

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.22
(ID # 30537)

MEETING DATE:
Tuesday, June 23, 2026

FROM : FIRE DEPARTMENT

SUBJECT: FIRE DEPARTMENT: Approval of the Education Affiliation Agreement between the County of Riverside and National Medical Education and Training Center (NMETC), to provide appropriate clinical learning experiences to its students in its clinical programs. All Districts. [\$0.00]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve and authorize the Chair of the Board to execute the attached the Education Affiliation Agreement between the County of Riverside and National Medical Education and Training Center (NMETC) to provide appropriate clinical learning experiences to its students in its clinical program.


ACTION:


Robert Fish, Fire Department Chief 5/15/2026

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Medina, Spiegel, Washington, Perez, and Gutierrez
Nays: None
Absent: None
Date: June 23, 2026
xc: Fire

Kimberly A. Rector
Clerk of the Board
By: 
Deputy

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STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	N/A	N/A	N/A	N/A
NET COUNTY COST	N/A	N/A	N/A	N/A
SOURCE OF FUNDS N/A			Budget Adjustment:	No
			For Fiscal Year:	26/27-30/31

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The County of Riverside on behalf of the Riverside County Fire Department and National Medical Education and Training Center (NMETC) have agreed to enter into this agreement. The term of this Agreement shall be from July 1, 2026, to June 30, 2031. NMETC will provide County written notice of whether it intends to extend this Agreement or enter into a new agreement with County for affiliation Clinical Experience.

The Riverside County Fire Department maintains an Emergency Medical Services Program for employees to advance their knowledge in the fields of EMT – Basic and EMT – Paramedic. The Riverside County Fire Department desires to contract with National Medical Education to provide supervised clinical experience for the students that are enrolled in its Emergency Medical Services (EMS) Program. The Riverside County Fire Department is a first response fire department agency that provides emergency medical services training located in Riverside, CA with an accredited EMS program for students in the field of Emergency Medical Training (EMT). The final section of the student program is the field internship in which students assume the role of an EMT under supervision of a preceptor. During this internship, the student is evaluated on their demonstration of patient pre-hospital care. The student is also evaluated on the performance of duties including interaction with patients, families, hospital, co-workers, and other emergency agencies of the same or different cultures; displaying respect, politeness, discretion and teamwork; displaying action and attitude consistent with ethical standards of the profession are among those characteristics being taught and evaluated. The Riverside County Fire Department desires the County of Riverside to enter into an agreement to provide internships to NMETC students.

The Riverside County Fire Department in Cooperation with CAL FIRE will greatly benefit in the mentoring and training of these students as potential employees with this important and informative final training being conducted with National Medical Education and Training Center Rules, Regulations and Ethics. Firefighters with Emergency Medical Technician qualifications are in the highest demand and need for all Fire Departments State-wide. Internships allow the County, in Cooperation with CAL FIRE, to build relationships and obtain knowledge about the student as a potential candidate for advancement.

There is no cost to Riverside County for this program. Per Health and Safety Code Section 1799.100, *"In order to encourage local agencies and other organizations to train people in*

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emergency medical services, no local agency, entity of state or local government, private business or nonprofit organization included on the statewide registry that voluntarily and without expectation and receipt of compensation donates services, goods, labor, equipment, resources, or dispensaries or other facilities, in compliance with Section 8588.2 of the Government Code, or other public or private organization which sponsors, authorizes, supports, finances, or supervises the training of people, or certifies those people, excluding physicians and surgeons, registered nurses, and licensed vocational nurses, as defined, in emergency medical services, shall be liable for any civil damages alleged to result from those training programs.” All students are required to sign a Statement of Patient Confidentiality before beginning the field training. The program is in correlation with the Riverside County EMS Program Internship Field Guide in accordance with the pertinent sections of Division 9 of Title 22 of the California Code of Regulations and Division 2.5 of the California Health and Safety Code.

The agreement has been reviewed and approved as to form by County Counsel.

Impact on Residents and Businesses

There is no direct impact on the residents and businesses due to the approval of this agreement. There are no costs for the level of service provided to the contract cities and/or county.

Additional Fiscal Information

There is no fiscal impact with the approval of this agreement.

Contract History and Price Reasonableness

The National Medical Education and Training Center contracted with the Riverside County Fire Department under the College/Pre-Hospital Provider Services Agreement for FY16/17, Item 3.42, approved July 21, 2016. However, this marks the first Affiliation Agreement between the National Medical Education and Training Center and the Riverside County Fire Department.

There is no cost to the County associated with this program.


Geoff Pemberton, Chief Deputy County Fire

5/14/2026


Rebecca S Cortez, Principal Management Analyst

6/12/2026


Aaron Gettis, Chief Deputy County Counsel

6/3/2026

AFFILIATION AGREEMENT

This Affiliation Agreement is made this 23 day of JUN, 2026, by and between the County of Riverside, a political subdivision of the State of California, on behalf of the Fire Department (hereinafter referred to as "COUNTY") and National Medical Education and Training Center (hereinafter referred to as "SCHOOL") with respect to the following terms:

RECITALS

WHEREAS: SCHOOL is an accredited educational institution which offers a program of instruction leading to certification or licensure of its students as Emergency Medical Technician, Advanced Emergency Medical Technician-Paramedic and other, similar health care and prehospital providers ("Students");

WHEREAS: As part of the licensing and/or certification requirements, Students must complete a course of study including clinical learning experience as set forth in the curriculum of the programs ("Clinical Experience") on an ambulance or a medical assessment fire suppression resource providing the appropriate level of care and operating in normal service.

WHEREAS: COUNTY is a provider of emergency medical services, including advanced life support prehospital care and transport; and

WHEREAS: COUNTY has agreed to assist SCHOOL by providing a limited Clinical Experience for select Students, limited to those who are CalFire employees, County of Riverside employees, or County of Riverside volunteer firefighters upon certain terms and conditions, so long as its participation in the program does not jeopardize patient care or compromise COUNTY's standards of service to its patients and clients.

NOW THEREFORE, in consideration of the mutual covenants set forth herein, the parties agree as follows:

The COUNTY shall:

1. Make available its clinical and related facilities for the obtaining of the required written clinical learning objectives by select Students enrolled in health occupation programs at the SCHOOL, who are designated by the SCHOOL for such learning experiences under the supervision of the SCHOOL faculty members, provided that the COUNTY may refuse educational access to its field areas or records to any SCHOOL faculty or Student who do not meet the standards of the COUNTY.

2. Arrange clinical learning experience schedules in such a manner as to prevent conflict of schedules among SCHOOLS.
3. Ensure that all documentation of internship practices as required by SCHOOL is completed in a timely fashion.
4. Designate a COUNTY employee to coordinate the student's clinical learning experiences. This involves the planning with faculty members for the assignment of the Students to specific clinical areas, cases and experiences, and overall evaluation of Students. The designated person shall serve as the liaison for two-way communication of pertinent information, such as policy and procedure changes. Such designee shall remain subject to the sole control and direction of the COUNTY. Nothing herein shall be construed as making said designee an employee or subject to control or supervision of the SCHOOL. Said designee shall be referred to herein as the "Clinical Coordinator."
5. Ensure that all paramedic and or Advanced EMT students be assigned to practice under the direction of a paramedic who has been certified as a Paramedic for no less than one year and shall provide opportunities for said students to meet minimum skill requirements established by SCHOOL based on the Commission on Accreditation Allied Health Education Programs (CAAHEP) standards within the available patient volume.
6. Provide for orientation of faculty and Students assigned to the facility on COUNTY policies, procedures, and applicable pre-hospital treatment protocols. For preceptor programs, designate qualified COUNTY licensed paramedic staff to serve as clinical preceptor, referred to herein as "Clinical Preceptors," for Students of the SCHOOL programs. The ratio of preceptor to student shall not exceed one to one.
7. Retain the ultimate responsibility for patient care by assuring that there is staff adequate in number and quality to insure safe and continuous health care service to individuals irrespective of student presence. It is agreed that unpaid on-the-job training experiences shall not provide the COUNTY with any immediate benefit.
8. Provide, whenever possible, in connection with the Students' clinical learning experience, reasonable classroom or conference room space.
9. Permit, upon request, the inspection of its clinical and related facilities by agencies charged with the responsibility for accreditation of the SCHOOL's programs.

10. Provide emergency care for Students and instructors in the event of illness or injury until the personal physician can be summoned. Expenses of treatment are the responsibility of the individual student or workers' compensation carrier, if applicable.
11. Defend, indemnify and hold harmless the SCHOOL, its officers, agents and students, or employees from and against all claims, damages, losses and expenses including attorney fees caused by the negligent acts or omissions of COUNTY, its officers, agents, physicians, or employees, except where caused by the active negligence, sole negligence or willful misconduct of the SCHOOL, or willful misconduct of the SCHOOL, its officers, agents, students, or employees.

The SCHOOL shall:

1. Verify that the faculty member who supervises Students has a current, valid RN license and/or other required credential(s).
2. Initiate the development of mutually acceptable clinical instruction plans for using the COUNTY's clinical areas to meet educational goals of each health occupations program using the COUNTY. These plans will be made available to the COUNTY at a mutually agreed upon time and will be subject to revision in instances of conflict with COUNTY patient care responsibilities or SCHOOL interests.
3. Schedule students for internship under terms determined by the COUNTY.
4. Provide a field internship coordinator to serve as liaison with the COUNTY.
5. Provide orientation for clinical preceptors.
6. Provide faculty members to assume the responsibility for all instruction and supervision of the Students' clinical learning experiences. The faculty member has the authority to take immediate corrective action in the clinical area at any time the student gives evidence of being unable to function safely.
7. Have the supervising faculty members plan, in coordination with designated COUNTY employees, the assignment of patient care that will be assumed by the Students while participating in their clinical learning experiences, and student attendance at selected conferences, clinics, courses, and programs conducted under the direction of the COUNTY.

8. Require every student and faculty member to conform to all applicable COUNTY policies, procedures, and regulations, and all requirements and restrictions specified jointly by representatives of the SCHOOL and the COUNTY.
9. Provide and maintain the records and reports necessary for the conduct of the Students' clinical learning experience.
10. Provide all necessary forms and other documentation required for completion of the field internship. Provide evidence of satisfactory completion of all clinical and didactic requirements by assigned student to the COUNTY.
11. Ensure that any employees of NMETC, who are students who have satisfactorily completed the clinical and didactic portions of the course, are assigned to internship with the COUNTY.
12. Be responsible for requiring and validating health examinations and such other medical examinations and protective measures as the COUNTY and SCHOOL mutually agree to be necessary.
13. Without limiting or diminishing the SCHOOL's obligation to indemnify or hold the PROVIDER harmless, SCHOOL shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage during the term of this Agreement. As respects the insurance section only, the PROVIDER herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds:
 - a. If the SCHOOL has employees as defined by the State of California, the SCHOOL shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside. Policy shall name the PROVIDER as Additional Insureds.
 - b. Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims

which may arise from or out of SCHOOL's performance of its obligations hereunder. Policy shall name the PROVIDER as Additional Insured. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the PROVIDER as Additional Insureds.

- c. If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then SCHOOL shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the PROVIDER as Additional Insureds.
- d. SCHOOL shall maintain Professional Liability Insurance providing coverage for the SCHOOL's performance of work included within this Agreement, with a limit of liability of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If SCHOOL's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and SCHOOL shall purchase at its sole expense either 1) an Extended Reporting Endorsement (also, known as Tail Coverage); or 2) Prior Dates Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that SCHOOL has maintained continuous coverage with the same or original insurer. Coverage provided under items; 1), 2), or 3) will continue as long as the law allows. The policy shall name the PROVIDER as Additional Insureds.
- e. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer, such waiver is only valid for that specific insurer and only for one policy term.

The SCHOOL must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence, each such retention shall have

the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the PROVIDER, and at the election of the County's Risk Manager, SCHOOL's carriers shall either; 1) reduce or eliminate such self-insured retention as respects this Agreement with the PROVIDER, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

SCHOOL shall cause SCHOOL's insurance carrier(s) to furnish PROVIDER with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that a minimum of thirty (30) days' written notice shall be given PROVIDER prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. If SCHOOL insurance carrier(s) policies does not meet the minimum notice requirement found herein, SCHOOL shall cause SCHOOL's insurance carrier(s) to furnish a 30-day Notice of Cancellation Endorsement.

In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless PROVIDER receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. SCHOOL shall not commence operations until the PROVIDER has been furnished original Certificate(s) of Insurance and certified original copies of endorsements and, if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.

It is understood and agreed to by the Parties hereto that the SCHOOL's insurance shall be construed as primary insurance, and the PROVIDER's insurance and/or deductibles and/or self-

insured retention or self-insured programs shall not be construed as contributory.

If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years, the PROVIDER reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the County Risk Management's reasonable judgment, the amount or type of insurance carried by the SCHOOL has become inadequate.

SCHOOL shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.

The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the COUNTY.

SCHOOL agrees to notify PROVIDER of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

- f. All students performing field work, internships and similar activities who are registered in for-credit courses for which the internships are required are covered with the School's general and/or professional liability insurance with blanket policies.
- g. The policies required hereunder shall provide for written notice to Provider at least thirty (30) days prior to the cancellation or modification of any above-mentioned insurance.
- h. School shall provide Provider with certificates of insurance as evidence that all coverage required under this Agreement listed above have been obtained and are in full force and effect. Provider shall be named on all policies required under this Agreement as an additional insured per the requirements of this Agreement. Certificates of insurance must be supplied within five (5) days of effective date of this Agreement, and thereafter prior to the expiration date noted upon each certificate. Such policies and the insurers thereunder shall be subject to reasonable and good faith approval by the Provider.

- i. It is understood and agreed that the SCHOOL is a self-insured public agency of the State of California. The SCHOOL also maintains self-insurance programs to fund its respective liabilities.
14. Make provision for the faculty to engage in continuing communication and periodic evaluation and planning meetings with COUNTY personnel involved with student learning, including preceptors, if assigned. Any problems will be handled as they arise by the supervising faculty member and the staff member (s) involved. If necessary, further assistance may be sought from the supervisors of the persons involved. In the event of continued difficulty, the problem will be referred to the appropriate COUNTY Administrator and the President/Director of National Medical Education and Training Center.
15. The SCHOOL warrants and represents that the program(s) offered by the SCHOOL are and at all times shall remain in compliance with and has received all necessary consents and approvals required by all federal, state, and local laws and regulations applicable. Ensure that students assigned to the COUNTY have been trained and instructed to conduct themselves in compliance with patient privacy and HIPAA requirements.
16. Agree that during the field internship that student must always serve as a third rider and that the student will never be part of assigned two-person EMT crew.
17. All students will follow SCHOOL uniform policy for field internship as well as meet any and all professional dress and grooming standards of the service.
18. Ensure that all students have passed a nationwide criminal background check and that satisfactory results are found in a 10-panel Drug screen.
19. If research is undertaken on human subjects by faculty and/or Students enrolled in the programs, appropriate measures shall be used to ensure the protections of the rights and safety of each individual involved as a subject in the research. Whenever tests of any kind are administered, written consent shall be secured, or the written consent of parents/guardians, when appropriate.
20. Maintain total student numbers and faculty/student or preceptor/student ratios which do not exceed the mutually agreed upon number and ratio for each individual program.

21. Defend, indemnify and hold harmless COUNTY, its officers, agents, and employees from and against any and all claims, damages, losses and expenses including attorneys' fees caused by the negligent acts or omissions of the SCHOOL, its officers, agents, students, or employees, except where caused by the active negligence, sole negligence or willful misconduct of the COUNTY.
22. Every student who participates in the program contemplated by this Agreement will sign a "Waiver of Claims for Damages and Covenant Not to Sue" and "Ride-Along Confidentiality Agreement" provided by COUNTY. Copies of said forms are attached as Exhibit "A" and Exhibit "B."

IT IS HEREBY FURTHER AGREED:

Both the SCHOOL and the COUNTY agree that students assigned to the COUNTY shall in no way be interpreted to be employees of the COUNTY unless said student is in fact an employee coincidentally enrolled in the Training Program; and to be responsible to the other parties concerns and needs, acting in a timely manner to resolve all problems and meet all reasonable needs.

Neither the SCHOOL nor the COUNTY shall discriminate against any student or employees on the basis of race, color, national origin, sex, gender identity, gender expression, ancestry, genetic information, covered veteran status, marital status, parental status, or handicap in employment practices or on-the-job training experiences.

1. If any party to the Agreement resorts to a legal claim or arbitration to enforce any provision of the Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees in addition to any other relief to which the party may be entitled. This provision applies to the entire Agreement.
2. Any modification of this Agreement must be mutually agreed upon, written, supported by consideration and must not delete any of the elements essential to the validity of the original Agreement.
3. This Agreement may not be assigned by either party without the prior written consent of the other party.
4. If any term of the Agreement is held by a court of competent jurisdiction to be void or unenforceable, the remainder of the Agreement's terms shall remain in force and effect and shall not be affected.

5. This Agreement is the sole and exclusive agreement of the SCHOOL and the COUNTY concerning the use of health care facilities, and this Agreement states the rights, duties, and obligations of each party to the other as of the date of this Agreement. Any prior agreements, promises, or negotiations not expressly set forth in the Agreement are of no force or effect.
6. Term of this Agreement shall be from July 1, 2026 to June 30, 2031. One hundred eighty (180) days prior to the date of expiration of this agreement, SCHOOL shall provide COUNTY written notice of whether SCHOOL intends to extend this Agreement or enter into a new agreement with COUNTY for affiliation Clinical Experience.
7. This Agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. The Parties agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act ("CUETA") Cal. Civ. Code, §§ 1633.1 to 1633.17). The Parties further agree that the electronic signatures of the parties included in this Agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to CUETA as amended from time to time. Digital signature means an electronic identifier, created by computer, intended by the Party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the Parties. For purposes of this section, a digital signature is a type of "electronic signature" as defined in subdivision (i) of Section 1633.2 of the Civil Code.
8. DELIVERY OF NOTICES

Any notices to be served pursuant to this Agreement shall be considered delivered when deposited in the United States mail and addressed to:

COUNTY OF RIVERSIDE
EDUCATION
Riverside County Fire Chief
210 West San Jacinto Avenue
Perris, CA 92570

NATIONAL MEDICAL
AND TRAINING CENTER
School President
35 United Drive
West Bridgewater, MA 02379-1056

Provisions of this section do not preclude any notices being delivered in person to the addresses shown above. Delivery in person all constitute service hereunder, effective when such service is made.

[Signature Provisions on following page]

2/14/2026 10:00 AM

IN WITNESS WHEREOF, the dully authorized officials of the parties hereto have, in their respective capacities, set their hands as of the date first hereinabove written.

NATIONAL MEDICAL EDUCATION AND TRAINING CENTER

Dated: 5/11/2026

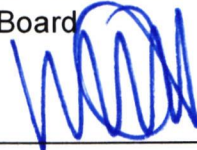
By: ^{DocuSigned by:} Bradford Newbury
Brad Newbury, MPA, NRP, I/C
President/CEO

COUNTY OF RIVERSIDE, a political subdivision of the State of California

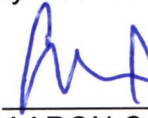
Dated: JUN 23 2026

By: Karen S. Spiegel
Chair, Board of Supervisors
KAREN SPIEGEL

ATTEST:
KIMBERLY A. RECTOR
Clerk of the Board

By: 
DEPUTY

APPROVED AS TO FORM:
MINH C. TRAN,
County Counsel

By: 
AARON C. GETTIS,
Chief Deputy County Counsel

JUN 23 2026

3.22