

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**ITEM: 3.20
(ID # 29883)**

MEETING DATE:
Tuesday, February 10, 2026

FROM : HUMAN RESOURCES

SUBJECT: HUMAN RESOURCES: Ratify and Approve the Request for Group Insurance Amendment to Policy 641685-E with the Standard Insurance Company for Riverside Sheriffs' Association Public Safety Unit (RSP), effective January 1, 2026; All Districts [\$28,462]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and Approve the Request for Group Insurance Amendment to Policy 641685-E with the Standard Insurance Company ("Standard"), for the Riverside Sheriffs' Association Public Safety Unit, (RSP) effective January 1, 2026 (Attachment A);
2. Authorize the Chairperson to sign three (3) copies of each Request for Group Insurance Amendment; and
3. Direct the Clerk of the Board to retain one (1) copy of the signed documents and return three (2) copies of the documents to Human Resources for distribution.

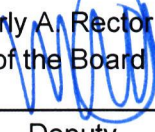
ACTION:Policy


Tami Douglas-Schatz, Director of Human Resources 2/2/2026

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez
Nays: None
Absent: None
Date: February 10, 2026
xc: HR

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

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STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$14,231	\$14,231	\$28,462	\$28,462
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: 100% Department Budgets			Budget Adjustment:	No
			For Fiscal Year:	25/26- 26/27

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

On November 18, 2025 (Item No. 3.27), the Board approved the Tentative Agreement between the County of Riverside and the Riverside Sheriffs' Association Public Safety Unit, (RSP). The Tentative Agreement provides that the County agrees to increase the Basic Life Insurance benefit from \$10,000 to \$50,000. This increase to the Basic Life Insurance benefit to all RSP represented employees is effective January 1, 2026.

Request for Group Insurance Amendment (Attachment A)

The attached Amendment authorizes The Standard to incorporate the following changes to the current RSP Basic Life Policy (641685-E). Effective January 1, 2026, the Group Policy 641685-E is amended as follows:

- Increase of the Basic Life Insurance and AD&D Insurance benefits to \$50,000 for Class 2 – Public Safety Unit Members under policy 641685-E.

Impact on Residents and Businesses

While there is no immediate impact on residents and businesses, offering cost-effective benefits is a key strategy for recruiting and retaining a strong workforce to ensure quality service for our constituents.

Contract History and Price Reasonableness

Since January 2001, the Standard has partnered with County of Riverside to offer Basic, Supplemental Life, and LTD insurance coverage for employees and their dependents. Standard continues to provide outstanding service to the County.

ATTACHMENTS:

- A. Request for Group Insurance Amendment


Cesar Bernal, PRINCIPAL MGMT ANALYST 2/4/2026



Request for Group Insurance Amendment

Standard Insurance Company
900 SW Fifth Avenue
Portland, OR 97204-1282

Employee Benefits Consultant: Brandon Stokes
Employee Benefits Service Representative: David Searce
Employee Benefits Sales and Service Office: Los Angeles

Policyholder: County of Riverside
Group Number: 641685

As an authorized representative of the Employer, I request that Standard Insurance Company ("The Standard") amend the above Employer's coverage under the Group Policy to make the following change(s):

Increase of the Basic Life Insurance and AD&D Insurance benefits to \$50,000 for Class 2 - Public Safety Unit Members under policy 641685-E

I request that the amendment become effective on 01/01/2026. I understand that the amendment will not become effective unless approved and issued by The Standard.

I request that the amendment be approved by The Standard subject to The Standard's usual underwriting requirements, including, if applicable, Evidence of Insurability or a Pre-existing Condition provision.

I understand that the amendment, if approved by The Standard, will be issued in the policy language customarily used by The Standard.

I understand that any increase in Insurance for a Member who is not Actively At Work all day on the Member's last regular work day before the scheduled effective date of the amendment will be deferred until the first day after the Member completes one full day of Active Work.

I request that the amendment, if approved and issued by The Standard, become effective by its terms without any further acceptance by the Employer, and that a copy of this Request for Group Insurance Amendment form be attached to and made a part of the amendment.

CALIFORNIA FRAUD NOTICE

For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Sign Name: Karen S. Spiegel Title: CHAIR, BOARD OF SUPERVISORS
Authorized Representative

Print Name: KAREN SPIEGEL Date: FEB 10 2026

ATTEST:
KIMBERLY A. RECTOR, Clerk
By [Signature]
DEPUTY

FORM APPROVED COUNTY COUNSEL
BY: [Signature] 1/15/26
TAWNY V. LIEU DATE