SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.31 (ID # 27130) MEETING DATE: Tuesday, March 18, 2025

FROM:

TLMA-TRANSPORTATION

SUBJECT: TRANSPORTATION AND LAND MANAGEMENT AGENCY/TRANSPORTATION: Approval of the First Amended and Restated Agreement for Professional Services between the County of Riverside and City of Jurupa Valley FY 2018-2019 through FY 2024-2025. Districts 1 and 2. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the First Amended and Restated Agreement for Professional Services between the County of Riverside and the City of Jurupa Valley and authorize the Chairman of the Board to execute the same.

3/3/2025

ACTION:Policy

Dennis Acuna, Director of Transportation

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Medina, Spiegel, Washington, Perez and Gutierrez

Nays:

None

Absent:

None March 18, 2025

Date: xc:

TLMA-Transp.

Kimberly A. Rector

Clerk of the Board

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS	6: City of Jurupa V	alley 100%.	Budget Adju	stment: No
There are no general	funds being used.			
			For Fiscal Ye	ear: 24/25

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Riverside County Transportation Department (County) and the City of Jurupa Valley (City) desire to enter into this Amended and Restated Agreement for Professional Services, which defines the scope of the services and the terms by which the County will provide the services to the City.

In 2018, the City of Jurupa Valley requested assistance from the County for professional services and has requested inspection services for professional services every year since.

The Original Agreement was approved by County on June 26, 2018, Agenda Item 3.61 for professional services and the term of the Original Agreement went through June 30, 2019. The Original Agreement has been amended four times, and the term of the Original Agreement has been extended through December 13, 2022. The County has continued to provide service and has been reimbursed for services rendered continually since the inception of this agreement. This Amended and Restated Agreement extends the term through June 30, 2025, and incorporates the hourly rates charged for professional services for FY 2023-2024 and FY 2024-2025. All work will be completed with the current Transportation Department staff, and this agreement will not require new positions.

The City of Jurupa Valley approved this Amended and Restated Agreement at their January 23, 2025, City Council meeting.

Impact on Residents and Businesses

County staff have the knowledge and expertise to help the City with the inspection of new traffic signals and safety lighting for new development. With assistance from the County, this agreement will provide safe and efficient inspection services for traffic signals and safety lighting within the City.

Additional Fiscal Information

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

The Transportation Department will provide traffic signals and safety lighting inspection to the City of Jurupa Valley on a reimbursement basis. All work will be 100% paid for by the City. No General Funds will be used.

ATTACHMENTS:

First Amended and Restated Agreement

Jason Farin, Principal Policy Analyst

3/12/2025

Haron Settis

3/6/2025

FIRST AMENDED AND RESTATED

AGREEMENT FOR PROFESSIONAL SERVICES

BETWEEN THE COUNTY OF RIVERSIDE

AND THE CITY OF JURUPA VALLEY

FY 2018-2019 THROUGH FY 2024-2025

The County of Riverside, California (hereinafter "COUNTY"), and the City of Jurupa Valley, California (hereinafter "CITY"), hereby agree as follows:

RECITALS

- A. COUNTY and CITY have entered into an agreement entitled "AGREEMENT FOR PROFESSIONAL SERVICES" approved by COUNTY on June 26, 2018, Agenda Item 3.61, (hereinafter "Original Agreement") because CITY desired that the COUNTY, by and through the Transportation Department, provide, upon request, certain professional services for CITY. Services by other COUNTY departments or agencies are not the subject of the Original Agreement.
- B. COUNTY and CITY have entered into an Amendment No. 1 to the Original Agreement approved by COUNTY on July 23, 2019, Agenda Item 3.68, (hereinafter "Amendment No. 1") to extend the term of the Original Agreement through June 30, 2020, and add Attachment B-1 to the Original Agreement to set forth the hourly rates for professional services for FY 2019-2020.
- C. COUNTY and CITY have entered into an Amendment No. 2 to the Original Agreement approved by COUNTY on June 30, 2020, Agenda Item 3.38, (hereinafter "Amendment No. 2") to extend the term of the Original Agreement through June 30,

2021, and add Attachment B-2 to the Original Agreement to set forth the hourly rates for professional services for FY 2020-2021.

- D. COUNTY and CITY have entered into an Amendment No. 3 to the Original Agreement approved by COUNTY on March 29, 2022, Agenda Item 3.23, (hereinafter "Amendment No. 3") to extend the term of the Original Agreement through June 30, 2022, and add Attachment B-3 to the Original Agreement to set forth the hourly rates for professional services for FY 2021-2022.
- E. COUNTY and CITY have entered into an Amendment No. 4 to the Original Agreement approved by COUNTY on December 13, 2022, Agenda Item 3.45, (hereinafter "Amendment No. 4") to extend the term of the Original Agreement through June 30, 2023, and add Attachment B-4 to the Original Agreement to set forth the hourly rates for professional services for FY 2022-2023.
- F. COUNTY has continuously provided the aforementioned services to the CITY since June 26, 2018.
- G. COUNTY and CITY desire to amend and restated the Original Agreement to extend the term of the Original Agreement through June 30, 2025, and add Attachment B-5 and Attachment B-6 to set forth the hourly rates for professional services for FY 2023-2024 and FY 2024-2025. This Agreement shall define herein the scope of the professional services to be provided and the terms and conditions pursuant to which COUNTY will provide the professional services. Upon the effectiveness of this Agreement, the Original Agreement shall be superseded and replaced.

NOW THEREFORE, the parties hereto mutually agree as follows:

SECTION 1 – RECITALS INCORPORATED

SECTION 4 – REQUESTS FOR SERVICES

The foregoing recitals are incorporated herein and made a part of this Agreement by this reference.

SECTION 2 – ADMINISTRATION

The Director of Transportation and Land Management, or his designee, shall administer this Agreement on behalf of COUNTY (hereinafter "COUNTY'S Contract Administrator"). The CITY Manager, or his designee, shall administer this Agreement on behalf of CITY (hereinafter "CITY'S Contract Administrator").

SECTION 3 – SCOPE OF SERVICES

Upon CITY'S request and COUNTY'S approval as set forth herein, COUNTY will provide professional services as described in Attachment A-1 and Attachment A-2 to this Agreement. The parties may agree that COUNTY will provide additional professional services to CITY upon mutual agreement of the scope of such additional services and the cost therefore. Such agreement for additional services will be memorialized in writing and signed by the respective parties' Contract Administrators and added to this Agreement as additional Attachments (i.e., A-2, A-3) as needed. COUNTY professional services shall be provided in compliance with all CITY codes, ordinances, resolutions, regulations and policies (hereinafter "City Codes"). COUNTY shall work directly with CITY and its staff in providing the professional services. COUNTY staff shall consult with CITY staff if CITY staff requests such consultation. COUNTY shall not be required to, and shall not, respond to any person or entity other than CITY concerning the professional services it provides. CITY shall be responsible for responding to all such persons or entities as set forth herein.

CITY may request professional services for a single project or program or a group or class of projects or programs. CITY shall make all requests for professional services in writing and CITY'S Contract Administrator, or his designee, shall send such requests to COUNTY'S Contract Administrator, or his designee. Before requesting professional services, CITY'S Contract Administrator may ask COUNTY'S Contract Administrator for a written estimate of the cost of the services and any established procedure COUNTY may have for providing the services (hereinafter "service delivery procedure").

SECTION 5 – APPROVAL OF REQUESTS

If COUNTY agrees to provide the professional services requested, COUNTY'S Contract Administrator shall notify CITY'S Contract Administrator in writing. The written notification to CITY shall include the service delivery procedure, if necessary or requested by CITY. Services shall be provided in accordance with the service delivery procedure unless the parties mutually agree to a different procedure. Except as provided in Section 6 of this Agreement, COUNTY shall not provide professional services if the request for such services is not made and approved in the manner described above.

SECTION 6 – DANGEROUS CONDITION EXCEPTION

Notwithstanding the provisions of Sections 4 and 5 of this Agreement, COUNTY is hereby authorized to immediately remedy any dangerous condition it encounters in the course of providing professional services, and CITY hereby agrees to pay the reasonable costs incurred by COUNTY for such remediation. For purposes of this Agreement, a dangerous condition shall be any condition that may result in imminent personal injury or property damage. If COUNTY encounters a dangerous condition, COUNTY shall notify CITY'S Contract Administrator as soon as practical.

SECTION 7 – PERTINENT INFORMATION

Once a request for professional services has been made and approved in the manner described in Sections 4 and 5 above, CITY'S Contract Administrator shall transmit to COUNTY'S Contract Administrator all pertinent information concerning the project or program or group or class of projects or programs.

SECTION 8 – INSPECTION, REJECTION AND ACCEPTANCE OF SERVICES

CITY may inspect COUNTY'S work performed pursuant to this Agreement while the work is being performed or after it has been completed. CITY may reject COUNTY'S work no later than thirty (30) days after the work has been completed by submitting to COUNTY'S Contract Administrator a written explanation of the reasons for the rejection. If CITY does not reject COUNTY'S work as provided above, CITY shall be deemed to have accepted COUNTY'S work. CITY'S acceptance shall be conclusive as to such work except with respect to latent defects, fraud and such gross mistakes as amount to fraud. CITY'S acceptance shall not constitute a waiver of any of the provisions of this Agreement including, but not limited to, the sections pertaining to indemnification and insurance.

SECTION 9 - PERSONNEL

In providing the professional services described in this Agreement, COUNTY and its staff shall be considered independent contractors and shall not be considered CITY employees for any purpose, including but not limited to retirement, health care or any other benefits which may otherwise accrue to CITY employees. COUNTY expressly waives any claim COUNTY may have to any such rights. COUNTY staff shall at all times be under COUNTY'S exclusive direction and control and shall be located at COUNTY facilities.

SECTION 11 – COST OF SERVICES

Unless the parties have mutually agreed in writing to a set fee for professional services when requested by CITY and agreed to by COUNTY, CITY shall pay COUNTY for all such services, including staff-to-staff consultations, at the hourly rates set forth in Attachment B, Attachment B-1, Attachment B-2, Attachment B-3, Attachment B-4, Attachment B-5, and

Neither CITY, its officials, officers, employees or agents, shall have control over the conduct of COUNTY or any of COUNTY'S officials, officers, employees, or agents except as set forth in this Agreement. COUNTY shall have no authority to bind CITY in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against CITY, whether by contract or otherwise, unless such authority is expressly conferred by this Agreement. COUNTY shall not at any time or in any manner represent that COUNTY or any of COUNTY'S officials, officers, employees or agents are in any manner officials, officers, employees or agents are in any manner officials and other amounts due its personnel in connection with their provision of the professional services hereunder and as required by law.

SECTION 10 – VEHICLES

If CITY chooses to provide vehicles for COUNTY'S use in providing professional services, the vehicles shall meet COUNTY'S specifications, shall be adequately equipped for the services, ready for service, and shall be registered in the name of CITY. CITY-owned vehicles shall only be used for CITY-approved services. CITY shall pay COUNTY the fuel costs of operating such vehicles, including, but not limited to, fuel, maintenance, and licensing costs. Unless provided by CITY, as noted above, COUNTY shall provide all vehicle and equipment necessary to provide services requested by CITY.

17 || 5

Attachment B-6 to this Agreement. CITY shall pay COUNTY for each hour of services it provides, or each fraction of an hour billed at 1/10th increments, including any required travel time. Work done by the COUNTY after regular working hours, such as responding to emergency calls, shall be paid at 1.5 times the hourly labor rate component as shown in Attachment B, Attachment B-1, Attachment B-2, Attachment B-3, Attachment B-4, Attachment B-5, and Attachment B-6. CITY shall not pay COUNTY for any professional services not described in Attachment A-1 or Attachment A-2 to this Agreement, unless those services have been mutually agreed to in writing as provided in Section 3 of this Agreement. The cost for fuel, maintenance, and licensing of CITY vehicles pursuant to Section 10 of this Agreement shall be in addition to the professional service fees.

SECTION 12 – BILLING

COUNTY'S Contract Administrator shall submit to CITY'S Contract Administrator a monthly invoice which shall include an itemized accounting of all services preformed and the cost thereof.

SECTION 13 – PAYMENTS

CITY shall pay each monthly invoice within thirty (30) days of the date CITY'S Contract Administrator receives the invoice. CITY may dispute any monthly invoice by submitting a written description of the dispute to COUNTY'S Contract Administrator within ten (10) days of the date CITY'S Contract Administrator receives the invoice. CITY may defer the payment of the portion of the invoice in dispute until such time as the dispute is resolved; however, all portions of the invoice not in dispute shall be paid within the thirty (30) day period set forth herein.

10

11 12

13

14 15

16

17

18

19 20

21

22

23

24

25

SECTION 14 – RECORD MAINTENANCE

COUNTY shall maintain all documents and records relating to the professional services provided pursuant to this Agreement, including but not limited to, any and all ledgers, books of account, invoices, vouchers, canceled checks, and other expenditure or disbursement documents. Such documents and records shall be maintained in accordance with generally accepted accounting principles and shall be sufficiently complete and detailed so as to permit an accurate evaluation of the professional services provided by COUNTY pursuant to this Agreement. Such documents and records shall be maintained for three years from the date of execution of this Agreement and to the extent required by laws relating to public agency audits and expenditures.

SECTION 15 - RECORD INSPECTION

All documents and records required to be maintained pursuant to Section 14 of this Agreement shall be made available for inspection, audit and copying, at any time during regular business hours, upon the request of the CITY'S Contract Administrator. Copies of such documents or records shall be provided directly to CITY'S Contract Administrator for inspection, audit and copying when it is practical to do so; otherwise, such documents and records shall be made available at COUNTY'S address specified is Section 19 of this Agreement.

SECTION 16 - DUTY TO INFORM AND RESOND

CITY'S Contract Administrator shall promptly address with COUNTY'S Contract Administrator, as CITY deems appropriate, all complaints and correspondence that CITY receives concerning COUNTY'S professional services. CITY'S Contract Administrator shall also provide all information concerning dangerous conditions that CITY'S Contract

correspondence.

Administrator either knows or should know exist. COUNTY'S Contract Administrator shall promptly transmit to CITY'S Contract Administrator all inquiries, complaints, and correspondence that COUNTY receives in the course of providing professional services. CITY shall be responsible for responding to all such inquiries, complaints and

SECTION 17 – STANDARD OF PERFORMANCE

COUNTY represents and warrants that is has the qualifications, experience and facilities necessary to properly perform the professional services described in this Agreement and that it will perform such services competently. In meeting its obligations under this Agreement, COUNTY shall employ, at a minimum, generally accepted standards and practices utilized by persons engaged in providing the same services to those required of COUNTY under this Agreement.

SECTION 18 - PERMITS AND LICENSES

COUNTY shall obtain any and all permits, licenses and authorizations necessary to perform the professional services described in this Agreement. Neither CITY, not its officials, officers, employees or agents shall be liable, at law or in equity, as a result of COUNTY'S failure to comply with this section.

SECTION 19 – NOTICES

Any notices required or permitted to be sent to either party shall be deemed given when personally delivered to the individuals identified below or when addressed as follows and deposited in the U.S. Mail, postage prepaid:

1	
2	
3	
4	
5	
6	l
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	

22

23

24

25

County of Riverside City of Jurupa Valley

Transportation and Land Management 8304 Limonite Ave.

P.O. Box 1090 Suite "M"

Riverside, CA 92502-1090 Jurupa Valley, CA 92509

Attn: Transportation Director Attention: City Manager

SECTION 20 – OWNERSHIP OF DATA

Ownership and title to all reports, documents, plans, specifications, and estimates produced or compiled pursuant to this Agreement shall automatically be vested in CITY and become the property of CITY. CITY reserves the right to authorize others to use or reproduce such materials and COUNTY shall not circulate such materials, in whole or in part, or release such materials to any person or entity other than CITY without the authorization of CITY'S Contract Administrator.

SECTION 21 – CONFIDENTIALITY

COUNTY shall observe all Federal and State regulations concerning the confidentiality of records. All information gained or work product produced by COUNTY pursuant to this Agreement shall be considered confidential, unless such information is in the public domain. COUNTY'S Contract Administrator shall promptly notify CITY'S Contract Administrator when COUNTY receives a request for release or disclosure of information or work product. COUNTY shall not release or disclose information or work product to persons or entities other than CITY without prior written authorization from CITY'S Contract Administrator, except when such release or disclosure is required by the California Public Records Act or any other law.

2 3

4

5 6

7

8

9 10

11

12 13

14

15

16

17

18

19

20

21 22

23

24

25

SECTION 22 - INDEMNIFICATION

Indemnification by COUNTY. Excepted as provided below in the paragraph entitled "Special Circumstances", COUNTY shall indemnify, defend and hold harmless CITY, its officials, officers, employees and agents from all claims and liability for loss, damage, or injury to property or persons, including wrongful death, based on COUNTY'S negligent acts, omissions or willful misconduct arising out of or in connection with the performance of professional services under this Agreement including, without limitation, the payment of attorney's fees.

Indemnification by CITY. CITY shall indemnify, defend and hold harmless COUNTY, its officials, officers, employees and agents from all claims and liability for loss, damage, or injury to property or persons, including wrongful death, based on CITY'S negligent acts, omissions or willful misconduct arising out of or in connection with the performance of professional services under this Agreement including, without limitation, the payment of attorney's fees.

Special Circumstances. Notwithstanding the above, COUNTY shall not indemnify, defend and hold harmless CITY, its officials, officers, employees and agents, and CITY shall indemnify, defend, and hold harmless COUNTY, its officials, officers, employees and agents, from all claims and liability resulting from any of the following:

- 1. The invalidity of CITY'S codes, ordinances, or regulations
- 2. How CITY decides to maintain, or prioritize the maintenance of, CITY facilities, including, but not limited to, streets and sidewalks.
- 3. The design of CITY facilities, including, but not limited to, streets and sidewalks.

24 SECTION 24 – ASSIGNMENT

 CITY'S failure to provide pertinent information and inform as provided in Sections 7 and 16 of this Agreement.

Notification and Cooperation. The parties mutually agree to notify each other through their respective contract administrators if they are served with any claims, summons, complaint, discovery request or court order (hereinafter "litigation documents") concerning this Agreement and the professional services provided hereunder. The parties also mutually agree to cooperate with each other in any third party legal action concerning this Agreement and the professional services provided hereunder. Such cooperation shall include each party giving the other an opportunity to review any proposed responses to litigation documents. This right of review does not, however, give either party the right to control, direct or rewrite the proposed responses of the other party.

SECTION 23 – INSURANCE

The parties agree to maintain the types of insurance and liability limits that are expected for entities of their size and diversity. The types of insurance maintained and the limit of liability of each insurance type shall not limit the indemnification provided by each party to the other. If CITY chooses to provide vehicles for COUNTY'S use, CITY shall maintain liability insurance for the CITY-owned vehicles and insurance for any physical damage to the CITY-owned vehicles in an amount equal to the replacement value of all vehicles provided. The vehicle policies shall, by endorsement, name COUNTY, its agencies and departments and their respective officials, officers, employees and agents as additional insureds.

The expertise and experience of COUNTY are material considerations for this Agreement. CITY has an interest in the qualifications and capabilities of the persons and entities that COUNTY will use to fulfill its obligations under this Agreement. In recognition of that interest, COUNTY shall not assign or transfer this Agreement, in whole or in part, or the performance of any of COUNTY'S obligations under this Agreement without prior written consent of the CITY'S Contract Administrator. Any attempted assignment shall be ineffective, null and void, and shall constitute a material breach of this Agreement entitling CITY to any and all remedies at law or in equity, including summary termination of this Agreement. CITY acknowledges, however, that COUNTY, in the performance of its duties under this Agreement, may utilize subcontractors, and such use shall not be considered a violation of this provision.

SECTION 25 – IMMUNITIES

Nothing in this Agreement is intended to nor shall it impair the statutory limitations and/or immunities applicable or available to the parties under State laws and regulations.

SECTION 26 – MODIFICATIONS

This Agreement may be amended or modified only by mutual agreement of the parties. No alteration or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein shall be binding on any of the parties hereto.

SECTION 27 – WAIVER

Any waiver by a party of any breach of one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other

term hereof. Failure on the part of either party to require exact, full and complete compliance with any terms of this Agreement shall not be construed as changing in any manner the terms

hereof, or estopping that party from enforcing the terms hereof.

SECTION 28 - SEVERABILITY

If any provisions in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

SECTION 29 - TERM

This Agreement shall be effective June 26, 2018 and shall remain in effect until June 30, 2025. This Agreement may be terminated by either party upon sixty (60) days written notice to the other party. This Agreement may be extended every twelve (12) months, starting June 30, 2025 if the parties, through their respective governing bodies, mutually agree to the extension in writing and mutually agree on the hourly rate to be charged for services.

SECTION 30 - ATTORNEYS' FEES

Should either party institute any arbitration, action, proceeding, suite or similar proceeding to enforce or interpret this Agreement or any provision hereof, for damages by reason of any alleged breach of this Agreement or any provision hereof, or for a declaration of rights hereunder, the prevailing party in any such action or proceeding shall be entitled to receive from the other party all costs and reasonable attorneys' fees incurred by the prevailing party in connection with such action or proceeding.

1 ATTACHMENT A-1 2 **Transportation Department Services** 3 For FY 2018-2019 THROUGH FY 2021-2022 4 Upon request and approval as set forth in this Agreement, the Transportation Department will 5 provide services, including, but not limited to, the following: 6 7 Roadway Maintenance Services: 8 Repair pavement failures 9 Trim street trees 10 Remove fallen trees 11 12 Stripe/mark pavement 13 Seal cracks 14 Install/replace traffic signs 15 Repair/replace sidewalks 16 Install/repair barricades 17 Clean roadside ditches 18 19 Clean drain inlets 20 Patrol streets during rainstorms 21 Sweep streets 22 23 24 Roadway Drainage Maintenance Services:* 25 26 Repair/ replace fencing 27 Remove trash 28 Control/ remove vegetation

1	Repair erosion damage
2	Mow fire abatement/small areas
3	Clean ditches/open channels/outfalls
4	Clean pipes/manholes
5	Repair/replace minor pipes
6 7	*In areas not subject to the jurisdiction of the Riverside County Flood Control & Water
8	Conservation District
9	Special Event Support Services:
10	Detours – install temporary barricades and delineate roadways
11	Road closures – install temporary barricades and delineate roadways
12	
13	Traffic Signal Maintenance Services:
14	Scheduled maintenance (on a regular cycle specified by CITY) -
15	Inspect controller and cabinet
16	Observe signals
17	Realign signals
18 19	Observe and replace vehicle signal indicators
20	Observe and repair signal outages
21	Inspect/repair/replace vehicle loop detectors
22	Observe/adjust vehicle signal timing
23	Inspect/repair/replace electromechanical components
24	Clean/polish/replace lenses and reflectors as necessary
25	Unscheduled Maintenance -
26	
27	Respond to malfunction/damage reports
28	Repair or replace parts/components as necessary

1	Respond and mark underground service alert requests
2	Emergency call-out services–(for damage, severe weather events, earthquakes, etc.)
3	Replace foundation, mast arm, or pole
4	Replace pavement loop detector
5 6	Repair/replace underground conduit/cable
7	Replace signal cabinet and/or foundation
8	Repair/replace controller
9	
10	Engineering Services:
11	Prepare environmental documents and supporting studies
12	Prepare plans, specifications, and estimates for capital projects
13 14	Inspect and provide contract management services for capital projects - bid, award, and
15	administer contracts for project construction
16	Provide resident engineer services on Caltrans projects
17	Process authorizations on federally funded projects.
18	Process authorizations and billings on projects funded by regional funding programs, such as TUMF, Measure "A", and other State, Regional, or local programs
19	
20	Administer Road and Bridge Benefit District (RBBD) Programs
21	
22	Survey Services:
23	Checking of Final Maps
24	 Right-of-Way including preparation and review of legals and plats
25	Monument inspections
26	 Survey associated with engineering design and construction work
27	Preparation of aerials

Other Services:

Other services requested by the CITY that are typically provided by the Transportation Department and agreed to by COUNTY

ATTACHMENT A-2

Transportation Department ServicesFOR FY 2023-2024 THROUGH FY 2024-2025

Upon request and approval as set forth in this Agreement, the Transportation Department will provide inspection services for new development, including, but not limited to, the following:

Inspect:

New traffic signals

Modified traffic signals

New lights or flashers

N	on	Fed	ara
11	UII	ı eu	cıa

		Non Federal
Transportation Department/	Assistant District Road	
Highway Operations Rates	Maintenance Supervisor	\$ 119.23
Transportation Department/		
Highway Operations Rates	Bridge Crew Worker	\$ 91.91
Transportation Department/		
Highway Operations Rates	Crew Lead Worker	\$ 98.99
Transportation Department/	District Road	0
Highway Operations Rates	Maintenance Supervisor	\$ 125.79
Transportation Department/		
Highway Operations Rates	Equipment Operator I	\$ 91.45
Transportation Department/		
Highway Operations Rates	Equipment Operator II	\$ 98.94
Transportation Department/		
Highway Operations Rates	Laborer	\$ 68.02
Transportation Department/	Lead Bridge Crew	
Highway Operations Rates	Worker	\$ 102.22
Transportation Department/	Lead Traffic Control	
Highway Operations Rates	Painter	\$ 105.51
Transportation Department/		
Highway Operations Rates	Lead Tree Trimmer	\$ 100.07
Transportation Department	Maintenance & Construct	
Highway Operations Rates	Worker	\$ 80.48
Transportation Department		
Highway Ops. / Engineering Rates	Office Assistant II	\$ 64.84
Transportation Department		
Highway Ops. / Engineering Rates	Principal Eng Tech	\$ 168.75

Engineering Rates

HOURLY RATES FOR PROFESSIO	NAL SERVICES	
		Non Federal
Transportation Department		20
Highway Ops. / Engineering Rates	Secretary II	\$ 94.53
Transportation Department		
Highway Operations Rates	Sign Maker	\$ 100.58
Transportation Department		
Highway Operations Rates	Sr Equipment Operator	\$ 106.87
Transportation Department	Sr Traffic Signal	
Highway Operations Rates	Technician	\$ 145.13
Transportation Department	Technical Eng Unit	
Highway Ops. / Engineering Rates	Supervisor	\$ 181.74
Transportation Department		
Highway Operations Rates	Traffic Control Painter	\$ 97.96
Transportation Department		
Highway Operations Rates	Traffic Signal Supervisor	\$ 156.08
Transportation Department		
Highway Operations Rates	Traffic Signal Tech	\$ 134.69
Transportation Department		
Highway Operations Rates	Tree Trimmer	\$ 90.43
Transportation Department		
Highway Operations Rates	Truck & Trailer Driver	\$ 96.37
Transportation Department		
Engineering Rates	Admin Services Analyst I	\$ 98.05
Transportation Department		
Engineering Rates	Admin Services Analyst II	\$ 111.33
Transportation Department		
<u></u>		

Associate Civil Engineer \$ 169.84

		Non Federal
Transportation Department		
Engineering Rates	Asst Civil Engineer	\$ 152.76
Transportation Department		
Engineering Rates	Engineering Aide	\$ 81.40
Transportation Department		
Engineering Rates	Engineering Project Mgr	\$ 210.39
Transportation Department	9	
Engineering Rates	Engineering Technician I	\$ 106.07
Transportation Department		
Engineering Rates	Engineering Technician II	\$ 117.91
Transportation Department		
Engineering Rates	GIS Senior Analyst	\$ 125.79
Transportation Department		
Engineering Rates	Junior Engineer	\$ 129.51
Transportation Department		
Engineering Rates	Office Assistant III	\$ 72.03
Transportation Department		
Engineering Rates	Principal Const Inspector	\$ 166.64
Transportation Department		
Highway Ops. / Engineering Rates	Secretary I	\$ 85.04
Transportation	Senior Transportation	
Department/Engineering Rates	Planner	\$ 184.95
Transportation Department		
Engineering Rates	Senior Civil Engineer	\$ 194.07
Transportation Department		iii
Engineering Rates	Senior Engineering Tech	\$ 136.64

HOURLY RATES FOR PROFESS	DIONAL SERVICES	
:		Non Federal
Transportation Department		
Survey Rates	Engineering Tech I	\$ 86.29
Transportation Department		
Survey Rates	Engineering Tech II	\$ 95.93
Transportation Department		
Survey Rates	Office Assistant III	\$ 58.60
Transportation Department		
Survey Rates	Principal Eng Tech	\$ 137.29
Transportation Department	Principal Eng Tech -	
Survey Rates	PLS/PE	\$ 144.85
Transportation Department		,
Survey Rates	Secretary II	\$ 76.90
Transportation Department		
Survey Rates	Sr Eng Tech	\$ 111.16
Transportation Department		
Survey Rates	Sr Eng Tech - PLS/PE	\$ 117.24
Transportation Department		
Survey Rates	Sr Land Surveyor	\$ 152.82
Transportation Department		
Survey Rates	Sr Surveyor	\$ 148.73
Transportation Department	Supervising Land	
Survey Rates	Surveyor	\$ 162.16
Transportation Department		
Equipment Rental Rates	Sedans - Leased	\$ 12.58
Transportation Department		
Equipment Rental Rates	SUVs - Leased	\$ 6.19

HOURLY RATES FOR PROFESSIO	IVAL SERVICES	Non Federal
Transportation Development		Non rederal
Transportation Department	90.00.000000000000000000000000000000000	
Equipment Rental Rates	Survey Mini PU	\$ 7.00
Transportation Department		
Equipment Rental Rates	Pickups-3/4T	\$ 13.20
Transportation Department		
Equipment Rental Rates	Light Trucks	\$ 30.80
Transportation Department		34 18
Equipment Rental Rates	Medium Dumps	\$ 36.23
Transportation Department		
Equipment Rental Rates	Med Dmps w/Attach	\$ 140.52
Transportation Department		
Equipment Rental Rates	Graders	\$ 42.39
Transportation Department		
Equipment Rental Rates	Heavy Truck	\$ 103.29
Transportation Department		
Equipment Rental Rates	Medium Crawler	\$ 152.52
Transportation Department		
Equipment Rental Rates	Heavy Crawler	\$ 85.07
Transportation Department		
Equipment Rental Rates	Wheel Tractor	\$ 16.52
Transportation Department		
Equipment Rental Rates	Extra Heavy Crawler	\$ 112.95
Transportation Department		
Equipment Rental Rates	Medium Loader	\$ 42.26
Transportation Department		
Equipment Rental Rates	Heavy Loader	\$ 43.67

TIOUNET TATES FOR PROFESSIO	MAL OLIVIOLO	en lesser
	T	Non Federal
Transportation Department		
Equipment Rental Rates	Tractor W/Mower	\$ 147.26
Transportation Department		
Equipment Rental Rates	Chip Spreader	\$ 111.37
Transportation Department	ø	
Equipment Rental Rates	Street Sweeper	\$ 58.54
Transportation Department		
Equipment Rental Rates	Self-Loading Scraper	\$ 200.34
Transportation Department		
Equipment Rental Rates	Heavy Mixer	\$ 163.33
Transportation Department		
Equipment Rental Rates	Elevating Scraper	\$ 130.97
Transportation Department		
Equipment Rental Rates	Extra Heavy Loader	\$ 20.80
Transportation Department	s	
Equipment Rental Rates	Heavy Dumps	\$ 52.34
Transportation Department		
Equipment Rental Rates	Screen Plant	\$ 122.72
Transportation Department		
Equipment Rental Rates	Gradall Excavator	\$ 111.43
Transportation Department		
Equipment Rental Rates	Truck Transport	\$ 63.60
Transportation Department		
Equipment Rental Rates	Roller (Self propelled)	\$ 48.89
Transportation Department		
Equipment Rental Rates	Aerial Platform Truck	\$ 37.67

ATTACHMENT B HOURLY RATES FOR PROFESSIONA

OURLY RATES FOR PROFESSIONAL SERVICES			
	Non Federal		
•	NAL SERVICES		

Transportation Department		
Equipment Rental Rates	Brush Chipper	\$ 18.21
Transportation Department		
Equipment Rental Rates	Generator	\$ 36.20
Transportation Department		
Equipment Rental Rates	Asphalt Reclaimer	\$ 125.81
Transportation Department		
Equipment Rental Rates	Signal Aerial Lift Truck	\$ 51.43
Transportation Department		
Equipment Rental Rates	Striping Unit	\$ 97.59
Transportation Department		
Equipment Rental Rates	Curb Builder	\$ 51.12
Transportation Department	*	
Equipment Rental Rates	Concrete Saw	\$ 44.02
Transportation Department		
Equipment Rental Rates	Deflect-o-meter	\$ 675.50
Transportation Department		
Equipment Rental Rates	Paving Machine	\$ 198.25
Transportation Department		
Equipment Rental Rates	Patch Truck	\$ 34.65
Transportation Department	,	
Equipment Rental Rates	Stump Cutter	\$ 12.73
Transportation Department		
Equipment Rental Rates	Stencil Trucks	\$ 29.39
Transportation Department		
Equipment Rental Rates	Survey Truck	\$ 11.61

		Non Federal
Transportation Department		
Equipment Rental Rates	Thermal Applicator	\$ 30.46
Transportation Department		
Equipment Rental Rates	Vac Truck	\$ 112.08
Transportation Department		
Equipment Rental Rates	Water Truck	\$ 52.50
Transportation Department		
Equipment Rental Rates	Pup Trailer	\$ 21.00
Transportation Department		
Equipment Rental Rates	Roller (Pulled)	\$ 10.70
Transportation Department		
Equipment Rental Rates	Rotary Sweepers	\$ 84.36
Transportation Department		
Equipment Rental Rates	Patch Spraying Rig	\$ 44.91
Transportation Department		
Equipment Rental Rates	Tiltbed Trailer	\$ 28.25
Transportation Department		
Equipment Rental Rates	Lowbed Trailer	\$ 16.47

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

Non Federal Transportation Department/ Assistant District Road **Highway Operations Rates** Maintenance Supervisor \$146.78 Transportation Department/ Highway Operations Rates Bridge Crew Worker \$113.15 Transportation Department/ Highway Operations Rates Crew Lead Worker \$121.87 Transportation Department/ District Road **Highway Operations Rates** Maintenance Supervisor \$154.85 Transportation Department/ Highway Operations Rates Equipment Operator I \$112.59 Transportation Department/ Equipment Operator II \$121.80 Highway Operations Rates Transportation Department/ \$83.74 Highway Operations Rates Laborer Transportation Department/ Lead Bridge Crew Highway Operations Rates Worker \$125.84 Lead Traffic Control Transportation Department/ \$129.89 Highway Operations Rates Painter Transportation Department/ Lead Tree Trimmer \$123.19 Highway Operations Rates Transportation Department Maintenance & Construct Highway Operations Rates Worker \$99.08 Transportation Department Office Assistant II \$79.83 Highway Ops. / Engineering Rates Transportation Department Highway Ops. / Engineering Rates Principal Eng Tech \$207.75

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department		
Highway Ops. / Engineering Rates	Secretary II	\$116.37
Transportation Department		
Highway Operations Rates	Sign Maker	\$123.82
Transportation Department		
Highway Operations Rates	Sr Equipment Operator	\$131.56
Transportation Department	Sr Traffic Signal	
Highway Operations Rates	Technician	\$178.67
Transportation Department	Technical Eng Unit	
Highway Ops. / Engineering Rates	Supervisor	\$223.74
Transportation Department		
Highway Operations Rates	Traffic Control Painter	\$120.60
Transportation Department		
Highway Operations Rates	Traffic Signal Supervisor	\$192.14
Transportation Department		
Highway Operations Rates	Traffic Signal Tech	\$165.82
Transportation Department		
Highway Operations Rates	Tree Trimmer	\$111.32
Transportation Department		
Highway Operations Rates	Truck & Trailer Driver	\$118.65
Transportation Department		
Engineering Rates	Admin Services Analyst II	\$137.06
Transportation Department		
Engineering Rates	Associate Civil Engineer	\$209.08
Transportation Department		
Engineering Rates	Asst Civil Engineer	\$188.06

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department Engineering Rates	Engineering Aide	\$100.21
Transportation Department	Linging Aide	\$100.21
Engineering Rates	Engineering Project Mgr	\$259.01
Transportation Department	Ď	(8.1
Engineering Rates	Engineering Technician I	\$130.58
Transportation Department		
Engineering Rates	Engineering Technician II	\$145.16
Transportation Department		
Engineering Rates	GIS Senior Analyst	\$154.85
Transportation Department		
Engineering Rates	Junior Engineer	\$159.44
Transportation Department		
Engineering Rates	Office Assistant III	\$88.68
Transportation Department		
Engineering Rates	Principal Const Inspector	\$205.15
Transportation Department		
Highway Ops. / Engineering Rates	Secretary I	\$104.70
Transportation	Senior Transportation	
Department/Engineering Rates	Planner	\$227.69
Transportation Department		
Engineering Rates	Senior Civil Engineer	\$238.92
Transportation Department		
Engineering Rates	Senior Engineering Tech	\$168.22
Transportation Department		
Survey Rates	Engineering Tech I	\$95.91

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department Survey Rates	Engineering Tech II	\$106.62
Transportation Department Survey Rates	Office Assistant III	\$65.13
Transportation Department		
Transportation Department	Principal Eng Tech -	\$152.60
Survey Rates Transportation Department Survey Rates	PLS/PE Secretary II	\$161.00 \$85.48
Transportation Department Survey Rates	Sr Eng Tech	\$123.56
Transportation Department Survey Rates	Sr Eng Tech - PLS/PE	\$130.31
Transportation Department Survey Rates	Sr Land Surveyor	\$169.85
Transportation Department Survey Rates	Sr Surveyor	\$165.32
Transportation Department Survey Rates	Supervising Land Surveyor	\$180.24
Transportation Department Equipment Rental Rates	Sedans - Leased	\$7.04
Transportation Department Equipment Rental Rates	SUVs - Leased	\$10.84
Transportation Department Equipment Rental Rates	Survey Mini PU	\$18.95

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department		
Equipment Rental Rates	Pickups-3/4T	\$21.00
Transportation Department		
Equipment Rental Rates	Light Trucks	\$32.44
Transportation Department		
Equipment Rental Rates	Medium Dumps	\$33.89
Transportation Department		
Equipment Rental Rates	Med Dmps w/Attach	\$65.30
Transportation Department		
Equipment Rental Rates	Graders	\$53.41
Transportation Department		
Equipment Rental Rates	Heavy Truck	\$119.46
Transportation Department		
Equipment Rental Rates	Medium Crawler	\$289.13
Transportation Department		
Equipment Rental Rates	Heavy Crawler	\$85.36
Transportation Department		
Equipment Rental Rates	Wheel Tractor	\$39.85
Transportation Department		
Equipment Rental Rates	Extra Heavy Crawler	\$160.49
Transportation Department		
Equipment Rental Rates	Medium Loader	\$44.15
Transportation Department		
Equipment Rental Rates	Heavy Loader	\$52.16
Transportation Department		
Equipment Rental Rates	Tractor W/Mower	\$347.34

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department		
Equipment Rental Rates	Chip Spreader	\$267.65
Transportation Department		
Equipment Rental Rates	Street Sweeper	\$115.86
Transportation Department		
Equipment Rental Rates	Self-Loading Scraper	\$104.40
Transportation Department		
Equipment Rental Rates	Heavy Mixer	\$263.24
Transportation Department		
Eguipment Rental Rates	Elevating Scraper	\$348.87
Transportation Department		
Equipment Rental Rates	Extra Heavy Loader	\$48.20
Transportation Department		
Equipment Rental Rates	Heavy Dumps	\$47.92
Transportation Department		
Equipment Rental Rates	Screen Plant	\$97.14
Transportation Department	-	
Equipment Rental Rates	Gradall Excavator	\$95.62
Transportation Department		
Equipment Rental Rates	Truck Transport	\$27.71
Transportation Department		
Equipment Rental Rates	Roller (Self propelled)	\$48.14
Transportation Department		
Equipment Rental Rates	Aerial Platform Truck	\$53.10
Transportation Department		
Equipment Rental Rates	Brush Chipper	\$28.75

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department		
Equipment Rental Rates	Generator	\$17.49
Transportation Department		
Equipment Rental Rates	Asphalt Reclaimer	\$156.67
Transportation Department		
Equipment Rental Rates	Signal Aerial Lift Truck	\$54.87
Transportation Department		
Equipment Rental Rates	Striping Unit	\$73.60
Transportation Department		
Equipment Rental Rates	Curb Builder	\$79.00
Transportation Department		
Equipment Rental Rates	Concrete Saw	\$39.94
Transportation Department		
Equipment Rental Rates	Deflect-o-meter	\$707.61
Transportation Department		
Equipment Rental Rates	Paving Machine	\$195.08
Transportation Department		8
Equipment Rental Rates	Patch Truck	\$49.33
Transportation Department		
Equipment Rental Rates	Stump Cutter	\$34.39
Transportation Department		
Equipment Rental Rates	Stencil Trucks	\$30.47
Transportation Department		
Equipment Rental Rates	Survey Truck	\$11.94
Transportation Department		
Equipment Rental Rates	Thermal Applicator	\$82.76

ATTACHMENT B-1
HOURLY RATES FOR PROFESSIONAL SERVICES From June 30, 2019 to June 30, 2020

		Non Federal
Transportation Department Equipment Rental Rates	Vac Truck	\$65.22
Transportation Department Equipment Rental Rates	Water Truck	\$52.77
Transportation Department Equipment Rental Rates	Pup Trailer	\$44.93
Transportation Department Equipment Rental Rates	Roller (Pulled)	\$16.09
Transportation Department Equipment Rental Rates	Rotary Sweepers	\$64.62
Transportation Department Equipment Rental Rates	Patch Spraying Rig	\$42.98
Transportation Department Equipment Rental Rates	Tiltbed Trailer	\$43 .16
Transportation Department Equipment Rental Rates	Lowbed Trailer	\$20.36

ATTACHMENT B-2

HOURLY RATES FOR PROFESSIONAL SERVICES From July 01, 2020 to June 30, 2021

Descr	Job Code	Deptio	Division	Hrty Rate
ADMIN SVCS ANALYST II	74106	31301	Transportation Department / Engineering	\$ 137.06
AOMIN SVCS OFFICER	74213	31301	Transportation Department / Engineering	\$ 177.79
ASSOC CIVIL ENGINEER	76424		Transportation Department / Engineering	5 209.08
ASSOC ENGINEER	76423	31301	Transportation Department / Engineering	\$ 198.31
ASSOCIATE CIVIL ENGINEER	76424	31301	Transportation Department / Engineering	\$ 209.08
ASST CIVIL ENGINEER	76422	31301	Transportation Department / Engineering	\$ 188.06
ASST ENGINEER	76421		Transportation Department / Engineering	\$ 178.31
ASST TRANSPORTATION PLANNER	74828		Transportation Department / Engineering	\$ 155.28
CONTRACTS & GRANTS ANALYST	74293	31301	Transportation Department / Engineering	5 164.99
ENGINEERING AIDE	97421	31301	Transportation Department / Engineering	\$ 100.21
ENGINEERING DIVISION MANAGER	76452	31301	Transportation Department / Engineering	\$ 297.33
ENGINEERING PROJECT MGR	76419		Transportation Department / Engineering	\$ 259,01
ENGINEERING TECH I	97431	31301	Transportation Department / Engineering	\$ 130.58
ENGINEERING TECH II	97432	31301	Transportation Department / Engineering	\$ 145.16
ENGINEERING TECHNICIAN I	97431	31301	Transportation Department / Engineering	\$ 130.58
ENGINEERING TECHNICIAN II	97432	31301	Transportation Department / Engineering	\$ 145.16
ENV COMPLIANCE INSPECTOR II	33225	31301	Transportation Department / Engineering	\$ 148.27
GIS SENIOR ANALYST	77106	31301	Transportation Department / Engineering	\$ 154.85
JUNIOR ENGINEER	76420	31301	Transportation Department / Engineering	\$ 159.44
OFFICE ASSISTANT II	13865		Transportation Department / Engineering	\$ 79.83
OFFICE ASSISTANT III	13866		Transportation Department / Engineering	5 88.68
PLANS EXAMINER II	76415		Transportation Department / Engineering	\$ 159,44
PLANS EXAMINER V	76418		Transportation Department / Engineering	5 209.08
PRINCIPAL CONST INSPECTOR	97413		Transportation Department / Engineering	\$ 205.15
PRINCIPAL CONSTRUCTION INSPCTR	97413		Transportation Department / Engineering	\$ 205.15
PRINCIPAL ENG TECH	97434		Transportation Department / Engineering	\$ 207.75
SECRETARY I	13923		Transportation Department / Engineering	\$ 104.70
SECRETARY II	13924	A Committee of the Comm	Transportation Department / Engineering	\$ 116.37
SR ACCOUNTANT	77413	TAX SECTION AND ADDRESS.	Transportation Department / Engineering	\$ 139.67
SR CIVIL ENGINEER	76425		Transportation Department / Engineering	
				\$ 238.92
SR ENG TECH	97433		Transportation Department / Engineering	\$ 158.22
SR TRANSPORTATION PLANNER	74831		Transportation Department / Engineering	\$ 227.69
TECHNICAL ENGINEERING UNIT SPV	97435		Transportation Department / Engineering	\$ 223.74
TRANSPORTATION DIVISION MGR-EC	74812		Transportation Department / Engineering	\$ 297.33
TRANSPORTATION PROJ MGR - EC	74810		Transportation Department / Engineering	5 259.01
ASST DISTRICT ROAD MAINT SUPV	66561		Transportation Department/ Highway Operations	5 146.78
BRIDGE CREW WORKER	66501		Transportation Department/ Highway Operations	\$ 113.15
COOK	54431		Transportation Department/ Highway Operations	\$ 82.79
CREW LEAD WORKER	66502		Transportation Department/Highway Operations	\$ 121.87
DISTRICT ROAD MAINTENANCE SUPV	66509		Transportation Department/ Highway Operations	\$ 154.85
EQUIPMENT OPERATOR I	66511	31301	Transportation Department/ Highway Operations	\$ 112.59
EQUIPMENT OPERATOR II	66512	31301	Transportation Department/Highway Operations	\$ 121.80
EXECUTIVE SECRETARY	13929	31301	Transportation Department/ Highway Operations	\$ 104.61
HIGHWAY MAINT SUPERINTENDENT	66524	31301	Transportation Department/Highway Operations	\$ 210.61
HIGHWAY OPS SUPERINTENDENT	66526	31301	Transportation Department/Highway Operations	\$ 265.44
LABORER	62202	31301	Transportation Department/ Highway Operations	\$ 83.74
LEAD BRIDGE CREW WORKER	66504	31301	Transportation Department/ Highway Operations	\$ 125.84
LEAD TRAFFIC CONTROL PAINTER	66582	31301	Transportation Department/ Highway Operations	5 129.89
LEAD TREE TRIMMER	66592	31301	Transportation Department/ Highway Operations	5 123.19
MAINTENANCE & CONST WRKR	66529	31301	Transportation Department/ Highway Operations	\$ 99.08
MAINTENANCE & CONSTRUCT WRKER	66529		Transportation Department/ Highway Operations	\$ 99.08
MAINTENANCE & CONSTRUCTION WKR	66529		Transportation Department/ Highway Operations	\$ 99.08
OFFICE ASSISTANT III	13866		Fransportation Department/ Highway Operations	\$ 88.68
PRINCIPAL ENG TECH	97434		Fransportation Department/ Highway Operations	\$ 207.75
SECRETARY II	13924		Fransportation Department/ Highway Operations	5 116.37
SIGN MAKER	66580		Fransportation Department/ Highway Operations	\$ 123.82
SR EQUIPMENT OPERATOR			Transportation Department/ Highway Operations	
SR TRAFFIC SIGNAL TECHNICIAN			Transportation Department/ Highway Operations	
TECHNICAL ENGINEERING UNIT SPV			ransportation Department/ Highway Operations	\$ 178.67
				\$ 223.74
TRAFFIC CONTROL PAINTER			Fransportation Department/ Highway Operations	\$ 120.60
TRAFFIC SIGNAL SUPERVISOR			ransportation Department/ Highway Operations	5 192.14
TRAFFIC SIGNAL TECH			Fransportation Department/ Highway Operations	\$ 165.82
TRANSPORTATION WAREHSE WKR II			ransportation Department/ Highway Operations	5 115.66
TRANSPORTATION WAREHSE WRKR I			ransportation Department/ Highway Operations	5 94.03
TRANSPORTATION WAREHSE WRXR II	15822		ransportation Department/ Highway Operations	5 115.65

TREE TRIMMER AND RALES 20-21 CANNOT BARRIES PRIVER OF Perris 7-1-20			ransportation Department/ Highway Operations ransportation Department/ Highway Operations	5 111.32 Biv Trans 1012 1



City Rates By Vehicle Type

7/	1/2020
Hr	y Rates
\$	10.68
\$	30.12
\$	29.44
\$	35.46
\$	81.25
\$	62.52
\$	79.38
\$	133.47
\$	130.82
\$	49.35
\$	109.37
\$	55.33
\$	47.47
\$	222.35
\$	108.18
\$	166.65
\$	366.48
\$	248.69
\$	129.32
\$	74.95
\$	50.53
\$	117.81
\$	120.58
\$	64.76
\$	30.53
\$	85.72
\$	49.31
\$	37.63
\$	31.74
\$	30.67
\$	98.78
\$	12.52
\$	13.91
\$	697.59
	Hr

ofilograph	\$	40.23
Paving Machine	\$	14.59
Patch Truck	\$	65.47
Stump Cutter	\$	70,42
Stencil Trucks	\$	22.03
Survey Truck	\$	23.88
Thermal Applicator	\$	31.32
Vac Truck	\$	64.07
Water Truck	\$	47.21
Pup Trailer	\$	25.65
Roller (Pulled)	\$	14.48
Rotary Sweepers	\$	120.02
Patch Spraying Rig	\$	49.47
Tiltbed Trailer	\$	46.86
Lowbed Trailer	Ś	21.86

ATTACHMENT B-3

HOURLY RATES FOR PROFESSIONAL SERVICES From July 01, 2021 to June 30, 2022



County of Riverside Transportation Department and Survey Department Personnel Rates by Position Effective 7-1-2021

AND COMMENT OF THE PROPERTY OF	Derwer Joh Code	Dontin	Division	la W	Hrly Rate
Position	Position Job Code	(Connecte Notice at	Transportation Department / Engineering	\$	138.76
ADMIN SVCS ANALYST II	74106	31301	Transportation Department / Engineering	\$	180.00
ADMIN SVCS OFFICER	74213	31301		\$	211.68
ASSOC CIVIL ENGINEER	76424	31301	Transportation Department / Engineering Transportation Department / Engineering	\$	200.77
ASSOC ENGINEER	76423	31301	Transportation Department / Engineering	\$	211.68
ASSOCIATE CIVIL ENGINEER	76424	31301		\$	190.40
ASST CIVIL ENGINEER	76422	31301	Transportation Department / Engineering	\$	180.53
ASST ENGINEER	76421	31301	Transportation Department / Engineering	\$	157.21
ASST TRANSPORTATION PLANNER	74828	31301	Transportation Department / Engineering	\$	167.04
CONTRACTS & GRANTS ANALYST	74293	31301	Transportation Department / Engineering		
ENGINEERING AIDE	97421	31301	Transportation Department / Engineering	\$	101.46 301.03
ENGINEERING DIVISION MANAGER	76452	31301	Transportation Department / Engineering	\$	
ENGINEERING PROJECT MGR	76419	31301	Transportation Department / Engineering	\$	262.22
ENGINEERING TECHNICIAN I	97431	31301	Transportation Department / Engineering	\$	132.20
ENGINEERING TECHNICIAN II	97432	31301	Transportation Department / Engineering	\$	146.97
ENV COMPLIANCE INSPECTOR II	33225	31301	Transportation Department / Engineering	\$	150.11
GIS SENIOR ANALYST	77106	31301	Transportation Department / Engineering	\$	156.78
JUNIOR ENGINEER	76420	31301	Transportation Department / Engineering	\$	161.42
OFFICE ASSISTANT II	13865	31301	Transportation Department / Engineering	\$	80.82
OFFICE ASSISTANT III	13866	31301	Transportation Department / Engineering	\$	89.78
PLANS EXAMINER II	76415	31301	Transportation Department / Engineering	\$	161.42
PLANS EXAMINER V	76418	31301	Transportation Department / Engineering	\$	211.68
PRINCIPAL CONST INSPECTOR	97413	31301	Transportation Department / Engineering	\$	207.70
PRINCIPAL CONSTRUCTION INSPCTR	97413	31301	Transportation Department / Engineering	\$	207.70
PRINCIPAL ENG TECH	97434	31301	Transportation Department / Engineering	\$	210.33
SECRETARY I	13923	31301	Transportation Department / Engineering	\$	106.00
SECRETARY II	13924	31301	Transportation Department / Engineering	\$	117.82
SR ACCOUNTANT	77413	31301	Transportation Department / Engineering	\$	141.40
SR CIVIL ENGINEER	76425	31301	Transportation Department / Engineering	\$	241.89
SR ENG TECH	97433	31301	Transportation Department / Engineering	\$	170.31
SR TRANSPORTATION PLANNER	74831	31301	Transportation Department / Engineering	\$	230.52
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department / Engineering	\$	226.52
TRANSPORTATION DIVISION MGR-EC	74812	31301	Transportation Department / Engineering	\$	301.03
TRANSPORTATION PROJ MGR - EC	74810	31301	Transportation Department / Engineering	\$	262.22
ASST DISTRICT ROAD MAINT SUPV	66561	31301	Transportation Department/ Highway Operations	\$	148.61
BRIDGE CREW WORKER	66501	31301	Transportation Department/ Highway Operations	\$	114.56
соок	54431	31301	Transportation Department/ Highway Operations	\$	83.82
CREW LEAD WORKER	66502	31301	Transportation Department/ Highway Operations	\$	123.38
DISTRICT ROAD MAINTENANCE SUPV	66509	31301	Transportation Department/ Highway Operations	\$	156.78
EQUIPMENT OPERATOR I	66511	31301	Transportation Department/ Highway Operations	\$	113.99
EQUIPMENT OPERATOR II	66512	31301	Transportation Department/ Highway Operations	\$	123.31
EXECUTIVE SECRETARY	13929	31301	Transportation Department/ Highway Operations	\$	124.34
HIGHWAY MAINT SUPERINTENDENT	66524	31301	Transportation Department/ Highway Operations	\$	213.23
HIGHWAY OPS SUPERINTENDENT	66526	31301	Transportation Department/ Highway Operations	\$	268.74
LABORER	62202	31301	Transportation Department/ Highway Operations	\$	84.78
LEAD BRIDGE CREW WORKER	66504	31301	Transportation Department/ Highway Operations	\$	127.40
LEAD TRAFFIC CONTROL PAINTER	66582	31301	Transportation Department/ Highway Operations	\$	131.50
LEAD TREE TRIMMER	66592	31301	Transportation Department/ Highway Operations	\$	124.72
MAINTENANCE & CONSTRUCTION WKR	66529	31301	Transportation Department/ Highway Operations	\$	100.31
OFFICE ASSISTANT III	13866	31301	Transportation Department/ Highway Operations	\$	89.78

PRINCIPAL ENG TECH	97434	31301	Transportation Department/ Highway Operations	\$ 210.33
SECRETARY II	13924	31301	Transportation Department/ Highway Operations	\$ 124.34
SIGN MAKER	66580	31301	Transportation Department/ Highway Operations	\$ 125.36
SR EQUIPMENT OPERATOR	66513	31301	Transportation Department/ Highway Operations	\$ 133.20
SR TRAFFIC SIGNAL TECHNICIAN	97382	31301	Transportation Department/ Highway Operations	\$ 180.89
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department/ Highway Operations	\$ 226.52
TRAFFIC CONTROL PAINTER	66581	31301	Transportation Department/ Highway Operations	\$ 122,10
TRAFFIC SIGNAL SUPERVISOR	97383	31301	Transportation Department/ Highway Operations	\$ 194.53
TRAFFIC SIGNAL TECH	97381	31301	Transportation Department/ Highway Operations	\$ 167.88
TRANSPORTATION WAREHSE WRKR	15823	31301	Transportation Department/ Highway Operations	\$ 95.20
TRANSPORTATION WAREHSE WRKR II	15822	31301	Transportation Department/ Highway Operations	\$ 117.09
TREE TRIMMER	66591	31301	Transportation Department/ Highway Operations	\$ 112.71
TRUCK & TRAILER DRIVER	66516	31301	Transportation Department/ Highway Operations	\$ 120.12
Department of Surveyor				
County Surveyor	76487	31302	Surveyor	\$ 211.06
Engineering Tech I	97431	31302	Surveyor	\$ 92.69
Engineering Tech II	97432	31302	Surveyor	\$ 103.04
Office Assistant II	13865	31302	Surveyor	\$ 56.66
Office Assistant III	13866	31302	Surveyor	\$ 62.95
Principal Eng Tech	97434	31302	Surveyor	\$ 147.47
Principal Eng Tech-PLS/PE	97438	31302	Surveyor	\$ 155.59
Secretary II	13924	31302	Surveyor	\$ 82.60
Sr Eng Tech	97433	31302	Surveyor	\$ 119.41
Sr Eng Tech - PLS/PE	97437	31302	Surveyor	\$ 125.93
Sr Land Surveyor	76484	31302	Surveyor	\$ 164.15
Sr Surveyor	76483	31302	Surveyor	\$ 159.76
Supervising Land Surveyor	76403	31302	Surveyor	\$ 174.19

ATTACHMENT B-4

HOURLY RATES FOR PROFESSIONAL SERVICES From July 01, 2022 to June 30, 2023



County of Riverside Transportation Department and Survey Department Personnel Rates by Position Effective 7-1-2022

Position	**	Position	Jo DeptiD	Hrly Rate
ADMIN SVCS ANALYST II	74106	31301	Transportation Department / Engineering	\$127.85
ADMIN SVCS OFFICER	74213	31301	Transportation Department / Engineering	\$162.60
ADMIN SVCS SUPV	74199	31301	Transportation Department / Engineering	\$146.37
ASSOC CIVIL ENGINEER	76424	31301	Transportation Department / Engineering	\$199,52
ASSOC ENGINEER	76423	31301	Transportation Department / Engineering	\$184.98
ASSOC TRANSPORTATION PLANNER	74829	31301	Transportation Department / Engineering	\$184.63
ASST CIVIL ENGINEER	76422	31301	Transportation Department / Engineering	\$175.43
ASST ENGINEER	76421	31301	Transportation Department / Engineering	\$166.33
ASST TRANSPORTATION PLANNER	74828	31301	Transportation Department / Engineering	\$144.85
CONTRACTS & GRANTS ANALYST	74293	31301	Transportation Department / Engineering	\$153.91
ENGINEERING AIDE	97421	31301	Transportation Department / Engineering	\$93.48
ENGINEERING DIVISION MANAGER	76452	31301	Transportation Department / Engineering	\$271.91
ENGINEERING PROJECT MGR	76419	31301	Transportation Department / Engineering	\$236.86
ENGINEERING TECH I	97431	31301	Transportation Department / Engineering	\$121.81
ENGINEERING TECH II	97432	31301	Transportation Department / Engineering	\$135.41
ENV COMPLIANCE INSPECTOR II	33225	31301	Transportation Department / Engineering	\$138.31
ENVIRONMENTAL PROJECT MANAGER	74810	31301	Transportation Department / Engineering	\$236.86
GIS SENIOR ANALYST	77106	31301	Transportation Department / Engineering	\$144.45
JUNIOR ENGINEER	76420	31301	Transportation Department / Engineering	\$148.73
LANDSCAPE PLANS EXAMINER II	33207	31301	Transportation Department / Engineering	\$175.43
OFFICE ASSISTANT II	13865	31301	Transportation Department / Engineering	\$74.46
OFFICE ASSISTANT III	13866	31301	Transportation Department / Engineering	\$82.72
PRINCIPAL CONST INSPECTOR	97413	31301	Transportation Department / Engineering	\$191.37
PRINCIPAL ENG TECH	97434	31301	Transportation Department / Engineering	\$193.79
PUBLIC INFORMATION SPECIALIST	74233	31301	Transportation Department / Engineering	\$130.28
REAL PROPERTY AGENT III	74917	31301	Transportation Department / Engineering	\$140.34
SECRETARY I	13923	31301	Transportation Department / Engineering	\$97.65
SECRETARY II	13924	31301	Transportation Department / Engineering	\$108.55
SR CIVIL ENGINEER	76425	31301	Transportation Department / Engineering	\$222.86
SR ENG TECH	97433	31301	Transportation Department / Engineering	\$156.91
SR REAL PROPERTY AGENT	74921	31301	Transportation Department / Engineering	\$154.39
SR TRANSPORTATION PLANNER	74831	31301	Transportation Department / Engineering	\$212.39
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department / Engineering	\$208.71
TRANSPORTATION DIVISION MGR-EC	74812	31301	Transportation Department / Engineering	\$271.91
ASST DISTRICT ROAD MAINT SUPV	66561	31301	Transportation Department/ Highway Operations	\$136.92
ASST TRAFFIC SIGNAL SUPV	97384	31301	Transportation Department/ Highway Operations	\$177.56
BRIDGE CREW WORKER	66501	31301	Transportation Department/ Highway Operations	\$105.55
COOK	54431	31301	Transportation Department/ Highway Operations	\$77.23
CREW LEAD WORKER	66502	31301	Transportation Department/ Highway Operations	\$113.68
DISTRICT ROAD MAINTENANCE SUPV	66509	31301	Transportation Department/ Highway Operations	\$144.45
ENGINEERING TECH II	97432	31301	Transportation Department/ Highway Operations	\$135.41
EQUIPMENT OPERATOR I	66511	31301	Transportation Department/ Highway Operations	\$105.02
EQUIPMENT OPERATOR II	66512	31301	Transportation Department/ Highway Operations	\$113.62
EXECUTIVE SECRETARY	13929	31301	Transportation Department/ Highway Operations	\$114.56
HIGHWAY MAINT SUPERINTENDENT	66524	31301	Transportation Department/ Highway Operations	\$192.60
HIGHWAY OPS SUPERINTENDENT	66526	31301	Transportation Department/ Highway Operations	\$242.75
LABORER	62202	31301	Transportation Department/ Highway Operations	\$78.11
LEAD BRIDGE CREW WORKER	66504	31301	Transportation Department/ Highway Operations	\$117.38
LEAD TRAFFIC CONTROL PAINTER	66582	31301	Transportation Department/ Highway Operations	\$121.16
LEAD TREE TRIMMER	66592	31301	Transportation Department/ Highway Operations	\$114.91
MAINTENANCE & CONST WRKR	66529	31301	Transportation Department/Highway Operations	\$92.42
OFFICE ASSISTANT III	13866	31301	Transportation Department/Highway Operations	\$82.72
PRINCIPAL ENG TECH	97434	31301	Transportation Department/ Highway Operations	\$193.79

SIGN MAKER	66580	31301	Transportation Department/ Highway Operations	\$115.50
SR EQUIPMENT OPERATOR	66513	31301	Transportation Department/ Highway Operations	\$122.72
SR TRAFFIC SIGNAL TECHNICIAN	97382	31301	Transportation Department/ Highway Operations	\$166.67
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department/Highway Operations	\$208.71
TRAFFIC CONTROL PAINTER	66581	31301	Transportation Department/ Highway Operations	\$112.50
TRAFFIC SIGNAL SUPERVISOR	97383	31301	Transportation Department/ Highway Operations	\$187.46
TRAFFIC SIGNAL TECH	97381	31301	Transportation Department/ Highway Operations	\$154.68
TRANSPORTATION WAREHSE WKR I	15823	31301	Transportation Department/ Highway Operations	\$87.71
TRANSPORTATION WAREHSE WKR II	15822	31301	Transportation Department/ Highway Operations	\$107.88
TREE TRIMMER	66591	31301	Transportation Department/ Highway Operations	\$103.84
TRUCK & TRAILER DRIVER	66516	31301	Transportation Department/ Highway Operations	\$110.67
Department of Surveyor				
COUNTY SURVEYOR	76487	31302	Survey Department	\$205.30
ENGINEERING AIDE	97421	31302	Survey Department	\$70.58
ENGINEERING TECH I	97431	31302	Survey Department	\$91.97
ENGINEERING TECH II	97432	31302	Survey Department	\$102.24
OFFICE ASSISTANT III	13866	31302	Survey Department	\$62.45
PRINCIPAL ENG TECH	97434	31302	Survey Department	\$146.32
PRINCIPAL ENG TECH - PLS/PE	97438	31302	Survey Department	\$154.38
SECRETARY II	13924	31302	Survey Department	\$81.96
SR ENG TECH	97433	31302	Survey Department	\$118.47
SR ENG TECH - PLS/PE	97437	31302	Survey Department	\$124.94
SR LAND SURVEYOR	76484	31302	Survey Department	\$162.85
SUPV LAND SURVEYOR	76403	31302	Survey Department	\$172.83

ATTACHMENT B-5 HOURLY RATES FOR PROFESSIONAL SERVICES From July 01, 2023 to June 30, 2024



County of Riverside Transportation Department and Survey Department Personnel Rates by Position Effective 7-1-2023

Position		Position	J DeptiD	Hrly Rate
ADMIN SVCS ANALYST II	74106	31301	Transportation Department / Engineering	\$105.80
ADMIN SVCS OFFICER	74213	31301	Transportation Department / Engineering	\$137.24
AGENCY PROGRAM ADMINISTRATOR	73999	31301	Transportation Department / Engineering	\$151.76
ASSOC CIVIL ENGINEER	76424	31301	Transportation Department / Engineering	\$148.38
ASSOC ENGINEER	76423	31301	Transportation Department / Engineering	\$153.08
ASSOC TRANSPORTATION PLANNER	74829	31301	Transportation Department / Engineering	\$152.78
ASST CIVIL ENGINEER	76422	31301	Transportation Department / Engineering	\$145.17
ASST ENGINEER	76421	31301	Transportation Department / Engineering	\$137.64
CONTRACTS & GRANTS ANALYST	74293	31301	Transportation Department / Engineering	\$127.36
ENGINEERING AIDE	97421	31301	Transportation Department / Engineering	\$77.36
ENGINEERING DIVISION MANAGER	76452	31301	Transportation Department / Engineering	\$229.51
ENGINEERING PROJECT MGR	76419	31301	Transportation Department / Engineering	\$216.63
ENGINEERING TECH I	97431	31301	Transportation Department / Engineering	\$100.80
ENGINEERING TECH II	97432	31301	Transportation Department / Engineering	\$112.05
ENV COMPLIANCE INSPECTOR II	33225	31301	Transportation Department / Engineering	\$114.45
ENVIRONMENTAL PROJECT MANAGER	74810	31301	Transportation Department / Engineering	\$199.93
EXECUTIVE ASSISTANT I	14005	31301	Transportation Department / Engineering	\$80.81
EXECUTIVE ASSISTANT II	14006	31301	Transportation Department / Engineering	\$91.69
GIS SENIOR ANALYST	77106	31301	Transportation Department / Engineering	\$119.53
JUNIOR ENGINEER	76420	31301	Transportation Department / Engineering	\$123.07
LANDSCAPE PLANS EXAMINER II	33207	31301	Transportation Department / Engineering	\$145.17
OFFICE ASSISTANT III	13866	31301	Transportation Department / Engineering	\$68.45
PRINCIPAL CONST INSPECTOR	97413	31301	Transportation Department / Engineering	\$158.36
PRINCIPAL ENG TECH	97434	31301	Transportation Department / Engineering	\$160.36
PUBLIC INFORMATION SPECIALIST	74233	31301	Transportation Department / Engineering	\$127.07
REAL PROPERTY AGENT II	74918	31301	Transportation Department / Engineering	\$98.01
SR ADMINISTRATIVE SVCS ANALYST	77623	31301	Transportation Department / Engineering	\$113.45
SR CIVIL ENGINEER	76425	31301	Transportation Department / Engineering	\$184.42
SR ENG TECH	97433	31301	Transportation Department / Engineering	\$129.85
SR REAL PROPERTY AGENT	74921	31301	Transportation Department / Engineering	\$127.75
SR TRANSPORTATION PLANNER	74831	31301	Transportation Department / Engineering	\$175.75
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department / Engineering	\$172.71
TRANSPORTATION DIVISION MGR-EC	74812	31301	Transportation Department / Engineering	\$229.51
ASST DISTRICT ROAD MAINT SUPV	66561	31301	Transportation Department/ Highway Operations	\$113.30
ASST TRAFFIC SIGNAL SUPV	97384	31301	Transportation Department/ Highway Operations	\$146.93
BRIDGE CREW WORKER	66501	31301	Transportation Department/ Highway Operations	\$87.34
COOK	54431	31301	Transportation Department/ Highway Operations	\$63.91
CREW LEAD WORKER	66502	31301	Transportation Department/ Highway Operations	\$94.07
DISTRICT ROAD MAINTENANCE SUPV	66509	31301	Transportation Department/ Highway Operations	\$119.53
EQUIPMENT OPERATOR I	66511	31301	Transportation Department/ Highway Operations	\$86.91
EQUIPMENT OPERATOR II	66512	31301	Transportation Department/ Highway Operations	\$94.02
EXECUTIVE SECRETARY	13929	31301	Transportation Department/ Highway Operations	\$101.58
HIGHWAY MAINT SUPERINTENDENT	66524	31301	Transportation Department/ Highway Operations	\$162.57
HIGHWAY OPS SUPERINTENDENT	66526	31301	Transportation Department/ Highway Operations	\$204.90
LABORER	62202	31301	Transportation Department/ Highway Operations	\$64.64
LABORER LEAD BRIDGE CREW WORKER	66504	31301	Transportation Department/ Highway Operations	\$97.14
LEAD TRAFFIC CONTROL PAINTER	66582	31301	Transportation Department/ Highway Operations	\$100.26
	66592	31301	Transportation Department/ Highway Operations	\$95.09
LEAD TREE TRIMMER MAINTENANCE & CONST WRKR	66529	31301	Transportation Department/ Highway Operations	\$76.48
OFFICE ASSISTANT III	13866	31301	Transportation Department/ Highway Operations	\$68.45
- C. 1565 - 41 P. Martines			Transportation Department/ Highway Operations	\$95.58
SIGN MAKER	66580	31301	Transportation Department/ Highway Operations Transportation Department/ Highway Operations	\$101.55
SR EQUIPMENT OPERATOR	66513 97382	31301 31301	Transportation Department/ Highway Operations Transportation Department/ Highway Operations	\$137.92
SR TRAFFIC SIGNAL TECHNICIAN	3/302	21201	transportation peparament, tilkings obergroup	7137.32

TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department/ Highway Operations	\$172.71
TRAFFIC CONTROL PAINTER	66581	31301	Transportation Department/ Highway Operations	\$93.09
TRAFFIC SIGNAL SUPERVISOR	97383	31301	Transportation Department/ Highway Operations	\$155.13
TRAFFIC SIGNAL TECH	97381	31301	Transportation Department/ Highway Operations	\$128.00
TRANSPORTATION WAREHSE WKR I	15823	31301	Transportation Department/ Highway Operations	\$72.58
TRANSPORTATION WAREHSE WKR II	15822	31301	Transportation Department/ Highway Operations	\$89.27
TREE TRIMMER	66591	31301	Transportation Department/ Highway Operations	\$85.93
TRUCK & TRAILER DRIVER	66516	31301	Transportation Department/ Highway Operations	\$91.58
Department of Surveyor				
COUNTY SURVEYOR	76487	31302	Survey Department	\$217.58
ENGINEERING AIDE	97421	31302	Survey Department	\$73.33
ENGINEERING TECH I	97431	31302	Survey Department	\$95.56
ENGINEERING TECH II	97432	31302	Survey Department	\$106.23
EXECUTIVE ASSISTANT	14005	31302	Survey Department	\$76.61
PRINCIPAL ENG TECH	97434	31302	Survey Department	\$152.03
PRINCIPAL ENG TECH - PLS/PE	97438	31302	Survey Department	\$160.40
SR ENG TECH	97433	31302	Survey Department	\$123.10
SR ENG TECH - PLS/PE	97437	31302	Survey Department	\$129.82
SR LAND SURVEYOR	76484	31302	Survey Department	\$169.22
SUPV LAND SURVEYOR	76403	31302	Survey Department	\$179.57
SURVEY PROJECT MANAGER	76486	31302	Survey Department	\$205.37

ATTACHMENT B-6 HOURLY RATES FOR PROFESSIONAL SERVICES From July 01, 2024 to June 30, 2025

FY25 ICAP City Rates By Position Prepared By: Francisco Herrera

Revised: 04/04/24 Effective date 7-1-2024

Descr					
EXECUTIVE ASSISTANT 14005 31301 Transportation Department / Engineering 5112.46	Descr	Job Code	DeptID	Division	City Rate
EXECUTIVE ASSISTANT II 14006 31301 Transportation Department / Engineering \$127.60 LANDSCAPE PLANS EXAMINER II 33206 31301 Transportation Department / Engineering \$191.54 LANDSCAPE PLANS EXAMINER II 33207 31301 Transportation Department / Engineering \$202.02 ENV COMPULANCE INSPECTOR II 33205 31301 Transportation Department / Engineering \$159.57 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$159.05 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$159.05 CONTRACTS & GRANTS ANALYST 74233 31301 Transportation Department / Engineering \$202.52 ENVIRONMENTAL PROJECT MANAGER 74310 31301 Transportation Department / Engineering \$202.52 TRANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering \$304.19 ARSAL PROPERTY AGENT 7491 31301 Transportation Department / Engineering \$136.40 SR REAL PROPERTY AGENT 7492 31301 Transportation Department / Engineering	OFFICE ASSISTANT III	13866	31301	Transportation Department / Engineering	\$95.26
LANDSCAPE PLANS EXAMINER 33206 31301 Transportation Department / Engineering \$191.54 LANDSCAPE PLANS EXAMINER 33207 31301 Transportation Department / Engineering \$202.02 ENV COMPULANCE INSPECTOR 3325 31301 Transportation Department / Engineering \$159.27 AGENCY PROGRAM ADMINISTRATOR 73999 31301 Transportation Department / Engineering \$202.02 AGENCY PROGRAM ADMINISTRATOR 74916 31301 Transportation Department / Engineering \$202.02 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$202.02 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$176.83 CONTRACTS & GRANTS ANALYST 7423 31301 Transportation Department / Engineering \$176.83 CONTRACTS & GRANTS ANALYST 7423 31301 Transportation Department / Engineering \$204.19 ARSSOC TRANSPORTATION DIVISION MGR-EC 74810 31301 Transportation Department / Engineering \$264.98 TRANSPORTATION PLANNER 74821 31301 Transportation Department / Engineering \$212.61 SR TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering \$124.58 SR REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering \$176.65 SR PAGE PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$176.65 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$176.65 ENGINEERING PROJECT MGR 76420 31301 Transportation Department / Engineering \$176.65 ENGINEERING PROJECT MGR 76420 31301 Transportation Department / Engineering \$172.07 ASST ENGINEER 76420 31301 Transportation Department / Engineering \$172.07 ASST ENGINEER 76420 31301 Transportation Department / Engineering \$172.07 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$172.07 ASST ENGINEER 76420 31301 Transportation Department / Engineering \$172.07 ASST ENGINEER 76420 31301 Transportation Department / Engineering \$172.07 ASST EN	EXECUTIVE ASSISTANT I	14005	31301	Transportation Department / Engineering	\$112.46
ANDISCAPE PLANS EXAMINER 33207 31301 Transportation Department / Engineering \$202.02 ENV COMPLIANCE INSPECTOR 33225 31301 Transportation Department / Engineering \$159.27 ADMIN SVCS ANALYST 74106 31301 Transportation Department / Engineering \$103.14 ADMIN SVCS ANALYST 74106 31301 Transportation Department / Engineering \$159.02 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$103.03 PUBLIC INFORMATION SPECIALIST 74233 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 7431 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74812 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74812 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74812 31301 Transportation Department / Engineering \$214.58 ERAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$136.40 ENGINEERING PROJECT MAGEN 74921 31301 Transportation Department / Engineering \$136.67 ENGINEERING PROJECT MAGEN 74921 31301 Transportation Department / Engineering \$1378.45 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$190.67 ENGINEERING PROJECT MAGEN 74921 31301 Transportation Department / Engineering \$190.67 ENGINEERING PROJECT MAGEN 74921 31301 Transportation Department / Engineering \$191.54 ASST ENGINEER 76420 31301 Transportation Department / Engineering \$191.54 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$191.54 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$192.07 ENGINEERING DIVISION MANAGER 76425 31301 Transportation Department / Engineering \$192.07 ENGINEERING TECH 97431 31301 Transportation Department / Engi	EXECUTIVE ASSISTANT II	14006	31301	Transportation Department / Engineering	\$127.60
ENV COMPLIANCE INSPECTOR II 33225 31301 Transportation Department / Engineering \$159.27 AGENCY PROGRAM ADMINISTRATOR 73999 31301 Transportation Department / Engineering \$201.14 ADMIN SVCS ANALYST II 7416 31301 Transportation Department / Engineering \$202.15 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74812 31301 Transportation Department / Engineering \$204.93 ASSO CTRANSPORTATION PLANCE 74822 31301 Transportation Department / Engineering \$116.60 SR EAL PROPERTY AGENT II 74921 31301 Transportation Depar	LANDSCAPE PLANS EXAMINER I	33206	31301	Transportation Department / Engineering	\$191.54
AGENCY PROGRAM ADMINISTRATOR 73999 31301 Transportation Department / Engineering \$201.14 ADMIN SVCS ANALYST II 74106 31301 Transportation Department / Engineering \$209.21 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$209.21 PUBLIC INFORMATION SPECIALIST 74233 31301 Transportation Department / Engineering \$202.52 ENVRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$204.69 TRANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering \$204.69 SSOC TRANSPORTATION PLANNER 74829 31301 Transportation Department / Engineering \$212.61 SR REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering \$136.60 SR PRAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$136.60 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$197.62 SUINIOR ENGINEER 76420 31301 Transportation Department / Engineering	LANDSCAPE PLANS EXAMINER II	33207	31301	Transportation Department / Engineering	\$202.02
ADMIN SVCS ANALYST II	ENV COMPLIANCE INSPECTOR II	33225	31301	Transportation Department / Engineering	\$159.27
ADMIN SVCS OFFICER 74106 31301 Transportation Department / Engineering \$159.05 ADMIN SVCS OFFICER 74213 31301 Transportation Department / Engineering \$20.21 PUBLIC INFORMATION SPECIALIST 74233 31301 Transportation Department / Engineering \$176.83 CONTRACTS & GRANTS ANALYST 74293 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$202.25 RANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering \$212.61 ASSOC TRANSPORTATION PLANNER 74829 31301 Transportation Department / Engineering \$214.58 REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering \$136.67 SIDVIR REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering \$136.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$136.67 SIDVIL ENGINEER 76420 31301 Transportation Department / Engineering	AGENCY PROGRAM ADMINISTRATOR	73999	31301	Transportation Department / Engineering	\$201.14
PUBLIC INFORMATION SPECIALIST	ADMIN SVCS ANALYST II 、	74106	31301	Transportation Department / Engineering	\$159.05
CONTRACTS & GRANTS ANALYST 74293 31301 Transportation Department / Engineering \$202.25 ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$264.98 TRANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering \$304.19 ASSO CTRANSPORTATION PLANNER 74821 31301 Transportation Department / Engineering \$212.61 SR TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering \$136.40 SR REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering \$136.67 SIPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$191.54 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$202.72 ASSO CIVIL ENGINEER 76422 31301 Transportation Department / Engineering <t< td=""><td>ADMIN SVCS OFFICER</td><td>74213</td><td>31301</td><td>Transportation Department / Engineering</td><td>\$203.21</td></t<>	ADMIN SVCS OFFICER	74213	31301	Transportation Department / Engineering	\$203.21
ENVIRONMENTAL PROJECT MANAGER 74810 31301 Transportation Department / Engineering \$264.98 TRANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering \$304.19 ASSOC TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering \$212.61 SR TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering \$178.65 SR REAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$178.65 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$217.27 JUNIOR RENGINEER 76420 31301 Transportation Department / Engineering \$171.27 ASST CIVIL ENGINEER 76421 31301 Transportation Department / Engineering \$210.20 ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$210.20 ASSOC CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$2	PUBLIC INFORMATION SPECIALIST	74233	31301	Transportation Department / Engineering	\$176.83
TRANSPORTATION DIVISION MGR-EC 74812 31301 Transportation Department / Engineering 5304.19 ASSOC TRANSPORTATION PLANNER 74829 31301 Transportation Department / Engineering 5212.61 SR TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering 5242.61 SR REAL PROPERTY AGENT 74918 31301 Transportation Department / Engineering 5136.40 SR REAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering 5178.45 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering 5196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering 5287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering 517.27 ASST COIVIL ENGINEER 76421 31301 Transportation Department / Engineering 5202.02 ASSOC CVIUL ENGINEER 76423 31301 Transportation Department / Engineering 5229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering 5206.65	CONTRACTS & GRANTS ANALYST	74293	31301	Transportation Department / Engineering	\$202.25
ASSOC TRANSPORTATION PLANNER 74829 31301 Transportation Department / Engineering \$212.61 SR TRAMSPORTATION PLANNER 74831 31301 Transportation Department / Engineering \$244.58 REAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$136.40 SR REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 FORGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$191.54 ASST CIVIL ENGINEER 76421 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76422 31301 Transportation Department / Engineering \$229.77 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 RC CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$204.72	ENVIRONMENTAL PROJECT MANAGER	74810	31301	Transportation Department / Engineering	\$264.98
SR TRANSPORTATION PLANNER 74831 31301 Transportation Department / Engineering 5244.58 REAL PROPERTY AGENT I 74918 31301 Transportation Department / Engineering 5136.40 SR REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering 5178.45 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering 5196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering 5287.12 JUNIOR ENGINEER 76421 31301 Transportation Department / Engineering 519.54 ASST CIVIL ENGINEER 76422 31301 Transportation Department / Engineering 5202.02 ASSOC CIVIL ENGINEER 76423 31301 Transportation Department / Engineering 5213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering 5226.65 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering 5304.19 SIS SENIOR ANALYST 77623 31301 Transportation Department / Engineering 5106.52 <	TRANSPORTATION DIVISION MGR-EC	74812	31301	Transportation Department / Engineering	\$304.19
REAL PROPERTY AGENT II 74918 31301 Transportation Department / Engineering \$136.40 SR REAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$178.45 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$191.54 ASS TCIVIL ENGINEER 76421 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76422 31301 Transportation Department / Engineering \$229.77 ASSOC CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$229.77 ASSOC CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$220.02 ASS COC LIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$204.72 AS COC LIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$304.19 <tr< td=""><td>ASSOC TRANSPORTATION PLANNER</td><td>74829</td><td>31301</td><td>Transportation Department / Engineering</td><td>\$212.61</td></tr<>	ASSOC TRANSPORTATION PLANNER	74829	31301	Transportation Department / Engineering	\$212.61
SR REAL PROPERTY AGENT 74921 31301 Transportation Department / Engineering \$178.45 SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$191.54 ASST CIVIL ENGINEER 76421 31301 Transportation Department / Engineering \$202.02 ASSOC CIVIL ENGINEER 76422 31301 Transportation Department / Engineering \$229.77 ASSOC CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$204.72 SR OS CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$204.72 SR OS CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$304.19	SR TRANSPORTATION PLANNER	74831	31301	Transportation Department / Engineering	\$244.58
SUPV REAL PROPERTY AGENT 74920 31301 Transportation Department / Engineering \$196.67 ENGINEERING PROJECT MGR 76419 31301 Transportation Department / Engineering \$287.12 JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$171.27 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$191.54 ASST CIVIL ENGINEER 76422 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97431 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97431 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$155.94 SR E	REAL PROPERTY AGENT II	74918	31301	Transportation Department / Engineering	\$136.40
SUPV REAL PROPERTY AGENT7492031301Transportation Department / Engineering\$196.67ENGINEERING PROJECT MGR7641931301Transportation Department / Engineering\$287.12JUNIOR ENGINEER7642031301Transportation Department / Engineering\$171.27ASST ENGINEER7642131301Transportation Department / Engineering\$191.54ASST CIVIL ENGINEER7642231301Transportation Department / Engineering\$202.02ASSOC CIVIL ENGINEER7642331301Transportation Department / Engineering\$229.77SR CIVIL ENGINEER7642431301Transportation Department / Engineering\$229.77SR CIVIL ENGINEER7642531301Transportation Department / Engineering\$256.65ENGINEERING DIVISION MANAGER7645231301Transportation Department / Engineering\$304.19GIS SENIOR ANALYST7710631301Transportation Department / Engineering\$170.68SR ADMINISTRATIVE SVCS ANALYST7762331301Transportation Department / Engineering\$170.68SR ADMINISTRATIVE SVCS ANALYST7762331301Transportation Department / Engineering\$107.68ENGINEERING AIDE9741331301Transportation Department / Engineering\$107.65ENGINEERING TECH I9743131301Transportation Department / Engineering\$107.65SR ENG TECH9743431301Transportation Department / Engineering\$127.76PRINCIPAL ENG TECH9743431301Transportation Department	SR REAL PROPERTY AGENT	74921	31301	Transportation Department / Engineering	
JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$171.27 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$191.54 ASST CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76425 31301 Transportation Department / Engineering \$204.19 GIS SENIOR ANALYST 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$106.88 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$106.43 SR ADMINISTRATIVE SVCS ANALYST 7763 31301 Transportation Department / Engineering \$106.43 SR AGRICH STANSPECTOR 97413 31301 Transportation Department / Engineering \$106.43 SR AGRICH STANSPECTOR 97413 31301 Transportation Department / Engineering \$107.65 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97432 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97433 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.06 ENGINEERING TECH 97434 31301 Transportation Department / Engineer	SUPV REAL PROPERTY AGENT	74920	31301		
JUNIOR ENGINEER 76420 31301 Transportation Department / Engineering \$171.27 ASST ENGINEER 76421 31301 Transportation Department / Engineering \$191.54 ASST CIVIL ENGINEER 76423 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.655 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering \$204.19 GIS SENIOR ANALYST 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$105.43 SRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$107.68 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97432 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97433 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97433 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97435 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH 97436 31301 Transportation Department / Engineering \$107.65	ENGINEERING PROJECT MGR	76419	31301	Transportation Department / Engineering	\$287.12
ASST ENGINEER 76421 31301 Transportation Department / Engineering \$202.02 ASST CIVIL ENGINEER 76422 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76424 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering \$204.72 SR CIVIL ENGINEER 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77106 31301 Transportation Department / Engineering \$106.85 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$106.86 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$106.86 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$106.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 31301 Transportation Department / Engineering \$107.68 SR ENG TECH 97432 31301 Transportation Department / Engineering \$107.69 SR ENG TECH 97434 31301 Transportation Department / Engineering \$107.69 SR ENG TECH 97434 31301 Transportation Department / Engineering \$107.69 SR ENG TECH 97434 31301 Transportation Department / Highway Operations \$107.00 SR ENG TECH 97434 31301 Transportation Department / Highway Operations \$107.00 SR ENG TECH 97434 31301 Transportation Department / Highway Operations \$107.00 SR ENG TECH 97434 31301 Transportation Department / Highway Operations \$	JUNIOR ENGINEER	76420	31301	Transportation Department / Engineering	
ASST CIVIL ENGINEER 76422 31301 Transportation Department / Engineering \$202.02 ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering \$254.19 SENIOR ANALYST 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$107.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$107.65 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH I 97433 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 ENGINEERING TECH 97434 31301 Transportation Department / Engineering \$227.76 ENGINEERING ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$220.38 ENGINEERING ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT II 13866 31301 Transportation Department / Engineering \$240.34 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 15822 31301 Transportation Department / Highway Operations \$122.42 TRANSPORTATION WAREHSE WKR I 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823	ASST ENGINEER	76421	31301		Walter St. 2000
ASSOC ENGINEER 76423 31301 Transportation Department / Engineering \$213.02 ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76452 31301 Transportation Department / Engineering \$304.19 GIS SENIOR ANALYST 77106 31301 Transportation Department / Engineering \$204.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$107.65 SR ADMINISTRATIVE SVCS ANALY	ASST CIVIL ENGINEER	76422	31301		
ASSOC CIVIL ENGINEER 76424 31301 Transportation Department / Engineering \$229.77 SR CIVIL ENGINEER 76425 31301 Transportation Department / Engineering \$256.65 ENGINEERING DIVISION MANAGER 76425 31301 Transportation Department / Engineering \$304.19 GIS SENIOR ANALYST 77106 31301 Transportation Department / Engineering \$240.72 SR ACCOUNTANT 77413 31301 Transportation Department / Engineering \$170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$220.38 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH II 97432 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT II 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department / Highway Operations \$134.68 ENGINEERING LIVE / Bransportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 ENGINEERING LIVE / Bransportation Department / Highway Operations \$134.68 ENGINEERING LIVE / Bransportation Department / Highway Operations \$134.68 ENGI	ASSOC ENGINEER	76423	31301	AND THE PROPERTY OF THE PROPERTY OF THE STREET AND	
SR CIVIL ENGINEER7642531301Transportation Department / Engineering\$256.65ENGINEERING DIVISION MANAGER7645231301Transportation Department / Engineering\$304.19GIS SENIOR ANALYST7710631301Transportation Department / Engineering\$204.72SR ACCOUNTANT7741331301Transportation Department / Engineering\$170.68SR ADMINISTRATIVE SVCS ANALYST7762331301Transportation Department / Engineering\$165.43PRINCIPAL CONST INSPECTOR9741331301Transportation Department / Engineering\$220.38ENGINEERING AIDE9742131301Transportation Department / Engineering\$107.65ENGINEERING TECH I9743231301Transportation Department / Engineering\$140.27ENGINEERING TECH I9743331301Transportation Department / Engineering\$185.79SR ENG TECH9743431301Transportation Department / Engineering\$180.70PRINCIPAL ENG TECH9743431301Transportation Department / Engineering\$227.76TECHNICAL ENGINEERING UNIT SPV9743531301Transportation Department / Highway Operations\$95.26EXECUTIVE ASSISTANT II1386631301Transportation Department / Highway Operations\$114.36TRANSPORTATION WAREHSE WKR II1582231301Transportation Department/ Highway Operations\$124.24TRANSPORTATION WAREHSE WKR II1582331301Transportation Department/ Highway Operations\$93.55COOK5443131301 </td <td>ASSOC CIVIL ENGINEER</td> <td>76424</td> <td>31301</td> <td></td> <td>\$229.77</td>	ASSOC CIVIL ENGINEER	76424	31301		\$229.77
ENGINEERING DIVISION MANAGER7645231301Transportation Department / Engineering\$304.19GIS SENIOR ANALYST7710631301Transportation Department / Engineering\$204.72SR ACCOUNTANT7741331301Transportation Department / Engineering\$170.68SR ADMINISTRATIVE SVCS ANALYST7762331301Transportation Department / Engineering\$165.43PRINCIPAL CONST INSPECTOR9741331301Transportation Department / Engineering\$107.65ENGINEERING AIDE9742131301Transportation Department / Engineering\$107.65ENGINEERING TECH I9743131301Transportation Department / Engineering\$140.72ENGINEERING TECH II9743231301Transportation Department / Engineering\$155.94SR ENG TECH9743331301Transportation Department / Engineering\$180.70PRINCIPAL ENG TECH9743431301Transportation Department / Engineering\$227.76TECHNICAL ENGINEERING UNIT SPV9743531301Transportation Department / Engineering\$240.34OFFICE ASSISTANT III1386631301Transportation Department / Highway Operations\$95.26EXECUTIVE SECRETARY1392931301Transportation Department / Highway Operations\$141.36EXECUTIVE ASSISTANT I1400531301Transportation Department / Highway Operations\$124.24TRANSPORTATION WAREHSE WKR II1582331301Transportation Department / Highway Operations\$301.01COOK5443131301<	SR CIVIL ENGINEER	76425	31301		\$256.65
SR ACCOUNTANT 77413 31301 Transportation Department / Engineering 5170.68 SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering 5165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering 5220.38 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering 5107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering 5107.65 ENGINEERING TECH II 97432 31301 Transportation Department / Engineering 5155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering 5155.94 SR ENG TECH 97434 31301 Transportation Department / Engineering 5180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering 5227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering 5240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations 595.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations 5141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations 5124.24 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations 5101.01 COOK 54431 31301 Transportation Department / Highway Operations 593.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations 593.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations 593.55 BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations 5132.00 CREW LEAD WORKER 66504 31301 Transportation Department / Highway Operations 5132.00 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations 5146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations 5146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations 5146.82	ENGINEERING DIVISION MANAGER	76452	31301		\$304.19
SR ADMINISTRATIVE SVCS ANALYST 77623 31301 Transportation Department / Engineering \$165.43 PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$220.38 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH II 97432 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 EAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 EAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 EAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 EAD BRIDGE CREW	GIS SENIOR ANALYST	77106	31301	Transportation Department / Engineering	\$204.72
SR ADMINISTRATIVE SVCS ANALYST7762331301Transportation Department / Engineering\$165.43PRINCIPAL CONST INSPECTOR9741331301Transportation Department / Engineering\$220.38ENGINEERING AIDE9742131301Transportation Department / Engineering\$107.65ENGINEERING TECH I9743131301Transportation Department / Engineering\$155.94SR ENG TECH9743231301Transportation Department / Engineering\$180.70PRINCIPAL ENG TECH9743331301Transportation Department / Engineering\$227.76TECHNICAL ENGINEERING UNIT SPV9743531301Transportation Department / Engineering\$240.34OFFICE ASSISTANT III1386631301Transportation Department / Highway Operations\$95.26EXECUTIVE SECRETARY1392931301Transportation Department / Highway Operations\$112.46TRANSPORTATION WAREHSE WKR II1582331301Transportation Department / Highway Operations\$112.46TRANSPORTATION WAREHSE WKR II1582331301Transportation Department / Highway Operations\$124.26COOK5443131301Transportation Department / Highway Operations\$93.55BRIDGE CREW WORKER6650131301Transportation Department / Highway Operations\$93.55CREW LEAD WORKER6650231301Transportation Department / Highway Operations\$134.23LEAD BRIDGE CREW WORKER6650431301Transportation Department / Highway Operations\$134.68DISTRICT ROAD MAINTEN	SR ACCOUNTANT	77413	31301	Transportation Department / Engineering	
PRINCIPAL CONST INSPECTOR 97413 31301 Transportation Department / Engineering \$220.38 ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH II 97432 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department/ Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department/ Highway Operations \$124.24 LABORER 62202 31301 Transportation Department/ Highway Operations \$88.94 LABORER 66501 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66502 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66504 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$134.68 DRISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$134.68 DRISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$134.68 DRISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$134.68 DRISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46 DRISTRICT ROAD MAINTENANCE SUPV	SR ADMINISTRATIVE SVCS ANALYST	77623	31301	Transportation Department / Engineering	
ENGINEERING AIDE 97421 31301 Transportation Department / Engineering \$107.65 ENGINEERING TECH I 97431 31301 Transportation Department / Engineering \$140.27 ENGINEERING TECH II 97432 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 62202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66504 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.68 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	PRINCIPAL CONST INSPECTOR	97413	31301	Transportation Department / Engineering	
ENGINEERING TECH II 97432 31301 Transportation Department / Engineering \$155.94 SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 6202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.23 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	ENGINEERING AIDE	97421	31301	Transportation Department / Engineering	
SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 62202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	ENGINEERING TECH I	97431	31301		\$140.27
SR ENG TECH 97433 31301 Transportation Department / Engineering \$180.70 PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 62202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	ENGINEERING TECH II	97432	31301	Transportation Department / Engineering	\$155.94
PRINCIPAL ENG TECH 97434 31301 Transportation Department / Engineering \$227.76 TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 6202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	SR ENG TECH	97433	31301	Transportation Department / Engineering	
TECHNICAL ENGINEERING UNIT SPV 97435 31301 Transportation Department / Engineering \$240.34 OFFICE ASSISTANT III 13866 31301 Transportation Department / Highway Operations \$95.26 EXECUTIVE SECRETARY 13929 31301 Transportation Department / Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department / Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department / Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department / Highway Operations \$101.01 COOK 54431 31301 Transportation Department / Highway Operations \$88.94 LABORER 62202 31301 Transportation Department / Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department / Highway Operations \$132.00 CREW LEAD WORKER 66504 31301 Transportation Department / Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department / Highway Operations \$134.23 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department / Highway Operations \$200.46	PRINCIPAL ENG TECH	97434	31301	Transportation Department / Engineering	
EXECUTIVE SECRETARY 13929 31301 Transportation Department/ Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department/ Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department/ Highway Operations \$101.01 COOK 54431 31301 Transportation Department/ Highway Operations \$88.94 LABORER 62202 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department / Engineering	\$240.34
EXECUTIVE SECRETARY 13929 31301 Transportation Department/ Highway Operations \$141.36 EXECUTIVE ASSISTANT I 14005 31301 Transportation Department/ Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department/ Highway Operations \$101.01 COOK 54431 31301 Transportation Department/ Highway Operations \$88.94 LABORER 62202 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	OFFICE ASSISTANT III	13866	31301		
EXECUTIVE ASSISTANT I 14005 31301 Transportation Department/ Highway Operations \$112.46 TRANSPORTATION WAREHSE WKR II 15822 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department/ Highway Operations \$101.01 COOK 54431 31301 Transportation Department/ Highway Operations \$88.94 LABORER 62202 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	EXECUTIVE SECRETARY	13929	31301	Transportation Department/ Highway Operations	
TRANSPORTATION WAREHSE WKR II TRANSPORTATION WAREHSE WKR II 15823 31301 Transportation Department/ Highway Operations \$124.24 TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department/ Highway Operations \$101.01 COOK 54431 31301 Transportation Department/ Highway Operations \$88.94 LABORER 62202 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	EXECUTIVE ASSISTANT I	14005	31301	Transportation Department/ Highway Operations	
TRANSPORTATION WAREHSE WKR I 15823 31301 Transportation Department/ Highway Operations \$101.01 COOK 54431 31301 Transportation Department/ Highway Operations \$88.94 LABORER 62202 31301 Transportation Department/ Highway Operations \$93.55 BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	TRANSPORTATION WAREHSE WKR II	15822	31301		
COOK5443131301Transportation Department/ Highway Operations\$88.94LABORER6220231301Transportation Department/ Highway Operations\$93.55BRIDGE CREW WORKER6650131301Transportation Department/ Highway Operations\$132.00CREW LEAD WORKER6650231301Transportation Department/ Highway Operations\$134.23LEAD BRIDGE CREW WORKER6650431301Transportation Department/ Highway Operations\$146.82DISTRICT ROAD MAINTENANCE SUPV6650931301Transportation Department/ Highway Operations\$200.46	TRANSPORTATION WAREHSE WKR I	15823	31301		
LABORER6220231301Transportation Department/ Highway Operations\$93.55BRIDGE CREW WORKER6650131301Transportation Department/ Highway Operations\$132.00CREW LEAD WORKER6650231301Transportation Department/ Highway Operations\$134.23LEAD BRIDGE CREW WORKER6650431301Transportation Department/ Highway Operations\$146.82DISTRICT ROAD MAINTENANCE SUPV6650931301Transportation Department/ Highway Operations\$200.46	COOK	54431	31301	Transportation Department/ Highway Operations	
BRIDGE CREW WORKER 66501 31301 Transportation Department/ Highway Operations \$132.00 CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	LABORER	62202	31301		An and a state of the state of
CREW LEAD WORKER 66502 31301 Transportation Department/ Highway Operations \$134.23 LEAD BRIDGE CREW WORKER 66504 31301 Transportation Department/ Highway Operations \$146.82 DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	BRIDGE CREW WORKER	66501			
LEAD BRIDGE CREW WORKER6650431301Transportation Department/ Highway Operations\$146.82DISTRICT ROAD MAINTENANCE SUPV6650931301Transportation Department/ Highway Operations\$200.46	CREW LEAD WORKER				
DISTRICT ROAD MAINTENANCE SUPV 66509 31301 Transportation Department/ Highway Operations \$200.46	LEAD BRIDGE CREW WORKER				
	DISTRICT ROAD MAINTENANCE SUPV				
	EQUIPMENT OPERATOR I	66511		Transportation Department/ Highway Operations	\$131.62

FY25 ICAP City Rates By Position

Prepared By: Francisco Herrera

Revised: 04/04/24 Effective date 7-1-2024

Descr	Job Code	DeptID	Division	City Rate
EQUIPMENT OPERATOR II	66512	31301	Transportation Department/ Highway Operations	\$141.79
SR EQUIPMENT OPERATOR	66513	31301	Transportation Department/ Highway Operations	\$152.45
TRUCK & TRAILER DRIVER	66516	31301	Transportation Department/ Highway Operations	\$138.22
HIGHWAY MAINT SUPERINTENDENT	66524	31301	Transportation Department/ Highway Operations	\$231.61
HIGHWAY OPS SUPERINTENDENT	66526	31301	Transportation Department/ Highway Operations	\$271.56
MAINTENANCE & CONST WRKR	66529	31301	Transportation Department/ Highway Operations	\$113.71
ASST DISTRICT ROAD MAINT SUPV	66561	31301	Transportation Department/ Highway Operations	\$185.61
SIGN MAKER	66580	31301	Transportation Department/ Highway Operations	\$133.01
TRAFFIC CONTROL PAINTER	66581	31301	Transportation Department/ Highway Operations	\$129.55
LEAD TRAFFIC CONTROL PAINTER	66582	31301	Transportation Department/ Highway Operations	\$139.53
TREE TRIMMER	66591	31301	Transportation Department/ Highway Operations	\$120.78
LEAD TREE TRIMMER	66592	31301	Transportation Department/ Highway Operations	\$143.12
TRAFFIC SIGNAL TECH	97381	31301	Transportation Department/ Highway Operations	\$178.12
SR TRAFFIC SIGNAL TECHNICIAN	97382	31301	Transportation Department/ Highway Operations	\$191.93
TRAFFIC SIGNAL SUPERVISOR	97383	31301	Transportation Department/ Highway Operations	\$215.88
ASST TRAFFIC SIGNAL SUPV	97384	31301	Transportation Department/ Highway Operations	\$204.47
ENGINEERING TECH II	97432	31301	Transportation Department/ Highway Operations	\$155.94
PRINCIPAL ENG TECH	97434	31301	Transportation Department/ Highway Operations	\$227.76
TECHNICAL ENGINEERING UNIT SPV	97435	31301	Transportation Department/ Highway Operations	\$240.34