

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 2.15
(ID # 28123)

MEETING DATE:
Tuesday, July 01, 2025

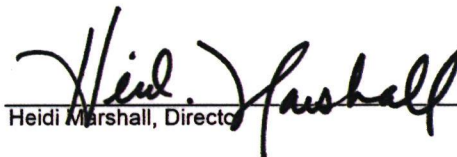
FROM : HOUSING AND WORKFORCE SOLUTIONS

SUBJECT: HOUSING AND WORKFORCE SOLUTIONS/ WORKFORCE DEVELOPMENT DIVISION (HWS/WDD) AND SUPERVISOR V. MANUEL PEREZ: Riverside County Workforce Development Board Appointment of Debra Mustain. All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the appointment of Debra Mustain to the Riverside County Workforce Development Board.

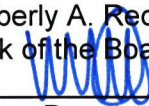
ACTION: Consent


Heidi Marshall, Director 6/27/2025

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Medina and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez and Gutierrez
Nays: None
Absent: None
Date: July 1, 2025
xc: HWS, BOS-D4, Board, Appointee, COB/CF

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: N/A			Budget Adjustment: No	
			For Fiscal Year: 2025/26	

C.E.O. RECOMMENDATION:

Type of Nomination:

Public Sector Representative in Education

Member Name:

Debra Mustain, Ed.D.

Dean, Workforce and Economic Development at Riverside Community College District

Address:

3801 Market Street
Riverside, CA 92501

Telephone: (951) 255-3944

Email: Debra.Mustain@rccd.edu

Term of Appointment: July 1, 2025, through July 1, 2027

BACKGROUND:

Riverside County Workforce Development Board (WDB) is a private sector led policy and oversight body that supports the expansion and development of the regional workforce. The WDB is governed by the Workforce Innovation and Opportunity Act of 2014 (WIOA) which mandates that 50% of the WDB's members must come from the business community. In addition, WDBs are required to have representation from universities or community colleges, economic development and workforce representatives including labor organizations. This ensures that federal funds for workforce development activities are expended on training and career coaching that meets the needs of the business community. Pursuant to WIOA, the Board of Supervisors, led by the Board Chairmen who serves as the Chief Local Elected Official, is responsible for appointing the WDB members for two-year terms.

Debra Mustain is a results-oriented professional with extensive expertise in economic and workforce development, demonstrated through her various leadership roles in education

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and community engagement. Currently serving as the Dean of Community Partnerships and Workforce Development at Riverside Community College District (RCCD), Debra collaborates with employers, labor organizations, public agencies, and community partners to foster economic prosperity through innovative educational and workforce initiatives. She leads RCCD's efforts for expansion of the Inland Empire Tech Bridge, a significant project aimed at seeding dual-use Naval innovation in partnership with Naval Surface Warfare Center in Corona and has been instrumental in the development of the Inland Empire Technical Trade Center's (IETTC) Strategic Vision. Debra also leads the RCCD effort to establish and scale the IETTC at Perris, a partnership among RCCD, the Cities of Perris and Moreno Valley, and multiple employer and community partners.

In addition, Debra oversees a portfolio of apprenticeship work as well as the Inland Empire APEX Accelerator, providing government contracting and procurement technical assistance and coaching support. Her current grant portfolio includes over \$8 million in state and federal awards and in-kind commitments totaling over \$10 million from partner organizations.

Prior to her role at RCCD, Debra served as Dean of Community Partnerships and Workforce Development at Norco College, where she implemented regional Strong Workforce Projects and managed state and federal grants for apprenticeship programs. Her earlier experience includes positions as Chief of Operations at the Alliance for Education, where she oversaw \$2 million in grants focused on K-16 education, and Director of Student Services at La Puente Valley Regional Occupational Program, providing support to adult and K-12 students participating in workforce training programs.

Debra holds a Doctor of Education in Educational Leadership from California State University, San Bernardino, and a Master of Education in Guidance and Counseling from City University of Seattle. She is actively involved in professional organizations, serving as an Executive Committee Member of the Inland Economic Growth and Opportunity (IEGO), Interagency Council, Member on the Inland Empire K-16 Collaborative and is a former Regional Vice President of the California Community College Association for Occupational Education (2020-2022). If appointed, Debra will serve a two-year term commencing on July 1, 2025, and expiring on July 1, 2027.