

SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 2.18  
(ID # 25250)

**MEETING DATE:**  
Tuesday, September 17, 2024

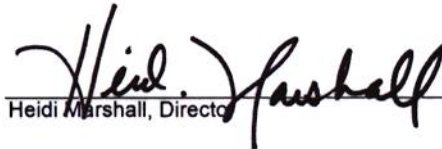
**FROM :** HOUSING AND WORKFORCE SOLUTIONS AND SUPERVISOR CHUCK WASHINGTON

**SUBJECT:** HOUSING AND WORKFORCE SOLUTIONS, WORKFORCE DEVELOPMENT DIVISION (HWS/WDD) AND SUPERVISOR CHUCK WASHINGTON: Riverside County Workforce Development Board Reappointment of Greg Elgan; All Districts. [\$0]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the Reappointment of Glen Elgan to the Workforce Development Board.

**ACTION:**Consent

  
Heidi Marshall, Director 9/4/2024

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Perez, seconded by Supervisor Jeffries and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Washington, Perez and Gutierrez  
Nays: None  
Absent: Spiegel  
Date: September 17, 2024  
xc: HWS, BOS- District 3, Board, Appointee, COBLW

Kimberly A. Rector  
Clerk of the Board

By:   
Deputy

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<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: N/A</b>			<b>Budget Adjustment: No</b>	
			<b>For Fiscal Year: 2024/25</b>	

**Type of Nomination:**

Labor Representative

**Member Name:**

Greg Elgan  
Business Representative  
Operating Engineers Local 12

**Address:**

1467 W. Lugonia  
Redlands, CA 92374

**Telephone:** 626-807-5210

**Email:** greg.elgan@gmail.com

**Term of Appointment:** July 23, 2023 through July 23, 2025

**BACKGROUND:**

Riverside County Workforce Development Board (WDB) is a private sector led policy and oversight body that supports the expansion and the development of the regional workforce. The WDB is governed by the Workforce Innovation and Opportunity Act of 2014 (WIOA) which mandates that more than 50% of the WDB's members must come from the business community. In addition, WDBs are required to have representation from universities or community colleges, economic development, and workforce representatives including labor organizations. This ensures that federal funds for workforce development activities are expended on training and career coaching that meets the needs of the business community. Pursuant to WIOA, the Board of Supervisors, led by the Board Chairman who serves as the Chief Local Elected Official, is responsible for appointing the WDB members for two-year terms.

Mr. Greg Elgan, Business Representative for Operating Engineers Local 12, has represented the Union for the last seven years. He has participated as a delegate on Los Angeles County Labor Federation, Los Angeles and Orange County Building trades, San Bernardino/Riverside Building trades, Inland Empire Central Labor Council and the Riverside County Workforce

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Development Board (WDB) for the past two years. Mr. Elgan enjoys connecting job seekers into the workforce and educating others on how unions can improve the lives of working people through apprenticeship programs.

Mr. Elgan represents 18,000 members in Local 12 and brings their perspective to the board as well as what has been successful in not only initially getting people to work but continuing their employment for the long term. He is concerned with addressing pressing issues in the construction industry such as increasing the number of women in building trades, as it has been and still is, a predominately male industry. He possesses a strong understanding about the benefits of apprenticeship programs in providing education and hands on training to entry level workers. Mr. Elgan provides insight into the WDB on the Construction Industry as one of the identified in demand industries.

Mr. Elgan has expressed interest in continuing to serve on the Workforce Development Board as a Labor Representative for All Districts. If reappointed, he will serve a two-year term commencing July 23, 2023 and expiring July 23, 2025.