### SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 2.18 (ID # 27712) MEETING DATE: Tuesday, May 06, 2025

FROM: AUDITOR CONTROLLER

**SUBJECT:** AUDITOR-CONTROLLER: Internal Audit Report 2025-328: Riverside County Department of Child Support Services, Change of Department Head, Follow-up Audit [District: All]; [\$0]

#### **RECOMMENDED MOTION:** That the Board of Supervisors:

1. Receive and file Internal Audit Report 2025-328: Riverside County Department of Child Support Services, Change of Department Head, Follow-up Audit

**ACTION:Consent** 

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is received and filed as recommended.

Ayes:

Medina, Spiegel, Washington, Perez and Gutierrez

Nays:

None

Absent:

None

Date:

May 6, 2025

XC:

Auditor

#### SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fisc	al Year:	Next Fiscal	Year:	To	otal Cost		Ongo	oing Co	st
COST	\$	0.00	\$	0.00		\$	0.00		\$	0.00
NET COUNTY COST	\$	0.00	\$	0.00		\$	0.00		\$	0.00
SOURCE OF FUNDS: N/A  Budget Adjustment: No										
						For I	Fiscal Y	ear:	N/A	

C.E.O. RECOMMENDATION: Approve

#### **BACKGROUND:**

#### **Summary**

We completed a follow-up audit of the Riverside County Department of Child Support Services. Our audit was limited to reviewing actions taken as of February 13, 2025, to correct findings noted in our original audit report 2024-025 dated December 3, 2024. The original audit report contained eight recommendations, all of which required implementation to help correct the reported findings.

Based on the results of our audit, we found that of the eight recommendations, all eight were implemented.

For an in-depth understanding of the original audit, please refer to Internal Audit Report 2024-025 included as an attachment to this follow-up audit report, or it can also be found at https://auditorcontroller.org/divisions/internal-audit/reports.

#### Impact on Residents and Businesses

Provide an assessment of internal controls over the audited areas.

#### **Additional Fiscal Information**

Not applicable

#### ATTACHMENT.

A: Riverside County Auditor-Controller - Internal Audit Report 2025-328: Riverside County Department of Child Support Services, Change of Department Head, Follow-up Audit



# Office of Ben J. Benoit Riverside County Auditor-Controller

# Internal Audit Report 2025-328



Riverside County
Department of Child Support Services,
Change of Department Head,
Follow-up Audit



### COUNTY OF RIVERSIDE OFFICE OF THE AUDITOR-CONTROLLER

Ben J. Benoit, Auditor-Controller Tanya S. Harris, DPA, CPA, Assistant Auditor-Controller

> 4080 Lemon Street, 6<sup>th</sup> Floor P.O. Box 1326 Riverside, CA 92502-1326 951-955-3800



May 06, 2025

Nicole Windom-Hurd Director Riverside County Department of Child Support Services 2001 Iowa Ave. Riverside, CA 92507

Subject: Internal Audit Report 2025-328: Riverside County Department of Child Support Services, Change of Department Head, Follow-up Audit

Dear Ms. Windom-Hurd:

We completed the follow-up audit of Riverside County Department of Child Support Services Department. Our audit was limited to reviewing actions taken as of February 13, 2025, to help correct the findings noted in our original audit report 2024-025 dated December 3, 2024.

We conducted our audit in accordance with the International Standards for the Professional Practice of Internal Auditing. These standards require that we plan and perform the audit to obtain reasonable assurance that our objective, as described in the preceding paragraph, is achieved. Additionally, the standards require that we conduct the audit to provide sufficient, reliable, and relevant evidence to achieve the audit objectives. We believe the audit provides a reasonable basis for our conclusion.

The original audit report contained eight recommendations, all of which required implementation to help correct the reported findings. Based on the results of our audit, we found that of the eight recommendations, all eight were implemented.



Summary of the conditions from the original audit and the results of our review on the status of the implementation of the recommendations are provided in this report. For an in-depth understanding of the original audit, please refer to Internal Audit Report 2024-025 included as "Attachment A" of this audit report along with your department status letter as "Attachment B." You can also find the original audit report at https://auditorcontroller.org/divisions/internal-audit/reports.

We thank you and your staff for the help and cooperation. The assistance provided contributed significantly to the successful completion of this audit.

Ben J. Benoit

Riverside County Auditor-Controller

Sur J. Buroit

By: René Casillas, CPA, CRMA Deputy Auditor-Controller

cc: Board of Supervisors
Jeff A. Van Wagenen, County Executive Officer
Juan Perez, Chief Operating Officer
Grand Jury



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### Attachments:

A. Internal Audit Report 2024-025

B. Status of Findings as Reported by Riverside County Child Support Services, Follow-up Audit on January 2, 2025



#### **Revolving Funds**

#### Finding 1: Revolving Fund Replenishment and Disbursement Practices

"Standard Practice Manual 603, Reimbursement Requirement, states, 'Revolving fund purchases must be submitted for reimbursement within sixty (60) days from the date on the receipt and must be summarized on the AP-9 Form (Revolving Fund Request for Replenishment).' Under Unallowable Revolving Fund Expenditures, the manual also states, that, 'Revolving funds may not be used for any expenditures for employee-related activities (e.g., flowers, gifts, door prizes, refreshments, food, and awards), nor may they be used for purchases which have been split to stay under the \$300 limit.'

Based on our review for revolving fund replenishments, we identified the following:

- Six out of 21 (29%) revolving fund replenishments were not requested and deposited within the required timeframe.
- Three out of 21 (14%) revolving fund replenishments had disbursements not classified appropriately, including unallowable expenditures for employee-related and donation related activities.
- Two out of 21 (10%) revolving fund purchases was split to stay under the \$300 limit.

Staffing challenges, including the need for retraining new staff on policies, impacted adherence to required timelines. Additionally, internal policies and procedures need updating to better define allowable uses and timeframes for revolving fund activities. The donation and split purchase were one-time events where the revolving fund was used without obtaining an exemption from the Auditor-Controller's Office to operate outside of policy guidelines.

Delays in requesting and depositing revolving fund replenishments, misclassification of disbursements, and splitting purchases to remain under the \$300 limit can result in inaccurate financial records, misuse of funds, and non-compliance with established policies."

#### **Recommendation 1.1**

"Enhance internal policies and procedures to include a process for spending limits of revolving fund purchases and define allowable uses and timeframes for revolving fund activities."

**Current Status 1.1: Implemented** 



#### **Recommendation 1.2**

"Train staff on revolving fund processes over spending limit, allowable uses and timeframes for revolving fund activities and document the completion and understanding of the training."

#### **Current Status 1.2: Implemented**

#### **Recommendation 1.3**

"In the event that revolving fund must be used outside of policy, obtain exemption from the Auditor-Controller's Office."

#### **Current Status 1.3: Implemented**

#### **Finding 2: Stale-Dated Check**

"The checks utilized by Child Support Services specify, 'Void if not cashed after 6 months.' Furthermore, Government code § 29802 states 'Any warrant issued is void if not presented to the county treasury for payment within six months after its issuance date.'

Based on our review of the revolving fund checkbook, we identified 11 out of a total of 26 outstanding checks have been outstanding for more than six months. The dates ranged from early April 2023 to mid-December 2023. The department followed informal procedures to retain stale-dated checks for nine months, and the revolving fund policies and procedures did not include formal guidelines for handling these checks.

Compliance is essential to maintain accurate financial records and ensure funds are appropriately managed. Outstanding checks remaining uncashed for extended periods can lead to inaccurate financial records, potential cash flow issues, and increased risk of checks becoming stale, which may complicate the reconciliation process and potentially lead to the funds being unavailable for their intended purpose."

#### **Recommendation 2.1**

"Ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly.

#### **Current Status 2.1: Implemented**



#### **Recommendation 2.2**

"Update department procedures to ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly."

#### **Current Status 2.1: Implemented**

#### **Finding 3: Insufficient Documentation and Reconciliation Practices**

"Standard Practice Manual 1001 Internal Controls, states, 'the methods and procedures should provide reasonable assurance regarding the achievement of objectives in ensuring the accuracy, reliability, and timeliness of financial records and reports.' Additionally, 'records should be routinely examined and reconciled to determine that transactions were properly processed.'

Based on our review for revolving fund reconciliation, we identified the following:

- Reconciliations did not incorporate all relevant documentation, specifically bank account analysis fees and interest, which were tracked separately from the reconciliation packet.
- Reconciliation did not include complete documentation for deposits, with deposits slips maintained separately in the department's checkbook. The missing supporting documentation amounted to \$1,316, highlighting opportunity to improve the completeness of records for the revolving fund transactions.
- Revolving fund replenishments were not fully supported by documentation for bank account analysis fees and interest, as these items were recorded separately from the replenishment records.
- An internal daily check register or ledger to track the balance of revolving fund is not maintained.

The discrepancies highlight opportunities to improve documentation, standardize fund replenishment procedures, refine reconciliation processes, and update formal procedures for maintaining reconciliation books. These issues can lead to inaccurate financial records and a misrepresentation of the fund's financial position, increasing the risk of errors and unauthorized transactions."



#### Recommendation 3.1

"Ensure the documentation is included for bank analysis fees and interest which is currently maintained separately within the reconciliation packet to provide complete support for the revolving fund reconciliation."

**Current Status 3.1: Implemented** 

#### Recommendation 3.2

"Revise existing procedures to ensure that back-up documentation substantiates amounts reported in revolving fund reconciliations, aligning with bank statements and supporting a complete balancing of the reconciliation."

**Current Status 3.2: Implemented** 

#### **Recommendation 3.3**

"Ensure a daily check register is maintained to supplement the monthly reconciliation process as a continuous record of the revolving fund's balance."

**Current Status 3.3: Implemented** 



# Office of Ben J. Benoit Riverside County Auditor-Controller

Number of Findings & Recommendations

**High Risk** 

2 Findings

• 5 Recommendations

**Medium Risk** 

1 Findings

• 3 Recommendations

**Low Risk** 

0 Findings

\* Please refer to Appendix A for a classification of the priority levels.



2024-025

Riverside County Child Support Services, Change of Department Head Audit

December 3, 2024



### COUNTY OF RIVERSIDE OFFICE OF THE AUDITOR-CONTROLLER

Ben J. Benoit, Auditor-Controller Tanya S. Harris, DPA, CPA, Assistant Auditor-Controller

> 4080 Lemon Street, 11<sup>th</sup> Floor P.O. Box 1326 Riverside, CA 92502-1326 951-955-3800



December 3, 2024

Nicole Windom-Hurd Director Riverside County Child Support Services Department 2001 Iowa Ave. Riverside, CA 92507

Subject: Internal Audit Report 2024-025: Riverside County Child Support Services Department,
Change of Department Head Audit

Dear Ms. Windom-Hurd:

In accordance with Board of Supervisors Resolution 83-338, we completed a Change of Department Head audit for the Riverside County Child Support Services. This audit is conducted to assess internal controls over the transfer and safeguarding of revolving funds and capital asset management when there is a change in department head.

We conducted our audit in accordance with the International Standards for the Professional Practice of Internal Auditing. These standards require that we plan and perform the audit to obtain sufficient, reliable, relevant and useful information to provide reasonable assurance that our objective as described above is achieved. An internal audit includes the systematic analysis of information to evaluate and improve the effectiveness of internal controls. We believe this audit provides a reasonable basis for our conclusion.

Internal controls are processes designed to provide management reasonable assurance of achieving efficiency of operations, compliance with laws and regulations, and reliability of financial and non-financial information. Management is responsible for establishing and maintaining adequate internal controls. Our responsibility is to evaluate the internal controls.

Our conclusion and details of our audit are documented in the body of this audit report.



As requested, in accordance with paragraph III.C of the Board of Supervisors Resolution 83-338, management responded to each reported condition and recommendation contained in our report. Management's responses are included in the report. We will follow-up to verify that management implemented the corrective actions.

We thank you and your staff for the help and cooperation. The assistance provided contributed significantly to the successful completion of this audit.

Ben J. Benoit

Riverside County Auditor-Controller

Ban J. Bunavi

By: René Casillas, CPA, CRMA Deputy Auditor-Controller

cc: Board of Supervisors
Jeff A. Van Wagenen, Jr., County Executive Officer
Dave Rogers, Chief Administrative Officer
Juan Perez, Chief Operating Officer
Grand Jury



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#### **Executive Summary**

#### Overview

The Riverside County Department of Child Support Services (Child Support Services) is the third largest anti-poverty program in the nation. Child Support Services assists parents and guardians in ensuring that children and families receive court-ordered financial and medical support and provides a wide range of services, including locating and establishing paternity, and enforcing court orders for child support, and health coverage.

Child Support Services has adopted budget of \$57.9 million for FY 2024/25 and 417 adopted positions. *County of Riverside, FY 2024/25 Adopted Budget, 144.* 

#### **Audit Objective**

Our audit objective is to provide management and the Board of Supervisors with an independent assessment of internal controls over the transfer and safeguarding of revolving funds and capital assets when there is a change in department head.

#### **Audit Conclusion**

Based upon the results of our audit, we determined internal controls are in place to ensure the safeguarding and timely transfer of capital assets and revolving funds to the newly appointed department director. However, we have identified improvement opportunities for internal controls over revolving funds that can help provide reasonable assurance that its objectives relating to this area will be achieved. Specifically, discrepancies in the timing of replenishment requests and deposits, classification of disbursements, and the handling of split purchases. Additionally, supporting documentation for reconciliations was incomplete, with staledated checks present and no formal reconciliation books maintained.

#### **AUDIT HIGHLIGHTS**

- Revolving fund replenishments process needs improvement in timely request and deposit, appropriate classification of disbursements, and adherence to the \$300 purchase limit policy.
- Department procedures need to be updated to ensure compliance with the six-month void policy and government code requirements.
- Revolving fund reconciliation controls need improvement in completeness of reconciliation, documentation for deposits and replenishments, and maintenance of reconciliation books.



#### **Revolving Funds**

#### **Background**

Under the authority of Government Code Section 29320-29334, the Riverside County Board of Supervisor's adopted Board Resolution 74-156 on May 14, 1974, authorizing the establishment of a revolving fund, under the custodianship of a county officer, for use on official county business. The Board of Supervisor's adopted Board Resolution 83-338 on November 1, 1983, authorizing the Riverside County Auditor-Controller to audit revolving funds of any officer accountable for such resources upon transfer of such resources to a new officer.

Child Support Services has one revolving fund, with an authorized balance of \$15,000 maintained in the form of a bank account totaling \$14,150 and petty cash totaling \$850. The revolving fund is primarily used to pay interstate record lien fees, service fees, release of judgment liens conferences and supplies for events. Access to the revolving fund/petty cash is limited to the fund custodian and three back-up individuals. We physically observed the petty cash funds are kept in locked boxes in a safe with access limited.

#### **Objective**

To determine if the required forms for the transfer of accountability of revolving funds from the predecessor to the new appointed department head were completed, and properly filed with the Riverside County Auditor-Controller's Office. Also, to assess the adequacy of internal controls over the safeguarding of the revolving funds.

#### **Audit Methodology**

To accomplish these objectives, we:

- Reviewed Riverside County Auditor-Controller Standard Practice Manual Form AR-1, Revolving Fund Request Order & Change Form, for the establishment and transfer of the revolving funds.
- Interviewed key personnel and reviewed department procedures over the revolving funds and Standard Practice Manual 603, *Cash Management Policies*.
- Verified whether revolving fund reconciliations were prepared.
- Performed a surprise cash count and reconciled to the fund assignment amounts without exception.



- Verified whether adequate segregation of duties existed.
- Reviewed supporting documentation for transactions.

### Finding 1: Revolving Fund Replenishment and Disbursement Practices Priority Level: 1<sup>1</sup> Review

Standard Practice Manual 603, Reimbursement Requirement, states, "Revolving fund purchases must be submitted for reimbursement within sixty (60) days from the date on the receipt and must be summarized on the AP-9 Form (Revolving Fund Request for Replenishment)." Under Unallowable Revolving Fund Expenditures, the manual also states, that, "Revolving funds may not be used for any expenditures for employee-related activities (e.g., flowers, gifts, door prizes, refreshments, food, and awards), nor may they be used for purchases which have been split to stay under the \$300 limit."

Based on our review for revolving fund replenishments, we identified the following:

- Six out of 21 (29%) revolving fund replenishments were not requested and deposited within the required timeframe.
- Three out of 21 (14%) revolving fund replenishments had disbursements not classified appropriately, including unallowable expenditures for employee-related and donation related activities.
- Two out of 21 (10%) revolving fund purchases was split to stay under the \$300 limit.

Staffing challenges, including the need for retraining new staff on policies, impacted adherence to required timelines. Additionally, internal policies and procedures need updating to better define allowable uses and timeframes for revolving fund activities. The donation and split purchase were one-time events where the revolving fund was used without obtaining an exemption from the Auditor-Controller's Office to operate outside of policy guidelines.

Delays in requesting and depositing revolving fund replenishments, misclassification of disbursements, and splitting purchases to remain under the \$300 limit can result in inaccurate financial records, misuse of funds, and non-compliance with established policies.

<sup>&</sup>lt;sup>1</sup> Please see Appendix A (page 13) for a description of the finding priority level classifications.



#### **Recommendation 1.1**

Enhance internal policies and procedures to include a process for spending limits of revolving fund purchases and define allowable uses and timeframes for revolving fund activities.

#### Management's Response

"Concur. Department internal policies and procedures were updated to include a process for spending limits of revolving fund purchases and define allowable uses and timeframes for revolving fund activities."

**Actual/Estimated Date of Corrective Action:** 10/10/2024

#### **Recommendation 1.2**

Train staff on revolving fund processes over spending limit, allowable uses and timeframes for revolving fund activities and document the completion and understanding of the training.

#### **Management's Response**

**"Concur.** Department will provide training to new staff and retrain existing staff on revolving fund processes over spending limit, allowable uses and timeframes for revolving fund activities and document the completion and understanding of the training."

Actual/Estimated Date of Corrective Action: 11/10/2024

#### **Recommendation 1.3**

In the event that revolving fund must be used outside of policy, obtain exemption from the Auditor-Controller's Office.

#### **Management's Response**

"Concur. In the event that revolving fund must be used outside of policy, the Department will obtain exemption from the Auditor-Controller's Office."

Actual/Estimated Date of Corrective Action: 10/10/2024



#### Finding 2: Stale-Dated Check

Priority Level: 1<sup>2</sup>

The checks utilized by Child Support Services specify, "Void if not cashed after 6 months." Furthermore, Government code § 29802 states "Any warrant issued is void if not presented to the county treasury for payment within six months after its issuance date."

Based on our review of the revolving fund checkbook, we identified 11 out of a total of 26 outstanding checks have been outstanding for more than six months. The dates ranged from early April 2023 to mid-December 2023. The department followed informal procedures to retain stale-dated checks for nine months, and the revolving fund policies and procedures did not include formal guidelines for handling these checks.

Compliance is essential to maintain accurate financial records and ensure funds are appropriately managed. Outstanding checks remaining uncashed for extended periods can lead to inaccurate financial records, potential cash flow issues, and increased risk of checks becoming stale, which may complicate the reconciliation process and potentially lead to the funds being unavailable for their intended purpose.

#### **Recommendation 2.1**

Ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly.

#### **Management's Response**

**"Concur.** Department will ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly. "

Actual/Estimated Date of Corrective Action: 10/10/2024

#### **Recommendation 2.2**

Update department procedures to ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly.

<sup>&</sup>lt;sup>2</sup> Please see Appendix A (page 13) for a description of the finding priority level classifications.



#### **Management's Response**

**"Concur.** Department will update department procedures to ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly. "

Actual/Estimated Date of Corrective Action: 10/10/2024

#### Finding 3: Insufficient Documentation and Reconciliation Practices Priority Level: 2<sup>3</sup>

Standard Practice Manual 1001 *Internal Controls*, states, "the methods and procedures should provide reasonable assurance regarding the achievement of objectives in ensuring the accuracy, reliability, and timeliness of financial records and reports." Additionally, "records should be routinely examined and reconciled to determine that transactions were properly processed."

Based on our review for revolving fund reconciliation, we identified the following:

- Reconciliations did not incorporate all relevant documentation, specifically bank account analysis fees and interest, which were tracked separately from the reconciliation packet.
- Reconciliation did not include complete documentation for deposits, with deposits slips maintained separately in the department's checkbook. The missing supporting documentation amounted to \$1,316, highlighting opportunity to improve the completeness of records for the revolving fund transactions.
- Revolving fund replenishments were not fully supported by documentation for bank account analysis fees and interest, as these items were recorded separately from the replenishment records.
- An internal daily check register or ledger to track the balance of revolving fund is not maintained.

The discrepancies highlight opportunities to improve documentation, standardize fund replenishment procedures, refine reconciliation processes, and update formal procedures for maintaining reconciliation books. These issues can lead to inaccurate financial records and a misrepresentation of the fund's financial position, increasing the risk of errors and unauthorized transactions.

<sup>&</sup>lt;sup>3</sup> Please see Appendix A (page 13) for a description of the finding priority level classifications.



#### **Recommendation 3.1**

Ensure the documentation is included for bank analysis fees and interest which is currently maintained separately within the reconciliation packet to provide complete support for the revolving fund reconciliation.

#### **Management's Response**

**"Concur.** The Department will ensure the documentation is included for bank analysis fees and interest which is currently maintained separately within the reconciliation packet to provide complete support for the revolving fund reconciliation."

Actual/Estimated Date of Corrective Action: 10/10/2024

#### Recommendation 3.2

Revise existing procedures to ensure that back-up documentation substantiates amounts reported in revolving fund reconciliations, aligning with bank statements and supporting a complete balancing of the reconciliation.

#### **Management's Response**

**"Concur.** The Department will revise existing procedures to ensure that back-up documentation substantiates amounts reported in revolving fund reconciliations, aligning with bank statements and supporting a complete balancing of the reconciliation."

Actual/Estimated Date of Corrective Action: 11/10/2024

#### **Recommendation 3.3**

Ensure a daily check register is maintained to supplement the monthly reconciliation process as a continues record of the revolving fund's balance.

#### **Management's Response**

"Concur. The Department will ensure a daily check register is maintained to supplement the monthly reconciliation process as a continues record of the revolving fund's balance.

**Actual/Estimated Date of Corrective Action:** 10/10/2024



#### **Capital Assets**

#### Background

Capital assets are tangible assets of significant value which have a utility that extends beyond the current year and are broadly classified as land (valued at \$1 or more), buildings and improvements, infrastructure, and equipment (acquisition cost of \$5,000 or greater).

Per the Riverside County Auditor-Controller's Standard Practice Manual, Policy Number 512, *Transfer of Accountability on Capital Assets*, it states that upon retirement or termination of a department director, accountability for capital assets must be transferred to the new or acting department director and notification filed with the Riverside County Auditor-Controller's Office.

As of January 9, 2024, the time the new director was appointed/elected and acknowledged receipt of capital assets from the outgoing officer, the Riverside County Department of Child Support Services maintained three capital assets in the Riverside County financial system asset management module, consisting of equipment and software, with the combined acquisition cost of \$32,757.

#### Objective

To determine if the required Standard Practice Manual Form AM-1, *The Inventory of County Property for Capital Assets*, for the transfer of accountability of capital assets from the predecessor to the new appointed department director was completed and properly filed with the Riverside County Auditor-Controller's Office. Also, to assess the adequacy of internal controls over the safeguarding of capital assets.

#### **Audit Methodology**

To accomplish these objectives, we:

- Obtained an understanding of Auditor-Controller's Office Standard Practice Manual 512, Capital Assets Policies
- Established the date of the department director change.
- Verified proper forms were completed for transfer of accountability of capital assets and submitted to the Riverside County Auditor-Controller's Office.
- Selected a sample of capital assets to verify adequate internal controls exist over the safeguarding of assets.



Findings: None Noted

Priority Level: N/A

Based upon the results of our audit, we determined child support services internal control over capital asset management provide reasonable assurance that its objective related to this area will be achieved. Reasonable assurance recognizes internal controls have inherent limitations, including cost, mistakes, and intentional efforts to bypass internal controls.



### **Appendix A: Finding Priority Level Classification**

Priority Level 1	Priority Level 2	Priority Level 3
These are audit findings that	These are audit findings that	These are audit findings that
represent the most critical	are important and require	are less critical and generally
issues that require	timely resolution, but their	have a lower impact on the
immediate attention and	impact is not as severe as	department's objectives,
pose a significant risk to the	Priority Level 1. They may	compliance, or operations.
department's objectives,	highlight moderate control	They may include minor
compliance, security,	weaknesses, areas of non-	control deficiencies,
financial health, or	compliance with internal	procedural deviations with
reputation. They may	policies and procedures, or	minimal impact, or non-
indicate serious control	financial discrepancies that	critical administrative errors.
failures, non-compliance with	are significant but are not	While they may not require
laws or regulations,	critical. While they might not	immediate attention, they
significant financial errors, or	pose an immediate threat,	should still be acknowledged
vulnerabilities with severe	they should be addressed	and addressed within a
potential impact. Immediate	promptly to prevent further	reasonable timeframe to
corrective measures are	escalation or potential	ensure ongoing improvement
necessary to mitigate the	negative consequences.	and prevent potential
risks associated with these		accumulation of minor
findings.		issues.
Expected Implementation	Expected Implementation	Expected Implementation
<u>Date of Recommendation*</u>	Date of Recommendation *	Date of Recommendation *
One to three months	Three to six months	Six to twelve months

<sup>\*</sup> Expected completion to implement recommendation date begins after issuance of final audit report.

#### Attachment B





Nicole Windom-Hurd

Director

Dean Veith Assistant Director

The following are the current status of the reported findings and planned corrective actions contained in Internal Audit Report 2024-025: Riverside County Child Support Services Department, Change of Department Head Audit

Authorized Signature

Date

2.13.2025

### Finding 1: Revolving Fund Replenishment and Disbursement Practices Review

#

"Standard Practice Manual 603, Reimbursement Requirement, states, 'Revolving fund purchases must be submitted for reimbursement within sixty (60) days from the date on the receipt and must be summarized on the AP-9 Form (Revolving Fund Request for Replenishment).' Under Unallowable Revolving Fund Expenditures, the manual also states, that, 'Revolving funds may not be used for any expenditures for employee-related activities (e.g., flowers, gifts, door prizes, refreshments, food, and awards), nor may they be used for purchases which have been split to stay under the \$300 limit."

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- Three out of 21 (14%) revolving fund replenishments had disbursements not classified appropriately, including unallowable expenditures for employee-related and donation related activities.
- Two out of 21 (10%) revolving fund purchases was split to stay under the \$300 limit.

Riverside Office (Executive): 2041 Iowa Avenue Riverside, CA 92507 Indio Office: 47-950 Arabia Street Indio, CA 92201 Blythe Office: 260 N. Broadway Blythe, CA 92225

For assistance, please call us at: (866) 901-3212

www.RivCoDCSS.com

Staffing challenges, including the need for retraining new staff on policies, impacted adherence to required timelines. Additionally, internal policies and procedures need updating to better define allowable uses and timeframes for revolving fund activities. The donation and split purchase were one-time events where the revolving fund was used without obtaining an exemption from the Auditor-Controller's Office to operate outside of policy guidelines.

Delays in requesting and depositing revolving fund replenishments, misclassification of disbursements, and splitting purchases to remain under the \$300 limit can result in inaccurate financial records, misuse of funds, and non-compliance with established policies."

Current Status
Reported Finding Corrected?
All recommendations related to Finding 1 have been implemented and corrected.
Recommendation 1.1
"Enhance internal policies and procedures to include a process for spending limits of revolving fund purchases and define allowable uses and timeframes for revolving fund activities."
Management Reply
<b>"Concur</b> . Department internal policies and procedures were updated to include a process for spending limits of revolving fund purchases and define allowable uses and timeframes for revolving fund activities."
Actual/Estimated Date of Corrective Action: October 10, 2024
Current Status
Corrective Action: Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department Internal policies and procedures have been updated and now include spending limits, a clear definition of allowable uses, and timeframes.

#### Recommendation 1.2

"Train staff on revolving fund processes over spending limit, allowable uses and timeframes for revolving fund activities and document the completion and understanding of the training."

#### **Management Reply**

"Concur. Department will provide training to new staff and retrain existing staff on revolving fund processes over spending limit, allowable uses and timeframes for revolving fund activities and document the completion and understanding of the training."

Actual/Estimated Date of Corrective Action: November 11, 2024
Current Status
Corrective Action: Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department held a training on October 19, 2024 for staff on revolving fund policies and procedures.
Recommendation 1.3
"In the event that revolving fund must be used outside of policy, obtain exemption from the Auditor-Controller's Office."
Management Reply
"Concur. In the event that revolving fund must be used outside of policy, the Department will obtain exemption from the Auditor-Controller's Office."
Actual/Estimated Date of Corrective Action: October 10, 2024
Current Status
Corrective Action: Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department has not needed to seek ACO exemption on any recent transactions but will do so if the need presents itself.

#### Finding 2: Stale-Dated Check

"Furthermore, Government code § 29802 states 'Any warrant issued is void if not presented to the county treasury for payment within six months after its issuance date.'

Based on our review of the revolving fund checkbook, we identified 11 out of a total of 26 outstanding checks have been outstanding for more than six months. The dates ranged from early April 2023 to mid-December 2023. The department followed informal procedures to retain stale-dated checks for nine months, and the revolving fund policies and procedures did not include formal guidelines for handling these checks.

Compliance is essential to maintain accurate financial records and ensure funds are appropriately managed. Outstanding checks remaining uncashed for extended periods can lead to inaccurate

financial records, potential cash flow issues, and increased risk of checks becoming stale, which may complicate the reconciliation process and potentially lead to the funds being unavailable for their intended purpose."
Current Status
Reported Finding Corrected?
All recommendations related to Finding 2 have been implemented and corrected.
Recommendation 2.1
"Ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly."
Management Reply
"Concur. Department will ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly."
Actual/Estimated Date of Corrective Action: October 10, 2024
Current Status
Corrective Action:    Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department has removed all stale dated checks older than six months from the register and had implemented this practice monthly.
Recommendation 2.2
"Update department procedures to ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly."
Management Reply
"Concur. Department will update department procedures to ensure all outstanding checks that are six months or older are removed from the register and added back to the bank balance monthly."
Actual/Estimated Date of Corrective Action: October 10, 2024
Current Status
Corrective Action: Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for

planned corrective action that is partially or not implemented).

Department has updated the internal policies and procedures to ensure staff working on monthly revolving fund reconciliation have removed all stale dated checks as part of the reconciliation process.

"Standard Practice Manual 1001 *Internal Controls*, states, 'he methods and procedures should provide reasonable assurance regarding the achievement of objectives in ensuring the accuracy, reliability, and timeliness of financial records and reports.' Additionally, records should be routinely examined and reconciled to determine that transactions were properly processed.'

Based on our review for revolving fund reconciliation, we identified the following:

- Reconciliations did not incorporate all relevant documentation, specifically bank account analysis fees and interest, which were tracked separately from the reconciliation packet.
- Reconciliation did not include complete documentation for deposits, with deposits slips maintained separately in the department's checkbook. The missing supporting documentation amounted to \$1,316, highlighting opportunity to improve the completeness of records for the revolving fund transactions.
- Revolving fund replenishments were not fully supported by documentation for bank account analysis fees and interest, as these items were recorded separately from the replenishment records.
- An internal daily check register or ledger to track the balance of revolving fund is not maintained.

The discrepancies highlight opportunities to improve documentation, standardize fund replenishment procedures, refine reconciliation processes and update formal procedures for maintaining reconciliation books. These issues can lead to inaccurate financial records and a misrepresentation of the fund's financial position, increasing the risk of errors and unauthorized transactions."

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#### Recommendation 3.1

"Ensure the documentation is included for bank analysis fees and interest which is currently maintained separately within the reconciliation packet to provide complete support for the revolving fund reconciliation."

#### **Management Reply**

"Concur. Ensure the documentation is included for bank analysis fees and interest which is currently maintained separately within the reconciliation packet to provide complete support for the revolving fund reconciliation."

Current Status
Corrective Action:    Fully Implemented    Partially Implemented    Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department has included interest and account analysis fee documentation as part of monthly revolving fund reconciliation packet submission.
Recommendation 3.2
"Revise existing procedures to ensure that back-up documentation substantiates amounts reported in revolving fund reconciliations, aligning with bank statements and supporting a complete balancing of the reconciliation."
Management Reply
"Concur. The Department will revise existing procedures to ensure that back-up documentation substantiates amounts reported in revolving fund reconciliations, aligning with bank statements and supporting a complete balancing of the reconciliation."
Actual/Estimated Date of Corrective Action: November 11, 2024
Current Status
Corrective Action:  Fully Implemented Partially Implemented Not Implemented
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).
Department has updated internal policies and procedures to include all documentation to substantiate amounts reported on revolving fund reconciliations.

#### Recommendation 3.3

"Ensure a daily check register is maintained to supplement the monthly reconciliation process as a continuous record of the revolving fund's balance."

#### **Management Reply**

"Concur. Concur. The Department will ensure a daily check register is maintained to supplement the monthly reconciliation process as a continues record of the revolving fund's balance."

Actual/Estimated Date of Corrective Action: October 10, 2024

Actual/Estimated Date of Corrective Action: October 10, 2024

Current Status					
Corrective Action:	Fully Implemented	Partially Implemented	Not Implemented		
Description of the corrective action taken (or pending action and estimated date of completion for planned corrective action that is partially or not implemented).					
Department has creabalance.	ated and maintained a d	laily check register to monitor	the revolving fund's		