

MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



1.1

On motion of Supervisor Gutierrez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED, FOUND AND DETERMINED that the following ordinances were duly published:

<u>ORDINANCE</u>	<u>DATE</u>	<u>NEWSPAPER</u>
No. 781.16	June 4, 2024	The Desert Sun
No. 780.4	June 9, 2024	The Press Enterprise

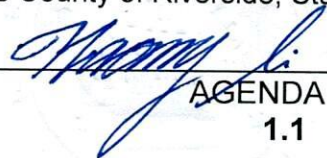
Roll Call:

Ayes: Jeffries, Spiegel, Washington, Perez, and Gutierrez  
Nays: None  
Absent: None

I hereby certify that the foregoing is a full, true and correct copy of an order made and entered on October 22, 2024, of Supervisors Minutes.

WITNESS my hand and the seal of the Board of Supervisors  
Dated: October 22, 2024  
Kimberly A. Rector, Clerk of the Board of Supervisors, in and  
for the County of Riverside, State of California.

(seal)

By: , Deputy

AGENDA NO.

1.1

ATTACHMENTS FILED WITH  
THE CLERK OF THE BOARD

**ORDINANCE NO. 781.16**  
**AN ORDINANCE OF THE COUNTY OF RIVERSIDE**  
**ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS**  
**OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Ordinance No. 781 is amended in its entirety to read as follows:

**"ORDINANCE NO. 781**  
**AN ORDINANCE OF THE COUNTY OF RIVERSIDE**  
**ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS**  
**OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

Section 1. INTENT. It is the intent of the Board of Supervisors to compensate elected department heads an equitable salary while recognizing their command of an entire department for which they serve. In providing the salary and benefits herein, it is not the intent of the Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the County pursuant to County policies and procedures.

Section 2. BASE SALARY ALIGNMENT.

A. The District Attorney, Administrator, Assessor/County Auditor-Controller, a County Auditor-Controller, a Collector shall be paid an annual base salary available to fourteen percent (14%) above the maximum annual base salary available to the subordinate classifications identified below:

CODE	CLASSIFICATION TITLE	CODE	CLASSIFICATION TITLE
74520	Assessor / County Clerk / Recorder	74376	Assistant Assessor-Clerk-Recorder
75212	County Auditor-Controller	77425	Assistant County Auditor-Controller
74542	District Attorney	78539	Assistant District Attorney
74544	Sheriff / Coroner / Public Administrator	74541	Undersheriff
74532	Treasurer and Tax Collector	77435	Assistant Treasurer-Tax Collector

B. The annual base salary of each elected official shall be increased by the Director of Human Resources at such times and in such percentages as increases are granted to the identified subordinate staff to maintain base compensation of fourteen percent (14%) higher than the identified subordinate annual maximum base salary, with the elected officials' salary increases to go into effect the first pay period thirty (30) days after the relevant subordinate staff base salary increase goes into effect.

- A. Flexible Benefits. The monthly flexible benefit contribution applicable to Group 1 employees as defined and outlined in the most recent version of the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*.
- B. Life and Disability Insurance. A fully paid life insurance policy in the amount of fifty thousand dollars (\$50,000). Additional group term life insurance may be purchased.

BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

**ORDINANCE NO. 781.16**  
**AN ORDINANCE OF THE COUNTY OF RIVERSIDE**  
**ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS**  
**OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Ordinance No. 781 is amended in its entirety to read as follows:

**"ORDINANCE NO. 781**  
**AN ORDINANCE OF THE COUNTY OF RIVERSIDE**  
**ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS**  
**OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

Section 1. INTENT. It is the intent of the Riverside County Board of Supervisors to compensate elected department heads an equitable salary while recognizing their command of an entire department for which they serve. In providing the salary and benefits herein, it is not the intent of the Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the County pursuant to County policies and procedures.

Section 2. BASE SALARY ALIGNMENT.

A. The District Attorney, Sheriff/Coroner/Public Administrator, Assessor/County Clerk/Recorder, County Auditor-Controller, and Treasurer and Tax Collector shall be paid an annual base salary equal to fourteen percent (14%) above the maximum annual base salary available to the subordinate classifications identified below:

CODE	CLASSIFICATION TITLE	CODE	CLASSIFICATION TITLE
74520	Assessor / County Clerk / Recorder	74376	Assistant Assessor-Clerk-Recorder
75212	County Auditor-Controller	77425	Assistant County Auditor-Controller
74542	District Attorney	78539	Assistant District Attorney
74544	Sheriff / Coroner / Public Administrator	74541	Undersheriff
74532	Treasurer and Tax Collector	77435	Assistant Treasurer-Tax Collector

B. The annual base salary of each elected official shall be increased by the Director of Human Resources at such times and in such percentages as increases are granted to the identified subordinate staff to maintain base compensation of fourteen percent (14%) higher than the identified subordinate annual maximum base salary, with the elected officials' salary increases to go into effect the first pay period thirty (30) days after the relevant subordinate staff base salary increase goes into effect.

Section 3. BENEFITS. In addition to the base salary established in Section 2 above, each elected official shall receive the following benefits:

- A. Flexible Benefits. The monthly flexible benefit contribution applicable to Group 1 employees as defined and outlined in the most recent version of the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*.
- B. Life and Disability Insurance. A fully paid life insurance policy in the amount of fifty thousand dollars (\$50,000). Additional group term life insurance may be purchased.
- C. Paid Annual Leave. An equivalent payment in lieu of leave redemption equal to 7.7% of base salary.
- D. Automobile Allowance. Allowance of \$550 per month plus the IRS standard mileage rate for business miles as amended from time to time or, at the Supervisors option, an automobile provided by the County.
- E. Retirement. As provided by the Public Employees Retirement System and the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*, including alternative equivalent payments to the County of Riverside Deferred Compensation Program.
- F. Deferred Compensation. Participation in the County's 401(a) and 457 Plan, with County contributions equivalent to County Department Heads, as provided in the *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*.
- G. Holidays. Holidays and their application shall be provided in an equivalent manner to those outlined in the most recent version of *Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees*.

Section 2. EFFECTIVE DATE. This ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

Chuck Washington, Chair of the Board

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on June 4, 2024, the foregoing Ordinance was adopted by said Board by the following vote:

AYES: Washington, Perez and Gutierrez  
 NAYS: Jeffries  
 ABSENT: None  
 ABSTAINED: Spiegel

Kimberly A. Rector, Clerk of the Board  
 By: Cindy Fernandez, Clerk of the Board Assistant

6/14/24  
3:29

**AFFIDAVIT OF PUBLICATION**


Cindy Fernandez  
Riverside County-Board Of Sup.  
Po Box 1147  
Riverside CA 92502-1147

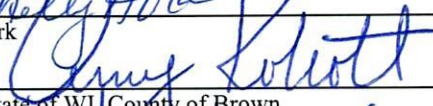
STATE OF WISCONSIN, COUNTY OF BROWN

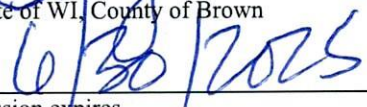
The Desert Sun, a newspaper published in the city of Palm Springs, Riverside County, State of California, and personal knowledge of the facts herein state and that the notice hereto annexed was Published in said newspapers in the issue:

06/11/2024

and that the fees charged are legal.  
Sworn to and subscribed before on 06/11/2024

  
\_\_\_\_\_  
Legal Clerk

  
\_\_\_\_\_  
Notary, State of WI, County of Brown

  
\_\_\_\_\_  
My commission expires

RECEIVED  
CLERK/BOARD OF SUPERVISORS  
2024 JUN 24 AM 10:48

Publication Cost: \$368.10  
Tax Amount: \$0.00  
Payment Cost: \$368.10  
Order No: 10265971 # of Copies:  
Customer No: 1252599 0  
PO #: Ordinance No. 781.16

**THIS IS NOT AN INVOICE!**

*Please do not use this form for payment remittance.*

AMY KOKOTT  
Notary Public  
State of Wisconsin

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County of Riverside - Clerk of the Board  
PO Box 1147  
Riverside, California 92502

Account Number: 5209148  
Ad Order Number: 0011673786  
Customer's Reference/PO Number:  
Publication: The Press-Enterprise  
Publication Dates: 06/09/2024  
Total Amount: \$687.96  
Payment Amount: \$0.00  
Amount Due: \$687.96  
Notice ID: H8B1qWSIOgE6QksXfrk7  
Invoice Text:

BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA ORDINANCE NO. 780.4 AN ORDINANCE OF THE COUNTY OF RIVERSIDE ESTABLISHING COMPENSATION AND BENEFITS FOR THE BOARD OF SUPERVISORS The Board of Supervisors of the County of Riverside, State of California, ordains as follows: Section 1. Ordinance No. 780 is amended in its entirety to read as follows: "ORDINANCE NO. 780 AN ORDINANCE OF THE COUNTY OF RIVERSIDE ESTABLISHING COMPENSATION AND BENEFITS FOR THE BOARD OF SUPERVISORS Section 1. INTENT. The Riverside County Board of Supervisors is required by state law to establish its own compensation and to do so by ordinance. In providing the salary and benefits herein, it is not the intent of the Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the County pursuant to County policies and procedures. Section 2. BASE SALARY ALIGNMENT. A. The Board of Supervisors Member classification (Class Code 74516) shall be entitled to an annual base salary equal to fourteen percent (14%) above the maximum annual base salary available to the Board of Supervisors Chief of Staff classification (Class Code 74514). B. The annual base salary of the Board of Supervisors Member shall be increased by the Director of Human Resources at such times and in such percentages as increases are granted to the Board of Supervisors Chief of Staff to maintain base compensation of fourteen percent (14%) higher than the identified subordinate annual maximum base salary, with the Board of Supervisors' salary increases to go into effect the first pay period beginning sixty (60) days after the Chief of Staff base compensation increase goes into effect. Section 3.

6/14/24  
3:29  
EOD/H

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3512 14 Street  
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(951) 368-9229

County of Riverside - Clerk of the Board  
PO Box 1147  
Riverside, California 92502

Publication: The Press-Enterprise

PROOF OF PUBLICATION OF

Ad Desc: 0011673786

FILE NO. 0011673786

**PROOF OF PUBLICATION**

I am a citizen of the United States. I am over the age of eighteen years and not party to or interested in the above-entitled matter. I am an authorized representative of THE PRESS-ENTERPRISE, a newspaper of general circulation, printed and published daily in the County of Riverside, and which newspaper has been adjudicated a newspaper of general circulation by the Superior Court of the County of Riverside, State of California, under date of April 25, 1952, Case Number 54446, under date of March 29, 1957, Case Number 65673, under date of August 25, 1995, Case Number 267864, and under date of September 16, 2013, Case Number RIC 1309013; that the notice, of which the annexed is a printed copy, has been published in said newspaper in accordance with the instructions of the person(s) requesting publication, and not in any supplement thereof on the following dates, to wit:

**06/09/2024**

I certify (or declare) under the penalty of perjury that the foregoing is true and correct.

Date: June 9, 2024.  
At: Riverside, California

Signature

**BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

**ORDINANCE NO. 780.4  
AN ORDINANCE OF THE COUNTY OF RIVERSIDE  
ESTABLISHING COMPENSATION AND BENEFITS  
FOR THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Ordinance No. 780 is amended in its entirety to read as follows:

**"ORDINANCE NO. 780  
AN ORDINANCE OF THE COUNTY OF RIVERSIDE  
ESTABLISHING COMPENSATION AND BENEFITS  
FOR  
THE BOARD OF SUPERVISORS**

Section 1. INTENT. The Riverside County Board of Supervisors is required by state law to establish its own compensation and to do so by ordinance. In providing the salary and benefits herein, it is not the intent of the Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the County pursuant to County policies and procedures.

**Section 2. BASE SALARY ALIGNMENT.**

A. The Board of Supervisors Member classification (Class Code 74516) shall be entitled to an annual base salary equal to fourteen percent (14%) above the maximum annual base salary available to the Board of Supervisors Chief of Staff classification (Class Code 74514).

B. The annual base salary of the Board of Supervisors Member shall be increased by the Director of Human Resources at such times and in such percentages as increases are granted to the Board of Supervisors Chief of Staff to maintain base compensation of fourteen percent (14%) higher than the identified subordinate annual maximum base salary, with the Board of Supervisors' salary increases to go into effect the first pay period beginning sixty (60) days after the Chief of Staff base compensation increase goes into effect.

**Section 3. BENEFITS.** In addition to the base salary established in Section 2 above, each member of the Board of Supervisors shall receive the following benefits:

A. Flexible Benefits. The monthly flexible benefit contribution applicable to Group 1 employees as defined and outlined in the most recent version of the Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees.

B. Life and Disability Insurance. A fully paid life insurance policy in the amount of fifty thousand dollars (\$50,000). Additional group term life insurance may be purchased by members of the Board of Supervisors. The above life insurance is only in effect as long as the individual serves as a Supervisor.

C. Paid Annual Leave. An equivalent payment in lieu of leave redemption equal to 7.7% of base salary.

D. Automobile Allowance. Allowance of \$550 per month plus the IRS standard mileage rate for business miles as amended from time to time or, at the Supervisor's option, an automobile provided by the County.

E. As provided by the Public Employees Retirement System and the Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees, including alternative equivalent payments to the County of Riverside Deferred Compensation Program.

F. Deferred Compensation. Participation in the County's 401 (a) and 457 Plan, with County contributions equivalent to County Department Heads, as provided in the Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for

Exempt Management, Management, Confidential, and Other Unrepresented Employees.  
G. Holidays and their application shall be provided in an equivalent manner to those outlined in the most recent version of the Resolution of the County of Riverside and Other Agencies Providing Salaries and Related Matters for Exempt Management, Management, Confidential, and Other Unrepresented Employees."

Section 2. EFFECTIVE DATE. This ordinance shall take effect the beginning of the pay period sixty (60) days after the date of adoption.

Chuck Washington, Chair of the Board

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on June 4, 2024, the foregoing Ordinance was adopted by said Board by the following vote:

AYES: Washington, Perez and Gutierrez  
NAYS: Jeffries  
ABSENT: None  
ABSTAINED: Splegel

Kimberly A. Rector, Clerk of the Board  
By: Cindy Fernandez, Clerk of the Board Assistant  
The Press-Enterprise  
Published: 6/9/24