

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.19
(ID # 29060)

MEETING DATE:
Tuesday, October 28, 2025

FROM : FIRE DEPARTMENT

SUBJECT: FIRE DEPARTMENT: Approval of the Cooperative Agreement to Provide Fire Protection, Fire Prevention, Rescue and Medical Emergency Services for the City of Temecula for five (5) years. District 3 [\$134,146,240 100% Contract Revenue]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and Approve the attached Cooperative Agreement to Provide Fire Protection, Fire Prevention, Rescue and Medical Emergency Services for the City of Temecula;
2. Authorize the Chair of the Board to execute the Cooperative Agreement on behalf of the County; and
3. Authorize the Chief Deputy of County Fire to negotiate and execute any amendments to the Exhibit "A," Exhibit "B," Exhibit "C" and Exhibit "D" of this Agreement, as approved-as-to-form by County Counsel.

ACTION:

Bill Weiser

Bill Weiser, Fire Department Chief

10/16/2025

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Gutierrez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez
Nays: None
Absent: None
Date: October 28, 2025
xc: Fire

Kimberly A. Rector
Clerk of the Board

By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 24,526,900	\$ 25,790,756	\$ 134,146,240	\$ N/A
NET COUNTY COST	\$ N/A	\$ N/A	\$ N/A	\$ N/A
SOURCE OF FUNDS: Contract revenue from the City of Temecula subject to annual cost increase.			Budget Adjustment: No	
			For Fiscal Year: 25/26–29/30	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The City of Temecula desires to continue contracting for Fire Protection, Fire Prevention, Rescue and Medical Emergency Services with the Riverside County Fire Department, and as such, the City of Temecula and Riverside County have reached an agreement as to the level of service to be provided to the City. The level of service provided in the Cooperative Agreement has not changed from the previous amendment, approved by the Board of Supervisors on June 24, 2025, Item #3.21. The Cooperative Agreement has a cost share component for Fire Station 95 Roripaugh, between the County and the City of Temecula. The construction of Fire Station 95 was shared between the County and the City, via an agreement approved by the Board of Supervisors on January 28, 2003, Item #3.18. Currently, Fire Station 95 provides services for the City of Temecula and the unincorporated County area. In FY 22/23 and FY 23/24, the County began funding the costs of four (4) personnel assigned to Fire Station 95. The cost-share will be reevaluated by both parties at the end of this agreement period and prior to any renewal.

The term of this agreement is July 1, 2025, through June 30, 2030. The total estimated contract revenue, to be received annually to cover full contract costs, is projected as follows: FY25/26 estimated at \$24,526,900; FY26/27 estimated at \$25,790,756, FY27/28 estimated at \$27,056,741, FY28/29 estimated at \$28,385,922 and FY29/30 estimated at \$28,385,922. Please note that these amounts are subject to adjustment based on the fiscal year–end reconciliation of support services and actual costs. Actual costs will be reflected and adjusted on the fourth quarter invoice, issued in August following the close of each fiscal year.

The City of Temecula approved the Cooperative Agreement on September 23, 2025.

The agreement has been reviewed and approved as to form by County Counsel.

Impact on Residents and Businesses

There is no impact on businesses or residents of the City of Temecula or unincorporated County of Riverside due to the renewal of this agreement. The agreement includes language that allows the City to request changes to the number of employees or services provided, with a minimum of one hundred twenty (120) days' written notice to the County. Any such requests will be evaluated by the designated Chief Officer and/or County Fire Chief to ensure that the

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

service levels remain at or above the minimum standards required. Any concerns or issues will be discussed with the City's designated representative.

SUPPLEMENTAL:

Additional Fiscal Information

This contract has no general fund impact. The total estimated contract revenue, to be received annually to cover full contract costs, is projected as follows: FY25/26 estimated at \$24,526,900; FY26/27 estimated at \$25,790,756, FY27/28 estimated at \$27,056,741, FY28/29 estimated at \$28,385,922 and FY29/30 estimated at \$28,385,922. The estimated contract increase from FY24/25 Cost Estimate is 16.03%. The increase is due to the implementation by CAL FIRE of the 66-hour workweek which took effect November 2024, adding three (3) Fire Captains and three (3) Firefighter II Paramedics. Please note that these amounts are subject to adjustment based on the fiscal year-end reconciliation of support services. Actual costs will be reflected and adjusted on the fourth quarter invoice, issued in August following the close of each fiscal year.

Contract History and Price Reasonableness

The City of Temecula has been contracting for Riverside County Fire Service since 1990. The current contract with the City of Temecula was approved by the Board of Supervisors on June 26, 2022, Item #3.17 with the 1st Amendment extension approved by the Board of Supervisors on June 24, 2025, Item #3.21.


Geoff Pemberton, Chief Deputy County Fire 10/9/2025


Rebecca S Cortez, Principal Management Analyst 10/20/2025


Michelle Paradise, ACEO 10/20/2025


Aaron Gettis, Chief of Deputy County Counsel 10/16/2025

**A COOPERATIVE AGREEMENT
TO PROVIDE FIRE PROTECTION, FIRE PREVENTION, RESCUE, FIRE MARSHAL,
HAZMAT, AND MEDICAL EMERGENCY SERVICES FOR THE CITY OF TEMECULA**

THIS AGREEMENT ("Agreement"), made and entered into this 28 day of OCT, 2025, by and between the County of Riverside, a political subdivision of the State of California, on behalf of the Fire Department (hereinafter referred to as "COUNTY"), and the City of Temecula, a municipal corporation (hereinafter referred to as "CITY"), whereby it is agreed as follows:

SECTION I: PURPOSE

A. The purpose of this Agreement is to arrange for COUNTY, through its Cooperative Fire Programs Fire Protection Reimbursement Agreement ("CAL FIRE Agreement") with the California Department of Forestry and Fire Protection ("CAL FIRE") to provide CITY with fire protection, hazardous materials mitigation, technical rescue response, fire marshal, medical emergency services, and public service assists (hereinafter called "Fire Services"). This Agreement is entered into pursuant to the authority granted by Government Code section 55600 et seq. and will provide a unified, integrated, cooperative, regional fire protection system. COUNTY's ability to perform under this Agreement is subject to the terms and conditions of the CAL FIRE Agreement.

B. This Agreement is also to outline the cost sharing of the fire engine personnel assigned to Fire Station 95 Roripaugh between the CITY and COUNTY. The CITY and COUNTY agree that the Roripaugh fire engine currently provides services to the City of Temecula as well as to the unincorporated territory of the County. The Agreement includes the following as set forth in the Exhibit "A":

1. The COUNTY will pay for one (1) Fire Captain, one (1) Fire Apparatus Engineer, one (1) Firefighter II, one (1) Firefighter II Paramedic and one-half (½) Fleet Support costs in the fiscal years set forth in the Exhibit "A."
2. The CITY will own and maintain the Fire Station.
3. The cost share will be re-evaluated by both the CITY and the COUNTY at the end of the Agreement period prior to any extension or renewal.

C. This Agreement also outlines the Medic Redistribution mandated by Cal Fire for the County of Riverside, in response to a regional paramedic shortage. The CITY and the COUNTY agree that once the paramedic shortage is resolved, staffing levels will revert to their original configuration. In compliance with the Medic Redistribution, the staffing outlined in Exhibit A has been modified as follows:

1. One (1) Firefighter II Paramedic position has been reclassified to Firefighter II on Engine 73

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*Cooperative Fire Agreement
City of Temecula
July 1, 2025 to June 30, 2030*

2. Three (3) Firefighter II Paramedic positions have been reclassified to Firefighter II on Truck 73.
3. One (1) Firefighter II Paramedic position has been reclassified to Firefighter II on Engine 92.
4. One (1) Firefighter II Paramedic position has been reclassified to Firefighter II on Engine 95.

SECTION II: DESIGNATION OF FIRE CHIEF

A. The County Fire Chief appointed by the County Board of Supervisors, or his/her designee (hereinafter referred to as "Chief"), shall represent COUNTY and CITY during the period of this Agreement, and Chief shall, under the supervision and direction of the County Board of Supervisors, have charge of the organization described in Exhibit "A," attached hereto and made a part hereof, for the purpose of providing Fire Services as deemed necessary to satisfy the needs of both the COUNTY and CITY, except upon those lands wherein other agencies of government have responsibility for the same or similar Fire Services.

B. The COUNTY will assign an existing Chief Officer as the Fire Department Liaison ("Fire Liaison"). The Chief may delegate certain authority to the Fire Liaison, as the Chief's duly authorized designee, and the Fire Liaison shall be responsible for directing the Fire Services provided to CITY via the Cooperative Agreement between the COUNTY and CAL FIRE.

C. The Chief Deputy of County Fire shall be the COUNTY Contract Administrator and is the liaison for the administration of this agreement.

D. COUNTY will be allowed flexibility in the assignment of available personnel and equipment in order to provide the Fire Services as agreed upon herein. This flexibility shall include, but is not limited to, staffing challenges and equipment availability. The CITY shall be notified of any changes in classifications provided that differ from the Exhibit "A."

SECTION III: PAYMENT FOR SERVICES

A. CITY shall annually appropriate a fiscal year budget to support the Fire Services designated at a level of service mutually agreed upon by both parties and as set forth in Exhibit "A" for the term of this Agreement. This Exhibit may be amended in writing by mutual agreement by both parties or when a CITY requested increase or reduction in services is approved by COUNTY.

B. COUNTY provides fire personnel and services through its CAL FIRE Agreement. In the event CITY desires an increase or decrease in CAL FIRE or COUNTY civil service employees or services assigned to CITY as provided for in Exhibit "A," CITY

shall provide one hundred twenty (120) days' written notice of the proposed requested increase or decrease. Proper notification shall include the following: (1) the total amount of increase or decrease; (2) the effective date of the increase or decrease; (3) the number of employees, by classification, affected by the proposed increase or decrease; and (4) the date the notice is sent to COUNTY. If such notice is not provided, CITY shall reimburse COUNTY for relocation costs incurred by COUNTY because of the increase or decrease, in addition to any other remedies available resulting from the increase or decrease in services. COUNTY is under no obligation to approve any requested increase or decrease, and it is expressly understood by the parties that in no event will COUNTY authorize or approve CITY's request to reduce services below the COUNTY Board of Supervisors approved staffing level for any fire station, or to reduce services to the extent that the services provided under this Agreement are borne by other jurisdictions. COUNTY shall render a written decision on whether to allow or deny the increase or decrease within thirty (30) days of the notice provided pursuant to this section.

C. CITY shall pay COUNTY actual costs for Fire Services pursuant to this Agreement. COUNTY shall make a claim to CITY for the actual cost of contracted services, pursuant to Exhibit "A," on a quarterly basis. The COUNTY is mandated per Government Code section 51350 for full cost recovery. CITY shall pay each claim, in full, within thirty (30) days after receipt thereof.

D. Any changes to the salaries or expenses set forth in Exhibit "A" made necessary by action of the Riverside County Board of Supervisors, Legislature, CAL FIRE, or any other public agency with authority to direct changes in the level of salaries or expenses, shall be paid from the funds represented as set forth in Exhibit "A." The CITY is obligated to expend or appropriate any sum in excess of Exhibit "A" increased by action of the Legislature, CAL FIRE, or any other public agency with authority to direct changes. If within thirty (30) days after notice, in writing, from COUNTY to CITY that the actual cost of maintaining the services specified in Exhibit "A" as a result of action by the Riverside County Board of Supervisors, Legislature, CAL FIRE, or other public agency will exceed the total amount specified therein, and CITY has not agreed to make available the necessary additional funds, COUNTY shall have the right to unilaterally reduce the services furnished under this Agreement by an appropriate amount and shall promptly notify CITY, in writing, specifying the services to be reduced. Any COUNTY or CAL FIRE personnel reduction resulting solely due to an increase in employee salaries or expenses occurring after signing this Agreement and set forth in Exhibit "A" that CITY does not agree to fund, as described above, shall not be subject to relocation expense reimbursement by CITY. If CITY desires to add funds to the total included herein to cover the cost of increased salaries or services necessitated by actions described in this paragraph, such increase shall be accomplished by an additional appropriation by the City Council of CITY, and the appropriate amendment(s) to Exhibits "A," "C," and "D" approved by the parties hereto.

E. Chief Deputy of County Fire, as the COUNTY Contract Administrator, is authorized to negotiate and execute any amendments to Exhibit "A", Exhibit "C", or Exhibit "D" of this Agreement on behalf of COUNTY as authorized by the Board of Supervisors. CITY shall designate a "Contract Administrator" who shall, under the supervision and

direction of CITY, be authorized to execute amendments to Exhibit "A," "C," or "D" on behalf of CITY.

F. _____ [X] (Check only if applicable, and please initial to acknowledge) Additional terms as set forth in the attached Exhibit "B" Payment for Services Additional Terms are incorporated herein and shall additionally apply to this agreement regarding payment of services.

G. _____ [X] (Check only if applicable, and please initial to acknowledge) Additional terms as set forth in the attached Exhibit "C" are incorporated herein and shall additionally apply to this agreement regarding payment for the Fire Engine Use Agreement.

H. _____ [X] (Check only if applicable, and please initial to acknowledge) Additional terms as set forth in the attached Exhibit "D" are incorporated herein and shall additionally apply to this agreement regarding payment for Fire Marshal Services.

I. Notwithstanding Paragraph G, as it relates to the Fire Engine Use Agreement, if applicable, additional terms as set forth are incorporated herein and shall additionally apply to this Agreement regarding payment of services. In the event that a fire engine, owned and maintained by the CITY has a catastrophic failure or is requested by the CITY, the COUNTY Fire Chief or Chief Deputy of County Fire may allow use of a COUNTY fire engine, free of charge up to one hundred twenty (120) days. After the initial one hundred twenty (120) days, a rental fee will be applied to the CITY invoice for use of said COUNTY fire engine. The rental fee shall be based upon the County Board of Supervisors Approved Fire Department Cost Recovery rates.

J. Notwithstanding Paragraph H, as it relates to Fire Marshal services, if applicable, additional terms as set forth are incorporated herein and shall additionally apply to this Agreement regarding Fire Marshal services. In the event the CITY elects not to fund direct Fire Marshal personnel services outlined in Paragraph H (Exhibit "D"), the services must be provided by the COUNTY Office of the Fire Marshal pursuant to Health and Safety Code sections 13145 and 13146 and at a cost to the developer as outlined in COUNTY Ordinance No. 671 (Establishing Consolidated Fees for Land Use and Related Functions). Any services not provided for under Ordinance No. 671 will be at a cost to the CITY based upon the COUNTY-approved productive hourly rate for cost recovery.

K. In the event that a COUNTY-owned squad, aerial apparatus, patrol (Type VI), or light vehicle is requested by the CITY for temporary operational use, the COUNTY Fire Chief or Chief Deputy of County Fire may allow use of a COUNTY squad, aerial apparatus, patrol (Type VI), or light vehicle, free of charge up to one hundred twenty (120) days. After the initial one hundred twenty (120) days, a rental fee will be applied to the CITY invoice for use of said COUNTY squad, patrol (Type VI) or light vehicle based upon the County Board of Supervisors Approved Fire Department Cost Recovery rates.

L. In the event that a CITY elects to fund additional COUNTY positions not associated with Fire Marshal services, the positions will be outlined in the Exhibit "A." Costs shall include, but are not limited to, IT, Communication, Uniforms, and general field

supplies. All costs, including salaries and benefits, will be included in each quarterly invoice as outlined in Section III, Paragraph C.

SECTION IV: INITIAL TERM AND AMENDMENT

A. The term of this Agreement shall be from July 1, 2025, to June 30, 2030.

B. One (1) year prior to the date of expiration of this Agreement, CITY shall give COUNTY written notice of whether CITY intends to enter into a new Agreement with COUNTY for Fire Services and, if so, whether CITY intends to request a change in the level of Fire Services provided under this Agreement.

SECTION V: TERMINATION

During the term of this Agreement, this Agreement may only be terminated by the voters of either the COUNTY or the CITY pursuant to Government Code section 55603.5.

SECTION VI: COOPERATIVE OPERATIONS

All Fire Services contemplated under this Agreement shall be performed by both parties to this Agreement working as one unit; therefore, personnel and/or equipment belonging to either CITY or COUNTY may be temporarily dispatched elsewhere from time to time for mutual aid.

SECTION VII: MUTUAL AID

Pursuant to Health and Safety Code section 13050 et seq., when rendering mutual aid or assistance, COUNTY may, at the request of CITY, demand payment of charges and seek reimbursement of CITY costs for personnel, equipment use, and operating expenses as funded herein, under authority given by Health and Safety Code sections 13051 and 13054. COUNTY, in seeking said reimbursement pursuant to such request of CITY, shall represent the CITY by following the procedures set forth in Health and Safety Code section 13052. This recovery does not include CITY resources outside of this Cooperative Agreement. Those resources would require the CITY to obtain cost recovery directly.

In all such instances, COUNTY shall give timely notice of the possible application of Health and Safety Code sections 13051 and 13054 to the officer designated by CITY.

SECTION VIII: SUPPRESSION COST RECOVERY

As provided in Health and Safety Code section 13009, County Ordinance No. 787.10, Section 5.D.2., and the California Fire Code, COUNTY may bring an action for collection of suppression costs of any fire caused by negligence, violation of law, or failure to correct noticed fire safety violations. Additionally, COUNTY may bring action for collection to any person who negligently, intentionally or in violation of law causes an

emergency response, including, but not limited to, a traffic accident, spill of toxic or flammable fluids or chemicals is liable for the costs of securing such emergency, including those costs pursuant to Government Code section 53150 et seq. as may be amended from time to time. When using CITY equipment and personnel under the terms of this Agreement, COUNTY may bring such actions for collection of costs incurred by CITY and the COUNTY. In such a case CITY appoints and designates COUNTY as its agent in said collection proceedings. In the event of recovery, COUNTY shall apportion the recovered amount via the annual Cost Allocation Plan. This recovery does not include CITY resources outside of this Cooperative Agreement. Those resources would require the CITY to obtain cost recovery directly.

In all such instances, COUNTY shall give timely notice of the possible application of Health and Safety Code section 13009 to the officer designated by CITY.

SECTION IX: PROPERTY ACCOUNTING

All personal property provided by CITY and by COUNTY for the purpose of providing Fire Services under the terms of this Agreement shall be marked and accounted for in such a manner as to conform to the standard operating procedure established by the COUNTY for the segregation, care, and use of the respective property of each.

SECTION X: FACILITY

CITY shall provide Fire Station(s), strategically located to provide standard response time within the City of Temecula from which fire operations shall be conducted. If the Fire Station(s) are owned by the CITY, the CITY shall maintain the facilities at CITY's cost and expense. In the event CITY requests COUNTY to undertake repairs or maintenance costs or services, the costs and expenses of such repairs or maintenance shall be reimbursed to COUNTY through the Support Services Cost Allocation, or as a direct Invoice to the CITY.

SECTION XI: INDEMNIFICATION AND HOLD HARMLESS

To the fullest extent permitted by applicable law, COUNTY shall and does agree to indemnify, protect, defend and hold harmless CITY, its agencies, districts, special districts and departments, their respective directors, officers, elected and appointed officials, employees, agents and representatives (collectively, "Indemnitees") for, from and against any and all liabilities, claims, damages, losses, liens, causes of action, suits, awards, judgments and expenses, attorney and/or consultant fees and costs, taxable or otherwise, of any nature, kind or description of any person or entity, directly or indirectly arising out of, caused by, or resulting from (1) the Services performed hereunder by COUNTY, or any part thereof, or by CAL FIRE (2) the Agreement, including any approved amendments or modifications, or (3) any negligent act or omission related to the Services performed under this Agreement of COUNTY, CAL-FIRE, their officers, employees, subcontractors, agents, or representatives or willful misconduct of COUNTY, its officers, employees, subcontractors, agents, or representatives (collectively, "Liabilities").

Notwithstanding the foregoing, the only Liabilities with respect to which COUNTY's obligation to indemnify, including the cost to defend, the Indemnitees does not apply is with respect to Liabilities resulting from the negligence or willful misconduct of an Indemnitee, or to the extent such claims do not arise out of, pertain to or relate to the Scope of Work in the Agreement.

To the fullest extent permitted by applicable law, CITY shall and does agree to indemnify, protect, defend and hold harmless COUNTY, its agencies, departments, directors, officers, agents, Board of Supervisors, elected and appointed officials and representatives (collectively, "Indemnitees") for, from and against any and all liabilities, claims, damages, losses, liens, causes of action, suits, awards, judgments and expenses, attorney and/or consultant fees and costs, taxable or otherwise, of any nature, kind or description of any person or entity, directly or indirectly arising out of, caused by, or resulting from (1) the services performed hereunder, by CITY, or any part thereof, (2) the Agreement, including any approved amendments or modifications, or (3) any negligent act or omission or willful misconduct of CITY, its officers, employees, subcontractors, agents, or representatives (collectively, "Liabilities"). Notwithstanding the foregoing, the only Liabilities with respect to which CITY's obligation to indemnify, including the cost to defend, the Indemnitees does not apply is with respect to Liabilities resulting from the negligence or willful misconduct of an Indemnitee, or to the extent such claims do not arise out of, pertain to or relate to the Scope of Work in the Agreement.

SECTION XII: AUDIT

A. COUNTY and CITY agree that their designated representative shall have the right to review and to copy any records and supporting documentation of the other party hereto, pertaining to the performance of this Agreement. COUNTY and CITY agree to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated or as required by law, and to allow the auditor(s) of the other party access to such records during normal business hours COUNTY and CITY agree to a similar right to audit records in any subcontract related to performance of this Agreement. (Gov. Code, § 8546.7.)

B. Each party shall bear their own costs in performing a requested audit.

SECTION XIII: DISPUTES

CITY shall select and appoint a "Contract Administrator" who shall, under the supervision and direction of CITY, be available for contract resolution or policy intervention with COUNTY, when, upon determination by the Chief or County Contract Administrator that a situation exists under this Agreement in which a decision to serve the interest of CITY has the potential to conflict with COUNTY interest or policy. Any dispute concerning a question of fact arising under the terms of this Agreement which is not disposed of within a reasonable period of time by the CITY and COUNTY employees normally responsible for the administration of this Agreement shall be brought to the

attention of the Chief Executive Officer (or designated representative) of each organization for joint resolution. For purposes of this provision, a "reasonable period of time" shall be ten (10) calendar days or less. CITY and COUNTY agree to continue with the responsibilities under this Agreement during any dispute. Disputes that are not resolved informally by and between CITY and COUNTY representatives may be resolved, by mutual agreement of the parties, through mediation. Such mediator will be jointly selected by the parties. The costs associated with mediator shall be shared equally among the participating parties. If the mediation does not resolve the issue(s), or if the parties cannot agree to mediation, the parties reserve the right to seek remedies as provided by law or in equity. The parties agree, pursuant to *Battaglia Enterprises v. Superior Court* (2013) 215 Cal.App.4th 309, that each of the parties are sophisticated and negotiated this agreement and this venue at arm's length. Pursuant to this Agreement, the parties agree that venue for litigation shall be in the Superior Court of Riverside County. Should any party attempt to defeat this section and challenge venue in Superior Court, the party challenging venue stipulates to request the Court change venue to San Bernardino County and shall not ask for venue in any other County.

Any claims or causes of actions, whether they arise out of unresolved disputes as specified in this Section or claims by third parties that are made against the COUNTY, shall be submitted to the Office of the Clerk of the Board for the County of Riverside in a timely manner. For claims that involve CAL FIRE employees, the claims shall be submitted to State of California Office of Risk and Insurance Management Department of General Services directly for processing.

SECTION XIV: ATTORNEYS' FEES

If CITY fails to remit payments for services rendered pursuant to any provision of this Agreement, COUNTY may seek recovery of fees through litigation, in addition to all other remedies available.

In the event of litigation between COUNTY and CITY to enforce any of the provisions of this Agreement or any right of either party hereto, the unsuccessful party to such litigation agrees to pay the prevailing party's costs and expenses, including reasonable attorneys' fees, all of which shall be included in and as a part of the judgment rendered in such litigation.

SECTION XV: DELIVERY OF NOTICES

Any notices to be served pursuant to this Agreement shall be considered delivered when deposited in the United States mail and addressed to:

COUNTY OF RIVERSIDE
Riverside County Fire
Chief Deputy of County Fire
210 West San Jacinto Avenue
Perris, CA 92570

CITY OF TEMECULA
City Manager
City of Temecula
41000 Main Street
Temecula, CA 92590

Provisions of this section do not preclude any notices being delivered in person to the addresses shown above. Delivery in person shall constitute service hereunder, effective when such service is made.

SECTION XVI: PUBLIC RECORDS ACT REQUESTS

The parties understand and acknowledge that, as a public agency, COUNTY is required to comply with the Public Records Act ("PRA," Gov. Code, § 7920 et seq.), which provides for the right of access to public records and other information in the event of the receipt of a qualifying request under the PRA. The parties understand and acknowledge that such compliance may require disclosure of all relevant, non-exempt documents that fall within the scope of a qualifying request under the PRA, including documents received from and/or concerning the other party to this Agreement.

SECTION XVII: ELECTRONIC SIGNATURE

This agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each party of this agreement agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transaction Act ("CUETA") Civ. Code, §§ 1633.1 to 1633.17), for executing this agreement. The parties further agree that the electronic signatures of the parties included in this agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.

SECTION XVIII: ENTIRE CONTRACT


This Agreement contains the whole contract between the parties for the provision of Fire Services. It may be amended or modified upon the mutual written consent of the parties hereto where in accordance with applicable state law. This Agreement does NOT supplement other specific agreements entered into by both parties for equipment or facilities, and excepting those equipment or facilities agreements, this Agreement cancels and supersedes any previous agreement for the same or similar services.

[Signature Provisions on following page]

IN WITNESS, WHEREOF, the duly authorized officials of the parties hereto have, in their respective capacities, set their hands as of the date first hereinabove written.

CITY OF TEMECULA

Dated: 09/23/2025

By: 
Brenda Kalfus, City Mayor
BRENDA

ATTEST:

By: 
Randl Johl, City Clerk

APPROVED AS TO FORM:

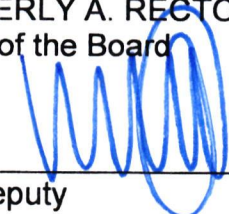
By: 
Peter Thorson, City Attorney

COUNTY OF RIVERSIDE, a political subdivision of the State of California

Dated: OCT 28 2025

By: 
Chair, Board of Supervisors
V. MANUEL PEREZ

ATTEST:
KIMBERLY A. RECTOR
Clerk of the Board

By: 
Deputy

APPROVED AS TO FORM:
MINH C. TRAN,
County Counsel


By: 
MELISSA R. CUSHMAN
Supervising Deputy County Counsel

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2025/2026 THRU FY2029/2030

CITY BUDGET COST ESTIMATE (with Tax Credit)

FISCAL YEAR 2025/2026	\$11,535,819
FISCAL YEAR 2026/2027	\$12,799,675
FISCAL YEAR 2027/2028	\$14,065,660
FISCAL YEAR 2028/2029	\$15,394,841
FISCAL YEAR 2029/2030	\$15,394,841
TOTAL CITY BUDGET ESTIMATE FOR FY2025/2026 THRU FY2029/2030	\$69,190,835

CITY BUDGET COST ESTIMATE (without Tax Credit)

FISCAL YEAR 2025/2026	\$24,526,900
FISCAL YEAR 2026/2027	\$25,790,756
FISCAL YEAR 2027/2028	\$27,056,741
FISCAL YEAR 2028/2029	\$28,385,922
FISCAL YEAR 2029/2030	\$28,385,922
TOTAL CITY BUDGET ESTIMATE FOR FY2025/2026 THRU FY2029/2030	\$134,146,240

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2025/2026

*See notation below for estimate assumptions

	CAPTAINS	CAPTAIN MEDICS	ENGINEERS	ENGINEER MEDICS	FF II	FFII MEDICS	TOTALS					
STA #12												
Medic Engine	611,843	2	537,769	2	464,649	2	523,538	2	2,137,799	8		
STA #73												
Medic Engine	611,843	2	268,884	1	301,919	1	696,973	3	261,769	1	2,141,389	8
BLS Truck	917,765	3	806,653	3			1,393,946	6			3,118,364	12
STA #84												
Medic Engine	611,843	2	537,769	2	464,649	2	523,538	2	2,137,799	8		
STA #92												
Medic Engine	611,843	2	268,884	1	301,919	1	696,973	3	261,769	1	2,141,389	8
STA #95												
Medic Engine	305,922	1			301,919	1	464,649	2	0	0	1,072,490	4
County Staffing	0*	1	0*	1	0*	1	0*	1	0*	1	0	4
Fixed Relief	305,922	1			301,919	1	232,324	1	261,769	1	1,101,934	4
Vac. Relief - Engine	305,922	1	268,884	1	603,839	2	464,649	2	261,769	1	1,905,063	7
66-HR Workweek	917,765	3							785,307	3	1,703,072	6
SUBTOTALS	5,200,667		2,688,844		1,811,516		4,878,811		2,879,460		\$17,459,299	
SUBTOTAL STAFF	18		11		6		22		12			69
CAPTAIN MEDIC					309,638	each					309,638	1
SUPERVISING FIRE MARSHAL (PCN 110077)					235,306	each					235,306	1
FIRE SAFETY SPECIALIST (PCN 00006966 & 00131494)					201,261	each					402,523	2
FIRE SYSTEMS INSPECTOR (PCN 6972, 133413, 131566, 151665, 151666)					183,598	each					917,991	5
SUBTOTAL											\$1,865,457	78
SUPPORT SERVICES (Fire Cost Allocation Plan)												
Administrative/Operational (Schedule A)			29,965	per assigned Staff **							2,027,732	67.67
Volunteer Program (Schedule B)			16,498	per Entity Allocation							16,498	1
Medic Program (Schedule C)			15,853	Medic FTE and	5,979	per Defib					299,396	17
Battalion Chief Support (Schedule D)			9,084	per Fire Station Staff							599,544	66
ECC Support (Schedule E)			39.94	per Call and	30,333	per Station					558,904	
Fleet Support (Schedule F)			90,857	per Fire Suppression Equip							499,714	5.5
Comm/IT Support (Schedule G)			46.53	per Call and	35,337	per Station					651,118	
Hazmat Support (Schedule I)			3,904.43	per Call and	11,658	per Station					136,441	
SUPPORT SERVICES SUBTOTAL											\$4,789,346	
DIRECT CHARGES											196,048	
FIRE ENGINE USE AGREEMENT					43,350	each engine					216,750	5
TOTAL STAFF COUNT												78
TOTAL ESTIMATED CITY BUDGET											\$24,526,900	
* TEMECULA ESTIMATED FIRE TAX CREDIT											(\$12,991,081)	
NET ESTIMATED CITY BUDGET											\$11,535,819	
* STRUCTURAL FIRE TAXES					(11,410,283)							
ESTIMATED REDEVELOPMENT PASS THRU					(1,580,798)							
TOTAL TAX FUNDING					(\$12,991,081)							
4.5 Fire Stations							69.0	Assigned Staff				
10,576 Number of Calls							1.0	Capt. Medic Support				
17 Assigned Medic FTE							1.67	Battalion Chief Allocation				
5 Monitors/Defibs							(4.0)	County Funded				
4.5 Hazmat Stations						**	67.67	Total Assigned Staff				
21 Number of Hazmat Calls												

Medic Redistribution:

- Engine 73: Moved one (1) FFII Medic to FFII (total 3)
- Truck 73: Moved 3 FFII Medics to FFII (total 6)
- Engine 92: Moved one (1) FFII Medic to FFII (total 3)
- Engine 95: Moved one (1) FFII Medic to FFII (total 2)

SUPPORT SERVICES (Fire Cost Allocation Plan)

Administrative & Operational Services

- Finance / Accounting
- Training
- Data Processing
- Personnel
- Public Affairs / Education
- Procurement
- Fire Fighting Equip.
- Office Supplies/Equip.

Volunteer Program - Support staff, Workers Comp, and Personal Liability Insurance

Medic Program - Support staff, Training, Certification, Case Review & Reporting, Monitor/Defibrillator replacements

Battalion Chief Support - Pooled BC coverage for Cities/Agencies.

Fleet Support - Support staff, automotive costs, vehicle/engine maintenance, fuel costs

Emergency Command Center Support - Dispatch services costs

Communications / IT Support - Support staff, communications, radio maintenance, computer support functions

Hazmat Program - Operations staff, operating costs, and vehicle replacement

FY 25/26 POSITION SALARIES TOP STEP

425,061	DEPUTY CHIEF	43,350	FIRE ENGINE
419,310	DIV CHIEF	29,965	SRVDEL
359,690	BAT CHIEF	16,498	VOL DEL
305,922	CAPT	15,853	MEDIC FTE
309,638	CAPT MEDIC	5,979	MEDIC MONITORS/DEFIBS REPLACEMENT
268,884	ENG	9,084	BC SUPPORT
301,919	ENG/MEDIC	30,333	ECC STATION
232,324	FF II	39.94	ECC CALLS
261,769	FF II/MEDIC	90,857	FLEET SUPPORT
150,349	ADMIN SVCS ANALYST II	35,337	COMM/IT STATION
126,332	ADMIN SVCS ASST	46.53	COMM/IT CALLS
239,655	DEPUTY FIRE MARSHAL	1,752	FACILITY STATION
178,120	EMERGENCY MEDICAL SERVICE SPEC	409.76	FACILITY FTE
137,794	EXECUTIVE ASSISTANT II	11,658	HAZMAT STATION
119,798	FIRE PERMIT TECHNICIAN	3,904.43	HAZMAT CALLS
140,079	FIRE PREVENTION TECHNICIAN	1,987	HAZMAT VEHICLE REPLACEMENT
201,261	FIRE SAFETY SPECIALIST		
183,598	FIRE SYSTEMS INSPECTOR		
110,917	OFFICE ASSISTANT III		
235,306	SUPERVISING FIRE MARSHAL		

***Cost Assumptions:**

- All Salaries based on Salary, Pay Differentials, and Operating Expenses Schedule FY 2025-2026 Dated February 6, 2025

- Benefits and Admin Fee based on Final Staff Benefit Rate Matrix FY 2025-26 dated August 2025

FY 25/26 DIRECT BILL ACCOUNT CODE

520230	Cellular Phone	522360	Maint-Extermination
520300	Pager Service	522860	Medical-Dental Supplie
520320	Telephone Service	522870	Other Medical Care M
520800	Household Expense	522890	Pharmaceuticals
520805	Appliances	523220	Licenses And Permits
520815	Cleaning and Custodial Supp	523680	Office Equip Non Fixe
520830	Laundry Services	526700	Rent-Lease Bldgs
520840	Household Furnishings	526940	Locks/Keys
520845	Trash	527280	Awards/Recognition
521380	Maint-Copier Machines	529500	Electricity
521440	Maint-Kitchen Equipment	529510	Heating Fuel
521540	Maint-Office Equipment	529550	Water
521600	Maint-Service Contracts	537240	Interfnd Exp-Utilities
521660	Maint-Telephone	542060	Improvements-Building
521680	Maint-Underground Tanks		

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2026/2027

*See notation below for estimate assumptions

	CAPTAINS	CAPTAIN MEDICS	ENGINEERS	ENGINEER MEDICS	FF II	FFII MEDICS	TOTALS					
STA #12												
Medic Engine	642,435	2	564,657	2	487,881	2	549,715	2	2,244,689	8		
STA #73												
Medic Engine	642,435	2	282,329	1	317,015	1	731,822	3	274,858	1	2,248,459	8
BLS Truck	963,653	3	846,986	3	1,463,643	6					3,274,282	12
STA #84												
Medic Engine	642,435	2	564,657	2	487,881	2	549,715	2	2,244,689	8		
STA #92												
Medic Engine	642,435	2	282,329	1	317,015	1	731,822	3	274,858	1	2,248,459	8
STA #95												
Medic Engine	321,218	1			317,015	1	487,881	2	0	0	1,126,114	4
County Staffing	0*	1	0*	1	0*	1	0*	1	0*	1	0	4
Fixed Relief	321,218	1			317,015	1	243,941	1	274,858	1	1,157,031	4
Vac. Relief - Engine	321,218	1	282,329	1	634,031	2	487,881	2	274,858	1	2,000,316	7
66-HR Workweek	963,653	3							824,573	3	1,788,226	6
SUBTOTALS	5,460,701		2,823,287		1,902,092		5,122,751		3,023,433		\$18,332,264	
SUBTOTAL STAFF	18		11		6		22		12			69
CAPTAIN MEDIC					325,119	each					325,119	1
SUPERVISING FIRE MARSHAL (PCN 110077)					247,071	each					247,071	1
FIRE SAFETY SPECIALIST (PCN 00006966 & 00131494)					211,324	each					422,649	2
FIRE SYSTEMS INSPECTOR (PCN 6972, 133413, 131566, 151665, 151666)					192,778	each					963,890	5
SUBTOTAL											\$1,958,730	78
SUPPORT SERVICES (Fire Cost Allocation Plan)												
Administrative/Operational (Schedule A)			31,463	per assigned Staff **							2,129,118	67.67
Volunteer Program (Schedule B)			17,323	per Entity Allocation							17,323	1
Medic Program (Schedule C)			16,646	Medic FTE and	6,278	per Defib					314,366	17
Battalion Chief Support (Schedule D)			9,538	per Fire Station Staff							629,521	66
ECC Support (Schedule E)			41.94	per Call and	31,850	per Station					586,849	
Fleet Support (Schedule F)			95,400	per Fire Suppression Equip							524,699	5.5
Comm/IT Support (Schedule G)			48.86	per Call and	37,104	per Station					683,674	
Hazmat Support (Schedule I)			4,099.65	per Call and	12,241	per Station					143,164	
SUPPORT SERVICES SUBTOTAL											\$5,028,714	
DIRECT CHARGES											196,048	
FIRE ENGINE USE AGREEMENT					55,000	each engine					275,000	5
TOTAL STAFF COUNT												78
TOTAL ESTIMATED CITY BUDGET											\$25,790,756	
* TEMECULA ESTIMATED FIRE TAX CREDIT											(\$12,991,081)	
NET ESTIMATED CITY BUDGET											\$12,799,675	
* STRUCTURAL FIRE TAXES					(11,410,283)							
ESTIMATED REDEVELOPMENT PASS THRU					(1,580,798)							
TOTAL TAX FUNDING					(\$12,991,081)							
4.5 Fire Stations							69.0	Assigned Staff				
10,576 Number of Calls							1.0	Capt. Medic Support				
17 Assigned Medic FTE							1.67	Battalion Chief Allocation				
5 Monitors/Defibs							(4.0)	County Funded				
4.5 Hazmat Stations						**	67.67	Total Assigned Staff				
21 Number of Hazmat Calls												

Medic Redistribution:

- Engine 73: Moved one (1) FFII Medic to FFII (total 3)
- Truck 73: Moved 3 FFII Medics to FFII (total 6)
- Engine 92: Moved one (1) FFII Medic to FFII (total 3)
- Engine 95: Moved one (1) FFII Medic to FFII (total 2)

SUPPORT SERVICES (Fire Cost Allocation Plan)

Administrative & Operational Services

- Finance / Accounting
- Training
- Data Processing
- Personnel
- Public Affairs / Education
- Procurement
- Fire Fighting Equip.
- Office Supplies/Equip.

Volunteer Program - Support staff, Workers Comp, and Personal Liability Insurance

Medic Program - Support staff, Training, Certification, Case Review & Reporting, Monitor/Defibrillator replacements

Battalion Chief Support - Pooled BC coverage for Cities/Agencies.

Fleet Support - Support staff, automotive costs, vehicle/engine maintenance, fuel cos

Emergency Command Center Support - Dispatch services costs

Communications / IT Support - Support staff, communications, radio maintenance, computer support functions

Hazmat Program - Operations staff, operating costs, and vehicle replacement

FY 26/27 POSITION SALARIES TOP STEP

446,314	DEPUTY CHIEF	55,000	FIRE ENGINE
440,276	DIV CHIEF	31,463	SRVDEL
377,674	BAT CHIEF	17,323	VOL DEL
321,218	CAPT	16,646	MEDIC FTE
325,119	CAPT MEDIC	6,278	MEDIC MONITORS/DEFIBS REPLACEMENT
282,329	ENG	9,538	BC SUPPORT
317,015	ENG/MEDIC	31,850	ECC STATION
243,941	FF II	41.94	ECC CALLS
274,858	FF II/MEDIC	95,400	FLEET SUPPORT
157,866	ADMIN SVCS ANALYST II	37,104	COMM/IT STATION
132,649	ADMIN SVCS ASST	48.86	COMM/IT CALLS
251,638	DEPUTY FIRE MARSHAL	1,840	FACILITY STATION
187,026	EMERGENCY MEDICAL SERVICE SPEC	430.25	FACILITY FTE
144,684	EXECUTIVE ASSISTANT II	12,241	HAZMAT STATION
125,788	FIRE PERMIT TECHNICIAN	4,099.65	HAZMAT CALLS
147,083	FIRE PREVENTION TECHNICIAN	1,987	HAZMAT VEHICLE REPLACEMENT
211,324	FIRE SAFETY SPECIALIST		
192,778	FIRE SYSTEMS INSPECTOR		
116,463	OFFICE ASSISTANT III		
247,071	SUPERVISING FIRE MARSHAL		

***Cost Assumptions:**

- Projected 5% salaries increase based on Salary, Pay Differentials, and Operating Expenses Schedule FY 2025-2026 Dated February 6, 2025
- Projected 5% salaries increase based on Benefits and Admin Fee based on Staff Benefit Rate Matrix FY 2025-26 dated August 2025 Final
- Projected 5% salaries increase based on Safety & Non-Safety Staff and Support Services from previous FY25/26.

FY 26/27 DIRECT BILL ACCOUNT CODE

520230	Cellular Phone	522360	Maint-Extermination
520300	Pager Service	522860	Medical-Dental Supplie
520320	Telephone Service	522870	Other Medical Care M
520800	Household Expense	522890	Pharmaceuticals
520805	Appliances	523220	Licenses And Permits
520815	Cleaning and Custodial Supp	523680	Office Equip Non Fixe
520830	Laundry Services	526700	Rent-Lease Bldgs
520840	Household Furnishings	526940	Locks/Keys
520845	Trash	527280	Awards/Recognition
521380	Maint-Copier Machines	529500	Electricity
521440	Maint-Kitchen Equipment	529510	Heating Fuel
521540	Maint-Office Equipment	529550	Water
521600	Maint-Service Contracts	537240	Interfnd Exp-Utilities
521660	Maint-Telephone	542060	Improvements-Building
521680	Maint-Underground Tanks		

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2027/2028

*See notation below for estimate assumptions

	CAPTAINS	CAPTAIN MEDICS	ENGINEERS	ENGINEER MEDICS	FF II	FFII MEDICS	TOTALS					
STA #12												
Medic Engine	674,557	2	592,890	2	512,275	2	577,201	2	2,356,923	8		
STA #73												
Medic Engine	674,557	2	296,445	1	332,866	1	768,413	3	288,600	1	2,360,882	8
BLS Truck	1,011,836	3	889,335	3			1,536,825	6			3,437,996	12
STA #84												
Medic Engine	674,557	2	592,890	2	512,275	2	577,201	2	2,356,923	8		
STA #92												
Medic Engine	674,557	2	296,445	1	332,866	1	768,413	3	288,600	1	2,360,882	8
STA #95												
Medic Engine	337,279	1			332,866	1	512,275	2	0	0	1,182,420	4
County Staffing	0*	1	0*	1	0*	1	0*	1	0*	1	0	4
Fixed Relief	337,279	1			332,866	1	256,138	1	288,600	1	1,214,883	4
Vac. Relief - Engine	337,279	1	296,445	1	665,732	2	512,275	2	288,600	1	2,100,331	7
66-HR Workweek	1,011,836	3							865,801	3	1,877,637	6
SUBTOTALS	5,733,736		2,964,451		1,997,197		5,378,889		3,174,605		\$19,248,877	
SUBTOTAL STAFF	18		11		6		22		12			69
CAPTAIN MEDIC					341,375	each					341,375	1
SUPERVISING FIRE MARSHAL (PCN 110077)					259,425	each					259,425	1
FIRE SAFETY SPECIALIST (PCN 00006966 & 00131494)					221,891	each					443,781	2
FIRE SYSTEMS INSPECTOR (PCN 6972, 133413, 131566, 151665, 151666)					202,417	each					1,012,085	5
SUBTOTAL											\$2,056,666	78
SUPPORT SERVICES (Fire Cost Allocation Plan)												
Administrative/Operational (Schedule A)			33,036	per assigned Staff **							2,235,574	67.67
Volunteer Program (Schedule B)			18,189	per Entity Allocation							18,189	1
Medic Program (Schedule C)			17,478	Medic FTE and	6,592	per Defib					330,084	17
Battalion Chief Support (Schedule D)			10,015	per Fire Station Staff							660,997	66
ECC Support (Schedule E)			44.03	per Call and	33,442	per Station					616,192	
Fleet Support (Schedule F)			100,170	per Fire Suppression Equip							550,934	5.5
Comm/IT Support (Schedule G)			51.30	per Call and	38,959	per Station					717,857	
Hazmat Support (Schedule I)			4,304.63	per Call and	12,853	per Station					150,322	
SUPPORT SERVICES SUBTOTAL											\$5,280,150	
DIRECT CHARGES											196,048	
FIRE ENGINE USE AGREEMENT					55,000	each engine					275,000	5
TOTAL STAFF COUNT												78
TOTAL ESTIMATED CITY BUDGET											\$27,056,741	
* TEMECULA ESTIMATED FIRE TAX CREDIT											(\$12,991,081)	
NET ESTIMATED CITY BUDGET											\$14,065,660	
* STRUCTURAL FIRE TAXES					(11,410,283)							
ESTIMATED REDEVELOPMENT PASS THRU					(1,580,798)							
TOTAL TAX FUNDING					(\$12,991,081)							
4.5 Fire Stations							69.0	Assigned Staff				
10,576 Number of Calls							1.0	Capt. Medic Support				
17 Assigned Medic FTE							1.67	Battalion Chief Allocation				
5 Monitors/Defibs							(4.0)	County Funded				
4.5 Hazmat Stations						**	67.67	Total Assigned Staff				
21 Number of Hazmat Calls												

Medic Redistribution:

- Engine 73: Moved one (1) FFII Medic to FFII (total 3)
- Truck 73: Moved 3 FFII Medics to FFII (total 6)
- Engine 92: Moved one (1) FFII Medic to FFII (total 3)
- Engine 95: Moved one (1) FFII Medic to FFII (total 2)

SUPPORT SERVICES (Fire Cost Allocation Plan)

Administrative & Operational Services

- Finance / Accounting
- Training
- Data Processing
- Personnel
- Public Affairs / Education
- Procurement
- Fire Fighting Equip.
- Office Supplies/Equip.

Volunteer Program - Support staff, Workers Comp, and Personal Liability Insurance

Medic Program - Support staff, Training, Certification, Case Review & Reporting, Monitor/Defibrillator replacements

Battalion Chief Support - Pooled BC coverage for Cities/Agencies.

Fleet Support - Support staff, automotive costs, vehicle/engine maintenance, fuel costs

Emergency Command Center Support - Dispatch services costs

Communications / IT Support - Support staff, communications, radio maintenance, computer support functions

Hazmat Program - Operations staff, operating costs, and vehicle replacement

FY 27/28 POSITION SALARIES TOP STEP

468,629	DEPUTY CHIEF	55,000	FIRE ENGINE
462,290	DIV CHIEF	33,036	SRVDEL
396,558	BAT CHIEF	18,189	VOL DEL
337,279	CAPT	17,478	MEDIC FTE
341,375	CAPT MEDIC	6,592	MEDIC MONITORS/DEFIBS REPLACEMENT
296,445	ENG	10,015	BC SUPPORT
332,866	ENG/MEDIC	33,442	ECC STATION
256,138	FF II	44.03	ECC CALLS
288,600	FF II/MEDIC	100,170	FLEET SUPPORT
165,760	ADMIN SVCS ANALYST II	38,959	COMM/IT STATION
139,281	ADMIN SVCS ASST	51.30	COMM/IT CALLS
264,219	DEPUTY FIRE MARSHAL	1,932	FACILITY STATION
196,377	EMERGENCY MEDICAL SERVICE SPEC	451.76	FACILITY FTE
151,918	EXECUTIVE ASSISTANT II	12,853	HAZMAT STATION
132,078	FIRE PERMIT TECHNICIAN	4,304.63	HAZMAT CALLS
154,438	FIRE PREVENTION TECHNICIAN	2,087	HAZMAT VEHICLE REPLACEMENT
221,891	FIRE SAFETY SPECIALIST		
202,417	FIRE SYSTEMS INSPECTOR		
122,286	OFFICE ASSISTANT III		
259,425	SUPERVISING FIRE MARSHAL		

***Cost Assumptions:**

- Projected 5% increase on all costs estimated in FY 26/27 Exhibit

FY 27/28 DIRECT BILL ACCOUNT CODE

520230	Cellular Phone	522360	Maint-Extermination
520300	Pager Service	522860	Medical-Dental Supplie
520320	Telephone Service	522870	Other Medical Care M&
520800	Household Expense	522890	Pharmaceuticals
520805	Appliances	523220	Licenses And Permits
520815	Cleaning and Custodial Supp	523680	Office Equip Non Fixer
520830	Laundry Services	526700	Rent-Lease Bldgs
520840	Household Furnishings	526940	Locks/Keys
520845	Trash	527280	Awards/Recognition
521380	Maint-Copier Machines	529500	Electricity
521440	Maint-Kitchen Equipment	529510	Heating Fuel
521540	Maint-Office Equipment	529550	Water
521600	Maint-Service Contracts	537240	Interfnd Exp-Utilities
521660	Maint-Telephone	542060	Improvements-Building
521680	Maint-Underground Tanks		

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2028/2029

*See notation below for estimate assumptions

	CAPTAINS	CAPTAIN MEDICS	ENGINEERS	ENGINEER MEDICS	FF II	FFII MEDICS	TOTALS					
STA #12												
Medic Engine	708,285	2	622,535	2	537,889	2	606,061	2	2,474,770	8		
STA #73												
Medic Engine	708,285	2	311,267	1	349,509	1	806,833	3	303,030	1	2,478,926	8
BLS Truck	1,062,427	3	933,802	3			1,613,667	6	0	0	3,609,896	12
STA #84												
Medic Engine	708,285	2	622,535	2	537,889	2	606,061	2	2,474,770	8		
STA #92												
Medic Engine	708,285	2	311,267	1	349,509	1	806,833	3	303,030	1	2,478,926	8
STA #95												
Medic Engine	354,142	1			349,509	1	537,889	2	0	0	1,241,541	4
County Staffing	0*	1	0*	1	0*	1	0*	1	0*	1	0	4
Fixed Relief	354,142	1			349,509	1	268,944	1	303,030	1	1,275,627	4
Vac. Relief - Engine	354,142	1	311,267	1	699,019	2	537,889	2	303,030	1	2,205,348	7
66-HR Workweek	1,062,427	3							909,091	3	1,971,519	6
SUBTOTALS	6,020,422		3,112,674		2,097,057		5,647,833		3,333,335		\$20,211,321	
SUBTOTAL STAFF	18		11		6		22		12		69	
CAPTAIN MEDIC					358,444	each					358,444	1
SUPERVISING FIRE MARSHAL (PCN 110077)					272,396	each					272,396	1
FIRE SAFETY SPECIALIST (PCN 00006966 & 00131494)					232,985	each					465,970	2
FIRE SYSTEMS INSPECTOR (PCN 6972, 133413, 131566, 151665, 151666)					212,538	each					1,062,689	5
SUBTOTAL											\$2,159,500	78
SUPPORT SERVICES (Fire Cost Allocation Plan)												
Administrative/Operational (Schedule A)			34,688	per assigned Staff **							2,347,353	67.67
Volunteer Program (Schedule B)			19,098	per Entity Allocation							19,098	1
Medic Program (Schedule C)			18,352	Medic FTE and	6,921	per Defib					346,588	17
Battalion Chief Support (Schedule D)			10,516	per Fire Station Staff							694,047	66
ECC Support (Schedule E)			46.24	per Call and	35,114	per Station					647,001	
Fleet Support (Schedule F)			105,178	per Fire Suppression Equip							578,481	5.5
Comm/IT Support (Schedule G)			53.86	per Call and	40,907	per Station					753,750	
Hazmat Support (Schedule I)			4,519.87	per Call and	13,496	per Station					157,734	
SUPPORT SERVICES SUBTOTAL											\$5,544,053	
DIRECT CHARGES											196,048	
FIRE ENGINE USE AGREEMENT					55,000	each engine					275,000	5
TOTAL STAFF COUNT												78
TOTAL ESTIMATED CITY BUDGET											\$28,385,922	
* TEMECULA ESTIMATED FIRE TAX CREDIT											(\$12,991,081)	
NET ESTIMATED CITY BUDGET											\$15,394,841	
* STRUCTURAL FIRE TAXES					(11,410,283)							
ESTIMATED REDEVELOPMENT PASS THRU					(1,580,798)							
TOTAL TAX FUNDING					(\$12,991,081)							
4.5 Fire Stations							69.0	Assigned Staff				
10,576 Number of Calls							1.0	Capt. Medic Support				
17 Assigned Medic FTE							1.67	Battalion Chief Allocation				
5 Monitors/Defibs							(4.0)	County Funded				
4.5 Hazmat Stations						**	67.67	Total Assigned Staff				
21 Number of Hazmat Calls												

Medic Redistribution:

- Engine 73: Moved one (1) FFII Medic to FFII (total 3)
- Truck 73: Moved 3 FFII Medics to FFII (total 6)
- Engine 92: Moved one (1) FFII Medic to FFII (total 3)
- Engine 95: Moved one (1) FFII Medic to FFII (total 2)

SUPPORT SERVICES (Fire Cost Allocation Plan)

Administrative & Operational Services

- Finance / Accounting
- Training
- Data Processing
- Personnel
- Public Affairs / Education
- Procurement
- Fire Fighting Equip.
- Office Supplies/Equip.

Volunteer Program - Support staff, Workers Comp, and Personal Liability Insurance

Medic Program - Support staff, Training, Certification, Case Review & Reporting, Monitor/Defibrillator replacements

Battalion Chief Support - Pooled BC coverage for Cities/Agencies.

Fleet Support - Support staff, automotive costs, vehicle/engine maintenance, fuel cos

Emergency Command Center Support - Dispatch services costs

Communications / IT Support - Support staff, communications, radio maintenance, computer support functions

Hazmat Program - Operations staff, operating costs, and vehicle replacement

FY 28/29 POSITION SALARIES TOP STEP

492,061	DEPUTY CHIEF	55,000	FIRE ENGINE
485,404	DIV CHIEF	34,688	SRVDEL
416,386	BAT CHIEF	19,098	VOL DEL
354,142	CAPT	18,352	MEDIC FTE
358,444	CAPT MEDIC	6,921	MEDIC MONITORS/DEFIBS REPLACEMENT
311,267	ENG	10,516	BC SUPPORT
349,509	ENG/MEDIC	35,114	ECC STATION
268,944	FF II	46.24	ECC CALLS
303,030	FF II/MEDIC	105,178	FLEET SUPPORT
174,048	ADMIN SVCS ANALYST II	40,907	COMM/IT STATION
146,245	ADMIN SVCS ASST	53.86	COMM/IT CALLS
277,430	DEPUTY FIRE MARSHAL	2,028	FACILITY STATION
206,196	EMERGENCY MEDICAL SERVICE SPEC	474.35	FACILITY FTE
159,514	EXECUTIVE ASSISTANT II	13,496	HAZMAT STATION
138,681	FIRE PERMIT TECHNICIAN	4,519.87	HAZMAT CALLS
162,159	FIRE PREVENTION TECHNICIAN	2,087	HAZMAT VEHICLE REPLACEMENT
232,985	FIRE SAFETY SPECIALIST		
212,538	FIRE SYSTEMS INSPECTOR		
128,400	OFFICE ASSISTANT III		
272,396	SUPERVISING FIRE MARSHAL		

***Cost Assumptions:**

- Projected 5% increase on all costs estimated in FY 26/27 Exhibit

FY 28/29 DIRECT BILL ACCOUNT CODE

520230	Cellular Phone	522360	Maint-Extermination
520300	Pager Service	522860	Medical-Dental Supplie
520320	Telephone Service	522870	Other Medical Care M&
520800	Household Expense	522890	Pharmaceuticals
520805	Appliances	523220	Licenses And Permits
520815	Cleaning and Custodial Supp	523680	Office Equip Non Fixer
520830	Laundry Services	526700	Rent-Lease Bldgs
520840	Household Furnishings	526940	Locks/Keys
520845	Trash	527280	Awards/Recognition
521380	Maint-Copier Machines	529500	Electricity
521440	Maint-Kitchen Equipment	529510	Heating Fuel
521540	Maint-Office Equipment	529550	Water
521600	Maint-Service Contracts	537240	Interfnd Exp-Utilities
521660	Maint-Telephone	542060	Improvements-Building
521680	Maint-Underground Tanks		

EXHIBIT "A"

TO THE COOPERATIVE AGREEMENT TO PROVIDE
FIRE PREVENTION, RESCUE, FIRE MARSHAL, HAZMAT AND
MEDICAL EMERGENCY FOR THE CITY OF TEMECULA
CREATED AUGUST 27, 2025 FOR FY2029/2030

*See notation below for estimate assumptions

	CAPTAINS	CAPTAIN MEDICS	ENGINEERS	ENGINEER MEDICS	FF II	FFII MEDICS	TOTALS					
STA #12												
Medic Engine	708,285	2	622,535	2	537,889	2	606,061	2	2,474,770	8		
STA #73												
Medic Engine	708,285	2	311,267	1	349,509	1	806,833	3	303,030	1	2,478,926	8
BLS Truck	1,062,427	3	933,802	3	1,613,667	6	0	0	0	0	3,609,896	12
STA #84												
Medic Engine	708,285	2	622,535	2	537,889	2	606,061	2	2,474,770	8		
STA #92												
Medic Engine	708,285	2	311,267	1	349,509	1	806,833	3	303,030	1	2,478,926	8
STA #95												
Medic Engine	354,142	1			349,509	1	537,889	2	0	0	1,241,541	4
County Staffing	0*	1	0*	1	0*	1	0*	1	0*	1	0	4
Fixed Relief	354,142	1			349,509	1	268,944	1	303,030	1	1,275,627	4
Vac. Relief - Engine	354,142	1	311,267	1	699,019	2	537,889	2	303,030	1	2,205,348	7
66-HR Workweek	1,062,427	3							909,091	3	1,971,519	6
SUBTOTALS	6,020,422		3,112,674		2,097,057		5,647,833		3,333,335		\$20,211,321	
SUBTOTAL STAFF	18		11		6		22		12			69
CAPTAIN MEDIC					358,444	each					358,444	1
SUPERVISING FIRE MARSHAL (PCN 110077)					272,396	each					272,396	1
FIRE SAFETY SPECIALIST (PCN 00006966 & 00131494)					232,985	each					465,970	2
FIRE SYSTEMS INSPECTOR (PCN 6972, 133413, 131566, 151665, 151666)					212,538	each					1,062,689	5
SUBTOTAL											\$2,159,500	78
SUPPORT SERVICES (Fire Cost Allocation Plan)												
Administrative/Operational (Schedule A)			34,688	per assigned Staff **							2,347,353	67.67
Volunteer Program (Schedule B)			19,098	per Entity Allocation							19,098	1
Medic Program (Schedule C)			18,352	Medic FTE and	6,921	per Defib					346,588	17
Battalion Chief Support (Schedule D)			10,516	per Fire Station Staff							694,047	66
ECC Support (Schedule E)			46.24	per Call and	35,114	per Station					647,001	
Fleet Support (Schedule F)			105,178	per Fire Suppression Equip							578,481	5.5
Comm/IT Support (Schedule G)			53.86	per Call and	40,907	per Station					753,750	
Hazmat Support (Schedule I)			4,519.87	per Call and	13,496	per Station					157,734	
SUPPORT SERVICES SUBTOTAL											\$5,544,053	
DIRECT CHARGES											196,048	
FIRE ENGINE USE AGREEMENT					55,000	each engine					275,000	5
TOTAL STAFF COUNT												78
TOTAL ESTIMATED CITY BUDGET											\$28,385,922	
* TEMECULA ESTIMATED FIRE TAX CREDIT											(\$12,991,081)	
NET ESTIMATED CITY BUDGET											\$15,394,841	
* STRUCTURAL FIRE TAXES											(11,410,283)	
ESTIMATED REDEVELOPMENT PASS THRU											(1,580,798)	
TOTAL TAX FUNDING											(\$12,991,081)	
4.5 Fire Stations							69.0	Assigned Staff				
10,576 Number of Calls							1.0	Capt. Medic Support				
17 Assigned Medic FTE							1.67	Battalion Chief Allocation				
5 Monitors/Defibs							(4.0)	County Funded				
4.5 Hazmat Stations						**	67.67	Total Assigned Staff				
21 Number of Hazmat Calls												

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SUPPORT SERVICES (Fire Cost Allocation Plan)

Administrative & Operational Services

- Finance / Accounting
- Training
- Data Processing
- Personnel
- Public Affairs / Education
- Procurement
- Fire Fighting Equip.
- Office Supplies/Equip.

Volunteer Program - Support staff, Workers Comp, and Personal Liability Insurance

Medic Program - Support staff, Training, Certification, Case Review & Reporting, Mor Defibrillator replacement cycle.

Fleet Support - Support staff, automotive costs, vehicle/engine maintenance, fuel cos

Emergency Command Center Support - Dispatch services costs

Communications / IT Support - Support staff, communications, radio maintenance, co support functions

Hazmat Program - Operations staff, operating costs, and vehicle replacement

FY 29/30 POSITION SALARIES TOP STEP

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268,944	FF II	46.24	ECC CALLS
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174,048	ADMIN SVCS ANALYST II	40,907	COMM/IT STATION
146,245	ADMIN SVCS ASST	53.86	COMM/IT CALLS
277,430	DEPUTY FIRE MARSHAL	2,028	FACILITY STATION
206,196	EMERGENCY MEDICAL SERVICE SPEC	474.35	FACILITY FTE
159,514	EXECUTIVE ASSISTANT II	13,496	HAZMAT STATION
138,681	FIRE PERMIT TECHNICIAN	4,519.87	HAZMAT CALLS
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232,985	FIRE SAFETY SPECIALIST		
212,538	FIRE SYSTEMS INSPECTOR		
128,400	OFFICE ASSISTANT III		
272,396	SUPERVISING FIRE MARSHAL		

***Cost Assumptions:**

- Estimate based upon FY 28/29 Exhibit "A"

FY 29/30 DIRECT BILL ACCOUNT CODE

520230	Cellular Phone	522360	Maint-Extermination
520300	Pager Service	522860	Medical-Dental Supplie
520320	Telephone Service	522870	Other Medical Care Ma
520800	Household Expense	522890	Pharmaceuticals
520805	Appliances	523220	Licenses And Permits
520815	Cleaning and Custodial Supp	523680	Office Equip Non Fixer
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520840	Household Furnishings	526940	Locks/Keys
520845	Trash	527280	Awards/Recognition
521380	Maint-Copier Machines	529500	Electricity
521440	Maint-Kitchen Equipment	529510	Heating Fuel
521540	Maint-Office Equipment	529550	Water
521600	Maint-Service Contracts	537240	Interfnd Exp-Utilities
521660	Maint-Telephone	542060	Improvements-Building
521680	Maint-Underground Tanks		

EXHIBIT "B"

**TO THE COOPERATIVE AGREEMENT
TO PROVIDE FIRE PROTECTION, FIRE PREVENTION, RESCUE
AND MEDICAL AID FOR THE CITY OF TEMECULA
DATED JULY 1, 2025**

**PAYMENT FOR SERVICES
ADDITIONAL TERMS**

COUNTY shall make a claim to CITY for the actual cost of contracted services as shown on Exhibit "A" during each of the following periods:

- (1) July 1 through September 30, claim in October;
- (2) October 1 through December 31, claim in January;
- (3) January 1 through March 31, claim in April; and
- (4) April 1 through June 30, claim in July/August.

The claims shall be for actual costs of services after any deduction for estimated Structural Fire taxes and/or Redevelopment, with final reconciliation of fire taxes to actual revenue received which may result in an additional credit or expense to CITY in the August final claim. CITY shall pay each claim within 30 days after receipt thereof. COUNTY shall allow a credit in the amount of the Structural Fire taxes as determined by COUNTY Auditor Controller/Treasurer Tax Collector Office to be collected in each fiscal year of this Agreement. The allowed credit shall not exceed the cost of contracted services.

EXHIBIT "C"

**TO THE COOPERATIVE AGREEMENT
TO PROVIDE FIRE PROTECTION, FIRE PREVENTION, RESCUE, FIRE MASHAL
AND MEDICAL EMERGENCY SERVICES FOR THE CITY OF TEMECULA
DATED JULY 1, 2025**

**PAYMENT FOR SERVICES
ADDITIONAL SERVICES
FIRE ENGINE USE AGREEMENT**

<u>Station 12</u> Engine E12, RCO No. 12-820 (VIN: 4S7CT2D96CC075053)	<u>\$ 43,350.00</u>
<u>Station 73</u> Engine E73, RCO No. 16-804 (VIN: 4S7CT2D95GC080458)	<u>\$ 43,350.00</u>
<u>Station 84</u> Engine E84, RCO No. 16-806 (VIN: 4S7CT2D93GC080460)	<u>\$ 43,350.00</u>
<u>Station 92</u> Engine E92, RCO No. 08-869 (VIN: 4S7CT2D9486066490)	<u>\$ 43,350.00</u>
<u>Station 95</u> Engine E284, RCO No. 15-847 (VIN: 4S7CT2D92EC079068)	<u>\$ 43,350.00</u>
	<u>\$ 216,750.00</u>

The Fire Engine Use Agreement is utilized in the event that a fire engine(s) was initially purchased by the CITY, and then the CITY elects to have the COUNTY take ownership of said fire engine(s). The Fire Engine Use Agreement guarantees the CITY the use of this fire engine(s).

This fire engine(s) shall be used as an integrated unit for Fire Services as set forth in this Cooperative Agreement between the COUNTY and CITY, and shall be stationed primarily in the CITY. The change in ownership of the fire engine does not waive or supersede any responsibilities of the CITY pursuant to this Agreement. This exhibit is strictly to further detail for the CITY, the responsibilities and costs associated within the Cooperative Agreement between the COUNTY and CITY; therefore, the Fire Engine Use Agreement is inseparable.

The CITY must transfer title of said fire engine(s) to the COUNTY. When the CITY transfers title of said fire engine(s) to the COUNTY, the COUNTY will take

ownership of the said fire engine(s), and the COUNTY will maintain insurance on said fire engine(s).

The COUNTY will ensure a working fire engine(s) is available for the CITY at all times under this Agreement. All capital improvements and/or betterments (per ACO standard practice manual) to the fire engine(s) listed above will be the responsibility and paid for by the owner of said fire engine(s).

When the Riverside County Fire Department Fleet personnel determine the fire engine(s) listed above is due for replacement, the COUNTY will purchase a new fire engine(s).

The annual cost for this service is calculated at 1/20 of the replacement cost. The current replacement cost is \$867,000. The cost is based on the actual costs for Type I Fire Engines. If this Agreement is entered into mid-year, the annual cost will be prorated accordingly. Replacement cost is subject to change based on current Type I Fire Engine cost. See each respective fiscal year's Exhibit "A" for current Fire Engine Use Agreement costs.

The CITY may opt out of this Agreement at any time in writing and the costs will be prorated accordingly by fiscal year. No refunds will be provided for any prior payments. If the fire engine(s) have been titled to the COUNTY and the fire engine(s) are still within their useful life cycle, the ownership will not revert back to the CITY unless the entire Cooperative Agreement is terminated.

EXHIBIT "D"

TO THE COOPERATIVE AGREEMENT TO PROVIDE FIRE PROTECTION, FIRE PREVENTION, FIRE MARSHAL, HAZMAT RESCUE AND MEDICAL EMERGENCY SERVICES FOR THE CITY OF TEMECULA DATED JULY 1, 2025

PAYMENT FOR ADDITIONAL SERVICES OFFICE OF THE FIRE MARSHAL AGREEMENT

The Fire Marshal Agreement is utilized in the event a CITY elects to fund COUNTY Fire Marshal personnel to perform the duties of the Office of the Fire Marshal. The COUNTY Chief Deputy will assign a COUNTY Manager as the Office of the Fire Marshal Liaison ("OFM Liaison"). The Chief Deputy may delegate certain authority to the OFM Liaison, as the Fire Marshal's duly authorized designee and the OFM Liaison shall be responsible for directing the Fire Marshal Services provided to CITY as set forth in this Exhibit "D."

The Fire Marshal duties include:

For conformance with applicable laws, codes and regulations concerning fire protection and life safety -

- Review Planning and Development Cases for the CITY
- Review and inspection of construction development for the CITY
- State mandated Fire/Life Safety Inspections in accordance with Health and Safety Code 13146.1, 13146.2, 13146.3, 13217 and 13235
- Review, Permitting and Inspection of Special Events
- Investigation of fire safety complaints
- Meeting with development applicants and customers
- Business inspections

Administrative activities:

- Creation and maintenance of forms for review and inspection of construction development and fire/life safety inspections.
- Provide information to customers on CITY Ordinances and Standards for construction
- Provide recommendations on updating CITY Ordinances and Standards in regards to fire/life safety

In the event CITY desires an increase in the Office of the Fire Marshal services provided, CITY shall provide (120) days written notice of the proposed increase in services. COUNTY is under no obligation to approve any requested increase. COUNTY shall render a written decision on whether to allow or deny the increase within (60) days of the notice provided pursuant to this section.

It is the CITY responsibility to provide funding for all operating equipment and supplies for each position in accordance with COUNTY requirements and/or standards. The equipment and supplies include, but are not limited to the following:

The CITY or COUNTY shall provide, unless otherwise agreed upon:

- Office space
- Furniture
- General & field supplies
- Training

The COUNTY shall provide, unless otherwise agreed upon, at the expense of the CITY:

- Vehicle and regular maintenance
- All IT and Communication tools (such as cell phone, computer, software licensing, etc.)
- Uniforms

The equipment and supplies provided by COUNTY shall be based upon the County Board of Supervisors Approved Fire Department Cost Recovery rates or actual costs when absent of a specific rate. All costs, including salaries and benefits, will be included in each quarterly invoice as outlined in the Cooperative Agreement.

The CITY may opt out of this Exhibit and eliminate funding for locally direct COUNTY Fire Marshal personnel at the CITY in writing with a minimum notice of one hundred and twenty (120) days. The costs will be prorated accordingly by services provided and fiscal year.

It is the responsibility of the CITY to obtain cost recovery for the Fire Marshal services provided by these personnel for the CITY.