the Agreement by this reference if directed by COUNTY at its sole discretion. 22 23 Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, state, or local governments have access to CPA work papers, will be considered a breach of Agreement 24 terms and cause for termination of this Agreement and disallowance of prior reimbursed costs. 25
- E. CONSULTANT's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and approved by the COUNTY Contract Administrator to conform to the Work Paper Review recommendations

included in the management letter or audit recommendations included in the audit report. Refusal by the CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report will be considered a breach of the Agreement terms and cause for termination of the Agreement and disallowance of prior reimbursed costs.

1. During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, COUNTY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR, Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI. Accepted rates will be as follows:

- a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
- b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
- c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.
- If IOAI is unable to issue a cognizant letter per Article IX.E.1. above, IOAI may require CONSULTANT to
 submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective
 date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's
 and/or the independent CPA's revisions.
- If the CONSULTANT fails to comply with the provisions of this Article IX.E, or if IOAI is still unable to issue
 a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost
 reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR
 and set forth in Article IX.E.1. above for all rendered services. In this event, this accepted ICR will
 become the actual and final ICR for reimbursement purposes under this Agreement.
 - 4. CONSULTANT may submit to COUNTY final invoice only when all of the following items have occurred:

(1) IOAI accepts or rejects the original or revised independent CPA audited ICR; (2) all work under this Agreement has been completed to the satisfaction of COUNTY; and (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO COUNTY no later than sixty (60) days after occurrence of the last of these items. The accepted ICR will apply to this Agreement and all other agreements executed between COUNTY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

7 ARTICLE X SUBCONTRACTING

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A. Nothing contained in this Agreement or otherwise, shall create any contractual relation between COUNTY
 and any subconsultant(s), and no sub agreement shall relieve CONSULTANT of its responsibilities and
 obligations hereunder. CONSULTANT agrees to be as fully responsible to COUNTY for the acts and
 omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is
 for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to
 pay its subconsultant(s) is an independent obligation from COUNTY's obligation to make payments to the
 CONSULTANT.

- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and
 no portion of the work shall be subcontracted without written authorization by COUNTY Contract
 Administrator, except that which is expressly identified in the CONSULTANT's Cost Proposal.
- C. Any sub agreement entered into as a result of this Agreement, shall contain all the provisions stipulated in this
 entire Agreement to be applicable to subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made
 to CONSULTANT by COUNTY.
- E. Any substitution of subconsultants must be approved in writing by COUNTY Contract Administrator in
 advance of assigning work to a substitute subconsultant.

24 ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing by COUNTY Contract Administrator shall be required before CONSULTANT
 enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for
 supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity
 or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal

and exceeding five thousand dollars (\$5,000), with prior authorization by COUNTY Contract Administrator, three competitive quotations must be submitted with the request, or the absence of quotations must be adequately justified.

C. Any equipment purchased with funds provided under the terms of this Agreement is subject to the following:

1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of five thousand dollars (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, COUNTY shall receive a proper refund or credit at the conclusion of the Agreement, or if the Agreement is terminated, CONSULTANT may either keep the equipment and credit COUNTY in an amount equal to its fair market value or sell such equipment at the best price obtainable at a public or private sale, in accordance with established COUNTY procedures; and credit COUNTY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by COUNTY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by COUNTY.

 Regulation 2 CFR 200 requires a credit to federal funds when participating equipment with a fair market value greater than five thousand dollars (\$5,000) is credited to the project.

ARTICLE XII STATE PREVAILING WAGE RATES

A. No CONSULTANT or subconsultant may be awarded an agreement containing public work elements unless
 registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration
 with DIR must be maintained throughout the entire term of this Agreement, including any subsequent
 amendments.

B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring
 the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under
 this Agreement are available and on file with the Department of Transportation's Regional/District Labor
 Compliance Officer (https://dot.ca.gov/programs/construction/labor-compliance). These wage rates are made
 a specific part of this Agreement by reference pursuant to Labor Code §1773.2 and will be applicable to work
 performed at a construction project site. Prevailing wages will be applicable to all inspection work performed
 at COUNTY construction sites, at COUNTY facilities and at off-site locations that are set up by the

construction contractor or one of its subcontractors solely and specifically to serve COUNTY projects. Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.

C. General Prevailing Wage Rate Determinations applicable to the projects may also be obtained from the Department of Industrial Relations website at http://www.dir.ca.gov.

D. Payroll Records

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1. Each CONSULTANT and subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:

- a. The information contained in the payroll record is true and correct.
- b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
- The payroll records enumerated under paragraph (1) above shall be certified as correct by the
 CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made
 available for inspection and copying by COUNTY representatives at all reasonable hours at the principal
 office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit
 inspection of its records as follows:
 - A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
 - b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available for inspection or furnished upon request to a representative of COUNTY, the Division of Labor Standards Enforcement, and the Division of Apprenticeship Standards of the Department of Industrial Relations. Certified payrolls submitted to COUNTY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by the CONSULTANT.

- c. The public shall not be given access to certified payroll records by the CONSULTANT. The CONSULTANT is required to forward any requests for certified payrolls to the COUNTY Contract Administrator by both email and regular mail on the business day following receipt of the request.
- Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the entity that requested the records within ten (10) calendar days after receipt of a written request.
- 4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by COUNTY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or subconsultant performing the work shall not be marked or obliterated.
- 5. The CONSULTANT shall inform COUNTY of the location of the records enumerated under paragraph (1) above, including the street address, city, and county, and shall, within five (5) working days, provide a notice of a change of location and address.
- 6. The CONSULTANT or subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to COUNTY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Such penalties shall be withheld by COUNTY from payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to the failure of a subconsultant to comply with this section.
- E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified
 payroll requirements. Invoice payment will not be made until the invoice is approved by the COUNTY
 Contract Administrator.

23 F. Penalty

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The CONSULTANT and any of its subconsultants shall comply with Labor Code §1774 and §1775.
 Pursuant to Labor Code §1775, the CONSULTANT and any subconsultant shall forfeit to the COUNTY a
 penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each
 worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in
 which the worker is employed for any public work done under the Agreement by the CONSULTANT or by
 its subconsultant in violation of the requirements of the Labor Code and in particular, Labor Code §§1770

to 1780, inclusive.

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- 2. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or subconsultant in meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the Agreement.
- 3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or subconsultant.
- 4. If a worker employed by a subconsultant on a public works project is not paid the general prevailing per diem wages by the subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
 - a. The Agreement executed between the CONSULTANT and the subconsultant for the performance of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771, 1775, 1776, 1777.5, 1813, and 1815.
- b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem
 wages by the subconsultant to the employees by periodic review of the certified payroll records of
 the subconsultant.
- c. Upon becoming aware of the subconsultant's failure to pay the specified prevailing rate of wages
 to the subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or
 rectify the failure, including but not limited to, retaining sufficient funds due the subconsultant for
 work performed on the public works project.
 - Prior to making final payment to the subconsultant for work performed on the public works project,

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 the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the subconsultant

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 that the subconsultant had paid the specified general prevailing rate of per diem wages to the

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 subconsultant's employees on the public works project and any amounts due pursuant to Labor

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 Code §1813.
 - Pursuant to Labor Code §1775, COUNTY shall notify the CONSULTANT on a public works project within fifteen (15) calendar days of receipt of a complaint that a subconsultant has failed to pay workers the general prevailing rate of per diem wages.
 - 6. If COUNTY determines that employees of a subconsultant were not paid the general prevailing rate of per diem wages and if COUNTY did not retain sufficient money under the Agreement to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by COUNTY.
 - G. Hours of Labor

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Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the 14 COUNTY, twenty-five dollars (\$25) for each worker employed in the execution of the Agreement by the 15 CONSULTANT or any of its subconsultants for each calendar day during which such worker is required or 16 permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar 17 week in violation of the provisions of the Labor Code, and in particular §§1810 to 1815 thereof, inclusive, 18 except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during 19 any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per 20 21 day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as provided in §1815. 22

- 23 H. Employment of Apprentices
- Where either the prime Agreement or the sub agreement exceeds thirty thousand dollars (\$30,000), the
 CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of
 Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
- CONSULTANTs and subconsultants are required to comply with all Labor Code requirements regarding
 the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior
 to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division

of Apprenticeship Standards website at https://www.dir.ca.gov/das/, for additional information regarding the employment of apprentices and for the specific journey-to- apprentice ratios for the Agreement work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

5 ARTICLE XIII CONFLICT OF INTEREST

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A. CONSULTANT shall cause itself, its respective employees, agents, representatives, or independent 6 7 contractors and its subconsultants as well as their respective employees, agents, representatives, or independent contractors to comply with all applicable conflict of interest laws and regulations, including but 8 9 not limited to the Political Reform Act and California Government Code section 1090. Furthermore, CONSULTANT shall cause itself, its respective employees, agents, representatives, or 10 independent contractors and its subconsultants as well as their respective employees, agents, 11 representatives, or independent contractors to comply with the COUNTY's Conflict of Interest 12 13 Code. CONSULTANT further agrees to cause itself, its respective employees, agents, representatives, or 14 independent contractors to complete any statements of economic interest if required by COUNTY or State law. Notwithstanding any other provision contained in this Agreement, for a breach or violation of this 15 16 provision, COUNTY shall have the right to immediately terminate this Agreement without liability and seek any other remedy provided by law or equity or this Agreement. 17

- B. During the term of this Agreement, the CONSULTANT shall disclose any financial, business, or other
 relationship with COUNTY that may have an impact upon the outcome of this Agreement or any ensuing
 COUNTY construction project. The CONSULTANT shall also list current clients who may have a financial
 interest in the outcome of this Agreement or any ensuing COUNTY construction project which will follow.
- C. CONSULTANT certifies that it has disclosed to COUNTY any actual, apparent, or potential conflicts of interest
 that may exist relative to the services to be provided pursuant to this Agreement. CONSULTANT agrees to
 advise COUNTY of any actual, apparent or potential conflicts of interest that may develop subsequent to the
 date of execution of this Agreement.
- D. CONSULTANT hereby certifies that it does not now have nor shall it acquire any financial or business interest
 that would conflict with the performance of services under this Agreement.
- E. The CONSULTANT (nor any subconsultant nor any firms affiliated with the CONSULTANT or any subconsultant) shall not be eligible to perform any further phases of the projects or to bid on any construction

contract or on any Agreement to provide construction inspection for any construction project resulting from this Agreement. An affiliated firm is one, which is subject to the control of the same persons, though joint ownership or otherwise.

F. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting the 4 5 COUNTY with any portion of the COUNTY's preparation of a request for proposals, request for gualifications, 6 or any other solicitation regarding a subsequent or additional contract with the COUNTY. The COUNTY 7 entering this Agreement shall at all times retain responsibility for public contracting, including with respect to 8 any subsequent phase of the projects. CONSULTANT's participation in the planning, discussions, or 9 drawings of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or 10 specifications. CONSULTANT shall cooperate with the COUNTY to ensure that all bidders for a subsequent 11 contract on any subsequent phase of a project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement. 12

13 ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

The CONSULTANT warrants that this Agreement was not obtained or secured through rebates, kickbacks or other unlawful consideration either promised or paid to any COUNTY employee. For breach or violation of this warranty, COUNTY shall have the right, in its discretion, to terminate this Agreement without liability, to pay only for the value of the work actually performed, or to deduct from the Agreement price or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

19 ARTICLE XV PROHIBITION OF EXPENDING COUNTY STATE OR FEDERAL FUNDS FOR LOBBYING

If Article V.Q identifies that federal funds are used, in whole or in part, to fund the services performed under this Agreement and such federal funding will exceed \$150,000 then compliance with the provisions of Article XV as described below is required. If Article V.Q identifies that services are not funded in whole or in part with federal funds or such federal funding will be less than \$150,000 then compliance with the requirements of Article XV is not required.

- A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:
- No state, federal or COUNTY appropriated funds have been paid or will be paid, by or on behalf of the
 CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any
 local, state or federal agency, a Member of the State Legislature or United States Congress, an officer or
 employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in

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connection with the awarding of making of this Agreement, or with the extension, continuation, renewal, amendment, or modification of this Agreement.

- 2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Agreement, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- B. This certification is a material representation of fact upon which reliance was placed when this transaction
 was made or entered into. Submission of this certification is a prerequisite for making or entering into this
 transaction imposed by 31 U.S.C. Section 1352. Any person who fails to file the required certification shall be
 subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred
 thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this
 certification be included in all lower tier sub agreements, which exceed one hundred thousand dollars
 (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

16 ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. The CONSULTANT's signature affixed herein and dated shall constitute a certification under penalty of
 perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the
 nondiscrimination program requirements of Government Code Section 12990 and 2 California Code of
 Regulations (CCR) Section 8103.
- B. During the performance of this Agreement, CONSULTANT and its subconsultants shall not deny the 21 22 Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, 23 physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they 24 unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment 25 because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical 26 27 condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual 28 orientation, or military and veteran status. CONSULTANT and subconsultants shall insure that the evaluation 29 and treatment of their employees and applicants for employment are free from such discrimination and

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harassment.

- C. CONSULTANT and subconsultants shall comply with the provisions of the Fair Employment and Housing Act
 (Government Code Section 12990 et seq.), the applicable regulations promulgated there under (2 CCR
 Section 11000 et seq.), the provisions of Government Code Sections 11135-11139.5, and the regulations or
 standards adopted by COUNTY to implement such article. The applicable regulations of the Fair Employment
 and Housing Commission implementing Government Code Section 12990 (a-f), set forth 2 CCR Sections
 8100-8504, are incorporated into this Agreement by reference and made a part hereof as if set forth in full.
- D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing
 and the COUNTY upon reasonable notice at any time during the normal business hours, but in no case less
 than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of
 information and its facilities as said Department or COUNTY shall require to ascertain compliance with this
 cause.
- E. CONSULTANT and its subconsultants shall give written notice of their obligations under this clause to labor
 organizations with which they have a collective bargaining or other agreement.
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all
 subcontracts to perform work under this Agreement.
- G. The CONSULTANT, with regard to the work under this Agreement, shall act in accordance with Title VI of the
 Civil Rights Act of 1964 (42 U.S.C. Section 2000d et seq.). Title VI provides that the recipients of federal
 assistance will implement and maintain a policy of nondiscrimination in which no person in the United States
 shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in,
 denied the benefits of or subject to discrimination under any program or activity by the recipients of federal
 assistance or their assignees and successors in interest.
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs
 of the U.S. Department of Transportation (49 CFR 21 Effectuation of Title VI of the Civil Rights Act of 1964).
 Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited
 by 49 CFR Section 21.5, including employment practices and the selection and retention of subconsultants.
- CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any
 person the benefits of, or otherwise discriminate against anyone in connection with the award and
 performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In

administering the COUNTY components of DBE Program Plan, CONSULTANT, subrecipient or subconsultant will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program Plan with respect to individuals of a particular race, color, sex, or national origin.

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ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

A. The CONSULTANT's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the CONSULTANT or any person associated therewith in the capacity of owner, partner, director, officer, or manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- 2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;
 - 3. Does not have a proposed debarment pending; and
 - 4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
- B. Any exceptions to this certification must be disclosed to COUNTY. Exceptions will not necessarily result in
 denial of recommendation for award but will be considered in determining responsibility. Disclosures must
 indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.
- 19 C. Exceptions to the Federal Government excluded parties (https://sam.gov/content/home) maintained by the

U.S. General Services Administration are to be determined by the Federal Highway Administration (FHWA).

21 ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION

22 [Intentionally Omitted]

23 ARTICLE XIX INDEMNIFICATION AND INSURANCE

- 24 A. Basic Indemnity
- To the fullest extent permitted by applicable law, CONSULTANT agrees to defend (through legal counsel reasonably acceptable to COUNTY), indemnify, and hold harmless the County of Riverside, its Agencies, Districts, Departments and Special Districts, Board of Supervisors, elected and appointed officials, and each of their respective directors, members officers, employees, agents, volunteers and representatives ("Indemnitees") and each of them from any and all Losses that arise out of or relate to any act or

omission constituting ordinary and not professional negligence (including, without limitation, negligent breach of contract), recklessness, or willful misconduct on the part of CONSULTANT or its subconsultants or their respective employees, agents, representatives, or independent contractors.

- "Losses" shall mean any and all economic and non-economic losses, costs, liabilities, claims, damages, actions, judgments, settlements, and expenses, including, without limitation, full and actual attorney's fees (including, without limitation, attorney's fees for trial and on appeal), expert and non-expert witness fees, arbitrator and arbitration fees and mediator and mediation fees.
- 3. CONSULTANT further agrees to and shall indemnify and hold harmless the Indemnitees from all liability arising from suits, claims, demands, actions, or proceedings made by agents, employees, or subcontractors of CONSULTANT for salary, wages, compensation, health benefits, insurance, retirement, or any other benefit not explicitly set forth in this Agreement and arising out of work performed for COUNTY pursuant to this Agreement. The Indemnitees shall be entitled to the defense and indemnification provided for hereunder regardless of whether the Loss is in part caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; provided however, that nothing contained herein shall be construed as obligating CONSULTANT to indemnify and hold harmless any Indemnitee to the extent not required under the provisions of Paragraph B. below.
- 17 B. Indemnity for Design Professional Services
- 1. To the fullest extent permitted by Applicable Law, CONSULTANT agrees to defend (through legal counsel 18 19 reasonably acceptable to COUNTY), indemnify and hold harmless the Indemnitees, and each of them, against any and all Losses that arise out of, pertain to, or relate to, any negligence, recklessness or willful 20 misconduct constituting professional negligence on the part of CONSULTANT or its subconsultants, or 21 22 their respective employees, agents, representatives, or independent contractors. The Indemnitees shall be entitled to the defense, and indemnification provided for hereunder regardless of whether the Loss is, 23 in part, caused or contributed to by the acts or omissions of an Indemnitee or any other person or entity; 24 provided, however, that nothing contained herein shall be construed as obligating CONSULTANT to 25 indemnify and hold harmless any Indemnitee to the extent not required under the provisions of this 26 section. CONSULTANT shall defend and pay, all costs and fees, including but not limited to attorney fees, 27 cost of investigation, and defense, in any loss, suits, claims, demands, actions, or proceedings to the 28 extent and in proportion to the percentage, such costs and fees arise out of, pertain to, or relate to the 29

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negligence, recklessness or willful misconduct of CONSULTANT arising out of or from the performance of professional design services under this Agreement. The duty to defend applies to any alleged or actual negligence, recklessness, willful misconduct of CONSULTANT. The cost for defense shall apply whether or not CONSULTANT is a party to the lawsuit and shall apply whether or not CONSULTANT is directly liable to the plaintiffs in the lawsuit. The duty to defend applies even if Indemnitees are alleged or found to be actively negligent, but only in proportion to the percentage of fault or negligence of CONSULTANT.

2. Without affecting the rights of COUNTY under any other provision of this Agreement, CONSULTANT shall not be required to indemnify or hold harmless or provide defense or defense costs to an Indemnitee for a Loss due to that Indemnitee's negligence, recklessness or willful misconduct; provided, however, that such negligence, recklessness or willful misconduct has been determined by agreement of CONSULTANT and Indemnitee or has been adjudged by the findings of a court of competent jurisdiction.

3. CONSULTANT agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this section from each and every subconsultant, of every tier.

4. CONSULTANT's indemnification obligations under this Agreement shall not be limited by the amount or type of damages, compensation or benefits payable under any policy of insurance, workers' compensation acts, disability benefit acts or other employee benefit acts.

5. The Indemnitees shall be entitled to recover their attorneys' fees, costs and expert and consultant costs in pursuing or enforcing their right to defense and/or indemnification under this Agreement.

19 C. INSURANCE

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20 Without limiting or diminishing the CONSULTANT's obligation to indemnify or hold the COUNTY harmless, 21 CONSULTANT shall procure and maintain or cause to be maintained, at its sole cost and expense, the 22 following insurance coverages during the term of this Agreement. As respects to the insurance section only, 23 the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and 24 Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed 25 officials, agents, or representatives as Additional Insureds.

26 1. Workers' Compensation:

If the CONSULTANT has employees as defined by the State of California, the CONSULTANT shall
 maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State
 of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with

limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of the County of Riverside.

2. Commercial General Liability:

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Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONSULTANT's performance of its obligations hereunder. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Vehicle Liability:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONSULTANT shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

Professional Liability

CONSULTANT shall maintain Professional Liability Insurance providing coverage for the 18 CONSULTANT's performance of work included within this Agreement, with a limit of liability of not less 19 than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONSULTANT's Professional 20 21 Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and CONSULTANT shall purchase at its sole expense 22 either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates 23 Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this 24 Agreement; or 3) demonstrate through Certificates of Insurance that CONSULTANT has maintained 25 continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will 26 continue as long as the law allows. 27

28 5. General Insurance Provisions - All lines:

a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of On-Call Services Agreement 23

California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the COUNTY Risk Manager. If the COUNTY's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

- b. The CONSULTANT must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the COUNTY Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the COUNTY's Risk Manager, CONSULTANT's carriers shall either;
 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.
- CONSULTANT shall cause CONSULTANT's insurance carrier(s) to furnish the County of Riverside C. with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the COUNTY Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONSULTANT shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original

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endorsements for each policy and the Certificate of Insurance.

- d. It is understood and agreed to by the parties hereto that the CONSULTANT's insurance shall be construed as primary insurance, and the COUNTY's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- e. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of services; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the COUNTY Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONSULTANT has become inadequate.
- f. CONSULTANT shall pass down the insurance obligations contained herein to all tiers of subconsultants working under this Agreement.
 - g. The insurance requirements contained in this Agreement may be met with a program(s) of selfinsurance acceptable to the COUNTY.
- h. CONSULTANT agrees to notify COUNTY of any claim by a third party or any incident or event that
 may give rise to a claim arising from the performance of this Agreement.

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ARTICLE XX FUNDING REQUIREMENTS

- A. It is mutually understood between the parties that this Agreement may have been written before ascertaining
 the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid
 program and fiscal delays that would occur if the Agreement were executed after that determination was
 made.
- B. This Agreement is valid and enforceable only if sufficient funds are made available to COUNTY for the
 purpose of this Agreement. In addition, this Agreement is subject to any additional restrictions, limitations,
 conditions, or any statute enacted by the Congress, State Legislature, or COUNTY governing board that may
 affect the provisions, terms, or funding of this Agreement in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this Agreement may be amended to reflect
 any reduction in funds.
- D. COUNTY has the option to terminate the Agreement pursuant to Article VI Termination, or by mutual
 agreement to amend the Agreement to reflect any reduction of funds.

1 **ARTICLE XXI CHANGE IN TERMS**

- 2 A. This Agreement may be amended or modified only by mutual written agreement of the parties.
- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and 3 notification to proceed has been provided by COUNTY Contract Administrator. 4
- C. There shall be no change in CONSULTANT Project Manager or members of the project team, as listed as 5 Key Personnel in the approved Scope of Services, which is a part of this Agreement without prior written 6 7 approval by COUNTY Contract Administrator.
- **ARTICLE XXII CONTINGENT FEE** 8

CONSULTANT warrants, by execution of this Agreement that no person or selling agency has been employed, or 9 retained, to solicit or secure this Agreement upon an agreement or understanding, for a commission, percentage, 10 brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling 11 agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this 12 13 warranty, COUNTY has the right to annul this Agreement without liability; pay only for the value of the work 14 actually performed, or in its discretion to deduct from the Agreement price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee. 15

ARTICLE XXIII DISPUTES 16

A. Prior to either party commencing any legal action under this Agreement, the parties agree to try in good faith, 17 to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of 18 19 good-faith negotiations and as may be otherwise provided herein, then either party may commence legal action against the other. This Agreement shall be governed by the laws of the State of California. Any legal 20 21 action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing 22 for a change of venue to another location. In the event any provision in this Agreement is held by a court of 23 competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless 24 continue in full force without being impaired or invalidated in any way. 25

B. Any dispute, other than audit, concerning a guestion of fact arising under this Agreement that is not disposed 26 of by agreement shall be decided by a committee consisting of COUNTY Contract Administrator and Director 27 28 of Transportation, or designee, who may consider written or verbal information submitted by CONSULTANT.

29 C. Not later than thirty (30) days after completion of all deliverables necessary to complete the plans, **On-Call Services Agreement** 26

specifications and estimate, CONSULTANT may request review by COUNTY Governing Board of unresolved claims or disputes, other than audit. The request for review will be submitted in writing.

- D. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full and timely performance in accordance with the terms of this Agreement.
- 5 ARTICLE XXIV INSPECTION OF WORK

6 CONSULTANT and any subconsultant shall permit COUNTY, the state, and the FHWA if federal participating 7 funds are used in this Agreement; to review and inspect the project activities and files at all reasonable times 8 during the performance period of this Agreement.

9 ARTICLE XXV SAFETY

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- A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety
 equipment or procedures. CONSULTANT shall comply with safety instructions issued by COUNTY Safety
 Officer and other COUNTY representatives. CONSULTANT personnel shall wear hard hats and safety vests
 at all times while working on the construction project site.
- B. Pursuant to the authority contained in Vehicle Code Section 591, COUNTY has determined that such areas are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public from injury and damage from such vehicles.
- 19 C. Any subcontract entered into as a result of this Agreement, shall contain all of the provisions of this Article.

D. In the event CONSULTANT performs trenching of five (5) feet or deeper in the performance any service
 provided under this Agreement, CONSULTANT must have a Division of Occupational Safety and Health
 (CAL-OSHA) permit(s), as outlined in California Labor Code Sections 6500 and 6705, prior to the initiation of
 any practices, work, method, operation, or process related to the construction or excavation of trenches which
 are five (5) feet or deeper.

25 ARTICLE XXVI OWNERSHIP OF DATA

A. It is mutually agreed that all materials prepared by CONSULTANT under this Agreement shall become the
 property of COUNTY, and CONSULTANT shall have no property rights therein whatsoever. Immediately,
 upon termination, COUNTY shall be entitled to, and CONSULTANT shall deliver to COUNTY, reports,
 investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date,

whether completed or not, and other such materials as may have been prepared or accumulated to date by CONSULTANT in performing this Agreement which is not CONSULTANT's privileged information, as defined by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to COUNTY which is in CONSULTANT's possession. Publication of the information derived from work performed or data obtained in connection with services rendered under this Agreement must be approved in writing by COUNTY.

- B. Additionally, it is agreed that the Parties intend this to be an Agreement for services and each considers the
 products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire.
 CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation,
 copyright) belongs to and shall be the sole and exclusive property of COUNTY without restriction or limitation
 upon its use or dissemination by COUNTY.
- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work
 product is suitable in any way for any other project except the one detailed in this Agreement. Any reuse by
 COUNTY for another project or project location shall be at COUNTY's sole risk.
- D. COUNTY may permit copyrighting reports or other agreement products. If copyrights are permitted; the Agreement shall provide that the FHWA and COUNTY shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

19 ARTICLE XXVII CLAIMS FILED BY COUNTY'S CONSTRUCTION CONTRACTOR

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- A. If claims are filed by COUNTY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to
 evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for
 consultation with COUNTY's construction contract administration and legal staff and for testimony, if
 necessary, at depositions and at trial or arbitration proceedings.
- B. CONSULTANT's personnel that COUNTY considers essential to assist in defending against construction
 contractor claims will be made available on reasonable notice from COUNTY. Consultation or testimony will
 be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel
 services under this Agreement.
- C. Services of CONSULTANT's personnel in connection with COUNTY's construction contractor claims will be
 On-Call Services Agreement

performed pursuant to a written contract amendment, if necessary, extending the termination date of this Agreement in order to resolve the construction claims.

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ARTICLE XXVIII CONFIDENTIALITY OF DATA

- A. All financial, statistical, personal, technical, or other data and information relative to COUNTY's operations,
 which are designated confidential by COUNTY and made available to CONSULTANT in order to carry out this
 Agreement, shall be protected by CONSULTANT from unauthorized use and disclosure.
- B. Permission to disclose information on one occasion, or public hearing held by COUNTY relating to the
 Agreement, shall not authorize CONSULTANT to further disclose such information, or disseminate the same
 on any other occasion.
- C. CONSULTANT shall not comment publicly to the press or any other media regarding the Agreement or
 COUNTY's actions on the same, except to COUNTY's staff, CONSULTANT's own personnel involved in the
 performance of this Agreement, at public hearings or in response to questions from a Legislative committee.
- D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding
 work performed or to be performed under this Agreement without prior review of the contents thereof by
 COUNTY, and receipt of COUNTY's written permission.
- 16 E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.

F. All information related to the construction estimate is confidential and shall not be disclosed by 17 CONSULTANT to any entity other than COUNTY, Caltrans, and/or FHWA. All of the materials prepared or 18 assembled by CONSULTANT pursuant to the performance of this Agreement are confidential and 19 20 CONSULTANT agrees that they shall not be made available to any individual or organization without the prior 21 written approval of COUNTY or except by court order. If CONSULTANT or any of its officers, employees, or 22 subcontractors does voluntarily provide information in violation of this Agreement, COUNTY has the right to reimbursement and indemnity from CONSULTANT for any damages caused by CONSULTANT releasing the 23 information, including, but not limited to, COUNTY's attorney's fees and disbursements, including without 24 limitation expert's fees and disbursements. 25

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ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury that no more than one final unappealable finding of contempt of court by a federal court has been issued against CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations
 Board.

3 ARTICLE XXX LEGAL COMPLIANCE

4 CONSULTANT shall comply with all federal, State, and local laws, statutes, ordinances, rules and regulations, 5 and the orders and decrees of any courts or administrative bodies or tribunals currently in effect and in any 6 manner affecting the performance of this Agreement, including, without limitation, workers' compensation laws 7 and licensing and regulations. Failure to comply with the foregoing by CONSULTANT may be grounds for 8 termination by the COUNTY.

9 ARTICLE XXXI EVALUATION OF CONSULTANT

10 CONSULTANT's performance will be evaluated by COUNTY. A copy of the evaluation will be sent to 11 CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the 12 Agreement record.

13 ARTICLE XXXII RETENTION OF FUNDS

14 A. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this Article.

B. COUNTY will withhold the last ten percent (10%) of the budget for preparation of the final PS&E documents. 15 The ten percent (10%) retainage is to be held after ninety percent (90%) of the PS&E phase has been billed 16 and is not to be deducted from each invoice. The amount retained will be paid to CONSULTANT after 17 COUNTY has approved CONSULTANT's PS&E documents. The CONSULTANT, or subconsultant, shall 18 return all monies withheld in retention from a subconsultant within thirty (30) days after receiving payment. 19 Federal law (49 CFR 26.29) requires that any delay or postponement of payment over thirty (30) days may 20 take place only for good cause and with the COUNTY's prior written approval. Any violation of this provision 21 22 shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be 23 construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the 24 CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by the 25 CONSULTANT, deficient subconsultant performance, or noncompliance by a subconsultant. This provision 26 applies to both DBE and non-DBE prime consultant and subconsultants. 27

28 ARTICLE XXXIII TITLE VI ASSURANCES

29 CONSULTANT shall comply with the assurances set forth in Attachment D, Title VI Assurances, as applicable,

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2 ARTICLE XXXIV NOTIFICATION

which is attached hereto and incorporated herein by reference.

All notices hereunder and communications regarding interpretation of the terms of this Agreement and changes thereto, shall be affected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed to the CONSULTANT Project Manager and COUNTY Contract Administrator at the respective addresses provided in Article I.B.

7 ARTICLE XXXV CONTRACT

- A. The two parties to this Agreement, who are the before named CONSULTANT and the before named COUNTY, hereby agree that this Agreement constitutes the entire agreement which is made and concluded in triplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed, each agree to diligently perform in accordance with the terms and conditions of this Agreement as evidenced by the signatures below.
- 13 B. This Agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party to this Agreement agrees to the use of 14 electronic signatures, such as digital signatures that meet the requirements of the California Uniform 15 Electronic Transactions Act (("CUETA") Cal. Civ. Code §§ 1633.1 to 1633.17), for executing this 16 17 Agreement. The parties further agree that the electronic signatures of the parties included in this 18 Agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically 19 associated with an electronic record and executed or adopted by a person with the intent to sign the 20 electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an 21 electronic signature for transactions and contracts among parties in California, including a government 22 agency. Digital signature means an electronic identifier, created by computer, intended by the party using 23 it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon 24 by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as 25 26 defined in subdivision (i) of Section 1633.2 of the Civil Code.

[SIGNATURE PAGE FOLLOWS]

On-Call Services Agreement

1	ARTICLE XXXVI SIGNATURES
2	COUNTY Signatures
3	RECOMMENDED FOR APPROVAL:
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6	Dated: 8/12/2024
7	
8	Director of Transportation
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10	APPROVED AS TO FORM:
11	County Counsel
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13	Dated:
14	By Deputy
15	
16	APPROVAL BY THE BOARD OF SUPERVISORS
17	
18	Alunte 11 alun 12024
19	Juck Mapated: 410/2009
20	CHUCK WASHINGTON
21	Chair, Riverside County Board of Supervisors
22	
23	ATTEST:
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25	Manuel La philo al
26	Manny . Deputy Dated: 9/10/2024
27	KIMBERLY RECTOR
28	Clerk of the Board (SEAL)
29	
	On-Call Services Agreement SEP 10 2024 3.37

GEOTECHNICAL AND MATERIALS TESTING

CONSULTANT Signatures

CONSULTANT:

Kurt S Yoshii

Dated: 08/07/2024

Kurt S. Yoshii, PE, GE PRINTED NAME

Principal Engineer

Ninyo and Moore Geotechnical & Environmental Sciences Consultants Agreement_final

Final Audit Report

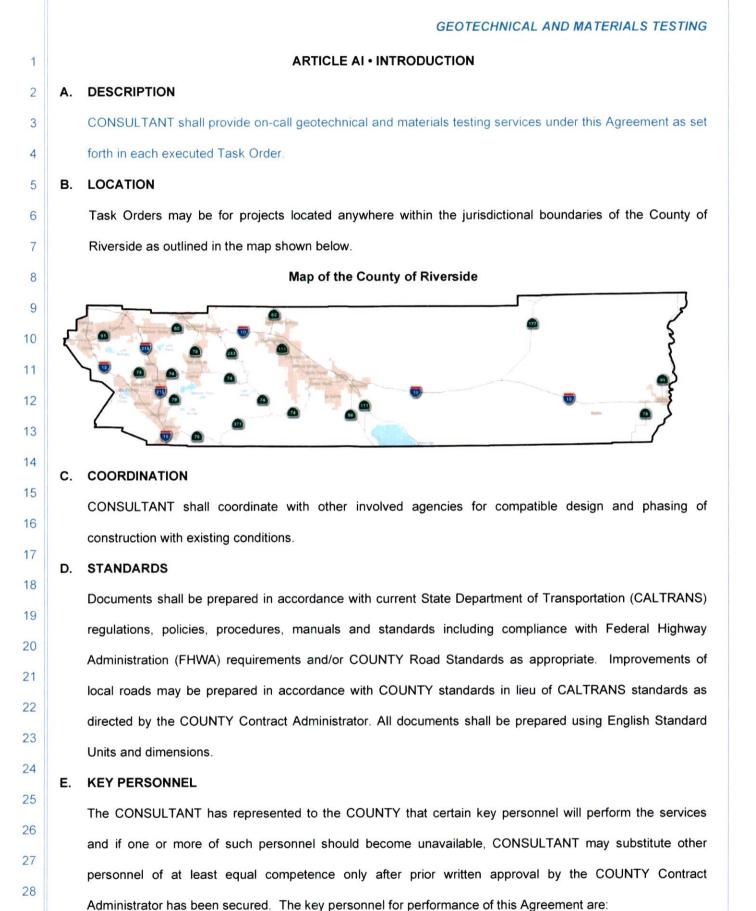
2024-08-07

Created:	2024-08-07
By:	Jenny Leveugle (jleveugle@ninyoandmoore.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAUkJ00bQPz8Bm_EuxVnrGutHS8CQFUpys

"Ninyo and Moore Geotechnical & Environmental Sciences Cons ultants Agreement_final" History

- Document created by Jenny Leveugle (jleveugle@ninyoandmoore.com) 2024-08-07 - 8:14:57 PM GMT
- Document emailed to Kurt Yoshii (kyoshii@ninyoandmoore.com) for signature 2024-08-07 - 8:15:40 PM GMT
- Email viewed by Kurt Yoshii (kyoshii@ninyoandmoore.com) 2024-08-07 - 8:30:55 PM GMT
- Document e-signed by Kurt Yoshii (kyoshii@ninyoandmoore.com) Signature Date: 2024-08-07 - 8:31:13 PM GMT - Time Source: server
- Agreement completed. 2024-08-07 - 8:31:13 PM GMT

	GEOTECHNICAL AND MATERIALS TESTING
1	ATTACHMENT A • SCOPE OF SERVICES
2	TABLE OF CONTENTS
3	ARTICLE AI • INTRODUCTION
4	A. DESCRIPTION
5	B. LOCATION
C	D. STANDARDS
6	ARTICLE AII • CONTRACT ADMINISTRATION
7	
8	A. CONTRACT MANAGEMENT
9	C. SCHEDULING
10	ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK
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20	On-Call Services Agreement: Attachment A • Scope of Services



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GEOTECHNICAL AND MATERIALS TESTING Assignment **Key Personnel** 1 2 Project Manager Kurt S. Yoshii, PE, GE **ARTICLE AII • CONTRACT ADMINISTRATION** 3 A. CONTRACT MANAGEMENT 4 5 The CONSULTANT Project Manager will maintain ongoing liaison with the COUNTY Contract Administrator and other effected agencies to promote effective coordination during the course of working on Task Orders. 6 7 **B. COST ACCOUNTING** The CONSULTANT will prepare and submit monthly invoices of expenditures for each on-call Task Order. 8 9 All Invoices will include all supporting data. C. SCHEDULING 10 Schedules will be prepared for each specific Task Order. 11 **ARTICLE AIII • SERVICES TO BE PROVIDED/SCOPE OF WORK** 12 The scope of work for this Agreement is to provide on-call services to the Riverside County Transportation 13 Department for transportation related services located throughout Riverside County. Services will be performed 14 at the request of the COUNTY Contract Administrator. The CONSULTANT may be required to provide on-call 15 services that include but are not limited to the following: 16 17 1. Laboratory Testing 2. Materials Sampling and Field Testing 18 3. Drilling/Subsurface Exploration 19 20 4. Traffic Control to support Drilling Exploration 21 5. Geophysical Investigation 6. Pavement Evaluation/Design 22 23 7. Geological/Geotechnical Engineering 8. Source Inspection/SIQMP Reports 24 9. Materials/Foundation/Geotechnical Design Reports 25 10. Specialty Testing 26 27 28 29

ATTACHMENT B • SCHEDULE OF SERVICES

ARTICLE BI • INTRODUCTION

The CONSULTANT shall perform the covenants set forth in Attachment A, Scope of Services, in accordance with the performance requirements of ARTICLE IV PERFORMANCE PERIOD of this Agreement and with the following additional Performance Requirements below. All Task Orders authorized under this Agreement must be authorized no later than June 30, 2029. All services authorized by Task Orders shall be completed by the Agreement expiration date. If work on a Task Order is in progress on the expiration date of this Agreement, the period of performance of this Agreement shall be extended by a written amendment signed by the authorized representatives of both parties prior to the expiration of the period of performance to cover the time needed to complete the Task Order in progress only. An amendment extending the period of performance of this Agreement to cover the time needed to complete a Task Order in progress may be signed by the Director of Transportation if authorized by the COUNTY Board of Supervisors. If written amendment is executed, Task Order services authorized in this Agreement shall therefore be completed no later than June 30, 2031. Deliverables/Services schedules will be prepared for each specific Task Order that the CONSULTANT is assigned.

ARTICLE BII • PERFORMANCE REQUIREMENTS

A. SUBMITTALS

Where CONSULTANT is required to prepare and submit studies, reports, plans, etc., to COUNTY, these shall be submitted in draft as scheduled, and the opportunity provided for COUNTY and AGENCIES to offer comments prior to final submission.

B. TIME EXTENSIONS

- 1. Any delay in providing services required by this Agreement occasioned by causes beyond the control and not due to the fault or negligence of CONSULTANT, shall be the reason for granting an extension of time for the completion of the aforesaid work. When such delay occurs, CONSULTANT shall promptly notify COUNTY in writing of the cause and of the extent of the delay whereupon COUNTY shall ascertain the facts and the extent of the delay and grant an extension of time for the completion of the work when, in COUNTY's judgment, their findings of fact justify such an extension of time.
 - 2. COUNTY's findings of fact shall be final and conclusive to the parties hereto. However, this is not

intended to deny CONSULTANT of any available civil legal remedies in the event of a dispute

C. FINAL ACCEPTANCE

When COUNTY determines that CONSULTANT has satisfactorily completed the services, COUNTY may give CONSULTANT a written Notice of Final Acceptance. CONSULTANT shall not incur any further costs hereunder unless so specified in the Notice of Final Acceptance. No payment will be made for any work performed after the Agreement end date as provided in ARTICLE IV PERFORMANCE PERIOD unless extended by amendment regardless if a Notice of Final Acceptance has been issued or not. The final invoice shall be submitted within 60 calendar days after completion of CONSULTANT's work as required by ARTICLE V ALLOWABLE COSTS AND PAYMENTS. CONSULTANT may request a Notice of Final Acceptance determination when, in its opinion, it has satisfactorily completed all covenants as stipulated in this Agreement.

	GEOTECHNICAL AND MATERIALS TESTING
1	ATTACHMENT C • COMPENSATION PLAN
2	ARTICLE CI • INTRODUCTION
3	Satisfactory performance and completion of the services under this Agreement shall be compensated based upon
4	the hourly rates specified herein and the negotiated cost estimate for each specific Task Order. Actual costs for
5	any Task Order shall not exceed the authorized cost estimate. The sum of the Task Order cost estimates
6	authorized shall not exceed the maximum amount of this Agreement.
7	ARTICLE CII • ELEMENTS OF COMPENSATION
8	Compensation for the services provided will be comprised of the following elements: HOURLY RATES,
9	INCURRED (ACTUAL) DIRECT COSTS and OUTSIDE SERVICES.
10	A. HOURLY RATES
11	The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer
12	payments, overhead and fee. These rates are not adjustable for the period of performance set forth in the
13	Agreement.
14	B. INCURRED (ACTUAL) DIRECT COSTS
15	Additional incurred (actual) direct costs, directly identifiable to the performance of the services of this
16	Agreement, shall be reimbursed at the rates defined in each Task Order, or at actual cost. Travel by air
17	and/or travel in excess of 100 miles must have COUNTY's prior written approval to be reimbursed under this
18	Agreement.
19	C. OUTSIDE SERVICES
20	Outside services shall be paid in accordance with the negotiated cost estimate for each Task Order and in
21	conformance with the COUNTY Consulting Services Manual invoicing procedures. Firms proposed to provide
22	subconsulting services under this Agreement are listed below:
23	ZT Consulting Group, Inc.
24	ARTICLE CIII • INVOICING
25	CONSULTANT shall submit invoices in accordance with ARTICLE V ALLOWABLE COSTS AND
26	PAYMENTS of the Agreement and with the following requirements.
27	1. Billings for hours worked, incurred (actual) direct costs and outside services shall be included in
28	CONSULTANT's monthly invoice submittals and be in conformance with the COUNTY's Consulting
29	Services Invoicing Procedures.
	On-Call Services Agreement: Attachment C • Compensation Plan

	GEOTECHNICAL AND MATERIALS TESTING
1	2. The charges for each individual assigned under this Agreement shall be listed separately.
2	3. Charges for incurred (actual) direct costs shall be accompanied by substantiating documentation
3	such as invoices, telephone logs, etc.
4	4. Each invoice shall bear a certification signed by the CONSULTANT Project Manager or an officer of
5	the firm which reads as follows:
6	"I hereby certify that the hours and salary rates charged in this invoice are the actual hours and
7	rates worked and paid to the employees listed."
8	ARTICLE CIV • PAYMENT
9	Progress payments shall be made in accordance with ARTICLE V ALLOWABLE COSTS AND PAYMENTS of
10	the Agreement. The total amount payable by COUNTY for all Task Orders resulting from this Agreement shall not
11	exceed \$2,500,000.
12	ARTICLE CV • HOURLY RATES
13	COUNTY shall pay CONSULTANT at the Loaded Hourly Billing Rates attached unless a Capped Rate is listed. If
14	a Capped Rate is listed, COUNTY shall pay CONSULTANT at the Capped Rate. These rates shall be applicable
15	to both straight time and overtime work unless payment of premium for overtime work is required by law,
16	regulation or craft agreement, or is otherwise specified in this Agreement.
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	On-Call Services Agreement: Attachment C • Compensation Plan

SAMPLE COST PROPOSAL point Template To Be Determined By Agency

Sample Only - Req

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	Home Office		ve Date		Prevails	-g Wage F		ilished by	State Dill	R/			Empi	oyee Actua	Rate				- DELTA		00	TA BAS	-	Applica	AN DELTA	Base .	Applicable	DELTA P	NNGE -				*	Adual Hourty Rate		
Classification	Personnel Field Office		rty Rate					wing wap					(Kinge bere				and and the second		tes Total -			-		DIR Ret	- Employ	me Bann	DELTA TO	AL - DEL		Loaded	fourly Billing	Rates	Escalation	andior	Hourty Range for Class	i
	Paracente	Inn	-	-	Bese Sam	1 1000	1000	Total Save 1	Mary - Fring	ge benaht	-	Base Salary	1100	Extends	Te	15.01	-	-				1807		front 1		2801	Straight			Streight	07 (1.54)	01 (24)	Increase	Average Mouth Bate	Lineso	(L
IN PLOP	Home Office		10	1000	1891	6991	(and the second	100	1901	ATVI	-	1801	2901	100	and a	1991	2001	10.00	1991	2401	1000	1801	2.0 01		110	1401	progr.	1101	100					and the second		
Engineer		7/1/2024 7/1/2025	6/30/2024 6/30/2025	NIA	NIA	NIA	NA	NIA	NA	NIA	N/A	NIA	N/A	NA	NIA	NA	N/A	NA	NA	NIA	NA	NIK	NA	NA	NA	NIA	NA	NA	NIA	\$230 78 \$237 70	NC NC	NC NC	3.00%	\$ 81.73 \$ 84.18		
		7/1/2026	6/30/2026		re-		-							100			1000		1000		-		1000	1.000	100		100		100	\$244 84	NC	NC.	3.00%	\$ 86.71	NIA	
e-aking Wege		7/1/2027 7/1/2028	6/30/2027															1												\$252.18 \$259.75	NC NC	NC NC	3.00%	5 81.31		
eche?		7/1/2028	6/30/2026	-	-	-	-	-									-	-	-		-	-	-		-	-							3.00%	\$ 91.99		. –
	Home Office	7/1/2024	6/30/2024																											\$150 70	NC	NC		\$ \$3.37	1	
Manager		7/1/2025 7/1/2026	6/30/2025 6/30/2026	N/A	NR.	NA	NA	N/A	N/A	NR.	N/A	NIA	NA	NA	NA	NIA	N/A	NA	NR	N/A	N/A	N/A	NA	NA	NA	NA	NA	NA		\$155.22 \$159.65	NC NC	NC NC	3.00%	\$ 54.97	NIA	
eveling Wege		7/1/2027	6/30/2027																									- 1		\$164.65	NC	NC		5 58.32	0.000	
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diges?	Home Office	7/1/2024	6/30/2024																											\$191 42	NC	NC		\$ 67.75		- E
anager .	_	7/1/2024	6/30/2026	N/A	NA	NA	NA	NA	NIE	NA	NA	NA	N/A	NIK:	NA	NA	:NA	NA	NIA	NUA	NIA	N/A	NA:	NA	NA	NA	NA	NIA	NIR	\$197.16	NC NC	NC	3.00%	5 69.82	2010	
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walky Viege		7/1/2027	6/30/2027																									- 1		\$200.15	NC	NC	3.00%	\$ 74.07		. I.
Sego/		7/1/2028	6/30/2028	-	-		-		-									-					-							\$215.42	NC	NC	3.00%	\$ 76.29		. –
	Home Office	7/1/2024	6/30/2024																											\$122 18	NC	NC	100000000000000000000000000000000000000	\$ 43.27		
dory Manager		7/1/2025 7/1/2026	6/30/2025 6/30/2026	N/A	NA	NIA	NA	NA	NIR	N/A	NIA	NIR	NIA	NIA	NIA	NIR	N/A	N/A	NIA	NUA	NA	NIA.	N/A	NA	NIA	No.	NA	NA		\$125.85 \$129.64	NC NC	NC NC	3.00%	\$ 44.57	NO	
weekly preserve		7/1/2027	6/30/2027																									- 1		\$133.53	NC	NC		\$ 47.29		
	11	7/1/2028	6/30/2028			1																			_					\$137,54	NC	NC	3.00%	\$ 48.71		
Ingliactiv Scetti	Home Office	7/1/2024	6/30/2024								·																			\$181.25	NC	NC		\$ 64.18		
		7/1/2025	6/30/2025	NIA	NA	NIA	NIA	NIA	NIR	NIA	NA	NUM	NUA.	NIA	NUA	NUM	NIA	N/A	NIA	NIA	N/A	No.	NIA	NIA	NIA	NUA	NA	NIA		\$186.67	NC	NC	3.00%	\$ 66.11	\$50.00-\$73.00	
availing mage		7/1/2026 7/1/2027	6/30/2028 6/30/2027																											\$102.27 \$106.03	NC NC	NC NC		\$ 58.09 \$ 70.10		
		7/1/2028	6/30/2026												(\$203.96	NC	NC	3.00%	\$ 72.23		
et Englacie ~ Scot	Home Office								-		3																									
		7/1/2024 7/1/2026	6/30/2024 6/30/2025	NA	No.		24.0	NA	NO		NA	No	NUA.	NIA	NUA	NIA	NA	NA	NA	NA	NA	NA	NA	NIA	NA	NIA	NA	NA		\$191.30 \$197.12	NC NC	NC NC	3.00%	5 67.78		
		7/1/2026	6/30/2025	1414	rein.	~~~	~~		140	~*		~	-	-	- MAR	-	-44		~~	~	~~			~~	19.0	-	~	-		\$203.02	NC	NC NC		5 71.90	\$40.00-\$78.00	
waters maps		7/1/2027	6/30/2027	1							<u> </u>						1													\$200 12	NC	NC	3.00%	\$ 74.06		
	-	7/1/2028	6/30/2028	-	-	-		-								-	-	-	-				-		-		-			\$215.39	NC	NC	3.00%	\$ 76.28		
Englishers Scenter	Home Office	7/1/2024 7/1/2025	6/30/2024 6/30/2025	N/A	NIK	NA	N/A	NA	NIA	NA	NA	NIA	NA	NIA	NUA	NUM	N/A	NA	ALC .	NA	NA	NA	N/A	NA	N/A	NIA	NA	NA	NA	\$150 87 \$155 10	NC NC	NC NC	3.00%	\$ 53.36		
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new wiring without		7/1/2027	6/30/2027																											\$164.05	NC	NC	3 00%	\$ 58.31	00.0000000000	
4		7/1/2028	6/30/2028	-		-			-		3		-			-		-												\$169.59	NC	NC	3.00%	\$ 60.06		
Englandin South	Home Office	7/1/2024 7/1/2026	6/30/2024 6/30/2025	N/A	N/A	NA	NA	NUA	NA	NA	NA	NIA	NA	N/A	NIA	NA	NA	NA	NIA	NA	NA	NA	NA	NA	NZA	NIA	NA	NA	NIR	\$122 15 \$125 82	NC NC	NC NC	3 00%	5 43.26		
		7/1/2026	6/30/2026	140		~~~						1.00	~~^	1404			14/4	1.00			1.00	14/1	1400			100		THE .		\$129.67	NC NC	NC	3 00%	\$ 45.90	\$24 00-\$49.00	
rating Wage		7/1/2027	6/30/2027																											\$133.50	NC	NC	3 00%	\$ 47.28		. I.
		7/1/2026	6/30/2026	1							1																			\$137.61	NO	NC	3.00%	\$ 48.70		
pGeoRee Scientif	Horse Office	7/1/2024	6/30/2024					10/16	There are		1000	200		1.000	· · · · ·	0.50	1000			1200							1000			\$104.48	NC	NC		\$ 37.00		
	100000000000000000000000000000000000000	7/1/2025	6/30/2025	N/A	N/A	NA	N/A	NEA	NUM	NIA	NA	NIA	NJ/A	NIA	NIA	NIK	NUA	NA	NIA	NUR	NGA.	NIA	NIA	NA	NIA	NIA	NIA	N/A		\$107 41	NC	NC	3.00%	\$ 38.11	10000000000	. I.
watery Wage		7/1/2026	6/30/2026																											\$110.43	NC	NC	3.00%	\$ 39.25	\$26.00-\$42.00	. I.
erating Hage	1	7/1/2027 7/1/2028	6/30/2027 6/30/2026	1																										\$114 18 \$117 50	NC NC	NC	3 00%	5 40.43		. I.
wailing Wages specified	-										_						-	·		_		_										144				_

The following states in this calculation of the following states and advances on a semicative gard states of the state of the state of the states of the stat

Page 1 of 8 January 2018

											HO	URI	YF	ATI	ES																				
NSULTANT	Neryo & Moore Gen	achrical & Enviro	mental Sciences	Conautania				-		5U8	x							CONTR		Specific Re	aties of Corre	persetion							LUTIONE.	OF THE ABOVE	LISTED CONT	ACT TYPES			
ROJECT NO.	780				CONTRA	ACT NO.	TBD					DATE	12/6/2025				Subcon	million's P	whicipalio	Amount										_					
oaded Rate Calculation																		1							Home Off	os Paraon	ter:	Fringe Ber 62.05%	nett %	Overhead % 63 79%		General Ag	ninistration 1	· .	Combined % 156.70%
ton Exempt Employee Loa	ded Billing Rates				-	-		_	-	-								1							OVERTIM	ć		62.05%		63 79%		30.86%			156.70%
Straight Time + Actual Ho	urty Rate * (1 + Field O		Deta Base * (A)	policable I	Alleber C	Jella Base	· Deta	Finner* LA	policatrie N	Alfister D	eta Fransei							1							Field Offic	. Persona		Fings Ber	or then	Overhead 1		General Ad	inistation 1		Combined %
1.5X or 2.5X Overtime = 6	a state of Based Bar	- End Carls	· · Fact - FX		and the second second	Ratal - De				- Date B	and a Darker			Ter Dalla B	de col			4							NORMAL			82.05%		63.79%		30.86%			156.70%
xempt Employee Loaded I	lifting Rates													Cards -				1							OVERTIM	e		62 05%		63.70%	÷	30.60%			156.70%
Straight Time or 1.5X or 2	EX Overtime + Adual H	ourly Rate * (1 +	Field () H] * (1	• Fee) + 5	elta Base	· (Applica	ble Multip	pier Deita	Base) + De	sta Fringe	· (Applicable	e Multiplier D	eta Fringe)					1												1	Aco	cable Multip	Fee Inr Della Ba	e (Field) -	10.00%
e PW differentials Deta Be	ee and Defta Fringe shit	en in the formul	as above for Los	ded Billing	Rates are	applicabl	e only who	en perform	ing service	n covered	under DIR o	etermination																					Multiplier Fro		1.00
																		_														-Marcago a	and and a second s	de (1 412) -	, 00
	Home Office Personnel		Ive Date				for previ	blished by sting was	work)					inyes Actua	i Rate	-			Total -			TA IBAS		Applic DIR Re	abie DELTA	na Basa	DELTA TO	TAL . DE	LTA BASE	Londed	Hourty Billin	g Rates	t sometre	Hourty Rate	Hourly Range for
In w Classification	Field Office Personnel	From		-	Base Sam		Ferrys	Take date	latery - Free	ge Danaffs		Base Salary	1	Estrate		ter = Base - Fe		10.000			100.000				Rate 1507			15 OT		-	OT (1 fix)	07 15.0	Increase	Average	Class
Cratrice Balance	Home Office		10	30 mgr	1801	2401	(Contract)	and a	1801	2001	Stage	1507	2401	Fringe	Staff.	1501	2001	Neg	1901	2101	(All and a local data	1501	280	(in sec.	1501	1001	Stage	15.01	2001	-	\$132.95	\$152.95		5 40.00	
	Control Statistics	7/1/2024	6/30/2024 6/30/2025	N/A	N/A	NIR	NA	NA	NA	NA	NA	NA	NA	NA	NA	NR	NA	NA	NA	NA	NA	NA	NA	NIA	NA	NA	NA	N/A	NA	\$112.96 \$116.34	\$132.95	\$152.90	3 00%	\$ 40.00	
of the story Wage		7/1/2026	6/30/2026															1												\$119.84 \$123.42	\$141.06	\$162.28 \$167.13	3.00%	5 42.44	\$30.00-\$50.00
n-Exempt	-	7/1/2027 7/1/2026	6/30/2027 6/30/2028																											\$123 42	\$140.63	\$107.15	3.00%	\$ 45.02	
ta Processor	numa Diffue	7/1/2024	6/00/2024																											\$107.30	\$126.50	\$145.30		\$ 38.00	
		7/1/2025	6/30/2025	N/A	NA	NA	NIA	NUA	NIA	NIA	NA	NIA	N/A	NIA	NIA	NR	NUA	NIA	NIA.	NIA	NIA	NUM	NA	NUA	N/A	NIA	NA	NIA	NIA	\$110.52	\$130.00	\$140.00	3.00%	\$ 39.54	\$18.00-\$43.00
of Prevening Hispe		7/1/2026 7/1/2027	6/30/2026 6/30/2027																											\$113.82 \$117.24	\$133.98	\$154 13	3.00%	\$ 40.31	
n-Evend		7/1/2028	6/30/2028	-						-								-			-							_		\$120 77	\$142.15	\$183.64	3.00%	\$ 42.77	
Euratory Technical	Huma Office	7/1/2024	8/30/2024 6/30/2025	NA	No.	NIK		NA	140	-	10.0	NIL	NA	NIR	NIA	NA	NA	NIA	-	-	NA	NIA	NA	NIA	NA	NA	NO	NA	NUM	\$70.59 \$72.71	\$83.09 \$65.59	\$95.59 \$96.46	3.00%	\$ 25.00	
		7/1/2025	6/30/2026	- ma					140	-			~~~							~	- m		-		~~ I			100	1.00	\$74.88	\$88.14	\$101 40	3.00%	\$ 26.52	\$18.00-\$38.00
on-Prevaling Hage		7/1/2027 7/1/2028	6/90/2027 6/90/2028									I																		577 14	\$90.80	\$104.46 \$107.60	3.00%	5 27.32	
tup 1. Materians Tector ^{on}	man e Office	7/1/2026	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$14.68	\$45.02	\$113.36	\$32.81	\$50.40	\$117.83	\$148.17	(\$4.02)	(\$4 07)	(\$8.04)	(\$4.02)	44.03	(\$4.04)	(\$4.02)	(\$4.03)	(\$3.04)	\$0.00	\$0.00	\$0.00	\$164.07	\$104.42	\$107.80	3.00%	\$ 54.68	
		7/1/2025	6/30/2025					\$93.61			\$18.38	\$87.57	\$118.76		\$91 19	\$120.38	\$149.57		(\$3.48)		(\$2.32)			(\$2.32)	(\$3.46)	(\$4.94)	(\$0.00)	\$0.00	(\$0.00)	1167 17	\$197.52	\$227.87	3.00%	\$ 58.38	
making them		7/1/2026	6/30/2020 6/30/2027					\$93.51 \$93.51			\$60.13 \$61.93	\$90.20 \$92.90	\$120.26 \$123.66	\$32.81 \$32.81	\$92.9H \$94.74	\$125 01 \$125 71	\$153.07 \$156.67		(10 M) \$0.00		(\$0.57) \$1.20				(\$0.86) \$0.00			\$0.00 \$0.00	(\$0.00) \$0.00	\$170.36 \$174.87	\$200.71 \$205.84	\$231.06	3.00%	5 00.13	NIA
and wange		7/1/2028	6/30/2028					\$93.51				\$95.69	\$127.58	132.61	\$96.60	\$126.50	\$100.30		\$0.00		12.09				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$180.12	\$212.02	\$243.91	3.00%	1 63.79	
roup 3 Materials Tabler	mana Office																																		
		7/1/2024	6/30/2024	\$82.46	\$93.72	\$124.96	\$32.81	\$95.29	\$120.53	\$157 77	\$52.46	\$87.69	\$110.92	\$32.81	\$91.27	\$120.50	\$149.73	(\$4.02)	(\$4.03)	(\$8.04)			(\$5.04)	(\$4.02)	(\$8.07)	(\$2.04)	\$0.00	\$0.00	\$6.00	\$169.09	\$200.33	\$231.67		\$ 58.46	
		7/1/2025 7/1/2026	6/90/2025					\$95.29			\$60.21 \$62.02	\$90.32 \$93.03	\$120.42 \$124.04	\$32.81	\$93 02 \$94 63	\$123 13	\$153.23		(\$3.41)		(\$2.27) (\$0.46)				(\$3.41) (\$0.60)	(\$4.54) (\$0.92)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$172.28 \$175.50	\$205.52 \$206.63	\$234.78 \$238.67	3.00%	5 60.24	NIA
source maps	1	7/1/2026 7/1/2027	6/90/2026 6/90/2027					\$95.29			\$62.02	\$95.82	\$124.04	\$32.81 \$32.81	\$94.63 \$96.69	1128.63	\$156.85		\$0.00		31.40				\$0.00	\$0.00	10.00	\$0.00	\$0.00	\$180.38	\$206.83	\$238.07	3.00%	5 62.02	
n-Evenut-		7/1/2026	6/30/2028	\$62.48	\$40 77	\$124.96	\$32.61	\$95.20	1120 53	\$ 157 77	\$65.80	\$96.70	\$131.60	\$32.81	\$96.61	\$131.51	\$184.41		\$0.00		\$3.32			\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$185.40	\$218.70	\$251.80	3.00%	\$ 65.80	
up 1- Malamats Tester"	martie Office																																		
	mare units	7/1/2024	6/90/2024					\$97.29			\$60.46	\$90.60	\$120.92	\$32.61	\$93.27	\$123.50	\$153.73	(\$4 (32)	(\$6.02)	(\$8.04)	(\$4.02)		(\$4.04)	(\$4.02)	(\$6.03)	(\$8.04)	\$0.00	\$0.00	\$0.00	\$174.74	\$206.96	\$239.22	1000	\$ 60.40	
		7/1/2025 7/1/2026	6/90/2025 6/90/2026					\$97.29 \$97.29			\$62.27 \$64.14	\$93.41 \$96.21	\$124.54	\$32.81 \$32.81	\$95.06 \$96.95	\$126.22 \$129.02	\$157.35 \$161.00		(\$3.32)	(\$4.42)		43.52	(\$4.42) (\$0.64)	(\$2.21)	(\$3.32) (\$0.51)	(\$4.42) (\$0.60)	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$178.04 \$181.45	\$210.28 \$213.69	\$242.52 \$245.93	3.00%	5 62.27	NIA
name man		7/1/2028	6/30/2026					\$97.29			\$64.04	\$96.21	\$132.12	\$32.81 \$32.81	\$96.87	\$129.02	\$161.00		10.00		\$1.54			\$0.00		10.00	10 00	\$0.00	\$0.00	\$100.53	\$219.56	\$245.93	3.00%	5 66.06	
in-Exempt		7/1/2026	6/30/2028					\$97.29			\$68.04	\$102.06	1136.06	\$32.81	\$100.85	\$134.87	\$166.80		\$0.00	\$0.00	\$3.56	\$5.34	\$7 12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$192.12	\$226 14	\$260.16	3.00%	5 68.04	

The employee state hold yets which in the out properties the mem there we denote in 0027/2021. Calling to Calling Yets approvance is sparsed for addition of additio addition of addition of addition of additio addition of addition

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SAMPLE COST PROPOSAL

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											HO	URI	LYR	ATI	ES																					
NOULTANT	Neyo & Moore Geore	ectrical & Environ	nettal Sciences	Cintavlanta				PRIME		5UB	x							CONTRA	ACT TYPE	Specific Pa	elass of Corre	-							LIST ONE O	THE ABOVE	LIETED CON	RACITIPES				
OURCT NO.	180				CONTRA	CT NO.	TBO		_			DATE	12/6/2020				Subcon	adard's P	winipatio	n Amount																
aded Rate Calculation						-			-			_						1								Los Persore	ei.	Fitinge Ben	e# %	Overteal N			nivebation 9		Combined %	1
on Exempt Employee Loaded				_											_										VERTM			62.05%	:	63.79%	•	30.60%			156.70%	
Straight Time + Actual Hourty		()*(1 + Feet) +	Juita Base * (A)	colicative N	Adapter D	ella Bacel	· Deta Fr	tings * (Ap	of cable h	Altiplier Dr	ita Fringel							1								te Perstana		Fringe Ben		Overhead %			ninistration %		Combined %	1
1.5X or 2.5X Overtime + (Adua	al Hourty Rate) * (1	· Field O.H.) * (1	+ Fee) + 5X or	1.0X (Adu	al Hourty R	late) + Del	ta Base *	(Applicable	e Multiple	r Deita Ba	e) - Defa f	Fringe * (App	ilcable Multip	iler Delta Fr	ingel			1							ORMAL			62.05%		63 79%		30.86%			154.70%	
empt Employee Loaded Billin																_								6	VERTIM	ε		62.05%		63.79%	•	30.66%	-	•	\$54.70%	
Braight Time or 1.5X or 2.0X (Overfime = Actual H	ourly Rate* (1 +	Field O.H.)*(1	- Fee) + D	eta Base	(Applicat)	ie Multyli	ier Delta I	hate) + De	ita Fringe	(Applicable	Multiplier D	eta Fringe)					1									_		-		Ann	Contria Mutteria	Fee In: Date Bas	a (Field) =	10.00%	4
PV offerentials Della Base al	nd Della Fringe sho	en in the formula	a above for Los	ded billing	Rates are	Applicable	only when	n performa	ng service	s covered	inder DIR a	elemination																						ope (Field) =		1
	Home Office				Presenting	g Wage R	-	infact by	Renta Fait	-			-	oyes Actus				-					_	Aretheat	A DELTA	A Base =	Applicable	DELTAP	RINGE +							
mattantator	Faracrost		ty Rate	12	(ority a	oplicable	for preval	aling wap	e work)	Sec.	-	344	(fringe bene	fits very ye	-			Applicat	No DELTA	TOTAL) .	DEI	TA (BAB		Dift Rate	- Employ	yne Bane	DELTA TO	TAL - DEL	TA BASE	Londed	Hourty Billio	ng Rates	N. Exceletor	Hourty Rate and/or	Hourly Range for	6
	Field Office Personnel	From	Ta	Seat		28.07					Securit	Base Seary	2.8 01	Extension Frances		1507					-	1507		Strate I	Refe I	2807	(Erro	shoyee - D		Similar	07 (1.54)	01 (2)1	increase	Average	Class	
a Taten	Traid	7/1/2024	6/30/2024	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$66.40	\$99.80	\$132.80	\$23.09	\$60.40	\$122.60	\$155.80	(\$4.02)	(\$1.(7)	\$0.00	\$5.70		\$11.40	\$0.00	\$0.00	\$0.00	(\$4.02)	(\$1.17)	\$0.00	\$101.51	\$221.86	\$253.89		\$ 66.40		1 -
ranas Tester/Repenter		7/1/2026	6/30/2025			\$121 40 \$121 40					\$68.39	\$102.50	\$136.78	\$23.00	\$91 48 \$93 53	\$125.68	\$159.87	(82 03) \$0.00	\$0.00			\$11.64	\$15.38		\$0.00	\$0.00 \$0.00	(\$2.00) \$0.00	\$0.00 \$0.00	\$0.00	\$195.14	\$227.31 \$234.12	\$261.50	3.00%	5 68.39	NIA	
of some and wateries feature onling it		7/1/2026	6/30/2026 6/30/2027			\$121.40					\$70.44	\$105.66	\$140.88 \$145.10	\$23.09	\$95.84	\$128.75	\$163.97	\$0.00	\$0.00	\$0.00			\$23.70		\$0.00	\$0.00	\$0.00	\$0.00		1204.86	\$241.13	\$277.41	3.00%	\$ 72.55		
time		7/1/2026	6/30/2028	\$60.70	\$91.05	\$121.40	\$32,81	\$93.51	\$1,23.86	\$154.21	\$74.73	\$112.10	\$149.45	\$23.09	\$97.62	\$135.10	\$172.55	\$0.00	\$0.00	\$0.00	\$14.03	\$21.05	\$26.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1211.02	1245.38	\$285.75	3.00%	\$ 74.73	-	
1 am	Field	7/1/2024	6/30/2024			\$124.96					\$68.18	\$102.27	\$138.36	\$23.00	\$91.27	\$125.36	\$159.45	(\$4.02)	(\$1.17)	\$0.00			\$11.40		\$0.00	\$0.00	(\$4 02)	(\$1.17)	\$0.00 \$0.00	\$196.54 \$200.28	\$227 78 \$233 42	\$260.70 \$268.54		5 68.18		
jector naturation trajector Group J		7/1/2025	6/30/2025 6/30/2026			\$124.96					\$70.23	\$105.35	\$140.48 \$144.68	\$23.09 \$23.09	\$93.32 \$95.43	\$128.44 \$131.60	\$163.55	(\$1 87)	\$0.00 \$0.00	\$0.00 \$0.00			\$15.50	\$0.00	\$0.00	\$0.00 \$0.00	(\$1.07) \$0.00	\$0.00 \$0.00	\$0.00	\$204.27	\$253.42	\$276.61	3.00%	\$ 72.34	NIA	
-Exampl		7/1/2027	6/30/2027	\$62.45	\$93 72	\$124.96	\$32.61	\$95.29	\$126.53	\$157 77	\$74.51	\$111 77	\$149.02	\$23.09	\$97.60	\$134.80	\$172.11	\$0.00	\$0.00	\$0.00	\$12.03	\$18.05	\$24.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210.39	\$247.85	\$284.90	3.00%	\$ 74.51		
i fatte		7/1/2028	6/30/2028	\$62.48	\$83.72	\$124.90	\$32.61	\$95.29	\$120.53	\$157.77	\$76.75	\$115.13	\$153.50	\$23.09	\$90.84	\$138.22	\$176.50	\$0.00	\$0.00	\$0.00	\$14.27	\$21.41	\$20.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$216.72	\$255.09	\$293.47	3.00%	\$ 76.75		-
a Talen Isenada Yestar	Home Office	7/1/2024	6/39/2024	NA	NIA	NA	NIA	N/A	NIK	NA	NA	NA	NIA	NA	NIA	NA	N/A	NA	NIA	NA	NA	NIA	N/A	NIA	NA	NA	NA	NA	N/A	\$70.50	NC NC	NC NC	3.00%	\$ 25.00 \$ 25.75		
et Suits & Materials Taoler		7/1/2026	6/30/2020	nen.	~~	~	~~	rein.	ren.	nen.	ren		20		rein	~		<u>~</u>	Cercit Cercit		ren	rein	1410	rein						\$74.88	NC	NC	3.00%	\$ 26.52	PALA	
n Prevaling Wage		7/1/2027	6/90/2027																											177 14	NC	NC	3.00%	\$ 27.32 \$ 28.54		
angi ani Shette	Fait	7/1/2026	6/30/2028	540 70	101.05	\$121.40	122.45	103.61	4111.04	8154.31	\$64.30	\$98.45	\$126.60	\$25.19	\$80.40	\$121.64	\$153.79	(\$4 02)	-(\$2,22)	(10.42)	13.60	\$5.40	\$7.20	\$0.00	\$0.00	\$0.00	(14 (12)	(\$2.22)	10.42	1185.58	\$215.93	\$246.25	3.00%	\$ 64.30		
details 1 aster/mapacitur		7/1/2025	6/30/2025			\$121 40					\$66.73	\$99.35	\$132.48	\$25 19	\$91 42	\$124.54	\$157.85	(\$2 08)	\$0.00	\$0.00	\$5.53	\$8.29	\$11.06	\$0.00	\$0.00	\$0.00	(12.00)	\$0.00	\$0.00	\$180.10	\$220.13	\$253.24	3.00%	\$ 66.23	1.0120	
eld Solic and Materians Taerer, Group 1		7/1/2026	6/30/2026			\$121.40					\$68.22	\$102.33	\$136 44	\$25.10	\$93.41	\$127.52	\$161.63	(\$6.10)						\$0.00		\$0.00 \$0.00	(\$0.10) \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$192.73 \$198.42	\$226.74 \$233.56	\$280.85	3.00%	\$ 68.22 \$ 70.27	Pala.	
-Exempt Lines	· · · · · · · · · · · · · · · · · · ·	7/1/2027 7/1/2028	6/30/2027 6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.80	\$154.21	\$70.27 \$72.38	\$108.41	\$140.54	\$25.10 \$25.10	\$95.48	\$130.60	\$165.73		\$0.00	\$0.00 \$0.00	\$11.68				\$0.00 \$0.00	10.00	10.00	\$0.00	\$0.00	\$204.38	\$233.56	\$276.76	3.00%	5 70.27		
whe line the	Field	7/1/2024	6/30/2024			\$124.96					MA.08	\$99.12	1132 18	\$25.10	\$91.27	\$124.31	\$157.35	(\$4.02)	(12.22)	00.00			\$7.20		\$0.00	\$0.00	(\$4.02)	(12.22)	10.42	\$190.61	1221.85	\$253.09		5 06.08		
umbr		7/1/2025	6/30/2025	\$82.48	\$93.72	\$124.96	\$32.81	195.29	\$120.53	\$157.77	\$68.06	\$102.00	\$136.12	\$25.10	\$93.25	\$127.28	\$161.31	(\$2.04)	\$0.00	\$0.00	\$5.58	\$8.37	\$11.16	\$0.00	\$0.00	\$0.00	(\$2.04)	\$0.00	\$0.00	\$194.22	\$226.21	\$280.24	3 00%	\$ 68.06	6.00	
relation Highlight Group J		7/1/2028	6/30/2026 6/30/2027			\$124.96					\$70.10	\$105 15	\$140.20 \$144.40	\$25.10	\$95.29 \$97.39	\$130.34 \$133.40			\$0.00 \$0.00					\$0.00		\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$197.94 \$203.87	\$232.00 \$230.07	\$288.04	3.00%	\$ 70.50 \$ 72.20	N/A	
i-Exempt		7/1/2027	6/30/2027 6/30/2028			\$124.96					\$72.20 \$74.57	\$108.30 \$111.56	\$144.40	\$25.10 \$25.10	107.50	\$138.75	\$173.93					\$17.84			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210.00	\$247.18	\$284.37	3.00%	\$ 74.37		
shi Pate	Home Office	7/1/2024	6002024															-												\$90.36	NC	NC		\$ 12.00		
Martall Tacher ord Dolle & Materials Tacher Scroud 1		7/1/2026	6/30/2025	NIA	NIK	NA.	NIA	NO	NIA	NA	NIA	NA	NA	NIA	NIA	NIR	NIK	NIK	N/A	NA	NA	N/A	NIA	200	NA	.NA	NOR.	NA	NA	\$93.07 \$95.84	NC NC	NC NC	3.00%	\$ 32.96 \$ 33.95	but a	
ordons & Materian Tenter Scoup 1		7/1/2026 7/1/2027	6/30/2028 6/30/2027	1																										\$95.00	NC	NC NC	3.00%	\$ 33.95 \$ 34.97	1.40	
eutit		7/1/2028	6/39/2026																											\$101 71	NC	NC	3.00%	\$ 36.02		
Lanation .	Fraid	7/1/2024	6/30/2024			\$121.40					\$66.40	\$99.60	\$132.80		\$50.40	\$122.60		(84.02)		\$0.00				\$0.00		\$0.00		(81.17)	\$0.00	\$191.51	\$221.86	\$253.89		\$ 56.40		
etait Testerfregector I Sons and Materials Tester, Simup 1		7/1/2025	6/30/2025			\$121 40 \$121 40					\$68.35 \$70.44	\$102.58 \$105.66	\$136.78	\$23.00 \$23.00	\$91.48 \$93.53	\$125.88 \$126.75	\$159.87 \$163.87	(\$2.03)	\$0.00	\$0.00 \$0.00				\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	(12.03) \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$195.14 \$196.90	\$227.31 \$234.12	\$261.50 \$289.34	3.00%	5 68.39	N/A	
e Sons and Materials Tester, Simola, 1 -Exempt		7/1/2026	6/30/2026 6/30/2027			\$121.40					\$72.55	\$106.65	\$140.88	\$23.09	\$93.53	\$126.75	\$166.10			\$0.00	\$11.85	\$17.76	\$23.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$204.86	\$241.13	\$277.41	3.00%	\$ 72.55		
Tata		7/1/2028	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.01	\$93.51	\$1,23.86	\$154.21	\$74.73	\$112 10	\$149.45	\$23.09	\$97.82	\$135.19	\$172.55	\$0.00	\$0.00	\$0.00	\$14.03	\$21.05	\$26.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$211.02	\$248.38	\$285.75	3.00%	\$ 74.73		
Lavan	Field	7/1/2024	6/90/2024			\$124.96					\$68.18	\$102.27	\$136.36	\$23.09	\$91.27	\$125.56	\$150.45	(\$4.02)	(\$1.12)	\$0.00					\$0.00	\$0.00	(\$4.02)	(8++7)	\$0.00	\$196.54	\$227 78 \$233.42	\$260.70	3.00%	\$ 64.18 \$ 70.23		
with shutten markite (mark)		7/1/2025	6/30/2025 6/30/2026			\$124.90					\$70.23 \$72.34	\$105.35	\$140.46	\$23.00	\$93.32 \$95.43	\$128.44	1163.55 \$167.77	(\$1 87)	\$0.00	\$0.00 \$0.00		\$11.63		\$0.00	\$0.00	\$0.00 \$0.00	(11.57) \$0.00	\$0.00 \$0.00	\$0.00	1204.27	\$253.42	\$268.54	3.00%	\$ 70.23 \$ 72.34	NIA	
Loangt		7/1/2027	6/30/2027	\$82.48	\$63.72	\$124.96	\$32.81	\$95.29	\$128.55	\$157.77	\$74.51	\$111 77	\$140.02	\$23.09	\$97.60	\$134.86	\$172.11	\$0.00	\$0.00	\$0.00	\$12.03	\$ 18.05	\$24.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210.30	\$247.85	\$284.90	3.00%	\$ 74.51		
Prevailing Vilages specified an		7/1/2028	6/00/2028			\$124.98					\$76.75	\$125.13	\$163.50	\$23.00	\$99.84	\$136.22	\$176.50	\$0.00	\$0.00	\$0.00	114.27	121.41	\$28.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$216 72	\$255.09	\$293.47	3.00%	\$ 78.75		

We can be a finite to Cape II was not the Thors are by other that and the Visit of the Cape II was not the total and the Cape II was not the total and the Cape II was not th

Page 3 of 8 January 2018

											HO	URL	Y R	ATE	ES																					
NBULTANT	Ninyo & Moore Geo	Inchrical & Environ	nental Sciences	Consultants			-	PRIME		SUB	×							CONTRA	CT TYPE	lipacific Ra	tes of Comp	ensetion							LIST ONE C	IF THE ABOVE	LETED CONT	ACT TYPES				
GJECT NO.	180				CONTR	ACT NO.	TBO					DATE	12/6/2023				Subcon	ullari's P	articipation	Amount																
aded Rate Calculation																		1							Home Offi	Ice Person	sel.	Frings Ban #2 05%	ett %	Overhead %		General Adv 30.66%	movahation N		Combined % 154.70%	
n Exempt Employee Loaded	Billion Bates																	1							OVERTIM			62.05%	:	63.79%		30.80%			156.70%	
Straight Time = Actual Hourly	Rate* (1 + Field O															_		1								ce Persone	-	Fringe Ben		Overhead %			ninistration %	1	Combined %	
1.5X or 2.0X Overtime = (Ach. ampt Employee Loaded Billio		 Field O.H.) * (1 	• Fee) • 5X or	1.0X (Actual	el Hourty	Rate) + D	ieto Base	* (Applicate	e Multiple	er Delta Ba	oc) + Delta P	ininge * (App	Acable Multip	pler Deta Fr	inge)			-							NORMAL OVERTIM			62.05% 62.05%		63.79%	1	20.66% 20.66%			156.70%	
simple Employee Loaded Bills Straight Time or 1.5X or 2.0X		iourly Rate * (1 +	Field 0 H 1*(1	- Fee) - D	ela Race	* (Applice	able Multi	pler Deta	Base) + De	Ra Fringe	· (Applicable	Multiplier D	eta Fringe)												CARD IN			82.00R		62.79%			Fee		10.00%	
PW differentials Della Base a	and Date Educe and	an in the formula	at the loss	dad Billion	Rafas av	a annihoata	in mix we	an perform	the manufact	a covered	under Diff d	demination																			Appl		ter Delta Bas-		1.00	
	-	1		1					-					oyae Actus				-			-	_	-		the DELTA			. DELTA	BINOF -	-		Applicable	Multiplier Prin	ge (Field) = Aduar	1.00	
	Home Office Personnel		ne Date	1.00				chiefed by		24			(bings band			1			e DELTA (TA (BAB			- Employ		DELTA TO	TAL - DEL	TA BASE	Loaded	Hourty Billin	o Rates	N. Escalation	Hourty Rate and/or	Hourly Range for	Capi
matchenication	Field Office	of Hou	Ty Rate		Base Sale	7	Imp	Tatal Base	Salary - Fre	ge Banath		Base Solary		Exense	Te	tel = Base + Fr	-	1000		Sec. Sec.	1.1.1							wioyee - C					increase	Average	Ciass	
and the second second	Personnal Home Office	From	To	Stage	1501	20.01	Berefts	Strift	1501	1001	Streagt	1507	2.0.07	Freque	Steph	1501	20.01	Street .	15.01	2607	Shadt	1507	20.07	Stage	us of	20.01	Street	1501	2001	Street 4	OT (1.5k) NC	OT (2x) NC	-	S 35.00		
n Lavaho Kenala Techar	Huma Office	7/1/2024 7/1/2025	6/30/2024	NO	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA.	NA	NA	N/A	NA	NA	NA	NA	NA.	NA	NA	N/A	NA	N/A	NA	\$101 79	NC	NC		\$ 36.05		
nt Sons & Materials Taster Group 1		7/1/2026	6/50/2026																											\$104.84	NC NC	NC NC		\$ 37.13 \$ 38.24	N/A	
-Prevaling Wage		3/1/2027 7/1/2028	6/00/2027 6/00/2026																											\$111.23	NC NC	NC NC	3.00%	5 39.39		
to Enge	Field	7/1/2024	6/30/2024						\$123.80		\$64.27	\$96.41	\$128.54	125.22	\$80.40	\$121.63	\$153.78	(\$4.02)	(\$2.24)	(\$0.45)		\$5.36		\$0.00	\$0.00	\$0.00	(\$4.02)	(\$2.24)	(\$0.45)	\$185.50	\$215.85	\$246.20		\$ 64.27		
lerais Testechnigweiter o Sons and Materials Tester Grinal		7/1/2026 7/1/2026	6/30/2025						\$123.86		\$64.20 \$68.19	\$99.30 \$102.29	\$132.40	\$25.22 \$25.22	\$91 42 \$93 41	\$124.52	\$157.62	(\$2.09) (\$0.10)		\$0.00	\$5.50			\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	(\$2.09) (\$0.10)	\$0.00 \$0.00	\$0.00	\$180.02 \$192.65	\$220.03	\$253 13	3.00%	\$ 66.20	NUM	
-Compt	1	7/1/2026	6/30/2026	\$60.70	101 05	5121 40	\$32.81	\$93.51	\$123.80	\$154.21	\$70.24		\$140.48	\$25.22	\$95.46	\$130.58	\$165.70	\$0.00	\$0.00	\$0.00	\$0.54	\$14.31	\$19.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$196.34	\$233.46	\$268.58	3.00%	\$ 70.24		
Tate		7/1/2028	6/00/2028	\$60.70	\$\$1.05	\$121 40	\$32.81	\$83.51	\$1,23.86	\$154,21	\$72.35	\$108.53		\$25.22	107.57	\$133.75	\$169.82	\$0.00	\$0.00		\$11.65				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$204.29		\$276.64	3.00%	\$ 72.35		
ndu Engel	Field	7/1/2024	6/30/2024	\$62.48 \$62.48				\$95.29			\$66.05 \$64.03	\$99.08	\$132.10	\$25.22 \$25.22	\$91.27 \$93.25	\$124.30	\$157.32	(\$4.02) (\$2.04)	(\$2.34) \$0.00	(\$0.45) \$0.00		\$5.35		\$0.00	\$0.00	\$0.00 \$0.00	(\$4.02) (\$2.04)	(\$2.24) \$0.00	(\$0.45) \$0.00	\$190.53	\$221.77 \$226.11	\$253.01	3.00%	5 66.05		
pector retruction trapactor. Sinoup 2		7/1/2026	6/00/2026	\$62.45	\$93 72	\$124.96	\$32.81	\$95.29	\$126.53	\$ 167 77	\$70.07	\$105 11	\$140.14	\$25.22	\$95.29	\$130.33	\$165.30	\$0.00	\$0.00	\$0.00	\$7 50	\$11.30	\$15 18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$197.80	\$232.80	\$267.93	3 00%	\$ 70.07	N/A	
n-Exempt		7/1/2027 2/1/2026	6/30/2027 6/30/2028					\$95.29			\$72.57 \$74.34	\$108.26		\$25.22 \$25.22	107 30	\$133.48 \$136.73	\$169.56	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.60 \$11.64	\$14.54		\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$203.70 \$209.91	\$230.87 \$247.08	\$275.96	3 00%	5 72.17		
Tene du Engel	Hana Office	7/1/2024	6/30/2024	\$62.45	\$103.72	\$1,24.00	3.52.81	190.20	\$125.03	\$19/ //	\$/4.24	\$111.01	3140.00	243.44	100.50	\$136.73	\$173.90	10.00	10.00	10.00	1.1.00	177.70	425.12	10.00	10.00	10.00	10.00	10.00	10.00	\$101.65	NC	NC	2004	\$ 36.00		
divisits Tester		7/1/2025	8/30/2025	NA	NIA	NA	N/A	NA	NA	NA	N/A	NA	NA	NA	NA	NA	N/A	NA	NIA	NO	INP.	NA	NIA	NIA	NA	NIA	NA	NIA	P4/A	\$104 70	NC	NC		5 37.08 5 38.19	14/4	
ent Soste & Nationals Texator, Group 1 un-Preciating Wage		7/1/2026 7/1/2027	6/30/2026 6/30/2027																											\$107.84 \$111.08	NC NC	NC NC		5 38.19		
ang)		7/1/2028	6/30/2028							_																				\$114.42	NC	NC	3.00%	\$ 40.52		
nos Humar	Fiald	7/1/2024	6/00/2024					\$93.51			\$66.25	\$99.38			\$50.40	\$122.62	\$155 74	(\$4 (02)	(\$1.25)	\$0.00 \$0.00		\$4.32		\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	(\$4.02)	(81.25) \$0.00	\$0.00 \$0.00	\$191.00 \$194.72	\$221 44 \$226.61	\$253.32 \$260.93	3.00%	5 66.25		
enge Technitrapector		7/1/2025	6/00/2025					\$93.51		\$154.21	\$68.24 \$70.29	\$102.36 \$105.44		\$23.24 \$23.24	\$91.48 \$83.53	\$125.60	\$163.82	(\$2.03) \$0.00		\$0.00				\$0.00		\$0.00	\$0.00	\$0.00	10.00	1196.48	\$233.62	\$268.77		\$ 70.29	NIA	
n-Exampl	1	7/1/2027	6/30/2027	\$60.70	\$91 05	\$121 40	\$32.81	\$83.51	\$123.86	\$154 21	\$72.40	\$108.00	\$144.80	\$23.24	\$95.64	\$131.84	\$108.04	\$0.00	\$0.00	\$0.00	\$11 70	\$17.55	\$23.40	10.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$204.44	\$240.64	\$276.64	3.00%	1 72.40		
Time	-	7/1/2028	6/30/2028					\$93.51			\$74.57	\$111.60		\$23.24	\$97.81	\$135.10	\$172.38		\$0.00		\$13.67												2.00%	-		
Prix Humbr	Field	7/1/2024 7/1/2025	6/50/2024	\$62.48 \$62.48				\$95.29	1126 53		\$68.03 \$70.07	\$102.05	\$136.00	\$23.24 \$23.24	\$91.27 \$93.51	\$125.29 \$128.35	\$159.30	(\$4 (52)) (\$1 (4)	(\$1.25) \$0.00	\$0.00	\$5.56	\$6.33		\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	(\$4.02) (\$1.98)	(\$1.25) \$0.00	\$0.00 \$0.00	\$196.12 \$199.64	\$227.36 \$232.89	\$260.13 \$267.90	3.00%	\$ 68.03 \$ 70.07		
spector andhutter Inspector Group 2		7/1/2026	6/30/2026					\$95.29			\$72.17	\$108.26	\$144.34	\$23.24	\$95.41	\$131.50	\$167.58	\$0.00	\$0.00	\$0.00	\$9.60	\$14.54	\$19.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$203.79	\$230.87	\$275.06	3 00%	\$ 72.17	NZA	
m-Exercat		7/1/2027 7/1/2028	6/30/2027					\$05.29 \$95.29			\$74.34 \$76.57	\$111.51 \$114.00	\$148.68	\$23.24 \$23.24	\$97.58 \$99.81	\$134.75 \$136.10	\$171.82	\$0.00 \$0.00		\$0.00 \$0.00	\$11.80	\$17.70	\$23.72	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$200.91 \$216.21	\$247.08 \$254.50	\$284.25 \$292.78	3.00%	5 74.34		
Time	Home Office		6/30/2028	302.45	\$90.72	\$124.96	1532.81	\$10,28	\$128.53	a157.//	\$/6.5/	\$114.00	\$153.14	123.24	\$30.81	\$138.10	\$1/6.38	\$0.00	\$0.00	10.00	+14.0V	#41.14	#40.14	40.00	10.00	40.00	10.00	10.00	10.00	\$68.95	3/54.50 NC	\$292.76 NC	2,000	\$ 31.50		
ence Humber elected Texter		7/1/2024 7/1/2025	6/30/2024 6/30/2025	NIA.	NA	NA	N/A	NA	NA.	N/A	NA	N/A	NIA	NA	NIA.	NIA	NA	NX	N/A	NA	NA	NA	NIA	NIA.	NA	NIA	NIA	NIA	NA	\$91.63	NC	NC		\$ 32.45		
id Sorts & Materials, Texter, Grisup 1		7/1/2026	600/2026																											\$94.37	NC	NG	3.00%	5 33.42	Para.	
Prevaling Wage		7/1/2027 7/1/2026	6/30/2027 6/30/2025	1			1															- 1								\$97 19 \$100 10	NC NC	NC NC	3.00%	\$ 34.42 \$ 35.45		
a Cothan	Fraid	7/1/2024	6/30/2024	100.70	101.05	\$121.40	132.81	193.51	1123.00	\$154.21	\$04.40	100.00	\$132.80	123.09	\$40.40	\$122.60	\$155.80	(\$4.02)	(\$1.17)	\$0.00	\$5.70	\$4.55	\$11.40	\$0.00	\$0.00	\$0.00	(\$4 02)	(81 17)	\$0.00	\$191.51	\$221.86	\$253.80		\$ 66.40		
eran Teller/Inspector		7/1/2025	6/90/2025	\$40.70	\$91.05	\$121.40	132.61	\$93.51	\$123.86	\$154.21	\$68.39	\$102.50	\$136.78	\$23.09	\$01 48	\$125.68	\$158.87	(\$2.03)	\$0.00	\$0.00	\$7.60	\$11.54	\$15.36	\$0.00	\$0.00	\$0.00	(\$2.00)	\$0.00	\$0.00	\$195.14	\$227 31	\$261.50		\$ 68.39	NIA	
et Los and Materials Tester Group	1	7/1/2026 7/1/2027	6/30/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$70.44 \$72.55	\$105.66	\$140.88	\$23.09	\$93.53	\$128.75 \$151.92	\$163.97 \$168.19	\$0.00 \$0.00		\$0.00 \$0.00	\$9.74 \$11.85		\$19.48 \$23.70		\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$198.90	\$234 12 \$241 13	\$288.54 \$277.41		\$ 70.44 \$ 72.55		
n-Exempt		7/1/2026	6/30/2026					190.51			\$74.73	\$112 10	\$149.48	\$23.09	\$17.82		\$172.55				\$14.03			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$211 02	\$246.38	\$285.75	3.00%	\$ 74.73		

 The engineer shall heady sites shown in the out present error mask there we derive no 0027/2022. Cannot Cachead Margary preparent is reacted for a shown in the out present sheet on the out prepare in the sheet in the out present sheet on the out prepare in the sheet is a shown in the out prepare in the sheet is a shown in the out prepare in the sheet is a shown in the out prepare in the sheet is a shown in the out prepare in the sheet is a shown in the out prepare in the sheet is a shown in the outprepare in the sheet is a shown in the outprepare in the sheet is a shown in the outprepare in the sheet is a shown in the sheet is a sheet of the as follow

Page 4 of 8 January 2018

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NEULTANT	Neys & Moore Geot	actrical & Environ	mentel Sciencies	Consultante			-	PRIME		-	x							CONTRA	CT TYPE	Specific Rat	tes of Comp	en selion						L/67 DHE	OF THE ABOVE	ELISTED CONT	RACTTYPES				
UECT NO.	TBO				CONTR	ACT NO	180					DATE	12/9/2025				Subcon	ultari's P	wheeler	Amount			-	-				-							
ded Rate Calculation																		1							w Office Pe	lerence.		anelt %	Overhead *	٠.	General Adr			Combined %	1
n Exempt Employee Loaded	Sating Rates					_							_					1						OVE	RTIME		82.055		63.79%		30.00%			156.70%	
Braght Time = Actual Hourty 1.5X or 2.5X Overtime = (Actual	Tate * (1 + Field C.)	H.)*(1 + Fee) +	Deta Base * (A	1 DX (A-R)	Autopter I	Delta Base Bate) + O	e) + Delta I ella Base *	Fringe (A	pplicable h	Autoplier De or Detta Ba	elta Fringe) Inti e Dieta f	tining * (Ann	Inable Multir	iler Delta Fr	C. La C.										d Office Per	ierne:	Finge B	enett %	Overhead 1 63 79%	۰	General Adr			Combined %	
upt Employee Loaded Billing	Rates										1				-C	_		1							RTIME		82.055		63 79%		30.86%			156.70%	
Imaght Time or 1.5X or 2.0X C	Wertime + Adual H	ounly Rate * (1 +	Field O.H.)*(1	• Fee) • 2	iela Ban	* (Applica	ebie Multip	plier Delta I	Base) + De	sta Fringe'	(Applicable	Matple D	ika Fringe)	_]											1	Acce	cable Made	Fee ler Delta Base		10.00%	
W differentials Della Base an	d Delta Fringe sho	wn in the formula	s above for Los	ided Billing	Rates an	e applicabl	is only who	en performi	ing service	is covered	under DIR de	elemination	6																	- 39		Multiplier Fring	a (Field) =	1.00	
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Casefution	Personnal Paste Office		ty Rate	-	(certy	applie als	a for prev	Total Rave	pe work)		a la compañía	Base Salers	Bringe berne	fits very ye Estends		9 Bei - Base - Fri				NIN TOtal		Base - D		Dill Rate - B	Inter Conten	DELTA	TOTAL - D	ELTA BASE	Londed	Hourty Billie	O Rates	Escalation	and/or	Hourty Range for Class	Caper
	Personnal	From	To	Start	15.01	1 2807	Decella	Staft	1.5 07	28.01	Sende		2801		Stragt	15.07	28.01	Same	1501	2801	Streets	USOT I	20.01	Bredt 15	07 280		1501		Streight	OT (1.5x)	QT (2x)	increase	Average Houris Rate	0.00	
Critical	Field	7/1/2024	6/30/2024	\$62.48	\$93 72	\$124.96	\$32.81	\$95.29	\$126.53	\$157 77	\$65.18	\$102.27	\$136.30	\$23.09	\$91.27	\$125.36	\$108 45	(\$4.02)	(\$1.17)	\$0.00	\$5.70	\$4.55	\$11.40	\$0.00 \$0	00 \$0.0	0 (\$4.02	41.17	\$0.00	\$196.54	\$227.78			\$ 60.10		- 17
of the second state of the		7/1/2025	6/30/2025 6/30/2026	\$62.48	\$90 72	\$124.90	\$32.81	\$95.29 \$95.29	\$126 53	\$ 157 77	\$70.23	\$106.35	\$140.40	\$23.00	\$95.32	\$128.44 \$131.60	1183.55	(\$1 #7) \$5 00	\$0.00 \$0.00	\$0.00 \$0.00	\$7.75	\$11.60	\$15.50 1 \$19.72 1	\$0.00 \$0 \$0.00 \$0			\$0.00		\$200.28 \$204.27	\$233.42 \$240.44	\$255.54	3.00%	5 70.23 5 72.34	NA	
futier repetitr (mag) Compt		7/1/2026 7/1/2027	6/30/2026	\$62.48	\$93.72	\$124.96	\$32.81	\$96.29	\$126.53	\$167.77	\$72.34 \$74.51	\$108.51 \$111.77	\$144.66 \$149.02	\$23.00	\$97.60	\$134.86	\$17211	\$0.00	\$0.00	\$0.00	\$12.05	\$18.05	\$24.08	\$0.00 \$0	00 \$0.0	\$0.00	\$0.00	\$0.00	\$210.30	\$247.85	\$284.90	3.00%	\$ 74.51		110
na		711/2028	6/50/2028	\$62.48	\$93 72	\$124.06	\$32.61	\$95.29	\$126.53	1157 77	\$76.75	\$115.13	\$153.50	\$23.09	\$90.54	\$138.22	\$176.50	\$0.00	\$0.00	\$0.00	\$14.27	\$21.41	\$28.54	\$0.00 \$0			\$0.00		\$216,72	\$255.09	\$293.47	3.00%	\$ 76.75		1.0
ni Cobian	Home Office	2/1/2024	6/30/2024	NA	NA	NO	NIA	NIA	NA	NA	1000	NO	NA			NA	NA	NIA	Non	NA	NIA	NA	NA	NA N				NO	\$87.53 \$90.16	NC NC	NC NC	3.00%	\$ 31.00 \$ 31.80		
um Techer Sons & Materials Techer, Group 1		7/1/2026 7/1/2026	6/30/2025	N/A	NA	NA	NIA	NIA	NA	NOA	NA	NGA	NIA	NIA	NUA	NA	NA	NA	NUM	NA	NIA	N/A	ren.	NA N	- NO	NOA	1 100	New	\$90.16 \$92.87	NC NC	NC NC	3.00%	5 31.93 5 32.89	NA	
Transiting things		7/1/2/027	6/30/2027																										\$95.87	NC	NC	3.00%	\$ 33.88		
e wóru	1.41	7/1/2028	6/30/2028	100.30	101.76	1121.40	100.00	\$95.51	1122 44	10421	-	100.74	1112.10	123.44	100.40	\$120.60	1100.64	A4 701	A1 30	10.00	81.92	10.00	110.70	10.00 E	00 100	14.00	1 10	10.00	\$96.55 \$190.53	NC 1220.84	NC 8253.64	2.00%	5 34.90		10
n Testermepector		7/1/2025	6/30/2025		\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$66.03	\$102.05	\$138.06	\$23.44	\$91.47	\$125.40	\$159.50	(\$2.04)	\$0.00	\$0.00	\$7.33	\$11 00	\$14.60	\$0.00 \$0			\$0.00	\$0.00	\$194 14	\$226.11	\$250 13	3.00%	5 68.03		1.1
ions and Materials Taxter Group 1		7/1/2026 7/1/2027	6/30/2026	\$60.70 \$60.70	\$91.05	\$121.40	\$32.81 \$32.81	\$93.51 \$90.51	\$123.86 \$123.86	\$154.21	\$70.07 \$72.17	\$106.11 \$108.26	\$140 14 \$144 34	\$23.44	\$93.51 \$95.61	\$128.55 \$131.70	\$163.58 \$167.78	\$0.00	\$0.00 \$0.00				118 74 1 522 84	\$0.00 \$0 \$0.00 \$0	00 \$0.0			\$0.00	\$197.66 \$203.79	\$232.80 \$239.87	\$207.93 \$275.96	3.00%	1 70.07 1 72.17	NA	117
		7/1/2028	6/30/2028	\$60.70	\$91.05	1121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$74.34	\$111.51	\$148.60	\$23.44	\$97.78	\$134.95	\$172.12	\$0.00	\$0.00	\$0.00	\$13.64	\$20.46	\$27.28	\$0.00 \$0	00 \$0.0	\$0.00	\$0.00	\$0.00	\$209.91	\$247.08	\$284.25	3.00%	\$ 74.34		819
wona	Franc	7/1/2024	6/30/2024	\$62.48	\$93 72	\$124.00	\$32.81	\$95.29	\$126.53	\$157 77	\$67.83	\$101 75	\$135.06 \$138.72	\$23.44	\$91.27	\$125.10 \$128.23	\$150 10	(\$4.02)	(\$1.30)	\$0.00 \$0.00	\$5.35	\$8.03	\$10.70	\$0.00 \$0 \$0.00 \$0	00 \$0.0	0 (\$4 02)	\$0.00	\$0.00 \$0.00	\$195.55 \$199.25	\$228.79 \$232.19	\$259.56 \$267.12	1.02%	\$ 67.83 \$ 69.86		110
tution Impactor Group 2		7/1/2025 7/1/2026	6/30/2025 6/30/2026	\$62.46 \$62.48	\$93.72	\$124.96	\$32.81	\$95.29 \$95.29	\$126.53	\$157 77	\$55.86	\$104 79 \$107 84	\$138 72	\$23.44 \$23.44	\$95.30 \$95.40	\$128.23	1167.56	(11 M) \$0.00	\$0.00	\$0.00	\$3.40	\$14.22	\$18.00	\$0.00 \$0	00 \$0.0	0 00 00	\$0.00	\$0.00	\$203 19	\$239 17	\$275 15	3.00%	\$ 71.96	NA	1 10
Learningt		711/2027	6/30/2027	\$62.48	\$93.72	\$124.96	\$32.81	\$95.29	\$126.53	1157 77	\$74.12	\$111 18	\$148.24	\$23.44	\$97.56	\$134.62	\$171.66	\$0.00	\$0.00	\$0.00	\$11.64	\$17.46	\$23.28	\$0.00 \$0	00 \$0.0	\$0.00	\$0.00	\$0.00	\$209.29	\$246.35	\$283.41	3.00%	\$ 74.12		6.20
na	Home Office	7/1/2028	6/30/2028	\$12.48	\$93,72	\$124.96	\$32.81	\$95,29	\$126.53	\$157.77	\$76.34	\$114.51	\$152.68	\$23.44	\$99.78	\$137.96	\$176.12	\$0.00	\$0.00	\$0.00	\$13.86	\$20.79	\$27.72	\$0.00 \$0	00 \$0.0	0 \$0.00	\$0.00	\$0.00	1215.56	\$253.73 NC	\$291.00 NC	3.00%	3 76.34		4.27
nati Twater		7/1/2025	6/30/2025	NA	NA	NR.	N/A	N/A	NA	N/A:	NA	NR	N/A	NA	NA	NA	NA	N/A	N6	NA	NIA	NA	NA	NA N	A NI	NA	NA	NA	\$113.43	NC	NC	3.00%	\$ 40.17		
Sols & Meterals Tester Group 1 - Prevaling Wage		7/1/2028 7/1/2027	6/30/2026 6/30/2027																										\$116.84 \$120.35	NC NC	NC NC	3.00%	5 41.38	NIA	
an and make		7/1/2028	6/30/2028																										\$123.96	NC	NC	3.00%	\$ 43.90		
au l'auto	Field	7/1/2024	6/90/2024					\$93.51			\$66.40	\$99.60	\$132.60	\$23.09	\$80.40	\$122.60	\$155.60	(\$4.02)	(\$1.17)				\$11.40 1				\$0.00	\$0.00	\$191.51 \$195.14	\$221.88 \$227.31	\$253.80 \$261.50	3.00%	5 66.40	1	110
main Yastee Sonto & Manamani Yasteer Group Y		7/1/2025 7/1/2026	6/30/2021 6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51 \$93.51	\$123.86	\$154.21	\$68.39 \$70.44	\$102.50 \$106.60	\$136.78 \$140.68	\$23.00 \$23.00	\$91.48 \$93.53	\$125.68 \$128.75	\$159.87 \$163.97	(82.03) \$0.00	\$0.00 \$0.00	\$0.00	19.74	\$14.61		\$0.00 \$0	00 \$0.0	\$0.00	\$0.00	\$0.00	\$198.90	\$234 12	\$269.54	3.00%	\$ 70.44	N/A	4173
Example		7/1/2027 7/1/2028	6/30/2027 6/30/2026	\$60.70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.86	\$154.21	\$72.55 \$74.73	\$108.83 \$112.10	\$145.10 \$149.46	\$23.09	\$95.64 \$97.62	\$131.82 \$135.19	\$168 10 \$172.55	10.00	\$0.00	\$0.00 \$0.00	\$11.85	\$17 78	\$23.70	10.00 \$0 10.00 \$0		0 \$0.00	\$0.00	\$0.00	\$204 MI \$211 02	\$241.13	\$277.41 \$285.75	3.00%	1 72.55 1 74.73		10
inte in Unit	Home Office	7/1/2024	6/30/2024	-														10.00								-			\$90.36	NC	NČ		\$ 32.00		
nati Tester		7/1/2026	6/30/2025	N/A	NA	NIA	NIK	NYA	N/A	NIA	N/A	NIA	NEA	NUA	PUIA	NIA	NIA	NIA	NA	N/A	N/A	NIA	NIA	NA N	IA NO	NA	NA	NIA	\$93.07 \$95.86	NC NC	NC NC	3.00%	1 32.96 1 33.95	N/A	
Preveding Yorge		7/1/2027	6/30/2027	1																_									\$98.74 \$101.71	NC NC	NC NC	3.00%	5 34.97 5 36.02	10000	
ef. Challen	fuer	7/1/2028	6/30/2028	160.70	101.05	1121.40	112 81	103.51	\$123 M	\$154.21	\$64.32	100.43	\$128.64	\$25.17	\$50.40	\$121.65	\$153.81	(84.02)	(\$2.21)	(\$0.40)	13.62	15.45	17.24	10 00 10	00 \$0.0	0 (\$4.02	1 10221	0040	\$185.64	NC 1215.99	\$246.54	3.00%	3 36.02 3 64.32		110
nati Tashe Soto A Materiali Tasher, Group 1		7/1/2025	6/30/2025	\$10.70	\$91.05	\$121.40	\$32.01	\$93.51	\$123.66	\$154.21	\$66.25 \$68.24	\$99.38 \$102.36	\$132.50	\$25 17 \$25 17	\$91 42 \$93 41	\$124.55 \$127.53	\$157 67	(\$2.09) (\$0.10)	\$0.00 \$0.00	\$0.00 \$0.00	\$5.55	\$8.32	\$11 10 1	\$0.00 \$0 \$0.00 \$0	00 \$0.0	(12.00			\$189 16	\$220.20 \$226.81	\$255.32 \$260.00	3.00%	5 66.25	N/A	110
Exempt		7/1/2027	6/30/2027	\$80.70	\$91.05	\$121.40	\$32.01	\$93.61	\$123.86	\$154.21	\$70.29	\$105.44	\$140.58	\$25.17	\$95.46	\$130.61	\$ 165 75	\$0.00	\$0.00	\$0.00	\$9.50	\$14.30	\$10 18 1	\$0.00 \$0	00 \$0.0	0 \$0.00	\$0.00	\$0.00	\$198.48	\$233.62	\$268.77	3.00%	\$ 70.29	140	\$17
Charles .	Home Office	7/1/2026	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$72.40	\$108.80	\$144.80	\$25.17	\$97.57	\$133.77	\$100.97	\$0.00	\$0.00	\$0.00	\$11.70	\$17.55	\$23.40 1	\$0.00 \$0	00 \$0.0	0 \$0.00	\$0.00	\$0.00	\$204.44	\$240.64	\$276.64	3.00%	5 72.40		115
Charsen als Teolar	Home Office	7/1/2025	6/30/2025	NA	NIA	NIA	NA	NA	N/A	NA	NA	N/A	NA	NIA	NIA	NIA	NA	NIA	NA	NA.	N/A	NA	NOT	NA N	A NO	NA	NIA	NA	\$101.70	NC NC	NC	3.00%	\$ 36.05		
697 M.		7/1/2026 7/1/2027	6/30/2026			1.000		100	1000	10 m	120		255.0			1000	1990	100										1.1	\$104.84	NC NC	NC NC	3.00%	5 37.13	NIA	
wating Wage		7/1/2028	6/30/2028	-																									\$111.23	NC	NC	3.00%	\$ 39.39		
fa	Flatd	7/1/2024	6/30/2024	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51 \$93.51	\$123.86	\$154.21	\$64.57 \$66.51	\$96.86 \$99.77	\$120 14 \$133.02	\$24.92 \$24.92	\$80 40 \$91 43	\$121.78 \$124.60	\$154.08 \$157.04	(\$4.02) (\$2.06)	(12 08) \$6 00					\$0.00 \$0 \$0.00 \$0			\$0.00	(\$C 15) \$0.00	\$186.35	\$216.70	\$247.05	3.00%	5 64.57		1.0
es Tester Ions & Materies Tester Group 1		7/1/2028	6/30/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$62.51	\$102 77	\$137.02	\$24.92	\$93.43	\$127.80	\$161.04	(\$0.08)	\$0.00	\$0.00	\$7.61	\$11 72	\$15.62	\$0.00 \$0.	00 \$0.0	0 (\$0.08	\$0.00	\$0.00	\$193.53	\$227 71	\$261.96	3.00%	3 68.51	NA:	1.0
rangt		7/1/2027 7/1/2028	6/90/2027 6/30/2028	\$60.70	\$91.05	1121 40	\$32.81	\$93.51 \$93.51	\$123.60	\$164.21	\$70.57 \$72.60	\$100.80 \$100.04	\$141 14 \$145 35	\$24.92 \$24.92	\$95.40 \$97.61	\$130.78	\$186.06	\$0.00	\$0.00		\$9.87			\$0.00 \$0 \$0.00 \$0			\$0.00	\$0.00	\$199.27	\$234.55	1289.64	3.00%	5 70.57		
13	Home Office	7/1/2/24	6/11/2/24				-											10.00								-		-	\$100.20 \$100.24 \$101.26	NC NC	NC		1 20.50 1 30.50		
an Tester		7/1/2026 7/1/2026	6/30/2025 6/30/2026	NIA	NIA	NIA	NIA	N/A	NA	N/A	NA	NOA	N/A	NA	NIA	NA	NIA	NA	NIA	NA	NA	NIA	NOA.	NA N	A NO	NA	N/A	NA	\$108.37	NC	NC	3.00% 3.00%	\$ 37.67	NOR	
Pre-strip Walks		7/1/2027	6/30/2027																								1	1	\$109.56	NC	NC	3.00%	\$ 38.80		

1 Preding Vages generalized as a second of the second as on over 10% determined. Any Kar ON associated of preding sages rate with invested to the second as the second as one of the second as a seco

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ONSULTANT	Neys & Moore Geo	technical & Environ	mental Sciences	Consultants				PRME			x							CONTRA	TTYPE	Specific Pa	thes of Correg	wheel on						.0.101 ONE 0	FTHE ABOVE	ELIBITED CONT	RACTIVEE				
PROJECT NO.	180				CONTRA	ACT NO.	180					DATE	12/6/2023				Subcon	ultary's P	wicipation	Amount															
Loaded Rate Calculation					_													1							Office Per	some	Fringe Ber		Overhead *		General Adr	ninistration %		Combined %	
ion Exempt Employee Loaded	Allino Later																	1						NOR OVE			62.05%	:	63 79%		30.86%			156.70%	
 Elizacity Tene + Actual Hourty 	Rate*(1 + Field O.	H)*(1+Fee)+	Della Base * (Ap	opicable b	Autoler D	Jella Base	· Deta F	Fringe* (A)	opiicabie M	Autopher De	eita Fringe)							1						Field	Office Pers	lereros	Fringe Ber		Overhead 1		General Adr			Combined %	
B) 1.5X or 2.0X Overtime = (Actu Actu	ual Hourty Rate) * (1	· Field D H)*(1	+ Fee) + 5X (r	1.0X (Aitlu	al Hourly F	Rate) + De	its Base *	Applicable	ie Multiplie	er Deita Bar	se) + Delta I	ringe (App	icable Multip	ier Delta Fr	(nge)			1						NOR			62.05% 62.05%	:	63 79% 63 79%		30.86%			156.70%	
Exempt Employee Loaded Billio C) Straight Time or 1.5X or 2.0X	ng Rates	in the Bala 1 /5 a	End OH 11/1	· Feel + D	talla Base	* /Accelerat	the backless	der Dets I	Ranal + Da	da Frinne *	Anninghia	Million De	ate Ermoni											OVE	TIME	1	62.05%	•	63 79%	•	30.00%	Fee		10.00%	
The PW differentials Deits Base s																														Appl		ler Deita Basid		1,00	
THE PAY DIMENSION DATA DESIGN	I home Differ			des barry					BLACK DER		ander cart o			was Actua	Wate						-	_				ADDRESS		WINGS V			Applicable	Autoper Fring	pe (Field) = Adual	1.00	
	Personnel	Effectiv	to Date	1.00	lordy a	-	for preve	silica was	a morto	1000			things bene	TA YOU YE	I DVI YEAR	2	-		Se DELTA			TA (BASE)				DELTA T	OTAL . DE	TA BASE	Loaded	Hourty Billin	Rates	Escalation	Hourly Rate	Hourty Range for	Capped Rate
Name/Classification	Field Office	From	To		Base Satar	1	Fringe	1000	Salary & Free	ge franafis	-	Rase Salary	2001	France	Te	al - Bear - Fr	2.8 01							Strage 150			poloves - S		Et al.	1 OT (1.5x)	07.00	Increase	and/or	Class	APPTICABLE
Interview Managers	Personnel	7/1/2024	6/30/2024						\$123.86		\$65.40	100 00	\$132.80	123.09	\$80.40	\$122.60	2801	14 02	1501	\$0.00		\$8.55 \$					15.01	10.00	1101.51	\$221.84	1253.69		1 06.40		\$154.00
Automatic Tester		7/1/2025	6/30/2025	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$68.39	\$102.50	\$136.78	\$23.00	\$91.48	\$1,25.68	\$150.87	(82.03)	\$0.00	\$0.00	\$7.69	\$11.54 \$	15.38	\$0.00 \$0.0			\$0.00	\$0.00	\$195.14	\$227.31	\$261 50	3.00%	\$ 68.39	8000 C	\$168.92
Fait bon & Materian Tester Group 1		7/1/2026		\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$70.44	\$105.86	\$140.88	\$23.09	\$93.53	\$126.75	\$183.97	\$0.00	\$0.00	\$0.00		\$14.01 \$		\$0.00 \$0.0			\$0.00	\$0.00	\$198.00	\$234 12 \$241 13	\$269.34 \$277.41	3.00%	\$ 70.44 \$ 72.55	NIA	8171.00 8179.16
Non-Example		7/1/2027 7/1/2028	6/30/2027 6/30/2028						\$123.80 \$123.80		\$72.55	\$108.85	\$145.10 \$140.46	\$23.09 \$23.09	\$95.64	\$131.92 \$135.19	\$168.19 \$172.55	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$11.85 \$14.03	\$17.78 \$ \$21.05 \$	25.70	\$0.00 \$0.0 \$0.00 \$0.0	0 100	0 \$0.00 \$0.00	\$0.00	\$0.00	\$204.86	\$241 13	\$285.75	3.00%	\$ 74.73		\$104.50
Nandun Morane	Home Office	7/1/2024	6/30/2024	1						-																			\$81.89	NC	NC		\$ 29.00		
Materials Techer		7/1/2025	6/30/2025	N/A	NA	NA	2614	N/A	NA	NA	NA	NIA	N/A	NIA	NIA	NA	N/A	NIA	No.	NA	N/A	NIA	NA	NA NO	< N8	NIA	NA	NA	\$84.34	NC	NC	3.00%	\$ 29.87	NA	1
Auto-Providence Manuel		7/1/2026 7/1/2027	6/30/2026 6/30/2027																										588.80	NC NC	NC NC	3.00%	\$ 30.77 \$ 31.69	NIA	1410
Evenut		7/1/2028	6/30/2028	1																									\$92 17	NC	NC	3.00%	\$ 32.64		
Derai Hoty	Faid	7/1/2024	6/30/2024						\$123.8e		\$10.04		\$139.68		\$80.40	\$124.48	\$159.43	(\$4 02)	\$0.00	\$0.00	\$9.24	\$13.86 \$	18.48	10.00 10.0	0 10.0	(\$4.02)	\$0.00	\$0.00	\$201.51	\$232.46	\$267.43	1000	\$ 69.94		\$164.00
Natarials Taolar Facil Solis & Materials Testar Group 1	1.10000	7/1/2025	6/00/2025	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86 \$123.86	\$154.21	\$72.04	\$108.08	\$144 GB	\$19.55	\$91.50 \$93.75	\$127.61 \$130.85	\$163.63 \$167.95	(\$1 III) \$0.00	\$0.00 \$0.00	\$0.00	\$11.34	\$17.01 \$ \$20.25 \$	22.68	\$0.00 \$0.0 \$0.00 \$0.0	0 \$0.0 0 \$0.0		\$0.00 \$0.00	\$0.00	\$205.34	\$230.44	\$275.48	3.00%	\$ 72.04 \$ 74.20	NUL	6105 02 8173 98
Field Soft & Materials Tester Group 1		7/1/2026 7/1/2027	6/30/2026 6/30/2027	\$60.70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.86	\$154.21	\$74.20 \$76.43	\$1114.05	\$152.86	\$19.55	\$95.98	\$130.85	\$107.90	10.00	10.00	\$0.00	115.73	\$23.80 \$	27 00	\$0.00 \$0.0 \$0.00 \$0.0	0 100	0 \$0.00	\$0.00	\$0.00	\$215.62	\$254.03	\$292.25	3.00%	\$ 76.43	Tel.	8179 10
ful Time	-	7/1/2026	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.61	\$03.51	\$123.80		\$75.72	\$118.08	\$157.44	\$19.55	\$96.27	\$137.63	\$176.99	\$0.00	\$0.00	\$0.00		\$27.03 \$	38.04	\$0.00 \$0.0	0 \$0.0	\$0.00	\$0.00	\$0.00	\$222.26		\$301.00	3.00%	\$ 78.72	8	\$104.55
Darek Horry	Horne Office	7/1/2024	6/50/2024	-																									\$87.53	NC	NC		\$ 31.00	Q	
Materials Tester		7/1/2025 7/1/2026	6/30/2025 6/30/2026	NIA	NIA	NUA	NIA	NIA	N/A	NIA	NIA	NIA	NUA	NUA.	NA	N/A	NIA	NA	NA	NA	NIA	NIA	NIA.	NA NO	< No	NA	NA	NIA	\$90.16	NC NC	NC NC	3.00%	5 31.93	NO	
ton-Prevating Wage		7/1/2027	6/30/2027																										\$95.67	NC	NC	3.00%	\$ 33.88		
Exerge		7/1/2026	6/30/2026																						-	-			\$96.55	NC	NC	3.00%	\$ 34.90		
George Schubert Meteoren Tenler	Field	7/1/2024 7/1/2026	6/30/2024						\$123.60 \$123.60		\$65.17 \$67.13	\$97.76 \$100.70	\$130.34 \$134.20	\$24.32 \$24.32	\$80.40 \$91.45	\$122.06 \$125.02	\$154.66	(\$4.02) (\$2.00)	\$0.00	\$0.00	\$4.47	\$9.64 \$	10.04	\$0.00 \$0.0 \$0.00 \$0.0			\$0.00	\$0.00	\$188.04	\$218.30 \$223.12	\$249.19	3.00%	5 65.17		8164.00
Materials Fector Fred Solis & Materials Textor Group 1		7/1/2026	6/30/2026	\$60.70	101 05	\$121.40	\$32.81	\$93.51	1123.80	\$154.21	\$65.14	\$103.71	\$134.28	\$24.32	\$95.46	\$126.02	\$108.50	(\$2.00)	\$0.00	\$0.00		\$12.00 \$		\$0.00 \$0.0				10.00	\$195.28	1229.80	\$264 37	3.00%	5 60.14	N/A	\$173.95
Nun-Evanut		7/1/2027	6/00/2027	\$60.70	\$01.05	\$121.40	\$32.81	\$03.51	\$123.86	\$164.21	\$71.21	\$106.82	\$142.42	\$24 32	\$95.53	\$131 14	\$106.74	\$0.00	\$0.00	\$0.00	\$10.51	\$1577 \$	21.02	\$0.00 \$0.0	0 \$0.0	\$0.00	\$0.00	\$0.00	\$201.06	\$236.68	\$272.29	3.00%	\$ 71.21		8179.19
Full Time		7/1/2026	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$73.35	\$110.05	\$145.70	\$24.32	\$97.67	\$134.35	\$171.02	\$0.00	\$0.00	\$0.00	\$12.65	\$18.96 \$	25.30	\$0.00 \$0.0	0.01	\$0.00	\$0.00	\$0.00	\$207.12	100	\$250.47	3.00%	\$ 73.35 \$ 31.00		8104.54
George Schultert Meterati, Tester	Hame Office	7/1/2024 7/1/2026	6/30/2024 6/30/2025	NA	NA	NIA	NA	NA	NIR	NA	NA	NIA	NA.	NA	NA	NA	NA	NA	NA	NIA	NIA	NA	NA	NA NI	NI	NA	NA	N/A	\$90.16	NC	NC NC	3.00%	\$ 31.93		
		7/1/2026	6/30/2026				-		122.5	1000	1000	0.000				1000	1000		10.00					ST 157	1 1 1 1	0.000			\$92.87	NC	NC	3.00%	\$ 32.89	NIA	-
Non-Prevaling Wage		7/1/2027	6/50/2027																		1 1		- 1						\$95.87	NC	NC	3.00%	\$ 33.84	22.5	
Everyt		7/1/2026	6/30/2026						-	-									-						-	-	-		\$186.65	NC 1219.95	NC 1247.50	3.00%	5 34.90		
Hoty Roket Materials Tester	Fail	7/1/2024 7/1/2025	6/50/2024 6/50/2025	100.70	101 05	\$121 40	532 81	\$03.51	\$123.86 \$123.86	\$ 154.21	\$64.66 \$65.60	\$06.00 \$99.90	\$129.32 \$133.20	124.83	\$10 40 \$11 40	\$121 AD \$124 73	\$154.15	(\$4.02)	\$0.00	\$0.00	15.00	10.04	11.80	\$0.00 \$0.0 \$0.00 \$0.0	0 \$0.0	(\$4.02)	\$0.00	\$0.00	\$180.00	\$221.36	\$254.06	3.00%	5 56.60		\$104.00 \$100.97
Faid bals & Materials Tester Group 1	1	7/1/2026	6/30/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$68.60	\$102.00	\$137.20	\$24.83	\$83.43	\$127.75	1162.03	(\$0.08)	\$0.00	\$0.00	17.00	\$11.85 \$	15.80	\$0.00 \$0.0	0 10 0	(\$0.04)	\$0.00	\$0.00	\$193.70	\$228.01	\$262.31	3.00%	\$ 68.60	NIA	\$173.60
Nun-Exempl	1	7/1/2027	6/90/2027	\$60.70	\$91.05	\$121.40	\$32.81	\$03.51	\$123.86	\$154.21	\$70.66	\$105.99	\$141.32	\$24.83	\$95.49 \$97.61	\$130.82 \$134.00	\$166.15 \$170.39	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$12.00	\$14.94 \$	19.92	\$0.00 \$0.0 \$0.00 \$0.0	0 100	0 \$0.00 \$0.00	\$0.00	\$0.00	\$199.52	\$234.85	\$270.18	3.00%	5 70.66	1. 1. 1. 1.	8779 15
Fut Time Hoty Kiseal	Home Office	7/1/2026 7/1/2024	6/30/2028 6/30/2024	100.70	\$91.05	\$121.40	\$32.81	\$95.51	\$123.86	\$154.21	\$72.78	\$109.17	\$145.56	\$24.83	20, 07	3134.00	170.39	30.00	10.00	ac 00	\$14.08	\$38.12 \$	21	\$0.00 \$0.0	10.0	\$0.00	\$14.00	10.00	\$101.85	NC	NC NC	3.50%	3 34.00		£164.54
Materials Taoler		7/1/2025	6/30/2025	NIA	N/N	NOA	240	NA:	N/A	NR	N/A	NK	NA.	NAC	- NR	NA	NA.	NR.	NA	NA	NA .	NA	NIA.	NA NO	. NO	NA	NIA	NA	\$104.70	NC	NC	3.00%	\$ 37.08	1000	
		7/10026	6/30/2026		1 × 2																								\$107.64	NC	NC	3.00%	\$ 38.19	NIK	14.0
Inco-Prevaling Wage	1	7/1/2027 7/1/2026	6/50/2027 6/30/2028	1																			- 1		_				\$111.08	NC NC	NC NC	3.00%	5 36.34		
Exempt Janut Recia	Faid	7/1/2024	6/30/2024						\$123.8d		90.94	\$104.91	1139.66	\$18.55	\$10.40	\$124.48	\$159.41	(\$4.02)	\$0.00	\$0.00	10.24	113.80 1	18.48	10.00 10.08	0 \$0.0	(\$4.02)	\$0.00	\$0.00	\$201.51	\$232.48	1287 43		5 65.54	1	\$164.00
Materian Teclar		7/1/2025	6/30/2025	\$60.70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.86	\$154.21	\$72.04	\$106.06	\$144.08	\$19.55	\$91.59	\$127.81	\$163.63	(\$1.92)	\$0.00	\$0.00	\$11.34	\$17.01	22.68	\$0.00 \$0.0	0 \$0.0	(\$1.92)	\$0.00	\$0.00	\$205.34	\$239.44	\$275.46	3.00%	\$ 72.04	NIA	8104.82
Fert Sols & Materials Teoler Group 1 Non-Branst		7/1/2026 7/1/2027	6/50/2026 6/50/2027	\$80.70	391 05 \$91 05	\$121.40	\$32.81	\$93.51	\$123.86 \$121.46	\$154.21	\$74.20 \$76.43	\$111.30	\$148.40 1157.00	\$19.55	\$93.75	\$130.85	\$187.96 \$172.41	\$0.00	\$0.00	\$0.00	\$13.50 \$15.73	120.25	31.46	\$0.00 \$0.0 \$0.00 \$0.0	0 \$0.0		\$0.00 \$0.00	\$0.00 \$0.00	\$209.52 \$215.62	\$246.62 \$254.03	\$283.72 \$292.25	3.00%	\$ 74.20 \$ 76.43		\$173.80 \$179.15
Full Time		7/1/2028	6/30/2028	\$60.70	101.05	1121.40	\$32.61	\$83.51	\$123.80 \$123.80	\$164.21	\$78.77	\$114.65 \$116.08	1152.86 \$157.44	\$19.55 \$19.55	\$95.96 \$96.27	\$134.20 \$137.60	\$176.90	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$18.02	\$23.60 \$27.03	38.04	\$0.00 \$0.0 \$0.00 \$0.0	0 10.0	0 \$0.00 \$0.00	\$0.00	\$0.00	\$222.28		\$301.00	3.00%	\$ 78.72		\$104.55
Saved Wellia Materials	Harra Office	7/1/2024 7/1/2025	8/50/2024 8/50/2025	NA		NIR	N/A	NA	N/A	240	NIA	N/A	N/A	NIA	100	NIA	NIA	NIR	NA	N/A	NIA	NA	No.	NA N	N/A	NA	NA	NA	\$188.76	NC NC	NC NC	3.00%	5 64.90		5135 SC
		7/1/2026	6/30/2020		ren		-	-	100	- m		<u> </u>	<u> </u>	-	-		-	-	-	-		-	-		40	-	-	-	\$104.44	NC	NC	3.00%	\$ 68.86	NIA	8157.01
Non-Prevaling Wage		7/1/2027	6/30/2027	1	1 1					L 1																			\$200.29	NC	NC.	3.00%	\$ 70.93	. 3232	\$164.04
Exergi		7/1/2028	6/30/2028	-	-	-		_										-	-				-+		-	-		-	\$206,30	NC NC	NC	3.00%	\$ 73.06		\$142.35
Anthony Signaralia Field and Laboratory Associat	Home Office	7/1/2024 7/1/2025	6/90/2024 6/90/2025	NA	N/A	NIA	NA	NA	NA	NR	N/A	NK	NA	NA	NA	NA	NA	NO	NA	NA	NA	NA	NA	NA NO		NA	NA	NA	\$55.26	NC	NC NC	3.00%	5 19.57		
		7/1/2028	6/30/2026				-		- mail	-		1.00													1.00	- C			\$16.91	NC	NC	3.00%	\$ 20.16	NIA	345
Non-Prevaling Wage	1	7/1/2027	6/30/2027	1																			- 1						\$55.62	NC	NC	3.00%	5 20.76		
	1	7/1/2028	6/00/2028		-												1	-								-			ans.a.	1 .05/	. CDy	3.00%	1.6 15.38		

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SAMPLE COST PROPOSAL

ONBULTANT	Ninyo & Moore Cent	activicue & Environ	nente Sciences	Consultanto				PAINE		508		URI	YR	ATE	ES			CONTR	ACT TYPE	Specific Age	tas of Comp	matter						0.67 CHE	OF THE ADOV	E LIETES CONT	NACT THE			
OJECT NO.	180				CONTRA	CT NO.	TBO					DATE	12/8/2025				Subcon	adart's P	whopelo	n Amount														
onded Rate Calculation	And the second se			_												_		1							ne Office Pr	recorded	Fringe B		Overlead *	6		ninistration %		Combined %
on Exernet Employee Loaded	Line Law																	4							RMAL		#2.05% #2.05%		63.79% 63.79%	:	30.86%			156.70%
) Straight Time = Actual Hourly) 1.5X or 2.0X Overtime = (Adu	Rate * (1 + Field O)	1)*(1 + Fee) = 1	Sets Base * (A	oplicable I	Multiplier D	ella Dase	· Data F	ringe * (Ap	pplicable N	uttipiler De	ita Fringe)													Fig.	d Office Pe	sornel	Fringe B	enell %	Overhead *		General Adr			Combined %
1.5X or 2.0X Overtime = (Adu	al Hourly Rale) (1	FHEOH)*(1	+ Fee) + 5X or	1.0X (Adu	al Hourly P	tale) + Del	ta Ванн *	(Applicable	e Multiple	Delta Bas	e) • Deita F	range * (App	icable Multip	rier Delta Fr	ringe)										RMAL		62.05%		63.79%		30.66%			156.70%
simple Employee Loaded Billin Straight Time or 1.5X or 2 GX	ng Rates	and Bate I /I a		· Feel · F	alla Barra	1 / Arrell circle	-	ter Dake I	hane) a Der	In Exercit	(Accloshie	Materia Pa	An Erican)					-						OV	ERTIME	1	#2.019		63 79%		30.66%	Fee		10.00%
																													1	A99		ier Delta Base		1.00
e PW differentiais Delta Base a		en in the formula	above for Los	ided Billing						covered u	inder DIR de																				Applicable	Multiplier Fring	pe (Field) =	1.00
	Home Office	Effecti	. Date	12-00	Prevailier	O VENDA R	atu estati	Rafed by	State Dire	1000			Bright Street	oyas Actua		and set of the set			. DELTA			TA (BASE)		Diff Rate -1	DELTATES		TOTAL OF	ELTA BASE	Lowby	Hourly Billio	an Batas		Adfull Hourty Rate	Hourly Range for
marClassification	Personnel Field Office	ofHou	ly Rate	-	Base Later		France	Etter Daniel	Labory + Fring	a barata		Base Salary	2001	Enternation	Te Te	Rei - Bare - Fr	-		ne Total -			Base - Di		and the second second			Employee	DIRI			-	Escalation	and/or	Class
and the second second	Paragroup	From	10	Sampt	15.07	2401	Berefit	Strage	1507	2801	10mgr	15.91	2.0.01	Pange	Stage	1501	2.0 01		1023			15.07		Stage 1		Stray!	1.5 01	2.0.01	Straight	OT (1.5x)	OT (2x)	PEPEase	Average	
in Parks	Falt	7/1/2024	8/30/2024	\$40.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$64.40 \$68.30	\$100 BO	\$132.80	\$23.00 \$23.00	\$00.40 \$01.48	\$122.60	\$155.89	(\$4.02) (\$2.03)	10 00	\$0.00		\$8.55		\$0.00 \$0 \$0.00 \$0	00 \$0		\$0.00	\$0.00	\$195.14	\$221.88 \$227.31	\$253.89	3.00%	5 66.40	
migh Teche I Solo & Meteran Techer Group 1		7/1/2025	600/2025		\$91.05								\$140.66	\$23.00		\$125.86		\$0.00		\$0.00	\$9.74 I	114.01 L	\$10.45	\$0.00 \$	00 \$0				\$ 196.90	\$234.12	\$260.34	3.00%	\$ 70.44	NUA
Event		7/1/2027	6/50/2027	\$60.70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.88	\$154.21	\$72.55	\$106.83	\$145.10	\$23.09	\$90.64	\$131.92	\$ 168.19	\$0.00	\$0.00	\$0.90	\$11.85	\$17.78	\$25.70	\$0.00 \$0	00 \$0	0 \$0.00	\$0.00	\$0.00	\$204.88	\$241 15	\$277 41	3.00%	\$ 72.55	1000
Tatle		7/1/2028	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$74.73	\$112.10	\$140.46	\$23.00	\$47.82	\$135.19	\$172.55	\$0.00	\$0.00	\$0.00	\$14.00	\$21.05	\$28.06	10.00 \$0	00 \$0	0 10.00	\$0.00	\$0.00	\$211.02	10	\$285.75	3.00%	5 74.73	
on Prenez Include Transfer	Hane Office	7/1/2024	8/30/2024	NA	NIA	N/A	NA	NA	NA	NA	NOR	NO	NO	2418	Non	NUM	NI	NA	NIA	No	NA	NA	NO	No. 1		- NK	NA	NA	\$87.53	NC NC	NC NC	3.00%	5 31.93	
		7/1/2026	6/10/2026	1 m	-	~				~										1.00		-			- 1 -			1.000	\$92.67	NC	NC	3.00%	\$ \$2.85	NIA
Preveling theps		7/1/2027	6/00/2027							- I																			\$95.67	NC	NC	3.00%	5 33.88	
engel R Jacobs	Fuel	7/1/2028	6/00/2028				132.61						1110.00	111111	100.00	200.00	11111	-	-		2 2 2 2	100		10.00	20 80	0 000	-	-	\$98.55	NC 1216.58	NC Control	3.00%	5 54.90	
name Tenter	Frank	7/5/2024	6/30/2024	\$60.70	\$91.05	\$121 40	\$32.61	\$93.51	\$123.86	\$154.21	\$64.53 \$66.47	\$00.71	\$132.84	\$24.96	\$01.43	\$124.67	\$157.90	(\$2.08)	\$0.00	\$0.00	\$5.77	\$5.05	\$11.54	\$0.00 \$1	00 \$0	0 32.0	\$0.00		\$189.77	\$220.93	\$254 16	3.00%	5 66.47	
Sols & Materials Tester Group 1		7/1/2026	6/00/2026	\$60 70	\$91.05	\$121 40	\$32.81	\$93.51	\$125.86	\$154.21	\$65.46	\$102.69	\$136.92	\$24.96		\$127.65	\$101.88	(\$0.09)		\$0.00		\$11.64		\$0.00 \$1		(\$0.08)	\$0.00		\$193.40	\$227.54	\$281 77	3 00%	5 58.46	NIA
-Exempt		7/1/2027	8/30/2027	\$60.70	\$91.05 \$91.05	\$121 40	\$32.81	\$93.51	\$123.86	\$154.21	\$70.51	\$105.77	\$141.02	\$24.96	\$95.47	\$130.73	\$165.98	\$0.00	\$0.00	\$0.00	\$9.81 \$11.95	117.90	\$10.62	\$0.00 \$0 \$0.00 \$0	00 \$0		\$0.00	10.00	\$199 10 \$205.09	\$234.35	\$269.61	3.00%	\$ 72.63	
Time .	Home Office	7/1/2024	600/2028	100.70	391.05	\$121.40	\$32.81	\$92.51	123.00	\$194.21	\$12.83	\$100.85	1199.40	\$24.90	107.04	\$133.91	\$ truat	10.00	10.00	10.00	11.87	10.00	140.00	10,000			89.00	10.00	\$104 48	NC	NC	1.001	\$ 37.00	
tenen Tester	Print Crate	7/1/2025	6/10/2025	NA	NA	N/A	N/A	NA	ONA.	NA	N/A	N/A	N/A	N/A	NAC	NA	NA	NIK	NUA	NA	NA	N/A	N/A	NA I	IA N	C NB	NA	N/A	\$107.01	NC	NC	3.00%	\$ 38.11	
		7/1/2026	6/50/2026																										\$110.83	NC NC	NC NC	3.00%	\$ 39.25 \$ 40.43	N/A
nitrevaling Wage		7/1/2027 7/1/2026	6/50/2027 6/50/2026																										\$117.56	NC NC	NC NC	3.00%	5 40.43	
angi Lai Bolias	Fail	7/1/2024	6002024	160.70	101 06	\$121.40	112 81	103.51	1123.86	\$154.21	\$61.01	104.00	\$129.32	\$24.83	360 40	\$121.62	1154 15	(84.02)	(10.04)	30.00	\$3.98	\$5.94	\$7.02	\$0.00 ¥	00 \$0	0 340	5 (12.04	30.06	1156.60	\$216.95	\$347.50	2.0014	5 64.66	
nervelt Testier	1.0000	7/1/2025	6/50/2025	\$60.70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.86	\$154.21	\$66.60	\$99.90	\$133.20	\$24.83	\$91 43	\$124.73	\$158.03	(\$2.08)		\$0.00				\$0.00 \$1					\$190.14	\$221.36	\$254.00	3.00%	\$ 66.60	1000
ng Soni & Materials, Tester, Group 1		7/1/2026	600/2026	\$60.70	\$91.05 \$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$68.60 \$70.66	\$102.90	\$137.20 \$141.32	\$24.83 \$24.83	\$93.43	\$127.73 \$130.82	\$ 162 03	(\$0.08) \$0.00	\$0.00	\$0.00	\$7.90 \$9.96	\$11.46	\$15.80	\$0.00 \$1 \$0.00 \$2	00 \$0		\$0.00		\$193.79	\$228.01	\$262.31 \$270.18	3.00%	\$ 68.60 \$ 70.66	NUA
n-Exempt		7/1/2027 7/1/2026	6/50/2027 6/50/2028	\$60.70	\$91.05	\$121.40	\$32.81	193.51	\$123.86	\$154.21	\$72.78	\$100.17	\$145.56	\$24.63	\$07.61	\$134.00	1170.30	\$0.00	10.00	10.00					00 \$0		\$0.00		\$205.51	1.7 as	\$276.29	3.00%	\$ 72.78	
puer Rodres	Home Office	7/1/2024	8/50/2024	1				-						-	-		-									_	-		378.24	NC	NC		\$ 27.86	
denais Tester		7/1/2025	6/50/2025	NR.	NA	N/A	NA	NA	NA.	NA	NIA	NUA.	NIA	NA	NA	NIA	NA	NA	NA	NA	NA	NA	NA	NR I	an N	 NK 	NIN	NA	\$78.53 \$80.87	NC NC	NC NC	3.00%	\$ 27.81	NA
or Prevaling Wage		7/1/2026 7/1/2027	6/00/2026 6/00/2027	1																		- 1							\$83.30	NC NC	NC	3 00%	\$ 29.50	
anut Nite Witer		7/1/2028	6/30/2028										-	_	-	-		-	-						-		-		\$85.81	NC.	NC	3.00%	\$ 30.35	
Notes Williams	Full.	7/1/2024	6/30/2024	100 70	\$91.05	\$121 40	\$32.81	\$93.51	\$123.66	\$154.21	\$71.54	\$107.31	\$143.00	\$20.03	\$90.40	\$124.22	\$163.95	(\$1.04)	\$0.00	10.00	\$10.84	\$16.20	\$21.66	10.00	00 \$0		\$0.00	\$0.00	\$203.96	\$237.78	\$273.65	3.00%	\$ 71.54	
ed Solts & Materials Tester Group 1	1	7/1/2026	6/50/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$73.60	\$110.54	\$147.38	\$20.03	\$93.72	\$130.57	\$167.41	\$5.00	\$0.00	\$0.00	\$12.00	\$10.40 11	\$25.90	\$0.00 \$0	00 \$0	0 \$0.00	\$0.00	\$0.00	\$206.06	\$244.92	\$261.77	3.00%	\$ 73.60	N/A
nduanpt		7/1/2027	6/30/2027	\$60.70	101 05	\$121 40	\$32.61	\$93.51	\$123.66	\$154.21	\$75.90	\$113.85	\$151.80	\$20.03	\$95.93	\$133.86	\$171.83	\$0.00	\$0.00	\$0.00		\$22.60			00 \$0		\$0.00		\$214.32	\$252.27	\$290.22 \$298.94	3.00%	5 75.90	
n Time Initial Wittan	Home Office	7/1/2028	6/30/2028 8/30/2024	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$78.18	\$117.27	\$156.36	\$20.03	\$98,21	\$137.30	\$176.39	\$0.00	\$0.00	\$0.00	\$17.48	\$26.22	\$34,96	\$0.00 \$0	00 \$0	N \$0.00	\$0.00	\$0.00	\$220.76	NC	\$290.04 NC	3.00%	3 27.00	
cholas, Weltars eteriais Taster	House Crack	7/1/2024	6/50/2024	NIA	NA	N/A	NA	NIA	NIA	NUK	NIA	NUA	NUA	N/A	No.	N/A	NIA	NIA	NIA	NIA	N/A	N/A	N/A	Non. I	IA N	NR.	NIA	NIA	\$78.53	NC	NC	3.00%	8 27.81	
	1	7/1/2026	6/30/2026	1.000	1	1710			100000		1000		1120		07395		6.52%	10000			10000	1000					1	1	\$80.87	NC	NC	3.00%	\$ 28.64	PerA
n Prevaleng Wage		7/1/2027 7/1/2028	6/30/2027 6/30/2026																										\$83.30 \$85.81	NC	NC NC	3.00%	5 29.50	
angt Let Eller	Field	7/1/2028	6/30/2026	\$40.70	\$91.05	1121.40	132.81	103.51	\$121.66	\$154.21	\$64.64	\$94.99	\$129.32	\$24.83	\$10.40	\$121.82	1154.15	(34.02)	(12.04)	(10.00)	33.06	15.04	\$7.92	10.00 10	00 10	0 (14 0)	(1) 04	(\$0.06)	\$186.60	\$218.95	\$247.50		5 64.66	
teriate Tester respector		7/1/2025	6/50/2025	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.88	\$154.21	\$66.80	\$99.90	\$133.20	\$24.63		\$124.73	\$158.03	(\$2.08)	\$0.00	\$0.00		\$8.65		\$0.00 \$1					\$190.14	\$221.36	\$254.00	3.00%	\$ 66.60	
netrudion respector formal f	1	7/1/2026	6/30/2026		\$91 OS						\$70.66	\$102.90	\$137.20	\$24.83	\$83.43 \$95.49	\$127 73	\$162.03	(\$0.08)	\$0.00 \$0.00	\$0.00 \$0.00	\$7.90 \$9.96	511.00	\$15.80	\$0.00 \$1 \$0.00 \$0	00 \$0		\$0.00		\$193.79 \$199.52	\$228.01 \$234.85	\$282.31 \$270.16	3.00%	\$ 68.60 \$ 70.66	NIA
Exempt		7/1/2027 7/1/2028	6/50/2027 6/50/2026	\$60.70	\$91.05 \$91.05	\$121.40	\$32.81 \$32.81	\$93.51	\$121.86 \$121.86	\$154.21	\$70.66	\$105.99 \$109.17	\$141.32	\$24.83 \$24.83	\$95.49	\$130.62 \$134.00	\$166.15	\$0.00	\$0.00	10.00		\$14.94 \$18.12			00 \$0		\$0.00		\$205.51	\$241.90	\$270.10	3.00%	\$ 72.78	
rt filter	Field	7/1/2024	6/50/2024	\$62.48	\$63.72	\$124.96	\$52.81	\$95.29	\$126.53	\$157.77	\$64.44	300.68	\$152.88	\$24.83	\$91.27	\$124.40	\$157.71	(84.02)	(82.04)	(30.66)	\$3.00	35.94	\$7.92	\$0.00 K	00 \$0.	0 345	0 (82.04)	(\$15.04)	\$101.83	\$222.87	\$254.11		\$ 66.44	
ete		7/1/2025	6/30/2025	\$62.48	\$93.72	\$124.96	\$32.81	\$95.29	\$126.53	\$157.77	\$65.43	\$102.65	\$136.86	\$24.83	\$93.26	\$127.48	\$101.00	(\$2.03)	\$0.00	\$0.00	\$5.95	\$1.93	\$11.90	\$0.00 \$0 \$0.00 \$0	00 \$0	0 112 00	\$0.00	\$0.00	\$195.20	\$227 44 \$234.25	\$281.66 \$280.40	3.00%	\$ 68.43 \$ 70.48	14.0
etudor trepettir Grag 2 Evend	1	7/1/2028 7/1/2027	6/30/2026 6/30/2027	962.48	\$93 72 \$93 72	\$124.96	\$32.81 \$32.41	\$95.29 \$95.25	1126.53	\$157 77	\$70.48		\$140.9E \$145.18	\$24.83	\$95.31	\$130.55	\$165.79	\$0.00				\$12.00 \$15.17		\$0.00 \$0 \$0.00 \$0			\$0.00		\$204.97	\$241.27	\$277.56	3.00%	5 72.50	100
Tatle		7/1/2028	6/30/2028	\$62.48	193 72	\$124.00	\$32.61	\$95.29	\$126.53	\$157 77	\$74.77	\$112.16	\$149.54	\$24.83	\$99.80	\$138.99	\$174.37	\$0.00	\$0.00	\$0.00		\$18.44	\$24.58	\$0.00 \$0	00 \$0	0 \$0.00	\$0.00	\$0.00	\$211.13	\$248.51	\$285.90	3.00%	8 74.77	
at litter	Hone Office	7/1/2024	6/30/2024																										\$121.42	NC	NC		\$ 43.00	
tenati Tettar	1	7/1/2025 7/1/2026	6/50/2025	NO.	NA	N/A	NA	NA	NR.	NA	NA	NIA	NIA	NA	NA	N/A	NIK	NA	NA	NIK	NA	NIA	N/A	NR. I	65 N	5 NR	No.	NA	\$125.06	NC NC	NC NC	3.00%	5 44.29	N/A
- Pre-atru Masa	1	7/1/2026 7/1/2027	6/50/2026 6/50/2027	1	1 1													1									1		\$132.69	NC	NC	3 00%	5 46.90	
a second second	1	2/1/2028	6/30/2028	1	L												1	1					- 1		- 1	1		1	\$138.67	NC	NC	3.00%	\$ 48.40	

The large price shown in this can proper to be lated which not reflect to reflect to an end price in the lated price in the lated which is an end price on the lated by any the beach in the lated by any the lated by any the lated by any the beach in the lated by any th

Page 7 of 8 January 2018

																												Sample C	only Requir	ed Cost Pro			PROPOS termined By		
ONSULTANT	Ninyo & Moore Cen	activical & Environ	mental Doences	Consultant	-		_	-		508			YR	ATE	ES				ACT TYPE		tes of Corre	water	ł					6.157 OMP	OF THE ABOVE	LIETED CON	TRACT TIPES				2
ROJECT NO.	180				CONTR	ACT NO.	180				_	DATE	1249/2025				Bubcon	sultant's P	writepate	n Arnount							_								
onded Rate Calculation																		1						Hoe	ne Office P	Invitoria	Fringe B 82.05%		Overhead %	•	General Ad 30 MP	ministration 9	· .	Combined % 156.70%	1
ion Exernet Erreitoyee Loaded	Billing Rates														-		-							OVE	ERTIME		62.05%		63.79%		30.801	i	÷	156.70%	
3 Straight Time + Actual Hourly 3 1.5X or 2 GK Overtime = (Actual	Rate (1 + Field O	H.)*(1 = Fee) =	Deta Base ' (A	oplicable	Multipler I	Della Base	e) • Deita	Fringe (A	pplicable N	Litipãer De	Ra Fringe)							7							d Office Pe	nerror	Pringe B		Overhead %		General Ad 30 MP			Combined %	
xempt Employee Loaded Billin	to Prouvy Hate) * (1	* Field O H.) - (1	+ Fee) + 54.0	1.UX (ABL	at Houry	PGate) + De	era Dase	· (Approace	e Multiple	r Della Dan	aj + Deta r	mige . (App	ICADIA MURP	pier Liena Pr	nge:			-							ERTIME		62.05%		63 79%	÷	30.661			156.70%	
Streight Time or 1.5X or 2.0X	Overtime = Actual P	iouny Rate * (1 +	Field OH)*(1	+ Fee) + (Oalta Base	* (Applica	ble Multy	pler Delta	hase) + De	ita Fringe	(Applicable	Multiplier De	ita Fringe)					1						\$5.5d		L						Fee		10.00%	-
e PW differentiais Deta Base a	and Delta Finnge sho	win in the formula	a above for Los	aded Billing							nder DR d	demination																		A91	Assolicable	ther Delta Bar Multiplier Frie	te (Field) =	1.00	-
	Hores Office		um Date	1	Prevente	No Weeks	And sold	ERAPHED BY	Blate DIN	1	1.1.1.1		Engl	liyes Allen	a and a second s			Anotheral	. DELTA	TOTALLE	DEI	TA (BASE)		Applicatio	DELTA BA	Apple A	IN DELTA	FRINGE .				Maple Fr		I	
ame/Cassification	Personnel Field Office		thy Rate	-	ionty.	successful	a for ocea	Time was	A ROCKI	-		Bass Colat.	tione Lenn	OLS YOU'L YO	-	() Ani - Base - Fr	2001 1100 100	Employ	ne Total - I	DER Total	Employe	a Base - Di		DIR Rate - B	Imployee I	DELTA	TOTAL - D	ELTA BASE	Londed	Hourty Billi	ing Rates	Escalation	Hourly Rate	Hourty Range for Class	
	Personal	Fran	To	Street	1807	2.8 OT	Same.	Stage	15.01	28 01	Stadt	IN THICK	20.01	Frenze	Street	18.07	1 26-01	Stranger.	1501	2801	Shared 1	TONE	2.0 01	Street 1	01 20	OT Streets	15 OT	2007	Straight	07 (1.54)	01(2x)	Increase	Avacase	Ciam	
en Villabertor Benes Tabler	Fail	7/1/2024	6/50/2024	\$80.70	\$91.05	\$121.40	\$32.81	\$03.51	\$123.80	\$154.21	\$61.50	\$92.25	1123.00	\$27.90	\$90.40	\$120.24	\$150.00	(\$4.02) (\$2.17)	(\$3 82)	80.00	12.60	13.97	1180	10.00 10 10.00 10	00 50	00 (14 0)	(10.15)	\$0.00	\$177.68	\$208.03	\$258.58	3.00%	5 61.50		
etenan Textor att Sata A Material Textor Group 1		7/1/2025	6/30/2025					\$93.51			\$63.35	\$95.03	1130 50	\$27.90	\$91.34	\$125.02	1154.00	(84, 17)	10.00	10.00	\$2.00 \$4.55	15.07	19 10 1		00 10	00 (\$2.17		\$0.00	\$184.52	\$210.87	\$249.50	3.00%	\$ 65.25	N/A	
un-Exempt	1	7/1/2027	6/50/2027	\$60.70	\$91.05	\$121 40	\$32 81	\$93.51	\$123.86	\$154.21	\$67.21	\$100.82	\$134.42	\$27 99	\$95.20	\$125.61	\$162.41	\$0.00	\$0.00	\$0.00	\$6.51	19.76 1	13.02 1	\$0.00 \$0	00 \$0	00 10.00	\$0.00	\$0.00	\$189.76	\$223.30	\$256.99	3.00%	\$ 67.21		1 1
ut Tena	Harna Office	7/1/2028	6/30/2028	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$125.66	\$154.21	\$69.23	\$103.65	\$136.40	\$27.99	\$97.22	\$131.84	\$106.45	\$0.00	\$0.00	\$0.00	\$6,53	\$12.00 1	\$17.06	\$0.00 \$0	00 \$0	00 \$0.00	\$0.00	\$0.00	\$195.48	10	\$264.71	3.00%	1 69.23		
yan vitasanor Isterati Tator	marna Cifficia	7/1/2024	6/30/2024	NA	NA	NIA	NA	NA	10.0	Aut	NA	N/A	NA	NIA	NA	NA	NA	NA	NIA.	NA	NIA	NIA	N/A	NR N	in N	A NA	NIA	N/A	\$90.30	NC	NC	3.00%	1 32.96		
		7/1/2026	6/30/2026		1000	1.11				1000		1.533			10.000		0.53	1.000		87751	1220	6538	1000	2010	- 19		0.000	1923	\$95.86	NC	NC	3 00%	\$ 33.95	N/A	1 1
un Prevaling Image		7/1/2027	6/90/2027 6/90/2026	1														1											\$95.74	NC	NC	3.00%	5 34.87		
unt Blurk	Fair	7/1/2024	6/90/2024					\$93.51			\$62.81	\$94.22	1125.62	\$26.65	\$60.40	\$120.00	1152.30	(\$4.02)	(\$2.97)	(\$1.81)		\$3.16		10.00 10	00 \$0	00 34 00	(12.97	(\$1.91)	\$181.38	\$211.75	\$242.06		\$ 62.81		$+ \vdash$
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ett Sons & Meterials Tester, Group 1. Inndicend		7/1/2026 7/1/2027	6/30/2026 6/30/2027					\$93.51			\$16.63 \$65.63	\$99.95 \$102.95	\$133.26 \$137.26	\$26.60 \$26.60	\$93.31 \$95.31	\$126.63	\$159.94	(\$0.20)		\$0.00 \$0.00	\$5.93	\$8.80 1 \$11.90 1	11.86	\$0.00 \$0 \$0.00 \$0	00 \$0	00 (\$0.20	\$0.00 \$0.00	\$0.00	\$188.34 \$183.79	\$221 46 \$226 11	\$254 77 \$282 42	3.00%	1 66.63	NIA	
		7/1/2027	6/30/2028					\$40.51			\$70.69	\$106.04	\$141.30	126.66	\$97.37	\$132.72	\$165.00	\$0.00	\$0.00	10.00		\$14.90		\$0.00 \$0			\$0.00	\$0.00	\$100.01	B220 11	\$270.30	3.00%	\$ 70.00		
A Tora	Home Office	7/5/2024	6/30/2024	NIR	NIA	NIA	NIA	NA	NIA	NUA	N/A	NUA	NUA	NIA	NIA	NIA	NUA	NA	NIA	NA	NIA	NUA	NIA	N/A N	un N	IA NUA	NUA	NIA	140.30	NC	NC NC	3.00%	3 32.00		1 -
atomati 1 autor		7/1/2026	6/30/2026	NIA	NA	NUA	New	NA	NIA	No.	NUM	1414	NUM	No.	NA	~~~	N/A	New	NA	~~~	~~~	~~	ALA	Non N	~ ^		~~~	No.	\$95.86	NC	NC	3.00%	\$ 33.96	NA	1 1
on Prevaling Wage		7/1/2027	6/50/2027														-												\$96.74	NC		3.00%	5 M.97	1255	
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est fors & Materials Tester, Group 1	1	7/1/2026	6/30/2026					\$93.51			\$70.44	\$105.00	\$140.80	\$23.09	\$93.53	\$126.75	1163.97	\$0.00	\$0.00	\$0.00		\$14.01 1		\$0.00 \$0	00 \$0	00 \$0.00	\$0.00	\$0.00	\$196.90	\$234 12	\$280.34	3.00%	\$ 70.44		1 1 2
undrampt ut Tena	1	7/1/2027	6/30/2027					\$93.51 \$93.51			\$72.55 \$74.73	\$108.83	\$145 10 \$140 #5	\$23.09	\$95.54	\$131.92	\$165 19	\$0.00	\$0.00	\$0.00 \$0.00	\$11.85	\$17.76 1	523.70	\$0.00 \$0 \$0.00 \$0	00 \$0	00 \$0.00	\$0.00 \$0.00	\$0.00	\$254.86 \$211.02	\$241 13	\$277.41 \$285.75	3.00%	1 72.55		
Bris Admind	Home Office	7/1/2024	6/99/2024	-																						-			\$96.63	NC	NC		\$ 35.00		1 -
latanati 1 ester	10000000	7/1/2025	6/30/2025	N/A	NA	NIA	NIA	NA	NA	NIA	NIA	NA	NA	NA	NA	NIA	NIA	NA	NA	N/A	NA	NUA.	N/A	NR N	IA N	A NA	NA	NIA	\$101.79 \$104.84	NC	NC NC	3.00%	5 36.05	NA	
un Prevaleng Wage	1	7/1/2026 7/1/2027	6/30/2026 6/30/2027																										1107.94	NC NC	NC	3.00%	3 38.24		1 1
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iere Eri-	Field	7/1/2024	6/30/2024 6/30/2025					\$93.51			\$64.57	\$98.64 \$99.77	\$129 14 \$133.02	\$34.92	\$80.40 \$91.43	\$121 78	\$154.06	(\$4.02) (\$2.08)	\$0.00	\$0.00		\$5.80		\$0.00 \$0 \$0.00 \$0	00 \$0	00 (14 02 00 (12 06	\$0.00	\$0.00	\$186.35	\$216 70	\$247.05	3.00%	5 64.57	N/A	
ent Sols & Materials Teoler Group 1	1	7/1/2025	6/30/2026					\$93.51			\$68.51	\$102.77	\$137.02	\$24.92	\$10.45	\$127.69	\$101.04	(10.06)		\$0.00	\$7.61 I	\$11 72 It	\$15.62	10.00 10	00 \$0	00 (\$0.08	\$0.00	\$0.00	\$193.53	\$227.71	\$201.06	3.00%	\$ 68.51		
un-Exempt	1	7/1/2027	6/30/2027					\$93.51			\$70.57	\$105.86	\$141 14	\$24.92	\$95.40	\$130.76	\$165.06	\$0.00	\$0.00	\$0.00	\$9.87	\$14.01 1	10 74	\$0.00 \$0	00 \$0	00 \$0.00	\$0.00	\$0.00	\$ 199.27	\$234.55	\$259.84	3 00%	5 70.57		
a Time Investion	Home Office	7/1/2026	6/30/2028 6/30/2024	\$60.70	\$91.05	\$121.40	\$32.61	\$93.51	\$123.00	\$154.21	\$72.69	\$109.04	\$145.36	\$24.92	\$97.61	\$133.96	\$170.30	\$0.00	\$0.00	\$0.00	\$11.90	\$17.00	123.96	\$0.00 \$0	00 \$0	00 \$0.00	\$0.00	\$0.00	\$205.25	NC	\$217.94 NC	3.00%	3 72.68		
lafenati, Teche		7/1/2028	6/30/2025	NIA	NA	NIA	NIA	NA	NA	NIA	N/A	NIA	NA	NUM	NA	NA	N/A	NA	NIA	NIA	NA	NIA	N/A	NA N	IA N	A NA	NA	N/A	\$ 103 20	NC	NC	3.00%	\$ 36.57	12214	
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andres along mage		7/1/2027 7/1/2028	6/30/2027 6/30/2028															1					- I.						\$100.56	NC	NC	3.00%	5 38.80		
vergi Jer Warsuth	Field	7/1/2024	6/30/2024					\$93.51			\$64.97	\$97.46	\$129.94	\$24.52			\$154.46	(\$4.02)	(\$1.89)	\$0.00	\$4.27	\$5.40	\$8.54 1	\$0.00 \$0			(\$1.00	\$0.00	\$187.48	\$217.83	\$248.43		\$ 64.97	NJ/A	
atorials Tantor and Ends & Materials Tantor Group 1		7/1/2025	6/30/2025					\$93.51			\$65.92	\$100.38 \$103.40	\$133.84 \$137.86	\$24.52 \$24.52	\$97.44	\$124.90	\$155.36	(82 07)	\$0.00 \$0.00	\$0.00		\$9.33 1 \$12.35 1		\$0.00 \$0 \$0.00 \$0			\$0.00	\$0.00	\$191.03 \$194.70	\$222.42 \$229.10	\$255.88 \$263.57	3.00%	5 66.92		
ent bons & Melenati Tester Group 1	1	7/1/2026 7/1/2027	6/30/2026					\$93.51			\$71.00		\$137.86			\$127.92 \$131.02	\$166.52		\$0.00			\$12.35		\$0.00 \$0 \$0.00 \$0			\$0.00	\$0.00	\$200.46	\$229 10	\$263.57	3.00%	\$ 71.00		
d Time		7/1/2028	6/39/2028					\$93.61			\$73.13	\$108 70	\$146.26	\$24.52	\$97.85	\$134.22	\$170.78	\$0.00	\$0.00	\$0.00		\$18.05 1		\$0.00 \$0			\$0.00	\$0.00	\$206 50		\$279.63	3.00%	\$ 73.13		
yler Warmuth alematis Teatler	Home Office	7/1/2024	6/30/2024	NIA	NA	NA	NIA			NA	NIA	NIA			NA	NIA	N/A	NA	NA	N/A	NA	NA	NA	NIR N	a N	A NR	NA	NUA	\$81.80 \$94.34	NC NC	NC NC	3.00%	\$ 29.00		
		7/1/2025 7/1/2026	6/30/2025 6/30/2026	No.	NA.		-	NEA	NA	~	nuA.	1014	N/A	NIA	NO.	NEA	NA.	- NA	144	~	~~	~		ren N	5 N	1 144	New	-EA	\$86.80	NC	NC	3.00%	\$ 50.77	NUA.	1 1
un-Prevalency Virepa	1	7/1/2027	6/50/2027	1	1											1	1	1					- 1				1	1	\$80.48	NC	NC	3.00%	\$ 31.00	200004	1 1
engt	7.41	7/1/2028 7/1/2024	6/30/2028 6/30/2024	100.00	1000	A	10000	103.51	1120.00	\$154.21	500.40	100.00	\$112.80	125.00	810.40	\$122.60	1155.00	1000	AL 17	10.00	44.70	14.55		10.00 10		A 100	101.75	10.00	\$92.17	NC 8221.84	NG 8263.46	3.00%	\$ 32.64	8278	
atamas Tester	1.00	7/1/2024	6/30/2025	160.70	\$91 05	\$121 40	\$32.61	\$93.61	\$123.86	\$154.21	\$66.35	\$102.50	\$136.78	\$23.09	\$91 48	\$125.68	\$159.87	(\$2.03)	\$0.00	\$0.00	\$7.80	\$11.04 1	\$15.38	\$0.00 \$0			\$0.00	\$0.00	\$195.14	\$227.31	\$261.50	3 00%	\$ 68.39		
est bork & Materian Tester Group 1	1	7/1/2026	6/00/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$70.44	\$105.66	\$140.88	\$23.09	\$83.53	\$128.75	\$163.97	\$0.00	\$0.00	\$0.00	\$9.74	114.61 1	10 48 5	\$0.00 \$0	00 \$0			\$0.00	\$ 198.90	\$234 12	\$289.34	3.00%	\$ 70.44		
un-Exempt 4 Time		7/1/2027 7/1/2028	6/90/2027 6/90/2028	100 70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	3154.21	\$72.55 \$74.73	\$108.83 \$112.10	\$145 10 \$140 46	\$23.09 \$23.09	\$95.64	\$131.92 \$135.19	\$168 19 \$172.55	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00		\$17.76 1 \$21.05 1		\$0.00 \$0 \$0.00 \$0		00 \$0.00	\$0.00	\$0.00	\$204.86	\$241.13	\$277.41	3.00%	5 72.55		
ave Linin	Home Office	7/1/2624	6/00/2024	-								10000				1000												-	\$64.71	NC	NC	1000	\$ \$0.00	NIA	1 -
internets Textor	0.03000031	7/1/2025	6/30/2025	NIA	NIR	NIA	NUR	NIA	NR	NIA	N/A	NIA	No.	NUA.	N/A.	NIA	NIA	747	NUA	NIR	NIA	NA	N/A	No. N	iA N	A NA	NA	NIA	\$47.25	NC	NC	3 00%	5 30.90	1 10-64	1 1
of Prevaling Wage	1	7/1/2026 7/1/2027	6/30/2026 6/30/2027																				1					1	\$89.86 \$92.54	NC NC	NC NC	3.00%	\$ 31.80		
ergt Av Eder		7/1/2028	6/10/2028	-			-										-				1				-	-	-	-	\$95.33	NC	NC	3.00%	\$ 33.76		
per Ritter alwrait Tasta	Field	7/1/2024 7/1/2026	6/30/2024 6/30/2025					\$93.51			\$60.94 \$72.04	\$104.91 \$108.06	\$139.85	\$19.55	\$80.49 \$91.50	\$124.46 \$127.81	\$159.43	(\$4.02)	\$0.00 \$0.00	10.00	\$8.24 \$11.34	\$13.66 1	518.48 1 122.65 1	\$0.00 \$0 \$0.00 \$0		00 (34.02	\$0.00 \$0.00	\$0.00	\$201.51	\$232.46	\$287.43 \$275.46	1.00%	\$ 60.94 \$ 72.04	NIA	
adwrath Teolar and Even & Materian Teolar Group 1		7/1/2026	6/30/2026	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	\$123.86	\$154.21	\$74.20	\$111.30	\$148.40	\$19.55	\$93.75	\$130.85	\$167.95	\$0.00	\$0.00	\$0.00	\$13.50	\$20.26 1	27 00 1	\$0.00 \$0.	00 \$0	00.00	\$0.00	\$0.00	\$209.52	\$240.82	\$285.72	3.00%	\$ 74.20		
indianal	1	7/1/2027	6/30/2027	\$60.70	\$91.05	\$121.40	\$32.81	\$40.51	\$123.86	\$154.21	\$76.43	\$114.00	\$152.86	\$19.55	\$95.96	\$134.20	\$172.41	\$0.00	\$0.00	\$0.00	\$15.73	\$23.60 1	131.46 1	\$0.00 \$0.	00 \$0	00.02 00.00	\$0.00	\$0.00	\$215.82	\$254.03	\$292.25	3.00%	8 76.43		
A Time An Educ	Hans Office	7/1/2028	6/50/2026 6/50/2024	\$60.70	\$91.05	\$121.40	\$32.81	\$93.51	1123.86	\$154.21	\$78.72	\$118.06	\$157.44	\$19.55	\$98.27	\$137.63	\$176.00	\$0.00	\$0.00	\$0.00	\$18.02	127.03 1	1 M 16	\$0.00 \$0	00 \$0.	00 \$0.00	\$0.00	\$0.00	\$222.20	NC	\$301.00	3.00%	5 78.72	N/A	
aterials Testar		7/1/2025	6/10/2025	N/A	NA	NIA	NIA	NIA	N/A	NA	N/A	NA	NIA	NOR.	NA	NIA	N/A	NA	NIA	NR	NA	NIA	NA	N/A N	IA N	A NA	NUA	NA	\$61.08	NC	NC	3.00%	\$ 21.63	100	
		7/1/2026	6/00/2026		1000	111000			100		100-00	1225			10.1642624		1000	1.1.1.1.1.1.1		0.01		1.00			- I		10000	1000	\$62.91 \$64.80	NC NC	NC NC	3.00%	\$ 22.28 \$ 22.96		
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Page 8 of 8 January 2018

CONSULTANTNinyo & Moore	PRI	ME X	SUB	
PROJECT NOTBD	CONTRACT NOTBD		DATE	6-Feb-24

SCHEDULE OF OTHER DIRECT COST ITEMS

Ninyo &	Moore		ZT Consulting G	Group, Inc		Subconsultar	nt's Name	Sal Con	Subconsultant	's Name	
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Subcontractors (various)						Communications	and the second second		Special Tooling		
A. Traffic Control (w/arrowboard)	See Attache	d Fee Schedule	A. See Attached Rates			A. Printing & Reproduction *		N/C	Α.		
B. Coring & Excavating	See Attache	d Fee Schedule	B.			B.Cell Phone		N/C	B.		
C. Drilling (truck-mounted)	See Attache	d Fee Schedule	C.		and the second	Computer			C.		
Travel			Travel			A. Laptop		N/C	Travel		Note 2
A. Per Diem		N/C	A. Per diem per Caltrans guideli	nes	Note 2	Vehicles			Α.		
B. Company Vehicles		N/C	B.			A. Vehicle		N/C	B.		
C. Personal Vehicles (Mileage)	mile	IRS Rate	C.			Delivery Services			C.		
Other						A. FEDEX/UPS/ IS Postal *		N/C	Vehicles		N/C
A. FCCM *	% Labor	0.04%				Miscellaneous					
						A Travel Expenses	Each	Note 2			
* Facilities Capital Cost of Mone						 Extensive printing/shipping 	Each	Actual			
Other Direct Cost based on the											
(AHR) of each employee (Emp)		ber of monthly									
hours billed (MHB) multiplied by	the FCCM										
Subconsulta	nt's Name	e	Subconsultant	t's Name							
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	1					
Special Tooling			Special Tooling								
Α.			Α.								
B.			B.			1					
C.			C.								
Travel			Travel								
A. Vehicle		N/C	A. Travel		Note 2						
В.			B.		and sugar						
C.			C.								
						1					
						1					

Please Note: Consultant completes all applicable items and deletes what is not applicable

Please Note: Consultant Completes all appricable rems and varieties what is not appricable in the second appricable in th

				Samp	ple C	ost l	rop	053
Only -	Required Co.	st Proposal	Template	To Be	Deter	nune (ByA	***

Please Note: Consultant completes all items in yellow highlight consultant; <u>ET consulting Stoke. Ins.</u> Paule

HOURLY RATES

ROJECT NO.RCTD OnCal			CONTRACT	NO						DATE	1/29/2024											Bub Co	naultant's	Contract	Amount													
oaded Rate Calculation for Exempt Employee Loa) Straight Tim a + Adua Hi) 15X or 2.0K Overfine + 0 (15K or 2.0K Overfine + 0 (15K or 2.0K Overfine + 0 (15K or 2)	outy Rate (1 Actual Hosty Stilling Rates LOX Overtime	Field O.H.)* Rate: *(1 + Field Actual Houris	Rate (1 + F)	MHON)	() + Fee) + Deita B	lase (App	ricable M	utplier Del	a (base) + (Jella Fringe	(A05954	He Multiply	er Della Fr	Multipler	Deta Fra	41											Home Office NORMAL OVERTIME NORMAL OVERTIME	ce Fersory • Fersory [at .	Fringe Ber 0.00% 0.00% 0.00% 0.00%	neft %	Overhead 147.54% 147.54% Overhead 147.54% 147.54%	:	General A 0.009 General A 0.009 0.009 0.009	ministration		Combined % 147.54% 147.54% Combined % 147.54% 147.54% 167.54%
and the second se	Home Office Personnel Field Office	Effective Hearly	Date of	above for	Prava	ing Wage y applicab	Rate esta	distant be	y Blate Dill ge work)			(810	Emplo ga banefi	yee Actua ta very ye	ar over ye				Total Res			Application TA (TOTA		DE	TA (BAS	E) - Diff Base		Approximit		DELTA TO	In DELTA P DTAL - DEL Inployee - D	TA BASE	Londed	Hourty BR	Applicable	Escalation	Actual Hourty Rate and/or Average	2 43 Hourly Range Class
	Personnal	From	Te	Sampl	ts or	2801	Reads.	Stange .	15.07	Leor	Stage	14.01	1001	E dende Fange	Stuge	1.5 OT	1801	12 mgr	1501	2607		15.07		Inegr	1507	2801	Stadt	1.5.01	20.01	Stage	15.01	2001	Strigt	OT (1.5x	01 (20)	Increase	Hourty Rate	
hen Chang, CVM, HOT lpeciality trapectors revealing Wage Work hon-Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029			\$124.90 \$124.96 \$124.96 \$124.90 \$124.90 \$124.90			\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50		\$60.00 \$61.80 \$63.65 \$65.56 \$67.53	\$92.70 \$95.48 \$96.34	\$127.30 \$131.12	115.51 \$15.51 \$15.51 \$15.51 \$15.51	\$77.31 \$79.16 \$81.07	\$110.00	\$139 11 \$142.81 \$146.63	(817.76) (815.90) (814.11) (812.20) (810.20)	(\$17.90) (\$15.20) (\$17.12) (\$9.65) (\$6.65)	(\$14.22) (\$14.62) (\$10.62) (\$7.10) (\$7.10) (\$3.10)	(\$15.96) (\$14.11)	(\$17.00) (\$15.20) (\$12.12) (\$4.05) (\$6.05)	(\$14.22) (\$14.62) (\$10.02) (\$7.15) (\$7.15)	(\$2.48) (\$0.68) \$1.17 \$3.08 \$5.05	(\$3.72) (\$1.02) \$1.76 \$4.62 \$7.56	(34.94) (31.34) \$2.34 \$6.16 \$10.10	(\$1 44) (\$0 60) \$0 00 \$0 00 \$0 00 \$0 00	(\$13 72) (\$1 62) \$0 00 \$0 00 \$0 00	(\$4 90) (\$1 30) \$0 00 \$0 00 \$0 00	(\$15.38) (\$15.38) (\$14.11) (\$12.30) (\$10.23)	(814.27)	(\$10.92)	\$203.65 \$206.75 \$206.24 \$206.72 \$209.20	\$202.42 \$205.52 \$206.12 \$206.12 \$205.18 \$204.22	\$264.00	3.00% 3.00% 3.00%	5 60.00 5 61.80 5 65.56 5 65.56 5 67.53	
en Cheng, CWI, NDT pecielity Inspection on-Prevailing Wage Work won-Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2028 7/1/2028 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2026 6/30/2026															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NO	*	NIA	NA	NA	NA	NUA	N/A	NA	N/A	NA	NA	\$163.36 \$168.28 \$173.32 \$178.52 \$178.52 \$183.88	\$ 193.36 \$ 199.18 \$ 205.14 \$ 211.30 \$ 217.65	\$236.97 \$244.08	3.00% 3.00% 3.00% 3.00%	5 60.00 5 61.80 5 63.65 5 65.56 5 67.53	
received to the second se	FIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2026 7/1/2028	6/39/2025 6/39/2025 6/39/2027 6/39/2025 6/39/2025	\$42.48 \$42.48 \$42.48	\$93 72 \$93 72 \$93 72 \$90 72	\$124 (H) \$124 (H) \$124 (H) \$124 (H) \$124 (H) \$124 (H)	\$32.81 \$32.81	\$93.27 \$93.27	\$123.50	\$153 73 \$153 73 \$153 73	\$52.50 \$54.08 \$55.70 \$57.37 \$59.09	\$63.55 \$66.06	\$111 40	126 58 125 30 125 30 125 30 125 30	\$79.46 \$81.08 \$82.75	\$108.93	\$133.54 \$136.78 \$140.12	(\$15.30) (\$13.81) (\$12.10) (\$10.52) (\$4.05) (\$4.05)	(\$14-37) (\$17-00) (\$14-57) (\$12-07) (\$2-48)	(\$16.96)	(\$12.10)	(\$19.37) (\$17.00) (\$14.87) (\$14.87) (\$14.87) (\$14.48)	(\$30.19) (\$16.96)	(\$8.40)	(\$ 10. 17)	(\$ 16.80)	(\$4 (4)) (\$4 40) (\$4 70) (\$1 11) (\$3 16)	(\$14.87) (\$12.80) (\$10.17) (\$7.67) (\$5.08)	(\$13.68)	(\$5.41) (\$5.41) (\$5.41) (\$5.41) (\$5.41)	(54.40) (54.40) (54.40) (54.40) (54.40)	(\$3.39)	\$186.33 \$169.05 \$171.84 \$174.72 \$177.88	\$195.07 \$197.79 \$200.58 \$203.46 \$208.42		3.00% 3.00% 3.00% 3.00%	5 54.00 5 54.00 5 57.37 5 58.00	
tic Banabria, CW, NDT paciality Inspection Ion Prevailing Wage Work Ion-Exempt)	PIELD	7/1/2024 7/1/2028 7/1/2028 7/1/2028 7/1/2027 7/1/2028	8/30/2025 8/30/2026 8/30/2027 8/30/2028 8/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NUA	NA	NUA	NA	Non	24	NUA	N/4	NA	NUA	NA	NIA	\$142.95 \$147.28 \$151.87 \$156.22 \$160.90	\$179.62	\$201 34 \$207 37	3.00% 3.00% 3.00% 3.00%	52,50 5 54,08 5 65,70 5 67,37 5 58,00	and the second
tathan Listewski, CWI. IDT - Speciality Inspectrum Nevaling Wage Work non-Ecempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026 7/1/2026	8/30/2025 8/30/2026 8/30/2027 6/30/2028 8/30/2029	\$42.48 \$42.48 \$42.48	\$93 72 \$93 72 \$93 72 \$93 72	\$124 06 \$124 06 \$124 06 \$124 06 \$124 00 \$124 00	\$32.81	\$93.27	\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50	1153 73 1153 73 1153 73	\$56.00 \$57.68 \$59.41 \$61.19 \$63.03	\$89 12 \$91 79	\$122.38	\$17.01	\$74.60 \$76.42 \$76.20	\$108.80	1132.37 1135.83 1139.30	(\$20.26) (\$18.56) (\$16.00) (\$15.07) (\$13.22)	(\$22 40) (\$10 07) (\$17 30) (\$14 71) (\$14 00)	(\$24 72) (\$21 36) (\$17 80) (\$14 34) (\$10 66)	(\$16.80)	(\$10.97) (\$17.34)	(\$24.72) (\$21.31) (\$17.90) (\$14.34) (\$10.90)	(\$8.44) (\$4.80) (\$1.07) (\$1.20) \$0.55	(\$9.72) (\$7.20) (\$4.01) (\$1.040 \$0.83	(\$12.06) (\$0.00) (\$0.14) (\$2.58) \$1.10	(\$6.44) (\$4.60) (\$3.07) (\$1.20) \$0.00	(\$0.72) (\$7.20) (\$4.61) (\$1.94) \$0.00	(\$12.96) (\$9.60) (\$8.14) (\$2.56) \$0.00	(\$13.78) (\$13.78) (\$13.78) (\$13.78) (\$13.28) (\$13.25)	(\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$12.77) (\$11.86)	(\$11.76) (\$11.76)	\$ 193 08 \$ 195 97 \$ 195 95 \$ 202 02 \$ 204 38	1221 82 5224 71 1227 69 5230 76 5232 71	\$250.56 \$253.45 \$256.43 \$259.50 \$261.04	3.00% 3.00% 3.00% 3.00%	5 57,60 5 57,60 5 58,41 5 61,19 5 61,03	
inthen Liszewski, CM, IDT - Bpeciality Inspection Ion-Prevailing Wage Work non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2020 7/1/2027 7/1/2028	6/30/2025 6/30/2025 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NGA	NA	NA	N/A	NIF	NA	N/A	NA	NA	N/A	N/A	NA	\$162.46 \$167.06 \$161.77 \$166.62 \$171.63	\$180.48 \$185.90 \$191.47 \$197.21 \$203.14	\$221 18 \$227.81	3 00% 3 00% 3 00% 3 00%	\$ 56.00 \$ 57.60 \$ 58.41 \$ 61.19 \$ 61.03	NIA
had Montsoff, NACE2 (pectality Inspection hevaling Wage Work non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2027 7/1/2028	6/30/2026 6/30/2026 6/30/2026 6/30/2026 6/30/2029	\$62.48 \$62.48 \$62.48	\$95.72 \$95.72 \$95.72	\$124 00 \$124 00 \$124 00 \$124 00 \$124 00 \$124 00	\$32.81 \$32.81	\$93.27 \$93.27 \$95.27	\$123.50 \$123.50 \$123.50 \$123.50 \$123.50 \$123.50	\$ 153 73 \$ 153 73 \$ 153 73	\$50.00 \$51.50 \$53.05 \$54.64 \$56.28	\$79.58	\$106.10	121 50 521 50 521 50 521 50 521 50	\$73.00 \$74.55 \$76.14	\$101.08 \$103.45	\$124.50 \$127.60 \$130.76	(\$21 77) (\$20 27) (\$10 72) (\$17 13) (\$15 40)	(\$27.00) (\$24.75) (\$22.45) (\$20.04) (\$17.58)	(\$32.27) (\$29.27) (\$28.10) (\$27.96) (\$19.67)	(\$21 77) (\$20 27) (\$10 27) (\$11 72) (\$12 40)	(\$27.00) (\$24.76) (\$20.43) (\$20.04) (\$17.58)	(\$29.22)	(\$10.58)	(\$18.72) (\$16.47) (\$14.15) (\$11.78) (\$13.05)	(\$21.96)	(\$12.48) (\$10.96) (\$9.43) (\$7.84) (\$9.20)	(\$18.72) (\$16.47) (\$14.15) (\$11.26) (\$11.26) (\$12.30)	(\$24.98) (\$21.98) (\$16.66) (\$15.66) (\$12.40)	(\$9.20) (\$9.20) (\$9.20) (\$9.20) (\$9.20)	(\$8.20) (\$8.20) (\$8.20) (\$8.20) (\$8.20) (\$8.20)	(\$7.27) (\$7.27) (\$7.27) (\$7.27) (\$7.27) (\$7.27)	\$171.62 \$174.21 \$176.85 \$179.62 \$182.44	1200.36 1202.95 1205.62 1205.62 1206.36 1211.18	\$234.36 \$237.10	3.00% 3.00% 3.00% 3.00%	1 50.00 5 51.50 5 51.66 5 54.64 5 54.28	NIA
Ind Mortsolf, NACE 2 speciality Inspection on-Prevailing Wage Work non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2026 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A	NA	N/A	NUA	No.	NIA	NA	N/A	NA	N/4	ы	NA	\$138.15 \$140.23 \$144.45 \$144.78 \$153.25	\$176.10	\$197.50	3.00% 3.00% 3.00%	\$ 50.00 \$ 51.50 \$ 53.05 \$ 54.54 \$ 54.28	
sie Hoffierg, ACLEQA Mice Engineer reveling Wage Work kon-Exempt)	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2026 7/1/2027 7/1/2026	6/30/2027	\$42.48 \$42.48 \$42.48	\$93.72 \$93.72 \$93.72	\$124.00	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123 50 \$123 50 \$123 50 \$123 50 \$123 50 \$123 50	1153.73 1153.73 1153.73	\$47.74	\$71.61 \$73.76	\$90.00 \$92.70 \$95.48 \$98.34 \$101.30	\$11.60 \$11.60 \$11.60	\$58.04 \$59.43 \$60.86	\$83.30	\$104.30 \$107.17 \$110.03	(\$38.54) (\$35.23) (\$33.84) (\$32.41) (\$30.93)	(\$44, 31) (\$42, 28) (\$40, 20) (\$36, 06) (\$36, 66)	(\$52,04) (\$40,34) (\$40,50) (\$40,70) (\$40,74)	(\$35.23) (\$33.84)	(544-31) (542-20) (540-20) (536-00) (536-00) (536-00)	(812.04) (849.34) (849.36) (843.70) (843.70) (840.74)	(\$16.13) (\$14.74)	(第28-22) (第24-20) (第22-11) (第19-20) (第19-20) (第17-20)	(\$32.28) (\$28.48)	(\$17.48) (\$16.13) (\$14.74) (\$13.31) (\$13.31) (\$11.80)	(\$26.22) (\$24.20) (\$22.11) (\$19.97) (\$17.25)	(\$34.98) (\$32.28) (\$29.46) (\$28.62) (\$27.68)	(\$19-10) (\$19-10) (\$19-10) (\$19-10) (\$19-10) (\$19-10)	(\$18.08) (\$18.09) (\$18.09) (\$18.09) (\$18.09)	(\$17.00)	\$187.29 \$189.82 \$192.01 \$194.45 \$197.03	\$216.03 \$218.36 \$220.75 \$223.22 \$225.77	\$244 77 \$247 10 \$249 49 \$251 96 \$254 51	3 00% 3 00% 3 00%	1 41.00 44.35 47.74 48.17 56.65	NUA
ole Hoffberg, ACL CQA Mice Engineer Ion-Prevailing Wage Work Non-Exempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026 7/1/2026	6/30/2025 6/30/2025 6/30/2027 6/30/2025 6/30/2026															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NO	ыя	NA	NA	NA	ž	NA	N/A	NA	NA	NR.	NA	\$122.53 \$126.21 \$129.90 \$133.80 \$137.92	1145.03 1148.38 1153.88 1158.47 1183.24	\$167.53 \$172.56 \$177.73 \$183.06 \$188.57	3.00% 3.00% 3.00%	5 45.00 5 46.35 5 47.74 5 49.17 5 50.65	NIA

CONTRACT THE

evalling Wage Work xempt)		7/1/2025 7/1/2026 7/1/2027 7/1/2026	6/30/2026 6/30/2027 6/30/2028 6/30/2029	162.48 162.48 162.48 163.48	\$93.72 \$93.73	\$124.96 \$124.0E	\$32.81 \$32.81	\$93.27 \$93.27	\$123.50	\$153.73	\$63.13 \$65.02	\$63 13 \$66 02	\$63 13 \$65 02	\$25.30	\$46.43 \$90.32	\$88.43 \$90.32	\$58.43 \$90.32	(\$6.66) (\$4.84) (\$2.95) (\$1.00)	(\$36.07) (\$33.58)	(\$45.30) (\$45.41)	(\$4.84) (\$2.95)	(\$35.07), (\$33.18)	(\$45 30) (\$65 41)	\$2.54	(\$30) 59) (\$28,70)	(\$41.83) (\$50.94)	\$0.00 \$0.00	(\$30.54)	(\$58.94)	(\$4.84) (\$2.95)	(\$4.48)	(\$3.47) (\$3.47)	\$183.86 \$184.35	\$216.84	\$242.32	3 00% 3 00% 3 00% 3 00%	\$ \$3.13	
strew Soria, CML NACE PCI III, Bpecialty spector on Prevailing Wage Work sempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2029															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$6.00 \$0.00 \$0.00	N/A	NIA	N/A	NA	NZA	NA	NeA	N/A	NIA	NA	N/A	NA	\$166.80 \$171.90 \$177.05	\$191.76 \$197.53 \$203.46 \$209.58 \$215.64	\$226 18 \$235.00 \$242.07	3 00% 3 00% 3 00% 3 00%	\$ 65.02	
Rigen Kers, CWL NDT INTIPT, Speciality gentline wailing Wage Work rampt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026	6/30/2026 6/30/2026 6/30/2027 6/30/2028 6/39/2029	\$82.48 \$82.48 \$82.48	103 72 103 72 103 72	\$124.06 \$124.06 \$124.06	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50	\$153 73 \$153 73 \$153 73	\$77.77 \$80.10 \$82.50	\$80 10 \$82 50	\$77 77 \$80 10 \$82 50	\$26.37 \$26.37 \$26.37	\$104 14 \$106.47 \$108.87	\$101.87 \$104.14 \$106.67 \$108.87 \$111.35	\$104 14 \$106 47 \$108.87	\$10.87 \$13.20 \$15.80	(\$19.56) (\$17.03)	(\$41.50) (\$40.50) (\$47.26) (\$44.60) (\$42.30)	\$0.00	(\$19.36) (\$17.03)	(\$40.50) (\$47.20) (\$44.80)		(\$15.46) (\$13.62) (\$11.22)	(\$47.18) (\$44.86) (\$42.46)	\$0.00 \$0.00 \$0.00	(\$16.20) (\$15.80) (\$13.62) (\$11.20) (\$10.24)	(\$47.19) (\$44.00) (\$42.40)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$3.41) (\$3.41) (\$3.41)	(\$2.40) (\$2.40)	\$211 76 \$218 11 \$224 64	\$232 24 \$236 35 \$240 17 \$244 30 \$246 30		3.00%	1 75.50 8 77.77 5 80.40 5 82.50 5 84.98	
Illiam Kani, CWI, NDT /RT/PT, Speciality spector on Prevailing Wage Work sempt)	PIELD	7/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2026	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	.N/A	NA	NIA	N/A	NOT	N/A	N/A	No.	36/8	NIA.	NIA	\$211 76 \$216 11 \$224.64	\$243.33 \$250.65 \$255.50 \$265.60 \$273.80	\$296.21 \$307.14	3.00% 3.00%	\$ 75.50 \$ 77.77 \$ 80.90 \$ 82.50 \$ 84.80	
evailing Wage Work	PIELD	2/1/2024 7/1/2025 7/1/2026 7/1/2026 7/1/2027 7/1/2028	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028	\$82.48 \$82.48	\$93 72 \$93 72 \$93 72	\$124.96 \$124.96 \$124.96	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$123.50 \$123.50	\$153 73 \$153 73 \$153 73	\$56.00 \$57.88 \$59.41 \$61.19 \$63.03	\$57.68 \$59.41 \$61.19	\$59.41 \$61.19	\$13.19 \$13.19 \$13.19	\$70.87 \$72.60 \$74.38	\$60 19 \$70.87 \$72.60 \$74.38 \$76.22	\$70.87 \$72.80 \$74.38	(\$24-00) (\$22-40) (\$20-67) (\$10-60) (\$17-05)	(\$64-31) (\$52-60) (\$50,90) (\$40-12) (\$47-28)	(\$82.84) (\$81.13) (\$79.36)	(\$22.40) (\$20.67) (\$18.80)	(\$54.31) (\$52.63) (\$50.00) (\$40.12) (\$40.12)	(\$42.86) (\$81.12) (\$79.35)	(\$4.80) (\$3.07)	(\$38.04) (\$34.21) (\$32.53)	(\$45° 28) (\$465 55) (\$453 77)	(\$4.80) (\$3.07) (\$1.29)	(\$38.04) (\$34.31)	(\$45.55) (\$45.77)	(\$17.60) (\$17.60)	(\$18.59) (\$18.59) (\$18.59)	(\$15.58) (\$15.58) (\$15.58)	\$205.43 \$208.41 \$211.47	\$237 15		3.00%	3 54.00 3 57.60 3 56.41 3 61.19 5 63.00	
risk Hobbs, CDA, PCI II, sociate Engineer	PIELD	7/1/2024 7/1/2025 7/1/2028 7/1/2027 7/1/2027 7/1/2028	6/30/2025 6/30/2028 6/30/2028 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	NA	NJA	N.5.	NA	NIA	NA	N/A	NA.	NA.	NA	N/A	NA	\$157.06 \$161.77 \$166.62	\$180 48 \$185 90 \$191 47 \$197 21 \$203 14	\$227.81	3.00% 3.00% 3.00%	8 64.00 5 57,64 5 68.41 8 61,19 5 63,63	
vand Tastahgeo, PE. SA. CWI. PCI III elior/Principal Engineer evening Wege Work aempt)	PHELD	711/2024 711/2026 711/2026 711/2027 711/2028	6/00/2025 6/00/2026 6/00/2027 6/00/2026 6/00/2028	\$82.48 \$82.48 \$87.48	\$93.72 \$93.72 \$93.72	\$124.08 \$124.08 \$124.08	\$32.81 \$32.81 \$32.81	\$93.27 \$93.27 \$93.27	\$ 123 50 \$ 123 50 \$ 123 50 \$ 123 50	\$153.73 \$153.73	\$92.70 \$95.48 \$98.34	\$92.70 \$95.48 \$98.34	\$92 70 \$95 48 \$98.34	\$28.04 \$28.04 \$28.04	120.74 123.52 128.38	\$118.04 \$120.74 \$123.92 \$126.38 \$129.33	\$120.74 \$123.52 \$126.38	\$27.47 \$30.25 \$33.11	(\$15.445) (\$2.745) \$0.02 \$2.86 \$5.63	(\$35.88) (\$52.99) (\$50.21) (\$27.35) (\$24.40)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	(\$72.00) (\$30.21) (\$27.30)	\$27.52 \$30.22 \$32.00 \$35.86 \$37.61	(\$1 02) \$1 76 \$4.62	(\$12.36)	\$0.00 \$0.00 \$0.00	50.00 \$0.00	(\$34.00) (\$32.20) (\$20.40) (\$20.60) (\$20.60)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$174) (\$174) \$0.00 \$0.00 \$0.00	(\$6.73) (\$0.73) (\$0.73)	\$252.42 \$259.99 \$287.77	\$257 74 \$259 99 \$267 77	\$286.48 \$291.27	3.00% 3.00% 3.00% 3.00%	\$ \$5.48	
rand Tasbéhgoo, PE, JA, CW, PCI BL, nicorPhincipal Engineer	PIELD	7/1/2024 7/1/2026 7/1/2026 7/1/2027 7/1/2027	6/30/2025 6/30/2026 6/30/2027 6/30/2028 6/30/2028															\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	NUA	NIA	2ª	No.4.	NIA	NIA	Na	N/A	N/A	NA	N/A	NA	\$252.42 \$250.00 \$267.77	\$290.06 \$298.77 \$307.73 \$316.94 \$326.45	\$365.47 \$366.11	3 00% 3 00% 3 00% 3 00%	\$ 95.48	

For barry staff. Doing right wirds, adult havit two of the set of havin is no your day to revery treat with the black filter. Miting dark first wirds is included fast innerself. Staffer and the application of ownear treat black filter gene (the field in filter) filter (the field in filter). All two filters, cannot be regardle wirds with a black the legislation of ownear risks tables. Black filter gene (the field in filter) filter (the field in filter). All two filters filters wirds are staffer to the treat of the legislation of the filter black filter (the filter) filter (the filter) filter (the filter). All two filters filters wirds are staffer to the staff wirds in the legislation of the filter (the filter) filters are staffer.

Sample Cost Proposal Sample Only - Required Cost Proposal Template To Be Determined By Agency

CONTRACT TYPE______(UST ONE OF THE ABOVE LISTED CONTRACT TYPES)
Total Other Direct Costs Amount \$______

SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

						D DIDEOT COOT ITEM					
					OF OTHE	R DIRECT COST ITEM					
Prime Consult		And Design	ZT Consulting			Subconsultar		101515	Subconsulta		
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Testing			Special Tooling			Communications			Special Tooling		
A			Bearing Pad / Elastomer Testing	1	1200	A Printing & Reproduction *		N/C	A		
8			Epory Coating Testing	1	200	B.Cell Phone		N/C	8		
¢.			Strend Testing	1	200	Computer			c		
Travel			Anshor Bolt Testing	1	350	A Laptop		N/C	Travel		Note 2
A Per Diem		N/C	Hoop Testing / Couplers (-011)	1	200	Vehicles			A		
8. Company Vehisles		N/C	High Strength Balts	1	350	A Vehicle		N/C	8		
C. Personal Vehicles (Mileage)	min	IRS Rate	Prestressing Components	1	250	Delivery Services			c		
Other						A. FEDEXAJPS/ IS Postal *		N/C	Vehicles		N/C
A FCCM *	% Labor	0.04%				Miscelianeous					
						A Travel Expenses	Each	Note 2			
* Facilities Capital Cost of Money (FC Direct Cost based on the sum of actu-	CM) will be billed	as an Other	Travel			* Extensive printing/wipping	East	Actual			
Direct Calef based on the sum of actu- employee (Emp) and the number of n	al bourly rates (Art	(R) of each	A Per dem per Caltrans guidelines		Note 2						
multiplied by the FCCM		a (an or)	B. Missage Per IRS								
			c								
Subconsulta			Subconsultant								
DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST						
Special Yookng			Special Tookng								
A			A.								
8			8								
c			c								
Travel			Travel								
A Vehicle		N/C	A Travel		Note 2						
1			1								
c			C.								
			1								
			1			1					

Hease Note: Consultant completes an applicable (terms and deletes what is not applicable)

Prove the server of the

Schedule of Fees for Laboratory Testing

SOILS	
Atterberg Limits, D 4318, CT 204	\$
California Bearing Ratio (CBR), D 1883	\$
Chloride and Sulfate Content, CT 417 & CT 422	\$
Consolidation, D 2435, CT 219	\$
Consolidation, Hydro-Collapse only, D 2435	\$
Consolidation – Time Rate, D 2435, CT 219	\$
Direct Shear – Remolded, D 3080	\$
Direct Shear – Undisturbed, D 3080	\$
Durability Index, CT 229	\$
Expansion Index, D 4829, IBC 18-3	\$
Expansion Potential (Method A), D 4546	\$
Geofabric Tensile and Elongation Test, D 4632	\$
Hydraulic Conductivity, D 5084	\$
Hydrometer Analysis, D 6913, CT 203	\$
Moisture, Ash, & Organic Matter of Peat/Organic Soils	\$
Moisture Only, D 2216, CT 226	\$
Moisture and Density, D 2937	\$
Permeability, CH, D 2434, CT 220	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
pH and Resistivity, CT 643	\$
Proctor Density D1557, D 698, CT 216, AASHTO T-180	\$
Proctor Density with Rock Correction D 1557	\$
R-value, D 2844, CT 301	\$
Sand Equivalent, D 2419, CT 217	\$
Sieve Analysis, D 6913, CT 202	\$
Sieve Analysis, 200 Wash, D 1140, CT 202	\$
Specific Gravity, D 854	\$
Thermal Resistivity (ASTM 5334, IEEE 442)	\$
Triaxial Shear, C.D, D 4767, T 297	\$
Triaxial Shear, C.U., w/pore pressure, D 4767, T 2297 per pt	\$
Triaxial Shear, C.U., w/o pore pressure, D 4767, T 2297 per pt	\$
Triaxial Shear, U.U., D 2850	\$
Unconfined Compression, D 2166, T 208	\$

MASONRY

Brick Absorption, 24-hou	Ir submersion, 5-hr boiling, 7-day, C 67	\$	
Brick Compression Test	, C 67	\$	
Brick Efflorescence, C 6	7	\$ \$	
Brick Modulus of Ruptur	e, C 67	\$	
Brick Moisture as receive	ed, C 67	\$	
Brick Saturation Coefficient	ent, C 67		
Concrete Block Compres	ssion Test, 8x8x16, C 140	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
Concrete Block Conform	ance Package, C 90	\$	
Concrete Block Linear S	hrinkage, C 426	\$	
Concrete Block Unit Wei	ight and Absorption, C 140	\$	
Cores, Compression or S	Shear Bond, CA Code	\$	
Masonry Grout, 3x3x6 p	rism compression, C 39	\$	
Masonry Mortar, 2x2 cut	be compression, C 109	\$	
Masonry Prism, half size	e, compression, C 1019	\$	
Masonry Prism, Full size	e, compression, C 1019	\$	
REINFORCING AND	STRUCTURAL STEEL		
Chemical Analysis, A 36	A 615	\$	
Fireproofing Density Tes		\$ \$ \$	
Hardness Test, Rockwel		Ś	
High Strength Bolt, Nut &			
per assembly, A 325		\$	
	이 같은 것이 가슴가 이렇게 싶는 것이 가질렀다.	-	

CONCRETE		
Compression Tests, 6x12 Cylinder, C 39	\$	35
Concrete Mix Design Review, Job Spec	\$	300
Concrete Mix Design, per Trial Batch, 6 cylinder, ACI	\$	850
Concrete Cores, Compression (excludes sampling), C 42	\$	120
Drying Shrinkage, C 157	\$	400
Flexural Test, C 78	\$	85
Flexural Test, C 293	\$	85 95
Flexural Test, CT 523 Gunite/Shotcrete, Panels, 3 cut cores per panel and test, ACI	\$	275
Lightweight Concrete Fill, Compression, C 495	\$	80
Petrographic Analysis, C 856	ŝ	2,000
Restrained Expansion of Shrinkage Compensation	\$	450
Splitting Tensile Strength, C 496	\$	100
3x6 Grout, (CLSM), C 39	\$	55
2x2x2 Non-Shrink Grout, C 109	\$	55
ASPHALT Air Voids, T 269	\$	85
Asphalt Mix Design, Caltrans (incl. Aggregate Quality)		4,500
Asphalt Mix Design Review, Job Spec	\$	180
Dust Proportioning, CT LP-4	\$	85
Extraction, % Asphalt, including Gradation, D 2172, CT 382	\$	250
Extraction, % Asphalt without Gradation, D 2172, CT 382	\$ \$ \$	150
Film Stripping, CT 302	\$	120
Hveem Stability and Unit Weight D 1560, T 246, CT 366	\$	225
Marshall Stability, Flow and Unit Weight, T 245	\$	240
Maximum Theoretical Unit Weight, D 2041, CT 309	\$	150
Moisture Content, CT 370 Mainture Susceptibility and Tansile Stress Patie T 228, CT 371	\$	95
Moisture Susceptibility and Tensile Stress Ratio, T 238, CT 371 Slurry Wet Track Abrasion, D 3910	э \$	1,000
Superpave, Asphalt Mix Verification (incl. Aggregate Quality)		4,900
Superpave, Gyratory Unit Wt., T 312	\$	100
Superpave, Hamburg Wheel, 20,000 passes, T 324		1,000
Unit Weight sample or core, D 2726, CT 308	\$	100
Voids in Mineral Aggregate, (VMA) CT LP-2	\$	90
Voids filled with Asphalt, (VFA) CT LP-3	\$	90
Wax Density, D 1188	\$	140
AGGREGATES	¢	180
Clay Lumps and Friable Particles, C 142	\$	180
Cleanness Value, CT 227 Crushed Particles, CT 205	\$ \$ \$ \$	175
Durability, Coarse or Fine, CT 229	\$	205
Fine Aggregate Angularity, ASTM C 1252, T 304, CT 234	\$	180
Flat and Elongated Particle, D 4791	\$	220
Lightweight Particles, C 123	\$\$	180
Los Angeles Abrasion, C 131 or C 535	\$	200
Material Finer than No. 200 Sieve by Washing, C 117	\$	90
Organic Impurities, C 40	\$	90
Potential Alkali Reactivity, Mortar Bar Method, Coarse, C 1260		1,250
Potential Alkali Reactivity, Mortar Bar Method, Fine, C 1260	\$	950
Potential Reactivity of Aggregate (Chemical Method), C 289	\$ \$	475 125
Sand Equivalent, T 176, CT 217 Sieve Analysis, Coarse Aggregate, T 27, C 136	s S	125
Sigre / mail big, Obdibe / iggi byatte, 1 21, 0 100	Ψ	120

Sieve Analysis, Coarse Aggregate, T 27, C 136 Sieve Analysis, Fine Aggregate (including wash), T 27, C 136 Sodium Sulfate Soundness, C 88 \$ \$ \$ Mechanically Spliced Reinforcing Tensile Test, ACI Specific Gravity and Absorption, Coarse, C 127, CT 206 Specific Gravity and Absorption, Fine, C 128, CT 207 Pre-Stress Strand (7 wire), A 416 Reinforcing Tensile or Bend up to No. 11, A 615 & A 706 \$ Structural Steel Tensile Test: Up to 200,000 lbs., A 370 \$ ROOFING Welded Reinforcing Tensile Test: Up to No. 11 bars, ACI \$

> Roofing Tile Absorption, (set of 5), C 67 \$ 250 Roofing Tile Strength Test, (set of 5), C 67 \$ 250

\$

\$

\$

\$

Special preparation of standard test specimens will be charged at the technician's hourly rate.

Ninyo & Moore is accredited to perform the AASHTO equivalent of many ASTM test procedures.

EARTHWORKS TECHNIQUES, INC.

GEOTECHNICAL SUPPORT SERVICE &

CONSTRUCTION SERVICES

(951) 698-0489

RATE SHEET

TEST PITS/GENERAL LABOR

* 1 MAN - \$75.00 per hour * 2 MEN - \$140.00 per hour *

* 3 MEN- \$210.00 per hour * 4 MEN - \$280.00 per hour *

PREVAILING WAGE/PUBLIC WORKS-GENERAL LABOR AND CONCRETE CORING

* Coring- \$150.00 per hour per man *

Laborer- \$145.00 per hour per man

* \$150.00 Clerical fee for each payroll run on Prevailing Wage Projects *

CORING/CUTTING – Concrete or Asphalt

* \$145.00 per hour plus \$70.00 per hour for each additional Laborer *

Coring rate includes the following Services for interior cores

* Interior Prep * Moving of Furniture * Carpet Pull * Hand Auguring *

* Drive Samples * Backfill * Patching * Clean Up * Carpet Repair *

NIGHT WORK & WEEKENDS

* Monday – Saturday Time and Half *

* Saturday Time and Half*

* Sunday Double Time *

PER DIEM

Rates will be provided upon request

MINIMUM CHARGE & CANCELATION FEE

A 4-hour minimum fee will apply for all jobs plus travel time

A 4-hour fee will apply for all jobs cancelled within 48 hours and a 8-hour fee will apply for all jobs cancelled within 24 hours of the scheduled work date

E.T.I. 39743 Pinedale Way Murrieta, CA 92562 CA Lic. # 758357 Contact BILLY ZOLL Cell (909) 709-7034



2R DRILLING INCORPORATED 6939 Schaefer Ave Ste D-304, Chino, CA 91710 (909) 490-0530 (909) 490-0531 (fax) Website: 2RDRILLING.COM Email: INFO@2RDRILLING.COM C57: 709029 Hollow Stem Auger, Mud Rotary, ODEX, Direct Push, Rock Coring, Concrete Coring, Pavement Coring 2023 Fee Schedule Effective 01/01/2023 SBE Certified Supplier # 49138 / DIR 1000008799

Fully Loaded Labor and Equipment Rates

Truck mounted Drill Tier 4 CME 75 HT or Equivalent - 2 man crew Mob/demob. Drilling, Standby	\$275/hr
Track mounted Drill Auger Tier 4 CME 75 HT or Equivalent - 2 man crew Mob/demob. Drilling, Standby	\$300/hr
Truck mounted Tier 4 Prevailing Wage CME 75 HT or Equivalent - 2 man crew Mob/demob. Drilling, Standby	\$425/hr
Track mounted Tier 4 Prevailing Wage CME 75 HT or Equivalent - 2 man crew Mob/demob. Drilling, Standby	\$450/hr
Rig mob/demob	\$250/hr
Cancellation less than 48 hours prior Minimum Charge Non Prevailing Minimum Charge Prevailing Wage	\$500/day \$1700/day \$2200/day
Other Labor Costs	
A d d'air an d d a'll and hadra an	£100/ha

Additional drillers helper Overtime after 8 hours, Nights and all day Saturdays Prevailing Wage Premium Time Sundays Daily Crew Travel Per Diem Training \$100/hr \$100/man/hr \$100/man/hr \$75/man/hr \$150/man/hr \$250/man/hr \$250/man/hr

Other Equipment Rental

Asphalt Grinder	\$200/day
Air Compressor	\$1000/day
Bulldog Bit use	\$150/day
CME Continuous Core Sampling System	\$200/day
Decon Trailer	\$250/day
Drum Dolly	\$30/day
Concrete Coring Machine	\$250/day
Concrete Coring and Support Equipment	\$1000/day
GUS Piston Shelby tube Sampler	\$250/day
Generator	\$50/day
Grout pump use	\$250/day
Hot Mix Asphalt Unit	\$400/day
Jackhammer	\$200/day
Mud Puppy Solids Control Trailer	\$500/day
Mud Rotary Equipment	\$500/day
ODEX air rotary equipment	\$1000/day
Rock Coring Equipment	\$1500/day
Saw cut machine	\$250/day
SPT Energy Test Calibration	\$2000/day
Support Truck Stake bed with lift gate	\$500/day
Vibrating Plate Compactor	\$100/day
Water Tank - External	\$100/day
Work Lights	\$100/night

*Other Equipment Available by Request for an additional fee

Materials and Supplies

*Subject to vendor price increases.

Asphalt patch	\$25/ea	
Bentonite chips	\$25/bag	
Bits	\$50/ez	
Cement/bentonite grout	\$15/ft	
Drums	\$110/ea	
Gravel	\$15/bag	
Perf pipe - 3"	\$5/ft	
PVC - 2" screen	\$10/ft	
PVC - 2" riser	\$7/ft	
Quickset concrete	\$30/ea	
Sand	\$25/bag	
Traffic rated well box	\$120/ea	
Visqueen	\$200/box	

*Other materials and supplies available



Ninyo & Moore Environmental 2024 Prevailing Wage Rates 03/04/2024

Traffic Control Services in Support of Field Operations		Prevailing Wage Rates	
Service Description	Weekday	2024	UOM
Set & Leave Lane Closure: Includes same-day closure set and removal, 1 echnician, 1 traffic control vehicle, and all necessary traffic control devices for the scope of work. 4 hours port to port.	M-F	\$960.00	Day
	Saturday	\$1,085.00	Day
	Sunday	\$1,205.00	Day
Monitored Lane Closure: Includes closure set, monitoring and removal, 1	M-F	\$1,235.00	Day
echnician, 1 traffic control vehicle, and all necessary traffic control devices or the scope of work. 8 hours port to port.	Saturday	\$1,505.00	Day
	Sunday	\$1,725.00	Day
Set & Leave Lane Closure: Includes same-day closure set and removal, 2	M-F	\$1,715.00	Day
technicians, 2 traffic control vehicles, and all necessary traffic control	Saturday	\$1,900.00	Day
devices for the scope of work. 4 hours port to port.	Sunday	\$2,125.00	Day
Monitored Lane Closure: Includes closure set, monitoring and removal, 2	M-F	\$2,470.00	Day
technicians, 2 traffic control vehicles, and all necessary traffic control	Saturday	\$3,000.00	Day
devices for the scope of work. 8 hours port to port.	Sunday	\$3,440.00	Day
Set & Leave Lane Closure: Includes same-day closure set and removal, 3 technicians, 3 traffic control vehicles, and all necessary traffic control devices for the scope of work. 4 hours port to port.	M-F	\$2,445.00	Day
	Saturday	\$2,835.00	Day
	Sunday	\$3,165.00	Day
Monitored Lane Closure: Includes closure set, monitoring and removal, 3	M-F	\$3,705.00	Day
devices for the scope of work. 8 hours port to port.	Saturday	\$4,495.00	Day
	Sunday	\$5,160.00	Day
Set Temporary No Parking Zone: Includes 1 technician, 4 hours port to port. Temporary no parking zone to be removed the day closure is performed, or a \$160.00 pick-up charge will apply. Temporary no parking signs \$2.00 ea and rental of delineators \$.75 epd.	M-F	\$525.00	Day
	Saturday	\$1,085.00	Day
	Sunday	\$1,190.00	Day
Prevailing Wage Overtime: Hours 9-12 Monday - Friday When daily onsite hours exceed 8 hours. Per hour, per technician.	M-F	\$170.00	Hour
	Saturday	\$240.00	Hour
Prevailing Wage Double Time:	M-F	\$255.00	Hour
Hours 12+ and Sunday			
When daily onsite hours exceed 12 hours. Per hour, per technician.	Sunday	\$255.00	Hour
Standard Overtime:	M-F	\$115.00	Hour
When daily onsite hours are exceeded. Port to port: Per hour, per	Saturday	\$155.00	Hour
echnician.	Sunday	\$155.00	Hour
Fuel Surcharge: Per mile, per dispatch.	ALL	\$0.67	Mile

Respectfully Submitted By: Sitina Vaea

ATTACHMENT D • TITLE VI ASSURANCES

ARTICLE DI • INTRODUCTION

The U.S. Department of Transportation Order No. 1050.2A requires all federal-aid Department of Transportation contracts between COUNTY and CONSULTANT to contain Clauses A and E of Article DII • Clauses below. Clauses B, C, and D of Article DII • Clauses below are only applicable as shown below. In addition, the CONSULTANT must include Clauses A and E, and if applicable, Clauses B, C, and D of Article DII • Clauses below in all subcontracts to perform work under this Agreement.

8 Clause B of Article DII • Clauses below shall be included as a covenant running with the land, in any deed 9 from the United States effecting or recording a transfer of real property, structures, use or improvements thereon or 10 interest therein to COUNTY. Clauses C and D of Article DII • Clauses below shall be included as a covenant running 11 with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by COUNTY with 12 other parties: (a) for the subsequent transfer of real property acquired or improved under the applicable activity, 13 project or program; and (b) for the construction of use of, or access to, space on, over, or under real property 14 acquired or improved under the applicable activity, project or program.

ARTICLE DII • CLAUSES

CLAUSE A

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

- a. <u>Compliance with Regulations</u>: CONSULTANT shall comply with the regulations relative to
 nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of
 Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the
 REGULATIONS), which are herein incorporated by reference and made a part of this Agreement.
- b. <u>Nondiscrimination</u>: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment.
 CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

On-Call Services Agreement: Attachment D • Title VI Assurances

GEOTECHNICAL AND MATERIALS TESTING

- c. <u>Solicitations for Sub-agreements</u>, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- d. Information and Reports: CONSULTANT shall provide all information and reports required by the REGULATIONS, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.
- e. <u>Sanctions for Noncompliance</u>: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this Agreement, the recipient shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
- i. withholding of payments to CONSULTANT under the Agreement within a reasonable period of time, not to exceed 90 days; and/or
 - ii. cancellation, termination or suspension of the Agreement, in whole or in part.
- f. <u>Incorporation of Provisions</u>: CONSULTANT shall include the provisions of paragraphs (1) through (6) in
 every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the
 REGULATIONS, or directives issued pursuant thereto.
- 22 CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or 23 FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, 24 however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-25 applicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such 26 litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to 27 enter into such litigation to protect the interests of the United States.
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CLAUSE B: CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

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NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, 17 however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will 18 remain in effect for the period during which the real property or structures are used for a purpose for which 19 20 Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the 21 22 conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national 23 24 origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) 25 that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with 26 all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of 27 Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs 28 of the Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said 29

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Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above- mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said lands, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

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(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

CLAUSE C: CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
- 17 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of 18 Transportation activity, facility, or program is extended or for another purpose involving the 19 provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain 20 21 and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or 22 national origin, will be excluded from participation in, denied the benefits of, or be otherwise 23 24 subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination
 covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, re enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit,
 etc.) had never been made or issued.*
 - C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the

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recipient will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

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7 CLAUSE D: CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE 8 ACTIVITY, FACILITY OR PROGRAM

9 The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into
10 by the recipient pursuant to the provisions of Assurance 7(b):

- The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal 11 Α. representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby 12 covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) 13 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the 14 15 benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the 16 construction of any improvements on, over, or under such land, and the furnishings of services thereon, 17 no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, 18 etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts 19 and Regulations, as amended, set forth in this Assurance. 20
- B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above
 Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as
 appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same
 as if said (license, permit, etc., as appropriate) had never been made or issued.*
 - C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.
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1 CLAUSE E:

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During the performance of this Agreement, the CONSULTANT, for itself, its assignees, and successors in interest
 (hereinafter referred to as the "CONSULTANT") agrees to comply with the following nondiscrimination statutes and
 authorities, including, but not limited to:

5 Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination of the basis of disability
 in the operation of public entities, public and private transportation systems, places of public
 accommodation, and certain testing entities (42 U.S.C. §§ 12131 12189) as implemented by Department
 of Transportation regulations 49 C.F.R. parts 37 and 38;
 - The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
 - Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-

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Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and
 resulting agency guidance, national origin discrimination includes discrimination because of Limited English
 Proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP
 persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
 - Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C.1681 et seq).

On-Call Services Agreement: Attachment D • Title VI Assurances