

Tuesday October 1st 2024

Hello Riverside County Supervisors and 5th District Supervisor Yxstian Gutierrez:

I'm Marshall Locke, a citizen of the 5th District in the community of Nuevo since the dinosaurs walked the earth.

Supervisor Gutierrez, you will recall that at the September 17th Board of Supervisors meeting, I notified you of an opportunity provided to your current chief of staff to demonstrate good faith by assisting Nuevo in procuring documentation from a recent developer workshop—a workshop your current chief of staff orchestrated and approved behind the scenes with the developer, apart from the awareness of the Nuevo MAC and community.

I informed you that, inexplicably, he failed to comprehend the opportunity for what it was and he failed to take advantage of the opportunity provided to him.

Supervisor Gutierrez, you should know that another opportunity has been offered to your current chief of staff to show good faith, by providing Nuevo MAC and community members updated development project tracking records for the Nuevo area.

But instead of coordinating with you, he apparently chose to unilaterally respond—even after I advised him to direct his questions and comments to you—regrettably, another incident of bad faith on the part of your current chief of staff.

Two well-known slogans in American politics are “Personnel is policy” and “You can delegate authority, but you can't delegate responsibility.”

This is no less true for you, Supervisor Gutierrez. The conduct of your current chief of staff has too often been manifestly bad faith and exhibited the opposite of what one would expect to see in an authentic partnership. You can delegate authority to staff, but your personnel decisions are **your** policy and the responsibility of your staff's conduct is **yours**.

The last Nuevo MAC meeting this year is Friday November 15th. It would be a gesture of good faith on your part to participate and provide Nuevo your perspective on the year, offer your forecast for 2025, and engage in meaningful Q & A with Nuevo.

Supervisor Gutierrez, you know the work of cultivating authentic partnerships is hard enough—but it has been made needlessly and unnecessarily burdensome because of the rocks of bad faith and the weeds of working at cross-purposes with Nuevo that have been strewn onto the field of labor by your current chief of staff.

Supervisor Gutierrez, please know Nuevo is counting on you to make the necessary decisions and take the necessary actions to make an **authentic** partnership built on good faith and mutual respect with Nuevo a reality—Supervisor Gutierrez: it is time to be principled and courageous. It is time to make Nuevo believe.

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