

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.47
(ID # 27667)

MEETING DATE:
Tuesday, May 06, 2025

FROM : SHERIFF-CORONER-PA

SUBJECT: SHERIFF-CORONER-PA: Approve the Amendments to the Professional Service Agreements with the Vendors Listed in Attachment A for Law Enforcement Pre-Employment Background Investigations to Increase the Total Contract Aggregate Amount from \$7,000,000 to \$8,660,000 for a \$1,660,000 Increase of Compensation through June 30, 2026. All Districts. [Total Cost \$8,660,0000, with up to \$866,000 in Additional Compensation, 100% General Fund, Pre-approved Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the amendments to the Professional Service Agreements for Law Enforcement Pre-Employment Background Investigations with Halo Confidential Investigations, LLC, Direct Focus Investigations, LLC, and Eric Arroyo, an individual (collectively, the "Vendors"), as set forth in Attachment A – Approved Contract Vendors List, for various background investigation services and increase the agreement aggregate amount by \$1,660,000, for a total aggregate amount of \$8,660,000 through June 30, 2026, unless terminated earlier;
2. Authorize the Chair of the Board to execute the amendments with the Vendors on behalf of the County; and

Continued on page 2


ACTION:


Zachary Hall, ASSISTANT SHERIFF 4/29/2025

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: May 6, 2025
xc: Sheriff

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

RECOMMENDED MOTION: That the Board of Supervisors:

3. Authorize Purchasing Agent, in accordance with Ordinance 459, based on the availability of fiscal funding and as approved as to form by County Counsel: (a) to sign amendments that exercise the options of the Professional Service Agreements and Amendments with Vendors, including modifications of the scope of services, that stay within the intent of the Professional Services Agreement; (b) move the allocated funds among the Vendors; (c) and sign amendments to the compensation provisions that do not exceed the sum total of ten percent (10%) of the total annual cost of the Professional Service Agreements; and (d) issue Purchase Order for payment of services performed within the approved compensation amounts of the Professional Service Agreements.

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 660,000	\$1,000,000	\$ 8,660,000	\$0
NET COUNTY COST	\$ 660,000	\$1,000,000	\$ 8,660,000	\$0
SOURCE OF FUNDS: 100% General Fund			Budget Adjustment:	No
			For Fiscal Year: 19/20-25/26	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Minute Order previously approved on September 17, 2019 (Minute Order 3.16), approved the Professional Service Agreements with the vendors listed in Attachment A for various background investigation services. Conducting a thorough background investigation check is a necessary and important component of any law enforcement application process. The sensitive nature of law enforcement work, combined with the high level of trust and authority that the public gives to these professionals, requires that candidates be of the highest moral character. The Riverside County Sheriff's Office (RSO) employs multi-screening procedures, including medical, psychological, physical fitness, interview panels, and other background investigations in its process to ensure we select the best applicants; applicants with criminal pasts or current involvement in the justice system are filtered out.

Background checks for law enforcement officers are a very time consuming and labor-intensive process that can take anywhere up to nine (9) months to complete. While the previous goal was revised to have each background check completed within 180 days, the current RSO Administration aims to have each background check completed within 100 days. This aggressive change reflects the RSO's goal to fill approximately 400 positions in the coming years to staff the opening of the John Benoit Detention Center (JBDC), and other critical need positions throughout the County. With this hiring objective, RSO needs to have multiple approved vendors to provide background investigation services to support and expedite our recruitment efforts in a reasonable and timely manner. In addition to the pre-employment background investigation services, many of these selected vendors can also provide disciplinary

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

investigations into allegations of an employee's misconduct, and background check of citizens applying for their Carry Canceled Weapon (CCW) permit on as-needed basis.

On August 29, 2023 (Minute Order 3.58), the Board approved amendments to the Professional Service Agreements to increase the total contract amount by \$4,000,000, bringing the total aggregate amount to \$7,000,000, and continued the Professional Service Agreements through June 30, 2025. Through these updated amendments, RSO is asking to increase the total contract aggregate amount by an additional \$1,660,000 and extend the Professional Service Agreements through June 30, 2026, to allow RSO time to rebid for the services while ensuring a continuum of service. The increased amount will bring the total aggregate amount to \$8,660,000.

Impact on Residents and Businesses

A thorough background investigation is important to ensure the applicants selected not only have the aptitude, but also the necessary moral fiber to carry a gun and a badge to protect and serve the communities. With the increasing departmental liability, employing multiple pre-screening procedures will allow RSO to select the most qualified applicants to serve the public and communities.

Price Reasonableness

The Riverside County Purchasing Fleet Department, on behalf of the Riverside County Sheriff's Office, released a Request for Proposal (RFP # SHARC-404) for independent investigative services of law enforcement pre-employment, personnel for disciplinary and misconduct matters, and background investigation on public applicants requesting their Carry Concealed Weapon (CCW) Permits. The RFP was advertised on the County's Internet and the bid invitation was sent to fifty-two (52) potential bidders, thirty-eight (38) of them downloaded the bid, and twelve (12) vendors submitted their proposal. The proposals were reviewed by a team consisting of RSO personnel in which each bid response was evaluated based on the criteria set forth in the RFP: overall responses to the RFP requirements, bidder's experience and technical ability, references, and financial.

As the result of the bid evaluation process, the committee selected ten (10) vendors to build their master list of approved contract vendors for these three services to be used on an "as-needed" basis. Based on FY 17/18 case load, RSO conducted approximately 2,600 pre-employment background investigations: 325 internal affairs investigations, and over 1,000 CCW investigations. RSO projects the number for background investigations will increase substantially since we are ramping up our recruitment efforts. Based on these numbers, RSO would like the option to have multiple vendors for each service to allow for immediate support base RSO's volume and specific needs. Currently, there are fourteen sworn and non-sworn personnel assigned to perform background investigations at a cost of \$2.8 million in salaries and benefits annually. Using third party vendors for these services will reduce costs associated with salaries and benefits, which is a cost saving to the County. Furthermore, RSO plans to redeploy existing sworn personnel back to their field assignments.

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County Counsel has approved the attached amendments with Halo Confidential Investigations LLC, Direct Focus Investigations, LLC, and Eric Arroyo, an individual, as to form.

Attachments

- Amendment No. 2 to the Professional Service Agreement with Halo Confidential Investigations, LLC, formally Jon T. Strash
- Amendment No. 3 to the Professional Service Agreement with Direct Focus Investigations LLC
- Amendment No. 4 to the Professional Service Agreement with Eric Arroyo, an individual
- Attachment A -Approved Contract Vendor List

 _____ Stacy Orton, Assistant Director of Purchasing	 _____ Rebecca S. Cortez, Principal Management Analyst
4/25/2025	4/30/2025

 _____ Aaron Gettis, Chief of Deputy County Counsel
4/20/2025

SHERIFF APPROVED CONTRACT VENDOR LIST - ATTACHMENT "A"

#	Vendors	Vendor ID	Address	Contact Information	Contact #	Contract ID	Annual Amount	Start Date	End Date	Pricing
1	Arroyo Background Investigations	225994	19510 Van Buren Blvd Suite# F3-192 Riverside, CA 92508	Eric Arroyo (owner) Eric@Arroyoinvestigations.com	909-268-1442	SHARC-95353-002-06/24	\$ 155,000	9/17/2019	6/30/2026	Price is listed in Amendment
2	Halo Confidential Services	230173	22098 E. Baseline Road, Ste# 300-305 Claremont, CA 91711	Jon T. Strash (owner) Halo.cs.jts@gmail.com	909-210-0172	SHARC-95353-006-06/24	\$ 580,000	9/17/2019	6/30/2026	Price is listed in Amendment
3	Direct Focus Investigations, LLC	230190	33175 Temecula Parkway, Suite A-242 Temecula, CA 92592	Jaime Briones (owner) DirectFocusInvestigations@gmail.com	951-545-2800	SHARC-95353-009-06/24	\$ 925,000	9/17/2019	6/30/2026	Price is listed in Amendment

COUNTY OF RIVERSIDE
AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICE AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICE
WITH
HALO CONFIDENTIAL INVESTIGATIONS LLC

Original Contract Term:	09/17/2019 through 06/30/2024
Amended Contract Expiration Date:	06/30/2026
Effective Date of Amendment:	11/15/2024
Original Annual Maximum Contract Amount:	\$30,000
Amended Annual Maximum Contract Amount:	\$580,000
Contract ID:	SHARC-95353-006-06/24
Amended Contract ID:	SHARC-95353-011-06/24

This Amendment No. 2 to the Professional Service Agreement for Law Enforcement Pre-Employment Background Investigation Services is entered into by and between the County of Riverside, a political subdivision of the State of California ("COUNTY"), and HALO CONFIDENTIAL INVESTIGATIONS LLC (CONTRACTOR). COUNTY and CONTRACTOR are collectively referred to herein as the "Parties", and individually as the "Party".

RECITALS

WHEREAS, COUNTY and CONTRACTOR entered into that certain Professional Service Agreement for Law Enforcement Pre-Employment Background Investigation Service (Contract ID SHARC-95353-006-06/24) effective September 17, 2019 through June 30, 2024, (the "Original Agreement");

WHEREAS, on August 29, 2023, in Minute Order 3.58, effective July 1, 2023, the Parties amended the annual maximum contract amount from \$30,000 annually to \$175,000 annually and extended the period of performance through June 30, 2025 in that certain Amendment No. 1 to the Agreement with HALO CONFIDENTIAL INVESTIGATIONS LLC ("Amendment No. 1");

WHEREAS, CONTRACTOR's name was erroneously entered as an individual's name in the Original Agreement, and should correctly reflect the business name as "HALO CONFIDENTIAL INVESTIGATIONS LLC".

WHEREAS, the Original Agreement and Amendment No. 1 are collectively referred to herein as the "Agreement";

WHEREAS, the parties now desire to amend the annual maximum Agreement amount from \$175,000 to \$580,000 annually;

WHEREAS, the Parties now desire to amend the Agreement and extend the period of performance through June 30, 2026; and

WHEREAS, the parties now desire to amend the Agreement and replace Exhibit B Payment Provisions in its entirety with the attached Amended Exhibit B-1 Amended Payment Provisions.

COUNTY OF RIVERSIDE
AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICE AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICE
WITH
HALO CONFIDENTIAL INVESTIGATIONS LLC

NOW THEREFORE, in consideration of their mutual covenants, COUNTY and CONTRACTOR agree to amend the Agreement according to the terms and in the manner set forth herein:

1. The above recitals are true and correct and are incorporated herein by reference.
2. Compensation. The second sentence in Section 3.1 of the Agreement is deleted in its entirety and replaced with:

“Maximum payments by the COUNTY to CONTRACTOR shall not exceed five hundred eighty thousand dollars (\$580,000) annually, including all expenses.

CONTRACTOR’s name as “Jon T. Strash” is deleted in its entirety and replaced with the correct name "HALO CONFIDENTIALS INVESTIGATIONS LLC" throughout the Agreement.

3. Period of Performance. The first sentence in Section 2.1 of the Agreement is deleted in its entirety and replaced with:

“This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through June 30, 2026, unless terminated earlier.

4. Amended Exhibit B-1. Exhibit B Payment Provisions is hereby deleted in its entirety and replaced with “Amended Exhibit B-1 Amended Payment Provisions”, attached hereto as Attachment No. 1 and incorporated herein by this reference.

5. Miscellaneous. All other terms and conditions of the Agreement not modified herein shall remain unchanged and in full force and effect.

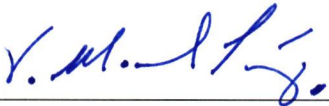
6. USE OF ELECTRONIC SIGNATURES: This Amendment No. 2 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party of this Amendment No. 2 agrees to the use of electronic or digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“the Act”) Cal. Civ. Code §§ 1633.1-1633.17), for executing this Amendment. The Parties further agree that the electronic or digital signatures of the Parties included in this Amendment No. 2 are intended to authenticate this writing and to have the same force and effect as manual signatures. The Act authorizes use of an electronic signature for transactions and contracts among parties in California, including governmental agencies. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.

7. Effective Date. This Amendment No. 2 is effective as of November 15, 2024.

COUNTY OF RIVERSIDE
AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICE AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICE
WITH
HALO CONFIDENTIAL INVESTIGATIONS LLC

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Amendment.

COUNTY OF RIVERSIDE, a political
subdivision of the State of California

By: 
V. Manuel Perez
Chair, Board of Supervisors

Dated: MAY 06 2025

HALO CONFIDENTIAL
INVESTIGATIONS LLC, a
California limited liability company

By: JON T. STRASH
Name: Jon T. Strash
Title: Chief Executive Officer

Dated: 02/28/2025

APPROVED AS TO FORM:
Minh C. Tran
County Counsel

By: Amrit P. Dhillon
Amrit P. Dhillon
Deputy County Counsel

Dated: 02/28/2025

ATTEST:
KIMBERLY A. RECTOR, Clerk

By: 
DEPUTY

COUNTY OF RIVERSIDE
AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICE AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICE
WITH
HALO CONFIDENTIAL INVESTIGATIONS LLC

ATTACHMENT NO. 1
AMENDED EXHIBIT B-1
AMENDED PAYMENT PROVISIONS

BACKGROUND INVESTIGATIONS

<u>Sworn Laterals</u>	\$1,800*
<u>Sworn/Court Officer/Reserve/Correctional/911 Dispatcher</u>	\$1,700*
<u>Basic Civilian-Laterals</u>	\$1,500*
<u>Basic Civilian - Cadet, PSO, PCO, Secretary</u>	\$1,400*
<u>RUSH Background (3 weeks)</u>	\$2,250 - \$2,500*

All inclusive. If applicant withdraws or is disqualified early on, depending on amount of time (normally less than 10 hrs.) and cost involved, HALO may charge by the hourly rate of **\$60 per hour plus costs of mileage (.70 per mile/IRS), and any other actual costs. (An hourly fee only **may** be considered in certain circumstances, such as an applicant withdrawing immediately upon assignment of the Background to an investigator). If additional investigators are needed, for witness or security, their time will be charged at \$40 per hour.*

COUNTY OF RIVERSIDE
AMENDMENT NO. 3 TO THE PROFESSIONAL SERVICES AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION, AND
CARRY CONCEALED WEAPON (CCW) PERMIT BACKGROUND INVESTIGATION
SERVICES
WITH
DIRECT FOCUS INVESTIGATIONS, LLC

Original Contract Term:	09/17/2019 through 06/30/2024
Amended Contract Expiration Date:	06/30/2026
Effective Date of Amendment:	Upon Signatures of All Parties
Original Annual Maximum Contract Amount:	\$45,000
Amended Annual Maximum Contract Amount:	\$925,000
Contract ID:	SHARC-95353-009-06/24

This Amendment No. 3 to the Professional Services Agreement for Law Enforcement Pre-Employment Background Investigation, Internal Affairs Investigation, and Carry Concealed Weapon (CCW) Permit Background Investigation Services is entered into by and between the County of Riverside, a political subdivision of the State of California ("COUNTY") and DIRECT FOCUS INVESTIGATIONS, LLC ("CONTRACTOR"). COUNTY and CONTRACTOR are collectively referred to herein as the "Parties" and individually as the "Party".

RECITALS

WHEREAS, COUNTY and CONTRACTOR entered into that certain Professional Service Agreement for Law Enforcement Pre-Employment Background Investigation Service (Contract ID SHARC-95353-009-06/24) for a term of September 17, 2019 through June 30, 2024 ("Original Agreement");

WHEREAS, on August 29, 2023, in Minute Order 3.58, effective July 1, 2023, the Parties amended the annual maximum contract amount from \$45,000 annually to \$780,000 annually and extended the period of performance through June 30, 2025 in that certain Amendment No. 1 to the Agreement with Direct Focus Investigations, LLC ("Amendment No. 1");

WHEREAS, effective February 1, 2024, the Parties amended the payment provisions to increase the Pre-Employment Background Investigation Service rate from \$1,600 to \$1,955 per case and from \$80 to \$98 per hour, and to increase the CCW Application Background Investigation service from \$90 to \$110 per hour with no change to the maximum Agreement amount in that certain Amendment No. 2 to the Agreement with Direct Focus Investigations, LLC ("Amendment No. 2");

WHEREAS, the Original Agreement, Amendment No. 1, and Amendment No. 2 are collectively referred to herein as the "Agreement";

WHEREAS, the Parties now desire to amend the annual maximum contract amount once again and increase it from \$780,000 to \$925,000 annually; and

WHEREAS, the Parties now desire to amend the Agreement and extend the

RFQ#SHARC-404
FORM 11 Dated 09/17/19: Agenda 3.16

Form #116-311 Revision Date: 01/13/2016

MAY 06 2025 3.47

Riverside County Sheriff's Office
4095 Lemon St, Third Floor
Riverside, CA 92501

COUNTY OF RIVERSIDE
AMENDMENT NO. 3 TO THE PROFESSIONAL SERVICES AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION, AND
CARRY CONCEALED WEAPON (CCW) PERMIT BACKGROUND INVESTIGATION
SERVICES
WITH
DIRECT FOCUS INVESTIGATIONS, LLC

Period of Performance through June 30, 2026.

NOW THEREFORE, in consideration of their mutual covenants, COUNTY and CONTRACTOR agree to amend the Agreement according to the terms and in the manner set forth herein:

1. The above recitals are true and correct and are incorporated herein by reference.
2. Compensation. The second sentence in Section 3.1 of the Agreement is deleted in its entirety and replaced with:


“Maximum payments by the COUNTY to CONTRACTOR shall not exceed nine hundred twenty-five thousand dollars (\$925,000) annually including all expenses.”
3. Period of Performance. The first sentence in Section 2.1 of the Agreement is deleted in its entirety and replaced with:

“This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through June 30, 2026, unless terminated earlier.”
4. Miscellaneous. All other terms and conditions of the Agreement not modified herein shall remain unchanged and in full force and effect.
5. USE OF ELECTRONIC SIGNATURES: This Amendment No. 3 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each Party of this Amendment No. 3 agrees to the use of electronic or digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“the Act”) Cal. Civ. Code §§ 1633.1-1633.17), for executing this Amendment No. 3. The Parties further agree that the electronic or digital signatures of the Parties included in this Amendment No. 3 are intended to authenticate this writing and to have the same force and effect as manual signatures. The Act authorizes use of an electronic signature for transactions and contracts among parties in California, including governmental agencies. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.
6. Effective Date. This Amendment No. 3 is effective as of the last date of signature by both Parties.

COUNTY OF RIVERSIDE
AMENDMENT NO. 3 TO THE PROFESSIONAL SERVICES AGREEMENT FOR LAW
ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION, AND
CARRY CONCEALED WEAPON (CCW) PERMIT BACKGROUND INVESTIGATION
SERVICES
WITH
DIRECT FOCUS INVESTIGATIONS, LLC

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Amendment.

COUNTY OF RIVERSIDE, a political
subdivision of the State of California

By: 
V. Manuel Perez,
Chair, Board of Supervisors

Dated: MAY 06 2025

DIRECT FOCUS INVESTIGATIONS,
LLC, a California limited liability
company

By: Jaime Briones
Name: Jaime Briones
Title: Owner/Manager

Dated: 02/28/2025

APPROVED AS TO FORM:

Minh C. Tran
County Counsel

By: Amrit P. Dhillon
Amrit P. Dhillon
Deputy County Counsel

Dated: 02/28/2025

ATTEST:
KIMBERLY A. RECTOR, Clerk

By 
DEPUTY

COUNTY OF RIVERSIDE
AMENDMENT NO. 4 TO THE PROFESSIONAL SERVICE AGREEMENT
FOR LAW ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION
SERVICES
WITH
ERIC ARROYO, AN INDIVIDUAL

Original Contract Term:	09/17/2019 through 06/30/2024
Amended Contract Expiration Date:	06/30/2026
Effective Date of Amendment:	Upon Signature by Both Parties
Original Annual Maximum Contract Amount:	\$110,000
Amended Annual Maximum Contract Amount:	\$155,000
Contract ID:	SHARC-95353-002-06/24

This Amendment No. 4 to the Professional Service Agreement for Law Enforcement Pre-Employment Background Investigation Service is entered into by and between the County of Riverside, a political subdivision of the State of California ("COUNTY"), and Eric Arroyo, an individual ("CONTRACTOR"). COUNTY and CONTRACTOR are collectively referred to herein as the "Parties", and individually as the "Party".

RECITALS

WHEREAS, COUNTY and CONTRACTOR entered into that certain Professional Service Agreement for Law Enforcement Pre-Employment Background Investigation Service (Contract ID SHARC-95353-002-06/24) for a term of September 17, 2019 through June 30, 2024, (the "Original Agreement");

WHEREAS, on March 14, 2022, effective March 1, 2022, the Parties amended the payment provisions to increase the service rate from \$950 to \$1,350 per case with no change to the maximum contract amount in that certain Amendment No. 1 to the Agreement with Eric Arroyo ("Amendment No. 1");

WHEREAS, on August 29, 2023 in Minute Order 3.58, effective July 1, 2023, the Parties amended the annual maximum contract amount from \$110,000 annually to \$180,000 annually and extended the period of performance through June 30, 2025 in that certain Amendment No. 2 to the Agreement with Eric Arroyo (erroneously referred to as Amendment No. 1) ("Amendment No. 2");

WHEREAS, on September 25, 2024, the Parties amended the payment provisions to increase the service rate from \$1,350 to \$1,500 per case and to add a pre-employment background investigations services for suspended investigations under 12 hours in the amount of \$85 per hour in that certain Amendment No. 3 to the Agreement with Eric Arroyo ("Amendment No. 3");

WHEREAS, the Original Agreement, Amendment No. 1, Amendment No. 2, and Amendment No. 3 are collectively referred to herein as the "Agreement";

WHEREAS, the Parties now desire to amend the annual maximum contract amount to decrease it from \$180,000 to \$155,000 annually; and

WHEREAS, the Parties now desire to amend the Agreement and extend the Period of Performance through June 30, 2026.

COUNTY OF RIVERSIDE
AMENDMENT NO. 4 TO THE PROFESSIONAL SERVICE AGREEMENT
FOR LAW ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION
SERVICES
WITH
ERIC ARROYO, AN INDIVIDUAL

NOW THEREFORE, in consideration of their mutual covenants, COUNTY and CONTRACTOR agree to amend the Agreement according to the terms and in the manner set forth herein:

1. The above recitals are true and correct and are incorporated herein by reference.
2. Compensation. The second sentence in Section 3.1 of the Agreement is deleted in its entirety and replaced with:

“Maximum payments by the COUNTY to CONTRACTOR shall not exceed one hundred fifty-five thousand dollars (\$155,000) annually including all expenses.
3. Period of Performance. The first sentence in Section 2.1 of the Agreement is deleted in its entirety and replaced with:

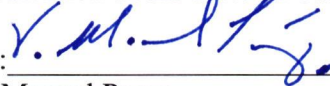
“This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through June 30, 2026, unless terminated earlier.”
4. Miscellaneous. All other terms and conditions of the Agreement not modified herein shall remain unchanged and in full force and effect.
5. USE OF ELECTRONIC SIGNATURES: This Amendment No. 4 may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each Party of this Amendment No. 4 agrees to the use of electronic or digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“the Act”) Cal. Civ. Code §§ 1633.1-1633.17), for executing this Amendment No. 4. The Parties further agree that the electronic or digital signatures of the Parties included in this Amendment No. 4 are intended to authenticate this writing and to have the same force and effect as manual signatures. The Act authorizes use of an electronic signature for transactions and contracts among parties in California, including governmental agencies. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.
5. Effective Date. This Amendment No. 4 is effective as of last date of signature by the Parties.

{Signature to Follow}

COUNTY OF RIVERSIDE
AMENDMENT NO. 4 TO THE PROFESSIONAL SERVICE AGREEMENT
FOR LAW ENFORCEMENT PRE-EMPLOYMENT BACKGROUND INVESTIGATION
SERVICES
WITH
ERIC ARROYO, AN INDIVIDUAL

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Amendment.

COUNTY OF RIVERSIDE, a political
subdivision of the State of California

By: 
V. Manuel Perez
Chair, Board of Supervisors

Dated: MAY 06 2025

ERIC ARROYO, an individual

By: Eric Arroyo
Name: Eric Arroyo
Title: Owner

Dated: 02/28/2025

APPROVED AS TO FORM:
Minh C. Tran
County Counsel

By: Amrit P. Dhillon
Amrit P. Dhillon
Deputy County Counsel

Dated: 02/28/2025

ATTEST:
KIMBERLY A. RECTOR, Clerk

By 
DEPUTY