

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 2.16  
(ID # 28117)

**MEETING DATE:**  
Tuesday, July 01, 2025

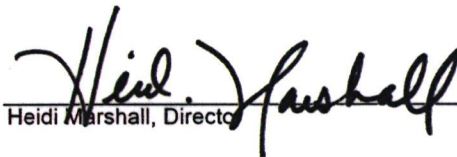
**FROM :** HOUSING AND WORKFORCE SOLUTIONS

**SUBJECT:** HOUSING AND WORKFORCE SOLUTIONS/ WORKFORCE DEVELOPMENT DIVISION (HWS/WDD) AND SUPERVISOR KAREN SPIEGEL: Riverside County Workforce Development Board Appointment of Palbinder Badesha, Second District. [\$0]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the appointment of Palbinder Badesha to the Riverside County Workforce Development Board.

**ACTION:Consent**


  
Heidi Marshall, Director 6/27/2025

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Gutierrez, seconded by Supervisor Medina and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez and Gutierrez  
Nays: None  
Absent: None  
Date: July 1, 2025  
xc: HWS, BOS-D2, Board, Appointee, COB/CF

Kimberly A. Rector  
Clerk of the Board  
By:   
Deputy

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<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: N/A</b>			<b>Budget Adjustment: No</b>	
			<b>For Fiscal Year: 2025/26</b>	

**C.E.O. RECOMMENDATION:**

**Type of Nomination:**

Private Sector Representative

**Member Name:**

Palbinder Badesha  
Owner, Express Employment Professionals

**Address:**

555 Queensland Circle, Unit 101  
Corona, CA 92879

**Telephone:** (951) 272-6946

**Email:** palbinder.badesha@expresspros.com

**Term of Appointment:** July 1, 2025, through July 1, 2027

**BACKGROUND:**

Riverside County Workforce Development Board (WDB) is a private sector led policy and oversight body that supports the expansion and development of the regional workforce. The WDB is governed by the Workforce Innovation and Opportunity Act of 2014 (WIOA) which mandates that 50% of the WDB's members must come from the business community. In addition, WDBs are required to have representation from universities or community colleges, economic development and workforce representatives including labor organizations. This ensures that federal funds for workforce development activities are expended on training and career coaching that meets the needs of the business community. Pursuant to WIOA, the Board of Supervisors, led by the Board Chairmen who serves as the Chief Local Elected Official, is responsible for appointing the WDB members for two-year terms.

Palbinder was the first in the family to attend a university and holds a degree in Political Science and Social Administration from the University of Birmingham (U.K.) and a M.A. in Industrial Relations from the University of Warwick (U.K.). Palbinder has extensive experience in finance, policy and project management, public relations and media, human resources and research.

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Palbinder's first job out of the university was fundraising for and establishing a refuge for South Asian women fleeing domestic violence. She later went on to develop policies and projects to support homeless women. In her last position, Palbinder led a team which focused on building sustainable communities by ensuring that local people and businesses were partners in tackling high unemployment and urban deprivation.

Palbinder was a 2008 finalist in the Spirit of the Entrepreneur Award and recipient of the Inland Empire Asian Business Association Entrepreneur Award in 2012. She received the 2014 Small Business of the Year Award from the iMPACT Foundation. She was honored to be awarded the Express 2016 Marketing and Public Relations Award of Excellence and the 2021 Ralph Palmen Spiritual Leadership Award. In 2022, Cal Chamber awarded Palbinder the coveted Small Business Advocate of the Year.

As the 2022 Chairperson of the Corona Chamber of Commerce, her theme was "Creating Jobs and Building a Stronger Community". Palbinder was drawn to the employment field because she wanted a business which helped people and businesses succeed. She is passionate about giving back to her community and is active in local non-profit and business groups. She is the Chair of the Corona Chamber of Commerce's Workforce Development Committee and the incoming President of the Corona Circle City Rotary.

Today, she is the Riverside-Corona Franchise Owner for Express Employment Professionals. Founded 42 years ago, Express has grown into an international presence in five countries and has become the second largest industrial staffing company in North America. Palbinder opened her doors 19 years ago in Corona and since then, her team has been able to make over 28,000 placements with local businesses. Most of their clients are in the manufacturing and distribution industries and take pride in the "Made in America" distinction.

As the Community Regeneration Manager for Sandwell Metropolitan Borough Council, she was part of the Executive Team managing a \$100 million-dollar economic development program. She had a budget of \$20 million dollars to build sustainable communities and ensure that local people and businesses were partners in tackling unemployment and urban deprivation. To ensure this, Palbinder developed Business Forums and Neighborhood Councils to influence and shape decision making in both the program and the local council. She used her budget to leverage substantial private sector funds into the community and to create jobs and new enterprises by funding both private sector and community owned projects.

Palbinder founded and served on the boards of non-profit groups in the UK, including the national Unemployment Unit, Youth aid, and the Black Employment Institute. If appointed, she will serve a two-year term commencing on July 1, 2025, and expiring on July 1, 2027.