

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.32
(ID # 30144)

MEETING DATE:
Tuesday, April 14, 2026

FROM : SHERIFF-CORONER-PA

SUBJECT: SHERIFF-CORONER-PA: Ratify and Approve the Master Service Agreement with Lexipol, LLC for the CordicoShield Law Enforcement Wellness Application without seeking competitive bids for three years, effective April 1, 2026 through March 31, 2029, All Districts. [Total Cost \$318,750 with up to \$31,875 in additional compensation, 100% General Fund, Pre-Approved Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and Approve the Master Service Agreement with Lexipol, LLC for the CordicoShield Law Enforcement Wellness Application without seeking competitive bids for three years, effective April 1, 2026 through March 31, 2029, for a total aggregate amount of \$318,750; and,
2. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, based on the availability of fiscal funding and as approved by County Counsel: (a) to sign amendments to the agreement for modifications of the statement of work that stay within the intent of the Agreement; (b) and sign amendments to the compensation provisions that do not exceed \$31,875 in as-needed additional compensation during the period of performance; and,
3. Authorize the Purchasing Agent, in accordance with Ordinance 459, based on the availability of fiscal funding, to issue Purchase Orders for the services that do not exceed the approved amounts.


ACTION:Policy


Herman Lopez, CHF DEP SHERIFF B 4/8/2026

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez
Nays: None
Absent: None
Date: April 14, 2026
xc: Sheriff

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 106,250	\$ 106,250	\$ 318,750	\$ 0
NET COUNTY COST	\$ 106,250	\$ 106,250	\$ 318,750	\$ 0
SOURCE OF FUNDS: 100% General Fund			Budget Adjustment: No	
			For Fiscal Year: 25/26 – 28/29	

C.E.O. RECOMMENDATION: Approve

BR #: 26-080

BACKGROUND:

Summary

The Riverside County Sheriff's Office plays an essential role in safeguarding the safety and security of Riverside County's residents. The dedicated personnel, including law enforcement officers and emergency responders, frequently encounter high-stress situations that can take a toll on their mental health and overall well-being. In this vital context, the Cordico App has emerged as a truly invaluable resource, uniquely designed to tackle the distinct challenges faced by these brave individuals.

In 2023, the Board of Supervisors made a progressive decision by approving the sole-source procurement of the CordicoShield Law Enforcement Wellness Application. This cutting-edge app can be easily downloaded onto any smartphone or tablet, providing users with convenient access whenever and wherever they need it. More than just a tool, it offers 24/7 confidential support, coupled with an extensive array of high-quality wellness resources specifically tailored for law enforcement officers. This thoughtful design makes it easier for personnel to find the help they need right within their own communities. Additionally, the Cordico App allows the Riverside County Sheriff's Office to customize its resources and services, ensuring they meet the unique needs of their personnel.

The Cordico App is not merely a utility; it is a catalyst for fostering a culture of wellness and support within the department. By providing effortless access to confidential assistance and exceptional wellness resources, it empowers personnel to prioritize their mental health. Moreover, it can significantly reduce costs associated with employee turnover and training, as officers are more inclined to remain with the Department when they feel genuinely supported and valued. Through the Cordico App, the Riverside County Sheriff's Office exemplifies its commitment to the well-being of its personnel, paving the way for a healthier, more resilient workforce.

Impact on Residents and Businesses

The introduction of the Cordico App will empower the Department to foster enhanced mental health and well-being among its personnel. By prioritizing mental wellness, we can cultivate greater job satisfaction and bolster retention rates, which will ultimately lead to an even higher quality of service for the residents of Riverside County.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA

Additional Fiscal Information

The approximate allocation of the project budget is as follows:

PROJECT BUDGET LINE ITEMS	ESTIMATED AMOUNT
Year 1 (April 1, 2026 – March 31, 2027)	106,250
Year 2 (April 1, 2027 – March 31, 2028)	106,250
Year 3 (April 1, 2028 – March 31, 2029)	106,250
Estimated Total	\$ 318,750

ATTACHMENTS:

Lexipol, LLC Master Service Agreement – Four (4) Copies

Sole Source Justification – One (1) Copy

Melissa Curtis
Melissa Curtis, Deputy Director of Purchasing and Fleet

3/30/2026

Rebecca S Cortez
Rebecca S Cortez, Principal Management Analyst

4/9/2026

Aaron Gettis
Aaron Gettis, Chief Deputy County Counsel

3/27/2026



MASTER SERVICE AGREEMENT

Initial Term Start Date: 04/01/2026

Initial Term End Date: 03/31/2029

Account Executive Information

Lisa Harrell
Customer Success Manager
lharrell@lexipol.com

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034

Agency Information

Eloy De La Garza
Sergeant
edelagar@riversidesheriff.org
951-486-2707

County of Riverside
on behalf of the Riverside County Sheriff's Office
4095 Lemon St 2nd Fl Riverside, California 92501

This Master Service Agreement (the "Agreement") is entered into by and between Lexipol, LLC, a Delaware limited liability company ("Lexipol"), and the department, entity, or organization referenced above ("Agency").

This Agreement consists of:

- (a) this Cover Sheet
(b) Exhibit A - Selected Services and Associated Fees
(c) Exhibit B - Description of Services
(d) Exhibit C - Terms and Conditions of Service

Each individual signing below represents and warrants that they have full and complete authority to bind the party on whose behalf they are signing to all terms and conditions contained in this Agreement.

County of Riverside
on behalf of the Riverside County Sheriff's Office
Signature: Karen S. Spiegel
Print Name: KAREN SPIEGEL
Title: CHAIR, BOARD OF SUPERVISORS
Date Signed: APR 14 2026

Lexipol, LLC
Signature: Jan Roos
Print Name: Jan Roos
Title: Vice President, Secretary, General Counsel
Date Signed: 02/06/2026

ATTEST:
KIMBERLY A. RECTOR, Clerk

By DEPUTY

FORM APPROVED COUNTY COUNSEL
BY KRISTINE BELL-VALDEZ DATE 2/26/26

APR 14 2026 3.32

Exhibit A

SELECTED SERVICES AND ASSOCIATED FEES

Agency is purchasing the following:

Order Summary

001 Renewal 2026-2027 (2026-04-01 to 2027-03-31)						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
3000	Cordico Wellness App	\$35.42	0%	\$0.00	\$0.00	\$106,250.00
				Discount:	\$0.00	Subtotal: \$106,250.00

002 Renewal 2027-2028 (2027-04-01 to 2028-03-31)						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
3000	Cordico Wellness App	\$35.42	0%	\$0.00	\$0.00	\$106,250.00
				Discount:	\$0.00	Subtotal: \$106,250.00

003 Renewal 2028-2029 (2028-04-01 to 2029-03-31)						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
3000	Cordico Wellness App	\$35.42	0%	\$0.00	\$0.00	\$106,250.00
				Discount:	\$0.00	Subtotal: \$106,250.00

Discount:	\$0.00
Subtotal:	\$318,750.00
Tax:	
Total Due:	\$318,750.00

Wellness Overview:

Cordico, a Lexipol solution, delivers a **comprehensive, data-driven mental health and wellness platform** purpose-built for first responders. Through a secure **mobile app** and a robust **online peer support admin portal**, the platform empowers agencies to proactively identify and support personnel exposed to high-stress incidents. Designed to meet the unique challenges of public safety, Cordico offers 24/7 **confidential access** to critical wellness tools for sworn personnel, retirees, and their families.

Key Features and Benefits

Confidential, Mobile Wellness Access

- Self-assessments, evidence-based guides, and over 60 behavioral health topics.
- Video content, guided meditations, fitness programming, and sleep support.
- All usage is **anonymous**—no personal data is collected or stored.

Peer Support & Chaplain Integration

- Integrate peer support team and chaplain photos, bios, and specialties directly into the app.
- Facilitates **confidential, one-on-one conversations** and peer connection.
- Strengthens trust and increases utilization of internal support networks.

CrisisAlert® One-Touch Dialing

- Enables personnel to reach peer support or chaplains with a single tap.
- Maintains **complete anonymity**—only the person who answers is aware of the caller.

Therapist Finder Tool

- Filters therapists by agency insurance and public safety experience.
- Includes contact info, interactive maps, and access to **teletherapy options**.

Exclusive Dr. Kevin Gilmartin Content

- The only app featuring videos from Dr. Kevin Gilmartin, author of *Emotional Survival for Law Enforcement*.
- Topics include emotional health, hypervigilance, and personal resilience.

AIR (Anonymous Impact Report) Tool

- A key feature of the online admin portal, **AIR helps agencies log high-stress or critical incidents** and flag impacted personnel.
- Peer support teams can **track outreach efforts, monitor engagement**, and proactively deliver follow-up support.
- Provides **real-time visibility into wellness trends** and ensures personnel don't fall through the cracks.
- Supports **data-informed decisions** about agency wellness programs and resource deployment.

Comprehensive Wellness Coverage

- Holistic wellness resources include:
 - Yoga (via Yoga for First Responders)
 - Nutrition and fitness plans
 - 30-day weight loss challenge
 - Guided meditations and sleep tools

Data-Driven, Proactive Support via Admin Portal

- The **admin portal complements the mobile app**, allowing peer teams to manage wellness initiatives and analyze engagement metrics.
- Peer coordinators can track app utilization, identify individuals at risk, and **measure the effectiveness of outreach efforts**.
- Enables **early intervention** and continuous improvement of wellness strategies.

Lexipol's Proven Track Record

- Trusted by over **10,000 agencies** and **2 million public safety professionals**.
- Backed by a multidisciplinary team with more than **2,075 years of combined expertise** in law enforcement, behavioral health, training design, and legal risk management.

Exhibit C Terms and Conditions of Service

These Terms and Conditions of Service (the "Terms") govern the rights and obligations of Lexipol, LLC ("Lexipol") and Agency under this Agreement. Lexipol and Agency may each be referred to herein as a "Party" and collectively as the "Parties."

1. **Definitions.** Each of the following capitalized terms will have the meaning included in this Section. Other capitalized terms are defined within their respective sections, below.

1.1 **"Agency"** means the department, agency, office, organization, company, or other entity purchasing and/or subscribing to Lexipol Services, as may be further denoted on the cover sheet to which these Terms are attached.

1.2 **"Agency Data"** means all data, information, and content owned by Agency for purposes of identifying authorized users, confirming departmental information, or which are ancillary to receipt of Lexipol Services.

1.3 **"Agreement"** means the combination of the cover sheet; Exhibit A ("Selected Services and Associated Fees"); Exhibit B (Description of Services); this Exhibit C ("Terms and Conditions of Service"); and any other documents attached hereto and expressly incorporated herein by reference.

1.4 **"Custom Agreement Terms"** refers to an optional section within Exhibit A which allows the Parties to modify this Agreement and/or incorporate additional exhibits or addenda by reference.

1.5 **"Initial Term"** means the initial period of time in which Agency has elected to receive Lexipol Services.

1.6 **"Initial Term Start Date"** is specified on the cover sheet and represents the first day of the Initial Term.

1.7 **"Initial Term End Date"** is specified on the cover sheet and represents the last day of the Initial Term.

1.8 **"Lexipol Content"** means all content in any format including but not limited to written content, images, videos, data, information, and software multimedia provided by Lexipol and/or its licensors via the Services.

1.9 **"Services"** means all products and services, including but not limited to all online services, software subscriptions, content licensing, professional services, and ancillary support services as may be offered by Lexipol and/or its affiliates.

2. **Term; Renewal.** This Agreement becomes enforceable upon signature by Agency's authorized representative, and effective as of the Initial Term Start Date. Following the Initial Term, this Agreement may be renewed in successive periods (each, a "Renewal Term") through mutual written approval by both Agency and Lexipol. The Initial Term and all Renewal Terms collectively comprise the "Term" of this Agreement.

3. **Termination.**

3.1 **For Convenience; Non-Appropriation.** During the Initial Term, this Agreement may only be terminated through mutual written approval from an authorized representative of each Party. Following the Initial Term, this Agreement may be terminated by either party for convenience (including due to lack of appropriation of funds for Agency) by providing sixty (60) days written notice to the other Party.

3.2 **For Cause.** This Agreement may be terminated by either party, effective immediately, (a) in the event the other party fails to discharge any material obligation, including payment obligations, or remedy any material default hereunder for a period of more than thirty (30) calendar days after it has been provided written notice of such failure or default; or (b) in the event that the other party makes an assignment for the benefit of creditors or commences or has commenced against it any proceeding in bankruptcy, insolvency or reorganization pursuant to the bankruptcy laws of any applicable jurisdiction.

3.3 **Effect of Expiration or Termination.** Upon the expiration or termination of this Agreement for any reason, Agency's access to the Services herein shall cease unless Lexipol has, in its sole discretion, provided for their limited continuation. Termination or expiration of this Agreement shall not, however, relieve either party from any obligation or liability that has accrued under this Agreement prior to the date of such termination or expiration, including payment obligations. Notwithstanding the foregoing, Agency will have the opportunity, with Lexipol's assistance, to retrieve any Agency Data contained within the Service.

4. **Fees; Invoicing.** Lexipol will invoice Agency at the commencement of the Initial Term and thirty (30) days prior to the commencement of each Renewal Term, if applicable. Agency agrees to remit payment within thirty (30) calendar days of receipt

of Lexipol's invoice. Payments may be made electronically through Lexipol's online customer portal or by mailing a check to Lexipol, LLC at PO Box 676232 Dallas, TX 75267-6232 (Attn: Accounts Receivable). Agency is responsible for all third-party fees (e.g., wire fees, bank fees, credit card processing fees) incurred when paying electronically, and such fees are in addition to those listed on Exhibit A. Lexipol reserves the right to increase fees for Renewal Terms following notice to Agency. All fee amounts stated in Exhibit A are exclusive of taxes. Unless otherwise exempt, Agency is responsible for and will pay in full all taxes related to receipt of Lexipol's Services. If Agency is exempt, it must send its exemption certificate(s) to taxes@lexipol.com.

5. **Terms of Service.** The following provisions govern access to and use of specific Lexipol's Services:

5.1 **Online Services.** Lexipol's Online Services include all online services offered by Lexipol and its partners, affiliates, and licensors. Online Services include, without limitation, Lexipol's Policy Knowledge Management System ("KMS"), Learning Management System ("LMS"), Cordico wellness application(s), GrantFinder, Virtual Instructor-Led Training, and the LEFTA Systems suite of solutions (collectively, the "Online Services"). Note: LMS Services include, but are not limited to: PoliceOne Academy, FireRescue1 Academy, EMS1 Academy, Corrections1 Academy, and LocalGovU.

5.2 **Professional Services.** Lexipol's Professional Services include those Services that are not part of Lexipol's Online Services and which require the direct, hands-on professional expertise of Lexipol personnel and/or contractors, including implementation support for policy manuals and software, technical support for online learning, accreditation consulting, grant writing, and projects requiring regular input from Lexipol's subject matter experts (collectively, "Professional Services"). Professional Services may also be referred to as "One-Time" Services on Exhibit A and may also include the provision of supplemental documentation from Lexipol's Professional Services team, either with this Agreement or during the provision of Service.

5.3 **Account Security.** Access to Lexipol's Services is personal and unique to Agency. Agency shall not assign, transfer, or provide access to Lexipol Services to any third party without Lexipol's prior written consent. Agency is responsible for maintaining the security and confidentiality of Agency's usernames and passwords and the security of Agency's accounts. Agency will immediately notify Lexipol if Agency becomes aware that any person or entity other than authorized Agency personnel has used Agency's account or Agency's usernames and/or passwords.

5.4 **Agency Data.** Lexipol's use of Agency Data is limited to providing and improving the Services, retaining records in the regular course of business, and complying with applicable legal obligations. Lexipol will use commercially reasonable efforts to ensure the security of all Agency Data, including technical and organizational measures to protect Agency Data against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure, including through measures specified by the National Institute of Standards and Technology (NIST). Lexipol's Services use the Secure Socket Layer (SSL) protocol, which encrypts information as it travels between Lexipol and Agency. However, data transmission on the internet is not always 100% secure and Lexipol cannot and does not warrant that information Agency transmits is 100% secure.

5.5 **Intellectual Property.** Lexipol's Services, and all Lexipol Content underlying such Services, are proprietary and, where applicable, protected under U.S. copyright, trademark, patent, and/or other applicable laws. When subscribing to Lexipol's Online Services, Agency and its authorized personnel receive a personal, limited, non-sublicensable and non-assignable license to access and use the Services in conformity with these Terms. Nothing contained in this Agreement, and no course of dealing, shall be construed as conferring any right of ownership to Lexipol's Services or Lexipol Content. Lexipol Content may be incorporated into Agency's final policy manuals, including beyond the Term of this Agreement, but Agency may not otherwise share Lexipol Content with private, for-profit, or commercial third parties, or commercialize Lexipol Content in any way. Agency acknowledges and agrees that Lexipol shall have no responsibility to update the Lexipol Content used by Agency beyond the Term of this Agreement and that Lexipol hereby disclaims and shall have no liability whatsoever for Agency's reliance on or use of modified or derivative forms of Lexipol Content including, without limitation, any revision, abridgement, condensation, expansion, compilation, or any other form in which Lexipol Content, or any portion thereof, is recast, transformed, adapted, or modified from its original form. NOTE: AGENCY ACKNOWLEDGES AND AGREES THAT, PRIOR TO USE AND FINAL PUBLICATION, ALL AGENCY POLICIES AND DAILY TRAINING BULLETINS (DTBs) HAVE BEEN INDIVIDUALLY REVIEWED AND ADOPTED BY AGENCY. AGENCY ACKNOWLEDGES AND AGREES THAT IT, AND NOT LEXIPOL, IS CONSIDERED THE "POLICY MAKER" WITH REGARD TO EACH AND EVERY SUCH POLICY AND DTB.

6. **Confidentiality.** Each Party may disclose information to the other Party that would be reasonably considered confidential, including Agency Data (collectively, "Confidential Information"). Upon receiving such Confidential Information, each Party will: (a) limit disclosure of such Confidential Information to authorized representatives only; (b) advise its personnel and agents of the confidential nature of such Confidential Information and of the obligations set forth in this Agreement; and (c) not disclose any Confidential Information to any third party unless expressly authorized by the disclosing Party. Notwithstanding the foregoing, this section shall not operate to limit Agency's disclosure authority pursuant to a valid governmental, judicial, or administrative order, subpoena, regulatory request, Freedom of Information Act request, Public Records Act request, or equivalent, provided that Agency notifies Lexipol of such disclosure, to the extent practicable, such that Lexipol may seek to make such disclosure subject to a protective order or other appropriate remedy to preserve the confidentiality of Lexipol's Confidential Information and trade secrets.

7. **Warranty.** LEXIPOL WARRANTS THAT IT SHALL NOT KNOWINGLY INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS; THAT ITS SERVICES ARE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER IN ACCORDANCE WITH PREVAILING INDUSTRY STANDARDS; AND THAT THEY SHALL BE FIT FOR THE SPECIFIC PURPOSES SET FORTH HEREIN. BEYOND THE FOREGOING, LEXIPOL'S SERVICES ARE PROVIDED "AS-IS" AND LEXIPOL DISCLAIMS ALL OTHER WARRANTIES, EXPRESS, IMPLIED, OR OTHERWISE.

8. **Indemnification; Limitation of Liability.** Lexipol will indemnify, defend, and hold harmless Agency from and against any and all loss, liability, damage, claim, cost, charge, demand, fine, penalty, or expense arising directly and solely out of Lexipol's acts or omissions in providing the Services. Each Party's cumulative liability resulting from any claims, demands, or actions arising out of or relating to this Agreement shall not exceed the aggregate amount of fees paid by Agency to Lexipol during the twelve-month period immediately prior to the assertion of such claim, demand, or action. In no event shall either Party be liable for indirect, incidental, consequential, special, exemplary damages, or lost profits.

9. **General Terms.**

9.1 **Entire Agreement.** This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements with respect to the subject matter hereof. No representation, promise, or statement of intention has been made by either party that is not embodied herein. Terms and conditions set forth in any purchase order or other document that are inconsistent with or in addition to the terms and conditions set forth in this Agreement are rejected in their entirety and void, regardless of when received, without further action. No amendment, modification, or supplement to this Agreement shall be binding unless it is made in writing and signed by both parties.

9.2 **General Interpretation.** The terms of this Agreement have been chosen by the parties hereto to express their mutual intent. This Agreement shall be construed equally against each party without regard to any presumption or rule requiring construction against the party who drafted this Agreement or any portion thereof.

9.3 **Invalidity of Provisions.** Each provision contained in this Agreement is distinct and severable. A declaration of invalidity or unenforceability of any provision or portion thereof shall not affect the validity or enforceability of any other provision. Should any provision or portion thereof be held to be invalid or unenforceable, the parties agree that the reviewing authority should endeavor to give effect to the parties' intention as reflected in such provision to the maximum extent possible.

9.4 **Governing Law.** Each party shall maintain compliance with all applicable laws, rules, regulations, and orders relating to its obligations pursuant to this Agreement. This Agreement shall be construed in accordance with, and governed by, the laws of the state in which Agency is located, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply.

9.5 **Assignment.** This Agreement may not be assigned by either party without the prior written consent of the other. Notwithstanding the foregoing, this Agreement may be assumed by a party's successor in interest through merger, acquisition, or consolidation without additional notice or consent.

9.6 **Waiver.** Either party's failure to exercise, or delay in exercising, any right or remedy under any provision of this Agreement shall not constitute a waiver of such right or remedy.

9.7 **Notices.** Any notice required hereunder shall be in writing and shall be made by certified mail (postage prepaid) to known, authorized recipients at such address as each party may indicate from time to time. In addition, electronic mail (email) to established and authorized recipients is acceptable when acknowledged by the receiving party.



Riverside County Sheriff's Office
Chad Bianco, Sheriff-Coroner

4095 Lemon Street • Riverside • California • 92501
www.riversidesheriff.org

SSJ No.: 23-226

Amendment No.: 1

Date: Monday, March 2, 2026

From: Amanda Bennett, Deputy Director of Admin Services

To: Board of Supervisors

Via: Ariana Guynes, Administrative Services Manager II | (951) 486-2755

Subject: Request for Purchase of Annual Subscription for the CordicoShield Law Enforcement Wellness Application

Supporting Documents: indicate which are included in the request from the list below.

- Supplier Quote Supplier Sole Source Letter Final draft agreement
 Final draft Form 11 H-11 approved by RCIT/TSOC Grant Agreement
 Other: _____

1. Supplier Name: Lexipol, LLC Supplier ID: 0000043651

2. Reason or Justification for the Amendment: This valuable resource offers essential support for our law enforcement personnel, promoting their well-being and resilience. Investing in this subscription will greatly enhance our efforts to prioritize the mental and emotional health of our team.

3. Please include the initial costs from the prior reviewed assigned SSJ in the table below:

Description:	FY 22/23	FY 23/24	FY 24/25	Total
One-time Costs:	\$106,250	\$113,250	\$90,000	\$309,500
Total Costs	\$106,250	\$113,250	\$90,000	\$309,500



Riverside County Sheriff's Office

Chad Bianco, Sheriff-Coroner

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a. Amended goods and/or services costs must be identified below (If applicable):

Description:	FY <u>25/26</u>	FY <u>26/27</u>	FY <u>27/28</u>	Total
One-time Costs:	\$106,250	\$106,250	\$106,250	\$318,750
Total Costs	\$106,250	\$106,250	\$106,250	\$318,750
10% additional compensation	\$10,625	\$10,625	\$10,625	\$31,875

4. Period of Performance: April 1, 2026 to March 31, 2029

Ratify Start Date (if applicable): _____

Initial Term Start Date: April 1, 2026 End Date: March 31, 2029

Number of renewal options: One year with an option to renew two additional years.

End Date: March 31, 2029

5. Projected Board of Supervisor Date (if applicable): April 14, 2026

{Signatures on the following page}



Riverside County Sheriff's Office
Chad Bianco, Sheriff-Coroner

4095 Lemon Street • Riverside • California • 92501
www.riversidesheriff.org

By signing below, I certify that all contractual and legal requirements to do business with the selected supplier has been fully vetted and approved.

[Signature] MISTY REYNOLDS 3/5/26
Chief Deputy Signature Print Name Date

[Signature] [Signature] 3/6/26
Assistant Sheriff Signature Print Name Date

[Signature] Amanda Bennett 3/3/26
Print Name Department Head Signature Date
(Executive Level Designee)

PCS Reviewed:

Samuel Cox SAMUEL COX 03/02/2026
Print Name Signature Date

Note: Once signed by the Department Head and PCS (signature lines above), the PCS will e-mail completed SSJ form with supporting documents to psolesource@rivco.org, and cc: Supervising PCS. Please reach out to your assigned PCS with any questions.

The section below is to be completed by the Purchasing Agent or designee.

Purchasing Department Review and Comments: _____

[Signature] 3/17/2026 23-226a
Purchasing Agent Signature Date Tracking Number
(Reference on Purchasing Documents)



Riverside County Board of Supervisors
Request to Speak

Submit request to the Clerk of the Board (right of podium), individual speakers are limited to a maximum of three (3) minutes, subject to Board Rules listed on the reverse side of this form. The Board may limit the public input on any item, based on the number of people requesting to speak and the business of the Board.

SPEAKER'S NAME: Eddie

Address: _____

City: _____ Zip: _____

Phone #: _____

Date: 4:14 Agenda # 3,31-33

PLEASE STATE YOUR POSITION BELOW:

Position on "Regular" (non-appealed) Agenda Item:

_____ Support _____ Oppose _____ Neutral

Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:

_____ Support _____ Oppose _____ Neutral

I give my 3 minutes to: _____

Do you need a Spanish translator? Yes _____ No _____

BOARD RULES

Requests to Address Board on "Agenda" items:

You may request to be heard on a published agenda item. Requests to be heard must be submitted to the Clerk of the Board before the scheduled meeting time.

Requests to Address Board on items that are "NOT" on the Agenda:

Notwithstanding any other provisions of these rules, member of the public shall have the right to address the Board during the mid-morning "Oral Communications" segment of the published agenda. Said purpose for address must pertain to issues which are under the direct jurisdiction of the Board of Supervisors. YOUR TIME WILL BE LIMITED TO THREE (3) MINUTES. The Board may limit the public input on any item, based on the number of people requesting to speak and the business of the Board.

Power Point Presentations/Printed Material:

Speakers who intend to conduct a formalized Power Point presentation or provide printed material must notify the Clerk of the Board's Office by 12 noon on the Monday preceding the Tuesday Board meeting, ensuring that the Clerk's Office has sufficient copies of all printed materials and at least one (1) copy of the Power Point CD. Copies of printed material given to the Clerk (by Monday noon deadline) will be provided to each Supervisor. If you have the need to use the overhead "Elmo" projector at the Board meeting, please ensure your material is clear and with proper contrast, notifying the Clerk well ahead of the meeting, of your intent to use the Elmo. Speakers are prohibited from bringing signs, placards, or posters into the hearing room.

Individual Speaker Limits:

Individual speakers are limited to a maximum of three (3) minutes. The Board may limit the public input on any item, based on the number of people requesting to speak and the business of the Board. Please step up to the podium when the Chair calls your name and begin speaking immediately. Pull the microphone to your mouth so that the Board, audience, and audio recording system hear you clearly. Once you start speaking, the "green" podium light will light. The "yellow" light will come on when you have one (1) minute remaining. When you have 30 seconds remaining, the "yellow" light will begin flash, indicating you must quickly wrap up your comments. Your time is up when the "red" light flashes. The Chair adheres to a strict three (3) minutes per speaker. ***Note: If you intend to give your time to a "Group/Organized Presentation", please state so clearly at the very bottom of the reverse side of this form.***

Group/Organized Presentations:

Group/organized presentations with more than one (1) speaker will be limited to nine (9) minutes at the Chair's discretion. The organizer of the presentation will automatically receive the first three (3) minutes, with the remaining six (6) minutes relinquished by other speakers, as requested by them on a completed "Request to Speak" form, and clearly indicated at the front bottom of the form.

Addressing the Board & Acknowledgement by Chair:

The Chair will determine what order the speakers will address the Board and will call on all speakers in pairs. The first speaker should immediately step to the podium and begin addressing the Board. The second speaker should take up a position in one of the chamber aisles to quickly step up to the podium after the preceding speaker. This is to afford an efficient and timely Board meeting, giving all attendees the opportunity to make their case. Speakers are prohibited from making personal attacks, and/or using coarse, crude, profane or vulgar language while speaking to the Board members, staff, the public and/or meeting participants. Such behavior, at the discretion of the Board Chair may result in removal from the Board Chambers by Sheriff Deputies.