

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.4
(ID # 29790)

MEETING DATE:
Tuesday, February 03, 2026

FROM : HUMAN RESOURCES

SUBJECT: HUMAN RESOURCES: Approval of a Side Letter Agreement with the Service Employees' International Union, Local 721 (SEIU) Per Diem Unit to amend Appendix A – Per Diem Compensation Schedule of the 2025-2027 Memorandum of Understanding (MOU). All Districts. [Total Cost - \$0, Ongoing Cost \$0 – 100% Departmental Budgets]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Side Letter Agreement with the Service Employees' International Union, Local 721 (SEIU) Per Diem Unit and the County of Riverside to delete the Ambulatory Primary Care Physician Leader – Exempt Per Diem (Job Code 57798) Classification from the SEIU – Per Diem Unit MOU.

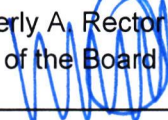
ACTION:


Tami Douglas-Schatz, Director of Human Resources 1/23/2026

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez
Nays: None
Absent: None
Date: February 3, 2026
xc: HR

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

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STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$0	\$0	\$0	\$0
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: 100% Department Budget			Budget Adjustment:	No
			For Fiscal Year:	25/26

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

During the 2025-2027 MOU negotiations between the County and SEIU – Per Diem Unit, the Ambulatory Primary Care Physician Leader – Exempt Per Diem (Job Code 57798) classification was inadvertently added to Appendix A of the SEIU-Per Diem MOU. Although a Per Diem classification, it is an unrepresented classification under the Salary Ordinance 440.

The County and SEIU – Per Diem Unit have reached a tentative agreement via Side Letter, subject to the Board’s approval, to delete reference to the Ambulatory Primary Care Physician Leader – Exempt Per Diem classification from Appendix A of the SEIU-Per Diem Unit MOU. Full details of the Side Letter agreement can be found in the attachment.

Impact on Residents and Businesses

There is no immediate impact on residents and businesses as a result of this change. However, approving the deletion of the classification from the SEIU-Per Diem MOU will provide clarity that the classification is not represented.

Additional Fiscal Information

There is no cost for this item.

Attachments

Attachment 1: Side Letter between COR and SEIU Revising Appendix A – Per Diem Compensation Schedule

**SIDE LETTER to the
2025 – 2027
MEMORANDUM OF UNDERSTANDING
BETWEEN
COUNTY OF RIVERSIDE**

AND

SERVICE EMPLOYEES INTERNATION UNION, LOCAL 721 PER DIEM UNIT

This Side Letter is entered into between the County of Riverside ("County") and the Service Employees International Union, Local 721 ("SEIU") Per Diem Unit (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend APPENDIX A – Per Diem Compensation Schedule of the 2025 – 2027 "MOU" as reflected below:

Delete the AMBULATORY PRIMARY CARE PHYSICIAN LEADER – EXEMPT UNIT PER DIEM (Job Code 57798) Classification from the SEIU – Per Diem MOU.

Title	Job Code	Per Diem Hourly Rate
AMBULATORY PRIMARY CARE PHYSICIAN – PD	57799	\$152.4255
CARDIAC SONOGRAPHER - PD	98739	\$55.5372
CLINICAL LABORATORY SCIENTIST - PD	98702	\$67.7215
CLINICAL NURSE SPECIALIST - PD	57801	\$96.3804
CLINICAL PHARMACIST I - PD	73612	\$92.9027
CLINICAL PSYCHOLOGIST - PD	79712	\$47.1267
CLINICAL THERAPIST I - PD	79741	\$44.3097
CLINICAL THERAPIST II - PD	79743	\$50.3281
CT TECHNOLOGIST – PD	98769	\$68.6072
DENTIST - PD	73899	\$107.5002
DIETETIC TECHNICIAN - PD	57743	\$37.9316
DIETITIAN I - PD	78317	\$45.6881
DIETITIAN II - PD	78318	\$49.6089
ELECTROENCEPHALOGRAPHIC TECHNOLOGIST- PD	98763	\$46.2838
EXERCISE PHYSIOLOGIST - PD	73477	\$40.9053
GRADUATE SPEECH-LANGUAGE PATHOLOGIST - PD	73418	\$47.6314
INSTITUTIONAL NURSE - PD	74065	\$80.3706
INTERN PHARMACIST – PD	73604	\$29.7357
INTERVENTIONAL RADIOLOGIC TECHNOLOGIST – PD	98771	\$67.9560
LICENSED PSYCHIATRIC TECHNICIAN - PD	57746	\$42.5261
LICENSED VOCATIONAL NURSE I - PD	57757	\$40.1876
LICENSED VOCATIONAL NURSE II - PD	57754	\$42.5261
LICENSED VOCATIONAL NURSE III - PD	57765	\$45.0012
MAMMOGRAPHY TECHNOLOGIST – PD	98767	\$62.0011
MRI TECHNOLOGIST - PD	98775	\$76.0645

NUCLEAR MEDICINE TECHNOLOGIST – PD	98773	\$75.6480
NURSE PRACTITIONER I - PD	73987	\$89.5130
NURSE PRACTITIONER II - PD	73988	\$102.9399
NURSE PRACTITIONER III - PD	74067	\$108.6017
NUTRITIONIST - PD	78352	\$42.0297
OB/GYN – PD	57800	\$170.1202
OCCUPATIONAL THERAPIST I - PD	73443	\$61.3242
OCCUPATIONAL THERAPIST II - PD	73437	\$71.6844
OCCUPATIONAL THERAPY ASSISTANT - PD	57768	\$49.3963
PET/CT TECHNOLOGIST – PD	98708	\$79.8088
PHYSICAL THERAPIST ASSISTANT - PD	57769	\$49.3963
PHYSICAL THERAPIST I - PD	73448	\$61.3242
PHYSICAL THERAPIST II - PD	73447	\$71.6844
PHYSICIAN ASSISTANT FELLOWSHIP - PD	73844	\$34.1163
PHYSICIAN ASSISTANT I - PD	73842	\$89.5130
PHYSICIAN ASSISTANT II - PD	73973	\$102.9399
PHYSICIAN ASSISTANT III - PD	73843	\$108.6017
PHYSICIAN I - PD	73782	\$97.1662
PHYSICIAN II - PD	73806	\$112.8252
PHYSICIAN III - PD	73807	\$119.0076
PHYSICIAN IV - PD	73808	\$125.5193
PUBLIC HEALTH MICROBIOLOGIST I - PD	78746	\$45.5562
PUBLIC HEALTH MICROBIOLOGIST II - PD	78747	\$50.1190
PUBLIC HEALTH MICROBIOLOGIST III – PD	78748	\$54.6517
RADIOLOGIC TECHNOLOGIST - PD	98722	\$53.2526
REGISTERED NURSE I - MC/CHC - PD	57735	\$57.1896
REGISTERED NURSE I - PD	73957	\$43.6743
REGISTERED NURSE II - MC/CHC - PD	57736	\$68.0905
REGISTERED NURSE II - PD	73990	\$51.2746
REGISTERED NURSE III - MC/CHC - PD	57737	\$77.1585
REGISTERED NURSE III - PD	73958	\$58.6095
REGISTERED NURSE IV - MC/CHC - PD	57766	\$80.2785
REGISTERED NURSE IV - PD	74062	\$61.8297
REGISTERED NURSE V - MC/CHC - PD	57767	\$82.8785
REGISTERED NURSE V - PD	74063	\$65.2260
RESPIRATORY CARE PRACTITIONER I, REGISTRY - PD	98758	\$40.3510
RESPIRATORY CARE PRACTITIONER II- PD	98759	\$48.1343
SOCIAL SERVICES PRACTITIONER I - PD	57738	\$30.7069
SOCIAL SERVICES PRACTITIONER II - PD	57739	\$36.2953
SOCIAL SERVICES PRACTITIONER III - PD	57740	\$48.5465
SPEECH-LANGUAGE PATHOLOGIST - PD	73419	\$65.8856
SR CLINICAL PSYCHOLOGIST - PD	79716	\$53.0989
SR RADIOLOGIC TECHNOLOGIST – PD	98728	\$58.5078
SR THERAPIST - PD	13887	\$73.5324

SURGICAL TECHNICIAN - PD	57759	\$47.9270
ULTRASOUND TECHNOLOGIST - PD	98765	\$67.9560


This amendment will be retroactive to July 29, 2025, following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE


Tami Douglas-Schatz
Human Resources Director

11/14/2025
Date

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721


Abdiel Coronel, Chief Negotiator

11/14/2025
Date