

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.44
(ID # 26523)

MEETING DATE:
Tuesday, December 03, 2024

FROM : HUMAN RESOURCES

SUBJECT: HUMAN RESOURCES AND BUILDING AND SAFETY: Classification & Compensation recommendation to adjust the salaries of the Building Inspector job class series and amend Ordinance No. 440 pursuant to Resolution No. 440-9458 submitted herewith, All Districts. [Total Cost \$7,663, with an ongoing cost of \$4,946]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the recommendation to adjust the salaries of the Building Inspector job class series (Trainee/II/III/Senior/Principal/Supervising).
2. Amend Ordinance No. 440 pursuant to Resolution No. 440-9458.


ACTION:Policy


Tami Douglas-Schatz, Director of Human Resources 11/18/2024

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: December 3, 2024
xc: HR, Building and Safety

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$2,718	\$4,946	\$7,663	\$4,946
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: 100% Department Funds			Budget Adjustment: No	
			For Fiscal Year: 24/25	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary:

The Department of Building and Safety aims to improve the quality of life and orderly economic development by providing and managing plan reviews, permit issuance, and building inspections within the integrated Transportation and Land Management Agency (TLMA) activities. The Building Inspector Series is of paramount importance to the Department's operation, in that it performs inspections for new or existing residential, commercial, and industrial buildings, or mobile homes for compliance with approved plans and applicable codes, ordinances, and regulations. A lack of candidates to fill critical Building Inspector roles within the Department presents the risk of a backlog of inspections, which could result in negative consequences to the Department and County, such as the possibility of unsafe conditions or residents or businesses relocating due to extended waiting times. The Department has expressed difficulty in attracting and retaining employees within their *Building Inspector* job class series (Trainee/I/II/Senior/Principal/Supervising) and requested that the Human Resources Department Classification & Compensation Division (C&C) perform a market study to ensure market competitiveness.

The market study revealed that each level of the *Building Inspector* series is significantly below market (**Attachment 2**). The only exception within the series where this was not identified is with the *Principal Building Inspector*, as there was a lack of market data for this classification.

C&C recommends the *Building Inspector Trainee* and *Building Inspector II* be brought to market and the *Building Inspector I* to maintain its existing separation at both the minimum and maximum rates from the *Building Inspector II*. It is also recommended that the *Senior, Principal, and Supervising Building Inspector* all be set at 8% at both the minimum and maximum rate of the previous level in the series. This method is closely aligned with the market and will help to avoid issues of compaction throughout the series. Furthermore, the recommended salaries will create greater incentive for employees to advance through the series, which will support the County's ongoing recruitment and retention efforts to hire and retain qualified and dedicated Building Inspectors to perform these important services on behalf of the County (see *Figure 1*).

Figure 1:

Job Classification	Current Salary Range (Annually)		Proposed Salary Range (Annually)	
	Minimum	Maximum	Minimum	Maximum
Supervising Building Inspector	\$68,079	\$111,122	\$98,971	\$132,878

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% difference from next level in series	2.69%	8.29%	8.00%	8.00%
Principal Building Inspector	\$66,298	\$102,611	\$91,640	\$123,035
% difference from next level in series	-4.44%	-0.67%	8.00%	8.00%
Senior Building Inspector	\$69,382	\$103,299	\$84,852	\$113,921
% difference from next level in series	12.43%	12.37%	8.00%	8.00%
Building Inspector II	\$61,712	\$91,925	\$78,566	\$105,483
% difference from next level in series	17.76%	17.82%	17.76%	17.82%
Building Inspector I	\$52,404	\$78,019	\$66,717	\$89,529
% difference from next level in series	43.19%	43.36%	24.61%	18.02%
Building Inspector Trainee	\$36,597	\$54,421	\$53,539	\$75,858

Salary Adjustments:

Building Inspector Trainee: It is recommended to adjust the salary plan/grade LIU 157 (\$36,597 - \$54,421/annually) to salary plan/grade LIU 563 (\$53,539 - \$75,858/annually).

Building Inspector I: It is recommended to adjust the salary plan/grade LIU 539 (\$52,404 - \$78,019/annually) to salary plan/grade LIU 804 (\$66,717 - \$89,529/annually).

Building Inspector II: It is recommended to adjust the salary plan/grade LIU 716 (\$61,712 - \$91,925/annually) to salary plan/grade LIU 927 (\$78,566 - \$105,483/annually).

Senior Building Inspector: It is recommended to adjust the salary plan/grade LIU 849 (\$69,382 - \$103,299/annually) to salary plan/grade LIU 950 (\$84,852 - \$113,921/annually).

Principal Building Inspector: It is recommended to adjust the salary plan/grade SEU 352 (\$66,298 - \$102,611/annually) to salary plan/grade SEU 800 (\$91,640 - \$123,035/annually).

Supervising Building Inspector: It is recommended to adjust the salary plan/grade SEUS 525 (\$68,079 - \$111,122/annually) to salary plan/grade SEUS 907 (\$98,971 - \$132,878/annually).

Additional Fiscal Information:

The Department has approved the recommended salary range adjustments. The Department has indicated that these cost increases will be absorbed within their current budget and that they do not require an adjustment.

Impact on Residents and Businesses:

It is anticipated that adjusting the salary ranges of the Building Inspector series to be market competitive will aid in attracting qualified candidates to serve County residents and businesses through the performance of these critical building inspection activities. Additionally, the proposed adjustment will help the Department in securing and retaining adequate staffing to meet the ongoing demand for building inspections within Riverside County.

Attachments:

1. Resolution No. 440-9458; and

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2. Building Inspector Market Survey

Cesar Bernal
Cesar Bernal, PRINCIPAL MGMT ANALYST 11/19/2024

Proposal							
Job Classification	Current Min	Current Max	Min % Diff	Max % Diff	Proposed Min	Proposed Max	Notes
Supervising Building Inspector	\$68,079	\$111,122	45.38%	19.58%	\$98,971	\$132,878	8% above the min and max of the PR BI.
% difference	2.69%	8.29%			8.00%	8.00%	
Principal Building Inspector	\$66,298	\$102,611	38.22%	19.90%	\$91,640	\$123,035	8% above the min and max of the SR BI.
% difference	-4.44%	-0.67%			8.00%	8.00%	
Senior Building Inspector	\$69,382	\$103,299	22.30%	10.28%	\$84,852	\$113,921	8% above the min and max of the BI II.
% difference	12.43%	12.37%			8.00%	8.00%	
Building Inspector II	\$61,712	\$91,925	27.31%	14.75%	\$78,566	\$105,483	Market based.
% difference	17.76%	17.82%			17.76%	17.82%	
Building Inspector I	\$52,404	\$78,019	27.31%	14.75%	\$66,717	\$89,529	Maintains historical percent difference from BI II.
% difference	43.19%	43.36%			24.61%	18.02%	
Building Inspector Trainee	\$36,597	\$54,421	46.29%	39.39%	\$53,539	\$75,858	Market based.

Proposed Market			2025 MOU 4%		2026 MOU 4%	
Classification	Annual Min	Annual Max	Annual Min	Annual Max	Annual Min	Annual Max
Supervising Building Inspector	\$98,971.09	\$132,877.79	\$102,929.93	\$138,192.90	\$107,047.13	\$143,720.62
Principal Building Inspector	\$91,639.90	\$123,034.99	\$95,305.49	\$127,956.39	\$99,117.71	\$133,074.65
Senior Building Inspector	\$84,851.76	\$113,921.29	\$88,245.83	\$118,478.14	\$91,775.66	\$123,217.27
Building Inspector II	\$78,566.44	\$105,482.67	\$81,709.10	\$109,701.98	\$84,977.46	\$114,090.06
Building Inspector I	\$66,717.43	\$89,528.67	\$69,386.12	\$93,109.81	\$72,161.57	\$96,834.20
Building Inspector Trainee	\$53,539.20	\$75,857.60	\$55,680.77	\$78,891.90	\$57,908.00	\$82,047.58

External Market Survey Data

Classification Name: **Building Inspector Intern**

Riv Co Class Code: 33230

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	Career Development Intern	8250	\$36,462.48			\$16,231.24	\$8.77	e		
Orange County	No Comparable Classification					\$0.00	\$0.00			
San Bernardino County	Student Intern	19710	\$35,235.20	\$45,697.60	29.69%	\$40,466.40	\$19.46	e		
San Diego County	No Comparable Classification					\$0.00	\$0.00			
Ventura County	No Comparable Classification					\$0.00	\$0.00			
City of Riverside	Building Inspector Trainee	7479	\$63,252.00	\$69,708.00	10.21%	\$66,480.00	\$31.96	e		
City of Corona	No Comparable Classification					\$0.00	\$0.00			
City of Moreno Valley	No Comparable Classification					\$0.00	\$0.00			
City of Los Angeles	No Comparable Classification					\$0.00	\$0.00			
City of Anaheim	Building Inspector I	288	\$73,444.80	\$93,745.60	27.64%	\$83,595.20	\$40.19	e		
City of San Bernardino	Building Inspector I (Flex)	30072	\$58,547.40	\$71,169.24	21.56%	\$64,858.32	\$31.18	e		
City of San Diego	Apprentice - Building Inspector I	1326/1327	\$53,539.20	\$75,857.60	41.69%	\$64,698.40	\$31.11			
City of Thousand Oaks	Combination Building Inspector I		\$74,912.66	\$100,390.16	34.01%	\$87,651.41	\$42.14	e		
City of Ontario	No Comparable Classification					\$0.00	\$0.00			
City of Fontana	No Comparable Classification					\$0.00	\$0.00			

County Mean: \$53,539.20 \$75,857.60 41.69% \$64,698.40
 County Median: \$53,539.20 \$75,857.60 41.69% \$64,698.40

Riverside County	Building Inspector Intern	33230	\$36,597	\$54,421.49	48.70%	\$45,509.28				
	Dollar difference from Mean:		-\$16,942	-\$21,436						
	Percentage difference from mean:		-31.64%	-28.26%						
	Dollar difference from median:		-\$16,942	-\$21,436						
	Percentage difference from median:		-31.64%	-28.26%						

PICs: Reports to: Supervising BI. Promotes to: BI I.

Notes: There are a couple of options for this class: 1. Create a new BI Trainee, 2. Amend the BI Intern to make it the Trainee, or 3. use the apprenticeship program instead of having a Trainee level. The Trainee can be 5.5% below the BI I at both the min and max rate due to lack of market data. No other county has a BI Intern and the apprenticeship program may be the better option for those that are not yet certified. LIUNA probationary period is 6 months. City of Riverside marked as outlier due to lack of class spec to verify it is a good comparable and a poor spread. All BI I's are included because they do not require a cert at hire but must have it by the end of their probationary period. Excluded Counties and Cities below a 25% spread. The City of San Diego is the closest comparable to the Trainee that is being worked on.

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023

External Market Survey Data

Classification Name: **Building Inspector I**

Riv Co Class Code: 33231

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	Building Inspector I	4169	\$88,605.84	\$107,128.32	20.90%	\$97,867.08	\$47.05	e		
Orange County	Building Inspector I	5322GE	\$75,275.20	\$101,462.40	34.79%	\$88,368.80	\$42.49			
San Bernardino County	Building Inspector I	2060	\$47,174.40	\$63,315.20	34.22%	\$55,244.80	\$26.56			
San Diego County	Building Inspector I	3660	\$67,995.20	\$83,428.80	22.70%	\$75,712.00	\$36.40	e		
Ventura County	Building Inspector I	1130	\$59,641.89	\$83,547.46	40.08%	\$71,594.68	\$34.42			
City of Riverside	Building Inspector I	7480	\$73,236.00	\$88,980.00	21.50%	\$81,108.00	\$38.99	e		
City of Corona	Building Inspector I	BL12F00R	\$58,548.00	\$78,636.00	34.31%	\$68,592.00	\$32.98	e		
City of Moreno Valley	Building Inspector I	2064	\$0.00	\$0.00		\$0.00	\$0.00	e		
City of Los Angeles	No Comparable Classification					\$0.00	\$0.00			
City of Anaheim	Building Inspector I	288	\$73,444.80	\$93,745.60	27.64%	\$83,595.20	\$40.19	e		
City of San Bernardino	Building Inspector I (Flex)	30072	\$58,547.40	\$71,169.24	21.56%	\$64,858.32	\$31.18	e		
City of San Diego	Structural Inspector I	1177	\$77,313.60	\$93,496.00	20.93%	\$85,404.80	\$41.06	e		
City of Thousand Oaks	Combination Building Inspector I		\$74,912.66	\$100,390.16	34.01%	\$87,651.41	\$42.14	e		
City of Ontario	No Comparable Classification					\$0.00	\$0.00			
City of Fontana	Building Inspector I	2019	\$62,795.20	\$76,356.80	21.60%	\$69,576.00	\$33.45	e		
	County Mean:		\$60,697.16	\$82,775.02	36.37%	\$71,736.09				
	County Median:		\$59,641.89	\$83,547.46	40.08%	\$71,594.68				
Riverside County	Building Inspector I	33231	\$52,404	\$78,019	48.88%	\$65,211.17				
	Dollar difference from Mean:		-\$8,294	-\$4,756						
	Percentage difference from mean:		-13.66%	-5.75%						
	Dollar difference from median:		-\$7,238	-\$5,529						
	Percentage difference from median:		-12.14%	-6.62%						
PICs:	Reports to: Supervising BI. Promotes to: BI II or Plans Examiner II.									
Notes:	Ventura Building Inspector I's ICC certification is preferred but not required. LIUNA probationary period is 6 months. City of Riverside salary taken from salary schedule pdf. Moreno Valley is excluded due to lack of salary data. Anaheim, City of SB, and Thousand Oaks can be compared to the item as it is treated as an entry level class that requires a cert at the end of the probationary period; if not it can be compared to the BI I. Excluded Counties and Cities below a 25% spread.									

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023

External Market Survey Data

Classification Name: **Building Inspector II**

Riv Co Class Code: 33232

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	Building Inspector II	4173	\$93,549.84	\$119,403.36	27.64%	\$106,476.60	\$51.19			
Orange County	Senior Building Inspector	5324GE	\$83,886.40	\$113,048.00	34.76%	\$98,467.20	\$47.34			
San Bernardino County	Building Inspector II	2065	\$64,417.60	\$88,524.80	37.42%	\$76,471.20	\$36.77			
San Diego County	Building Inspector II	3661	\$79,976.00	\$98,238.40	22.83%	\$89,107.20	\$42.84	e		
Ventura County	Building Inspector II	1131	\$62,559.96	\$87,749.39	40.26%	\$75,154.68	\$36.13			
City of Riverside	Building Inspector II	7490	\$84,708.00	\$102,972.00	21.56%	\$93,840.00	\$45.12	e		
City of Corona	Building Inspector II	BL12F00R	\$64,692.00	\$78,636.00	21.55%	\$71,664.00	\$34.45	e		
City of Moreno Valley	Building Inspector II	2065	\$83,387.20	\$117,395.20	40.78%	\$100,391.20	\$48.27			
City of Los Angeles	Building Inspector	4211	\$96,507.00	\$107,573.00	11.47%	\$102,040.00	\$49.06	e		
City of Anaheim	Building Inspector II	87	\$79,393.60	\$101,337.60	27.64%	\$90,365.60	\$43.45			
City of San Bernardino	Building Inspector II	30073	\$66,993.00	\$81,423.72	21.54%	\$74,208.36	\$35.68	e		
City of San Diego	Structural Inspector II	1178	\$81,182.40	\$98,113.60	20.86%	\$89,648.00	\$43.10	e		
City of Thousand Oaks	Combination Building Inspector II		\$82,770.48	\$110,920.37	34.01%	\$96,845.42	\$46.56			
City of Ontario	Combination Building Inspector	2225	\$89,460.80	\$108,721.60	21.53%	\$99,091.20	\$47.64	e		
City of Fontana	Building Inspector II	2020	\$69,076.80	\$84,032.00	21.65%	\$76,554.40	\$36.81	e		
	County Mean:		\$78,566.44	\$105,482.67	34.26%	\$92,024.56				
	County Median:		\$82,770.48	\$110,920.37	34.01%	\$96,845.42				
Riverside County	Building Inspector II	33232	\$61,712	\$91,925	48.96%	\$76,818.37				
	Dollar difference from Mean:		-\$16,854	-\$13,558						
	Percentage difference from mean:		-21.45%	-12.85%						
	Dollar difference from median:		-\$21,058	-\$18,996						
	Percentage difference from median:		-25.44%	-17.13%						
PICs:	Reports to: Supervising BI. Promotes to: Senior BI, Construction Inspector I, Code Enforcement Officer II, Plans Examiner I, Supervising BI, Land Use Technician II, or Fire Systems Inspector.									
Notes:	Orange County's Senior Building Inspector is a journey level classification despite being titled a senior. Excluded Counties and Cities below a 25% spread. Mean is above Ontario & Fontana.									

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023

External Market Survey Data

Classification Name: Senior Building Inspector

Riv Co Class Code: 33233

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	Building Inspector III	4177	\$96,119.04	\$122,688.00	27.64%	\$109,403.52	\$52.60			
Orange County	No Comparable Classification					\$0.00	\$0.00			
San Bernardino County	Building Inspector III	2066	\$69,721.60	\$95,846.40	37.47%	\$82,784.00	\$39.80			
San Diego County	No Comparable Classification					\$0.00	\$0.00			
Ventura County	Building Inspector III	1132	\$65,654.89	\$92,087.06	40.26%	\$78,870.98	\$37.92			
City of Riverside	Senior Building Inspector	7510	\$93,372.00	\$113,544.00	21.60%	\$103,458.00	\$49.74	e		
City of Corona	No Comparable Classification					\$0.00	\$0.00			
City of Moreno Valley	Senior Building Inspector	SRBI	\$87,568.00	\$123,323.20	40.83%	\$105,445.60	\$50.70			
City of Los Angeles	No Comparable Classification					\$0.00	\$0.00			
City of Anaheim	Building Inspector III	M35	\$87,547.20	\$10,642.80	-87.84%	\$49,095.00	\$23.60	e		
City of San Bernardino	Building Inspector III	30074	\$77,770.32	\$94,538.04	21.56%	\$86,154.18	\$41.42	e		
City of San Diego	No Comparable Classification					\$0.00	\$0.00			
City of Thousand Oaks	Senior Combination Building Inspector		\$91,453.23	\$122,556.10	34.01%	\$107,004.66	\$51.44			
City of Ontario	Senior Combination Building Inspector	2227	\$99,860.88	\$121,388.88	21.56%	\$110,624.88	\$53.19	e		
City of Fontana	Senior Building Inspector	2065	\$75,920.00	\$92,331.20	21.62%	\$84,125.60	\$40.45	e		
	County Mean:		\$82,103.35	\$111,300.15	35.56%	\$96,701.75				
	County Median:		\$87,568.00	\$122,556.10	39.96%	\$105,062.05				
Riverside County	Senior Building Inspector	33233	\$69,382	\$103,299	48.88%	\$86,340.30				
	Dollar difference from Mean:		-\$12,722	-\$8,001						
	Percentage difference from mean:		-15.49%	-7.19%						
	Dollar difference from median:		-\$18,186	-\$19,257						
	Percentage difference from median:		-20.77%	-15.71%						

PICs: Reports to: Supervising BI or Admin Services Manager II. Promotes to: Supervising BI, Plans Examiner II, Principal BI, Code Enforcement Officer III, or Construction Inspector II.

Notes: Excluded Counties and Cities below a 25% spread.

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023

External Market Survey Data

Classification Name: *Principal Building Inspector*

Riv Co Class Code: 33235

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	No Comparable Classification					\$0.00	\$0.00			
Orange County	No Comparable Classification					\$0.00	\$0.00			
San Bernardino County	No Comparable Classification					\$0.00	\$0.00			
San Diego County	No Comparable Classification					\$0.00	\$0.00			
Ventura County	No Comparable Classification					\$0.00	\$0.00			
City of Riverside	No Comparable Classification					\$0.00	\$0.00	e		
City of Corona	No Comparable Classification					\$0.00	\$0.00	e		
City of Moreno Valley	No Comparable Classification					\$0.00	\$0.00	e		
City of Los Angeles	No Comparable Classification					\$0.00	\$0.00	e		
City of Anaheim	No Comparable Classification					\$0.00	\$0.00	e		
City of San Bernardino	Lead Building Inspector	30080	\$83,811.60	\$101,880.84	21.56%	\$92,846.22	\$44.64	e		
City of San Diego	No Comparable Classification					\$0.00	\$0.00	e		
City of Thousand Oaks	No Comparable Classification					\$0.00	\$0.00	e		
City of Ontario	No Comparable Classification					\$0.00	\$0.00	e		
City of Fontana	No Comparable Classification					\$0.00	\$0.00	e		
County Mean:			#DIV/0!	#DIV/0!		#DIV/0!				
County Median:			#NUM!	#NUM!		#NUM!				
Riverside County	Principal Building Inspector	33235	\$66,298	\$102,611		54.77%	\$84,454.66			
	Dollar difference from Mean:		#DIV/0!	#DIV/0!						
	Percentage difference from mean:		#DIV/0!	#DIV/0!						
	Dollar difference from median:		#NUM!	#NUM!						
	Percentage difference from median:		#NUM!	#NUM!						

PICs: No active PCNs. Reports to: Supervising BI. Promotes to: Agency Program Administrator, TLMA Admin Services Manager, or Supervising BI.

Notes: Principal rate is set to be 8% above the Senior at both the min and max rates.

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023

External Market Survey Data

Classification Name: Supervising Building Inspector

Riv Co Class Code: 33236

Market Research							Survey Data			
Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread	Midpoint		Outlier	HASC Annual	HASC 50%
Los Angeles County	Building Inspector IV	4179	\$101,468.88	\$129,531.36	27.66%	\$115,500.12	\$55.53			
Orange County	Supervising Building Inspector	5328SM	\$96,096.00	\$129,521.60	34.78%	\$112,808.80	\$54.24			
San Bernardino County	Regional Building Inspector Supervisor	18060	\$76,814.40	\$105,768.00	37.69%	\$91,291.20	\$43.89			
San Diego County	Building/Enforcement Supervisor	3715	\$94,952.00	\$116,750.40	22.96%	\$105,851.20	\$50.89	e		
Ventura County	Building Inspector IV	1133	\$69,505.17	\$97,490.06	40.26%	\$83,497.62	\$40.14			
City of Riverside	Building Inspection Supervisor	7530	\$102,756.00	\$143,604.00	39.75%	\$123,180.00	\$59.22			
City of Corona	Building Inspection Supervisor	BDIS00R	\$93,564.00	\$113,736.00	21.56%	\$103,650.00	\$49.83	e		
City of Moreno Valley	Building Safety Supervisor	3055	\$96,532.80	\$135,928.00	40.81%	\$116,230.40	\$55.88			
City of Los Angeles	Senior Building Inspector	4213	\$114,631.00	\$127,785.00	11.48%	\$121,208.00	\$58.27	e		
City of Anaheim	Building Inspection Supervisor	01Y	\$95,888.00	\$116,542.40	21.54%	\$106,215.20	\$51.07	e		
City of San Bernardino	Building Inspection Supervisor	20250	\$90,706.80	\$110,252.40	21.55%	\$100,479.60	\$48.31	e		
City of San Diego	Senior Structural Inspector	1179	\$93,246.40	\$112,611.20	20.77%	\$102,928.80	\$49.49	e		
City of Thousand Oaks	Building Inspection Supervisor		\$92,426.67	\$138,640.11	50.00%	\$115,533.39	\$55.54			
City of Ontario	Supervising Building Inspector	2228	\$115,939.20	\$140,857.68	21.49%	\$128,398.44	\$61.73	e		
City of Fontana	No Comparable Classification					\$0.00	\$0.00			
County Mean:			\$90,799.99	\$125,783.30	38.53%	\$108,291.65				
County Median:			\$96,096.00	\$129,531.36	34.79%	\$112,813.68				
Riverside County	Supervising Building Inspector	33236	\$68,079	\$111,122	63.23%	\$89,600.10				
Dollar difference from Mean:			-\$22,721	-\$14,662						
Percentage difference from mean:			-25.02%	-11.66%						
Dollar difference from median:			-\$28,017	-\$18,410						
Percentage difference from median:			-29.16%	-14.21%						
PICs:	Reports to: Agency Program Administrator. Promotes to: TLMA Regional Office Manager or Agency Program Administrator.									
Notes:	Excluded Counties and Cities below a 25% spread.									

Run Date: 11/22/2023

Date Prepared/Revised: 12/29/2023