

SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 2.14  
(ID # 30061)

MEETING DATE:  
Tuesday, April 14, 2026

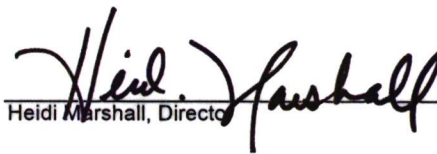
**FROM :** HOUSING AND WORKFORCE SOLUTIONS AND SUPERVISOR KAREN SPIEGEL

**SUBJECT:** HOUSING AND WORKFORCE SOLUTIONS/ WORKFORCE DEVELOPMENT DIVISION (HWS/WDD) AND SUPERVISOR KAREN SPIEGEL: Riverside County Workforce Development Board Appointment of Debora Napier; All Districts. [\$0]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the appointment of Debora Napier to the Workforce Development Board.

**ACTION:**Consent


  
Heidi Marshall, Director 4/1/2026

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Perez, seconded by Supervisor Washington and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez  
Nays: None  
Absent: None  
Date: April 14, 2026  
xc: BOS-D2, HWS/WDD, Board, Appointee, COB/CF

Kimberly A. Rector  
Clerk of the Board  
By:   
Deputy

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<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS:</b> N/A			<b>Budget Adjustment:</b> No	
			<b>For Fiscal Year:</b> 2026/27- 2027/28	

**Type of Nomination**

Public Sector Representative

**Member Name:**

Debora Napier  
Employment Program Manager III  
California Employment Development Department, Workforce Services Branch

**Address:**

1325 Spruce Street  
Riverside, CA 92507

**Telephone:** (909) 285-5740

**Email:** Debora.Napier@edd.ca.gov

**Term of Appointment:** April 14, 2026, through April 14, 2028

**BACKGROUND:**

Riverside County Workforce Development Board (WDB) is a private sector led policy and oversight body that supports the development of the regional workforce. The WDB is governed by the Workforce Innovation and Opportunity Act of 2014 (WIOA) which mandates that 50% of the WDB's members must come from the business community. In addition, WDBs are required to have representation from universities or community colleges, economic development, and workforce representatives including labor organizations. This ensures that federal funds for workforce development activities are expended on training and career coaching that meets the needs of the business community. Pursuant to WIOA, the Board of Supervisors, led by the Board Chairman who serves as the Chief Local Elected Official is responsible for appointing the WDB members for two-year terms.

Debora has proudly served with the Employment Development Department (EDD) for 28 years, including the past three years as the Employment Program Manager III. In this role, she collaborates closely with multiple partners and the One-Stop Operators to enhance service delivery and strengthen workforce outcomes.

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Debora joined the EDD leadership team in 2007 when she was promoted to Employment Program Manager I (EPM I). In that capacity, she worked across both Riverside and San Bernardino Counties, contributing to the integrated service delivery design during the “Coalition of the Willing” initiative and building strong, sustainable partnerships throughout the region.

In 2017, Debora was promoted to Employment Program Manager II. As an EPM II, she served on EDD's Disability Advisory Committee, the San Bernardino County Workforce Development Board Special Populations Sub-Committee, and several additional workgroups focused on improving service delivery countywide. Throughout this time, Debora worked closely with One-Stop Operators and all workforce partners to design and implement strategies that support both staff effectiveness and positive customer outcomes.

Debora has expressed an interest in serving on the Riverside County Workforce Development Board as a Public Sector Wagner-Peyser representative for All Districts. If appointed, she will serve a two-year term commencing April 14, 2026, through April 14, 2028.